



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2990 • Fax: (671) 734-2296

REGULAR MEETING
Thursday, April 23, 2020, 5:30 p.m., via ZOOM,
UOG, Mangilao, Guam

AGENDA

- 1.0 CALL TO ORDER**
- 2.0 MEETING MINUTES**
 - Action 2.1 Regular Meeting Minutes of February 13, 2020**
- Information 3.0 CHAIRPERSON'S REPORT**
- Information 4.0 PRESIDENT'S REPORT**
- 5.0 REPORTS FROM STANDING COMMITTEES**
 - 5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree Committee**
 - Action 5.1.1 Resolution No. 20-06, Relative to Approving the Fañomnåkan 2020 Commencement Graduate Listing**
 - Action 5.1.2 Resolution No. 20-07, Relative to Approving the Early Conferral of Bachelor of Science in Nursing Degrees to Nursing Students Scheduled to Graduate in Fañomnåkan 2020 in Support of Guam's COVID-19 Response.**
 - 5.2 Academic, Personnel and Tenure Committee**
 - Action 5.2.1 Resolution No. 20-08, Relative to Conferring the Title "Founding Dean of the School of Engineering" on Dr. Shahram Khosrowpanah.**
 - Action 5.2.2 Resolution No. 20-09, Relative to Awarding Vice President Emeritus of Financial Affairs Status to Mark J. Heath.**
 - Action 5.2.3 Resolution No. 20-10, Relative to Awarding Professor Emeritus of Plant Pathology Status to Dr. George Clayton Wall.**
 - Action 5.2.4 Resolution No. 20-11, Relative to Approving a Policy on Flexible Work Schedules Applicable to All University of Guam Employees**
 - Action 5.2.5 Resolution No. 20-12, Relative to Adopting Amendments to University of Guam's Interim Personnel Rules and Regulations to Facilitate Social-Distancing,**

		Remote Work, and Other Flexible Work Arrangements to Prevent the Transmission of the COVID-19 Virus.
Action		5.2.6 Resolution No. 20-13, Relative to Adopting the University of Guam COVID-19 Response Differential Pay Policy & Procedures to Reduce the Spread of COVID-19
	5.3	Physical Facilities Committee
Information	5.3.1	Facilities Management and Services Update
	5.4	Investment Committee
Information	5.4.1	Investment Update
	5.5	Budget, Finance, and Audit Committee
Information	5.5.1	Financial Update
Information	5.5.2	Collections Report
Information	5.5.3	Procurement Transactions and Contracts Report
Information	6.0	AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE
	7.0	OPEN PRESENTATION (3 Minute Limit Per Person)
	8.0	EXECUTIVE SESSION
Information	8.1	Recommendation for Tenure for Dr. John Rivera, Assistant Professor of Public Administration
	9.0	VOTING FILE
Action	9.1	Recommendation for Tenure for Dr. John Rivera, Assistant Professor of Public Administration
	10.0	ELECTION OF OFFICERS AND COMMITTEE APPOINTMENTS
Action	10.1	Chairperson
Action	10.2	Vice Chairperson
Action	10.3	Treasurer
Action	10.4	SASARHD Committee Members
Action	10.5	AP&T Committee Members
Action	10.6	Physical Facilities Committee Members
Action	10.7	Investment/BFA Committee Members
Action	10.8	Regent Nominating Council (RNC) Member (1)
Action	10.9	UOG Endowment Foundation Member (1)
Action	10.10	Research Corporation of the University of Guam (RCUOG) Members (2)
Action	11.0	ADOPTION OF BOR MEETING SCHEDULE FOR AY2020-2021
	12.0	ADJOURNMENT

1.0 CALL TO ORDER

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of February 13, 2020

2.0.1.1 Encl 1 - President Report - 13 Feb 2020

2.0.1.2 Encl 2 - Facilities Report - 13 Feb 2020



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Board of Regents

UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes
February 13, 2020**

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Elvin Y. Chiang on February 13, 2020 at 5:32 p.m., in AV Room #1, University of Guam Robert F. Kennedy (RFK) Library, Tan Siu Lin Building. Notice of such meeting have been duly and regularly provided by the BOR.

Chairperson Chiang introduced the newest board member, Regent Agapito (Pete) Diaz, and welcomed him to the Board. Regent Diaz thanked the community for the opportunity to provide service as a member of the BOR. He noted that he is a product of the University by attaining his bachelor's in Mathematics and attending the Pre-engineering program. He added he is heavily involved in the School of Engineering project.

QUORUM:

**Elvin Chiang
Mari Flor Herrero
Jerold Filush
Liza Provideo
Sandra McKeever
Francis Hezel
Lesley Leon Guerrero
Agapito "Pete" Diaz
Mebric Navisaga**

**Chairperson
Vice Chairperson
Treasurer
Member
Member
Member
Member
Member
Member**

ALSO PRESENT:

**Thomas W. Krise
Anthony Camacho
Christine Mabayag
David S. Okada**

**Executive Secretary
General Counsel
Recording Secretary
CPO/Interim Chief of Staff**

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of November 15, 2019

Chairperson Chiang asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Leon Guerrero moved to approve subject to corrections, which was duly seconded by Regent McKeever. The motion carried.

3.0 CHAIRPERSON'S REPORT

Chairperson Chiang welcomed everyone to the February Regular BOR meeting. As the new Chairperson for the Board of Regents, he stated he looks forward to continuing work with the President and the University as we address many actions together. He stated that this is the time of year where we will be looking at the budget for 2021 and review the Para Hulo initiatives as proposed by the President. He also added that in the April 2020 meeting, the BOR will be voting to confirm officers for the Board, review

Board of Regents Regular Meeting Minutes of February 13, 2020

the Board schedule for AY 2020-2021, and validate committee member assignments, among other important actions.

He then took the time to reflect back and express condolences and requested a moment of silence for the loss of several family members of the UOG Community since the last meeting.

Nario H. Sanguenza passed away November 23, 2019. He was the uncle of Dr. Cheryl Sanguenza, Associate Professor of the School of Education.

Dr. Jose Quinene Cruz passed away January 6, 2020. Dr. Cruz served as the fifth President of the University of Guam from 1983-1987. Dr. Cruz began his UOG career as a part-time assistant professor and instructor of public administration and management in the College of Business and Public Administration from 1979-83. After his term as President, Dr. Cruz remained with the University serving as a Regents professor, associate professor, and adjunct faculty until 2002. He was the husband of Dr. Teofila Sholing Perez Cruz who served as a faculty member in the UOG School of Nursing and Health Sciences and as a project leader on the U54 cancer grant projects.

Jimmie L. Green passed away December 27, 2019. He was the father of Dr. Jackysha Green, Assistant Professor of Education at the School of Education.

Elizabeth Grace Sablan Viegas passed away January 18, 2020. She was the wife of the late George J. Viegas, who served as Plant Manager in the UOG Plant Management Division from 1982 until his retirement in 1995. The late Mr. Viegas was instrumental in obtaining funding for the UOG Calvo Field House and for his bringing about its successful construction. He was later recognized for all his efforts in 2018 at a Replacement Plaque Ceremony to memorialize the builders of the Field House.

4.0 PRESIDENT'S REPORT

President Krise gave the President's report, a copy of which is attached.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Academic, Personnel, and Tenure (AP&T) Committee

Acting Chairperson Regent Leon Guerrero reported that the AP&T Committee met on February 5th and presents the proposed resolutions for the board's approval.

5.1.1 Resolution No. 20-01, Relative to Updating the Drug Free Workplace Policy of the University of Guam

Regent Leon Guerrero introduced Resolution No. 20-01 and moved to approve, which was duly seconded by Regent McKeever. She briefly read a portion of the resolution explaining the purpose. The motion carried.

5.1.2 Resolution No. 20-02, Relative to Approving the Updated Salary Pay Scale for Administrators with Revised Administrator Position Descriptions based on the University of Guam Para Hulo Strategic Plan and Revised Organizational Chart

Regent Leon Guerrero introduced Resolution No. 20-02 and moved to approve, which was duly seconded by Regent McKeever. She briefly read a portion of the resolution explaining the purpose. Regent Provido and Regent Filush noted that their respective committees also endorsed the resolution. The motion carried.

Board of Regents Regular Meeting Minutes of February 13, 2020

5.2 Student Affairs, Scholarship, Alumni Relations and Honorary Degree (SASARHD) Committee

5.2.1 SASARHD Update

Acting Chairperson Regent Provido reported in the absence of Regent Herrero, that the SASARHD Committee met on February 10th to review and discuss Resolution Nos 20-02 and 20-04 and concurred with the resolutions being presented.

5.3 Investment Committee

Regent Filush, reported that the Investment Committee met on February 7th and a quorum was present.

5.3.1 Investment Update

He stated that the investment committee first voted to ratify decisions from its meeting on November 22, 2019 during the Asia Pacific Association for Fiduciary Studies conference in Manila and a subsequent portfolio review meeting with advisor, Raymond James, at their offices on December 18, 2019. The decisions were to:

1. Sell the entire Tortoise Master Limited Partnership investment and reduce the Garcia Hamilton Core Fixed Income investment from 20% to 15% of the portfolio.
2. With the proceeds of the above, purchase investments in Blackstone Private Markets, First Trust Low Duration Opportunities ETF and Lazard Global Infrastructure which will be allocated at 2.5%, 5% and 5%, respectively, of the portfolio.
3. Rebalance the portfolio upon the conclusion on the above changes.

The investment committee then met with the representatives from the advisor to:

1. Discuss the performance of the endowment fund. The Market Value of the fund at February 6 was \$27.6 million. The increase of \$1.2 million from November 13 is in line with the improvements in the financial markets, especially the rise in equities. Raymond James suggested that the committee consider sending Notices of Placement On Watch List to Renaissance Investment Management and Franklin Templeton as the performance of the funds in the portfolio has not met expectation over the last several quarters. The advisor was not suggesting a change at this time and will report further at the next committee meeting. The investment committee voted to approve sending the letters, as drafted by the advisor, to the respective fund contacts and instructed Randall Wiegand, VP of Administration & Finance to do so.
2. Provide suggested updates to the University's Investment Policy Statement. The advisor highlighted the changes and a discussion with the committee ensued. The chair asked that the VP of Administration & Finance provide the committee any necessary updates to Section IV – Spending Policy in light of the fact the Land Grant portion of the Fund is approaching the value required to allow spending on land grant items. It was decided that the committee members would review the proposed changes by the advisor and also the VP's recommendations for vote at the next meeting.

The investment committee met with the representatives of the Student Investment Club to review their portfolio's performance. The value had decreased nearly \$2,500 to \$66,500. The decrease had been expected as the Club was holding nearly \$13,100 in cash which will be invested in the next quarter and a change in investments from just growth stocks to a more balanced portfolio. The discussion then turned to the Club members' attendance at the recent annual Asia Pacific Association for Fiduciary Studies conference in Manila and also their favorable placement in a competitive event with 20 other colleges from the Philippines.

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5.4 Budget, Finance, and Audit (BFA) Committee

Regent Filush noted that the BFA Committee met on February 7th and a quorum was present.

5.4.1 Financial Update

Regent Filush reported that as of January 24, 2020, the GovGuam payments from Department of Administration (DOA) are current to the extent that 96% of the UOG Operating Fund, Special Appropriation Fund and Agency Fund allotments have been paid as of this date. While it is much easier for the finance department to plan expenditures now that the allotments are current, the University continues to struggle due to reduced appropriations from the Legislature.

The preliminary December 31, 2019 cash basis financial statements reflected income of \$1.2 million versus a loss of \$5.9 million in the prior year. The primary changes are the nearly \$4.2 million increase in collections from the DOA as they are now current and \$1.3 million of investment income versus a loss of \$2.6 million last year. The actual performance will change when converted to accrual basis. All significant differences were explained to the satisfaction of the Committee members.

An update was given relative to the annual audited financial statements for the year ended September 30, 2019. The audit has been completed but the University is still waiting for the Government of Guam retirement plan adjustment and hopes to receive that in the next month. The VP of Administration & Finance indicated there were no significant adjustments or findings as a result of the audit.

5.4.2 Collections Report

Regent Filush reported that the collections on student loans was \$122,500 at December 31, which is 41% of the annual budget of \$300,000.

5.4.3 Procurement Transactions and Contracts Report

Regent Filush noted that there were several procurement transactions and contracts of over \$100K entered into during November and December. The Committee discussed the items on the listing and all questions were explained to the satisfaction of the Committee members.

5.4.4 Resolution No. 20-03, Relative to Approving the FY2021 General Operations Budget and Special Appropriations Budgets

Regent Filush introduced Resolution No. 20-03 and moved to approve, which was duly seconded by Regent Hezel. He stated that the proposed general operations budget reflects the amount of revenues and expenditures required for the University to operate at the level to offer all the necessary programs and degrees as reflected in the strategic plan and in facilities that are fully repaired and maintained to provide the appropriate learning environment for the students. Brief discussion followed. The motion carried.

5.4.5 Resolution No. 20-04, Relative to Approving the Student Financial Assistance Program FY2021 Budget

Regent Filush introduced Resolution No. 20-04 and moved to approve, which was duly seconded by Regent McKeever. He briefly explained the purpose of the resolution. The motion carried.

5.4.6 Resolution No, 20-05, Relative to Modifying the UOG Procurement Regulations to Allow for Blanket Purchase Agreements

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Regent Filush introduced Resolution No. 20-05 and moved to approve, which was duly seconded by Regent McKeever. He briefly explained the purpose of the resolution. The motion carried.

5.5 Physical Facilities Committee

Regent Provido reported that the Committee met on February 10th. A copy of the Physical Facilities report is attached.

5.5.1 Facilities Management and Services Update

Regent Provido gave a brief report on the Facilities Management and Services (FMS) projects:

School of Engineering and Student Success Center: Both projects are currently on hold with the United States Department of Agriculture (USDA) pending their approval on the loan re-obligation.

Cultural Repository: Reliable Builders, Inc is the contractor selected, pending contract negotiations.

International Dorm: Is pending a Private-Public-Partnership (PPP) report.

Water and Environmental Research Institute (WERI), Deskubre Building, and School of Health (SOH): These projects are being submitted under the United States Economic Development Administration (US EDA) grant.

Bordallo Expansion to Micronesian Area Research Center (MARC)/Robert F. Kennedy (RFK) Library: This is an expansion to archive donated historical documents and articles from former Congresswoman Madeleine Bordallo, who will be donating funds for the expansion. The project is under preliminary conceptual review.

She further reported on other ongoing and future projects.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION (EF) UPDATE

There was no update provided by the UOG EF.

7.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson Chiang opened the floor for open presentations.

Dr. Ronald McNinch, SBPA Faculty, discussed several items with the Board.

In his role as a Guam Department of Education Board Member, he stated that Public Law 17GCA 16A regarding the Joint Board, noted that for the past year the Board of Education has attempted to have the law removed. He noted that the law requires the UOG, GCC, and GDOE Boards to meet formally twice a year, which he says is viewed as a vestigial type of law. He added that a major function of the Board is the Teacher Certification and that there is now a separate function. He further stated that if there is a need for the Joint Board to meet, then it should be done collegially without a legal mandate to do so.

He added he is a member of the National Association of State Boards of Education (NASBE), and that the trend on NASBE is dual enrollment. He stated that there should be more college classes offered at high school sites, which would extend learning opportunities for people in various villages and mainly for the purposes of general education.

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He also discussed the Senior Citizens/Over 55 Program and noted that the UOG Fact Book indicates that only between 3 to 12 senior citizens take classes at UOG and that we should consider waiving fees and allow them to take one class per semester. He feels if we pursue the senior citizens market and open up adult education opportunities, it will probably greatly broaden the support in the community for UOG.

Dr. McNinch ended by stating that every Regent on the Board can nominate a Regent Emeritus and that there is a good number of former regents for this honor.

8.0 EXECUTIVE SESSION

8.1 None

There was no Executive Session held.

9.0 VOTING FILE

9.1 None

There were no items to vote on.

10.0 PASS OUT BOR SCHEDULE OF MEETING FOR AY2020-2021

The AY2020-2021 BOR schedule was passed out for informational and review purposes only.

11.0 ADJOURNMENT

Regent Filush moved that the meeting be adjourned, which was duly seconded by Regent Herrero and passed. Chairperson Chiang adjourned the meeting at 6:29p.m., Chamorro Standard Time.



