



**UNIVERSITY OF GUAM
UNIBETSEDÅT GUÅHAN
Board of Regents**

UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2990 • Fax: (671) 734-2296

REGULAR MEETING
Wednesday, December 6, 2023, 5:30 p.m., RFK Silent Room
UOG, Mangilao, Guam

AGENDA

- 1.0 CALL TO ORDER**
- 2.0 MEETING MINUTES**
 - 2.1 Regular Meeting Minutes of September 28, 2023**
 - 2.2 Special Meeting Minutes of October 31, 2023**
- 3.0 CHAIRPERSON'S REMARKS**
- 4.0 PRESIDENT'S REPORT**
- 5.0 REPORTS FROM STANDING COMMITTEES**
 - 5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee**
 - 5.1.1 Committee Update**
 - 5.1.2 Resolution No. 23-36, Relative to Approving the Fanuchånan 2023 Commencement Graduate Listing**
 - 5.2 Academic, Personnel and Tenure (AP&T) Committee**
 - 5.2.1 Committee Update**
 - 5.2.2 Resolution No. 23-37, Relative to Authorizing Certain University of Guam Employees to sign, or to appoint persons authorized to sign, all documents submitted on the University of Guam's behalf to the Federal Alcohol and Tobacco Tax and Trade Bureau**
 - 5.3 Physical Facilities (PF) Committee**
 - 5.3.1 Committee Update**
 - 5.3.2 Resolution No. 23-38, Relative to Approving the Policy Governing Service, Assistance, Pet, and Stray Animals**
 - 5.4 Investment Committee**
 - 5.4.1 Committee Update**
 - 5.5 Budget, Finance, and Audit (BFA) Committee**
 - 5.5.1 Financial Update**

5.5.2 Collections Report

5.5.3 Procurement Transactions and Contracts Report and Other Updates

5.5.4 Resolution No. 23-39, Relative to Authorization to Write Off Certain Accounts that have been Determined to be Uncollectible

5.6 Executive Committee

5.6.1 Discussion with the Attorney General of Guam Regarding BOR Resolution No. 23-20

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

7.0 OPEN PRESENTATION (3 Minute Limit Per Person)

8.0 ADJOURNMENT

1.0 CALL TO ORDER

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of September 28, 2023

2.2 Special Meeting Minutes of October 31, 2023



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UNIBETSEDÁT GUÅHAN**

Board of Regents

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Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes
September 28, 2023**

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Sandra H. McKeever on September 28, 2023 at 5:30 p.m., RFK Library, Silent Room, and via Zoom. Notice of such meeting have been duly and regularly provided by the BOR.

QUORUM:

**Sandra McKeever
Mike W. Naholowaa
Liza J. Provide
Agapito "Pete" Diaz
Janice Malilay
Julie Laxamana**

**Chairperson
Treasurer
Member
Member
Member
Member**

ALSO PRESENT:

**Anita Borja Enriquez
Anthony Camacho
Christine Mabayag
David S. Okada
Kalyne Roberto**

**President/Executive Secretary
General Counsel
Recording Secretary
CPO/Interim Chief of Staff
Support Staff**

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of April 27, 2023

Chairperson McKeever asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Naholowaa moved to approve, which was duly seconded by Regent Provide. The motion carried.

2.2 Special Meeting Minutes of June 6, 2023

Chairperson McKeever asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Provide moved to approve, which was duly seconded by Regent Naholowaa. The motion carried.

Board of Regents Regular Meeting Minutes of September 28, 2023

2.3 Special Meeting Minutes of June 22, 2023

Chairperson McKeever asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Diaz moved to approve, which was duly seconded by Regent Malilay. The motion carried.

2.3 Special Meeting Minutes of July 27, 2023

Chairperson McKeever asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Malilay moved to approve, which was duly seconded by Regent Laxamana. The motion carried.

3.0 CHAIRPERSON'S REMARKS

Chairperson McKeever stated that this is her first official meeting as the new Board of Regents Chairperson and the first meeting with the new 12th President, Dr. Anita Borja Enriquez, and is looking forward to working with the President. She thanked the UOG Team, Search Committee, chaired by Regent Diaz, and Board of Regents for managing a very well-run and successful search process in hiring our 12th President, Dr. Anita Borja Enriquez, and the Transition Committee for the transition process for our new President.

She added that they look forward to a strong partnership with the President and to continue moving UOG forward as she completes her Tulos Mo'na (propelling forward in unison) strategic plan, manages the next successful WASC accreditation review, completes a successful accreditation for the School of Engineering program, starts the actual construction of four new facilities, and many other initiatives to come.

She then thanked the University of Guam leadership and employees for all their hard work in managing the impacts of Typhoon Mawar. She and the BOR look forward to final recovery soon and hope UOG receives 90% reimbursement of typhoon expenses through the FEMA.

In closing, she asked that the BOR Save-the-Date for the Presidential Investiture on November 14, 2023, 2:30pm, UOG Calvo Field House and the Fanuchånan 2023 Commencement on December 17, 2023, at the UOG Calvo Field House.

4.0 PRESIDENT'S REPORT

President Enriquez gave the President's report, a copy of which is attached.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Student Affairs, Scholarship, Alumni Relations and Honorary Degree (SASARHD) Committee

5.1.1 Committee Update

Regent Malilay reported that the SASARHD Committee met on September 20th at 1pm with a quorum present and presented and reviewed the proposed resolutions for the Board's approval.

5.1.2 Resolution No. 23-22, Relative to Approving the Re-Appportioned

FY2024 Student Financial Assistance Program (SFAP) Budget

Regent Malilay introduced Resolution No. 23-22 and moved to approve, which was duly seconded by Regent Diaz. She summarized the resolution explaining the purpose. She added that the BOR Budget, Finance and Audit Committee also reviewed and endorsed the budget and resolution. The motion carried.

5.1.3 Resolution No. 23-23, Relative to Awarding the Honorary Degree of Doctor of Business Management to Paul Yin-lien Chen

Regent Malilay introduced Resolution No. 23-23 and moved to approve, which was duly seconded by Regent Diaz. She summarized the resolution highlighting his community accomplishments and service. The motion carried.

5.2 Academic, Personnel and Tenure Committee (AP&T) Committee

5.2.1 Committee Update

Regent Malilay reported that the AP&T Committee met on September 20th with a quorum present and presented and reviewed the proposed resolutions for the Board's approval.

5.2.2 Resolution No. 23-24, Relative to Expressing Appreciation to Dr. Thomas W. Krise for His Dedication and Outstanding Service to the University of Guam as the 11th President

Regent Malilay introduced Resolution No. 23-24 and moved to approve, which was duly seconded by Regent Provido. She summarized the resolution highlighting the accomplishments achievements, contributions and service to the University of Guam. Chairperson McKeever commented that Dr. Krise was a true gentleman and has a talent of working well with others. Regent Provido added that it was her privilege to serve as the Chairperson of the Board during Dr. Krise's tenure. She stated that there were many challenges, but we were able to resolve the problems and move forward. The motion carried.

5.2.3 Resolution No. 23-25, Relative to Expressing Appreciation to Maria Bernadette N. Valencia for Her Service as a Member of the Board of Regents

Regent Malilay introduced Resolution No. 23-25 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution highlighting the accomplishments and service to the University of Guam. She added that Regent Valencia is outspoken, practical, down to earth, and insightful, and that she has brought value and strength to the Board, and the committee. Regent Naholowaa stated that he worked with Regent Valencia in various capacities and thanks her for all her help and input. The motion carried.

5.2.4 Resolution No. 23-26, Relative to Expressing Appreciation to James R. Hollyer for His Exemplary Service in Multiple Key Roles and as the Special Assistant to the President and Acting Chief Planning Officer with the University of Guam for 8 Years and 10 Months

Board of Regents Regular Meeting Minutes of September 28, 2023

Regent Malilay introduced Resolution No. 23-26 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution highlighting the accomplishments and service of Mr. Hollyer to the University of Guam. The motion carried.

5.2.5 Resolution No. 23-27, Relative to Expressing Appreciation to David S. Okada for His Exemplary Service in Multiple Key Roles and as the Chief Planning Officer and Interim Chief of Staff & Board Liaison with the University of Guam for 16 Years and 11 Months

Regent Malilay introduced Resolution No. 23-27 and moved to approve, which was duly seconded by Regent Provido. She summarized the resolution highlighting the accomplishments and exemplary service of Mr. Okada to the University of Guam. The motion carried.

5.2.6 Resolution No. 23-nn, Relative to Approving the Updated Student Policies Manual

Regent Malilay reported that a motion was made and approved unanimously by the AP&T committee to return the Student Policies Manual to Enrollment Management and Student Success (EMSS) for further review and for resubmission to the AP&T Committee when completed.

5.2.7 Resolution No. 23-28, Relative to Approving a Second Amendment to the Negotiated Agreement By and Between the Board of Regents of the University of Guam Faculty Union, American Federation of Teachers, Local 6282, December 1, 2018 – April 30, 2023

Regent Malilay introduced Resolution No. 23-28 and moved to approve, which was duly seconded by Regent Provido. She summarized the resolution explaining the purpose. The motion carried.

5.2.8 Resolution No. 23-29, Relative to Updating the University General Pay Plan for the Staff Employees in Order to Align with the Adjusted Government of Guam General Pay Plan

Regent Malilay introduced Resolution No. 23-29 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution explaining the purpose. The motion carried.

5.2.9 Resolution No. 23-30, Relative to Approving a Revised Faculty Salary Scale and Adopting an Implementation Methodology

Regent Malilay introduced Resolution No. 23-30 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution explaining the purpose. VPAF Wiegand provided a brief discussion on the methodology with regards to salary inversion. The motion carried.

5.3 Physical Facilities Committee

5.3.1 Committee Update

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Regent Diaz reported that the Physical Facilities Committee met on September 20th at 4 p.m. at the President's Conference Room with a quorum present. He noted that there were no items for action by the Board.

Regent Diaz reported on Typhoon Mawar. He stated that a lot of the notable damages was estimated to be about 5.3M to the University.

He reported that there was a lot of water damage to the buildings to include damage to the roll up doors at the Field House and the School of Business and Public Administration. He stated the estimated damage to all the roofs is 1.4M, and that we are seeking insurance claims. He added that the Hatchery also lost about 1.3M in inventory stock. He further reported that the university is applying for FEMA funds to again harden and make facilities more resilient, which will be focused on the shutters and generators for the buildings.

He stated that despite the damage from the typhoon, summer classes were still held, although they were delayed. He added that UOG's International student exchange programs still proceeded and that non-university events like high school graduations and the free medical and dental clinics were held at the UOG Calvo Field House.

He reported on the capital improvement projects noting that the USDA projects that funds the School of Engineering and Student Success Services Center. The USDA funds require that all matching and additional funds be paid out prior to using the loan proceeds. The UOG Endowment Foundation is helping the university by providing bridge financing, and the Endowment will loan 1.5M to this project.

He stated that the Student Services Center design is at 100%. The building permit is with DPW and are waiting for some changes to the elevator designs, but once that's received, we should have the permit.

He reported that the School of Engineering design is 100% complete. He reported that there was a slight setback with the preconstruction meeting in that the USDA wanted to do a hydrant flow to test the system's ability to provide water and acceptable pressure for health reasons, public health reasons, and for firefighting operations.

He reported the WERI and School of Health Annex stating that it was a multi-step bid for both USEDAs projects. He added that on July 7th the bidder qualifications were completed, and they were submitting the prices on August 2nd. He added that the project was awarded to Pacific Federal Management, and that the Notice to Proceed was issued on September 5th for \$21.8M. He added that funding for these projects is through an EDA grant at 12.8M and UOG and DOI funds at 8.9M. He stated that the contractor will be obtaining a building permit and target construction start is beginning of January of 2024.

He further reported on the Siemens project, and an update on IT Infrastructure and other ongoing projects.

5.4 Investment Committee

5.4.1 Committee Update

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Regent McKeever reported that the market is up, which is good news, and that our account is doing well. She added that the Investment Committee voted unanimously to replace Chartwell Funds with the Pacific Income Advisors High Yield Fund.

She further stated that we were in line with the benchmarks, and there's no other issues that they saw in the investments that we have.

5.5 Budget, Finance, and Audit (BFA) Committee

Regent Naholowaa reported that the BFA Committee met on September 21st and a quorum was present and presented and reviewed the proposed resolutions for the Board's approval.

5.5.1 Financial Update

He reported on an update of the Typhoon Mawar loss and stated that the University filed a claim of \$5.3M and has since been advised that the \$1.3M portion related to the Hatchery will probably not result in a payment. He added that the University is working closely with FEMA.

He reported that UOG had requested a \$42 million appropriation. He added that there had been a lot of indications that the University would get a good increase in appropriation this year. However, the only increase was for the 22% increase for staff salaries.

He reported that at the end of the budget deliberations, Senator Tina Muna-Barnes introduced an amendment to provide funding for the 20% increase for faculty salaries, and that there was a later amendment that said the funding should not be designated for faculty salary increases but for university priorities.

He reported that the University plans to use the additional funding for faculty salaries which is a significant priority for the University. He stated that when the University plugged the appropriation amount into the budget and included only critical costs such as insurance, the audit, the University software license, the University was left with a deficit of nearly \$5 million. He added that the university is planning to do a sweep of Non-Appropriated Fund accounts to try and get through this year.

He reported that many changes in the financial statements can be attributed to the fact that the HEERF funding is nearing completion, and that substantially less funding was available for Fiscal Year 2023 as compared to Fiscal Year 2022.

He further reported that they reviewed the budget to actual report and noted that a portion of Fanuchanan 2023 tuition has not been applied and that the report will look better once the funds are incorporated.

5.5.2 Collections Report

He reported we have an outstanding amount of \$4,619,000. He referred to the report as provided in the boardbook.

5.5.3 Procurement Transactions and Contracts Report

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He reported that there are some pass-through contracts and the purchase of a generator for OIT which was contracted in 2022 and is now appearing on the report.

5.5.4 Resolution No. 23-31, Relative to Approving the Re-Appportioned FY2024 General Operations and Special Appropriations Budget

Regent Naholowaa introduced Resolution No. 23-31 and moved to approve, which was duly seconded by Regent Diaz. He summarized the resolution explaining the purpose. The motion carried.

5.5.5 Resolution No. 23-32, Relative to Approving the FY2024 Non-Appropriated Fund Budgets

Regent Naholowaa introduced Resolution No. 23-32 and moved to approve, which was duly seconded by Regent Laxamana. He summarized the resolution explaining the purpose. The motion carried.

5.5.6 Resolution No. 23-33, Relative to Approving the FY2024 Auxiliary Fund Budgets

Regent Naholowaa introduced Resolution No. 23-33 and moved to approve, which was duly seconded by Regent Diaz. He summarized the resolution explaining the purpose. The motion carried.

5.5.7 Resolution No. 23-34, Relative to Authorizing the Signing of Checks and Corporation Resolutions and Opening of Closing Bank Accounts, Investment Account and Credit Facilities

Regent Naholowaa introduced Resolution No. 23-34 and moved to approve, which was duly seconded by Regent Diaz. He summarized the resolution explaining the purpose. The motion carried.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

Katrina Perez, Executive Director, provided the BOR with an update on the UOGEF projects and events. A copy of the update is attached.

7.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson McKeever opened the floor for open presentations.

Dr. Ron McNinch stated he is a professor of public administration and legal studies at the School Business Public Administration. He congratulated Regent McKeever on becoming chair, and Dr. Anita Enriquez on becoming the new President. He noted that Dr. Anita Enriquez is the first person with a graduate degree from the university to become the President of the University. He congratulated the great work that Dave and Jim have done and that they certainly earned their resolution tonight.

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He stated that WASC Standard 1.4 basically deals with policies and procedures at the University and in the language, in the standard, basically says, appropriate policies and business procedures, including timely and fair responses to complaints and grievances should be done.

He added that over the years he has complained a couple of times about this, when communications are made to the board, sometimes the board replies, and sometimes it doesn't. He further added that traditionally the past practice has been for the chair or for the President to reply to board correspondents, and so he'd just like to kindly remind the board of that, and that correspondences should be received and processed when it's submitted.

Secondly, what he wanted to mention is that there was an update on his disciplinary case processed by the Regents that came out in May, and if the board hasn't read the update from the faculty on the disciplinary action, he'd encourage them to do so and that it'll close the loop on that particular item. As part of the disciplinary case, he stated that he FOIA board member texts related to outside of board member discussions, and that he wasn't provided the information. He added that he'd like to renew that request because he knows some board members are transferring off the board and wants to try to get that information if possible, and he is just concerned a little bit about spoliation in terms of not getting the information that he requested.

In closing, he stated he is concerned about the University of Guam BOR Resolution 23-20, related to criminal indemnification. He added that he saw that the Board intends to withdraw it in the November meeting and encourages the BOR to do so. He further added that he finds it problematic just from a few standpoints. civil indemnification, common practice, criminal indemnification certainly isn't.

8.0 EXECUTIVE SESSION

Regent Malilay motioned to move to the Executive Session, which was duly seconded by Regent Naholowaa. The motion carried. The Executive Session commenced at 6:44 p.m.

- 8.1 Recommendation for Tenure for Dr. Kenneth Kuper, Associate Professor of Political Science, College of Liberal Arts and Social Sciences**
- 8.2 Recommendation for Tenure for Dr. Raymond M. Paulino, Assistant Professor of Mathematics, College of Natural and Applied Sciences**
- 8.3 Recommendation for Tenure for Dr. Hyunju Oh, Professor of Mathematics, College of Natural and Applied Sciences**
- 8.4 Recommendation for Tenure for Dr. JaeYong Choi, Associate Professor of Mathematics, College of Natural and Applied Sciences**

The Executive Session ended at 7:04 p.m.

9.0 VOTING FILE

- 9.1 Recommendation for Tenure for Recommendation for Tenure for Dr. Kenneth Kuper, Associate Professor of Political Science, College of Liberal Arts and Social Sciences**

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Regent Malilay moved to approve the recommendation for Tenure for Dr. Kenneth Kuper, which was duly seconded by Regent Naholowaa. The motion carried.

9.2 Recommendation for Tenure for Dr. Raymond M. Paulino, Assistant Professor for Mathematics, College of Natural and Applied Sciences

Regent Provideo moved to approve the recommendation for Tenure for Dr. Raymond Paulino, which was duly seconded by Regent Diaz. The motion carried.

9.3 Recommendation for Tenure for Dr. Hyunji Oh, Professor for Mathematics, College of Natural and Applied Sciences

Regent Malilay moved to approve the recommendation for Tenure for Dr. Hyunji Oh, which was duly seconded by Regent Naholowaa. The motion carried.

