



**UNIVERSITY OF GUAM
2016 CAMPUS CLIMATE SURVEY REPORT**

**June 2016
Office of the President**

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A Report on the University of Guam 2016 Campus Climate Survey

Executive Summary

An institutional-wide survey of UOG citizens was conducted in April 2016 to assess UOG citizens' perceptions regarding, and attitudes toward the general campus climate of the University of Guam. Being among the first of its kind for the University, the survey's particular focus was to examine UOG citizens' perceptions of campus life and safety; level of satisfaction with services; perceptions of, and willingness to report sexual misconduct; perceptions of leadership, policies, and reporting of sexual misconduct incidences; and demographics.

This document constitutes a report on the outcomes of the survey, which was administered via the web in April 2016, and included students, faculty, staff, and administrators 18-years-of-age and older. A total of 708 respondents completed the survey, yielding a final response rate of 15.6%. This report is intended to provide immediate feedback to the University community. In this vein, this report is not a definitive analysis of the survey's results. More details regarding the survey's method, sample, and specific findings follow on the subsequent pages of this report.

Perceptions of Campus Life

The results suggest that the respondents surveyed generally hold positive perceptions regarding campus life at UOG and feel safe when they are on campus. However, the respondents surveyed expressed concerns that they did not feel safe walking alone on campus after dark, and that they did not know how to contact campus security if or when they needed help.

Satisfaction with Services

While the findings generally suggest that the respondents surveyed were satisfied toward particular serviced, UOG citizens expressed some dissatisfaction toward certain aspects of the University. As indicated by the mean scores shown below (on a scale of 1 to 5 [1 = very dissatisfied, 5 = very satisfied]), the three aspects that the UOG citizens surveyed were least satisfied with included, in ascending order, parking (mean = 2.89, standard deviation = 1.20), cafeteria/food services (mean = 3.10, standard deviation = 1.03), and the bookstore (mean = 3.19, standard deviation = 1.03). Focusing particularly on the responses of students, the three aspects that the students surveyed were least satisfied with included parking (mean = 2.77, standard deviation = 1.21), the Financial Aid Office (mean = 3.10, standard deviation = 1.09), and cafeteria/food services (mean = 3.20, standard deviation = 1.04).

Perceptions of Sexual Misconduct and Willingness to Report Sexual Misconduct

Eighty-nine percent of the UOG citizens surveyed reported that they have not experienced an incident of sexual misconduct at UOG, while 11% said they have. Focusing specifically on students' responses to the same question, 94% of the students surveyed reported that they have not experienced an incident of sexual misconduct at UOG, while 6% said they have. The findings also suggest that a majority of the UOG citizens surveyed feel that students, faculty, or staff at UOG will not sexually mistreat them.

Those who had reported experiencing an incident of sexual misconduct at UOG were also asked a subsequent question: "If you have you ever experienced an incident of sexual misconduct at UOG, who initiated it?" For this question, respondents were given the option to select more than

one of the following options: “faculty,” “staff,” “student,” “outsider/individual not affiliated with UOG,” and “other.” Of the UOG citizens surveyed, 35 reported that “faculty” had initiated the incident, 24 reported that “staff” initiated, 25 reported that “student” initiated, 14 reported that “outsider/individual not affiliated with UOG” had initiated, and 6 reported that other had initiated. Focusing specifically on students’ responses to the same question, 11 of the students reported that “faculty” had initiated the incident, 5 of the students reported that “staff” had initiated, 14 reported that “student” had initiated, 7 reported that “outsider/individual not affiliated with UOG” had initiated, and none of the students reported that “other” had initiated.

When asked how willing they would be to report an incident of sexual misconduct at UOG if they had experienced it, 9% of the UOG citizens surveyed reported that they will be “very unwilling,” 5% reported that they will be “unwilling,” 21% said they will be “somewhat willing,” 24% reported that they will be “willing,” and 42% reported that they will be “very willing.”

Perceptions of UOG Leadership, Policies, and Reporting Regarding Sexual Misconduct Incidences

The survey measured perceptions of how the University would react if someone were to report a sexual misconduct to a university official (e.g., “If someone were to report a sexual misconduct to a university official, UOG would take the report seriously.”). The mean scores of items in this set were above the mid-point of 3, on a scale of 1 to 5 (1 = strongly disagree, 5 = strongly agree), suggesting that respondents felt the University would be responsive. However, respondents tended to hold a greater disagreement toward the following items/statements: UOG would ensure that the victim does not come into contact with the alleged perpetrator until he or she feels safe to do so (mean = 3.62, standard deviation = 1.03), UOG would ensure that the perpetrator is not allowed on campus until cleared by law (mean = 3.64, standard deviation = 1.07), and UOG would take steps to protect the person making the report from retaliation (mean = 3.70, standard deviation = 1.01).

A majority of the UOG citizen respondents—i.e., 74%—also reported that they received training in the prevention of sexual assault at UOG. On the other hand, 64% of the UOG citizens surveyed reported that they felt they understood UOG’s formal procedures to address sexual misconduct.

Survey Administration

During the start of the Spring 2016 semester, an inter-disciplinary Campus Climate Survey Committee was formed to fulfill the tasks of designing and implementing the survey. The 2016 Campus Climate Survey was sponsored by the UOG President's Office.

Because of measurement error, coverage error, sampling error, and response error, surveys are prone to imprecision in their estimates. The Campus Climate Survey Committee was well aware of these four types of errors, and particularly, how the unique contexts of Guam and UOG might impact them for better or worse. The committee employed principles, practices, and strategies suggested by Dillman, Smyth, and Christian's (2014) *Tailored Design Approach* on survey design and implementation as Dilman et al.'s approach has been shown to mitigate errors.

With respect to measurement, the committee had adapted items used in similar surveys conducted in other university campuses in the U.S. (e.g., Banyard, Plante, & Moynihan, 2005; Stanford University, 2015; The University of Chicago, 2015). With the goal of minimizing potential measurement error, members of the committee had selected then pre-screened each of the items for readability and redundancy. Three other subject matter experts in the University, who were not part of the committee, were also given the opportunity to examine the survey items and provide suggestions. A preliminary final version of the survey was pre-tested in a pilot study and focus group of UOG undergraduate students ($n = 11$). Based on the comments and suggestions provided by members of the committee, the three experts, and the students participating in the pilot study and focus group, revisions and edits were made to various items, resulting in a preliminary draft of the survey. Afterward, the committee met another time to screen and edit the items of the preliminary draft, upon which the committee produced a "final" survey.

The survey was self-administered online using Qualtrics. The online survey included a cover letter prepared by UOG President Underwood. The cover letter contained instructions and a consent statement informing respondents the study had been approved by UOG's Institutional Review Board, and about their rights as a voluntary participant in the study. The cover letter also thanked the respondents for their participation.

In an effort to minimize coverage and sampling errors, and based on the assumption that all UOG citizens, including students, faculty, and staff have a valid triton.uog.edu email address, a cover letter with the survey link was sent via email to *all* valid triton.uog.edu email addresses. The survey link was open to respondents to complete for a two-week period from April 5 through April 19.