Elvin Y. Chiang, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

20200213 BOR Meeting President's Report

Para Hulo' Strategic Plan Launch in two weeks on Friday, 28 Feb at 1100

- I'm pleased to report that one action item of the plan has already been accomplished: UOG is now designated a "Military Friendly Campus"

With your approval of the position descriptions, the new Org Chart will go into effect:

- Dr Enriquez will become Senior Vice President and Provost
- Her direct reports, Dee LG, Dr Troy McVey, and Dr Rachael LG will become Vice Provosts for their respective portfolios
- Dr Rachael will now have charge of most of the principal research units such as ML, WERI, CIS and Cancer Research Center, while also chairing the Research Council which gathers together all the research units including those that remain under specific colleges and schools
- Randy Wiegand will add Chief Business Officer to his VPAF title
- Dave Okada will become Chief of Staff and Board Liaison
- Jim Hollyer will become Chief Planning Officer
- Ann LG and her Auxiliary Services will join the new Marketing and Communications Team with Jonas Macapinlac as Chief Marketing & Comm Officer
- Athletic Director Doug Palmer will join the EMSS team, led by DOCTOR Lawrence Camacho
- Carlos Taitano will lead the new office of Global Learning and Engagement, which will include a new Events Office led by Norm Analista, who will take on that responsibility in addition to his existing role as Director of Development and Alumni Affairs
- I can also announce the appointment of Anthony Camacho, JD as the new General Counsel and Edlyn Dalisay as the new Risk Officer

In other news,

1. UOG received 5 commendations from its recent Interim Report by the WASC Senior College and University Commission related to successful progress in the institution's data coding and data management, progress on improving its academic program review, and student success--thanks to Dr Anita and to Vice Provost Dee LG for their leadership on this important matter--5 commendations on an interim report is a cause for celebration!
2. Dr Anita was nominated to serve as a Commissioner on the WASC Senior College and University Commission
3. UOG has achieved its highest first year Freshmen retention rate of 79%, higher than the national average of 75%. UOG has also improved its degree completion rate since 2016, from 26% to 39%.
4. Thanks to the Guam Basketball Federation and support from the Lt Gov, the Field House floor has been refinished, new LED lights have been installed which should reduce our electric bills, give us brighter lights, and ones that turn on right away without having to warm up
5. Gov Lou LG officially launched the Guam Green Growth (G3) Initiative with 9 working groups (you are a member). UOG is represented across all groups.
6. UOG launched its Academic Leadership Program designed to build capacity for future leaders on campus.
7. The new makerspace at the Student Center was launched, sponsored by the Guam Army National Guard, the Guam Small Business Development Center, the School of Business

and Public Administration, and the Enrollment Management and Student Success Division.

8. Progress has been made on implementation of the BOR-Union Agreement, including the formation of both CFES and the Promotion & Tenure work groups.
9. We also have made progress in various grant, loan and building projects—we hope to have announcements in time for the next BOR meeting
10. UOG hosted a group of 7 senators for a campus tour and briefing on both bright spots and challenges with our budget situation
11. Two weeks later, we had an oversight hearing before the Legislature—thanks to Chairman Chiang, Vice Chairwoman Herrero, and Regent Felix for attending, along with a host of UOG leaders—the hearing gave us the opportunity to highlight our budget challenges—especially the decline in support for UOG basic appropriation as well as the Student Financial Aid Program—we in UOG leadership positions will continue to make the case for public investment in UOG and we appreciate the help of all Tritons in making the case
12. Thanks to Dr Claret Ruane of SBPA and her students, we now have an Economic Impact Study to help make that case for UOG’s high value to Guam and all of Micronesia;
13. Highlights include:
 1. UOG generates \$12 million more in tax revenue than we received in the current year’s budget
 2. UOG boosted Guam’s economy, measured by nominal Gross Domestic Product (GDP), by \$213 million. This translates to
 1. 3.6% of the \$5.92 billion measure of Guam’s economy in 2018 (the latest data available);
 2. 2.47 times UOG’s total expenditure of \$86 million
 3. 7.78 times the \$27.4 million budget appropriated to UOG by the Guam Legislature
 3. UOG’s research generates more than 120 full-time jobs funded entirely by prestigious research grants
 4. And 88% of UOG’s purchases are made at local vendors, with only 12% directly from off-island vendors
14. I thank all the Regents and the UOG leadership for your continued advocacy for UOG and its important mission—no investment has higher returns than education—and UOG is at least part of the solution to every problem facing Guam and the region

PHYSICAL FACILITIES REPORT TO THE BOR – 13 Feb 2020

-The Physical Facilities Committee met on Feb 10, 2020.

-Approved the minutes from November 12, 2019 committee meeting with some changes.

Facilities Management and Services (FMS) Update:

-A management spreadsheet was provided and revisions were made to it for future updates. Major updates included:

-School of Engineering and Student Success Center. Both projects are currently on hold pending final approval of the United States Department of Agriculture (USDA) Loan process. Responses to the financial payment plan and feasibility study are remaining actions to submit to them for final review.

-Cultural Repository. There were three applicants to the Request for Proposal (RFP) for a Performance Based Design-Build project for the Guam Cultural Repository. Review of application packets are completed and a contract is being negotiated with the best qualified applicant – Reliable Builders, Inc.

-Water and Environmental Research Institute (WERI) and Deskubre Building. There is a United States Economic Development Administration (US EDA) Grant submitted to fund 80% for Design-Bid-Build projects. The WERI and Deskubre buildings have passed the first rounds of approval by US EDA and the projects are looking good for final approval.

- The WERI building is a new construction to relocate WERI from the bottom of the Marine Lab hill to across the street from the English Language Institute building in Dean Circle. This will consist of an expanded water testing lab, offices, meeting rooms, and some classrooms.
- The Deskubre building is a new construction to support the International and Professional (PIP) Program and the Office of Research and Sponsored Programs (ORSP). The facility will provide much needed classroom space, offices, and meeting rooms.

-International Dorm. This is a new dorm to primarily support PIP visiting students as well as regional students and visitors. This Dorm is being reviewed for a Private-Public-Partnership (PPP) opportunity. If the determination looks good for a PPP, a Request for Proposal (PPP) will be initiated.

-School of Health (SOH) Expansion. This is another project being submitted under the US EDA Grant. The packet is being prepared as a third project. This project may not get approved this time around but will be submitted for an opportunity if more funding might be available.

-Bordallo Expansion to Micronesian Area Research Center (MARC) / Robert F. Kennedy (RFK) Library. This is an expansion to archive donated historical documents and articles from former Congresswoman Bordallo, who will be donating funds for the expansion. Reviewing possible locations and a conceptual plan.

-2d Floor Science Building. This is an expansion for two large labs/classrooms for the College of Natural and Applied Sciences (CNAS). Final stages of installing tables and lab counters, and punchlist items are being done. Anticipate completion with occupancy by end of Mar 2020.

-Triton Engagement Center (TEC) and Fine Arts Facility. These are potential projects pending funding sources with possible bond funding.

- The TEC is a new facility located in Dean Circle cliffline to expand research, outreach, and educational support.
- Fine Arts Facility. This will be a new facility to replace the current Fine Arts Facility to expand capacity of the arts programs, class lecture space, and community-type venue.

-Storm Water Outfall Project. This projects mitigates the storm water outfall along the cliffline property near CNAS. Project is completed pending a few punch-list items. Completion this week.

-Life Cycle / Preventive Maintenance Plan. These are projects that have priorities to review, repair, and/or replace air conditioning systems, campus lighting, generators, and water pumps.

- Air Conditioning Systems. Current projects being worked on are units at College of Liberal Arts and Social Sciences (CLASS); College of Natural and Applied Sciences (CNAS); School of Education (SOE); and School of Business and Public Administration (SBPA).
- Generators. SBPA and generator that supports the RFK Library, Micronesian Area Research Center (MARC), Professional and International Programs (PIP), and Computer Center.
- Water Pump. System that supports main campus water supply.

FMS continues to wrestle with Air Conditioning failures across the campus. Much of the equipment was installed in 2011 in conjunction with the American Recovery and Re-investment Act of 2009 and now seems to be all failing at the same time. There are split units throughout the School of Education building and the University is assessing whether or not the University to try to repair and maintain the central air conditioning system

Procurement Transactions and Contracts Report:

-The committee reviewed the FY2019 Procurement Report and contracts as of Dec 31, 2019. The contracts were mostly contracts where the University is performing contract work or grant work on behalf of a third party. One exception is the contract amendment with Bascon where UOG is continuing to negotiate the final change order request. The other exception is a contract wherein tax credits are being used to allow the Guam Basketball Association in conjunction with the Department of Parks and Recreation and the Department of Public Works to make improvements to the Calvo Fieldhouse in preparation for a basketball tournament in February. Changes include upgraded lighting, time clocks on the goals, new goals, and a new finish and new lines on the hardwood floor.

UOG Green Update:

-A handout was provided on the Unites Nation's (UN's) sustainability goals and the Green Growth Initiative. A flyer on the 2020 UOG Conference on Island Sustainability was also provided. It will be held on Mar 31-Apr 3, 2020 at the Hyatt Regency Guam.

IT Infrastructure Update:

-The VPAF reported that the IT group is continuing to provide uninterruptible power supply units at key network infrastructure stations across the campus. Wireless Access Points are continuing to be improved to try and address networking issues across the campus.

House Purchase:

-Vice President for Administration and Finance (VPAF) Randy Wiegand mentioned that one of the private properties within the campus was put up for sale. The VPAF said that the University didn't have funds set aside for a purchase such as this, but it had been determined that the University also couldn't allow the property to be placed in the hands of an outside party. The VPAF said he has been in discussions with the Endowment Fund, the Guam Board of Accountancy, and the SBPA Dean to discuss ways to purchase the property. The University is intending to purchase the property. The University was in discussions with Regent Felix to determine an appropriate price range for the property. This property is currently owned by a UOG retired faculty member and is next to the UOG's English Language Institute (ELI) building. Map of location was provided.

3.0 CHAIRPERSON'S REPORT

4.0 PRESIDENT'S REPORT

5.0 REPORTS FROM STANDING COMMITTEES

5.1 STUDENT AFFAIRS, SCHOLARSHIP, ALUMNI AFFAIRS,
AND HONORARY DEGREE COMMITTEE



UNIVERSITY OF GUAM
UNIBETSEDĀT GUĀHAN
Board of Regents

Resolution No. 20-06

**RELATIVE TO APPROVING THE FAÑOMNĀKAN 2020 COMMENCEMENT
GRADUATE LISTING**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the Registrar is responsible to certify completion of courses for degree requirement;

WHEREAS, according to policy, degree requirements mean all courses and credits needed to graduate, including general education requirements, college requirements, university-wide requirements, and major course requirements;

WHEREAS, according to policy, students must apply early in the semester prior to the semester in which the student plans to complete their degree requirements;

WHEREAS, if a student fails to file this request for graduation, the actual awarding of the diploma may be delayed;

WHEREAS, if the student fails to complete degree requirements after having filed the necessary application, the student must then submit a new application and pay the graduate reapplication fee;

WHEREAS, to comply with Executive Order No. 2020-04 and Governor's Circular No. 2020-07, on March 16, 2020, UOG issued Campus Advisory No. 3 which, at a minimum, closed UOG's campus to the public, cancelled or postponed all UOG events and activities, and moved all classes online or to an alternate setting while under the declaration of a state of emergency to respond to the Novel Coronavirus (COVID-19);

WHEREAS, UOG faculty, staff, and administrators worked diligently and swiftly as a team to transition the majority of classes online with minimal alternate setting for labs and hands-on research projects in the middle of the Fañomnākan 2020 semester to enable students to complete their courses during the COVID-19 pandemic emergency; and

WHEREAS, the Student Affairs, Scholarships, Alumni Relations and Honorary Degree Committee at its April 15, 2020 meeting recognized the persistence of the graduating students to complete their degree requirements remotely while enduring many challenges during the COVID-19 pandemic emergency, and reviewed and recommends the Fañomnākan 2020 Commencement Graduate Listing to the Board of Regents (BOR) for approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby recognizes the hard work of the faculty, staff, and administrators to transition classes to an online setting, and

approve all students who have submitted an application for completion, whose names are on the attached list or subsequent revised list, and have been certified to have met all degree requirements shall have conferred upon them a diploma signed by the Dean/Executive Director, the Senior Vice President and Provost for Academic and Student Affairs, the President and the Chairman of the BOR at Commencement on May 24, 2020.

Adopted this 23rd day of April, 2020



Elvin Y. Chiang, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

Candidates for Degree in Course

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

Dr. James D. Sellmann, Dean

Bachelor of Arts (B.A.)

Merissa E. Damian-Duplon
Anthropology
Dededo

Artemia Isana Perez
Anthropology
Toto

Shawn C. Camacho
Communication: Mass Media
and Journalism Track
Sinajana

Jaret Anthony Castro
Communication:
Communication Studies and
Public Relations Track
Mangilao

Jose Taisague Castro
Communication: Mass Media
Studies Track
Sinajana

Anthony Dujmovic, Jr.
Communication: Mass Media
and Journalism Track
Inarajan

Wynona Tahira Terry Ewatel
Communication:
Communication Studies and
Public Relations Track
Palau

Keanno Lawrence Azucenas
Fausto
Communication: Mass Media
and Journalism Track
Dededo

Amanda Pauline G. Finona
Communication: Mass Media
and Journalism Track
Dededo

Zoe Kintaro
Communication:
Communication Studies and
Public Relations Track
Mangilao

Matt Nicholas Okada
Communication: Mass Media
and Journalism Track
Dededo

Drake Taitano
Communication:
Communication Studies Track
Barrigada

Salome Vuki
Communication: Mass Media
and Journalism Track with a
double major in Social Work
Barrigada

Daniel Trinidad Baranda
English: Linguistics/ESL
Emphasis
Yigo

Gabrielle Rojas Camacho
English: Literature Emphasis
Barrigada

Elizabeth Jane Elmore
English: Literature Emphasis
Tumon

Ariadne Grace Madrelino
English: Literature Emphasis
Santa Rita

Christiana Maria Flores
Quichocho
English: Literature Emphasis
Barrigada

Gregory R. Rosario
English: English for Education
Emphasis
Agana Heights

Aurea Faye Go Sapigao
English: English for Education
Emphasis
Dededo

John Daniel Quinto Tangalin
English: Literature Emphasis
Yigo

Brittany Rose Diaz Teria
Dededo
English: Linguistics/ESL
Emphasis

Erin M. Wong
English: Literature Emphasis
Hagatna

Serf Mannaky
Fine Arts: Theater Track
Dededo

Anna Nicole Prelosky
Fine Arts: Theater Track
Chalan Pago

Franz Lawrence Santos
Milagroso
History
Ordot

Da Bin Namkoong
History
Mongmong

Jaemin Yoon
History
Dededo

Candidates for Degree in Course

Anson Jubal A. Charfauros
Pacific-Asian Studies:
CHamoru Studies Track
Yona

Rica Mendiola Mangloña
Pacific-Asian Studies:
CHamoru Studies Track
Maina

Michael Christian V. DeAusen
Philosophy
Dededo

Ray Tady Bonita
Political Science
Yigo

Michaella Shaira Asoy Celorio
Political Science: Government
for Education Track
Yigo

Prairie Rose Garrido
Political Science with a double
major in Public
Administration
Dededo

Camille Joy Perez Masilungan
Political Science
Mangilao

Erriu Thomas Michelle
Political Science
Palau

Harmony Dorilisa Carino
Palaganas
Political Science: Political
Science and Government for
Education Tracks
Tamuning

Brendan Joseph Santos
Political Science
Dededo

Arshalisha Kates I. Abellera
Psychology
Yigo

Jerilee Acutim
Psychology
Chalan Pago

Ian Swenu I. Aflague
Psychology
Dededo

David John Asombrado Jr.
Psychology
Chalan Pago

Kassidee Meaghann Cruz
Psychology
Mangilao

Marinel Jacinto Cruz
Psychology
Dededo

Joseph Jinbum Chargualaf Ho
Psychology
Asan

Venaure Ngesechemong
Kanai
Psychology
Mangilao

Monica Hannah Perez Poblete
Psychology
Mangilao

Cierra-Puring Cruz Root
Psychology
Sinajana

Heather Ann Franquez
Garrido
Sociology: Gender and Family
and Social Problems Studies
Concentrations
Barrigada

Ryan Paul Guzman
Sociology: Social Problems
Studies Concentration
Santa Rita

Lazaro Quinata
Sociology: Social Problems
and Developmental Studies
Concentrations
Yona

Jean Sonya Reda
Tamuning
Sociology: Social Problems
Studies Concentration

Amber Nicole Aguon
Uncangco
Sociology: Social Problems
and Developmental Studies
Concentrations with a double
major in Social Work
Chalan Pago

Candidates for Degree in Course

COLLEGE OF NATURAL AND APPLIED SCIENCES

Dr. Lee S. Yudin, Dean

Bachelor of Science (B.S.)