9.4 Recommendation for Tenure for Dr. JaeYong Choi, Associate Professor for Mathematics, College of Natural and Applied Sciences

Regent Malilay moved to approve the recommendation for Tenure for Dr. JaeYong Choi, which was duly seconded by Regent Provideo. The motion carried.

10.0 ADJOURNMENT

Regent Malilay moved that the meeting be adjourned, which was duly seconded by Regent Provideo. The motion carried. Chairperson McKeever adjourned the meeting at 7:06 p.m., CHamoru Standard Time.



Sandra H. McKeever, Chairperson

ATTESTED:



Anita Borja Enriquez, D.B.A., Executive Secretary

PRESIDENT'S REPORT

Prepared for Dr. Anita Borja Enriquez, President

As of Sept. 27, 2023

Suggested items for report (on the record):

- Thank the BOR for the confidence in my selection as the 12th President.
- Recognize and express gratitude to President Krise during his presidency.
- In Memoriam slides Honor and pay respects on the passing of loved ones of UOG employees and a UOG employee. Ask for a moment of silence.
- Recognize and thank Liza Provideo for her amazing service as the past Chairwoman.
- Recognize and thank David Okada for his contributions and service.
- Recognize and thank Jim Hollyer for his service as an Administrator. He will continue to oversee our strategic planning efforts.

General News and Highlights

- **Personnel Updates**
 - Dr. Sharleen Santos-Bamba appointed Interim Senior Vice President and Provost.
 - Dr. Roseann Jones was named Dean of the School of Business and Public Administration.
 - Dr. Yvette Paulino was appointed Interim Dean of the Margaret Perez Hattori-Uchima School of Health.
 - Arline Leon Guerrero was appointed Associate Dean of Enrollment Management and Student Success / Registrar.
- **Tulos Mo'na Updates**
 - Tulos Mo'na strategic planning started this month with an Industry Stakeholder Listening Session held on September 19 at the Hyatt Regency Guam. Faculty, staff, and administrators heard from panelists representing areas in GovGuam, NAVFAC/DOD, engineering, and healthcare.
 - President Enriquez held a strategic planning session Sept. 22 with members of the UOG Community on the UOG Campus and continued with another meeting with the President's Council and Dean's Council on Sept. 26.

Strategic Initiative #1 – Being Recognized as a Research University Centered in Island Wisdom:

- UOG Sea Grant receives \$200K for ocean renewable energy research and community engagement.
- UOG Center for Island Sustainability and Sea Grant will receive \$526,000 as part of a new nationwide initiative to help local communities to resolve environmental challenges.
- UOG launches its first traditional healing course which aims to revive cultural wisdom. CM294: Introduction to CHamoru Indigenous Health and Healing
- UOG published a book for educators with Guam, Micronesia perspective. "Teaching & Learning in Micronesia: Reflections on Island Centered Pedagogy" is a collection of essays by teachers about their classroom experiences, offering uniquely Guam and Micronesian perspectives and interactions between students and teachers.
- Dr. Margaret Perez Hattori-Uchima School of Health continues virtual trainings on dementia and elderly abuse prevention during the month of September.
- In May 2023, Health Science research students presented the first student health profile from data generated through the Pacific Islands Cohort of College Students (PICCS).
Among study findings:
 - *27.5% of students were uninsured; highest among undergraduate upperclassmen (33.9%) and lowest among graduate students (19.2%)*
 - *Moderate to severe depression (42.5%), anxiety (51.9%), and stress (26.6%) were prevalent among students.*
 - *Students reported often running out of money for food (33.2%) and utilities (25.4%) before the end of the month.*

Strategic Initiative #2 – Leading as a Partnership University

- In a recent trip to Honolulu, Dr. Enriquez attend Pacific Entities meeting with representatives from Guam DOE, GCC, CNMI and Hawaii, regarding state longitudinal data system grant. She also met with multiple representative partners from University of Hawai'i's JABSM School of Medicine, UH Cancer Center and East West Center. She met with long-time donor Linda Look and partner and received additional \$10,000 donation commitment. Dr. Enriquez also hosted a dinner with UOG alumni to talk about the upcoming Tulos Mo'na Strategic Plan.
- Guam/Micronesia Geriatric Workforce Enhancement Program (GWEP) was awarded \$871,972.00 for Grant Year 5. Estimated participants trained from May 2023 to September 2023:
 - 18 CNAs completed the program
 - 16 students in the current cohort

- 353 individuals / patients
- 55 health care professionals and students
- Beginning this month, the UOG Cooperative Extension and Outreach will host a new “*Nihi ta Fannama’tenas* (Let’s Cook!)” workshop series to enhance the nutritional value of our favorite meals using local produce.
- Cooperative Extension and Outreach will facilitate the inaugural 2023 Taiwan-Guam Austronesian International Art Exhibition, hosted by the University of Guam in collaboration with the National Taitung University, the National Museum of Taiwan Literature, and the Taipei Economic and Cultural Office (TECO) in Guam. This will be on October 6 to October 10, 2023, at the Hyatt.
- Cooperative Extension and Outreach is conducting fieldwork to update Guam's Consumer Price Index (CPI) through Household Income and Expenditures Survey is ongoing.
- UOG's Partnership with the University of Alaska Fairbanks (Lead institution), Hawaii Pacific University, Arizona State University, and Nonprofit-Food Corps is part of the Tier III project award of \$18M USDA's NextGen grant to support future leaders of our food systems.
- Cooperative Extension and Outreach is working on the Guam 2023 Census of Agriculture, in collaboration with the Guam Department of Agriculture and the Bureau of Statistics and Plans.
- UOG and University of Hawai'i Sea Grant partner to expand Green Growth Initiative across the Western Pacific.
- UOG hosted the 2023 Austronesian Peoples Skills Exchange Workshop from July 27 to Aug. 11. Twenty-one craftsmen from Taiwan, the Marshall Islands, Nauru, the Philippines, Indonesia, Tuvalu, New Zealand, Guam, the Independent State of Papua New Guinea and Belize participated.
- UOG faculty members and instructors Gerhard Schwab, Hunter Fine, Carlos Madrid, Chris Rasmussen, Ron McNinch, Tricia Lizama, Michael Clement, David Atienza, and Kate Yusi were among presenters/participants at the Marianas History Conference in Saipan, September 1-3, 2023

Strategic initiative # 3 – Enriching the Student Experience

- Scholarships help send 10 UOG students to Taiwan to participate in a two-week Smart Agriculture Technology & Culture Experience Study Abroad Program. The students each

received \$1,000 from the J. Yang & Family Foundation of California through the UOG Endowment Foundation.

- UOG alumna Maria Dolojan selected for the first Obama Foundation's Leaders USA 2023.
- Three UOG alumni recognized in SBDC's 40 under 40 awards. The national SBDC announced that Nadine Deleon Guerrero, Mercilynn Kaneshi Palec and Benjamin Huk Borja from the Commonwealth of the Northern Mariana Islands SBDC Network at Northern Marianas College received the awards.
- UOG and Guam Green Growth have launched a new program bringing 10 students from the UOG Residence Halls to the first cohort of the G3 Local2030 Islands Network Conservation Corps.
- UOG alumnus, Travis John Cabe Aguon returns to Guam to practice law. Aguon is 2019 magna cum laude graduate of UOG with degrees in Secondary Education and English for Education.
- Triton Esports opens this season with a record-high 40 athletes.
- UOG SHRM Student Chapter receives Outstanding Student Chapter Award.

Strategic Initiative #4 – Becoming a Model for Operations and Customer Service

N/A

Strategic Initiative #5 – Growing our Financial Resources

- The Legislature approved \$3.6M for UOG to fund faculty pay scale adjustment.
- The UOG Endowment Foundation and Guam Comedy announce that comedian, actor Rob Schneider to perform on Guam November 3 and 4 at the UOG Calvo Field House.

Strategic Initiative #6 – Building and Sustaining our Infrastructure

- ORSP recently submitted a proposal on the Broadband Equity and Access Deployment (BEAD) funding, which includes plans for creating new IT courses, ultimately becoming a National Security Agency Center for Academic Excellence in Cyber Defense, and hosting a \$65M Data Center.

I n M e m o r i a m

Daniel Borja San Nicolas

husband of Ms. Janet Blas San Nicolas, Program Coordinator
with the Admissions and Records Office

I n M e m o r i a m

Matilde Candaso Santos

mother of Doreen Fernandez, Program Coordinator III
for the College of Liberal Arts and Social Sciences,
and mother-in-law of Dr. Annette Santos,
former Dean of the School of Business and Public Administration

I n M e m o r i a m

Francisco K. Manglona

husband of Christina “Teena” Manglona, Program Coordinator IV
of the Financial Aid Office, Enrollment Management
and Student Success

I n M e m o r i a m

Dr. Emerita Lorraine Yamashita

Widow of the first President of UOG, the late Dr. Antonio Yamashita.
Mother of Dr. Aline Yamashita, former senator, former UOG Associate Professor of Education, and a former Program Coordinator at the UOG Center for Excellence in Developmental Disabilities, Educations, Research, and Service. Mother of Dr. Velma Yamashita, Director of Isla Center for the Arts.
Sister of Wilfred Leon Guerrero, UOG President Emeritus.

I n M e m o r i a m

Tan Eugenia "Nenang" Cabro Aflague Leon Guerrero

Tan Eugenia is the mother of Gov. Lou Leon Guerrero; widow of the late Bank of Guam founder and former University of Guam Board of Regents member Tun Jesus Leon Guerrero; and mother of UOG Endowment Foundation Chairman Jesse Leon Guerrero.

I n M e m o r i a m

Jolene Pocaigue

Program Assistant with TRIO Programs,
Enrollment Management and Student Success

UOG Endowment Foundation
Board of Regents Update
09/28/2023

Håfa Adai, Madam Chair McKeever and members of the Board of Regents. Thank you all for giving me the opportunity to report.

- The following are notable fundraisers & events from the past couple of months and upcoming:
 - July-August – Crowdfunding project was launched called Tritons Helping Tritons – In collaboration with UOG and its Marketing Communications group, \$3,000 was raised to benefit members of UOG’s community that were greatly impacted by Typhoon Mawar. We are extremely grateful to Dr. Erika Anderson of the Guam Human Rights Initiative for their generous support.
 - From late August through September, a Tritons Helping Maui crowd funding effort was put into effect. Donations are still being accepted on our website to help UOG’s sister university (University of Hawaii at Manoa) in their efforts to help members of their community affected by the wildfires in Maui.
 - 10/06/23 – There will be a Kavalan sponsored fundraiser to benefit the Taiwan Scholarship for ALS Student Exchange. This will be held at the 2023 Taiwan Day Celebration hosted by the Taipei Economic & Cultural Office in Guam at the Hyatt.
 - 10/14/23 – The Foundation will present a stand-up comedy competition called the Guam Comedy Clash. This fundraising event will feature (at least) 6 local comedians competing against each other at the Holiday Resort Guam Matua Lounge. Proceeds from this event will benefit UOG student scholarships for CLASS.
 - 11/03/23 & 11/04/23 – As our main fundraising effort, the Foundation in conjunction with Guam Comedy, is bringing in actor/comedian Rob Schneider to perform in a stand-up Comedy Show to raise funds to benefit the General Endowment and student scholarships.
- And we are continuing to use donations and sponsorship funds to help support the following projects and events:
 - June 6-10th – There will be a TW-GU Austronesian Arts Exhibit through the newly established Asia Pacific Studies Center project funded by donations from J. Yang and Family Foundation. This art exhibit will be held at the Hyatt Regency Santa Rita & Santa Rosa rooms on the second floor of the Hyatt. This is open to the public.
 - Fanomnyakan 2023 – Sen. Herminia Dierking and John Phillips Visiting Professor and Guest Lecturer Program welcomes Professor William Moorehead to teach BA502-80 Info Systems & Data Analytics. This is supported by the Guam Board of Accountancy Endowed Funds.
 - 2023-2024 will be a time of wonderful growth on the UOG campus and the Foundation is proud to support this:
 - Island Wisdom Traditional Island Seafaring reconstruction of the canoe house has the Foundation being a conduit for funding from the Pawanka Fund.
 - And, through the UOG Endowment’s Capital Campaign Fund, the Foundation Board of Directors have approved millions in gifts and loans to UOG to help

support the construction of the Nursing Annex, the WERI Facility, the Lucio C. Tan Student Success Center, and the Engineering Annex.

- UOGEF is very honored to be conduits for philanthropy from its donors and we are grateful for the valuable partnership with UOG personnel in reaching out to these donors. It is their passion for their programs that help to draw in further interest from the community. Notable donations and/or other payments received in the past few months include:
 - \$45,940 from GEDA to provide for a Tritons Esports Summer Camp (advocated by Ken San Nicolas)
 - \$39,825 from the Judiciary of Guam to benefit the Regional Center for Public Policy. (Thank you, Dr. Gena Rojas)
 - \$30,000 from the Stupski Foundation providing the Stupski Advisor Wellness Award for Enrollment Management & Student Success (advocated by Arline Leon Guerrero)
 - \$13,888 from Pawanka Fund to reconstruct the canoe house from the Island Wisdom - Traditional Seafaring and Celestial Navigation Apprenticeship Program. (thanks to Lisa Natividad, Larry Raigetel, Dr. Melissa Taitano, Dr. Monique Storie)
 - \$11,000 from Ms. Annie Pangelinan to create an endowed QPT³ Family Scholarship. (Thanks to the Financial Aid Office for sending her our way!)
 - \$10,000 from Linda Look to support the Residence Halls (Dormitory) Fund (Special thanks to President Enriquez and Mark Mendiola)
 - To sponsor the Center of Island Sustainability (Thank you, Dr. Austin Shelton)
 - \$15,000 from NSF
 - \$7,500 from RCUOG
 - \$5,000 from Pacific Federal Management

As you interact with these UOG employees and members of these donating organizations, please take the opportunity to thank them for their continued partnership in supporting the University of Guam.

Last but not least, the Foundation looks forward to working together with the Board of Regents and President Anita Borja Enriquez to continue to expand our outreach to new donors, as we share the Tulos Mo'na plan and encourage them to join us in propelling our community forward together.

This concludes my report.

Thank you!



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN**

Board of Regents

UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2995 Fax: (671) 734-2296

**Special Meeting Minutes
October 31, 2023**

1.0 CALL TO ORDER

The Special Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Sandra McKeever on October 31, 2023 at 5:00 p.m., RFK Library, Silent Room, and via Zoom. Notice of such meeting have been duly and regularly provided by the BOR.

QUORUM:

**Sandra McKeever
Lesley Leon Guerrero
Mike Naholowaa
Agapito “Pete” Diaz
Julie Laxamana**

**Chairperson
Vice Chairperson
Treasurer
Member
Member**

ALSO PRESENT:

**Anita B. Enriquez
Anthony Camacho
Christine Mabayag
Kalyne Roberto
Bernadette Capindo**

**President/Executive Secretary
General Counsel
Recording Secretary
Support Staff
Support Staff**

2.0 REPORTS FROM STANDING COMMITTEES

2.1 Academic, Personnel and Tenure (AP&T) Committee

Chairperson McKeever reported there is one agenda item from the AP&T Committee, Resolution No. 23-35, Relative to Approving a Third Amendment to the Negotiated Agreement By and Between the Board of Regents of the University of Guam and the University of Guam Faculty Union, American Federation of Teachers, Local 6282, December 1, 2018 – April 30, 2023.

2.1.1 Resolution No. 23-35, Relative to Approving a Third Amendment to the Negotiated Agreement By and Between the Board of Regents of the University of Guam and the University of Guam Faculty Union, American Federation of Teachers, Local 6282, December 1, 2018 – April 30, 2023

Chairperson McKeever introduced Resolution No. 23-35. Regent Diaz moved to approve the resolution, which was duly seconded by Regent Leon Guerrero. Regent Leon Guerrero summarized the resolution explaining the purpose and noted that the AP&T Committee met earlier in the day, in-person with a quorum present, to review and propose the Resolution for the Board’s approval. The motion carried.

Board of Regents Special Meeting Minutes of October 31, 2023

5.0 ADJOURNMENT

Chairperson McKeever requested a motion to adjourn the special meeting. Regent Naholowaa moved to adjourn the meeting, which was duly seconded by Regent Laxamana. The motion carried. The meeting adjourned at 5:03 p.m., CHamoru Standard Time.



Sandra H. McKeever, Chairperson

ATTESTED:



Anita Borja Enriquez, D.B.A., Executive Secretary

3.0 CHAIRPERSON'S REMARKS

4.0 PRESIDENT'S REPORT

I n M e m o r i a m

Fermina Leon Guerrero Perez Hattori

Fermina Leon Guerrero Perez Hattori passed away on Oct. 17, 2023. She is the mother of nine children including Dr. Anne Hattori, and the late Dr. Margaret Perez Hattori-Uchima, who served as Dean of the School of Health.

I n M e m o r i a m

Dolores “Leling” Reyes Barcinas

Dolores “Leling” Reyes Barcinas passed away
on October 13, 2023 at the age of 92.

She is the mother of Peter Barcinas, Interim Associate Director,
Cooperative Extension & Outreach at CNAS.

I n M e m o r i a m

Dr. Donald H. Rubinstein

Dr. Donald H. Rubinstein, Professor of Anthropology, Public Health and Micronesian Studies, passed away on Sept. 27, 2023, at the age of 74. He served for 34 years as a member of the UOG faculty, and as the Director of MARC from 1988 to 1991.

I n M e m o r i a m

John Sablan Unpingco

Former U.S. District Court Judge John Sablan Unpingco passed away on October 11, 2023, at the age of 73. He served as an Assistant Professor with SBPA from 1995 to 2000 and returned as an Associate Professor with SBPA in August 2023.

I n M e m o r i a m

Dr. Paul Fleming

Dr. Paul Fleming passed away on September 13, 2023, in Cork, Ireland. Dr. Fleming joined UOG in November 2015 as an Associate Professor of clinical psychology. In the 2019- 2022 academic year, he moved to his role as Associate Professor of Experimental Psychology. He retired in August 2022.

I n M e m o r i a m

Dr. Lorraine Constance Yamashita

Dr. Lorraine Constance Yamashita passed away on September 9, 2023, at the age of 89. Dr. Lorraine Constance Yamashita and her husband and first President of UOG, the late Dr. Antonio Yamashita are among the founders of UOG. She is the mother of Dr. Aline Yamashita, former senator and former Associate Professor of Education and Dr. Velma Yamashita, Director of Isla Center for the Arts.