With the goal of minimizing response error, several practical strategies similar to those suggested by Dillman, Smyth, and Christian (2014) were employed to increase response: an incentive of winning a free iPad mini was offered; a multiple email contact strategy approach was used, which employed three contacts, or emails from UOG President Robert Underwood; each contact had an appeal; an institutional recruitment strategy that requested assistance from opinion leaders and gatekeepers in the university—e.g., administrators such as deans and directors, student leaders, key faculty, administrative assistants—to inform and remind students, faculty, and staff to complete the surveys.

Assuming that respondents may not have accessed the survey via their triton.uog.edu email address, the link to the survey was also provided in this additional recruitment strategy.

Survey Respondents and Response Rates

Eight-hundred and twelve respondents had started to complete the survey. However, after removing surveys that were left completely blank and surveys that with a majority of items left unfinished, this left a total of 708 respondents, resulting in a final response rate of 15.6%. While not ideal, and below the response rates of other recent climate surveys conducted in other U.S. mainland institutions (e.g., Stanford University, 2015), our final response rate is higher than that of the typical rates for Web surveys (see Dillman et al., 2014). The breakdowns of our respondents by sex and title are reported on the table below.

While the additional institutional recruitment strategy of using deans and directors, student leaders, key faculty, administrative assistants to inform and remind students, faculty, and staff to complete the surveys outside of the email that was sent to their triton.uog.edu account may have improved the response rate, this approach had limited the ability to calculate a conservative response rate. As such, the estimated response rates presented on the table below were calculated simply by dividing the numbers of those who responded by the numbers of those in the actual population.

Females, who made up roughly 70% ($n = 474$) of our UOG citizen sample, far outnumbered males ($n = 216$, 30%). Our sample was thus skewed with more females than males. Indeed, by comparison, data from the UOG Human Resources Office and the UOG Academic and Student Affairs, Office of Academic Assessment and Institutional Research suggest that the true UOG citizen population—all employees and students—comprises of 66% female and 44% male. The true UOG student population in Spring 2016 similarly comprised of roughly 67% female and 43% male.

On the other hand, the top two ethnic groups represented in our student sample were, respectively, Chamorro ($n = 274$, 40% of sample) and Filipino ($n = 273$, 40%), also the two largest ethnic groups represented in the true student population of UOG. Our student sample also comprised mostly of seniors ($n = 133$, 28%) and juniors ($n = 114$, 24%), followed respectively by sophomores ($n = 98$, 21%), freshmen ($n = 65$, 14%), and graduate students ($n = 54$, 11%). A wide range of majors was also represented in the student sample.

Finally, the UOG citizen sample comprised mostly of respondents who identified themselves as Christian: 62% of respondents identified as Catholic, 14% identified as Christian-Other, and 7% identified as Protestant.

Respondents by sex and title¹

| Subpopulation | Sex | Number responding to survey | Approximate number in UOG population for Spring 2016 | Estimated response rate |
|----------------------|---|-----------------------------|--|-------------------------|
| <i>Students</i> | Male | 140 | 1,582 ² | 8.8% |
| | Female | 327 | 2,097 | 15.5% |
| | Identifying as neither male nor female ³ | 3 | Data not available | -- |
| | Total | 470 | 3,679 | 12.8% |
| <i>Faculty</i> | Male | 34 | 158 (includes full-time and adjuncts) ⁴ | 21.5% |
| | Female | 44 | 147 (includes full-time and adjuncts) | 29.9% |
| | Identifying as neither male nor female | 1 | Data not available | -- |
| | Total | 79 | 305 (includes full-time and adjuncts) | 29.1% |
| <i>Staff</i> | Male | 33 | 212 (includes full-time and part-time staff) | 15.6% |
| | Female | 95 | 279 (includes full-time and part-time staff) | 34.1% |
| | Identifying as neither male nor female | 0 | Data not available | -- |
| | Total | 128 | 491 | 26.1% |
| <i>Administrator</i> | Male | 16 | 22 | 72.7% |
| | Female | 13 | 19 | 68.4% |
| | Identifying as neither male nor female | 0 | Data not available | -- |
| | Total | 29 | 41 | 70.7% |
| <i>Other</i> | Male | 6 | Data not available | -- |
| | Female | 8 | Data not available | -- |
| | Identifying as neither male nor | 0 | Data not available | -- |

¹ Note that this question listed the option for respondents to check all titles that applied to them. Therefore, it was possible for respondents to be counted more than once for a given title. However, for the “Grand Total,” it was possible only to count respondents once.

² Source for student population data: UOG Academic and Student Affairs, Office of Academic Assessment and Institutional Research. Special thanks to Remy Cristobal and Angie Anthonio.

³ Respondents who selected one of the following options listed on this survey question were categorized as “Identifying as neither male nor female,” “Transgender,” “Transsexual,” “Nonbinary/genderqueer/gender nonconforming,” or “Other.”

⁴ Source for faculty, staff, and administrator employee data: UOG Human Resources Office. Special thanks to Larry Gamboa.

| | | | | |
|--------------------|--|-----|--------------------|-------|
| | female | | | |
| | Total | 14 | -- | -- |
| Grand total | Male | 216 | 1,974 | 30.5% |
| | Female | 474 | 2,542 | 56.3% |
| | Identifying as neither male nor female | 4 | Data not available | -- |
| | No response to "Sex" question item | 14 | -- | -- |
| | Total | 708 | 4516 | 15.6% |

Results for Specific Questions

This report contains the results from the five specific sets of questions, giving an overview of the respondents' perceptions of campus life and safety; level of satisfaction with services; perceptions of, and willingness to report sexual misconduct; perceptions of leadership, policies, and reporting of sexual misconduct incidences.

Although the numbers and percentages *of respondents* who have reported such perceptions, attitudes, or experiences of particular incidences are presented in the tables below, as with results from similar surveys conducted at other institutions, these numbers and percentages should be understood only to represent the perceptions, attitudes, or experiences of particular incidences *among the students, faculty, staff, and administrators, who responded to the survey.*

For comparative purposes, we have also presented responses for each of the subgroups of UOG citizens—students only, faculty only, staff only, and administrators only.

A. Perceptions of Campus Life and Safety at UOG

1. The University of Guam provides quality degree programs.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------------|-------------------|-------------------|----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 24 (3%) | 36 (5%) | 77 (11%) | 324 (46%) | 241 (34%) | 702 (100%) | 4.03 (.98) |
| Students only | 17 (4%) | 28 (6%) | 52 (11%) | 227 (48%) | 145 (31%) | 469 (100%) | 3.97 (.99) |
| Faculty only | 3 (3%) | 6 (7%) | 8 (9%) | 39 (44%) | 33 (37%) | 89 (100%) | 4.04 (1.02) |
| Staff only | 4 (3%) | 5 (4%) | 18 (14%) | 46 (36%) | 54 (43%) | 127 (100%) | 4.11 (1.00) |
| Administrators only | 0 (0%) | 0 (0%) | 1 (3%) | 15 (52%) | 13 (45%) | 29 (100%) | 4.41 (.57) |