Krystal Mae Del Rosario Aldaca
Biology: Bio-Med Track
Yigo

Caleb Elmer Nagal Escalera
Biology
Yigo

Ajalyn Miki Omelau
Mangilao
Biology

Naomi Borg
Biology
Yona

Vince Earl P. Fabian
Biology
Mangilao

Anita Min Onedera
Biology
Dededo

Vincent Jules Borja
Biology: Bio-Med Track
Agana Heights

Christopher L. Fejeran
Biology: Bio-Med Track
Dededo

Lauren Elyse Gumataotao Pablo
Biology
Barrigada

Terance J.K. Camacho
Biology: Bio-Med Track
Chalan Pago

Jessica Eri Isobe Fernandez
Biology
Yigo

Christelle Michaela C. Rada
Biology: Bio-Med Track
Mangilao

Katherine A. Cases
Biology
Barrigada

Sheena Mai Guyos
Biology: Bio-Med Track
Agat

Tara Tasanee Shelton
Biology: Bio-Med Track
Tamuning

Ashley Hope Pama Castro
Biology: Applied Biology Track
Dededo

Jeffrey Jae Wan Abando Ho
Biology: Bio-Med Track
Dededo

Katleah Mae Carino Sinlao
Biology
Dededo

Jeffrey Sonio Centino
Biology: Applied Biology Track
Dededo

Mykel Alysa Lizama
Biology
Agat

Deanne Octiti Tandoc
Biology
Dededo

Ezra Maze Macatangay Cervera
Biology
Dededo

Ella Marie Macatugal
Biology: Bio-Med Track
Tamuning

Samuel Marcus Camacho Untalan
Biology: Bio-Med Track
Mangilao

Caley Jay Chargualaf
Biology
Inarajan

Niza Calaor Mian
Biology: Bio-Med Track
Santa Rita

Jennifer Lynette Weir
Biology: Applied Biology Track
Dededo

Lyla Mhay De Guzman Cubol
Biology
Dededo

Kyle Vida Montague
Biology: Integrative Biology Track
Mangilao

Daniel Philip De Castro Adriano
Chemistry: Chemistry-Biology
Dual Degree Track
Yona

Elaine Marie P. Ermitanio
Biology: Applied Biology Track
Dededo

Joshua Michael Cruz Muña
Biology
Agat

Amanda Rae Cruz
Chemistry: Chemistry-Biology
Dual Degree Track
Dededo

Candidates for Degree in Course

Brandon Paul Ignacio Datuin
Chemistry: Chemistry Track
Dededo

Megan Yan Gimmen
Chemistry: Chemistry-Biology
Dual Degree Track
Dededo

Melarie Nicole Mantanona
Chemistry: Chemistry-Biology
Dual Degree Track
Yona

Maricris Natsumi Takamura
Naranjo
Chemistry: Chemistry-Biology
Dual Degree Track
Dededo

Jasmine Nicole Garcia Rosales
Chemistry: Chemistry-Biology
Dual Degree Track
Tamuning

Diana Sapigao
Chemistry: Chemistry-Biology
Dual Degree Track
Dededo

Joshua Edward Duenas Tingson
Chemistry: Chemistry Track
Dededo

Andrew Trinidad Baranda
Computer Information Systems
Yigo

Fernan B. Bongato
Computer Information Systems
Dededo

Lucand G. Camacho
Computer Information Systems
Dededo

Eldon Almonte Carino
Computer Information Systems
Dededo

Joseph D. Gumataotao Jr.
Computer Information Systems
Dededo

Mae Ann C. Picayo
Computer Information Systems
and Computer Science
Dededo

Robert T. Taylor
Computer Information Systems
Dededo

Jason Wang
Computer Information Systems
Dededo

Jonathan Inocencio Bondoc
Computer Science and
Mathematics
Yigo

Kristian Josh Cercado
Computer Science
Yigo

Sandra Nicole Lavina
Computer Science and
Mathematics
Dededo

Jan Paolo G. Nisperos
Computer Science
Chalan Pago

Allison Pearl Raval Padaong
Computer Science
Dededo

Joshua James Mariur Aguon
Mathematics
Yigo

Carl Daniel Cantano Almonte
Mathematics
Yigo

Angelika Mae de Celis Argao
Mathematics and Computer
Science
Yigo

Kristian Jay O. Ayson
Mathematics
Dededo

Kai Lona Untalan Barrer
Mathematics
Yigo

Carmela Urbano Cruz
Mathematics and Secondary
Education
Dededo

Denzel M. Dela Cruz
Mathematics
Mangilao

Corey Allan Reyes Granillo
Mathematics
Barrigada

Min Irish Garcia Nacpil-Caasi
Mathematics and Secondary
Education
Yigo

Johnny T. Quitugua
Mathematics
Piti

Mary Gold Infante Raz
Mathematics
Yigo

Jacob G. Richards
Mathematics
Yigo

Dwight David Sablan
Mathematics
Mangilao

Florentino Capitulo Bondoc
Tropical Agriculture: Applied
Emphasis
Chalan Pago

Candidates for Degree in Course

SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION
Dr. Annette Taijeron Santos, Dean

Bachelor of Business Administration in Accounting (B.B.A.A.)

Giovanni Wayne Castro Aldan
Mangilao

Hannah Cancio Pamintuan
Dededo

Bernadine De Mesa Reyes
Barrigada

Katelyn Joyce Corpuz Cirilo
Dededo

Taeyoung Park
Hagatna

Cristine Domasin Simsiman
Dededo

Ciara Lynn Manibusan Guerrero
Chalan Pago

Starr Perman
Mangilao

Teonazia Kitt Toves
Barrigada

Mark Christopher Natividad
Dededo

Michelle Andrea Dela Cruz Puno
Mongmong

Shuqing Zhen
Dededo

Bachelor of Business Administration (B.B.A.)

Haley Anne Gibbons
Business Law Concentration
Chalan Pago

Louise Marie Garcia
Finance and Economics and
Human Resource Management
Concentrations
Dededo

Jonathan Rush Deloso
Finance and Economics
Concentration
Santa Rita

Claire Jeanne Pollard
Business Law Concentration
Santa Rita

Reuben Castro Bugarin
Finance and Economics and
International Business
Concentrations
Yigo

Louise Dominique Tapia Gianan
Finance and Economics
Concentration
Barrigada

Rjay Malaga Campo
Entrepreneurship Concentration
Agat

Justin Koh Johnson
Finance and Economics
Concentration
Nimitz Hill, Asan

Elijah D. Limtiaco
Entrepreneurship Concentration
Mangilao

Wayne O. Alba Jr.
Finance and Economics
Concentration
Yigo

Rahul Shiv Kumar Kirplani
Finance and Economics
Concentration
Asan

Denise Marie Diga Salvador
Entrepreneurship Concentration
Dededo

David Juanito Damian
Finance and Economics
Concentration
Agat

Leanne S. Lacson
Finance and Economics
Concentration
Dededo

Donovan Shane Atalig Alger
Finance and Economics and
Human Resource Management
Concentrations
Yigo

Kristina Joy Delos Reyes
Finance and Economics
Concentration
Yigo

Candidates for Degree in Course

Dylan Kekoanohopono Lee
Finance and Economics
Concentration
Agat

James Christian Chargualaf
Losongco
Finance and Economics
Concentration
Toto

Claire de Vera Lumogda
Finance and Economics
Concentration
Agana

Almira Mendevil
Finance and Economics
Concentration
Dededo

Melissa Ediloj Ngiralmu
Finance and Economics
Concentration
Yigo

Alyssa Marie B. Rasalan
Finance and Economics
Concentration
Dededo

Jachele Marie Saludo
Finance and Economics
Concentration
Dededo

Jesteen Maria Taianao Guerrero
Human Resource Management
and International Tourism and
Hospitality Management
Concentrations
Dededo

Vanessa Guimba Cruz
Human Resource Management
Concentration
Mangilao

Ginalyn Terrazola Dane
Human Resource Management
Concentration
Barrigada

Kimberly V. Eleco
Human Resource Management
Concentration
Dededo

Doreen Perez Flores
Human Resource Management
Concentration
Sinajana

J-Thomas Kelly Jackson
Human Resource Management
Concentration
Yigo

Vanessa M. Laurora
Human Resource Management
Concentration
Dededo

Mary Jane Balicha Nisperos
Human Resource Management
Concentration
Dededo

Hannah Perez
Human Resource Management
Concentration
Barrigada

K-lani Kay K.I. Perez
Human Resource Management
Concentration
Mongmong

Jena Ann Rivera
Human Resource Management
Concentration
Agat

Regina-Lou C. Rokop
Human Resource Management
Concentration
Chalan Pago

Kanani M. Toves
Human Resource Management
Concentration
Dededo

Justine Quindo Yeban
Human Resource Management
Concentration
Dededo

Jeanie Nguyen
Human Resource Management,
Entrepreneurship, and Finance
and Economics Concentrations
Dededo

Uriah Elisabeth Denton
International Business
Concentration
Agat

Kaiulani Leigh Lujan
International Business
Concentration
Hagatna

Joshua N. Bumagat
International Tourism and
Hospitality Management
Concentration
Barrigada

James Ivan S. Castro
International Tourism and
Hospitality Management
Concentration
Dededo

Kristin Caitlin Borja Duenas
International Tourism and
Hospitality Management
Concentration
Yona

Young ah Eum
International Tourism and
Hospitality Management
Concentration
Tamuning

Candidates for Degree in Course

Zhichen Fang
International Tourism and
Hospitality Management
Concentration
Harmon

Kim Micah Gomowad
International Tourism and
Hospitality Management
Concentration
Mangilao

Nicholas Shane Zamora
Hermosilla
International Tourism and
Hospitality Management
Concentration
Dededo

Lusech Pforter Ngirakesau
International Tourism and
Hospitality Management
Concentration
Palau

Mark B. Ocampo
International Tourism and
Hospitality Management
Concentration
Yigo

Angelica Jasmin Taylor
International Tourism and
Hospitality Management
Concentration
Yigo

Thomas Tudela
International Tourism and
Hospitality Management
Concentration
Dededo

Lilyana Wang
International Tourism and
Hospitality Management
Concentration
Harmon

Nicolas Gregory Cruz
Marketing Concentration
Tumon

Anna Carmela D. David
Marketing Concentration
Dededo

Angel Rodriguez Ebeo
Marketing Concentration
Dededo

Nikko Russell Bocago Gutierrez
Marketing Concentration
Dededo

Sih-Jae Brian Kim
Marketing Concentration
Tamuning

Ethan Langas
Marketing Concentration
Mangilao

Kevin Francis Camacho Limtiaco
Marketing Concentration
Agana Heights

Bachelor of Science (B.S.)

Ashley Caitlyn Castro Babauta
Criminal Justice and Public
Administration
Mangilao

Florence A. Cases
Criminal Justice
Barrigada

Shandel Denice R. Cayabyab
Criminal Justice
Tamuning

Keith R. Cruz
Criminal Justice
Dededo

Scott Albert Perez Doyle
Criminal Justice
Ipan

Domingo K. Espinosa Jr.
Criminal Justice
Merizo

Isa-Ann Florence Balajadia Gagarin
Criminal Justice and Public
Administration
Inarajan

Darlene Mae L. Gatchalian
Criminal Justice
Ordot, Chalan Pago

ShaneJoel Peter Hernandez
Criminal Justice
Dededo

Christiana May San Nicolas Ishmael
Criminal Justice
Dededo

Larry Fuentes Llegado
Criminal Justice
Dededo

Poland Jr Kintol Masaharu
Criminal Justice
Barrigada

Candidates for Degree in Course

Kealexey Pereda
Criminal Justice
Yigo

Alex D. Aguero
Public Administration
Mangilao

Christopher J.M. San Miguel
Public Administration
Chalan Pago

Christian Jude Ceraos Reyes
Criminal Justice
Sinajana

Kassey T. Barangan
Public Administration
Yigo

Naiomie Jean Perez Santos
Public Administration
Maina

K-Dee E. Takawo
Criminal Justice
Palau

Youvaleen Y. Johnny
Public Administration
Mangilao

Alexandra Felicia Trujillo
Public Administration
Yigo

Jade Lauren Pereira Terlaje
Criminal Justice
Asan

Mark William Jones
Public Administration
Pohnpei

Rency Une
Public Administration
Pohnpei

SCHOOL OF EDUCATION **Dr. Alicia Aguon, Dean**

Bachelor of Arts in Education (B.A.E.)

Caitlin Joy Piluden Bartonico
Elementary Education
Dededo

Arvin Borja Flores
Physical Education/School
Health (PK-12)
Dededo

Rocel Anne Ricamona Molina
Secondary Education:
Mathematics
Dededo

Nicole Jade Carrera
Early Childhood Education
Dededo

Edwardson Limpin Panganiban
Physical Education/School
Health (PK-12)
Dededo

Elijah T.V. Mortera
Secondary Education:
Mathematics
Barrigada

Airian Anne Garman Diaz
Elementary Education
Yigo

Gelmae V. De Dios
Secondary Education:
Mathematics
Dededo

Krischelle Anne F. Mortes
Secondary Education and
English: English for Education
Emphasis
Yigo

Maria Carissa Lapira Laxamana
Elementary Education
Yigo

Kerilyn Kwangkaew Lizama
Elementary Education
Barrigada

Laurenz P. Fejeran
Secondary Education: Social
Studies with a double major in
History
Yigo

Ikea Anne Dominguez Natividad
Secondary Education: English
Yigo

Maria Rosario C. Soriano
Elementary Education
Dededo

Richmond Calvo Quitoriano
Secondary Education: Physical
Education/School Health (6-12)
Dededo

Candidates for Degree in Course

Robert John Yanzon Suobiron
Special Education
Dededo

SCHOOL OF HEALTH

Dr. Margaret Hattori-Uchima, Dean

Bachelor of Science (B.S.)

Jeno D. Aquino
Health Science: Pre-Physical
Therapy Concentration
Chalan Pago

Joshua D. Dunn
Health Science: Public Health
Concentration
Yona

Brandon-Heroshi M. Pablo
Health Science: Public Health
Concentration
Barrigada

Lilian Nimwes Billimon
Health Science: Public Health
Concentration
Mangilao

Lu-Ann Diandra Edward
Health Science: Public Health
Concentration
Dededo

Kaela Camille C. Panganiban
Health Science: Public Health
Concentration
Dededo

Jennifer Espiritu Bruan
Health Science: Public Health
Concentration
Dededo

Lorenz Michael O. Estabillo
Health Science: Exercise Science
and Health Promotion
Concentration
Tamuning

Luther Lagman Ponio Jr.
Health Science: Exercise Science
and Health Promotion
Concentration
Maite

Reina Lynn S. Capati
Health Science: Public Health
Concentration
Dededo

Alfredo F. C. Mafnas
Health Science: Exercise Science
and Health Promotion
Concentration
Dededo

Tiara Sarzaba Rogers
Health Science: Public Health
Concentration
Dededo

Lorraine Anne Divino
Health Science: Public Health
Concentration
Harmon

Candidates for Degree in Course
Bachelor of Science in Nursing (B.S.N.)

Marissa Tahilan Aguon
Dededo

Rea Cordial Dimag
Dededo

Pauline B. Perez
Yigo

Gicelle Antoinette Legaspi
Aromin
Mangilao

Destini Justine Dumaran Fejeran
Dededo

Aolani Cara Andrada Permalino
Dededo

Veronica Gestopa Bada
Yigo

Sarah Lopez Floyd
Yigo

Cirena Marie Arriola San Nicolas
Hagatna

Arianna Rose B. Balagtas
Chalan Pago

Sharon Lopez Floyd
Yigo

Mark Gayle Ocampo Sazon
Dededo

Harlyn De Guzman Belga
Dededo

Diane Dacpano Funtelar
Tamuning

Michael John Babasa Sison
Dededo

Camille Villegas Castro
Dededo

Maria Belinda B. Guiting
Dededo

Cassandra Isabel C. Suva
Dededo

Maria Patricia Marasigan
Cayetano
Tamuning

Briana Nicole Mafnas
Dededo

Nicole Sumin Yim
Tamuning

Kisha Charizze Oasay De Joya
Yigo

Sharine Koyar E. Matsunanga
Dededo

Sheena Mae Borromeo Dela
Cruz Del Castillo
Dededo

Jane Garon Nucum
Barrigada

Aubrey Juliana Gumataotao
Pablo
Barrigada

Bachelor of Social Work (B.S.W.)

Vincent John B. Alave
Dededo

Alina Lujan Butler
Chalan Pago

Natasha Nicole Duenas Cruz
Dededo

Tiara Mendiola Babauta
Yona

Jenine Lynn Aguon Cabrera
Yigo

Destiny Estrellado
Mangilao

Alisia Marie Flores Barcinas
Tamuning

Marleen Rose Cruz Castro
Mongmong

Clarissa Rene Santiago Leon
Guerrero
Dededo

Benjamin Ramos Beatima
Yigo

Clariann Smither Clark
Barrigada

Gerika Lyn Taitague Paulino
Inarajan

Candidates for Degree in Course

Jady Andrea Boneo Perez
Dededo

Kyle Channing Bautista San
Nicolas
Mongmong

Keani Ann Paulino Taitague
Merizo

Ianthe Dawn P. Polizzi
Agat

Ivana Frances Sanchez
Dededo

Andrew Joseph Perez Terlaje
Dededo

Kaileilani Noleen San Miguel
Santa Rita

Chloe Manasan Suva
Dededo

Alexa Marie V. Tiro
Yigo

GRADUATE STUDIES

**Dr. Troy McVey, Assistant Vice President for Academic Excellence and
Director of Graduate Studies**

GRADUATE PROGRAMS IN THE COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

Master of Arts in English (M.A.)