I n M e m o r i a m

Julieta “Julie” Tabilas Andrade

Julieta “Julie” Tabilas Andrade passed away on Thursday,
Nov. 16, 2023. Ms. Andrade is the mother of Rowena T. Andrade,
Director of EMSS/TRIO-Upward Bound.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 STUDENT AFFAIRS, SCHOLARSHIP, ALUMNI RELATIONS, AND HONORARY DEGREE
(SASARHD) COMMITTEE

5.1.1 Committee Update



UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents

Resolution No. 23-36

RELATIVE TO APPROVING THE FANUCHÅNAN 2023 COMMENCEMENT
GRADUATE LISTING

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the Registrar is responsible to certify completion of courses for degree requirement;

WHEREAS, according to policy, degree requirements mean all courses and credits needed to graduate, including general education requirements, college requirements, university-wide requirements, and major course requirements;

WHEREAS, according to policy, students must apply early in the semester prior to the semester in which the student plans to complete their degree requirements;

WHEREAS, if a student fails to file this request for graduation, the actual awarding of the diploma may be delayed;

WHEREAS, if the student fails to complete degree requirements after having filed the necessary application, the student must then submit a new application and pay the graduate reapplication fee; and

WHEREAS, the Student Affairs, Scholarships, Alumni Relations and Honorary Degree (SASARHD) Committee at its November 9, 2022 meeting has reviewed and recommends the Fanuchånan 2023 Commencement Graduate Listing to the BOR for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents hereby approve all students who have submitted an application for completion, whose names are on the attached list or subsequent revised list and have been certified to have met all degree requirements shall have conferred upon them a diploma signed by the Dean/Executive Director, the Senior Vice President for Academic and Student Affairs, the President and the Chairman of the Board of Regents at Commencement on December 17, 2023.

Adopted this 6th day of December 2023.

Sandra H. McKeever, Chairperson

ATTESTED:

Anita Borja Enriquez, D.B.A., Executive Secretary

Candidates for Degree in Course

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

Dr. James D. Sellmann, Dean

Bachelor of Arts (B.A.)

Lucia R. Atienza
Anthropology
Yona

Anita Elizabeth Quinata Castro
English: Literature Emphasis
Inarajan

Keilani Edmund
Political Science: Political
Science Track
Mangilao

Maikita Ana Santos King
Anthropology
Dededo/Barrigada

Kiara Jade Endo Difuntorum
English: Linguistics/ESL
Emphasis
Yigo

Juan Tomas Sablan Gofigan
Political Science: Political
Science Track
Sinajana

Denise Demapan Benavente
CHamoru Studies: CHamoru
Studies for Education Track
Mangilao

Hailey Celeste Lumanlan
English: Literature Emphasis
Upper Tumon

Shallae Torres
Political Science: Political
Science Track
Mangilao

Chauntae Aliyah Quichocho
CHamoru Studies: CHamoru
Studies for Education Track
Agana Heights

Jericho Garcia Macaraeg
English: Literature Emphasis
Yigo

Kristoffer John Santos Aquino
Psychology
Dededo

Tatiana M. Ananich
Communication:
Communication Studies and
Public Relations Track
Yigo

Darren William Palmes
English: Literature Emphasis
Dededo

Lolita Isabella Untalan Blas
Psychology
Yona

Noelle S. Guinto
Communication and Media:
Digital Cinema, Media and
Journalism Track
Mangilao

Victorino Luis Crisostomo de
la Peña
Fine Arts: Art Track
Piti

Sirena Lyn Braiel
Psychology
Mangilao

MacQuinn Deshawn Manning
Communication and Media:
Public Relations Track
Tamuning

Jonathan Jabinigay
Fine Arts: Art Track
Mangilao

Haley Mae Manasan Carreon
Psychology
Mangilao

Reese Melanie Field Meno
Communication and Media:
Public Relations Track
Yigo

Jaira Mari R. Natividad
Fine Arts: Music Track
Dededo

Won Joon Han
Psychology
Tamuning

Mikaela V. Yanto
Communication and Media:
Digital Cinema, Media, and
Journalism Track
Agat

Jonelle Marie Limtutatco
Velasco
Fine Arts: Music Track and
Secondary Education
Yigo

Paul Mendoza
Psychology
Mangilao

Josiah Gabriel Cruz Mesngon
Psychology
Yigo

Kai Carlson Rekdahl
Philosophy and
Communication: Mass Media
and Journalism Track
Talofofo

Jesselle S. Ocampo
Psychology
Dededo

Candidates for Degree in Course

Shuting Peng Palomo
Psychology
Dededo

Zelain S. Perman
Psychology
Mangilao

Francine Oritchereng
Termeteet
Sociology: Gender and Family
and Social Problems Studies
Concentrations
Mangilao

Charlynn Tracey Humilde
Patris
Psychology
Mangilao

Brenna Layne Tudela
Rodriguez
Psychology
Sinajana

COLLEGE OF NATURAL AND APPLIED SCIENCES **Dr. Lee S. Yudin, Dean**

Bachelor of Science (B.S.)

Audrielin Cabe Santos
Agriculture and Life Sciences:
Child and Family Life Sciences
Mangilao

Teresa Abigail Damian San Nicolas
Biology: Applied Biology Track
Dededo

Ian Miguel Malabanan Galang
Mathematics and Secondary
Education
Dededo

Jaenna Gwen Pertierra Palma
Biology: Bio-Medical Track with a
double major in Psychology
Dededo

Brian Chaud Mochida
Computer Science
Tamuning

Aurienne Maria-Claire Reyes Cruz
Mathematics
Mangilao

RoCelia N. Terlaje Paulino
Biology: Integrative Biology Track
Dededo

SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION **Dr. Roseann M. Jones, Interim Dean**

Bachelor of Business Administration in Accounting (B.B.A.A.)

Ela Audrie Q. Aquino
Yigo

Hazael De San Jose
Dededo

Erin Renee Palomo Limtiaco
Dededo

Tiffany Kate M. Cortez
Dededo

Kristin Taylor Cruz Fausto
Mangilao

Angelo Gabriel C. Manese
Mangilao

Wella V. De Dios
Dededo

Brytney Gianni Brucal Garcia
Dededo

Michelangelo Tortosa Pascual
Tamuning

Candidates for Degree in Course

Justin Michael D. Quenga
Dededo

Ryoh Tuazon Sato
Tamuning

Dona Marie Contreras Silang
Dededo

Bachelor of Business Administration (B.B.A.)

Kevin Cauilan Agarpao
Business Administration
Dededo

Beverly Santos Isip
Business Administration
Tamuning

James Conrad Robinson
Business Administration
Sinajana

Michael Luke Servillon Andrada
Business Administration
Dededo

Damion Deshawn Johnson
Business Administration
Agana Heights

Jarina Marie Santos Sablan
Business Administration
Agat

Stoney T. Bucek
Business Administration
Yigo

Delany Torres Julios
Business Administration
Mangilao

Chantelle Kalikolehua Haaheo
Santos
Business Administration
Barrigada

Jenica J. Dela Cruz
Business Administration
Dededo

Ashley Louise Kramer
Business Administration
Piti

Sierra Tobe Tenorio
Business Administration
Mangilao

Judy-Ann Dilipy
Business Administration
Mangilao

Desiree Juliet Neth Leben
Business Administration
Mangilao

Jaime Ashley Untalan
Business Administration
Mangilao

Joseph Ryan Veloria Donato
Business Administration
Dededo

Rosendo A. Martinez Jr.
Business Administration
Talofofo

Tara Grace Usita-Lee
Business Administration
Chalan Pago

Markson Eteth
Business Administration
Harmon

Michelle Mingie An Merfalen
Business Administration
Talofofo

Alvin De Leon Yambao
Business Administration
Barrigada

Violet Omelngot Fernando
Business Administration
Mangilao

Ramsey Narruhn
Business Administration
Mangilao

Khamille De Jesus Dimalanta
Finance and Economics and Human
Resource Management
Concentrations
Tamuning

Alvin Yu Francisco
Business Administration
Dededo

Kiara Monese Angoco Quintanilla
Business Administration
Dededo

Donovan Robert Suarez Sova
Finance and Economics
Concentration
Mangilao

Candidates for Degree in Course

Bachelor of Science (B.S.)

Alana Field Aguon
Criminal Justice
Mongmong

Raya Kerdeu King
Criminal Justice
Mangilao

Ian Brian-Tereu Goodall
Public Administration
Mangilao

Raetricia Lyn Torres Balajadia
Criminal Justice
Yona

Teshawn Mangiyegam
Criminal Justice
Mangilao

Artie Blelai Kim
Public Administration
Mangilao

Kaylee Camacho
Criminal Justice
Yona

Kae'Ana Smith
Criminal Justice
Toto

Leonanie Paulino Leon Guerrero
Public Administration
Malojloj

Danielle J. Cruz
Criminal Justice
Talofofo

Maria Paulina Mendiola Tudela
Criminal Justice
Saipan, CNMI

Kimie Alise Okada
Public Administration
Chalan Pago

Meaghan Kohleen Gogue Cruz
Criminal Justice
Dededo

Arantxa Obechou Andres
Public Administration
Barrigada

Doanthree Antereas Victus
Public Administration and
Criminal Justice
Mangilao

Janiko Kiara Eclavea Gogue
Criminal Justice and Public
Administration
Barrigada

Dan Matthew Geolingo
Public Administration
Agat

Wena Weia
Public Administration and
Criminal Justice
Mangilao

SCHOOL OF EDUCATION **Dr. Alicia Cruz Aguon, Dean**

Bachelor of Arts in Education (B.A.E.)

Kaitlyn Billings
Elementary Education
Yigo

Gabrielle J. Cruz
Elementary Education
Talofofo

Olivia Louise Iriarte
Elementary Education
Dededo

Alysa Evon Castro Bustamante
Elementary Education
Dededo

Mia Kirsten Marasigan Dulana
Elementary Education
Dededo

Madison Truly Kadiusang
Elementary Education
Dededo

Candidates for Degree in Course

Maria Elias C. Lacanilao
Elementary Education
Barrigada

Megan Patrice Manibusan
Elementary Education
Piti

Maria Leah Baloran Pagdilao
Elementary Education
Yigo

Vivian Leonor Echon Peralta
Elementary Education
Dededo

Selencia Ulloa Saladier
Elementary Education
Agana Heights

Andrew Beltran Simsiman
Elementary Education
Dededo

Gia Maree Legaspi Aromin
Secondary Education and
English: English for Education
Emphasis
Mangilao

Jonathan Robert Cruz Flisco
Secondary Education: General
Science
Ordot

Andrew Millanes Hernandez
Secondary Education: General
Science
Dededo

Mariana Kier
Secondary Education and
English: English for Education
Emphasis
Hagatna

Mikaela Gabrielle Sablan Oliva
Secondary Education and Fine
Arts: Music Track
Chalan Pago

Amberlyn Jenae Flores
Secondary Education and
English: English for Education
Emphasis
Mangilao

Jordan Vance Taitano Santos
Secondary Education: Math
Emphasis
Mongmong

SCHOOL OF ENGINEERING Dr. Lee S. Yudin, Acting Dean

Bachelor of Science (B.S.)

MARGARET PEREZ HATTORI-UCHIMA SCHOOL OF HEALTH Dr. Yvette C. Paulino, Interim Dean

Candidates for Degree in Course

Bachelor of Science (B.S.)

Crystallan Marie Field Bunoan
Health Science: Public Health
Concentration
Dededo

Joana Marie Gamboa Caasi
Health Science: Pre-Physical
Therapy Concentration
Dededo

Ray Allen Dimalanta Cajigal
Health Science: Exercise Science
and Health Promotion
Concentration
Dededo

Joeylyn H. Cueto
Health Science: Public Health
Concentration
Harmon

Kyle Gagaring Delos Santos
Health Science: Pre-Physical
Therapy Concentration
Yigo

Brandon Jon Dizon Flores
Health Science: Pre-Physical
Therapy Concentration
Tamuning

Ma. Edelisa Gutierrez Francisco
Health Science: Public Health
Concentration
Mongmong

Alyssa Michelle Macaraeg
Ignacio
Health Science: Public Health
Concentration
Dededo

Sean Alexis Namalata Japor
Health Science: Exercise Science
and Health Promotion
Concentration
Dededo

Orpa Tefney Kilmete
Health Science: Public Health
Concentration
Mangilao

Aaron Daniel Gemina Lagrimas
Health Science: Public Health
Concentration
Dededo

Marilyn Carol-Kunna Note
Health Science: Public Health
Concentration
Piti

Jonas Suarez Oyardo
Health Science: Exercise Science
and Health Promotion
Concentration
Dededo

Nicholas Cadiz Panganiban
Health Science: Exercise Science
and Health Promotion
Concentration
Dededo

Rene Francis Cellona Picayo
Health Science: Pre-Physical
Therapy Concentration
Mangilao

Keani Medine Cruz Reyes
Health Science: Public Health
Concentration
Chalan Pago

Bryoni N. Sagun
Health Science: Exercise Science
and Health Promotion
Concentration
Mangilao

Shawna Mae Sue
Health Science: Public Health
Concentration
Mangilao

Raven Del Rosario Taitague
Health Science: Exercise Science
and Health Promotion
Concentration
Mangilao

Candidates for Degree in Course

Bachelor of Science in Nursing (B.S.N.)

Bachelor of Social Work (B.S.W.)

Ha'ane Arriola Balajadia
Asan

Daniel Jesse Salas
Dededo

GRADUATE STUDIES
Sharleen Santos-Bamba, Vice Provost,
Academic Excellence, Graduate Studies, Online Learning

***GRADUATE PROGRAMS IN THE
COLLEGE OF NATURAL AND APPLIED SCIENCE***

Master of Science in Biology (M.S.)

Deborah Chun
Tamuning
BS Chaminade University of
Honolulu

Renee Schnabel Crisostomo
Maite
BA University of San Diego

MacKenzie Heagy
Maite
BS West Chester University

Rachael Meredith Keighan
Tumon
BS University of Guelph

Grace Harmony McDermott
Mangilao
BS University of Maine at Orono

Ella Leona Rika Norris
Asan
BS University of Wisconsin

Candidates for Degree in Course

Leilani Artero Sablan Talofofo BS University of Guam	D'amy Steward Asan BS Duke University
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Jonae Antonytte Nego Sayama Mangilao BA University of Portland	Carlos Alberto Tramonte Tamuning BS Boston College
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Master of Science in Environmental Science (M.S.)

Jonelle Victoria Nego Sayama
Mangilao
BS University of Portland

Master of Science in Sustainable Agriculture, Food and Natural Resources (M.S.)

Jonathan Kahokualaka'iokawika Davis Mangilao BS University of Guam	Daniel Joe Encio Dededo BS University of Guam	Patrick Orr Keeler Tumon BA University of Las Vegas
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GRADUATE PROGRAMS IN THE SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

Master of Accountancy (M.Acc.)

Maria Angela Quinto Bates Yona BBA University of Guam	Roy C. Castro Mangilao BBAA University of Guam	Lisa Gordon Duenas Yona BA Seattle University
Shaine Fernandez Calumaya Dededo BBAA University of Guam	Judilynne Paula Ferrer De Vera Yigo BBAA University of Guam	Ashley Juico Flores Dededo BBAA University of Guam

Candidates for Degree in Course

Donita Rose Salvador Giducos
Dededo
BBAA University of Guam

Jamabeva Alfonso Masangkay
Tamuning
BBAA University of Guam

Kazzandra Lactaoen Ruaro
Chalan Pago
BBAA University of Guam

Eun Sung Jang
Chalan Pago
BS University of Arizona

Clarissa Andrea Taitingfong
Padua
Talofofo
BBA University of Guam

Paige Nicolette Sablan
Mangilao
BBAA University of Guam

Kathy C. Lee
Dededo
BBAA University of Guam

Davina M. Palacios
Saipan
BBAA University of Washington

Zchalyn Peralta Tandoc
Dededo
BBAA University of Guam

Michael Julius G. Legaspi
Dededo
BBAA University of Guam

Juliana Tinoso Pangelinan
Mangilao
BBAA University of Guam

Llewelyn R. Terlaje
Maina
BBA University of Guam

See Leung
Dededo
BBA University of Guam

Dawn Geraldine S. Pilarca
Dededo
BBAA University of Guam

Carmela Antonette Salim Vi
Tamuning
BBA University of Guam

Clarice Lynn Mariano
Barrigada
BBA University of Guam

Master of Public Administration (M.P.A.)

Faith Dilbung Antol
Mangilao
BBA University of Guam

Joanie Guirnalda La Ville
Maina
BS University of Guam

Christopher R. Wood
Mangilao
BA American Military University

Rhoda Lianne Q. Basto
Yigo
BS University of Guam

John A.L.G. Perez
Dededo
BS University of Guam

Darren Ehmes
Mangilao
BS University of Guam

Rocco Reeves Samuel
Mangilao
BS University of Guam

Professional Master of Business Administration (P.M.B.A.)

Candidates for Degree in Course

GRADUATE PROGRAMS IN THE SCHOOL OF EDUCATION

Master of Arts in Counseling (M.A.)

Maria Leiza Lynn C. Bontogon
Yigo
BA University of Guam

Master of Arts in Teaching (M.A.T.)

***Master of Education (M.Ed.)* With Specializations**

Florentina Dydasco Aguon
Reading
Santa Rita
BAE University of Guam

Andrea Marie Quiambao Espinal
Reading
Mongmong
BAE University of Guam

Adonis Kier P. Ponce
Reading
Dededo
BAE University of Guam

Celia Aguon Bohnhoff
Reading
Inarajan
BA University of Guam

Saileen Fango
Reading
Chuuk
BA Chaminade University of
Honolulu

Eleanor C. Quichocho
Reading
Barrigada
BAE University of Guam

Charlene Catunao Chiguina
Reading
Agat
BAE University of Guam

Pearl Hamada
Reading
Yigo
BAE University of Guam

Hemlyn Soar Robert
Reading
Pohnpei
BAE University of Guam

Gelmae V. De Dios
Reading
Dededo
BAE University of Guam

Kevlyn Hebwer
Reading
Chuuk
BAE University of Guam

Leilani Mesa Tenorio
Reading
Mangilao
BAE University of Guam

Cameron Raye S. Diaz
Reading
Harmon
BAE University of Guam

Graham Henry
Reading
Pohnpei
BAE University of Guam

Perdania Rose William
Reading
Pohnpei
BAE University of Guam

Candidates for Degree in Course

UNIVERSITY OF HAWAI'I AT MĀNOA

In 2012, University of Hawai'i at Mānoa and University of Guam MSW Partnership Myron B. Thompson School of Social Work, Master of Social Work (MSW) program on Guam. Since then, thirty-eight students have graduated from the program.

Master of Social Work (M.S.W.)

As of 10/05/2023

Every effort is made to ensure this printed program is accurate with respect to degrees and honors conferred. However, printing schedules make complete accuracy impossible. A certified transcript is the official proof of graduation.