2. I feel valued in the classroom/learning environment.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 23 (3%) | 43 (6%) | 127 (18%) | 290 (42%) | 211 (30%) | 694 (100%) | 3.90 (1.02) |
| Students only | 16 (3%) | 27 (6%) | 83 (18%) | 206 (44%) | 137 (29%) | 469 (100%) | 3.90 (1.00) |
| Faculty only | 4 (4%) | 9 (10%) | 10 (11%) | 33 (37%) | 33 (37%) | 89 (100%) | 3.92 (1.14) |
| Staff only | 3 (2%) | 8 (7%) | 33 (27%) | 46 (38%) | 32 (36%) | 122 (100%) | 3.79 (.99) |
| Admin. only | 0 (0%) | 0 (0%) | 3 (11%) | 11 (39%) | 14 (50%) | 28 (100%) | 4.39 (.69) |

3. I feel valued at the University in general.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 26 (4%) | 72 (10%) | 200(29%) | 245 (35%) | 156(22%) | 699 (100%) | 3.62 (1.11) |
| Students only | 18 (4%) | 51 (11%) | 155(33%) | 161 (34%) | 82 (18%) | 467 (100%) | 3.51 (1.05) |
| Faculty only | 6 (7%) | 13 (15%) | 18 (20%) | 29 (33%) | 23 (26%) | 89 (100%) | 3.56 (1.22) |
| Staff only | 2 (2%) | 11 (9%) | 24 (19%) | 52 (41%) | 37 (29%) | 126 (100%) | 3.88 (.98) |
| Admin. only | 0 (0%) | 0 (0%) | 3 (10%) | 13 (45%) | 13 (45%) | 29 (100%) | 4.34 (.67) |

4. I feel that ethnic diversity is respected on campus.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 24 (3%) | 42 (6%) | 97 (14%) | 246 (35%) | 292 (42%) | 701 (100%) | 4.06 (1.05) |
| Students only | 15 (3%) | 23 (5%) | 57 (12%) | 176 (38%) | 198 (42%) | 469 (100%) | 4.11 (1.02) |
| Faculty only | 5 (6%) | 11 (12%) | 8 (9%) | 28 (31%) | 37 (42%) | 89 (100%) | 3.91 (1.23) |
| Staff only | 4 (3%) | 6 (5%) | 31 (24%) | 38 (30%) | 48 (38%) | 127 (100%) | 3.94 (1.05) |
| Admin. only | 0 (0%) | 2 (7%) | 3 (11%) | 8 (29%) | 15 (54%) | 28 (100%) | 4.29 (.94) |

5. I feel that women are treated equally as men on campus.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 35 (5%) | 49 (7%) | 106 (15%) | 254 (36%) | 259 (37%) | 703 (100%) | 3.93 (1.11) |
| Students only | 17 (4%) | 28 (6%) | 65 (14%) | 173 (37%) | 187 (40%) | 470 (100%) | 4.03 (1.05) |
| Faculty only | 11 (12%) | 12 (13%) | 13 (15%) | 30 (34%) | 23 (26%) | 89 (100%) | 3.47 (1.34) |
| Staff only | 6 (5%) | 11 (9%) | 22 (17%) | 49 (39%) | 39 (31%) | 127 (100%) | 3.82 (1.11) |
| Admin. only | 1 (3%) | 1 (3%) | 5 (17%) | 10 (34%) | 10 (34%) | 29 (100%) | 4.07 (1.03) |

6. I feel that people of all sexual orientations are respected on campus.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 18 (3%) | 49 (7%) | 120 (17%) | 250 (36%) | 266 (38%) | 703(100%) | 3.99 (1.03) |
| Students only | 12 (3%) | 37 (8%) | 70 (15%) | 170 (36%) | 181 (39%) | 470 (100%) | 4.00 (1.04) |
| Faculty only | 2 (2%) | 5 (6%) | 21 (24%) | 30 (34%) | 31 (35%) | 89 (100%) | 3.93 (1.01) |
| Staff only | 3 (2%) | 6 (5%) | 22 (17%) | 53 (42%) | 43 (34%) | 127 (100%) | 4.00 (.96) |
| Admin. only | 0 (0%) | 2 (7%) | 7 (24%) | 7 (24%) | 8 (28%) | 29 (100%) | 4.03 (.98) |

7. I think UOG faculty are genuinely concerned about my welfare.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 30 (4%) | 80 (11%) | 199 (28%) | 262 (37%) | 129 (18%) | 700 (100%) | 3.54 (1.05) |
| Students only | 22 (5%) | 56 (12%) | 127 (27%) | 171 (37%) | 92 (20%) | 468 (100%) | 3.54 (1.01) |
| Faculty only | 2 (2%) | 10 (11%) | 25 (28%) | 37 (42%) | 15 (17%) | 89 (100%) | 3.60 (.97) |
| Staff only | 5 (4%) | 14 (11%) | 46 (37%) | 39 (31%) | 22 (17%) | 126 (100%) | 3.47 (1.03) |
| Admin. only | 0 (0%) | 1 (3%) | 7 (24%) | 15 (52%) | 6 (21%) | 29 (100%) | 3.90 (.77) |

8. I think UOG staff are genuinely concerned about my welfare.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 32 (5%) | 82 (12%) | 214 (30%) | 268 (38%) | 107 (15%) | 703 (100%) | 3.48 (1.03) |
| Students only | 26 (6%) | 68 (14%) | 152 (32%) | 166 (35%) | 57 (12%) | 469 (100%) | 3.34 (1.05) |
| Faculty only | 2 (2%) | 6 (7%) | 25 (28%) | 36 (40%) | 20 (22%) | 89 (100%) | 3.74 (.96) |
| Staff only | 4 (3%) | 5 (4%) | 36 (28%) | 58 (45%) | 25 (20%) | 128 (100%) | 3.74 (.92) |
| Admin. only | 0 (0%) | 2 (7%) | 8 (28%) | 14 (48%) | 5 (17%) | 29 (100%) | 3.76 (.83) |

9. I think UOG administrators are genuinely concerned about my welfare.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 49 (7%) | 84 (12%) | 222 (32%) | 245 (35%) | 103 (15%) | 703 (100%) | 3.38 (1.09) |
| Students only | 31 (7%) | 56 (12%) | 170 (36%) | 153 (33%) | 59 (13%) | 469 (100%) | 3.33 (1.11) |
| Faculty only | 11 (12%) | 12 (13%) | 22 (25%) | 30 (34%) | 30 (34%) | 89 (100%) | 3.27 (1.24) |
| Staff only | 7 (5%) | 13 (10%) | 37 (29%) | 48 (38%) | 23 (18%) | 128 (100%) | 3.52 (1.07) |
| Admin. only | 0 (0%) | 0 (0%) | 4 (14%) | 18 (62%) | 7 (24%) | 29 (100%) | 4.10 (.62) |

10. I am happy to be at this university.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 19 (3%) | 28 (4%) | 124 (18%) | 246 (35%) | 283 (40%) | 700 (100%) | 4.07 (.99) |
| Students only | 12 (3%) | 23 (5%) | 91 (19%) | 185 (39%) | 159 (34%) | 470 (100%) | 3.97 (.98) |
| Faculty only | 4 (5%) | 4 (5%) | 14 (16%) | 25 (28%) | 41 (47%) | 88 (100%) | 4.08 (1.11) |
| Staff only | 3 (2%) | 1 (1%) | 21 (17%) | 39 (31%) | 62 (49%) | 126 (100%) | 4.24 (.92) |
| Admin. only | 0 (0%) | 0 (0%) | 1 (4%) | 4 (14%) | 23 (82%) | 28 (100%) | 4.79 (.50) |