Kayle J. Tydingco
Tamuning
BA University of Guam

Fu'una Angelina Sanz
Yona
BA University of Guam

Master of Arts in Micronesian Studies (M.A.)

Master of Science in Clinical Psychology (M.S.)

Dina Marie Kosaka Fegurgur
Agana Heights
BA University of Hawaii-Manoa
BM Marylhurst University

Candidates for Degree in Course

***GRADUATE PROGRAMS IN THE
COLLEGE OF NATURAL AND APPLIED SCIENCES***

Master of Science in Biology (M.S.)

Master of Science in Environmental Science (M.S.)

Master of Science in Sustainable Agriculture, Food and Natural Resources (M.S.)

Candidates for Degree in Course

GRADUATE PROGRAMS IN THE SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

Master of Public Administration (M.P.A.)

Arile Flores Bonto
Dededo
BBA University of Guam

Jonah Franco Pangelinan
Carbullido
Chalan Pago
BS University of Guam

Risenta H. Cholymay
Mangilao
BBA University of Guam

Alejandro Ada Diaz
Yigo
BS University of Guam

Mark Anthony Perez Duenas
Mangilao
BS University of Guam

Sonega Iwetchong Gogue
Mangilao
BS University of Guam

David Michael Malon JR.
Mangilao
BA University of Guam

Elua Hiromy Mori
Mangilao
BBA University of Guam

Nathaniel John L. Moses
Mangilao
BBA University of Guam

Nathaniel Nanoto
Mangilao
BSW University of Guam

Camarin J.S. Flores
Sinajana
BS University of Guam

Rhonda Lynn Mafnas Pangindian
Dededo
BA University of Guam

Jeffrey D. Ventura
Agana Heights
BS University of Guam

Loretta Fe Villaverde
Dededo
BS University of Guam

Rikki Quichocho Orsini
Barrigada
BS University of Guam

Professional Master of Business Administration (PMBA)

Candidates for Degree in Course

GRADUATE PROGRAMS IN THE SCHOOL OF EDUCATION

Master of Arts in Counseling (M.A.)

Willenda Billimon
Mangilao
BSW University of Guam

Leanna M. G. Reyes
Barrigada
BS University of Central Florida

Mitchell Charlamagne Johnson
Mangilao
BSW University of Guam

Samantha Compton Rivo-Cruz
Yigo
BA University of Guam

Master of Arts in Teaching (M.A.T.)

Ihmar L. Aldana
Teaching: Secondary Education
Dededo
BS University of Guam

April Fe Sumang Cosico
Teaching: Secondary Education
Yigo
BS University of Guam

Nichole Rose Quintanilla
Teaching: Secondary Education
Mangilao
BA University of Guam

Angelia J. P. Blas
Teaching: Secondary Education
Dededo
BS University of California, Los Angeles

Chelsea Chanelle L. Cruz
Teaching: Secondary Education
Agana Heights
BA University of Guam

Alyxandra Borja Reyes
Teaching: Elementary Education
Yigo
BA University of Guam

Elianna Yanger Castro
Teaching: Secondary Education
Piti
BS San Diego State University

Monica Marie Elayda Dagsaan
Teaching: Elementary Education
Mangilao
BS University of Guam

Edmund Espiritu Valencia
Teaching: Secondary Education
Dededo
BS University of Guam

Christian Jon Camacho
Teaching: Secondary Education
Santa Rita
BA University of Guam

John Arby Gacad Pacheco
Teaching: Secondary Education
Harmon
BS Our Lady of Fatima University

Candidates for Degree in Course

Master of Education (M.Ed.)

With Specializations

Catherine Marie Lacro-o
Gonzalez
Reading
Agat
BAE University of Guam

Delson Corpuz Balance
Secondary Education
Dededo
BA Ateneo de Manila University

Annalyn Buan Bamba
Secondary Education
Barrigada
BAE University of Guam

Merry Grace Bataclan
Secondary Education
Dededo
BS University of Guam

Beverly Ann Naputi Chargualaf
Secondary Education
Inarajan
BAE University of Guam

Sonny Kang Chargualaf
Secondary Education
Chalan Pago
BA University of Guam

Christopher R. Dolores
Secondary Education
Ordot
BAE University of Guam

Dennis Dayrit Favo
Secondary Education
Dededo
BS University of Guam

Leah Fuentes Llegado
Secondary Education
Dededo
BAE University of Guam

Marianne Bautista Movida
Secondary Education
Dededo
BS University of Guam

Alymark Mercurio Portacio
Secondary Education
Dededo
BS University of Guam

Marson Ralpho
Secondary Education
Mangilao
BAS University of Maine at Fort
Kent

Akiko Kamikubo Chochol
Teaching English to Speakers of
Other Languages
Japan
BA Tokyo University of Foreign
Studies

Jolinie Cipriano Somera
Teaching English to Speakers of
Other Languages
Yigo
BAE University of Guam

Beverly Ilemangilish
Teaching English to Speakers of
Other Languages
Kolonia, Pohnpei
BAE University of Guam

As of 03/11/20

Every effort is made to ensure this printed program is accurate with respect to degrees and honors conferred. However, printing schedules make complete accuracy impossible. A certified transcript is the official proof of graduation.

University of Guam
Admissions and Records Office
Graduation Data

Graduates for SPRING 2020 as of 03/11/2020

COLLEGE	Undergraduate		Graduate		Total	
	19/SP	20/SP	19/SP	20/SP	19/SP	20/SP
CLASS	69	53	5	3	74	56
CNAS	58	67	6	0	64	67
SBPA	105	95	21	15	126	110
SOE	26	16	28	30	54	46
SNHS	57	60	-	-	57	60
TOTAL	315	291	60	48	375	339

Masters Degree Comparison

CLASS	MASTERS	FALL	FALL	FALL	FALL		SPRING	SPRING	SPRING	SPRING	SPRING
		16	17	18	19		16	17	18	19	20
	Art	0	0	1	0		0	0	0	1	0
	English	1	0	3	1		2	2	2	2	2
	Micronesian Studies	1	0	0	0		0	2	0	1	0
	Clinical Psychology	0	0	4	0		1	1	4	1	1
CNAS	Biology	3	6	3	6		2	2	1	3	0
	Environmental Science	1	0	1	3		0	3	0	2	0
	Sustainable Agriculture, Food and Natural Resources				1					1	0
SBPA	Public Administration	9	14	5	23		18	26	12	21	15
	PMBA-Business Admin	14	16	6	10		0	0	0	0	0
SOE	Counseling	2	11	5	9		2	5	4	14	4
	MAT Secondary Teaching	9	1	0	0		7	4	11	8	11
	<i>MED - specialization</i>	18	16	30	24		8	18	12	6	15
TOTAL		57	64	58	77		40	63	46	60	48

Grad numbers

Spring	GR	UG	Total
2019	60	315	375
2018	46	273	319
2017	63	262	325
2016	40	279	319
2015	58	273	331
2014	46	245	291
2013	75	221	296
Fall	GR	UG	Total
2019	77	176	253
2018	58	199	257
2017	64	216	280
2016	58	190	248

University of Guam
Admissions and Records Office
Graduation Data

2015	72	190	262
2014	53	184	237
2013	63	169	232



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 20-07

**RELATIVE TO APPROVING THE EARLY CONFERRAL OF BACHELOR OF SCIENCE IN
NURSING DEGREES IN FAÑOMNÅKAN 2020 IN SUPPORT OF GUAM'S RESPONSE TO THE
COVID-19 PANDEMIC**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the Registrar is responsible to certify completion of courses for degree requirement;

WHEREAS, according to policy, degree requirements mean all courses and credits needed to graduate, including general education requirements, college requirements, university-wide requirements, and major course requirements;

WHEREAS, President Donald J. Trump, in Proclamation 9994 of March 13, 2020 (Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak), declared a national emergency recognizing the threat that the novel coronavirus known as SARS-CoV-2 poses to the Nation's healthcare systems;

WHEREAS, on March 14, 2020, The Governor of Guam, Lourdes A. Leon Guerrero declared a State of Emergency to Respond to the Novel Coronavirus (COVID-19) in Executive Order No. 2020-03 which led to UOG President, Dr. Thomas W. Krise, to cancel all in-person classes on March 16, 2020;

WHEREAS, Executive Order 2020-05, in further response to the COVID-19 pandemic, acknowledged the difficulty caused by the current requirements for licensure in medical, nursing, and allied health professions to quickly address the human resource needs of the government of Guam's COVID-19 pandemic response team and waived those requirements;

WHEREAS, upon the declaration of a State of Emergency to Respond to the Novel Coronavirus (COVID-19), the School of Health (SOH) Dean and Nursing program faculty, as Registered Nurses, were activated, and Nursing students (seniors and juniors) volunteered to assist the island community through the hospitals and Department of Public Health and Social Services Call Centers in the fight against the COVID-19 pandemic;

WHEREAS, on April 1, 2020, the SOH Dean, Dr. Margaret Hattori-Uchima, in a memorandum to Ms. Zennia Pecina, the Health Professional Licensing Office Administrator and Executive Director of the Guam Board of Nurse Examiners, outlined a plan that would assist the government of Guam in its response to the COVID-19 pandemic by allowing senior Nursing students to accelerate their course schedule and complete their requirements by April 30, 2020 instead of May 24, 2020 while still ensuring the students have the critical skills and level of competency required for graduate nurses (See attachment A to this resolution);

WHEREAS, although participation in the accelerated course schedule and early degree conferral of the Bachelor of Science in Nursing Degree is strictly voluntary and is only available as an option to senior Nursing students during the period covered by the Executive Order on Guam's COVID-19 pandemic response in the Fañomnåkan 2020 semester and limited to the students

listed in the attached graduation listing (see attachment B to this resolution), all eligible senior Nursing students stepped up to the challenge and elected to participate; and

WHEREAS, the Student Affairs, Scholarships, Alumni Relations and Honorary Degree Committee at its April 15, 2020 meeting praised and recognized the services the SOH Dean, Nursing faculty, and Nursing student majors have been contributing since the declaration of a State of Emergency to Respond to the Novel Coronavirus (COVID-19), and has reviewed and recommends the approval of the Early Conferral of Bachelor of Science in Nursing Degrees to Nursing Students in Fañomnåkan 2020 in Support of Guam's Response to the COVID-19 Pandemic, to the Board of Regents (BOR) for approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby recognizes the services the SOH Dean, Nursing faculty and Nursing student majors have been contributing since the declaration of a State of Emergency to Respond to the Novel Coronavirus (COVID-19), and approves the early conferral of Bachelor of Science in Nursing Degrees in Fañomnåkan 2020 to students whose names are on the attached list or subsequent revised list, and have been certified to have met all degree requirements shall have conferred upon them a diploma signed by the Dean/Executive Director, the Senior Vice President and Provost for Academic and Student Affairs, the President and the Chairperson of the BOR with a conferral date of April 30, 2020.

Adopted this 23rd day of April 2020.



Elvin Y. Chiang, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

April 1, 2020

TO: Ms. Zennia Pecina, Health Professional Licensing Office Administrator
and Executive Director, Guam Board of Nurse Examiners

CC: Members, Guam Board of Nurse Examiners

FROM: Dr. Margaret Hattori-Uchima Margaret Hattori-Uchima
Dean, School of Health

RE: Request Approval for BSN Program Modification

In an effort to assist in the fight against the COVID-19 pandemic, the UOG BSN program faculty and I have developed a plan to enable our seniors to graduate by the end of April. Please see the attached document which details the plan and highlights the curricular changes. The UOG administration is fully supportive of our plan and I am also attaching the President's approval to allow our BNS seniors on campus for limited skills testing and simulation in order to complete the necessary work.

During this crisis, we are mindful of the need for safety of our students, faculty, and staff. We are also aware of the serious situation we are facing. The program will still maintain the high-quality education regardless of the limitations due to the pandemic. As you will see in the proposal, a majority of the students have completed their capstone coursework.

While we would prefer the students complete their hands-on practicum, this is not possible. By implementing simulations, and focusing on critical skills, we feel that we can produce safe and competent BSN graduates. We humbly seek your approval to allow us to implement the changes which would enable us to complete the students by April 30th, rather than the original May 22, 2020 date set for this semester.

We will meet with the students on Friday April 3rd via ZOOM, and ascertain which students will elect to participate in the accelerated schedule. This schedule would enable them to complete all course requirements by April 30, 2020. Participation in this plan will be strictly voluntary, and efforts will be made to ensure that each student has the opportunity to accept or decline participation.

We have one request and have included that in the attached proposal: To ensure the safety of our students and because they will be completing their nursing education with less than the usual clinical experiences, and they would be entering the workforce in the midst of the COVID-19 pandemic, we seek the HPLO provide guidance to the employers of the following:

- **Potential employers of our 2020 graduates will be informed of this plan so that they are fully aware that these graduates may not perform in the manner that they expect from a UOG BSN graduate. Plans for orientation would need to take this into consideration, including assignments for low acuity patients until clinical practice is deemed acceptable.**
- **Graduates would be placed in clinical sites where limited exposure can be assured until adequate orientation to the clinical area is completed.**

Our intention is to resume the program on April 7th. I seek approval of the HPLO Administrator, with consultation of the Guam Board of Nurse Examiners. I must request that this remain confidential, and not announced to the public, if at all possible. The public scrutiny and media attention would cause undue stress upon the students, the staff, and faculty of the School of Health. Please contact me if further information is needed. Again, we do not see the students until this Friday, April 3rd, so discretion is critical to the success of this proposal.


Thank you for your immediate attention to this matter. I look forward to your response. Please contact me at 689-1694 or muchima@triton.uog.edu for any questions and concerns.

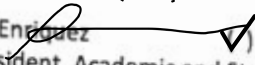



SCHOOL OF HEALTH
Office of the Dean

March 31, 2020

Memorandum

TO: Dr. Thomas Krise  Approved () Disapproved
President

VIA: Dr. Anita Borja Enriquez  Approved () Disapproved
Senior Vice President, Academic and Student Affairs

FROM: Dr. Margaret Hattori-Uchima 
Dean, School of Health

RE: Request to resume BSN senior

On behalf of the Nursing Program, I request to be allowed to bring the BSN Senior nursing students back to the campus for limited face to face instruction and simulation in critical skills to prepare them to complete the BSN program at an accelerated pace due to the COVID-19 pandemic.

I request that UOG pursue an exemption to Executive Order No. 2020-04: Relative to Responding To Confirmed Cases of Novel Coronavirus (COVID-19) and Executive Order No. 2020-05 Relative To Mandating Social Isolation, Lifting Restrictions On Health Care Licensure, and Clarifying Status of Non-Essential Government of Guam Operations: which prohibits operations but allows for educational institutions to facilitate distance learning.

The UOG BSN program is vital to the health care workforce. We have been tasked to accelerate graduation of the BSN Seniors to contribute to the current nursing workforce. The faculty and I have developed a detailed plan, which will be submitted to the Guam Board of Nurse Examiners via the Health Professional Licensing Office Administrator, Ms. Zennia Pecina. Executive Order No. 2020-05 grants the HPLO administrator increased authority over licensure of health professionals pursuant to Title 10 GCA Section 19608. I have been working directly

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The University of Guam is an equal opportunity provider and employer.
The University of Guam is a Tobacco and Smoke Free Campus.



SCHOOL OF HEALTH
Office of the Dean

under her authority since the State of Emergency was declared and I was activated, along with the RN faculty. She is aware of the plan and awaiting our written request.

The SOH staff and faculty will ensure that the recommended safety precautions are in place, including proper social distancing, access to handwashing facilities or hand sanitizers, disinfecting of high touch surfaces, and other such measures including temperature checks of students prior to face to face interaction/skills check-off.

I realize this is a serious request, for a critical pandemic. We will meet with the students on Friday April 3rd via ZOOM, and ascertain which students will elect to participate in the accelerated schedule. This schedule would enable them to complete all course requirements by April 30, 2020. Participation in this plan will be strictly voluntary, and efforts will be made to ensure that each student has the opportunity to accept or decline participation. I will proceed with obtaining Guam Board of Nurse Examiners approval, and humbly request that you seek exemption from the Governor for this plan. I also request that this remain confidential, and not announced to the public, if at all possible. The public scrutiny and media attention would cause undue stress upon the students, the staff, and faculty of the School of Health. Please contact me if further information is needed, and please let me know if discretion is possible. Again, we do not see the students until this Friday, so discretion is critical to the success of this proposal. I leave it up to your judgement as to when to seek the Governor's exemption.

I appreciate the support for our program during this crisis. Thank you and the whole UOG community for all they are doing to support our health care workers.

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**University of Guam BSN Program
Curriculum Plan-COVID-19 Pandemic
Senior BSN Students**

On March 14, 2020, The Governor of Guam, Lourdes A. Leon Guerrero declared a State of Emergency to Respond to the Novel Coronavirus (COVID-19) in Executive Order No. 202-03.