5.2 ACADEMIC, PERSONNEL AND TENURE (AP&T) COMMITTEE

5.2.1 Committee Update



UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents

Resolution No. 23-37

RELATIVE TO AUTHORIZING CERTAIN UNIVERSITY OF GUAM EMPLOYEES TO SIGN, OR TO APPOINT PERSONS AUTHORIZED TO SIGN, ALL DOCUMENTS SUBMITTED ON THE UNIVERSITY OF GUAM'S BEHALF TO THE FEDERAL ALCOHOL AND TOBACCO TAX AND TRADE BUREAU

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance of UOG is vested in the Board of Regents (BOR) which has the responsibility for the policies governing administration of academic personnel at the University; and

WHEREAS, University of Guam Biorepository is a marine collection that houses thousands of preserved specimens of fish, corals, and other marine invertebrates such as crabs, snails, and sea stars. Guam is strategically located in the world's most diverse coral reef area, and UOG has the potential to be a world leader in marine biodiversity and collections-based research and outreach. These factors have led to the recent rapid growth of the Biorepository in terms of personnel, research outputs, funding, funding opportunities, and collection objects; and

WHEREAS, most of the Biorepository's collections are preserved in pure ethanol which is highly regulated and taxed by the federal Alcohol and Tobacco Tax and Trade Bureau (TTB). The TTB recognizes the need for university collections and laboratories to obtain ethanol without the high taxes that are imposed on alcohol that is used for consumption and collections and laboratories may seek a tax exemption via an application for an Industrial Alcohol user permit; and

WHEREAS, to complete this application, members of the Biorepository are requesting signing authority, which must be granted by the UOG BOR and which must be evidenced by a signed Department of the Treasury TTB Signing Authority for Corporate and LLC Officials, OMB Form No. 1513-0036; and

WHEREAS, the Biorepository is requesting that Robert Lasley, PhD, Curator of Crustacea, Diego Vaz, PhD, Curator of Ichthyology, Annalyn Bansil, Accounting Analyst III, and Terry Donaldson, PhD, Project Director, EPSCoR, be granted signing authority to seek the tax exemption to purchase ethanol; and

WHEREAS, the President, Interim Senior Vice President & Provost, and the BOR Academic, Personnel, and Tenure Committee have reviewed the Biorepository's request and the attached OMB Form No. 1513-0036 and recommend to the BOR for approval.

NOW, THEREFORE BE IT RESOLVED, that the BOR hereby authorizes Robert Lasley, PhD, Curator of Crustacea, Diego Vaz, PhD, Curator of Ichthyology, Annalyn Bansil, Accounting Analyst III, and Terry Donaldson, PhD, Project Director, EPSCoR to sign, or to appoint persons

authorized to sign, all documents unless otherwise specified, submitted on UOG's behalf to the federal Alcohol and Tobacco Tax and Trade Bureau and the BOR Executive Secretary is authorized to execute the attached OMB Form No. 1513-0036

Adopted this 6th day of December, 2023.



Sandra H. McKeever, Chairperson

ATTESTED:



Anita Borja Enriquez, D.B.A., Executive Secretary

16 October 2023

Board of Regents
University of Guam
UOG Station
Mangilao, Guam 96923

Dear University of Guam Board of Regents,

The University of Guam Biorepository is requesting signing authority to seek a tax exemption to purchase ethanol, a preservative used in large quantities in our collection.

The University of Guam Biorepository is a marine collection that houses thousands of preserved specimens of fish, corals, and other marine invertebrates such as crabs, snails, and sea stars. Guam is strategically located in the world's most diverse coral reef area, and we have the potential to be a world leader in marine biodiversity and collections-based research and outreach. These factors have led to the recent rapid growth of the Biorepository in terms of personnel, research outputs, funding, and funding opportunities, and collection objects.

Most of our collections are preserved in pure ethanol. Pure ethanol is highly regulated and taxed by the US Federal Government's Alcohol and Tobacco Tax and Trade Bureau (TTB). The TTB recognizes the need for university collections and laboratories to obtain ethanol without the high taxes that are imposed on alcohol that is used for consumption. The TTB therefore has a mechanism for collections and laboratories to seek tax exemption: the Application for an Industrial Alcohol User Permit. Tax exemption is standard procedure for university collections to avoid high taxation on ethanol.

To complete this application, members of the Biorepository are requesting signing authority, which must be granted by the UOG Board of Regents (see Signing Authority form). Four members of the Biorepository are requesting signing authority: Robert Lasley, PhD, Curator of Crustacea; Diego Vaz, PhD, Curator of Ichthyology; Annalyn Bansil, Accounting Analyst III; and Terry Donaldson, PhD, Project Director, EPSCoR.

I have spoken with a representative of TTB, and the UOG Biorepository meets the qualifications needed for tax exemption. Please grant us the signing authority needed to complete the tax exemption process by filling out the TTB Signing Authority form.

Please contact me if you have any questions or would like more information about the UOG Biorepository. Thank you for your consideration.

Sincerely,



Robert Lasley
Curator of Crustacea
University of Guam Biorepository
lasleyr@triton.uog.edu
671 683 6614

**DEPARTMENT OF THE TREASURY
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU (TTB)
SIGNING AUTHORITY FOR CORPORATE AND LLC OFFICIALS**

NAME AND COMPLETE ADDRESS OF CORPORATION OR LLC Board of Regents University of Guam UOG Station Mangilao, Guam 96923	COMPLETE APPLICABLE INFORMATION <input checked="" type="checkbox"/> CHECK IF YOU ARE A NEW APPLICANT REGISTRY/PERMIT NO.
BOARD MEETING <input checked="" type="checkbox"/> DIRECTORS <input type="checkbox"/> TRUSTEES <input type="checkbox"/> MANAGERS <input type="checkbox"/> GOVERNORS	DATE OF MEETING 12/06/23


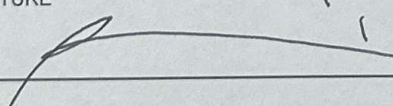
THE FOLLOWING CORPORATE/LLC OFFICIALS, EMPLOYEES, OR INCUMBENTS OF THE OFFICES LISTED ARE AUTHORIZED TO SIGN, OR TO APPOINT PERSONS AUTHORIZED TO SIGN, ALL DOCUMENTS UNLESS OTHERWISE SPECIFIED, SUBMITTED ON THE CORPORATION/LLC'S BEHALF TO THE ALCOHOL AND TOBACCO TAX AND TRADE BUREAU. **OUTSIDE CONSULTANTS MAY NOT APPOINT OTHERS TO SIGN ON THE CORPORATION/LLC'S BEHALF.**

Robert Lasley, Curator of Crustacea, University of Guam Biorepository

Diego Vaz, Curator of Ichthyology, University of Guam Biorepository

Annalyn Bansil, Accounting Analyst III, University of Guam/EPSCoR

Terry Donaldson, EPSCoR Project Director, University of Guam

I certify that this is true and complete and that the above authorization was granted at the cited meeting of the board.		CORPORATE/LLC SEAL  <input type="checkbox"/> NO SEAL <i>(If no seal, attach a resolution or meeting minutes that support the authority(ies) identified above.)</i>
SIGNATURE 	PRINTED NAME Anita Borja Enriquez, D.B.A.	
TITLE President	DATE 12/06/23	

INSTRUCTIONS

Prepare and submit in duplicate to the Director, National Revenue Center, Alcohol and Tobacco Tax and Trade Bureau, 550 Main Street, Suite 8002, Cincinnati, OH 45202. If your premise is located in Puerto Rico, then mail this form to TTB (PRO), 350 Chardon Ave Suite 310, San Juan PR 00918. Each copy must be signed in ink by a corporate/LLC official and be embossed with the corporate/LLC seal (if any). This form may be used to list the corporate/LLC officials, or employees (if any), who are authorized by the articles of incorporation, the bylaws, or the board of directors in adopted resolutions or motions, to act on behalf of the corporation or to sign its name. If the authorization to sign is granted by position title, rather than to specific individuals by name, a new authorization will not be needed each time a change of incumbent occurs. However, if you list an individual's name along with a title/position, the authority is limited to the period of time that the specific individual holds the specific title/position. If an individual or incumbent's authority is restricted to a certain area of expertise or specific documents, identify the limitation next to the designation. **WHERE THE AUTHORIZATION IS NOT GRANTED BY THE ARTICLES OF INCORPORATION OR ORGANIZATION, THE BY-LAWS, OR ACTION BY THE BOARD OF DIRECTORS OR MANAGING MEMBERS, TTB F 5000.8, POWER OF ATTORNEY, MUST BE SUBMITTED.**

PAPERWORK REDUCTION ACT NOTICE

This request is in accordance with the Paperwork Reduction Act of 1995. This information collection is used by TTB to ensure that only duly authorized individuals are signing documents. This information is voluntary. The estimated average burden associated with this collection of information is 0.25 hours per respondent or recordkeeper depending on individual circumstances. Comments concerning the accuracy of this burden estimate and suggestions for reducing this burden should be addressed to the Reports Management Officer, Regulations and Rulings Division, Alcohol and Tobacco Tax and Trade Bureau, 1310 G Street, NW, Box 12, Washington, DC 20005. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a current, valid OMB control number.

5.3 PHYSICAL FACILITIES (PF) COMMITTEE

5.3.1 Committee Update



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 23-38

**RELATIVE TO APPROVING THE POLICY GOVERNING SERVICE, ASSISTANCE,
PET, AND STRAY ANIMALS**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the region;

WHEREAS, the governance and well-being of the University is vested in the Board of Regents (BOR);

WHEREAS, the University of Guam (UOG) is committed to providing equal opportunities and access to individuals with disabilities or medical/mental health conditions who require the assistance of Service or Assistance Animals;

WHEREAS, UOG is dedicated to maintaining the safety and health of its students, employees, and visitors and ensuring that Pet Animals on UOG property do not pose threats to safety or health;

WHEREAS, UOG seeks to align its policies and procedures with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Fair Housing Act, and relevant Guam laws and regulations;

WHEREAS, the proponent for this policy is the Safety and Security Office, the Co-proponent is the EEO/ADA/Title IX Office, and this policy will reside in the Safety Manual, and will be reviewed every three years, or as needed based on federal or local guidance changes, or situations requiring attention; and

WHEREAS, the President and the Physical Facilities Committee have reviewed and recommended the attached policy for approval by the BOR.

NOW, THEREFORE, BE IT RESOLVED, that the attached policy governing service, assistance, pet, and stray animals is hereby approved.

Adopted this 6th day of December 2023.

Sandra H. McKeever, Chairperson

ATTESTED:

Anita Borja Enriquez, D.B.A., Executive Secretary

Service, Assistance, Pet, and Stray Animal Policy and Procedures

I. Policy

It is the policy of the University of Guam (UOG) to afford individuals with disabilities or medical or mental health conditions, who require the assistance of a Service or Assistance Animals, with equal opportunity to access UOG property, courses, programs, and activities, and it is also the policy of UOG to ensure that any Pet Animals on UOG property do not pose a threat to the safety or health of UOG's students, employees, or visitors.

This policy complies with the Americans with Disabilities Act (ADA) as amended; Section 504 of the Rehabilitation Act of 1973; Fair Housing Act of 1968, and applicable Guam law and regulations regarding Service, Assistance, and Pet Animals. [NOTE: Individuals with a disability cannot be required to register their service animal]

If you are a UOG student, employee, or visitor, you must request a Service or Assistance Animal as an accommodation and the request must be approved prior to bringing such animals on campus, please contact UOG's ADA Coordinator at (671) 735-2971.

II. Service Animals

A. Service Animal Defined

For purposes of this policy, UOG uses the definition outlined by the ADA for Service Animals, which includes any dog that has been individually trained to do work or perform tasks for an individual with a disability, or medical or mental health condition. Service Animals are working animals and not Assistance or Pet Animals. The work or task a Service Animal, such as a dog, has been trained to provide must be directly related to the person's disability, or medical or mental health condition. Dogs or other animals whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA or this policy.

In addition, the ADA's revised regulations have a new, separate provision regarding miniature horses that meet specific requirements and have been individually trained to do work or perform tasks for people with disabilities.

B. Where Service Animals Are Allowed

Generally, owners of Service Animals are permitted to be accompanied by their Service Animal in all areas of UOG's facilities and programs where the owner is allowed to go. Such areas include public areas, public events, classrooms, and other areas where UOG programs or activities are held.

C. Where Service Animals are Not Allowed

A Service Animal may be restricted from specific areas of UOG when: (1) it would fundamentally alter a program or (2) UOG has legitimate safety concerns or restricting a Service Animal from a location is consistent with other UOG policies, or Guam or Federal laws or regulations. Examples of these areas include but are not limited to: (1) Food preparation areas; (2) Research facilities, grounds and laboratories; (3) Medically sensitive patient and clinic areas; and (4) Biologically sensitive or hazardous locations.

If a Service Animal is restricted from certain areas, UOG's ADA Coordinator shall assist in evaluating and providing reasonable accommodations for the owner of the Service Animal.

D. Assessing Service Animal Status

1. Permitted Inquiries

UOG personnel must permit Service Animal access to property, events or activities with its owner when it is readily apparent that the animal is trained to do work or perform tasks for its owner. Examples include: (1) A dog guiding an individual who is blind or has low vision; (2) Pulling an individual's wheelchair, or (3) Providing assistance with stability or balance to an individual with an observable mobility disability.

If the need for the service animal is not apparent, UOG personnel may only ask the following of Service Animal owners: (1) Is the service animal required because of a disability, or medical or mental health condition; and (2) What work or task has the animal been trained to perform.

If the owner states that the animal is required because of a disability, or medical, or mental health condition and that the animal has been trained to do work or a task for the owner, then the service animal must be admitted. If there is any doubt that an animal is a Service Animal, UOG personnel should admit the animal and then consult with UOG's ADA Coordinator regarding future access.

University personnel may not ask about the nature of the owner's disability, or medical or mental health condition, or request medical documentation of disability, or medical or mental health condition. Owners are not required to possess or provide any special registration, identification card, license, or other documentation that the animal is a Service Animal, or to demonstrate the animal's ability to perform work or tasks.

2. UOG Assistance

Service Animal owners are not required to register their Service Animal with UOG. However, UOG's ADA Coordinator provides a voluntary registration process for interested Service Animal owners. Having a Service Animal voluntarily registered could assist UOG if any problems arise or if an owner needs assistance with or an emergency situation occurs, and emergency personnel need to be notified of where the Service Animal might be located in the case of an emergency evacuation.

It is also recommended, but not required, that the service animal wear a specific identification tag, vest, or specific harness identifying them as a service animal.

E. Service Animal Owner's Responsibilities

Service animal owners are responsible for complying with the following:

1. Complying with Federal and Guam laws and regulations relating to animal owner responsibilities, including any required registrations, vaccinations, or tagging.
2. Keeping the Service Animal under the owner's direct control at all times, such as by a harness, leash, or other tether. However, if the use of a harness, leash, or other tether interferes with the Service Animal's safe, effective performance of work or tasks, or if the owner's disability, or medical or mental health condition prevents the use of such devices, then the Service Animal must be under the owner's control through voice control, signals, or other effective means.
3. Ensuring the Service Animal does not disturb or disrupt normal academic or administrative functions.
4. Immediately cleaning up after the Service Animal and properly disposing of the Service Animal's waste or other debris. UOG personnel are not required to provide care or food for a Service Animal.
5. Preventing the Service Animal from entering any pond, fountain, or stream located on UOG property.

6. Being responsible for damage or injury caused by the Service Animal.

F. Removal of Service Animals

UOG personnel may only ask Service Animal owners to remove their Service Animal from any UOG premises or from the immediate area under the following circumstances:

1. If the Service Animal is not housebroken.
2. If the Service Animal is not under the owner's direct control or the Service Animal is disturbing or disrupting the normal administrative, academic, or programmatic routine. However, the owner must first be given an opportunity to get the animal under control. If the disruption or disturbance continues, then the owner may be asked to remove the animal.
3. If the presence, behavior, or actions of the Service Animal constitutes an immediate risk or danger to people or property, the owner can be asked to immediately remove the animal and 911 or other emergency assistance may be contacted.
4. If asked to remove the Service Animal, the owner must be offered the opportunity to return to the UOG premises or the immediate area without the Service Animal and be provided with a reasonable accommodation, if possible, to participate in the UOG service or program.

G. Addressing Issues or Concerns

UOG is committed to a prompt and effective resolution of any issues or concerns regarding Service Animals.

1. If the Owner has a concern, the Owner should contact UOG's ADA Coordinator.
2. Concerned UOG personnel or students should contact UOG's Safety Administrator in the following situations:
 - a. If any questions or concerns arise relating to Service Animals.
 - b. If UOG personnel or students have an allergy or other medical condition that makes spending time in the same room or facility with a Service Animal difficult or dangerous.
 - c. If any Service Animal is out of control, or an owner is mistreating their Service Animal.

III. Assistance Animals

A. Procedures to have Assistance Animals in University Housing

1. Students with disabilities desiring to use an Assistance Animal in UOG's residence halls must formally register with UOG's ADA Coordinator at (671) 735-2971 and request the use of an Assistance Animal as an accommodation. Students seeking to use an Assistance Animal in UOG's residence halls are asked to make their requests according to the following deadline: March 1 for the upcoming academic year. Students are encouraged to meet with UOG's ADA Coordinator prior to the Room Selection Process. Students seeking accommodations outside of the normal academic year registration should submit their request as soon as possible.
2. Upon receipt of a request for the use of an Assistance Animal, UOG's ADA Coordinator will schedule an appointment with the student to discuss the accommodation request, either in person, by telephone or via video meeting.
3. UOG's ADA Coordinator will ask at the appointment with the student requesting the accommodation:
 - a. Whether the student seeking to use and live with the animal has a disability; and
 - b. Whether the student making the request has a disability-related need for the Assistance Animal.