11. Overall, I feel safe when I am on the UOG campus.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 26 (4%) | 48 (7%) | 101 (14%) | 274 (39%) | 250 (36%) | 699 (100%) | 3.96 (1.05) |
| Students only | 19 (4%) | 32 (7%) | 76 (16%) | 195 (42%) | 145 (31%) | 467 (100%) | 3.89 (1.05) |
| Faculty only | 2 (2%) | 8 (9%) | 8 (9%) | 29 (33%) | 42 (47%) | 89 (100%) | 4.13 (1.06) |
| Staff only | 5 (4%) | 8 (6%) | 19 (15%) | 50 (40%) | 44 (35%) | 126 (100%) | 3.95 (1.06) |
| Admin. only | 0 (0%) | 1 (3%) | 1 (3%) | 6 (21%) | 21 (72%) | 29 (100%) | 4.62 (.73) |

12. I feel safe in the classroom.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 13 (2%) | 14 (2%) | 94 (14%) | 214 (31%) | 359 (52%) | 694 (100%) | 4.29 (.91) |
| Students only | 12 (3%) | 9 (2%) | 42 (9%) | 158 (34%) | 245 (53%) | 466 (100%) | 4.32 (.91) |
| Faculty only | 0 (0%) | 3 (3%) | 9 (10%) | 24 (27%) | 53 (60%) | 89 (100%) | 4.43 (.81) |
| Staff only | 1 (1%) | 2 (2%) | 35 (28%) | 38 (31%) | 48 (39%) | 124 (100%) | 4.05 (.90) |
| Admin. only | 0 (0%) | 0 (0%) | 8 (28%) | 2 (7%) | 19 (66%) | 29 (100%) | 4.38 (.90) |

13. I feel safe walking alone on campus after dark.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 134 (19%) | 159 (23%) | 136 (19%) | 163 (23%) | 109 (16%) | 701 (100%) | 2.93 (1.36) |
| Students only | 95 (20%) | 105 (22%) | 99 (21%) | 110 (24%) | 59 (13%) | 468 (100%) | 2.86 (1.33) |
| Faculty only | 15 (17%) | 17 (19%) | 15 (17%) | 20 (22%) | 22 (25%) | 89 (100%) | 3.19 (1.44) |
| Staff only | 24 (19%) | 33 (26%) | 27 (21%) | 24 (19%) | 20 (16%) | 128 (100%) | 2.87 (1.35) |
| Admin. only | 1 (4%) | 8 (29%) | 1 (4%) | 10 (36%) | 8 (29%) | 28 (100%) | 3.57 (1.29) |

14. I feel safe from any violent attacks.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 71 (10%) | 123 (18%) | 169 (24%) | 204 (29%) | 134 (19%) | 701 (100%) | 3.30 (1.25) |
| Students only | 12 (3%) | 9 (2%) | 42 (9%) | 158(34%) | 245 (53%) | 466 (100%) | 4.32 (.91) |
| Faculty only | 6 (7%) | 12 (13%) | 15 (17%) | 31 (35%) | 25 (28%) | 89 (100%) | 3.64 (1.22) |
| Staff only | 16 (13%) | 20 (16%) | 36 (28%) | 35 (27%) | 21 (16%) | 128 (100%) | 3.20 (1.25) |
| Admin. only | 1 (4%) | 1 (4%) | 4 (15%) | 9 (35%) | 11 (42%) | 26 (100%) | 4.08 (1.06) |

15. I know how to contact campus security if or when I need help.

| | Strongly Disagree | Somewhat Disagree | Neutral | Somewhat Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-------------------|-----------|----------------|----------------|------------|---------------------------|
| UOG Citizens | 97 (14%) | 152 (22%) | 123 (17%) | 169 (24%) | 162 (23%) | 703 (100%) | 3.21 (1.37) |
| Students only | 47 (10%) | 92 (20%) | 118 (25%) | 137 (29%) | 76 (16%) | 470 (100%) | 3.22 (1.22) |
| Faculty only | 14 (16%) | 15 (17%) | 17 (19%) | 20 (22%) | 23 (26%) | 89 (100%) | 3.26 (1.42) |
| Staff only | 16 (13%) | 17 (13%) | 22 (17%) | 34 (27%) | 39 (30%) | 128 (100%) | 3.49 (1.37) |
| Admin. only | 1 (3%) | 3 (10%) | 2 (7%) | 5 (17%) | 18 (62%) | 29 (100%) | 4.24 (1.18) |

B. Satisfaction with services

1. The UOG website (uog.edu)

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 18 (3%) | 58 (8%) | 149 (21%) | 365 (52%) | 113 (16%) | 703(100%) | 3.71 (.92) |
| Students only | 6 (1%) | 29 (6%) | 91 (19%) | 258 (55%) | 86 (18%) | 470(100%) | 3.83 (.84) |
| Faculty only | 7 (8%) | 14 (16%) | 25 (28%) | 36 (40%) | 7 (8%) | 89 (100%) | 3.25 (1.07) |
| Staff only | 4 (3%) | 11 (9%) | 28 (22%) | 66 (52%) | 18 (14%) | 127(100%) | 3.65 (.94) |
| Admin. only | 0 (0%) | 5 (17%) | 8 (28%) | 12 (41%) | 4 (14%) | 29 (100%) | 3.52 (.95) |

2. [Administered to faculty only] Your College's Dean's Office (e.g., School of Education [SOE], College of Liberal Arts and Social Sciences [CLASS], School of Business and Public Administration)

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | -- | -- | -- | -- | -- | -- | -- |
| Students only | -- | -- | -- | -- | -- | -- | -- |
| Faculty only | 4 (4%) | 10 (11%) | 17 (19%) | 32 (36%) | 26 (29%) | 89 (100%) | 3.74(1.13) |
| Staff only | -- | -- | -- | -- | -- | -- | -- |
| Admin. only | -- | -- | -- | -- | -- | -- | -- |

3. [Administered to students only] Financial Aid Office

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | -- | -- | -- | -- | -- | -- | -- |
| Students only | 46 (10%) | 85 (18%) | 150 (32%) | 152 (32%) | 35 (7%) | 468(100%) | 3.10(1.09) |
| Faculty only | -- | -- | -- | -- | -- | -- | -- |
| Staff only | -- | -- | -- | -- | -- | -- | -- |
| Admin. only | -- | -- | -- | -- | -- | -- | -- |

4. [Administered to students only] Registrar's Office

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | -- | -- | -- | -- | -- | -- | -- |
| Students only | 24 (5%) | 56 (12%) | 162 (35%) | 175 (37%) | 51 (11%) | 468(100%) | 3.37(1.00) |
| Faculty only | -- | -- | -- | -- | -- | -- | -- |
| Staff only | -- | -- | -- | -- | -- | -- | -- |
| Admin. only | -- | -- | -- | -- | -- | -- | -- |