This led to the University of Guam President, Dr. Thomas W. Krise, to cancel all in-person classes on March 16, 2020. On March 16, 2020, the Executive Order 2020-04 was signed by Gov. Lou Leon Guerrero to respond to the COVID-19 pandemic which closed all non-essential Government of Guam (GovGuam) offices, all public and private schools, and prohibited large gatherings. UOG suspended all suspended face-to-face classes and is implementing online completion of courses beginning 4/06/2020. The transition to online courses covers the didactic courses for the nursing program but does not address the clinical portion that is required by both Guam Board of Nurse Examiners (GBNE) and Accreditation Commission for Education in Nursing (ACEN).

There are 26 senior BSN students. The Nursing Resources Command Post activated on March 17, 2020 and is led by Ms. Zennia Pecina, Health Professional Licensing Office Administrator (HPLO), and includes the Dean of the UOG School of Health, as well as the GCC Allied Health Program administrator, and several other nurse administrators from GDOE and DPHSS. The HPLO Administrator has requested that the University develop a plan to continue to produce nursing graduates. This crisis has further highlighted the need for additional nurses to support the existing work force. The senior nursing students are extremely close to completion of the program at UOG. In an effort to enable seniors to graduate before the intended completion in May and transition into the role of Graduate Nurse, the following options are proposed:

Completion of Theory Courses

The following course changes are proposed:

NU418L: Leadership – The original syllabus reflected these assignments. Changes are indicated in parentheses.

Class attendance/participation	10% (count this up to midterm)
Kick it up a Notch	25% (count this up to midterm)
Weekly Journal and Critique	25% (count this up to midterm)
Midterm Exam	20% (to be given week of April 6)
Final Exam	20% (administer last week of April)

NU420: Trends in Nursing – Trends will remain the same except amount of case studies will be reduced from 3 to 1.

Case Study	20%
Article Review	10%
Reflective Paper	20%
Oral Presentation	20%
Legislative Meeting/Activity	10%
Midterm Exam	10%
Final Exam	10%

Completion of Clinical Courses

NU419: Leadership Practicum - Per the syllabus for this course, grading criteria for this course are outlined below with proposed changes in parentheses:

Completion of Clinical Hours	35% (Call center hours to count towards hours)
Preceptor and Self-Evaluation	10% (Complete self-evaluation through mid-term)
Change Project Paper	30% (Write FIRE journal regarding an experience during COVID-19 pandemic)
Change Project Presentation Plan	10% (Submit plan for video)
Change Project Presentation	15% (Group project-create video for sophomores/juniors regarding COVID-19 experiences)

NU415: Independent Practicum - The beauty of the UOG BSN Program is our excellent preparation to perform successfully on NCLEX-RN and enter the workforce. This is very much linked to our community partners who participate to make this 120-hour Capstone Experience, which facilitates the knowledge, decision-making, and skills needed to enter the workforce prepared for the diversity of clinical cases existing in our health care facilities.

All of the current seniors have begun their NU415 experience. Reviewing the total hours reported, 73% have completed 60 hours or more of the required 120 hours of clinical experience before their clinical experience was halted on March 16, 2020 to ensure their safety.

Per the syllabus for this course, grading criteria for this course are outlined below with proposed changes in parentheses:

Clinical Evaluation	60% (propose acceptance of the grade at midterm for those students with 60 hours or more completed combined with feedback from student regarding the call center and airport screening)
NLN/EPE	10% (propose waiving this portion of the grade and add to resume/portfolio assignment)
Resume/Portfolio	4% (propose students submit resume and portfolio “as is”)
NCLEX CAI Testing	15% (see next paragraph)
Presentation	6%
Journal	5% (propose FIRE journal reflect experience through midterm.)

The NCLEX CAI Testing will continue and the remaining content will be continued at home using NCLEX 3500 or Saunders. Students will continue to submit their scores to the faculty every week through email and will complete all 10 concepts by the end of April 2020. The 72-hour waiting period before repeating the same content will be decreased to 24 hours and the minimum score will remain 90%. Deadline for submission of NCLEX CAI can be on a case by case basis and any student who is unable to pass and submit ALL 10 concepts as in the syllabus by the end of April 2020 will be placed on an “incomplete status”. The NCSBN online testing will be provided to students for NCLEX prep.

To enable early graduation, the following are options to meet the 120 hours of Independent Practicum:

- Allow the seniors to help at the DPHSS Emergency Medical Call line, Airport Screening, or COVID sites – students log in the activities for record-making purposes, assess clients who are calling and provide appropriate referrals for care. This activity could fulfill up to 30 hours.
- In addition to experiences at the call center, for those seniors who need additional hours will be required to participate in simulation activities for up to 20 hours. This is dependent upon the ability to allow small numbers of students on campus at scheduled times to participate in simulation activities. We have requested this be allowed with proper precautions in place to prevent infection/spread of virus.
- For students who are not able to complete the required number of clinical hours from the above plan, will be assigned a grade of “incomplete”.
 - o Simulation will follow National Simulation Guidelines. Ms. Alave will ensure this part of the plan.
 - 20 hours of simulation activities including 4 cases that all students will rotate covering performing skills (PPE donning and doffing), and a code/resuscitation simulation that includes critical thinking, leadership, delegation and prioritization.
 - This experience will start April 6 and will include 4 hours, to include the pre-briefing, scenario activities, and debriefing.
 - Clinical skills check will include infection control, donning and doffing of personal protection equipment as well as other Infection Control/Isolation Procedures.
- Since the 2nd rotation clinical for the sophomore level is currently on hold, faculty who have been scheduled for this rotation will be called to help with this simulation experience (Ms. Babauta, Ms. Capacci, Ms. Turner, and Dr. Varghese). Ms. Alave and Dr. Varghese are current faculty for NU415, so would also participate. This would allow 5 faculty to help with the testing for the 20 hours for 16 senior students broken into small social distanced groups (hopefully in the UOG Field House). Scheduling will be very challenging. Ms. Alave and Dr. Varghese will take the lead in scheduling this experience.
- The SOH staff and faculty will ensure that the recommended safety precautions are in place, including proper social distancing, access to handwashing facilities or hand sanitizers, disinfecting of high touch surfaces, and other such measures including temperature checks of students prior to face to face interaction/skills check-off.
- Since the seniors will be completing their nursing education experience with less than the usual clinical experience, and they would be entering the workforce potentially in the midst of the COVID-19 experience, the following would apply:
 - o **Potential employers of our 2020 graduates will be informed of this plan so that they are fully aware that these graduates may not perform in the manner that they expect from a UOG BSN graduate. Plans for orientation would need to take this into consideration, including assignments for low acuity patients until clinical practice is deemed acceptable.**
 - **Graduates would be placed in clinical sites where limited exposure can be assured until adequate orientation to the clinical area is completed.**

To summarize: the above proposals would require seniors to complete the following to graduate:

- Video plans and project (Groups) NU419 Leadership Practicum
- FIRE Journal-NU415 Independent Practicum
- Simulation(s) NU415 Independent Practicum
- Midterm/Final Exam-NU418 Leadership
- FIRE Journal-NU418 Leadership
- Self-Evaluation NU419 Leadership Practicum
- Midterm/Final Exam-NU420 Trends in Nursing
- Reflective Paper-NU420 Trends in Nursing

If this plan is initiated by April 6 most students can complete degree requirements by the end of April. Students will be given to opportunity to volunteer to enter the nursing workforce as Graduate Nurses, pending GBNE approval, upon completion of degree requirements.

The BSN program realizes that this is a serious request, for a critical pandemic. We will meet with the students on Friday April 3rd via ZOOM and ascertain which students will elect to participate in the accelerated schedule. This schedule would enable them to complete all course requirements by April 30, 2020. Participation in this plan will be strictly voluntary, and efforts will be made to ensure that each student has the opportunity to accept or decline participation.

This was approved by the Faculty on 4/1/2020 via Zoom meeting. All faculty were in attendance.

GBNE and ACEN will be notified, and approval sought for this curricular change.

ATTACHMENT: BSN ACCELERATED GRADUATION 2020

PROCESS PROVIDED TO SENIOR NURSING STUDENTS FOR REQUEST TO ACCELERATE:

On April 3, 2020, the Senior Vice President/Provost, Dean and faculty met via zoom with all 26 Senior Nursing Students. Students were provided the UOG BSN program proposal submitted to the Guam Board of Nurse Examiners, including the curriculum plan and communication with the UOG President and Senior Vice President/Provost.

The students were given the opportunity to ask questions and given time to decide if they want to accelerate their graduation as per the proposal. The Dean, SVP, and faculty reiterated the voluntary nature of the accelerated graduation. The students were given the weekend to decide and were asked to email the Dean by Monday, April 6, 2020 by 1200 of their decision.

By April 6 all 26 had responded. All students responded positively that they desired to accelerate. Several students have General Education courses that must also be completed, and three must complete additional clinical hours. 25 of the 26 students will be able to graduate by April 30, 2020. The remaining student will be able to graduate by the end of the semester, in May. Copies of the student emails have been kept in an electronic file.

Candidates for Degree in Course

SCHOOL OF HEALTH
Dr. Margaret Hattori-Uchima, Dean

Bachelor of Science in Nursing (B.S.N.)

Marissa Tahilan Aguon
Dededo

Gicelle Antoinette Legaspi
Aromin
Mangilao

Veronica Gestopa Bada
Yigo

Arianna Rose B. Balagtas
Chalan Pago

Harlyn De Guzman Belga
Dededo

Camille Villegas Castro
Dededo

Maria Patricia Marasigan
Cayetano
Tamuning

Kisha Charizze Oasay De Joya
Yigo

Sheena Mae Borromeo Dela
Cruz Del Castillo
Dededo

Rea Cordial Dimag
Dededo

Destini Justine Dumaran Fejeran
Dededo

Sarah Lopez Floyd
Yigo

Sharon Lopez Floyd
Yigo

Diane Dacpano Funtelar
Tamuning

Maria Belinda B. Guiting
Dededo

Briana Nicole Mafnas
Dededo

Sharine Koyar E. Matsunanga
Dededo

Jane Garon Nucum
Barrigada

Aubrey Juliana Gumataotao
Pablo
Barrigada

Pauline B. Perez
Yigo

Aolani Cara Andrada Permalino
Dededo

Cirena Marie Arriola San Nicolas
Hagatna

Mark Gayle Ocampo Sazon
Dededo

Michael John Babasa Sison
Dededo

Cassandra Isabel C. Suva
Dededo

Nicole Sumin Yim
Tamuning

5.2 ACADEMIC, PERSONNEL, AND TENURE COMMITTEE



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 20-08

**RELATIVE TO CONFERRING THE TITLE “FOUNDING DEAN OF THE SCHOOL OF
ENGINEERING” ON DR. SHAHRAM KHOSROWPANAH**

WHEREAS, Dr. Shahram Khosrowpanah joined the University of Guam faculty in November 1985;

WHEREAS, Dr. Khosrowpanah served continuously on the faculty of the University of Guam’s Water and Environmental Research Institute of the Western Pacific (WERI) for more than two decades, from November 1985 through October 2016, during which he served two terms as institute director, from 1989 through 1997, and from 2012 through 2016;

WHEREAS, beginning in 1989, Dr. Khosrowpanah, with other WERI faculty, helped implement a successful two-year Pre-Engineering Program at the University of Guam, which over the past three decades has served more than 250 students, and for which Dr. Khosrowpanah has taught courses in Introduction to Engineering, Engineering Graphics, Engineering Statics, and Engineering Dynamics;

WHEREAS, Dr. Khosrowpanah helped establish cooperative agreements with the University of Iowa in 2008, and with Mapua Institute of Technology in 2011, by which students completing the University of Guam’s Pre-Engineering Program could matriculate directly to accredited four-year engineering programs;

WHEREAS, in October 2009, University President Robert Underwood set forth his vision to establish a School of Engineering at the University of Guam, and subsequently formed a cross-campus and interagency working group to develop the plan and coordinate inter-agency efforts to establish the school and put in place a four-year engineering curriculum;

WHEREAS, in September 2016 the University of Guam Board of Regents formally established the new School of Engineering, and President Underwood subsequently appointed Dr. Khosrowpanah as interim dean to lead the new school;

WHEREAS, in the ensuing four years in which Dr. Khosrowpanah has led the University of Guam School of Engineering, the school has acquired four permanent faculty and three part-time faculty, who are now serving more than 200 currently enrolled students, and has put in place a Bachelor of Science in Civil Engineering degree program approved by the Board of Regents in February 2018 and accredited by the WASC Senior College and University Commission in July 2019;

WHEREAS, Dr. Khosrowpanah made leading and pivotal contributions to the success of a community working group, including building relationships and coordinating actions and agreements between leaders and members of the University, representatives from engineering and related industry companies, federal and public agencies, professional organizations, and alumni of the Pre-Engineering program;

WHEREAS, the community working group was formally established as the University of Guam School of Engineering Advisory Council in February 2017 and continues to provide external perspective, advocacy, guidance, and support for the school’s strategic direction, curricula, accreditation, resources and needs for the school;

WHEREAS, Dr. Khosrowpanah serves an advisor for the University of Guam Student Chapter of the Society of American Military Engineers formed in 2016, which seeks to foster leadership, community outreach and networking opportunities for engineering students;

WHEREAS, the new School of Engineering continues to be enthusiastically supported by the local and regional professional engineering communities, which include alumni of the Pre-Engineering Program, several of whom are now among the leaders in Guam's private businesses and public agencies;

WHEREAS, the School of Engineering, with the assistance of its Advisory Council, has established a summer internship program to place outstanding students in paid internships with local professional engineering firms, public agencies, and federal agencies;

WHEREAS, the School of Engineering has prepared the plans and is securing funding and progressing toward construction of a new building to house it;

WHEREAS, Dr. Khosrowpanah has worked closely and successfully with local engineering and community business leaders to raise \$400,000 needed to equip the new building's instructional laboratories;

WHEREAS, the School of Engineering is now positioned to graduate its first cohort of students receiving the Bachelor of Science Degree in Civil Engineering in May 2021; and

WHEREAS, the University's Administrative Council and the Board's Academic, Personnel, and Tenure Committee have reviewed and recommended this resolution.

NOW, THEREFORE, BE IT RESOVED, that the University of Guam Board of Regents hereby commends Dr. Khosrowpanah for his long-standing commitments, extraordinary efforts, outstanding leadership, and singular contributions to the successful founding of the new School of Engineering, and does hereby establish and confer upon Dr. Khosrowpanah the permanent title of *Founding Dean of the School of Engineering, University of Guam*, effective on the adoption of this resolution.

Adopted this 23rd day of April, 2020.

Elvin Y. Chiang, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary



UNIVERSITY OF GUAM
UNIBETSEDĀT GUĀHAN
Board of Regents

Resolution No. 20-09

RELATIVE TO NAMING MARK J. HEATH AS VICE PRESIDENT EMERITUS
OF THE UNIVERSITY OF GUAM

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the authority to bestow the title of Vice President Emeritus is vested in the Board of Regents (BOR) in 1987 and the criteria and procedures were last revised by BOR Resolution 19-31;

WHEREAS, the member of the Society of Emeritus Professors and Retired Scholars (SEPRS), Dr. Wilfred P. Leon Guerrero has nominated Mark J. Heath for the title of Vice President Emeritus of Financial Affairs;

WHEREAS, the criteria for Emeritus(a) Administrator include 10 years of service as a faculty member and/or administrator at UOG, 3 years of service in the position for which the Emeritus status is to be bestowed, and significant contributions to UOG.

WHEREAS, Mark J. Heath has held many positions at the University of the span of 10 years, including Assistant Professor, Director of Operations & Support Services, Comptroller, and 7 years as Vice President for Financial Affairs. His contributions to the community, include obtaining the University's first clean audit, creating the first Fiscal Master Plan, and managing the first investment of the land grant Endowment to grow revenues, have been notable and are recognized with distinction;

WHEREAS, the enclosed nomination was endorsed by President Emeritus Leon Guerrero, a member of SEPRS, was reviewed by the Vice President of Administration & Finance and Chief Business Officer, and recommended for approval by the Administrative Council and the President; and

WHEREAS, the Academic, Personnel and Tenure Committee has reviewed the enclosed nomination and recommends that Mark J. Heath be granted the title of Vice President Emeritus of UOG, for BOR approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby grants and bestows upon Mark J. Heath the title of Vice President Emeritus of UOG.

Adopted this 23rd day of April, 2020.