- c. If the answers to these two questions are “no,” then the accommodation request may be denied.
 - d. If the answers to these two questions are “yes,” then the request may be granted for the student’s dormitory, unless doing so would impose an undue financial and administrative burden or would fundamentally alter the nature of the dormitory’s services.
4. The requested Assistance Animal accommodation will be denied if:
 - a. Granting the request would impose an undue financial and administrative burden on UOG Housing.
 - b. The request would fundamentally alter the essential nature of UOG Housing operations.
 - c. The specific Assistance Animal in question would pose a direct threat to the health or safety of others despite any other reasonable accommodations that could eliminate or reduce the threat.
 - d. The specific Assistance Animal in question would cause substantial physical damage to the property of others despite any other reasonable accommodations that could eliminate or reduce the physical damage.
 5. If a student requesting an Assistance Animal accommodation has a disability that is not readily apparent or known to the UOG, UOG may ask the student to submit reliable documentation of a disability and his or her disability-related need for an Assistance Animal. If the student’s disability is readily apparent or known to UOG, but the disability-related need for the assistance is not, UOG may ask the student to provide documentation of the disability related need for the Assistance Animal, but not documentation of his or her disability.
 6. Upon approval of an Assistance Animal, the student’s roommate(s) or suitemate(s) will be notified (if applicable) to make them aware of the approval and notify them that the approved animal will be sharing the residence with them. This notice will be limited to information about the animal’s presence: there will be no disclosure of the student’s disability. UOG’s ADA Coordinator and Director of Residence Halls will collaborate, as necessary, to resolve conflicts related to an Assistance Animal. Conflicts between Assistance Animals and others’ allergies, phobias, etc. will be addressed on a case-by-case basis (e.g., relocation to another UOG room location). Students will be permitted to have no more than one Assistance Animal.
 7. If the student disagrees with the determination made by the ADA Coordinator regarding a request for an Assistance Animal, the student may request review by the Accommodations Evaluation Committee (AEC), by presenting in a timely manner a written request, transmitted to AEC through the ADA Coordinator. The ADA Coordinator will provide the relevant information to the AEC which, after consulting with the student, will notify the student and the ADA Coordinator in writing of the final determination. The AEC presently consists of the Chief, Human Resources Office, the Senior Vice President and Provost for Academic and Student Affairs, and the Dean of Enrollment Management and Student Success. The decision of the AEC regarding the request for an Assistance Animal is final.

B. Assistance Animal Owner Responsibilities

1. All approved Assistance Animals must be free from disease and have a valid health clearance from a veterinarian to ensure the animal is in good health and suitable for living on campus. Vaccination records must be provided and are subject to review on an annual basis.
2. The Owner of the Assistance Animal is responsible for ensuring that the approved animal does not impede the routine activities and daily operations of the University or

cause complications for students or employees attending and working there. Sensitivity to individuals with allergies and to those who fear animals is vital to ensure the peace of the campus community.

3. Approved animals must not be allowed to initiate contact, or approach, or sniff people, tables in eating areas, or the personal property of others.
4. Regardless of whether or not the Owner was with the approved animal, the Owner is financially and legally responsible for the actions of an approved animal such as bodily injury or property damage, including, but not limited to, any replacement of furniture, carpet, or wall layering, etc. UOG shall have the right to bill the student for necessary repair costs, replacement costs, or both.
5. Approved animals must not cause undue financial burden to UOG. All functions of using approved animals, including animal training or re-training, independent travel, animal food purchasing and maintenance, grooming, veterinarian care, and hygiene work is considered a personal aid or service and is the full responsibility of the individual with the disability.
6. The owner must notify the ADA Coordinator in writing if the approved animal is no longer necessary as an Assistance Animal or is no longer in UOG's residence halls. To replace an approved Assistance Animal the owner must submit a new request for another animal, along with new health and vaccination records.
7. The Owner of an Assistance Animal's UOG's residence halls, which may extend beyond the Owner's private UOG residential area, may be inspected for fleas, ticks, or other pests once per semester or as needed. If fleas, ticks, or other pests are detected through inspection, the affected areas will be treated using a UOG-approved pest control service. The student will be billed for the expense of any pest treatment above and beyond normal required pest management in UOG's residence halls if it is determined that the reason for the extra expense is the result of the Assistance Animal.
8. Approved Assistance Animals may not be bathed in the shower rooms, bathtubs, or sinks of the UOG Residence Halls, and animal food must be kept in a covered storage container.
9. Assistance Animals must be contained within the Owner's privately assigned UOG residential area at all times, except when transported outside the private residential area in an animal carrier or controlled by leash or harness. Animals must not be tethered to a stationary fixture or left unattended outside of a residential room or on campus.
10. All Assistance Animals left unattended in a room must be crated or caged. Except in the case of an extreme emergency, approved animals may not be left overnight in UOG's residence halls to be cared for by anyone other than the Owner of the Assistance Animal. Assistance Animals must be taken with the Owner if they leave campus for a prolonged time.
11. In the event that the Owner of the Assistance Animal must quarantine due to illness or the Owner becomes unable to care for the needs of the Assistance Animal for any reason, the Owner's emergency contact must come to retrieve the Assistance Animal.
12. UOG's Director of Residence Halls has the authority to relocate the Owner of an Assistance Animal and the Assistance Animal as necessary.
13. The Owner of an Assistance Animal must abide by all other UOG's residence halls policies.
14. The Owner of an Assistance Animal is responsible for ensuring the cleanup of the animal's waste and must toilet the Assistance Animal in areas designated by UOG consistent with the reasonable capacity of the Owner. Animal feces must be properly disposed of.
15. Proper disposal of animal feces means to bag the feces in a sealed bag and immediately dispose of the bagged feces into the proper outside garbage bin.

16. Should the approved Assistance Animal be removed from UOG's residence halls for any reason, the Owner of the Assistance Animal shall continue to satisfy their UOG residence halls obligations.
17. All approved Assistance Animals must be treated humanely. Any reports of mistreatment may result in immediate removal of the Assistance Animal from UOG's campus.
18. Any violation of the above rules may result in re-evaluation of request to have the Assistance Animal in University housing. If it is determined that the animal can no longer be permitted on campus, the removal of the animal will be the responsibility of the owner. Violations of the Owner Responsibilities may also be violations of UOG's Student Code of Conduct and UOG Policy, and such violations may be reviewed by UOG's Student Discipline and Appeals Committee. An Owner whose conduct is reviewed through one of these procedures will be given all of the rights of the UOG's ADA process and appeal rights as set forth in UOG's Student Code of Conduct.

C. Guidelines for UOG Employees, Students, and Other Members of the UOG Community

1. Members of the UOG community are required to abide by the following practices:
 - a. Allow approved Assistance Animals to accompany their Owner at all times in all areas of UOG's campus where they are allowed, except where Assistance Animals may present a health or safety risk.
 - b. Allow approved Assistance Animals to provide the necessary support to its Owner in the residence where the Owner abides.
 - c. Do not touch an approved Assistance Animal unless invited to do so by the Owner of the animal.
 - d. Do not feed approved Service or Assistance Animals unless you are the Owner.
 - e. Do not purposefully startle an approved Assistance Animal.
 - f. Do not separate or try to separate an Owner from their approved Assistance Animal.
 - g. Do not request details about the disabilities of the Owner of the approved Assistance Animal. The nature of a person's disability is a private matter.

IV. Pet Animals

A. Introduction

Pets are permitted on campus subject to the restrictions and requirements set forth in this policy and in Guam's Animal Control Laws and Regulations as set forth in 10 G.C.A. §34101 *et.seq.*, and 9 G.A.R., Div. 1, Chapters 2 and 3. Pet owners are directly responsible for complying with this policy, and for all injuries or damage caused by their animals. UOG reserves the right to prohibit any pet from campus.

B. Definition of Pet Animal

1. The term "Pet Animal" as used herein, means a domesticated or tamed animal that would normally be expected to belong to someone whether or not there is any acknowledged ownership. Examples of Pets include, but are not limited to dogs, cats, rodents, reptiles, and birds. This definition does not include Service Animals or Assistance Animals as described above.
2. The term "Pet Animal" as used herein shall not apply to fish or aquariums displaying fish or other aquatic life.

C. Restrictions and Requirements

1. Where Pets are Permissible

Pets are permitted only in outside areas of UOG's campus or facilities. Pets are not permitted inside UOG buildings and facilities, including residence halls.

2. Care, Control, and Behavior

Pet owners must be in full control of their pets at all times. Pets must be harnessed, leashed, tethered, or otherwise restrained at all times. The care and supervision of a pet is solely the responsibility of its owner. The owner of a pet that is not housebroken or that is unruly or disruptive (e.g., barking, running around loose, nipping, bringing attention to itself, or otherwise not under control) may be asked to remove the animal from campus. If the improper behavior happens repeatedly, the owner may be required to take significant steps to mitigate the behavior before bringing the animal back to campus. Mitigation may include muzzling a barking animal or other appropriate measures.

Pets whose behavior poses a direct threat to the health or safety of others or are repeatedly disruptive to UOG's community may be excluded from UOG's campus and facilities. Disruptive or dangerous behavior should be reported immediately to UOG's Safety Administrator at (671) 735-2372. The owner of the pet is solely responsible for any injury or damage to persons or property caused by the animal.

3. Identification, License and Tags

Pet owners are responsible for knowing and complying with relevant identification, licensure, tagging, and other legal requirements or prohibitions for their specific pet animal.

4. Health and Sanitation

Pets must be clean and well groomed, and measures should be taken at all times for flea and odor control. Pets must have current vaccinations and immunizations against diseases common to that type of animal and must wear a current rabies vaccination tag if applicable to that species. Pet owners are responsible for ensuring the immediate clean-up and proper disposal of all animal waste and for any damage caused by the waste or its removal.

V. Stray Animals

A. UOG Students, Employees, and visitors or vendors on UOG's campus and facilities are prohibited from feeding stray animals on campus. Such activity encourages stray animals to live on UOG's campus and facilities creating a safety and security risk to UOG's community.

B. In accordance with 10 G.C.A. §34201(i), If a person feeds any stray animal, for three (3) consecutive days or more, then they become the Owner of the stray animal and UOG will treat the person as the Owner of a pet animal as described above, and UOG will not permit the Owners of such pets to continue to feed or shelter their pet animals on UOG property and UOG will hold the owners of such pets liable if such pets injure or damage any persons or property on UOG's campus or facilities.

VI. Proponent for this Policy and Procedures

A. Proponent is the Safety and Security Office. Co-proponent is the EEO/ADA/Title IX Office. This overall policy will reside in the Safety Manual.

B. This policy and procedures will be reviewed every three years, or as needed based on federal or local guidance changes, or situations requiring attention.

5.4 INVESTMENT COMMITTEE

5.4.1 Committee Update

5.5 BUDGET, FINANCE, AND AUDIT (BFA) COMMITTEE

FY 2023 ALLOTMENT REPORT
Allotment 09.30.2023

Programs	Fund Source	P.L. 36-054 Appropriation	Amount Requested	Amount Paid	Unpaid from Amount Requested (Q = K - N)	Unpaid from Total Appropriations (R = E - N)
UOG Operations (10-1A)						
DOA Payments						
Total for DOA Payments	General Fund	24,789,185.00	24,789,185.00	24,789,185.00	-	-
Total UOG General Operations		24,789,185.00	24,789,185.00	24,789,185.00	-	-
				100%	0%	0%
Special Appropriations (10-30/51/61/67)						
Student Financial Assistance Program (67)	General Fund	3,565,285.00	3,565,285.00	3,565,285.00	-	-
First Generations Trust Fund Initiative (90-902061)	General Fund	250,000.00	250,000.00	250,000.00	-	-
Aquaculture Development and Training Center (61)	General Fund	109,661.00	109,661.00	109,661.00	-	-
WERI - Guam Hydrologic Survey (10-30)	General Fund	398,959.00	398,959.00	398,959.00	-	-
WERI - Comprehensive Water Resource Monitoring Program (10-30)	General Fund	164,737.00	164,737.00	164,737.00	-	-
UOG Capital Improvements Fund - Debt Service (51)	Guam Educational Facilities Fund	500,000.00	500,000.00	476,853.00	23,147.00	23,147.00
Guam Cancer Trust Fund (10-30)	Healthy Futures Fund	3,000,000.00	3,000,000.00	2,805,424.00	194,576.00	194,576.00
Guam Green Growth Initiative (30)	General Fund	500,000.00	500,000.00	500,000.00	-	-
Total Special Appropriations		8,488,642.00	8,488,642.00	8,270,919.00	217,723.00	217,723.00
				97%	3%	3%
Agency Funds (90)						
Northern & Southern Soil and Water Conservation Districts (90-902059)	General Fund	133,466.00	133,466.00	133,466.00	-	-
KPRG (Public Radio) (90-902002)	General Fund	200,000.00	200,000.00	200,000.00	-	-
Guampedia Foundation (90-902003)	General Fund	150,000.00	150,000.00	150,000.00	-	-
Sea Grant	General Fund	500,000.00	500,000.00	500,000.00	-	-
Total Agency Funds		983,466.00	983,466.00	983,466.00	-	-
Grand Total PL 36-107		34,261,293.00	34,261,293.00	34,043,570.00	217,723.00	217,723.00
Total		34,261,293.00	34,261,293.00	34,043,570.00	217,723.00	217,723.00
Difference		-	-	99%	1%	1%

UNIVERSITY OF GUAM			
Statement of Revenues, Expenses, and Changes in Net Position			
For the month ending Sep 2023 (UNAUDITED)			
	9/30/2023 Unaudited	9/30/2022 Audited	Sep 2023 vs Sep 2022
A - OPERATING REVENUES			
Student tuition and fees, net	20,678,791	20,646,374	32,417
Scholarship Discounts and Allowances	-10,424,463	-7,984,363	-2,440,100
Federal grants/contracts	46,379,195	62,283,487	-15,904,292
GovGuam grants & contracts	3,540,145	968,193	2,571,952
Nongovt. grants & contracts	1,685,853	1,580,517	105,336
Sales & services of education dept.	502,968	707,395	-204,427
Auxiliary enterprises	1,562,152	1,477,340	84,812
Other revenues	<u>14,960,300</u>	<u>3,494,178</u>	<u>11,466,122</u>
Total operating revenues	<u>78,884,941</u>	<u>83,173,121</u>	<u>-4,288,180</u>
B - OPERATING EXPENSES			
Educational and general:			
Instruction	21,197,848	20,240,344	957,504
Research	25,704,785	19,610,674	6,094,111
Public service	18,713,297	13,448,805	5,264,492
Academic support	11,871,830	10,516,754	1,355,076
Student services (net of allowance)	4,397,737	9,377,203	-4,979,466
Institutional support	12,842,825	12,831,770	11,055
Operations and maintenance plant	9,119,283	7,104,643	2,014,640
Depreciation	6,214,086	5,344,477	869,609
Scholarships & fellowships	6,553,795	5,542,743	1,011,052
Auxiliary enterprises	2,261,680	1,475,503	786,177
Health Care Recovery	3,089,489	3,089,489	0
Total operating expenses	<u>121,966,655</u>	<u>108,582,405</u>	<u>13,384,250</u>
Operating income (loss)	<u>-43,081,714</u>	<u>-25,409,284</u>	<u>-17,672,430</u>
C - NON-OPERATING REVENUES (EXPENSES)			
GovGuam appropriations FY 2023	37,676,774	35,108,446	2,568,328
Net investments gain (loss)-net of expense	2,563,832	-5,141,081	7,704,913
Interest on capital assets - debt related	-523,664	-446,444	-77,220
Net nonoperating revenues	<u>39,716,942</u>	<u>29,520,921</u>	<u>10,196,021</u>
Income before other revenues/expenses	<u>-3,364,772</u>	<u>4,111,636</u>	<u>-7,476,408</u>
D - OTHERS			

UNIVERSITY OF GUAM				
Statement of Revenues, Expenses, and Changes in Net Position				
For the month ending Sep 2023 (UNAUDITED)				
	9/30/2023 Unaudited	9/30/2022 Audited	Sep 2023 vs Sep 2022	
Expended for plant facilities, net	-4,062,965	0	-4,062,965	
Total other revenues/expenses	-4,062,965	0	-4,062,965	
Change in net position	-7,427,737	4,111,636	-11,539,373	
E - NET POSITION				
Net Position beginning (Per Audit Report)	-93,400,954	-97,512,590	4,111,636	
Net Position ending YTD FY2023 Unaudited	-100,828,691	-93,400,954	-7,427,737	
SCH-B				
Note 1:				
\$7.2M DECREASE in net assets using ACCRUAL BASIS; GOV GUAM is \$218K in arrears for FY 2023 allotment.				
APPROPRIATION				
Breakdown of General Operations Appropriation Request:	PL 36-054	Requested	Received Pd.	Balance Due
General Operations (from General Fund)*	24,789,185	24,789,185	24,789,185	0
Capital Improvement Fund - Debt Service	500,000	500,000	476,853	23,147
Special Appropriations (excludes CIP, KPRG & Guampedia & Soil, NSSW, First Generation, Guam Green Growth, SEA Grant)	7,238,642	7,238,642	7,044,066	194,576
Total Appropriations	32,527,827	32,527,827	32,310,104	217,723

UNIVERSITY OF GUAM
Statement of Net Position

Unaudited

	Unaudited 09/30/2023	Audited 09/30/2022
ASSETS		
Current assets:		
Unrestricted Assets		
Cash and Cash equivalent	5,228,970	17,073,689
Short Term Investments*	5,215,556	2,953,486
Accounts Receivable, tuitions net	4,153,955	6,401,357
Accounts Receivable, others- net	3,751,124	0
Accounts receivable grants/contracts	9,559,707	7,465,440
Current portion of lease receivable	31,441	30,855
Inventories	551,803	589,725
Other current assets	876,628	902,115
Total Unrestricted current assets	29,369,184	35,416,667
Noncurrent Assets		
Restricted cash and cash equivalent	7,879,470	13,560,110
Lease Receivable	1,110,225	1,141,666
Restricted investments	8,595,797	10,239,736
Investments	11,100,513	4,782,111
Investments, endowments***	15,702,085	15,053,970
Capital assets, net	71,573,683	70,911,616
Total Noncurrent assets	115,961,774	115,689,209
Deferred outflows of resources		
Deferred Outflows from OPEB	29,617,564	29,617,564
Deferred Outflows from pension	11,509,813	11,509,813
Total deferred outflows of resources	41,127,377	41,127,377
	186,458,335	192,233,253
LIABILITIES		
Current liabilities:		
Current portion of long term debt	329,674	315,388
Accounts payable & accrued liabilities	6,280,082	5,434,342
Unearned Revenue	5,684,946	7,679,778
Due to the US Federal Government	6,344,998	5,425,593
Loan Payable to the University of Guam Endowment Foundation	774,177	1,153,095
Current portion of accrued annual leave	993,388	887,772
	20,407,265	20,895,968
Noncurrent Liabilities		

Long-term debt, net of current portion	9,327,482	9,649,740
Lease liability	1,740,786	0
Deposits agency	321,789	246,299
Accrued annual leave, net of current portion	1,573,930	1,384,064
DCRS sick leave liability	2,949,308	2,459,629
Net OPEB liability	131,486,215	131,486,215
Net pension liability	77,438,815	77,438,815
Total Noncurrent liabilities	224,838,325	222,664,762
Deferred inflows of resources		
Deferred inflows from lease	1,139,352	1,171,393
Deferred inflows from OPEB	31,032,655	31,032,655
Deferred inflows from pension	9,869,429	9,869,429
Total deferred inflows of resources	42,041,436	42,073,477
Total liabilities and deferred inflows of Resources	287,287,026	285,634,207
FUND BALANCES		
Invested capital assets, net related debts	60,169,441	60,946,488
Restricted	3,155,000	8,821,210
Non expendable:		
Institutional support		
Capital project maintenance		
Scholarships and fellowships		
Student service		
Expendable	13,594,946	30,032,604
Institutional support		
Capital proj maintenance		
Scholarships and fellowships		
Student services		
Research and public service		
Loans		
Capital projects		
Debt service		
Others		
Unrestricted	-177,748,074	-193,201,256
Total fund balance end	-100,828,691	-93,400,954
Total liabilities and fund balances	186,458,335	192,233,253

INVESTMENT DETAILS as of September 30, 2023

Short Term Investments

Bank of Guam

Savings I	SOH	\$	1,118,499.81	
Savings II	Fund 10		-	
BOG Money Concepts	Fund 10		2,267,225	
BOG Money Concepts	Tobacco Settlement		2,257,140	
Investment Account	Fund 10	\$	1,152,395	
TCD	ISLA		<u>129,699</u>	
				\$ 6,924,960

Coast 360

6 months Jumbo Share	Fund 10	\$	-	
6 months Jumbo Share	Fund 10		-	
6 months Jumbo Share	Fund 10		<u>1,064,991</u>	
				1,064,991

Bank Pacific	IAI		1,279,346	
First Hawaiian Bank	Auxilliary (SGA)		49,950	
Bank of Guam	Auxilliary (SGA)		12,467	
			-	
FHB	Debt Service Fund		1,575,896	
Community First	Guam Cancer Trust Fund		3,338,351	
	Other Investment		-	
	Interest		-	6,256,010
Subtotal				<u>\$ 14,245,961</u>

Raymond James Investment

True Endowment	LRGE (Land Grant)	\$	15,702,085	
Current Fund Unrest	UOG-CPBA & ETF		5,599,150	
Current Fund Unrest	UOG-Common & CDs		5,738,073	
	Faculty & Staff, Dorm, Campus Maintenance, Self-			
QUASI Endowment	Insurance		2,931,754	
True Endowment	Planetarium Maintenance		6,230	
	Student Scholarship (Tan, Taitano, MACS SNAH, DeLeon, Ho, Daniel, Guthertz)			
Trust Endowment			1,559,043	
Subtotal				<u>\$ 31,536,336</u>

TOTAL INVESTMENTS

\$ 45,782,297

Raymond James Account Contents

As of September 30, 2023

Land Grant Funds. (\$15,702,085). The first \$3,000,000 is fully restricted corpus. Earnings from the corpus may not be used either directly or indirectly for the purchase, erection, preservation, or repair of any building or buildings. Funds may be used for the endowment, support and maintenance of the University.