5. Students' Organizations and Clubs

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 8 (1%) | 37 (5%) | 308 (44%) | 249 (35%) | 100 (14%) | 702(100%) | 3.56 (.84) |
| Students only | 6 (1%) | 25 (5%) | 186 (40%) | 182 (39%) | 70 (15%) | 469(100%) | 3.61 (.85) |
| Faculty only | 0 (0%) | 8 (9%) | 41 (46%) | 27 (30%) | 13 (15%) | 89 (100%) | 3.51 (.85) |
| Staff only | 3 (2%) | 4 (3%) | 65 (51%) | 38 (30%) | 17 (13%) | 127(100%) | 3.49 (.85) |
| Admin. only | 0 (0%) | 0 (0%) | 17 (59%) | 9 (31%) | 3 (10%) | 29 (100%) | 3.52 (.69) |

6. Cafeteria/Food Services

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 52 (7%) | 131 (19%) | 265 (38%) | 203 (29%) | 51 (7%) | 702(100%) | 3.10(1.03) |
| Students only | 31 (7%) | 80 (17%) | 168 (36%) | 146 (31%) | 44 (9%) | 469(100%) | 3.20(1.04) |
| Faculty only | 11 (12%) | 20 (22%) | 45 (51%) | 12 (13%) | 1 (1%) | 89 (100%) | 2.69 (.90) |
| Staff only | 9 (7%) | 27 (21%) | 47 (37%) | 38 (30%) | 6 (5%) | 127(100%) | 3.04(1.00) |
| Admin. only | 0 (0%) | 8 (28%) | 13 (45%) | 7 (24%) | 1 (3%) | 29 (100%) | 3.03 (.68) |

7. Bookstore

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 55 (8%) | 105 (15%) | 241 (34%) | 252 (36%) | 48 (7%) | 701(100%) | 3.19(1.03) |
| Students only | 29 (6%) | 50 (11%) | 169 (36%) | 179 (38%) | 40 (9%) | 467(100%) | 3.32(.99) |
| Faculty only | 16 (18%) | 22 (25%) | 25 (28%) | 23 (26%) | 3 (3%) | 89 (100%) | 2.72(1.14) |
| Staff only | 11 (9%) | 23 (19%) | 39 (30%) | 46 (36%) | 8 (6%) | 128(100%) | 3.13(1.06) |
| Admin. only | 1 (3%) | 9 (31%) | 10 (34%) | 9 (31%) | 0 (0%) | 29 (100%) | 2.93 (.88) |

8. Business Office/Services (e.g., Cashier's office, HRO's office)

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 50 (7%) | 98 (14%) | 218 (31%) | 278 (39%) | 60 (9%) | 704(100%) | 3.28(1.04) |
| Students only | 23 (5%) | 60 (13%) | 154 (33%) | 192 (41%) | 41 (9%) | 470(100%) | 3.36(.98) |
| Faculty only | 12 (13%) | 13 (15%) | 21 (24%) | 37 (42%) | 6 (7%) | 89 (100%) | 3.13(1.17) |
| Staff only | 11 (9%) | 20 (16%) | 35 (27%) | 47 (37%) | 15 (12%) | 128(100%) | 3.27(1.13) |
| Admin. only | 5 (17%) | 5 (17%) | 8 (28%) | 9 (31%) | 2 (7%) | 29 (100%) | 2.93(1.22) |

9. Academic Advisement in my division, school, or college [*Forced to discard this question due to a technical problem.*]

10. Computer labs

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 30 (4%) | 68 (10%) | 214 (31%) | 278 (40%) | 110 (16%) | 700(100%) | 3.53(1.01) |
| Students only | 20 (4%) | 49 (10%) | 111 (24%) | 201 (43%) | 86 (18%) | 467(100%) | 3.61(1.04) |
| Faculty only | 6 (7%) | 14 (16%) | 41 (46%) | 20 (22%) | 8 (9%) | 89 (100%) | 3.11(1.00) |
| Staff only | 2 (2%) | 8 (6%) | 46 (36%) | 46 (36%) | 23 (20%) | 127(100%) | 3.66 (.92) |
| Admin. only | 2 (7%) | 0 (0%) | 14 (48%) | 12 (41%) | 1 (3%) | 29 (100%) | 3.34 (.86) |

11. Wi-Fi access

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 55 (8%) | 130 (18%) | 157 (22%) | 247 (35%) | 114 (16%) | 703(100%) | 3.33(1.18) |
| Students only | 35 (7%) | 75 (16%) | 111 (24%) | 164 (35%) | 84 (18%) | 469(100%) | 3.40(1.17) |
| Faculty only | 14 (16%) | 21 (24%) | 19 (19%) | 26 (29%) | 9 (10%) | 89 (100%) | 2.94(1.26) |
| Staff only | 4 (3%) | 30 (23%) | 23 (18%) | 48 (38%) | 23 (18%) | 128(100%) | 3.44(1.13) |
| Admin. only | 3 (10%) | 6 (21%) | 6 (21%) | 10 (34%) | 4 (14%) | 29 (100%) | 3.21(1.24) |

12. Student Services/Enrollment Management Student Services (EMSS)

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 18 (3%) | 44 (6%) | 331 (47%) | 242 (35%) | 66 (9%) | 701(100%) | 3.42 (.84) |
| Students only | 10 (2%) | 23 (5%) | 210 (45%) | 175 (37%) | 51 (11%) | 469(100%) | 3.50 (.83) |
| Faculty only | 4 (4%) | 9 (10%) | 52 (58%) | 20 (22%) | 4 (4%) | 89 (100%) | 3.12 (.82) |
| Staff only | 3 (2%) | 9 (7%) | 63 (50%) | 38 (30%) | 14 (11%) | 127(100%) | 3.40 (.87) |
| Admin. only | 1 (3%) | 4 (14%) | 9 (31%) | 13 (45%) | 2 (7%) | 29 (100%) | 3.38 (.94) |

13. Parking

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | Total | Mean (Standard Deviation) |
|---------------|-------------------|--------------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 121 (17%) | 139 (20%) | 189 (27%) | 207 (29%) | 47 (7%) | 703(100%) | 2.89(1.20) |
| Students only | 94 (20%) | 99 (21%) | 127 (27%) | 120 (26%) | 29 (6%) | 469(100%) | 2.77(1.21) |
| Faculty only | 12 (13%) | 17 (19%) | 21 (24%) | 30 (34%) | 9 (10%) | 89 (100%) | 3.08(1.22) |
| Staff only | 17 (13%) | 25 (20%) | 39 (30%) | 39 (30%) | 8 (6%) | 128(100%) | 2.97(1.14) |
| Admin. only | 1 (3%) | 3 (10%) | 8 (28%) | 16 (55%) | 1 (3%) | 29 (100%) | 3.45 (.87) |

14. The recently established campus telephone helpline that receives complaints about sexual misconduct

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | I wasn't aware of this service | Total |
|---------------|-------------------|--------------|-----------|-----------|----------------|--------------------------------|------------|
| UOG Citizens | 12 (2%) | 17 (2%) | 201(29%) | 113 (16%) | 88 (13%) | 269(38%) | 700(100%) |
| Students only | 8 (2%) | 11 (2%) | 114 (24%) | 71 (15%) | 59 (13%) | 204(44%) | 467(100%) |
| Faculty only | 2 (2%) | 3 (3%) | 31 (35%) | 12 (13%) | 8 (9%) | 33(100%) | 89(100%) |
| Staff only | 3 (2%) | 3 (2%) | 41 (32%) | 29 (23%) | 16 (13%) | 36 (28%) | 4.25(1.35) |
| Admin. only | 0 (0%) | 0 (0%) | 17 (59%) | 7 (24%) | 4 (14%) | 1 (3%) | 29 (100%) |