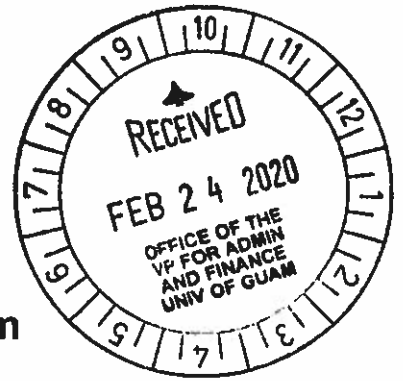
Elvin Y. Chiang, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary



UNIVERSITY OF GUAM
OFFICE OF THE
VP FOR ADMIN
AND FINANCE



Emeritus Administrator Nomination Form

Please refer to the University of Guam (UOG) Board of Regent's Bylaws Booklet of Appendices for full criteria, deadlines, and processes. A current curriculum vitae describing nominee's endeavors in research, teaching, and/or community service **must** be submitted with this form.

Nominee Information

Name of Nominee: Mark J. Heath

Title (at Retirement): Comptroller Unit: Finance/Comptroller's Office

Faculty Start date: /01/10/1983 Date of Retirement: /12/31/1999

Mailing Address: 1270 N. Marine Corps. Dr. PMB 111 Tamuning, GU 96913

Email address: Mark@mra.fm Contact Number(s): 671-727-1919

Emergency Contact or Next of Kin Information

Name: Shahla Heath

Mailing Address: _____

Email address: _____ Contact Number(s): _____

Nominator Information

(Complete this section only if you are not the nominee.)

In addition to self-nominations, a nomination must originate from the immediate supervisor of the administrator.

Name of Nominator: Wilfred P. Leon Guerrero

Relationship to the Nominee: Immediate Supervisor

Email address: wplg0213@gmail.com Contact Number(s): (671)477-2265

Criteria for Emeritus(a) Vice President, Dean, or Director or Equivalent Position

(Nominee *must* meet all three (3) criteria for eligibility)

1. Has at least ten (10) years of service as a full-time faculty member and/or administrator at the University of Guam.
2. Has at least three (3) years of service in the position for which the Emeritus(a) status is to be bestowed.
3. Has distinguished himself/herself by making significant contributions to the University of Guam.

Nomination Procedures for Emeritus(a) Vice President, Dean, or Director or Equivalent Position

1. Requests for Emeritus(a) status originate from the individual or from the immediate supervisor of the administrator.
2. The requests are submitted consecutively in the following order: appropriate Dean (if applicable), Administrative Council, and President. Each shall make a recommendation, in turn, to the Board of Regents

Nomination Letter

January 23, 2020

TO: Whom it may concern

FROM: President Emeritus Wilfred P. Leon Guerrero

RE: Administrator Emeritus Nomination for V.P. Financial Affairs

It is a pleasure and honor to nominate Mark J. Heath as Vice President Emeritus of Financial Affairs.

I have known Mark since 1983 when he was an Accounting Instructor. Because of his credentials as a Certified Public Accountant (CPA) and experienced auditor with such firms as Peat, Marwick & Mitchell & Arthur Young, Mark taught the full range of Accounting. In the late 1990's, Mark returned to the classroom as a part-time instructor of Economics & Investments.

In 1986, mark became the Chief Financial Officer of the University of Guam and held that position under various titles such as Comptroller, Vice President of Finance, and Vice President of Administration and Finance. These positions required the supervision of about 100 employees, Payroll, Human Resources, Plant Engineering & Maintenance and Procurement. Mark served five (5) Presidents, each of whom made significant changes in the Administrative team upon assuming the role of President but kept Mark in his role as Chief Financial Officer (CFO).

During his tenure as CFO, Mark was able to deliver the University's first 'clean' audit in 1988 and to maintain 'clean' audits ever since. This accomplishment among others led to the lifting of the University's probationary status in its Western Association of State Colleges and University Accreditation. Previously, the University of Guam's financial record was not auditable!

Mark led the effort to convert the University's Management Information System from 5 proprietary computer systems that could not communicate with one another to one integrated system covering accounting, student records, financial aid, payroll, personnel and other functions.

In December 1988, the Guam Legislature enacted the land grant law (Title 17, Chapter 16, Section 16126, revised by P.L. 19-40) transferring the responsibility of investing the UOG Land Grant Endowment Fund from the Department of Administration to the University of Guam. The size of the fund was three million dollars (\$3 Million) which was the same amount as it was in 1972 when the University of Guam became a land grant university.

The investment of the Land Grant Endowment Fund became Mark Heath's responsibility and marked the beginning of the University's venture into the world of investment. Then Vice President Heath recommended a diversified portfolio using professional money managers. After 30 years of investing, the size of the Land Grant Endowment Fund today has grown to \$15 Million.

Mark Heath's contributions were not limited to the University of Guam. He was appointed by the Government of Guam to serve as a trustee of the Government of Guam Employees' Retirement Fund Board. He was assigned Chairman of the Investment Committee the oversaw the investment of over \$1 Billion. In that position Mark started both the investments in the International Capital Markets and the Security Lending Program.

As he approached retirement from the University of Guam, Mark took a part-time position with a fund management firm in 1998 that became a full-time position when he retired from the university. This position required extensive travel throughout Asia and Pacific and Interaction with key decision makers of neighboring Pacific Island nations.

Mark earned his bachelor's degree in accounting from West Texas A&M, formerly West Texas State University, in three years and had passed his CPA examination before his graduation. Mark earned his MBA from the University of Guam in 1986. In addition to his CPA Mark is also a certified Financial Advisor (CFA).

I strongly recommend the Vice President Emeritus of Financial Affairs be bestowed on mark Heath. He will be a great asset to the Society of Emeritus Professors & Retired Scholars.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'W P L G', with a long horizontal flourish extending to the right.

Wilfred P. Leon Guerrero, Ed.D.
President Emeritus

Administrative Council Recommendation

Nominee's Name: Mark J. Heath

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG in research, teaching, and/or service.

YES [] NO

Awarding the status of Emeritus(a) Vice President, Dean, or Director or Equivalent Position to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



Chair, Administrative Council

3/9/29
Date

Comments:

President Recommendation to the Board of Regents


Nominee's Name: Mark J. Heath

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG in research, teaching, and/or service.

YES NO

Awarding the status of Emeritus(a) Vice President, Dean, or Director or Equivalent Position to this nominee is:

RECOMMENDED NOT RECOMMENDED



President

3/11/29
Date

Comments:



Mark J. Heath

OBJECTIVE

Seeking membership in the Society of Emeritus Professors & Retired Scholars with designation of Administrator Emeritus -V.P. of Financial Affairs.

EXPERIENCE

Chief Financial Officer | 2005 – Present | Micronesia Registration Advisors, Inc. | Tamuning, GU

- Works closely with the FSM government to successfully develop a world-class domicile for East Asian companies doing business overseas. Advises the FSM government on corporate registry, corporate income tax, and insurance legislation. Makes regulatory and administration recommendations to improve the effectiveness of FSM programs.

Comptroller – Administration & Finance/Comptroller’s Office | Feb 1998–Dec 1999 | University of Guam | Mangilao, GU

- Was appointed by the Governor of Guam to serve on the Government of Guam Employee’s Retirement Fund Board. Assigned Chairman of the Investment Committee that oversaw the investment of over \$1 billion and started investments in both the international capital markets and the security lending program.

Assistant Professor – College of Business & Public Administration | Aug 1999–Dec 1999 | University of Guam | Mangilao, GU

- Investments (FI441), Non-Tenure Track, PTE

Assistant Professor – College of Business & Public Administration | Jan 1998–May 1998 | University of Guam | Mangilao, GU

- Principles of Microeconomics (EC212), Non-Tenure Track, PTE

Acting Vice President – Office of President/Administration & Finance | Oct 1997–Feb 1998 | University of Guam | Mangilao, GU

- Became the first CFO at UOG to recommend a diversified portfolio using professional money managers. Was responsible for assisting the Board of Regents with its investment portfolio.

Assistant Professor – College of Business & Public Administration | Jan 1997–Oct 1997 | University of Guam | Mangilao, GU

- Investments (FI441), Non-Tenure Track, PTE
- Principles of Managerial Accounting (AC222) , Non-Tenure Track, PTE

Vice President - Financial Affairs | Aug 1990–Jan 1997 | University of Guam | Mangilao, GU

- Helped pursue a second effort in approaching capital markets to seek funding for the University’s College of Business building.

UOG Controller - Financial Affairs | Aug 1989-Jan 1991 | University of Guam | Mangilao, GU

- Assisted in developing the University’s first Fiscal Master Plan.
- Assisted the University in approaching the capital markets.
- First effort was for the University and the public-school system to raise \$175 million in Guam’s first Education bond.

Acting Director - Operations & Support Services | Apr 1989-Aug 1989 | University of Guam | Mangilao, GU

- Led the effort to convert the University’s Management Information System from 5 proprietary computer systems that could not communicate with one another to one integrated system covering accounting, student records, financial aid, payroll, personnel and other functions.



UNIVERSITY OF GUAM
UNIBETSEDAT GUÅHAN
Board of Regents

Resolution No. 20-10

RELATIVE TO AWARDING PROFESSOR EMERITUS OF PLANT PATHOLOGY STATUS TO
DR. GEORGE CLAYTON WALL

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the authority to bestow the title of Professor Emeritus is vested in the Board of Regents (BOR) in 1987 and the criteria and procedures were last revised by BOR Resolution 19-31;

WHEREAS, the member of the Society of Emeritus Professors and Retired Scholars (SEPRS), Dr. Hiro Kurashina has nominated Dr. George Clayton Wall for the title of Professor Emeritus of Plant Pathology;

WHEREAS, the *Rules, Regulations, and Procedures Manual*, Article V, Chapter A. Faculty Input, Section 13. Emeritus(a) Professor provides the criteria for Professors Emeritus, to include 15 years of service as a faculty member, attainment of tenure at the Associate Professor or Professor rank, and significant contribution to UOG;

WHEREAS, Dr. George Clayton Wall has 26 years of service as a faculty member at UOG;

WHEREAS, Dr. George Clayton Wall attained the rank of Tenured, Full Professor;

WHEREAS, Dr. George Clayton Wall provided significant contributions to the University through his numerous research projects, bringing \$1.3 million in grant funding to the University and publishing and sharing results in reputable journals and conferences throughout the world;

WHEREAS, the enclosed nomination was endorsed by the Vice President of SEPRS, the College of Natural and Applied Sciences Dean, and was reviewed and recommended for approval by the Senior Vice President and Provost for Academic and Student Affairs and the President; and

WHEREAS, the Academic, Personnel and Tenure Committee has reviewed the enclosed nomination and recommends to the BOR to award the title of Professor Emeritus of Plant Pathology to Dr. George Clayton Wall.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby bestows the title of Professor Emeritus of Plant Pathology to Dr. George Clayton Wall.

Adopted this 23rd day of April, 2020.

Elvin Y. Chiang, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary



RECEIVED
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OFFICE OF SVP
ACADEMIC AND
STUDENT AFFAIRS

Emeritus Professor Nomination Form

Please refer to the full criteria, deadlines, and process in the University of Guam (UOG), Board of Regent's Bylaws Booklet of Appendices. A current curriculum vitae describing nominee's endeavors in research, teaching, and/or community service must be submitted with this form.

Nominee Information

Name of Nominee: Dr. George Clayton Wall
Title (at Retirement): Full Professor of Plant Pathology Unit: CNAS
Faculty Start date: 10/16/1986 Date of Retirement: 11/02/2012
Mailing Address: P.O. Box 5204, UOG Station, Mangilao, GU, 96923, USA
Email address: g_clayton@hotmail.com Contact Number(s): (671) 653-7057


Emergency Contact or Next of Kin Information

Name: Phoebe Wall
Mailing Address: Same Address as Above
Email address: pbwall2003@yahoo.com Contact Number(s): 777-2090

Nominator Information

(Complete this section only if you are not the nominee.)

In addition to self-nominations, a nomination must originate from one of the following: a full-time faculty member, the Dean or Director of the Unit, or a member of the Society of Emeritus Professors and Retired Scholars (SEPRS).

Name of Nominator: Dr. Hiro Kurashina 
Relationship to the Nominee: UOG Colleague
Email address: beckyandhiro@guam.net Contact Number(s): (671) 653-4267

Criteria for Emeritus(a) Professor

(Nominee *must* meet all three (3) criteria for eligibility)

1. Is a tenured faculty at the minimum rank of Associate Professor/Extension Agent IV or Professor/Extension Specialist at the University of Guam (UOG) at the time of retirement.
2. Has at least fifteen (15) years of service as a full-time faculty member or a combination of said years of service as a full-time faculty and academic administrator at UOG.
3. Has been reviewed using the following procedures to confirm that he/she has made significant contributions to UOG.

Nomination Procedures for Emeritus(a) Professor

1. The faculty nomination process for the status of Emeritus(a) Professor may begin during the last year of employment prior to retirement from UOG, provided that said status, if granted before retirement, shall only become effective the day after the date of official retirement from the University.
2. Nominations for Emeritus(a) Professor status may originate from any full-time faculty member, the individual being nominated, the Dean or Director of the Unit, or a member of SEPRS.
3. Nominations for the titled status of Professor Emeritus(a) shall begin with the submission of the nomination form, with a current curriculum vitae (CV) attached, to the Dean or Director of the Unit from which the nominee is serving or has retired.
4. Nominations shall be reviewed by the Dean or Director, Senior Vice President of Academic & Student Affairs, and President.
5. The Board of Regents shall have the final determination concerning the granting of the Emeritus(a) status. It is the responsibility of the Executive Secretary of the BOR to notify both the newly granted Emeritus(a) Professor and the Chairperson of the SEPRS of the conferred status. The newly granted Emeritus(a) Professor shall be presented with a certificate of recognition of status by the UOG President.

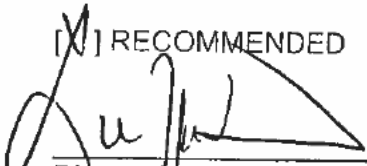
Dean/Director Recommendation

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to the UOG in research, teaching, and/or service.

YES [] NO

Therefore, awarding the status of Emeritus(a) Professor to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



Director/Dean/Other

3/11/2020
Date

Comments:

Senior Vice President for Academic and Student Affairs (SVP-ASA) Recommendation

ae **The Chairperson of SEPRS was notified of this application.** Date: 4/09/2020

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG in research, teaching, and/or service.

YES [] NO

Awarding the status of Emeritus(a) Professor to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



SVP-ASA

3/30/2020
Date

Comments:

President Recommendation to the Board of Regents

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG in research, teaching, and/or service.

YES [] NO

Awarding the status of Emeritus(a) Professor to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



President

04/01/2020
Date

Comments:

UNIVERSITY OF GUAM


SOCIETY OF EMERITUS PROFESSORS AND RETIRED SCHOLARS

To: Chairman Christopher K. Felix, UOG Board of Regents

Via: UOG President Thomas W. Krise

Via: UOG Senior Vice President and Provost Anita Borja Enriquez

Via: CNAS Dean Lee S. Yudin, UOG

From: Hiro Kurashina, Ph.D., Vice President, SEPRS, UOG 

Re: Nomination of Dr. George Clayton Wall for the Status of Professor Emeritus of Plant Pathology at UOG, and for his Formal Entry into the UOG Society of Emeritus Professors and Retired Scholars (SEPRS)

Date: March 3, 2020

This is a Letter of Nomination on behalf of Dr. George Clayton Wall, that he will be awarded at this time the status of Emeritus Professor of Plant Pathology at UOG, and that he will be admitted to the University of Guam Society of Emeritus Professors and Retired Scholars (SEPRS). Dr. Wall's academic achievements and professional contributions to the University of Guam have been truly outstanding and he meets the criteria for the status of Emeritus Professor in all areas of professional endeavor, including teaching, research and service. Dr. Wall's employment at UOG spans 26 years (1986 – 2012), during the time in which UOG went through substantial transformations and major challenges. Dr. Wall's presence and his involvement at UOG indeed made a significant difference for the development of our University of Guam as the major academic Institution of Higher Learning in the Western Pacific Region. The evidence of Dr. George Clayton Wall's professional achievements and contributions is convincingly documented in his attached Vita. Some of the highlights are summarized within this present Letter of Nomination, including the following:

Dr. George Clayton Wall's Academic Credentials:

Ph.D. 1986	Plant Pathology, Texas A&M University
M.S. 1983	Plant Pathology, Texas A&M University
B.S. 1973	Agricultural Sciences, University of California, Berkeley

Employment History at UOG:

Dr. George Clayton Wall joined the University of Guam as an Assistant Professor in 1986, the same year he earned his doctoral degree in Plant Pathology at Texas A&M University. He was tenured in 1989 at UOG, and promoted to the rank of Associate Professor in 1991 at UOG. He became Full Professor at UOG in 1998. During his lengthy career at UOG, Dr. George Clayton Wall also served as the Associate Director of the UOG Agricultural Experiment Station (AES) from October, 1997 to May, 1998. Dr. George Clayton Wall retired from the University of Guam with the rank of Full Professor of Plant Pathology in the College of Natural and Applied Sciences (CNAS) in November, 2012, after 26 years of distinguished service to the University of Guam.