Faculty and Staff Development Fund. (\$639,766) Funds were set aside by the Board of Regents for the purpose of providing space for Faculty Development and Staff Development. Funds have been restricted by United States Department of Agriculture for the purpose of providing for cost overruns for the Student Success Center and Engineering Annex Construction.

Campus Maintenance Fund (\$1,083,045). Board reset corpus to \$952,984 in 2005. Fund can be used for renovation and maintenance projects and replacement of major components for all buildings to sustain the highest levels of student learning and academic quality.

Dorm Renewal and Replacement Fund. (\$974,732). Funding set aside by the Board of Regents for the purpose of providing a regular source of funding for dormitory maintenance. Initial corpus is \$150,000. Corpus is due for adjustment.

Self-Insurance Fund. (\$234,211). Funds set aside for deductibles, uncovered losses and payment of insurance premiums.

Planetarium Maintenance Fund (\$6,230). Funds were reserved for the laboratory on the second floor of the Science Building. There will not be much funds left when the project is complete.

Siu Lin Tan and Family Trust Fund Scholarship. (\$752,292). For three to five scholarships per year; for the purpose of educating students with interest in China or from SBPA.

Maman Ling Educational Fund (\$563,430). Scholarship funding for the descendants of Juan and Rosaria Taitano. Corpus - \$100,000.

Macs Corporation of Guam. (\$155,263). Corpus was reset to \$100,000 in 2018. Fund was established for the bettering of the Nursing program. SVP must approve all expenditures.

Delores P. De Leon Memorial Fund (\$42,046). Restricted to nursing expenditures which must be approved by SVP. Corpus reset to 11,000 in 2018.

Chinn Ho (\$21,691) Transferred to Last Mile Fund.

Gov. Bill Daniel (\$12,925) Transferred to Last Mile Fund.

Harry Guthertz Memorial Scholarship in Public Service and Entrepreneurship (\$11,395). For students in the School of Business and Public Administration. Available for Juniors or Seniors only.

University of Guam

Budget to Actual Statement

FY 2023 General Operations Local Appropriation

As of September 30, 2023

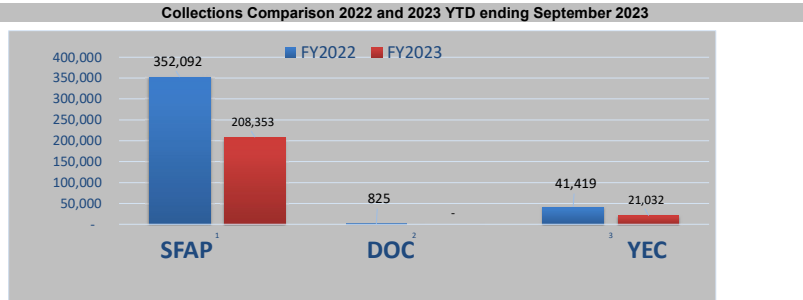
	Budget	Actual	Variance
Revenues	Total	as of 9/30/23	
GovGuam Appropriations (cash)	25,923,434	25,879,809	43,625
Tuition, net (accrual)	14,404,853	12,369,233	2,035,620
Recovery from HEERF	1,600,000	2,105,876	(505,876)
Federal Matching Funds	1,719,376	1,719,376	-
NAF Contributions	1,674,067	1,674,067	-
Total Revenues	45,321,730	43,748,361	1,573,369
General Operations Expenses			
Personnel Expenses	\$ 38,067,004	37,369,854	697,150
Operating (Non-Personnel) Expenses			
Travel (faculty search)	130,000	9,999	120,001
Contracts	2,202,726	2,812,976	(610,250)
Supplies	250,000	316,854	(66,854)
Equipment	-	24,660	(24,660)
Repairs		139,458	(139,458)
Capital Outlay	150,000	16,246	133,754
Miscellaneous	22,000	8,137	13,863
Utilities	4,500,000	5,713,244	(1,213,244)
Subtotal Operating (Non-Personnel) Expenses	7,254,726	9,041,575	(1,786,849)
Total General Operations Expenses	\$ 45,321,730	\$ 46,411,429	\$ (1,089,699)
Surplus (Deficit)	-	(2,663,069)	

SFAP Receivables Data					
	Principal \$	Interest \$	Paid \$	Balance	
Service Credit	20.2M	N/A	7.9M	12.3M	
Paying	1.4M	237K	737K	941K	4.2M
Non-Paying	3.22M	573K	572K	3.22M	

	ACTUAL COLLECTIONS				Forecast	Actual
	FY2019	FY2020	FY2021	FY2022	FY2023	FY2023
SFAP	361,345	376,968	459,768	352,092	182,500	208,353
DOC	8,104	14,955	1,550	825	5,000	-
YEC	51,738	27,230	14,272	41,419	62,500	21,032
	421,187	419,153	475,590	394,336	250,000	229,385
PROJECTION:	350,000	350,000	350,000	250,000	250,000	92% Actual 100% Forecast FY23

1.a. Monthly Aging Summary (Paying/Non-Paying)										1.a. Combined Total Outstanding				
	TOTAL	Paying			No. Students	Non-Paying			No. Students		September-23	August-23	July-23	June-23
		0-30	31-60	61-90		90+	120+	180+						
YEC	789,130	58,357.09	54,726.05	1,500.00	6			674,546.48	68	789,130	790,005	791,130	878,160	
Merit	1,488,802	170,451.82	101,495.70	108,269.17	21			1,108,585.80	43	1,488,802	1,475,196	1,385,138	1,425,795	
Nurses	93,999	5,226.82	31,311.63		4			57,460.51	7	93,999	129,498	94,866	95,583	
DocFell	319,244		77,060.64	35,348.59	2			206,835.24	3	319,244	283,896	319,744	320,244	
DocSanc	14,917				0			14,917.25	4	14,917	14,917	14,917	14,914	
Protech	680,735	28,462.97	69,022.00	73,938.77	8			509,310.81	8	680,735	591,250	612,724	569,423	
GGSL	697,606	68,648.21	37,205.73	150.00	11			591,602.09	70	697,606	699,282	687,028	687,891	
ROTC	30,201				0			30,201.18	7	30,201	591,602	591,602	591,602	
AHEG	7,135	1,439.94		409.56	3			5,285.00	3	7,135	7,367	7,600	7,837	
UOG Retention	274		274.04		1			0.00	0	274	274	329	384	
Soc Work	36,484		17,475.57		1			19,008.00	1	36,484	36,484	36,764	36,844	
Total	\$4,158,527	\$332,587	\$388,571	\$219,616	57	\$0	\$0	\$3,217,752	214	Total	4,158,527	4,619,771	4,541,842	4,628,677
		Paying>>>				Non-Paying>>>								
				\$940,774				\$3,217,752						

	FY2022	FY2023	FYTD	FYTD
	Month	Month	FY2022	FY2023
	SEPT FY22	SEPT FY23	SEPTEMBER	SEPTEMBER
1 SFAP	28,775	60,295	352,092	208,353
2 DOC	150	-	825	-
3 YEC	17,514	875	41,419	21,032
Total	\$ 46,439	\$ 61,170	\$ 394,336	\$ 229,385



University of Guam
Collections Report
For the Month of
SEPTEMBER 2023

250,000 per forecast
\$ 229,385 collected as of

-\$20,615.09 increase from forecast
-8.99% % increase as of

0.193548387 overforecast

\$ 20,833.33

250,000.00

- 1 oct
- 2 nov
- 3 dec
- 4 jan
- 5 feb
- 6 mar
- 7 apr
- 8 may
- 9 jun
- 10 jul
- 11 aug
- 12 sept



FY 2024 Procurement Report
BUDGET FINANCE AUDIT COMMITTEE
As of October 31, 2023

Compliance with BOR Resolution 05-54 (Adopted 12/5/05): At each monthly Board meeting, the Board requires a listing of approved procurement transactions and contracts greater than \$100,000.00.

Purchase Order > \$100k				
	Count	\$ Value	Vendor	Description
September 2023	None	None	None	None
October 2023	3	\$588,069.00	Ellucian Company	Annual Maintenance
		\$402,322.00	AM Insurance	Property Insurance, Terrorism Insurance, Automobile Insurance, Crime Insurance Drone Insurance Premium
		\$447,264.00	Bolton Insurance Company	Renewal - Liability Insurance Premium
Contracts >\$100k				
September 2023	1	\$361,534.00	Guam Department of Education	Second Renewal of the GDOE RFP No. 0003-2021: State Improvement Project
October 2023	5	\$22,797,777	Pacific Federal Management	Construction: WERI 3-Story & SOH Nursing Annex Extension.
		\$120,300.00	G4S Secure Solutions	To provide 8-hour security patrols of the Dean Circle and GCR grounds and facility areas from 9:00pm – 5:00am on a daily basis. Awarded for B23-08.
		\$126,750.00	LSG Sky Chefs	Fall 2023 Meal Plan.
		\$150,220.00	Micronesia Conservation Trust	Services for Strengthening & Enabling the Micronesia Challenge 2030, GEF7 International Waters Project funded by Stanford University.
		\$296,128.00	Pacific Data Systems	UOG IFB B23-05: Hyflex cabling.

MEMORANDUM

TO: PRESIDENT

APPROVED/DISAPPROVED

FROM: VPAF

DATE: SEPTEMBER 28, 2023

RE: INSURANCE RENEWAL AND PROGRAM UPDATE

Attached is a summary of the insurance policies in place for Fiscal Year 2023 and related quotes for Fiscal Year 2024.

The insurance premiums are going up by about 13% for FY2024. Even more troubling is the fact that we only had one quotation for the policies we put out on the market. A lot of this has to do with Typhoon Mawar. Some insurers on the island have also incurred losses related to the Maui fire. Thus, this has been a bad year for renewals. Many insurers are so busy with claims that they haven't had time to put bids together. The company that quoted is Moylan's who is our current provider.

Our largest policy is the property policy. We asked for a quote for \$40 million of coverage and \$50 million of coverage. Moylan's only quoted for \$40 million of coverage. We have been at \$40 million for many years and with new buildings coming on, we will definitely have to look at increasing the overall coverage.

Moylan's didn't offer any option for a one-year policy. They gave an option for a three-year policy for \$395,000 and a five-year policy for \$355,500. The insurer is going to have to pay out claims related to Typhoon Mawar and it is clear they are interested in a longer term commitment to help recoup the losses they are incurring. We are anticipating a significant payout from the insurer related to our claim. Based on our interaction with the claims adjuster and insurers, we are comfortable with the increases in premium. We discussed the term of the policies with our risk consultant and brokers. The concern was that we didn't want to get tied into a long-term agreement and then have the market soften a year or two from now. Both the risk consultant and the broker agreed that softening is not likely and both recommended we take the five year option.

We are recommending that UOG take the longest term options for the other coverages: Property Terrorism (5), Auto (3), and Crime (3).

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The University of Guam is a U.S. Land Grant Institution accredited by the Western Association of Schools and Colleges Senior College and University Commission and is an equal opportunity employer and provider.

For auto coverage, we only have liability coverage. The University self-insures for collision and comprehensive coverage as we have the ability to control those risks by proper driving and parking practices.

We sought a cyber-terrorism policy but did not receive any bids. One issue was that we have been in the process of implementing Multi-Factor Authentication. Some insurers have viewed having MFA in place an initial requirement before providing this type of coverage.

We also sought drone coverage this year.

Four of our risk types are covered by United Educators (UE). UE is a risk retention group that covers educators across the U.S. UOG joined the group about 20 years ago. As members of the group, we typically receive a dividend each year and a share of the groups earnings goes into a subscriber savings account that we have. As of September 30, 2022, UOG had \$746,000 in the account. If/when UOG decides to leave the group, we have to wait seven years to allow claims to be processed and then the subscriber savings account would be returned to the University.

In order to ensure that participation in this group remains cost effective for the University, the Board of Regents has required a report from the risk consultant reviewing market conditions every three years to determine if it still makes sense for UOG to remain in the risk retention group or to seek coverage through alternative means. Based on our discussions with the risk consultant, they still believe the best option for insurance is through the risk retention group. A report from them to this effect is forthcoming.

The coverages from UE are as follows:

General Liability – Accidents/Incidents that occur on campus.

Excess Liability – an umbrella coverage that provides additional protection on top of the General Liability coverage.

Educators Liability – Coverage for actions taken by the Board of Regents or Officers of the University

Professional Liability – this coverage protects us in situations where a nursing student commits an error in treating a patient or an act taken by a student intern working outside of the University.

It has always been a challenge to receive quotes for the upcoming policy year in time for the September Committee meetings of the Board of Regents. Thus, the Board of Regents adopted

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a resolution allowing the President to enter into policies with a report of actions to be provided to the Board at the November meeting.

We have pushed back on Moylan's related to the cost increases for the Terrorism, Auto and Crime policies. The policies increased between 55-73% which is extraordinary. There is a chance those policies can be reduced. We are seeking authorization to enter into the policies at amounts that are no higher than the attached spreadsheet.

Thank you for your consideration of this matter.

University of Guam
Insurance Renewals
FY2023

Coverage Type	2019/2020 Premium	2020/2021 Premium	2021/2022 Premium	2022/2023 Premium	% change	FY2024 Quotes			U/E	Notes
						Moylan's	Calvo's	Nanbo		
Property	269,053	269,053	269,053	281,933	26.09%	355,500	no quote	364,200		5 year option
Terrorism	8,313	8,313	8,313	8,710	54.99%	13,500	no quote	no quote		5 year option
Automobile Liability	10,873	14,844	14,844	13,937	73.14%	24,130	no quote	no quote		3 year option
Crime	5,700	4,860	4,860	4,860	70.62%	8,292	no quote	no quote		3 year option
General Liability	98,021	103,568	101,731	110,887	0.27%				111,191	United Educators
Excess Liability	112,460	143,604	158,363	171,262	3.82%				177,798	
Educators Liability	80,832	98,258	123,955	131,392	0.27%				131,752	
Professional Liability	24,483	24,904	25,651	26,451	0.27%				26,523	
Total U/E	315,796	370,334	409,700	439,992	1.65%				447,264	
Totals	609,735	667,404	706,770	749,432	13.24%				848,686	



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 23-39

**RELATIVE TO AUTHORIZATION TO WRITE OFF CERTAIN ACCOUNTS THAT HAVE
BEEN DETERMINED TO BE UNCOLLECTIBLE**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the UOG Board of Regents (BOR) is responsible for establishing policies of the University including financial policies of the University;

WHEREAS, the University is currently developing a new policy on the write-off of certain receivables, and that will probably be forthcoming at the next meeting of the Board of Regents;

WHEREAS, the University desires to write off some accounts for which it has been determined that no further payments can be obtained (see listing attached as Appendix A); and

WHEREAS, the President and the Budget, Finance, and Audit Committee have reviewed and recommended for approval by the BOR.

NOW, THEREFORE BE IT RESOLVED, that the BOR authorizes the University to write off the accounts shown in Appendix A and remove them from the books of the University.

Adopted this 6th day of December 2023.

Sandra H. McKeever, Chairperson

ATTESTED:

Anita Borja Enriquez, D.B.A., Executive Secretary



FY 2023 Write-Off Report
As of September 30, 2023

Compliance with BOR Resolution 88-26: the Administrative Vice President has the authority to write off any debt under \$100.00. Write-offs of bad debts of \$100.00 or more must be approved by the Board of Regents.

