

# ***TITLE IX***

## **Sex Discrimination and Harassment**

*Title IX of the Educational Amendments of 1972 (TITLE IX) prohibits discrimination based on sex in any educational program or activity offered by the University of Guam.*

***Sexual harassment*** is a form of sex discrimination and is prohibited under Title IX. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, or other verbal, visual, or physical conduct of a sexual nature.

***Examples*** that may constitute sexual harassment are:

- Inappropriate touching, patting , or pinching
- Physical assault or coerced sexual activity
- Demands or subtle pressure for sexual favors
- Obscene phone calls, texts, email, or gestures

Any person (student, faculty, staff, or guest) who believes that they have experienced or observed such discriminatory practices based on sex should discuss their concerns and/or file a complaint or report possible violations of Title IX with the Title IX Coordinator.

It is the University's policy to provide equal employment and educational opportunity on the basis of merit without discrimination because of race, color, religion, religious creed, national origin, age (except for minors), disability, sexual orientation, gender (sex), citizenship status, military service status, and/or any other status protected by law.

### **REPORT INCIDENTS TO**

***Elaine Faculo-Gogue***

*Title IX Coordinator*

*EEO/ADA & TITLE IX Office*

*Dorm 2, Iya Hami Hall, Room 106*

*Telephone Number: (671) 735-2244*

*Help Line: (671) 735-4537*

*or via email at [efgogue@triton.uog.edu](mailto:efgogue@triton.uog.edu)*