15. The Campus Sexual Harassment and Assault Prevention Program

| | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied | I wasn't aware of this service | Total |
|---------------|-------------------|--------------|-----------|-----------|----------------|--------------------------------|-----------|
| UOG Citizens | 14 (2%) | 23 (3%) | 209 (30%) | 204(29%) | 118(17%) | 132(19%) | 700(100%) |
| Students only | 8 (2%) | 10 (2%) | 129(28%) | 143(31%) | 81(17%) | 97(21%) | 468(100%) |
| Faculty only | 5 (6%) | 6 (7%) | 26 (29%) | 22 (25%) | 10 (11%) | 20 (22%) | 89 (100%) |
| Staff only | 2 (2%) | 7 (6%) | 46 (36%) | 38 (30%) | 20 (16%) | 14 (11%) | 127(100%) |
| Admin. only | 0 (0%) | 1 (4%) | 12 (43%) | 7 (25%) | 7 (25%) | 1 (4%) | 28 (100%) |

C. Perceptions of Sexual Misconduct and Willingness to Report Sexual Misconduct⁵

1a. Have you ever experienced an incident of sexual misconduct at UOG?

| | Yes | No | Total |
|---------------|----------|-----------|------------|
| UOG Citizens | 79 (11%) | 624 (89%) | 703 (100%) |
| Students only | 29 (6%) | 441 (94%) | 470 (100%) |
| Faculty only | 21 (24%) | 68 (76%) | 89 (100%) |
| Staff only | 27 (21%) | 101 (79%) | 128 (100%) |
| Admin. only | 4 (14%) | 24 (86%) | 28 (100%) |

1b. If you have you ever experienced an incident of sexual misconduct at UOG, who initiated it?

| | Faculty initiated | Staff initiated | Student | Outsider/ Individual not affiliated with UOG initiated | Other initiated |
|---------------|-------------------|-----------------|----------|--|-----------------|
| UOG Citizens | 35 (45%) | 24 (31%) | 25 (32%) | 14 (18%) | 6 (8%) |
| Students only | 11 (38%) | 5 (17%) | 14 (48%) | 7 (24%) | 0 (0%) |
| Faculty only | 15 (71%) | 4 (19%) | 6 (29%) | 1 (5%) | 2 (10%) |
| Staff only | 7 (28%) | 15 (60%) | 4 (16%) | 6 (24%) | 3 (12%) |
| Admin. only | 2 (50%) | 1 (25%) | 1 (25%) | 1 (25%) | 1 (25%) |

⁵ Note that the following definition of sexual misconduct was presented to respondents on a page on the survey prior to presenting the question items measuring perceptions of sexual misconduct and willingness to report sexual misconduct:

Sexual misconduct is a broad term that encompasses sexual harassment, sexual assault, and sex offenses, and may also include domestic violence, dating violence, stalking, and inappropriate amorous relationships.

Examples of sexual misconduct include the following:

- Using explicit or implied sexual language that includes but is not limited to profanity,
- Sexual innuendo, spreading sexual rumors, sexual jokes
- Posting sexually denigrating pictures
- Touching the body when unwelcome (e.g., brushing, patting, pinching, non-consensual sexual intercourse)

2. Have you ever reported an incident of sexual misconduct to the University of Guam?

| | Yes | No | Total |
|---------------|---------|-----------|------------|
| UOG Citizens | 20 (3%) | 682 (97%) | 702 (100%) |
| Students only | 5 (1%) | 465 (99%) | 470 (100%) |
| Faculty only | 7 (8%) | 81 (92%) | 88 (100%) |
| Staff only | 8 (6%) | 120 (94%) | 128 (100%) |
| Admin. only | 2 (7%) | 26 (93%) | 28 (100%) |

3. Do you feel confident that you will not be sexually mistreated by students at UOG?

| | Yes | No | Total |
|---------------|-----------|-----------|------------|
| UOG Citizens | 544 (77%) | 158 (23%) | 702 (100%) |
| Students only | 351 (75%) | 119 (25%) | 470 (100%) |
| Faculty only | 76 (86%) | 12 (14%) | 88 (100%) |
| Staff only | 102 (80%) | 26 (20%) | 128 (100%) |
| Admin. only | 25 (89%) | 3 (11%) | 28 (100%) |

4. Do you feel confident that you will not be sexually mistreated by faculty at UOG?

| | Yes | No | Total |
|---------------|-----------|-----------|------------|
| UOG Citizens | 553 (79%) | 149 (21%) | 702 (100%) |
| Students only | 371 (79%) | 99 (21%) | 470 (100%) |
| Faculty only | 75 (85%) | 13 (15%) | 88 (100%) |
| Staff only | 89 (70%) | 39 (30%) | 128 (100%) |
| Admin. only | 25 (89%) | 3 (11%) | 28 (100%) |

5. Do you feel confident that you will not be sexually mistreated by staff at UOG?

| | Yes | No | Total |
|---------------|-----------|-----------|------------|
| UOG Citizens | 559 (80%) | 143 (20%) | 702 (100%) |
| Students only | 370 (79%) | 100 (21%) | 470 (100%) |
| Faculty only | 81 (91%) | 8 (9%) | 89 (100%) |
| Staff only | 91 (71%) | 37 (29%) | 128 (100%) |
| Admin. only | 25 (93%) | 2 (7%) | 27 (100%) |

6. If you were to experience an incident of sexual misconduct at UOG, how willing would you be to report it to UOG authorities?

| | Very Unwilling | Unwilling | Somewhat Willing | Willing | Very Willing | Total | Mean (Standard Deviation) |
|---------------|----------------|-----------|------------------|-----------|--------------|------------|---------------------------|
| UOG Citizens | 61 (9%) | 36 (5%) | 145 (21%) | 167 (24%) | 291 (42%) | 700(100%) | 4.76(1.47) |
| Students only | 36 (8%) | 21 (4%) | 104 (22%) | 110 (23%) | 198 (42%) | 469 (100%) | 4.80(1.42) |
| Faculty only | 13 (15%) | 8 (9%) | 12 (14%) | 25 (29%) | 29 (33%) | 87 (100%) | 4.41(1.71) |
| Staff only | 10 (8%) | 5 (4%) | 26 (20%) | 35 (27%) | 52 (41%) | 128 (100%) | 4.81(1.41) |
| Admin. only | 3 (11%) | 1 (4%) | 7 (25%) | 5 (18%) | 12 (43%) | 28 (100%) | 4.68(1.59) |

D. Perceptions of UOG Leadership, Policies, and Reporting Regarding Sexual Misconduct Incidences

1. If someone were to report a sexual misconduct to a university official, UOG would take the report seriously.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 14 (2%) | 52 (7%) | 127(18%) | 268 (38%) | 243 (35%) | 704(100%) | 3.96(1.00) |
| Students only | 8 (2%) | 35 (7%) | 96 (20%) | 181 (39%) | 150 (32%) | 470(100%) | 3.91(.98) |
| Faculty only | 3 (3%) | 9 (10%) | 17 (19%) | 28 (31%) | 32 (36%) | 89 (100%) | 3.87(1.12) |
| Staff only | 3 (2%) | 5 (4%) | 14 (11%) | 57 (45%) | 49 (38%) | 128(100%) | 4.13 (.92) |
| Admin. only | 0 (0%) | 1 (3%) | 2 (7%) | 8 (28%) | 18 (62%) | 29 (100%) | 4.48(.78) |