Teaching at UOG:

While working at CNAS, Dr. Wall taught undergraduate courses in Introductory and Advanced Plant Pathology and also graduate courses in Environmental Microbiology.

Research:

Dr. Wall conducted a number of federally funded scientific research projects serving as Project Principal Investigator. These projects include the following:

1. Survey of Coconut *Cadang-cadang* and *Tinangaja* diseases on Guam (\$15,000)
2. Survey of Taro Bacilliform Virus and *Colocasia Bobone* Disease Virus on Guam (\$15,000)
3. In vitro breeding to develop *Fusarium* wilt resistant banana (\$173,650)
4. Development of PRV resistance for the West Pacific and assay of PRV variability (\$178,530)
5. In vitro development of clean planting stock for Guam's local banana production (\$100,273)
6. Developing insect and disease resistant taro (\$150,300)
7. Research on diseases of traditional Pacific Island crop plants (Hatch, \$10,000)
8. In vitro development of clean planting stock for Guam's local taro production (\$164,711)
9. In vitro propagation of disease resistant bananas for Guam's local production (\$183,095)
10. In vitro propagation of yams for Guam's local production (\$182,997)
11. Improvement of papaya cultivars from the Mariana Islands for uniformity and PRV tolerance (\$162,856).

The total amount of grants listed above exceeds \$1.3 million.

Research Publications:

One of Dr. Wall's strong career contributions has been in the area of publishing and disseminating the results of his scientific research. He has published extensively in peer-reviewed local, regional, national and international academic journals. These journals include *Phytopathology*, *Plant Disease*, and *Micronesica*. Furthermore, he has contributed his professional writings to books and conference proceedings. It should be noted that Dr. Wall conducted his research not only on Guam, but also in other countries such as Honduras and El Salvador. Dr. Wall is fluent in the Spanish language.

Research Conferences and Workshops:

Dr. Wall actively participated in local, regional, national and international conferences and workshops held on Guam, and in Hawaii, Florida, Texas, Fiji, Western Samoa, Taiwan, Mexico, Puerto Rico, Cuba, Costa Rica, Nicaragua, Chile, Honduras, El Salvador, San Salvador, and Zimbabwe. He delivered several Keynote Addresses in the latter part of his active academic career.

University Service:

Throughout his entire academic career, Dr. Wall actively participated in a wide range of university service activities. He served as chair or a member of various UOG committees that included search committees for Dean/Associate Dean/Director, Research Council, Program Review, Academic Affairs (AAC), Promotion and Tenure, and Plant Disease Clinic, to name just a few.

Community Service:

Dr. Wall participated in Television Programs such as Guam Home & Garden; served as Secretary – Treasurer of the American Phytopathological Society (Caribbean Division); served as Soccer Coach for the Dededo Soccer Club and the University of Guam; served as Former Vice President of the Guam Soccer Association; served as Deacon of the Yigo Baptist Church; served as Elder of the Touchpoint Church of God; served as Producer and Host, Caribbean Splash, Latin American music program on KPRG; served as Tutor for ELL students at UOG; and he is a Veteran of Foreign Wars (Vietnam). After his retirement from UOG, he has been a Pro Bono Tutor for elementary, middle and high school students and he has done volunteer work at Faith Christian Fellowship.

In conclusion, I respectfully submit my letter of nomination for distinguished senior scholar Dr. George Clayton Wall, who deserves your serious attention and consideration for being granted the status of Emeritus Professor of Plant Pathology at UOG, and also for his entry into the UOG Society of Emeritus Professors and Retired Scholars. Thank you very much.

Sincerely,



Hiro Kurashina, Ph.D., Vice President, SEPRS

Attachment: Curriculum Vita of Dr. George Clayton Wall

ATTACHMENT

CURRICULUM VITA

Dr. George Clayton Wall

George Clayton Wall, Ph. D.



Ph.D. Texas A&M University, 1986, M.S. Texas A&M University, 1983, B.S. University of California, Berkeley, 1973.

Retired in Nov. 2012

Present Status (as of 2012)

Professor, Plant Pathology, College of Natural and Applied Sciences (CNAS), University of Guam, Mangilao, GU, 96923. Started at UOG as Assistant Professor since 1986. Tenured in 1989. Promoted to Associate Professor in 1991. Promoted to Professor in 1998.

Current Work

Principal Investigator in research programs on coconuts, taro, bananas, yams, papaya and mushrooms.

Responsible for teaching Introductory Plant Pathology and Advanced Plant Pathology undergraduate courses, and Environmental Microbiology graduate course.

Working with Extension agents, assisting growers with disease management.

Pest Management and Plant Disease Spokesperson for CNAS.

Assisting the Plant Inspection Facility with identification of plant disease samples.

Other Recent Work

Associate Director of AES (Agricultural Experiment Station), Oct 97 - May 98

Chair, Search Committee, Vegetable Horticulturist, AES

CALS (CNAS) Representative, Promotion & Tenure Committee

CALS Representative, Program Review Committee

Search Committee, Dean/Director, CALS/AES

CALS Representative to Research Council

Secretary, CALS Academic Affairs Committee

Nominated by CALS for the University's Excellence in Research Award, 1991.

CALS Representative, Search Committee for CES Associate Dean

CALS Representative, Community Services Committee

Lecturer for Pesticide Users Training Courses

In charge of the Plant Disease Clinic.

Current Research

1. eSurvey of Coconut Cadang-cadang and Tinangaja diseases on Guam (\$15,000)e

2. eSurvey of Taro Bacilliform Virus and Colocasia Bobone Disease Virus on Guam (\$15,000)e

3. eIn vitro breeding to develop Fusarium wilt resistant banana (\$173,650)e

4. Development of PRV resistance for the West Pacific and assay of PRV variability (\$178,530)e

5. eIn vitro development of clean planting stock for Guam's local banana production (\$100,273)

6. Developing insect and disease resistant taro (\$150,300)
7. Research on diseases of traditional Pacific Island crop plants (Hatch, \$10,000)
8. In vitro development of clean planting stock for Guam's local taro production (\$164,711)
9. In vitro propagation of disease resistant bananas for Guam's local production (\$183,095)
10. In vitro propagation of yams for Guam's local production (\$182,997)
11. Improvement of papaya cultivars from the Mariana Islands for uniformity and PRV tolerance (\$162,856).

Professional Experience

Sep 1983 - Aug 1986 Graduate Student, Research Assistant, Dept. of Plant Pathology, Texas A&M University

Earned a Ph.D. degree; made yield loss assessments of sorghum diseases in Honduras, under subsistence farming conditions. Helped with field experiments on development and evaluation of disease-resistant sorghum cultivars, working under Dr. R. A. Frederiksen.

Jul - Dec 1984 INTSORMIL, Choluteca, Honduras

Jul - Dec 1983 (International Sorghum and Millet Program)

Sorghum pathologist for the Collaborative Research Program. Surveyed the sorghum-growing regions to identify diseases present. Supported the breeding program through disease resistance screening and evaluations of experimental lines. Worked with Extension agents assisting growers with disease management on sorghum, maize, and beans.

Aug - Dec 1984 Pan American School of Agriculture, Honduras

Plant Pathology Professor. Responsible for teaching plant pathology course and lab sessions. Thirty-five students per sections A and B.

Jul 1980 - May 1983 Graduate Student, Research Assistant, Dept. of Plant Pathology, Texas A&M University

Worked towards an M.S. degree. Developed field and greenhouse screening techniques for gray leaf spot resistance in sorghum. Helped with field experiments on development and evaluation of disease resistant sorghum cultivars, working under Dr. R. A. Frederiksen.

Jul 1975 - Jul 1980 National Center of Agronomic Technology (CENTA), San Andres, El Salvador

Maize, Sorghum, and Rice Pathologist. Detected sorghum downy mildew and carried out a nation-wide survey of the disease; screened maize and sorghum cultivars for resistance to downy mildew. Tested seed treatment chemicals for its control. Screened fungicides for rice blast control and rice cultivars for blast resistance. Trained personnel in Honduras to establish a sorghum downy mildew screening program there. Advised farmers on pest management of field and vegetable crops, upon request. Took part in the implementation of the Agrarian Reform in 1979 by helping organize a farmers' co-op, establishing a plan of action, and providing crop production recommendations for maize and sorghum.

Mar 1974 - Jun 1975 Dept. of Plant Parasitology, University of El Salvador,

San Salvador, El Salvador

Teaching Assistant. In charge of Plant Pathology and Microbiology lab sessions.

Jun 1973 - Sep 1973

Cal-Ag Services, Inc., Kerman, CA

Worked with Dr. L. A. Ruud in Integrated Pest Management programs in cotton, alfalfa, and tomato crops. Monitored beneficial and pest insect populations to recommend control measures.

Dec 1973 University of California, Berkeley

Earned a B.S. degree in Agricultural Sciences, with emphasis in Plant Pathology.

Selected Publications in Refereed Journals

Wall, G. C. 2011. A simplified PCR method to detect Taro Bacilliform Virus (TaBV) in *Colocasia esculenta* L. In Proceedings of the 50th Annual Meeting of the APS Caribbean Division, San Juan, P.R., March 19 – 22.

Wall, G. C. 2010. Evaluacion de test de flujo lateral para papaya transgenica / Evaluation of lateral flow test for transgenic papaya. In Proceedings of the 49th Annual Meeting of the American Phytopathological Society – Caribbean Division, Managua, August 24-27.

Wall, G. C. 2010. Research on the coconut tinangaja viroid. Pp. 46-48 in Proceedings of the 2nd CNAS Research Conference, University of Guam, Jan 13, 2010.

Wall, G. C. and Wiecko, A. T. 2009. Sondeo de enfermedades virales y de otra indole en orquideas importadas a Guam. P. 215 In Libro de Resumenes del XV Congreso Latinoamericano de Fitopatologia y XVIII Congreso Chileno de Fitopatologia, Santiago, Chile, 12-16 enero, 2009.

Wall, G. C. 2002. Microscopic aliens threatening the Pacific region. *Micronesica* Suppl. 6:29-33.

Miller, R. H. and Wall, G. C. 1999. Identification of sources of resistance against *Aphis gossypii* Glover (Homoptera: Aphididae) in taro, *Colocasia esculenta* (L). *J. of South Pacific Ag.* 6(2): 26-33.

Wall, G. C., and Wiecko, A. T. 1998. Screening of 29 taro cultivars (*Colocasia esculenta*) propagated in vitro for resistance to taro leaf blight. *Ag. J of the South Pacific* 5(2):9-12.

Hodgson, R. A. J., Wall, G. C., and Randles, J. W. 1998. Specific identification of Coconut Tinangaja Viroid for differential field diagnosis of viroids in coconut palm. *Phytopathology* 88(8): 774-781.

Marutani, M., Brown, G. C., Wall, G. C., and Cruz, F. J. 1997. Agricultural crop production on Guam. *Micronesica* 30(2): 389-415.

Wall, G. C., Kimmons, C. A., Wiecko, A. T., and Richardson, J. 1996. Blackeye Cowpea Mosaic

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Other Publications

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Wall, G. C. 2011. Banana Culture Workshop. October 23, 2011, University of Guam, Mangilao.

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Wall, G. C., and Wiecko, A. T. 2003. Comparison of DNA/RNA ratios in healthy and Tinangaja-infected *Cocos nucifera* leaflets. Page 196 in Resumenes, 42 Reunion Anual de la Sociedad Americana de Fitopatologia, Division Caribe, Isla del Padre, TX, Abril 5-10, 2003.

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_____, Santos, V. M., Champaco, E. R., Nelson, D. A., and Indalecio, V. 1989. Effect of plastic mulch and overhead cover on bell pepper production. ADAP Crop Protection Conference, University of Hawaii at Manoa, May 18-19.

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Wall, G. C., Quitugua, R. J., Soriano, J., and Iriarte, I. 2004. Betel nut bud rot disease. Cooperative Extension Service, College of Natural & Applied Sciences, University of Guam.

_____, Barber, R. L., Nelson, D., and Imperio, E. N. 1999. The production of oyster and straw mushrooms. Guam Cooperative Extension Publication MR99-10-1. 6 pp.

Wall, G. C., Marutani, M., and McConnell, J. 1994. Floating crop covers reduce pest problems in watermelon. Veggie Flash 94-3, Ag Faxts, ANR/GCE/CALS, University of Guam.

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McConnell, J., and Wall, G. 1993. Fusarium wilt. Pest Series 1993, CES Publication #93-3.

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Wall, G. C., and Randles, J. W. 2003. Coconut tinangaja viroid. Pages 242-245 IN: Hadidi, A. et al., 2003. *Viroids*. Science Publishers, Enfield, NH.

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Sciences, University of Guam. 141 pp.

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Harrington, M. T. (Coordinator). 1994. *Crop Protection For Pacific Islands. Instructor Manual*. Development team: Vargo, A., Greenough, D., Miles, J., Schreiner, I., Nafus, D., and Wall, G. Agriculture Instructional Materials, ADAP 94-5.

Harrington, M. T. (Coordinator). 1994. *Crop Protection For Pacific Islands. Student Workbook*. Development team: Vargo, A., Greenough, D., Miles, J., Schreiner, I., Nafus, D., and Wall, G. Agriculture Instructional Materials, ADAP 94-6. 180 pp.

Wall, G. C., Frederiksen, R. A., Craig, J., and Jeger, M. J. 1992. Epidemiology of sorghum diseases in Central America: a case study. Pages 303-317 in *Sorghum and millets diseases: a second world review*. (deMilliano, W.A.J., Frederiksen, R.A., and Bengston, G. D., eds.) Patancheru, A.P. 502 324, India: International Crops Research Institute for the Semi-Arid Tropics.

Wall, G. C., and Meckenstock, D. H. 1992. Sorghum diseases in Central America and the Caribbean basin. Pages 67-73 in *Sorghum and millets diseases: a second world review*. (deMilliano, W.A.J., Frederiksen, R.A., and Bengston, G.D., eds). Patancheru, A.P. 502 324, India: International Crops Research Institute for the Semi-Arid Tropics.

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Electronic Publications

Web Page for the Plant Pathology Lab at CALS/AES, University of Guam. 1998.
www.uog.edu/pathology

Plant Diseases of Guam. Hypercard Database. 1994. Incorporated into SPC and FAO's PPPIS (Pacific Plant Pest Information System). <http://pppis.fao.org>.

Tropical Plant Diseases. Supercard Database with graphics capability (Mac). 1994. 1000 entries, with some color photos.

Tropical Plant Diseases. First Choice Database (DOS). 1992. 1000 entries.

Participation in Television Programs

Guam Home & Garden, Section on Growing Bananas. 2010-2011.

Guam Home & Garden, Section on Growing Papayas. 2011-2012.

Publications in Preparation

Wall, G. C. Bacterial wilt of bell pepper affected by soil texture.

Wall, G. C. Plant diseases reported on Guam.

_____, Ullman, D. E., Cho, J. J., Yudin, L. S., Quitugua, R. J., Westcot, D. M., and Custer, D. C. Direct immunoblot technique for surveying cucurbit viruses in the Pacific Basin.

_____, and Quitugua, R. J. Effect of PRV-w infection at different growth stages on watermelon yields.

_____, and Quitugua, R. J. Tinangaja disease of coconuts. What can we do about it?

_____, and Wiecko, A. Evaluation of fungicides for control of plumeria rust. F&N Tests.

_____, and Barber, L. R. Oyster mushroom production.

_____, and Carino, R. C. Straw mushroom production.

_____. (Ed.) Proceedings of the International workshop on detection and management of Tinangaja and other coconut pests. University of Guam, Mangilao, January 21-23, 1997.

_____. Studies of bud rot on Areca catechu occurring on Guam, Mariana Islands.

Workshops Organized

Tinangaja Workshop. February 22, 1997, College of Agriculture and Life Sciences, University of Guam, Mangilao. Attendance: 30.

International workshop on detection and management of Tinangaja and other coconut pests. University of Guam, Mangilao, January 21-23, 1997. Attendance: 21.

Workshops Organized (cont'd)

Regional workshop on sampling techniques for plant virus ID using nitrocellulose membranes (NCM). Organized jointly with D. Ullman, University of Hawaii, and L. S. Yudin, University of Guam, CES. January, 1993, CALS Bldg, Mangilao. Aimed at Extension Agents of the South Pacific Region. Attendance: 20.

Workshop on diseases of plants on Guam and how to control them. University of Guam, Mangilao, Nov. 21, 1992. Aimed at local growers and homeowners. Attendance: 38.

Workshop on diseases of cucurbit crops. Organized jointly with P. L. Wall, University of Guam CES. Held at the Inarajan Community Center, September, 1988. Aimed at local growers.

Workshops Organized (cont'd)

Attendance: 24.

Tropical Mushroom Production for the Home Gardener. Organized jointly by G. C. Wall and L. R. Barber, CALS, University of Guam. October, 1999. Attendance: 75.

CNAS Research Conference, Hilton Hotel, Tumon, Guam. October 23, 2006.

Second CNAS Research Conference, University of Guam, Mangilao. January 13, 2010.

