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# ANNOUNCEMENT

April 26, 2018

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

*Announcement No. 046-18*

Position Title  
**JUNIOR WEB APPLICATION DEVELOPER**

Salary Range:  
UGPP/K-01 \$33,911.00 – UGPP/K-07 \$42,389.00 Per Annum

Opening Date: April 26, 2018  
Closing Date: May 09, 2018

Location:  
Administration & Finance/Office of Information Technology

**MINIMUM QUALIFICATIONS:**

**Education:**

- a) Bachelor's degree in Computer Science, Software Engineering, Information Systems or related field from a U.S. accredited institution or foreign equivalent; or
- b) Any equivalent combination of experience in a web development or web application programming role.

**Experience:** 1-2 years of progressively responsible activities supporting higher education web development processes. 1-2 years of experience in developing and using software development IDE's (e.g., Visual Studio, SQL Server Management Studio, Kurogo Mobile Campus, Apple XCode and Business Intelligence and SQL Server Database tools. 1-2 years of progressively responsible experience with Web Content Management tools such as Drupal or OmniUpdate's OU Campus system. 1-2 years' experience in setting up, securing, monitoring, patching, and upgrading various web servers such as Apache, Tomcat, Microsoft IIS and others.

**QUALIFICATIONS REQUIRED:** Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**MINIMUM KNOWLEDGE, ABILITIES, AND/OR SKILLS:**

Strong verbal, written, and interpersonal skills with the ability to articulate ideas and thoughts verbally and in writing. Strong understanding of key design documentation principles and wireframes prototype creation for web interfaces. Strong debugging and problem-solving skills. Must be team-focused and flexible. Experience in maintenance, securing, troubleshooting, and updating of Linux, CentOS, Windows Server operating systems, MySQL DB Server, and MS SQL Server. Experience in and a solid understanding of designing and practicing N-Tier Architectures for web development, including database design, SQL, and database stored procedure programming, including a portfolio of live web database applications. Experience in writing and modifying code using PHP, ASP.NET, VB.NET, C#. Ability to write and use web-based programming languages including HTML5, HTML, JavaScript and CSS, as well as knowledge and skillsets in ASP.NET, MVC, WCF, Web API, and REST architecture. Possesses full understanding of and experience in using HTTP/HTTPS, ASP.NET Web APP's, SOAP, REST, and web services. Experience with Web Content Accessibility Guidelines 2.0 and Section 508 compliance. Must be knowledgeable of cross-platform issues, limitations, and constraints of HTML and JavaScript. Operating system familiarity with various Microsoft Windows and UNIX OS versions and tools.

**CHARACTER OF DUTIES:**

Under the supervision of the Chief Information Officer (CIO), the Junior Web Application Developer will work closely and collaboratively with the department of Integrated Marketing and Communications to design, create, develop, enhance and maintain mobile and web content, tools, functionality and format based on requests and in support of university goals. This individual will configure, support, and administer campus web applications and instructional technology applications such as official campus web sites, the official university mobile app, the university portal, the university REDCap implementation (web and mobile), and other related web and mobile applications. Major responsibilities also include application development, implementation, maintenance, technical analysis, web and databases design, application optimization and troubleshooting, technical consultation and support, and perform other duties as assigned.

**SPECIAL WORKING CONDITION:**

Normal work schedule may include on-call, late evening or early morning work on a periodic or frequent need basis.

## JUNIOR WEB APPLICATION DEVELOPER #046-18

### **EDUCATION:**

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g., unofficial transcripts, high school diploma, or GED certification) with an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Upon selection, the selected candidate will be required to submit an official transcript to the University of Guam Human Resources Office.

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (under Links).

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning applications of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, Mr. Joseph Blas Gumataotao, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY: (671) 735-2243, or to the Office of Civil Rights (OCR).



**LARRY G. GAMBOA, SPHR, SHRM-SCP**  
Chief Human Resources Officer

*Junior Web Application Developer 04/26/18*  
*Approved by CHRO 04/26/18*