2. If someone were to report a sexual misconduct to a university official, UOG would keep knowledge of the report limited to those who need to know in order to protect the confidentiality of the alleged survivor/victim.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 22 (3%) | 55 (8%) | 155 (22%) | 258 (37%) | 212 (30%) | 702(100%) | 3.83(1.04) |
| Students only | 11 (2%) | 39 (8%) | 108 (23%) | 181 (39%) | 130 (28%) | 469(100%) | 3.81(1.01) |
| Faculty only | 6 (7%) | 7 (8%) | 21 (24%) | 28 (31%) | 27 (30%) | 89 (100%) | 3.71(1.18) |
| Staff only | 7 (6%) | 7 (6%) | 22 (17%) | 49 (39%) | 42 (33%) | 127(100%) | 3.88(1.10) |
| Admin. only | 0 (0%) | 0 (0%) | 4 (14%) | 10 (34%) | 15 (52%) | 29 (100%) | 4.38(.73) |

3. If someone were to report a sexual misconduct to a university official, UOG would take steps to ensure the safety of the person making the report.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 19 (3%) | 42 (6%) | 157 (22%) | 284 (41%) | 197 (28%) | 699(100%) | 3.86 (.99) |
| Students only | 9 (2%) | 31 (7%) | 107 (23%) | 199 (43%) | 122 (26%) | 468(100%) | 3.84 (.95) |
| Faculty only | 6 (7%) | 5 (6%) | 22 (25%) | 31 (35%) | 25 (28%) | 89 (100%) | 3.72(1.14) |
| Staff only | 4 (3%) | 6 (5%) | 28 (22%) | 50 (40%) | 38 (30%) | 126(100%) | 3.89(1.00) |
| Admin. only | 0 (0%) | 0 (0%) | 2 (7%) | 11 (39%) | 15 (54%) | 28 (100%) | 4.46(.64) |

4. If someone were to report a sexual misconduct to a university official, UOG would take steps to ensure the safety of the person making the report.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 20 (3%) | 53 (8%) | 151 (22%) | 281 (40%) | 192 (28%) | 697(100%) | 3.82(1.01) |
| Students only | 11 (2%) | 31 (7%) | 111 (24%) | 198 (42%) | 116 (25%) | 467(100%) | 3.81(.96) |
| Faculty only | 5 (6%) | 12 (14%) | 15 (17%) | 33 (38%) | 23 (26%) | 88 (100%) | 3.65(1.17) |
| Staff only | 4 (3%) | 6 (5%) | 26 (21%) | 48 (38%) | 42 (33%) | 126(100%) | 3.94(1.01) |
| Admin. only | 0 (0%) | 0 (0%) | 3 (11%) | 13 (46%) | 12 (43%) | 28 (100%) | 4.32(.67) |

5. If someone were to report a sexual misconduct to a university official, UOG would take corrective action against the offender.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 26 (4%) | 54 (8%) | 171 (24%) | 267 (38%) | 184 (26%) | 702(100%) | 3.75(1.04) |
| Students only | 15 (3%) | 32 (7%) | 124 (26%) | 181 (39%) | 117 (25%) | 469(100%) | 3.75(1.01) |
| Faculty only | 5 (6%) | 9 (10%) | 17 (19%) | 37 (42%) | 20 (23%) | 88 (100%) | 3.66(1.11) |
| Staff only | 5 (4%) | 8 (6%) | 29 (23%) | 48 (38%) | 38 (30%) | 128(100%) | 3.83(1.05) |
| Admin. only | 1 (3%) | 2 (7%) | 2 (7%) | 13 (45%) | 11 (38%) | 29 (100%) | 4.07(1.03) |

6. If someone were to report a sexual misconduct to a university official, UOG would take steps to protect the person making the report from retaliation.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 25 (4%) | 48 (7%) | 198 (28%) | 271 (39%) | 159 (23%) | 701(100%) | 3.70(1.01) |
| Students only | 16 (3%) | 32 (7%) | 140 (30%) | 180 (38%) | 100 (21%) | 468(100%) | 3.68(1.00) |
| Faculty only | 3 (3%) | 9 (10%) | 22 (25%) | 36 (41%) | 18 (20%) | 88(100%) | 3.65(1.03) |
| Staff only | 7 (5%) | 7 (5%) | 34 (27%) | 46 (36%) | 34 (27%) | 128(100%) | 3.73(1.08) |
| Admin. only | 0 (0%) | 0 (0%) | 3 (10%) | 14 (48%) | 12 (41%) | 29 (100%) | 4.31 (.66) |

7. If someone were to report a sexual misconduct to a university official, UOG would offer qualified counseling services to the survivor/victim.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 8 (1%) | 42 (6%) | 145 (21%) | 297 (42%) | 211 (30%) | 703(100%) | 3.94 (.92) |
| Students only | 3 (1%) | 28 (6%) | 93 (20%) | 208 (44%) | 138 (29%) | 470(100%) | 3.96(.89) |
| Faculty only | 2 (2%) | 9 (10%) | 20 (22%) | 29 (33%) | 29 (33%) | 89 (100%) | 3.83(1.07) |
| Staff only | 3 (2%) | 4 (3%) | 31 (24%) | 52 (41%) | 38 (30%) | 128(100%) | 3.92 (.94) |
| Admin. only | 0 (0%) | 0 (0%) | 3 (11%) | 13 (46%) | 12 (43%) | 28 (100%) | 4.32(.45) |

8. If someone were to report a sexual misconduct to a university official, UOG would ensure that the victim does not come into contact with the alleged perpetrator until he or she feels safe to do so.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 23 (3%) | 70 (10%) | 207 (30%) | 250 (36%) | 148 (21%) | 698(100%) | 3.62(1.03) |
| Students only | 17 (4%) | 54 (12%) | 132 (28%) | 166 (36%) | 98 (21%) | 467(100%) | 3.59(1.06) |
| Faculty only | 3 (3%) | 8 (9%) | 31 (35%) | 32 (36%) | 14 (16%) | 88 (100%) | 3.52 (.98) |
| Staff only | 3 (2%) | 7 (6%) | 38 (30%) | 46 (36%) | 33 (26%) | 127(100%) | 3.78 (.98) |
| Admin. only | 0 (0%) | 2 (7%) | 8 (29%) | 11 (39%) | 7 (25%) | 28 (100%) | 3.82 (.82) |

9. If someone were to report a sexual misconduct to a university official, UOG would make necessary accommodations in the event the perpetrator is a current instructor of the alleged survivor/victim.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 14 (2%) | 44 (6%) | 171 (24%) | 302 (43%) | 167 (24%) | 698(100%) | 3.81 (.88) |
| Students only | 8 (2%) | 30 (6%) | 123 (26%) | 202 (43%) | 104 (22%) | 467(100%) | 3.78 (.92) |
| Faculty only | 2 (2%) | 7 (8%) | 21 (24%) | 37 (42%) | 21 (24%) | 88 (100%) | 3.77 (.96) |
| Staff only | 4 (3%) | 5 (4%) | 28 (22%) | 59 (46%) | 31 (24%) | 127(100%) | 3.85 (.94) |
| Admin. only | 0 (0%) | 0 (0%) | 1 (4%) | 15 (54%) | 12 (43%) | 28 (100%) | 4.39 (.32) |