TERM	COUNT	SID	AMOUNT	REASON	TRANSACTION DATE
1992 /FA	1	8816	\$ 250.00	Debtor Deceased	10/1/1992
1992 /FA	1	10862	\$ 9,950.00	Amount withdrawn, memo written by Mark Duarte	2/24/1998
1993 /FA	1	19971	\$ 234.00	Debtor Deceased	9/1/1993
1993 /SP	1	9912	\$ 465.31	Debtor Deceased	4/1/2010
1995 /FA	1	27547	\$ 344.00	Debtor Deceased	9/12/1995
1998 /SP	1	17743	\$ 1,165.00	Debtor Deceased	1/26/1998
2000 /SP	1	30001	\$ 717.95	Debtor Deceased	9/21/2002
2003 /FA	1	41889	\$ 1,504.00	Debtor Deceased	8/22/2003
2005 /SP	1	42866	\$ 375.00	Debtor Deceased	3/28/2005
2006 /FA	1	9547	\$ 582.00	Debtor Deceased	12/17/2007
2007 /FA	1	27350	\$ 702.50	Covered by the Employee Dev Program.	10/9/2009
2010 /FA	1	78450	\$ 737.66	Debtor Deceased	9/2/2010
2011 /FA	1	80240	\$ 2,544.00	Debtor Deceased	4/6/2011
2012 /FA	1	40591	\$ 260.18	Debtor Deceased	10/1/2014
2015 /FA	1	75310	\$ 857.97	Debtor Deceased	6/19/2019
2015 /SP	1	133840	\$ 835.85	Debtor Deceased	8/15/2019
2020 /SP	1	104048	\$ 1,809.95	Debtor Deceased	7/9/2020
2021 /SP	1	104048	\$ 688.27	Debtor Deceased	5/17/2021
TOTAL:			\$ 24,023.64		

T: +1 671.735.2910 F: +1 671.734.3118 W: www.uog.edu
Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913

5.6 EXECUTIVE COMMITTEE

5.6.1 Discussion with the Attorney General of Guam Regarding BOR Resolution No. 23-20



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 23-20

**RELATIVE TO APPROVING THE UNIVERSITY OF GUAM BOARD OF REGENTS'
SECOND AMENDED BYLAWS**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the governance and well-being of UOG is vested in the Board of Regents (BOR);

WHEREAS, since the last update to the BOR Bylaws, BOR Resolution 22-20, on May 23, 2022, clarification of one issue concerning the Bylaws has arisen as to whether the Indemnification of Regents and Officers will cover a criminal proceeding arising out of the good faith performance of a Regent or Officer's official duties;

WHEREAS, the UOG BOR's Second Amended Bylaws contains an amendment clarifying that Regents and Officers will be indemnified in the event criminal proceedings are brought against them for their good faith performance of their official duties; and

WHEREAS, the BOR Executive Committee has reviewed and recommends approval of the UOG BOR's Second Amended Bylaws for BOR approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR approves the UOG BOR's Second Amended Bylaws, as attached, and that this Resolution supersedes the BOR Bylaws that was approved from BOR Resolution 22-20.

Adopted this 6th day of June, 2023.

Liza J. Provideo, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary

**UNIVERSITY OF GUAM BOARD OF REGENTS
SECOND AMENDED BYLAWS**

ARTICLE I. OFFICES

Section 1. Location

The principal office for the transaction of the business of this Corporation, named as the University of Guam (UOG), shall be located in the Administration Building of UOG, municipality of Mangilao, Guam.

Section 2. Other Offices

Branch or subordinate offices may at any time be established by the Board of Regents (BOR) at any place or places where the Corporation is qualified to do business.

ARTICLE II. REGENTS' MANAGEMENT

Section 1. Powers

Subject to the limitation of the UOG Articles of Incorporation, of these Bylaws and of the laws of Guam, all Corporate powers shall be exercised by or under authority of, and the business and affairs of this Corporation shall be controlled by the BOR.

Section 2. Number and Qualification

The authorized number of Regents of the Corporation shall be nine (9) until changed by amendment to Title 17 Guam Code Annotated (GCA) §16104 and by amendment to the current Articles of Incorporation. All Regents must be citizens of the United States or resident aliens domiciled in Guam for at least three (3) years prior to appointment to the BOR. At least one (1) Regent shall be an alumnum of UOG.

Section 3. Appointment and Term of Office

The Regents shall, subject to the procedures established in Public Law 26-24, the Articles of Incorporation and Bylaws, be nominated by the Regent Nominating Council (RNC), appointed by the Governor of Guam (I Maga'lahaen Guåhan), with the advice and consent of the Legislature (I Liheslaturan Guåhan) and, excepting the Student Regent, the terms of the Regents shall be staggered and for six (6) years.

The RNC has sole responsibility to identify, recruit, evaluate, and nominate all qualified candidates for non-student membership on the BOR of UOG. As such, the RNC will follow its own Bylaws outlining its membership and operations for the conduct of a search for non-student Regent candidates and the selection of Regent nominees in accordance with 17 GCA §16104.5.

Pursuant to 17 GCA §16104.6, the Student Regent shall be a full BOR member with all rights, privileges and responsibilities thereof. To be eligible to serve as a Student Regent of the BOR, the person shall be a full-time student at UOG who has completed one (1) year of study (for at least thirty (30) credits) and who has maintained good academic standing as defined by the BOR. The Student Regent shall serve for a term of two (2) years beginning at twelve o'clock noon on the first Monday in May in the year in which he or she is elected.

The BOR shall establish the Student Regent Election Regulations and transmit it to the UOG Student Government Association (SGA) and Dean of Enrollment Management and Student Success for implementation and compliance.

New Regents are appointed by the I Maga'láhen Guáhan with the advice and consent of the I Liheslaturan Guáhan, and the Student Regent is certified by the Chairperson of the BOR. After new Regents and the Student Regent are appointed with advice and consent or certified as BOR members, the Chairperson of the BOR will administer an oath of office to the new BOR members prior to them officially assuming responsibilities. The Executive Secretary of the BOR (UOG President) will administer the oath of office to the Chairperson of the BOR or new members, as needed.

Section 4. Waiver of Notice

When all the Regents are present at any full BOR meeting, however called or noticed, and sign a written consent thereto on the records of such meeting, or, if a majority of the Regents are present (five (5) Regents), and if those not present sign in writing a waiver of notice of such meeting, whether prior to, or after the holding of such meeting, said waiver shall be filed with the Executive Secretary, and the transactions thereof are as valid as if he/she had a meeting regularly called and noticed.

Section 5. Notice of Adjournment

Notice of the time and place of holding an adjourned meeting need not be given to absent Regents if the time and place be fixed at the meeting adjourned.

Section 6. Quorum and Voting

A majority of the Regents shall be necessary to constitute a quorum for the transaction of business, provided that a minority of the Regents, in the absence of a quorum, may adjourn from time to time, but may not transact any business. A minimum of five (5) Regents must be present to constitute a quorum for a full BOR meeting, and an affirmative vote of five (5) members or more is required for any action to be valid.

For BOR Committee meetings, the committee or members of the committee who cannot physically attend a BOR Committee meeting may participate in a BOR Committee meeting via video teleconferencing and will be included as part of the quorum and voting. See Article V, Section 3 for more details and requirements.

For a full BOR meeting, up to four (4) Regents who cannot physically attend a full BOR meeting may participate in a full BOR meeting via video teleconferencing and will be included as part of the quorum and voting (5 GCA §43121). See Article V, Section 3 for more details and requirements.

ARTICLE III. CODE OF CONDUCT

In accordance with institutional integrity principles outlined by the Association of Governing Boards (AGB) and encouraged by the Western Association of Schools and Colleges, the BOR passed the following Code of Conduct in BOR Resolution 02-1.

Section 1. Code of Conduct

1. To become familiar with and committed to the major responsibilities of a governing BOR for the UOG:
 - a. To appoint and remove the President
 - b. To support the President
 - c. To monitor the President's performance
 - d. To clarify the mission
 - e. To approve long-term plans
 - f. To approve the educational program
 - g. To ensure financial solvency
 - h. To preserve institutional independence
 - i. To enhance the public image
 - j. To assess BOR performance
2. To exercise the powers and responsibilities of the BOR given in the UOG Articles of Incorporation.
3. To be independent-minded and to focus on the intersection between society and the academic institution.
4. To base BOR decisions on how the institution can best serve the public trust by respecting the boundaries of the institution's mission.
5. To be willing to make unpopular decisions in the best interest of the institution and society.
6. To serve as models of public conduct through our personal demeanor, public respect for civilized dialogue, strict avoidance of conflict of interests, and commitment to BOR self-regulation and periodic self-assessment.
7. To articulate intellectual integrity and academic freedom that are at the heart of the historical justification for self-governance in universities.
8. To resist pressure from outside individuals to intervene on behalf of a particular student or group of students, or employee(s).
9. To ignore directives from political leaders to vote a certain way on such policy matters as admissions, curriculum content, program approvals, and the selection of BOR Officers and institutional administrators.
10. To refuse to change the composition of the BOR to designate seats for members expected to represent interests.
11. To oppose proposals from political leaders to restructure or abolish boards that have resisted or neglected their wishes.
12. To avoid favoring particular economic interests.
13. To not be manipulated in the Presidential search process to ensure the selection of a candidate favorable to the faculty, alumni, political party, business leaders, or special interest groups.

14. To support the institution's fund-raising efforts through personal giving in accordance with one's means and to be willing to share in the solicitation of others.
15. To devote time to learn how the institution functions – its uniqueness, strengths and needs - its place in post-secondary education.
16. To carefully prepare for, regularly attend, and actively participate in, BOR meetings and BOR Committee assignments.
17. To accept and abide by the fiscal responsibilities of the BOR as specified by UOG Charter, UOG Articles of Incorporation, Bylaws, applicable UOG Policy and associated manuals, and government statutes and regulations.
18. To vote according to one's personal conviction, to challenge the judgment of others when necessary; yet to be willing to support the majority decision of the BOR and work with the other BOR members in a spirit of cooperation.
19. To maintain confidential BOR deliberations and avoid acting as spokesperson for the entire BOR, unless specifically authorized to do so.
20. To understand the role of the BOR as a policy-making body and to avoid participation in the actual administration of policy.
21. To learn and use consistently designated institutional channels when conducting BOR business in matters dealing with employees and students.
22. To comply with conflict of interest policies and disclosure forms developed by the BOR.
23. To refrain from actions and involvement that might prove embarrassing to the BOR and UOG, and to resign if such actions or involvements develop.
24. To always make judgments based on what is best for the institution as a whole and for the advancement of higher education rather than to serve a special interest.

ARTICLE IV. OFFICERS

Section 1. Officers

The Officers of the Corporation shall be a Chairperson of the BOR, a Vice Chairperson, a Treasurer, and the UOG President, who shall also be the Executive Secretary of the BOR. The Corporation may also have, at the discretion of the BOR, one or more Vice Chairpersons, one or more Assistant/Acting Secretaries, and such other Officers as may be appointed in accordance with the provisions of Section 3 of this Article. One (1) Regent may not hold two (2) or more offices.

Section 2. Election

The Officers of the Corporation, except such Officers as may be appointed in accordance with the provisions of Section 3 or Section 5 of this Article, shall be chosen in April of each year by the BOR, and each shall hold such office until the Officer shall resign or shall be removed or otherwise disqualified to serve, or a successor shall be elected and certified.

Section 3. Subordinate Officers, etc.

The BOR may appoint such other Officers as the business of the Corporation may require, each of whom shall hold office for such period, have such authority and perform such duties, as are provided in the Bylaws or as the BOR may from time to time determine. All such appointments shall be made in accordance with 17 GCA §16108 and §16114, and as may hereafter be further amended.

Section 4. Removal and Resignation

A member of the BOR may be removed by a majority vote of five (5) or more Regents for malfeasance in office or for persistent neglect or inability to discharge duties, or for offenses involving moral turpitude, and for no other cause, at any regular or special meeting of the BOR. However, no member of the BOR shall be removed from office before a written bill of particulars shall have been given to the accused and before an investigation and an open hearing shall have been had. Any member who removes his residence from Guam shall be deemed to have vacated his office, thereby creating a vacancy on the BOR.

Removal shall be in accordance with 17 GCA §16106, and any applicable, duly promulgated UOG personnel rules and regulations. Nothing in this section shall be interpreted as limiting or being contrary to any tenure or employment rights obtained by any Officer of UOG pursuant to any statute, regulation, contract or otherwise.

Any Officer may resign at any time by giving written notice to the Governor of Guam (I Maga'lahaen Guåhan), BOR, and the UOG President. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein. The acceptance of such resignation shall not be necessary to make it effective.

Section 5. Vacancies

A vacancy in any office because of death, resignation, removal, disqualification or any other cause shall be filled in the manner prescribed by these Bylaws, the Articles of Incorporation, 17 GCA Chapter 16, and Public Law 26-24, and as may hereafter be amended.

When a Student Regent ceases to be a full-time student or falls below the academic standing required for student membership, he or she shall be deemed to have vacated his or her position on the BOR. Any vacancy during the term of a Student Regent shall be filled for the remainder of the term by an election of a majority of the Student Body Senate of a student having the qualifications specified in the Articles of Incorporation and these Bylaws.

Section 6. Chairperson of the BOR

The Chairperson of the BOR shall, if present, preside at all regular and special meetings of the BOR, and exercise and perform such other powers and duties as may be from time to time assigned to him/her by the BOR or prescribed by the Bylaws. The Chairperson also:

- 1) Appoints the Chairperson and members of the BOR Committees and any other Committees.
- 2) Acknowledges communications, petitions, requests and proposals on behalf of the BOR and refers same to the UOG President or appropriate Committee of the BOR for action or recommendation.

- 3) Maintains liaison with the UOG President to facilitate an effective working relationship between the administration and the BOR.
- 4) Approves all press releases and public statements made by the BOR.
- 5) Approves agenda items for any regular or special meeting of the BOR.
- 6) Coordinates the efforts of the BOR Committees to strengthen their roles and functions.
- 7) Performs such other duties as may be from time to time assigned by the BOR or prescribed by the Bylaws.
- 8) Acts as spokesperson for the BOR when required.

Section 7. Vice Chairperson

In the absence or disability of the Chairperson of the BOR, the Vice Chairperson designated by the BOR shall perform all the duties of the Chairperson of the BOR, and when so acting shall have all the powers of, and be subject to, all the restrictions upon, the Chairperson. The Vice Chairperson shall have such other powers and perform such other duties as from time to time may be prescribed for respectively by the BOR or the Bylaws.

Section 8. Treasurer

The Treasurer provides general supervision and oversight of the financial and other assets of the Corporation. The Treasurer also:

- 1) Keeps and maintains, or causes to be kept and maintained, adequate and correct accounts of the properties and business transactions of the Corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital and surplus. Any surplus, including earned surplus, shall be classified according to source and shown in a separate account. The books of account shall at all reasonable times be open to inspection by any Regent.
- 2) Deposits all moneys and other valuables in the name and to the credit of the Corporation with such depositories as may be designated by the BOR. He/she shall disburse the funds of the Corporation as may be ordered by the BOR, shall render to the Chairperson and Regents, whenever they request it, an account of all his/her transactions as treasurer and of the financial condition of the Corporation.
- 3) Has such other powers and perform such other duties as may be prescribed by the BOR or the Bylaws.

Section 9. Executive Secretary

The Executive Secretary (UOG President):

- 1) Keeps, or causes to be kept, a book of minutes, at the principal office or such other place as the BOR may order, of all meeting of Regents, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, and the names of those present at Regents' meetings.
- 2) Schedules and sets regular or special meetings of the BOR in consultation with the Chairperson of the BOR and as prescribed by the Bylaws.
- 3) Prepares and distributes agenda for each of the regular, special, and Committee meetings.
- 4) Secures information from UOG on matters under consideration by the BOR.
- 5) Maintains, collects, and preserves the official records of the BOR.
- 6) Collates and provides an index of policies which are adopted by the BOR.

- 7) Keeps the seal of the Corporation in safe custody.
- 8) Is a non-voting participant at BOR meetings.
- 9) Performs additional duties as assigned by the BOR.

Section 10. UOG President

Subject to such supervisory powers, if any, as may be given by the BOR to the Chairperson of the BOR, the UOG President shall be the Chief Executive Officer of the Corporation and shall, subject to the control of the BOR, have general supervision, direction, and control of the business and Officers of the Corporation. The President shall be an *ex officio* member as the Executive Secretary of the BOR and all standing Committees, including the Executive Committee, if any, and shall have the general powers as prescribed by the BOR or the Bylaws. The President, in accordance with the provisions of the UOG Policy and associated manuals, and the existing BOR/Faculty Union Agreement, guided by the recommendations of Search Committees, and upon the recommendation of appropriate administrators, appoints faculty and administrators as may be necessary to fulfill the mission and purposes of UOG.

The President shall also serve as Executive Secretary of the UOG Endowment Foundation, and Chairperson for the Research Corporation of UOG (RCUOG).

Section 11. Orientation of New Regents

Orientation of new Regents is the responsibility of the Chairperson, individual Regents, the President, and his/her staff. New Regents shall receive a copy of a BOR Orientation Handbook and supporting materials. Additionally, individual or group Regent orientation meetings may be arranged as necessary.

P.L. 32-031 (5 GCA Chapter 43, §43116) requires the BOR to establish an educational program to prepare its members for their duties and that each member shall complete the educational program within thirty (30) calendar days of his/her confirmation by the Legislature (I Liheslaturan Guåhan) to the BOR, and annually thereafter as a form of continuing education.

P.L. 28-76 (4 GCA Chapter 15 § 15409) requires any person appointed as a Regent to attend an Ethics in Government program within the first six (6) months of a member's appointment and to attend a refresher Ethics in Government program at least once every four (4) years.

Section 12. Indemnification of Regents and Officers

Each Regent and Officer of the Corporation, now or hereafter serving as such, shall be indemnified by the Corporation against any and all claims and liabilities to which he/she has or shall become subject by reason of serving or having served as such Regent or Officer, or by reason of any action alleged to have been taken, omitted, or neglected by him/her as such Regent or Officer; and the Corporation shall reimburse each such person for all legal expenses reasonably incurred by him/her in connection with any such claim or liability, provided, that no such person shall be indemnified against, or be reimbursed for, any expense incurred in connection with any claim or liability arising out of his/her own willful misconduct or gross negligence.

Notwithstanding the foregoing, the Corporation shall have the power to indemnify any person made a party to any criminal proceeding by reason of the fact that he or she is or was a Regent or Officer of the Corporation if: (1) He or she conducted himself or herself in good

faith; and (2) He or she reasonably believed that, in the case of conduct in his or her official capacity with the Corporation, that his or her conduct was in its best interests and in all cases, that his or her conduct was at least not opposed to the Corporation's best interests; and (3) He or she had no reasonable cause to believe his or her conduct was unlawful. A Regent or Officer of the Corporation shall not be indemnified in respect to any proceeding charging improper personal benefit to him or her, whether or not involving action in his or her official capacity, in which he or she shall have been adjudged to be liable on the basis that personal benefit was improperly received by him or her. There shall be no indemnification of a Regent or Officer of the Corporation for any judgements, penalties, fines, settlements and reasonable expenses actually incurred by such Regent or Officer arising from a proceeding by the Corporation against such Regent or Officer. The amount paid to any Regent or Officer by way of indemnification shall not exceed his/her actual, reasonable, and necessary expense. The right of indemnification provided for herein shall not be exclusive of any rights to which any Regent or Officer of the Corporation may otherwise be entitled by law.