10. If someone were to report a sexual misconduct to a university official, UOG would ensure that the perpetrator is not allowed on campus until cleared by law.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 32 (5%) | 58 (8%) | 206 (29%) | 237 (34%) | 168 (24%) | 701(100%) | 3.64(1.07) |
| Students only | 19 (4%) | 37 (8%) | 147 (31%) | 163 (35%) | 103 (22%) | 469(100%) | 3.63(1.04) |
| Faculty only | 5 (6%) | 9 (10%) | 25 (28%) | 28 (32%) | 21 (24%) | 88(100%) | 3.58(1.13) |
| Staff only | 5 (4%) | 8 (6%) | 31 (24%) | 42 (33%) | 41 (32%) | 127(100%) | 3.83(1.07) |
| Admin. only | 3 (10%) | 2 (7%) | 6 (21%) | 11 (38%) | 7 (24%) | 29 (100%) | 3.59(1.24) |

11. If someone were to report a sexual misconduct to a university official, UOG would label the person making the report a troublemaker. (Note that this item should be reverse-coded so that 1 = Strongly Agree and 5 = Strongly Disagree.)

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|-----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 125 (18%) | 216 (31%) | 202 (29%) | 105 (15%) | 53 (8%) | 701(100%) | 2.64(1.16) |
| Students only | 74 (16%) | 138 (30%) | 142 (30%) | 74 (16%) | 39 (8%) | 467(100%) | 2.71(1.16) |
| Faculty only | 19 (21%) | 32 (36%) | 18 (20%) | 14 (16%) | 6 (7%) | 89 (100%) | 2.51(1.19) |
| Staff only | 26 (20%) | 37 (29%) | 44 (34%) | 14 (11%) | 14 (11%) | 7 (5%) | 2.52(1.10) |
| Admin. only | 10 (34%) | 13 (45%) | 4 (14%) | 1 (3%) | 1 (3%) | 29 (100%) | 1.97 (.98) |

12. If someone were to report a sexual misconduct to a university official, UOG would ensure that services of a survivor/victim advocate are made available to the person making the report.

| | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total | Mean (Standard Deviation) |
|---------------|-------------------|----------|-----------|-----------|----------------|-----------|---------------------------|
| UOG Citizens | 9 (1%) | 32 (5%) | 214 (31%) | 298 (43%) | 148 (21%) | 701(100%) | 3.78 (.87) |
| Students only | 4 (1%) | 22 (5%) | 146 (31%) | 206 (44%) | 90 (19%) | 468(100%) | 3.76 (.84) |
| Faculty only | 1 (1%) | 6 (7%) | 30 (34%) | 33 (37%) | 19 (21%) | 89 (100%) | 3.71 (.92) |
| Staff only | 3 (2%) | 4 (3%) | 35 (28%) | 57 (45%) | 28 (22%) | 127(100%) | 3.81 (.90) |
| Admin. only | 0 (0%) | 0 (0%) | 6 (21%) | 10 (34%) | 13 (45%) | 29 (100%) | 4.24 (.79) |

13a. Have you received training in the prevention of sexual assault at UOG?

| | Yes | No | Total |
|---------------|-----------|-----------|------------|
| UOG Citizens | 524 (74%) | 180 (26%) | 704 (100%) |
| Students only | 330 (70%) | 140 (30%) | 470 (100%) |
| Faculty only | 78 (88%) | 11 (12%) | 89 (100%) |
| Staff only | 102 (80%) | 26 (20%) | 128 (100%) |
| Admin. only | 27 (93%) | 2 (7%) | 29 (100%) |

13c. [If answered yes on 13a] How useful do you think was the training you identified and/or described above?

| | Not Useful at All | Somewhat Useful | Neither Useful nor Not Useful | Useful | Very Useful | Total | Mean (Standard Deviation) |
|---------------|-------------------|-----------------|-------------------------------|-----------|-------------|------------|---------------------------|
| UOG Citizens | 21 (4%) | 149 (29%) | 46 (9%) | 215 (41%) | 88 (17%) | 519(100%) | 3.39(1.18) |
| Students only | 9 (3%) | 94 (29%) | 31 (10%) | 133 (41%) | 58 (18%) | 325 (100%) | 3.42(1.16) |
| Faculty only | 9 (12%) | 26 (33%) | 5 (6%) | 30 (38%) | 8 (10%) | 78 (100%) | 3.03(1.27) |
| Staff only | 1 (1%) | 25 (25%) | 7 (7%) | 49 (48%) | 20 (20%) | 102 (100%) | 3.61(1.09) |
| Admin. only | 2 (7%) | 7 (26%) | 3 (11%) | 12 (44%) | 3 (11%) | 27 (100%) | 3.26(1.20) |

14. Cases of sexual assault should be reported to the police as well as the University. In the case of other forms of sexual misconduct, if you were a victim of sexual misconduct or knew of someone who was, where would you initially report it to?

| | The EEO/ADA Office | An Administrator Like the Dean, Vice President, or President | A Faculty Member | A UOG Staff Member | A non-UOG Official | I don't know where to report cases of sexual assault | Total |
|---------------|--------------------|--|------------------|--------------------|--------------------|--|------------|
| UOG Citizens | 268 (38%) | 196 (28%) | 60 (9%) | 34 (5%) | 54 (8%) | 91 (13%) | 703(100%) |
| Students only | 155 (33%) | 113 (24%) | 58 (12%) | 27 (6%) | 43 (9%) | 73 (16%) | 469 (100%) |
| Faculty only | 25 (28%) | 45 (51%) | 1 (1%) | 1 (1%) | 8 (9%) | 9 (10%) | 89 (100%) |
| Staff only | 74 (58%) | 33 (26%) | 2 (2%) | 6 (5%) | 2 (2%) | 10 (8%) | 127 (100%) |
| Admin. only | 20 (69%) | 8 (28%) | 0 (0%) | 0 (0%) | 0 (0%) | 1 (3%) | 29 (100%) |

15. Do you feel that you understand UOG's formal procedures to address sexual misconduct?

| | Yes | No | Total |
|---------------|-----------|-----------|------------|
| UOG Citizens | 445 (64%) | 255 (36%) | 700 (100%) |
| Students only | 287 (61%) | 180 (39%) | 467 (100%) |
| Faculty only | 54 (61%) | 35 (39%) | 89 (100%) |
| Staff only | 82 (65%) | 45 (35%) | 127 (100%) |
| Admin. only | 27 (93%) | 2 (7%) | 29 (100%) |

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2016 Campus Climate Survey Committee: Unaisi Nabobo-Baba, Ph.D., Professor, Climate Survey Committee Chair; Francis Dalisay, Ph.D., Assistant Professor, Co-Principal Investigator; Richard Colfax, Ph.D., Professor, Co-Principal Investigator; Peter Barcinas, M.S., Extension Agent, Member; Lisa Natividad, Ph.D., Associate Professor, Member; Robert Underwood, Ed.D., UOG President, Co-Principal Investigator

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