Nothing contained in this Section shall limit the Corporation's power to pay or reimburse expenses incurred in connection with the appearance of a Regent or Officer of the Corporation in their official capacity, in a proceeding at a time when he or she has not been made a named defendant or respondent in the proceeding. Nothing contained in this Section shall limit the Corporation's power to use the Corporation's General Counsel or outside Legal Counsel to represent a Regent or Officer of the Corporation in any civil, criminal, legislative, or administrative proceeding arising out of or in connection with their good faith performance of their official duties as a Regent or Officer of the Corporation.

ARTICLE V. BOR MEETINGS AND COMMITTEES

Section 1. Place and Schedule of BOR Meetings

Regular meetings of the BOR are held at UOG, the principal office of the Corporation. Special meetings of the BOR may be held either at a place so designated or at the principal office. Regular meetings will be held no fewer than four (4) times a year, coincidental with significant established events at UOG, or as otherwise necessary. The times and dates of the regular meetings will be determined by the BOR after discussion with University Administration, allowing for flexibility in scheduling, in the best interests of UOG. A Schedule of Meetings for the year will be adopted at the April meeting when elections are held. Special meetings may be called by the Chairperson or by the call of a majority of the Regents, as often as may be necessary. Meetings of the BOR, regular or special, shall be subject to the Open Government Law of Guam (5 GCA, Chapter 8). Notice shall be given at least five (5) working days, with a second notice at least forty-eight (48) hours, prior to the time of the meeting.

Section 2. Special BOR Meetings – Notices

Special meetings of the BOR for any purpose or purposes shall be called at any time by the Chairperson or, if he/she is absent or unable or refuses to act, by the majority of the members. Written notice of the time and place of special meetings shall be delivered personally to each Regent by letter, telephone call, or by secured internet messaging. Notice shall be given at least five (5) working days, with a second notice at least forty-eight (48) hours prior to the time of the meeting, in accordance with the Open Government Law (5 GCA, Chapter 8).

Section 3. Video Conferencing and Video Live Streaming for Meetings (5 GCA §43121 and §43122)

Video Teleconferencing (VTC).

- 1) VTC is a technology that facilitates the communication and interaction of two or more users through a combination of audio and video over Internet Protocol (IP) networks.
- 2) The BOR will use a VTC technology that allows for the following:
 - a. Live/real-time communication
 - b. Two-way communication
 - c. Multiple VTC participants
 - d. Allows attendees to clearly see and hear all other attendees via VTC. If any Regent appearing via VTC cannot be heard or seen, the BOR Chairperson may terminate the VTC at his/her discretion for that individual(s).
- 3) Executive Sessions and due process hearing will not be conducted via VTC. As such, any BOR Committee or full BOR regular or special meetings having an executive session will not have VTC option available. Attendees will need to be physically present.
- 4) BOR members may use VTC for BOR Committee and full BOR regular and special meetings.
- 5) For BOR Committee regular or special meetings, a Regent who cannot physically attend may request to participate by VTC under the following conditions:
 - a. The Regent will request to participate via VTC in writing to the Committee Chairperson at least seven (7) calendar days prior to the BOR Committee meeting. If VTC is already scheduled to be used, a Regent may request from the Chairperson in writing to join via VTC up to the day of the meeting due to unforeseen circumstances that prevented initial physical attendance.
 - b. The Regent will use the VTC technology designated by the BOR.
 - c. The Regent must be available to test the VTC connection at least ten (10) minutes prior to the start of the BOR Committee meeting.
 - d. The BOR Committee Chairperson may opt, with the concurrence of the BOR Committee members, to have the BOR Committee meet as a whole via VTC.
- 6) For full BOR regular or special meetings, a Regent who cannot physically attend may request to participate by VTC under the following conditions:
 - a. The Regent will request to participate via VTC in writing to the Chairperson at least seven (7) days prior to the full BOR meeting. If VTC is already scheduled to be used, a Regent may request from the Chairperson in writing to join via VTC up to the day of the meeting due to unforeseen circumstances that prevented initial physical attendance. All request(s) will be attached to the minutes of said meeting.
 - b. The Regent will use the VTC technology designated by the BOR.
 - c. The Regent must be available to test the VTC connection at least ten (10) minutes prior to the start of the full BOR meeting or working session, whichever occurs first.
 - d. Such request includes attendance to the working session prior to that full BOR meeting.
- 7) Regents attending via VTC will count towards a quorum and voting.
- 8) The full BOR will comply with VTC usage during a period of public emergency as outlined by Executive Order and any suspension of provisions of the Open Government Law.

Video Live Streaming.

- 1) The full BOR regular or special meetings may be broadcasted via video live streaming applications.

- 2) Live streaming application link and access instructions for full BOR meetings will be provided via the notice of such meeting per the Open Government Law of Guam (5 GCA, Chapter 8).
- 3) The full BOR will comply with video live streaming usage during a period of public emergency as outlined by Executive Order and any suspension of provisions of the Open Government Law.

Section 4. Conduct of Meetings

The conduct of BOR meetings and Committee meetings will be guided by the most recent version of Robert's Rules of Order. The Executive Secretary will serve as parliamentarian and clarify rules, as needed.

For full BOR meetings, the Chairperson will identify all Regents appearing via VTC. If at least one Regent is appearing via VTC, all voting will be done by roll call.

Section 5. Committee Meetings and Procedures

The following procedures govern matters for consideration by respective Committees:

- 1) The Committee Chairperson selects or approves the date, place of meeting, and approves an agenda in consultation with the Administration.
- 2) Meeting materials or packets are normally distributed at least three (3) days before the meeting date and time to BOR Committee members and respective UOG administrators, faculty, or staff involved.
- 3) A quorum of the BOR Committee is needed to conduct business at any meeting. Only Regents are eligible to vote; the Executive Secretary does not vote. More than half or three (3) of the BOR Committee members must be present to constitute a quorum.
- 4) Meeting procedures follow agenda items. Appropriate UOG support for the taking of minutes is assigned by the Executive Secretary.
- 5) A majority vote determines any action of the Committee. Such action includes but is not limited to: a recommendation to the full BOR; return of the item to the Administration for more information or work; or deciding that no further action is needed. The Committee determines whether the matter will be referred to the full BOR or not.
- 6) Committee minutes are documented and filed in the President's Office. If the action is to recommend to the full BOR, the minutes may constitute part of the packet to be used for deliberation by the full BOR during a regular or special meeting, and made public after it has been approved.

Committees facilitate the review of, and make recommendations on, policy matters needing the action of the full BOR. Recognizing that authority to act on all matters is reserved for the full BOR, Committees research, review, consider, and make recommendations to the full BOR for action. Committees have four (4) Regents, and a quorum will be at least three (3) Regents. All BOR actions are addressed through at least one of the BOR committees before being presented to the full BOR.

The Chairperson of each Committee is appointed annually by the Chairperson of the BOR, following the April election. Regents volunteer, or are appointed to Committees, based on interest, background, and experience. Committees facilitate the work of the BOR by interfacing with the UOG Administration and are subject to the provisions of the UOG Articles of Incorporation, the Bylaws, and those powers delegated by the BOR itself.

The BOR Committees, their functions, and procedures are below.

Section 6. Academic, Personnel, and Tenure (AP&T) Committee

- 1) Reviews and makes recommendations on new degree programs offered at UOG.
- 2) Reviews and makes recommendations on the list of approved administrative positions at UOG.
- 3) Reviews and makes recommendations on all other academic matters needing the attention and action of the BOR as established in the UOG Policy and associated manuals, the BOR/Faculty Union Agreement, and the Western Association of Schools and Colleges (WASC) Senior College and University Commission (WSCUC) Handbook of Accreditation.
- 4) Reviews and makes recommendations on the Academic Master Plan of the University.
- 5) Reviews and makes recommendations on personnel matters as provided in the Personnel Rules and Regulations for Classified Service Employees, the UOG Policy and associated manuals, and the BOR/Faculty Union Agreement.
- 6) Reviews and considers policies and practices relating to UOG personnel.
- 7) Reviews and makes recommendations relative to applications for tenure and emeritus status following the recommendation of the Administration.
- 8) Reserves the right to rescind tenure and emeritus status based on current, verified evidence and in accordance with the BOR/Faculty Union Agreement.
- 9) Reviews and makes recommendations relative to other matters referred to the Committee by the UOG Administration.

Section 7. Student Affairs, Scholarships, Alumni Relations, and Honorary Degrees (SASARHD) Committee

- 1) Reviews and makes recommendations on awards to new and continuing recipients of the professional-technical and student loan awards funded by the Government of Guam.
- 2) Reviews and makes recommendations for approval of merit award recipients to UOG.
- 3) Reviews and makes recommendations on rules and regulations for the administration of the Government of Guam Student Financial Assistance Programs (SFAP).
- 4) Reviews and makes recommendations for approval of recipients of the ROTC scholarship, Regent Scholarship, Nursing Scholarship, and other scholarships.
- 5) Provides liaison between the BOR and the UOG Alumni Association.
- 6) Reviews and makes recommendations of persons worthy to receive an honorary degree to be conferred during UOG Commencement Exercises.
- 7) Reviews and makes recommendations to rescind honorary degrees based on current, verified evidence.
- 8) Reviews and makes recommendations on Commencement Speakers, as appropriate.
- 9) Reviews and makes recommendations relative to other matters referred to the Committee by the UOG Administration.

Section 8. Budget, Finance, and Audit (BFA) Committee

- 1) Reviews and makes recommendations on the budget process, budget proposals, expenditure plans, and development plans of UOG.
- 2) Exercises general oversight of the financial reports of UOG.
- 3) Reviews and makes recommendations on the Fiscal Master Plan of UOG.
- 4) Reviews and makes recommendations on the endowment funds of UOG.
- 5) Reviews and makes recommendations on UOG risk management and insurance policies.

- 6) Reviews and makes recommendations on other fiscal policy matters referred by the Administration.
- 7) Reviews and makes recommendations on the UOG Audit.
- 8) Reviews and makes recommendations relative to other matters referred to the Committee by the UOG Administration.

Section 9. Investment Committee

- 1) Serves as a separate Committee but with the same membership as the BFA.
- 2) Reviews and makes recommendations on the investment of University assets and the Investment Policy.
- 3) Reviews and makes recommendations on UOG's risk management and insurance policies.
- 4) Reviews and makes recommendations on other fiscal policy matters referred by the UOG Administration.

Section 10. Physical Facilities Committee

- 1) Provides direction and guidance for all capital improvements at UOG.
- 2) Reviews and recommends action on the operation and management of UOG facilities.
- 3) Reviews and makes recommendations on the Physical Master Plan of UOG.
- 4) Reviews and makes recommendations on the budget, expenditures, operations and development plans of the UOG Calvo Fieldhouse.
- 5) Reviews and makes recommendations relative to other matters referred to the Committee by the UOG Administration.

Section 11. Executive Committee

- 1) The Executive Committee will consist of the Chairperson, Vice Chairperson, Treasurer, and Executive Secretary.
- 2) Discusses and reviews any actions of special interests, confidentiality, or procedures relevant to Committees, the BOR, or UOG for consideration by the BOR.

ARTICLE VI. EVALUATIONS AND SELF-EVALUATIONS

Section 1. Evaluation of the UOG President

The BOR shall complete an annual evaluation of the UOG President. To assist in the evaluation, the BOR has endorsed the conceptual framework embodied in *Presidential and Board Assessment in Higher Education: Purposes, Policies and Strategies* (Ingram, R. T. and Weary, W.), promulgated by the Association of Governing Boards (AGB) of Universities and Colleges (Resolution No. 03-14). Each year, the BOR Chairperson appoints Regents to serve as the Presidential Evaluation Committee (PEC), an *ad hoc* Committee which conducts the evaluation. Results of the evaluation are discussed with the President. The PEC provides its assessment and recommendations in a confidential report that is reviewed, discussed and acted on during a meeting of the full BOR.

Section 2. BOR Self-Evaluation

The BOR shall perform an annual self-evaluation. To facilitate the process, the Chairperson shall appoint an *ad hoc* committee to determine the procedure to be utilized. The findings of

the committee will then be presented to the BOR as a whole for discussion, acceptance or modification to guide the BOR's future development and performance.

ARTICLE VII. CORPORATE RECORDS AND REPORTS – INSPECTION

Section 1. Records

The Corporation shall maintain adequate and correct accounts, books and records of its business and properties. All of such books, records and accounts shall be kept at its principal place of business in Guam.

Section 2. Inspection of Books and Records

All books and records, required by law, shall be open to the inspection of the Regents at reasonable times and places.

Section 3. Certification and Inspection of Bylaws

The original or a copy of these Bylaws, as amended or otherwise altered to date, certified by the Executive Secretary, shall be open to inspection by the Regents, and any Officer of the Corporation.

Section 4. Checks, Drafts

All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the Corporation, shall be signed or endorsed, as necessary, in accordance with UOG policies and procedures, as authorized by the BOR.

Section 5. Contract – How Executed

The BOR, except as in the Bylaws otherwise provided, may authorize any Officer or Officers, agent or agents, to enter into any contract(s) or execute any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless so authorized by the BOR, no Officer, agent or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or to any amount.

ARTICE VIII. CORPORATE SEAL

The corporate seal shall be in the shape of a Chamorro sling stone which is elliptic and shall have inscribed thereon the name of the Corporation and the date of its founding as the Territorial College of Guam – 1952.

ARTICLE IX. AMENDMENT TO BYLAWS

Section 1. Powers of Regents

The BOR may adopt, amend or repeal any of these Bylaws, other than a Bylaw or amendment thereof changing the authorized number of Regents, by a vote or written assent of at least five (5) members of the BOR.

Section 2. Record of Amendments

Whenever an amendment or new Bylaws are adopted, they shall be copied in the book of Bylaws with the original Bylaws, in the appropriate place. If any Bylaws are repealed the fact of repeal with the date of the meeting at which the repeal as enacted or written assent was filed shall be stated in said book.

Section 3. Update

These Bylaws shall be reviewed and updated on a recurring basis using no less than a three (3) year cycle review from the last update.

ARTICE X. MISCELLANEOUS

Section 1. Dealing with Corporation and Conflict of Interest

Any Regent or Officer, or any business in which any Regent or Officer has any interest, directly or indirectly, shall be authorized to do business with the Corporation without a conflict of interest arising, providing there is a full and complete disclosure to the BOR who must approve the same by a vote or written assent of at least five (5) members of the BOR. Any Regent making such disclosure shall abstain from such vote.

All decisions of the BOR shall be based on promoting the best interest of UOG and the public good. Regents or Officers will complete and comply with a conflict of interest form designed to maintain the public trust and protect UOG's integrity at all times. Regents or Officers who have declared or been found to have a conflict of interest, shall refrain from participating in the matter; i.e., shall not vote, participate in discussions, or be present at the time of the vote, unless the BOR or UOG Administration requests information or interpretation on the matter.

Section 2. Construction and Definitions

Unless the context otherwise requires the general provision, rules of construction and definitions contained in the statutes of Guam relating to Corporations shall govern the construction of these Bylaws. Without limiting the generality of the foregoing, the masculine gender includes the feminine and neuter, the singular number includes the plural and the plural number includes the singular, and the term "person" includes a Corporation as well as a natural person.

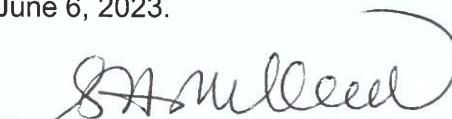
Section 3. BOR Travel

In alignment with Government of Guam travel policy and P.L. 28-68, the UOG Travel Policy authorizes the President and members of the BOR to receive one hundred twenty five percent (125%) of the maximum federal General Services Administration's per diem rate. All travel must be performed either for the direct benefit of UOG or to fulfill a legitimate obligation of UOG. Processing of authorized travel documents will be in accordance with the UOG Travel Policy.


IN WITNESS WHEREOF, the undersigned Regents of UOG by a majority vote have executed this Second Amended Bylaws on June 6, 2023.



Liza J. Provido, Chairperson



Sandra H. McKeever, Vice Chairperson



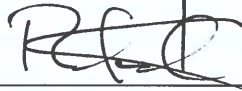
Mike W. Naholowaa, Treasurer



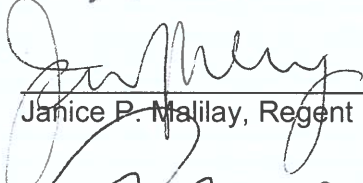
Lesley-Anne Leon Guerrero, Regent



Agapito A. Diaz, Regent



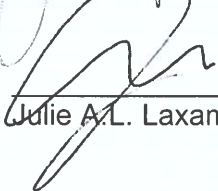
Roland S. Certeza, Regent



Janice P. Malilay, Regent



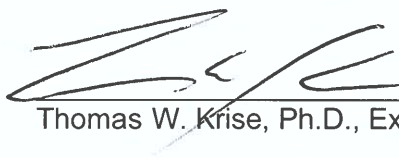
Maria Bernadette N. Valencia, Regent



06/06/2023

Julie A.L. Laxamana, Student Regent

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared LIZA J. PROVIDO who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared SANDRA H. MCKEEVER who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared MIKE W. NAHLOWAA who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared LESLEY-ANNE LEON GUERRERO who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared AGAPITO A. DIAZ who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared JANICE P. MALILAY who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 6th of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared JULIE A.L. LAXAMANA who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 22nd of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared MARIA BERNADETTE N. VALENCIA who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, U.S.A.)
)
City of Tamuning)

On this 22nd of June, 2023, before me, Carmelita G. Blas, the undersigned Notary Public, personally appeared THOMAS W. KRISE, PH.D. who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same for the purposes therein stated.

WITNESS my hand and official seal.



Carmelita G. Blas

CARMELITA G. BLAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **JUNE 23, 2023**
303 University Dr., UOG Station, Mangilao, GU 96913

NOTARY ACKNOWLEDGEMENT

Guam, USA)
)
City of Tamuning)

On this 27th day of June 2023, before me, Ann Marie San Agustin, the undersigned Notary Public, personally appeared ROLAND S. CERTEZA who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same for the purposes therein stated.

WITNESS my hand and official seal.

Ann Marie San Agustin

ANN MARIE SAN AGUSTIN
NOTARY PUBLIC
In and for the Territory of Guam, U.S.A.
My Commission Expires: **JUNE 15, 2026**
624 N. Marine Corps Drive Tamuning, Guam 96913



6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

7.0 OPEN PRESENTATION (3 Minute Limit Per Person)

8.0 ADJOURNMENT