Banana Culture Workshop, University of Guam, Mangilao, October 23, 2011.

Education

Ph.D. Plant Pathology, Texas A&M University, 1986.

M.S. Plant Pathology, Texas A&M University, 1983.

B.S. Agricultural Sciences, University of California, Berkeley, 1973.

Training

Workshop on Molecular Detection of Phytoplasmas, La Habana, Cuba, mayo 20-23, 2004.

APS Molecular Primer Course, New Orleans, August 12, 2000.

Biotechnology Workshop 2000, Honolulu, Nov. 27 to Dec. 8, 2000.

Training on Molecular Methods for Viroid Detection, Adelaide, Australia, June 1995.

Affiliations

American Phytopathological Society

Pacific Association of Tropical Plant Pathologists

National Geographic Society

Other Activities

Secretary-Treasurer, American Phytopathological Society, Caribbean Division

Elder, Touchpoint Church of God

Former Deacon, Yigo Baptist Church

Soccer Coach, Dededo Soccer Club

Former Vice-President, Guam Soccer Association

Other Activities (cont'd)

(Five Year Work Plan) From my previous 5-year plan of work, the items that are completed have an asterisk (*); the items that are still in progress are marked with a plus (+). No mark means pending.

5-year plan of work, 2006-2011

Work on Banana, *Musa acuminata*

- Evaluation of cultivars against Panama wilt *
- Collaborate with entomologist on vector studies for Bunchy top +
- Look for more sensitive detection methods for Bunchy top +

Betel nut, *Areca catechu*

- Identification of causal agent of bud rot *
- Pathogenicity tests +
- Host range studies *
- Control methods for bud rot +

Coconut, *Cocos nucifera*

- Update detection methods for CTiVd +
- Island-wide survey of CTiVd +
- Study pollen and insect transmission of CTiVd +

Orchid species

- Survey of fungal, bacterial and viral diseases +

Papaya, *Carica papaya*

- Evaluation of local and transgenic cultivars for PRV resistance +
- Management of other papaya diseases +

Taro, *Colocasia esculenta*

- Descriptions of cultivar collection *
- Maintain collection +
- Develop virus testing capability for taro +

Tropical mushroom species

- Collaborate with extension to promote mushroom culture +
- Maintain tropical mushroom cultures +

All items in my 5-year plan of work were addressed; 4 were completed, 14 are still in progress and will be carried over to my next 5-year plan (next page).

Five-year plan of work, 2012 – 2016, G. C. Wall

(Submitted before I made plans to retire in 2012)

Research

		<u>2012</u>
Work on Banana, <i>Musa acuminata</i>		
Collaborate with entomologist on vector studies for Bunchy top	+	+
Look for more sensitive detection methods for Bunchy top	+	+
Develop tissue culture capability to produce clean planting stock	+	+
Introduce disease-resistant bananas and propagate	+	+
Betel nut, <i>Areca catechu</i>		
Pathogenicity tests	+	+
Control methods for bud rot	+	
Coconut, <i>Cocos nucifera</i>		
Update detection methods for CTiVd	+	+
Island-wide survey of CTiVd	+	+
Study pollen and insect transmission of CTiVd	+	
Orchids, various species		
Survey of fungal, bacterial and viral diseases	+	
Papaya, <i>Carica papaya</i>		
Evaluation of local and transgenic cultivars for PRV resistance	+	+
Management of other papaya diseases	+	+
Taro, <i>Colocasia esculenta</i>		
Maintain collection	+	+
Develop virus testing capability for taro	+	+
Tropical mushroom species		
Collaborate with extension to promote mushroom culture	+	
Maintain tropical mushroom cultures	+	+

Aside from the above, there may be unforeseen circumstances requiring studies in other areas.

Teaching

AG 323 and AG 323 L as scheduled in the undergraduate catalog. Assist other faculty as requested.

Extension

Offer support to extension agents as needed. Organize and impart plant disease workshops on above crops, at least one per year.

Service

Offer support to the Plant Inspection Station and to Guam Customs as needed. Collaborate with other institutions by being available to review papers. Serve as coordinator for the CNAS Research Conferences every 2 years.

Former Soccer Coach, University of Guam
Producer and Host, Caribbean Splash, Latin American music program on Public Radio for Guam,
KPRG
Tutor for ELI students, UOG
Veteran of Foreign Wars (Vietnam)

Languages

Fluent Spanish
Fluent English
French

Personal Data

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

Activities After Retirement

Taught a Plant Pathology course at UOG in 2013 (AG323)
Pro Bono Tutor for elementary, middle and high school students
Volunteer work at Faith Christian Fellowship



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Board of Regents

Resolution No. 20-11

RELATIVE TO APPROVING A POLICY ON FLEXIBLE WORK SCHEDULES APPLICABLE TO ALL UNIVERSITY OF GUAM EMPLOYEES

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, pursuant to 17 GCA § 16112, the Board of Regents (BOR) Articles of Incorporation, and the BOR Bylaws, the BOR is authorized to adopt rules and regulations governing the selection, compensation, promotion, performance evaluation, disciplinary action and other terms and conditions of employment affecting academic personnel;

WHEREAS, matters relating to UOG classified personnel are governed and in accordance with Title 4 of the Guam Code Annotated and other applicable laws;

WHEREAS, the basic work week is forty (40) hours. Alternatively, a workweek is a regular recurring period of 168 consecutive hours – seven (7) consecutive 24-hour periods. The workweek need not coincide with the calendar week. It may begin any day of the week and any hour of the day, but it must in each case, be established in advance. The workweek may be changed, but only if the change is intended to be permanent and is not made to evade overtime requirements or policies;

WHEREAS, the UOG's Interim Personnel Rules and Regulations for Classified Service Employees provides for flexible or variable hours for an employee's workweek;

WHEREAS, application of a flexible work schedule to all University employee segments would optimize employee time and talent within a workweek so that it better meets University needs; and

WHEREAS, the Administration and the BOR Committees on Academic, Personnel, and Tenure, and Budget, Finance, and Audit, having reviewed and discussed the Flexible Work Schedules for UOG Employees Policy, recommends the enclosed documents to the BOR for approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR approves the enclosed Policy on Flexible Work Schedules for University Employees.

Adopted this 23rd day of April, 2020.

Elvin Y. Chiang, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary

Flexible Work Schedules for University of Guam Employees

Purpose

To optimize employee time and talent within a workweek so that it better meets University needs.

Eligibility

All University of Guam employees.

Principles

The basic work week is forty (40) hours. Alternatively, a workweek is a regular recurring period of 168 consecutive hours – seven (7) consecutive 24-hour periods. The workweek need not coincide with the calendar week. It may begin any day of the week and any hour of the day, but it must in each case, be established in advance. The workweek may be changed, but only if the change is intended to be permanent and is not made to evade overtime requirements or policies.

An employee's work week may be in accordance with office hours, with designated shifts, or with such flexible or variable hours program as are implemented by the University provided that the University shall not operate less than a forty (40) hour work week, except as provided by law.

Workweek Schedule

The schedule of workweek for shift workers shall be prepared and prominently posted at least two weeks in advance so that the employees affected will be informed. Such schedules shall not be less than two (2) weeks and shall not be changed, except for good cause and provided affected employees are given at least twenty-four (24) hours prior notice. Whenever possible, work schedules should permit an employee to enjoy a holiday on the day it is observed.

The President may permit, and/or may delegate the authority down the administrative chain, flexible work schedules, as may be appropriate.

Employees who are required to work a flexible schedule, will be given 10 business days notice of the change in their previous schedule.

Definitions

Workweek

A fixed and recurring period of seven consecutive 24-hour days, which begins at 12:01 a.m. Sunday and ends at 12:00 midnight Saturday. (Verified with the University of Guam Payroll Office). [Jim]



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 20-12

**RELATIVE TO ADOPTING AMENDMENTS TO UNIVERSITY OF GUAM'S INTERIM
PERSONNEL RULES AND REGULATIONS TO FACILITATE SOCIAL-DISTANCING, REMOTE
WORK, AND OTHER FLEXIBLE WORK ARRANGEMENTS TO PREVENT THE
TRANSMISSION OF THE COVID-19 VIRUS**

WHEREAS, on March 14, 2020, *I Maga'hågan Guåhan*, the Governor of Guam, declared a public health emergency on Guam due to the potential dangers posed by the 2019 novel coronavirus (COVID-19);

WHEREAS, on March 16, 2020, to respond to confirmed cases of COVID-19 on Guam, *I Maga'hågan Guåhan*, the Governor of Guam, issued Executive Order No. 2020-04, which, in relevant part, for the period from March 16-30, 2020, closed all non-essential government of Guam offices, suspended their services and stated that all essential personnel shall be identified and contacted by their appropriate supervisors, prohibited gatherings of 50 people or more in a single room or single space at the same time, which stated that any place of business or public accommodation for which attendance is anticipated to be fewer than 50 people shall operate at no greater than 50% occupancy and no greater than 50% of seating capacity, and which strongly recommended that mitigation measures be implemented and enforced including but not limited to social distancing, cleaning of all surfaces, posting of signs, permitting or encouraging teleworking, and encouraging older residents and those with pre-existing medical conditions to limit excursions of any type;

WHEREAS, on March 16, 2020, *I Maga'hågan Guåhan*, the Governor of Guam, issued Governor's Circular No. 2020-07, that elaborated on the intent of Executive Order No. 2020-04 as that executive order pertains to the closure of non-essential government of Guam offices and the suspension of certain services by stating that all employees whether determined essential or not, shall be expected to continue duties and responsibilities at their place of residence to the extent that is possible and that upon immediate call, all employees shall be expected to return to their normal worksites within two hours;

WHEREAS, to comply with Executive Order No. 2020-04 and Governor's Circular No. 2020-07, on March 16, 2020, University of Guam (UOG) issued Campus Advisory No. 3 which closed UOG's campus to the public for the fourteen day period ending on March 30, 2020, cancelled or postponed all UOG events and activities, moved all classes online or to an alternate setting, placed all UOG employees on administrative leave from March 17, 2020 until the end of the fourteen day emergency period, and which stated that UOG employees with critical and essential duties will be contacted by their supervisors or administrators to determine a schedule for work, required UOG Administrators to report for duty, and which stated that some essential employees may be able to work from home;

WHEREAS, UOG's Interim Personnel Rules & Regulations (IPRR) contain provisions granting enhanced pay for some of UOG's workforce who may be called to work during periods of emergency and which place some of UOG's workforce on administrative leave if not called during periods of emergency, and which exclude some segments of UOG's workforce from being paid administrative leave if they are unable to work during periods of emergency;

WHEREAS, in order to protect the safety and health of our UOG and island community, in order to sustain UOG's academic programs and operational continuity, in order to minimize the possibility of income disruption to segments of UOG's workforce and to mitigate UOG's costs arising from a prolonged emergency period caused by Guam's response to the COVID-19 virus, UOG's Administrative Council endorses and recommends that the Board of Regents (BOR) adopt the amendments to Rule 7.403, Rule 7.404, and Rule 8.409 in UOG's IPRR, set forth in Exhibit A herein, to Facilitate Social Distancing, Remote Work, and Flexible Work Arrangements to Prevent the Transmission of the COVID-19 Virus; and

WHEREAS, the BOR Academic, Personnel, and Tenure committee, having reviewed and discussed the changes, recommends that the BOR adopt the amendments in UOG's IPRR, set forth in Exhibit A herein.

NOW, THEREFORE, BE IT RESOLVED, pursuant to 17 G.C.A. §16108, the BOR hereby adopts the amendments to Rule 7.403, Rule 7.404, and Rule 8.409 in UOG's IPRR, set forth in Exhibit A herein.

Adopted this 23rd day of April, 2020.



Elvin Y. Chiang, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

EXHIBIT A

7.403 Emergency Situations Defined

Overtime work may be required for any covered employee in emergency situations as Described below:

- A. Where an established post of duty must be covered 24 hours per day, and an employee is not available to cover that post on a given shift.
- B. When danger to life, health, or well-being of the public, employees or other persons could occur if an employee is not required to be on duty or where danger to property is eminent.
- C. Other situations where the President determines that the responsibilities prescribed for the University cannot be accomplished unless overtime work is authorized.
- D. Employees who work during typhoon emergency periods in accordance with 4 G.C.A. §6226, until the emergency is over as declared by the Governor or until the Governor declares that government employees are returned to a regular work status during such emergency period.

7.404 Compensation for Overtime Work

- A. Payment for overtime work shall be made no later than the next pay period after the overtime work is performed.
- B. Overtime compensation shall be at the rate of 1 and ½ times the regular rate of pay for each hour or portion of the hour of overtime worked.
- C. An employee who is subject to the maximum 240 hours of compensatory time under the FLSA, as amended, shall be paid cash wages of time and one-half the regular rate of pay for overtime hours in excess of this maximum. Overtime must be authorized in advance and applicable only for the pay period.
- D. The requirement that overtime must be paid after 40 hours a week may not be waived by an agreement between management and the employee except provided in Rule 7.405.
- E. No person shall be required to work overtime unless funds for overtime pay are available.
- F. In accordance with 4 G.C.A. §6226, employees, who work during typhoon emergency periods as declared by the Governor of Guam, shall be compensated in the following manner.

1. Employees occupying permanent positions in the classified service or unclassified service, except for the Presidents and the Vice-Presidents whose regularly scheduled hours of work fall within such an emergency period, but whose presence is not required at work, shall be granted administrative leave. Employees not occupying permanent positions are not eligible positions and therefore are not eligible for administrative leave.
2. Employees not occupying permanent positions in the classified service, where required to report to, and did work during such emergency period, shall be entitled to overtime pay for all such hours worked.
3. Employees occupying permanent positions in the classified service or unclassified service, except for President and the Vice-Presidents whose regularly scheduled hours of work fall within such an emergency period, and who are required to report for, and be on duty during such emergency period, shall be entitled to overtime pay for all such hours worked, in addition to full compensation for any administrative leave taken.
4. Employees occupying permanent positions in the classified service or the unclassified service, except the President and the Vice-Presidents, whose regularly scheduled hours of work do not fall within such an emergency period, but who are required to report for, and be on duty, shall be entitled to overtime pay for all such hours worked, including overtime, but not for administrative leave.
5. In the event that a typhoon emergency period includes a legal holiday, then such employees required to report for and be on duty, shall be entitled to overtime pay for all hours worked, including overtime, in addition to full compensation for holiday leave.

8.409 Natural Disasters and Other Emergency Conditions

- A. Excused absence with pay and without charge to leave shall be granted to employees when natural disasters or other emergency conditions create unsafe working conditions.
- B. Excused absence, for natural disaster or other emergency conditions, may be granted only when there has been an official proclamation of the hazardous conditions by Executive Order, or an equivalent announcement by the Governor.
- C. When the Governor declares a State of Emergency, the President shall determine whether affected facilities or portions thereof, which are located in the in the area

covered by the Executive order or proclamation, are to be closed. If the President determines that such facilities or portions thereof must be closed:

1. Employees determined by the President as non-essential for the cause in such emergency situation shall be released from duty with pay, without charge to leave, for the period the facility is closed or until such employees are recalled to regular work status by the President, any of the Vice-Presidents, or the President's designee.
 2. Employees, required to remain on duty to provide essential services, shall not be entitled to accrue administrative leave while they are working during the period the facility is closed and the other employees are on excused leave.
 3. The President may recall to a regular or other work status, any employee occupying a non-permanent position in the classified or unclassified services whether essential or non-essential, for the period the facility is Closed.
- D. Employees who are on annual or sick leave status when an emergency condition is declared by Executive Order, or announcement by the Governor and are not required to report to duty, shall be considered as released from duty with pay without charge to leave for the period the work facility is closed.



UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents

Resolution No. 20-13

**RELATIVE TO ADOPTING THE UNIVERSITY OF GUAM COVID-19 RESPONSE
DIFFERENTIAL PAY POLICY & PROCEDURES TO REDUCE THE SPREAD OF COVID-19**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the governance and well-being of UOG is vested in the Board of Regents (BOR);

WHEREAS, on April 5, 2020, the Governor of Guam signed Executive Order 2020-08: Relative to Establishing COVID-19 Differential Pay and Executive Order 2020-09 Relative to Additional Social Isolation Measures;

WHEREAS, UOG has drafted Policies and Procedures for differential pay and additional social isolation measures in response to COVID-19 based on the recent executive orders signed by the Governor of Guam;

WHEREAS, the 35th Guam Legislature passed Bill 326-35 (COR) causing a change in the original draft for hazardous pay, double pay, and injury compensation which are duly updated in the revised UOG COVID-19 Response Differential Pay Policy & Procedures to Reduce the Spread of COVID-19, dated April 17, 2020;

WHEREAS, it is anticipated that the Governor will sign Bill 326-35 (COR) into law;

WHEREAS, the President now seeks approval from the BOR to adopt the UOG COVID-19 Response Differential Pay Policy & Procedures to Reduce the Spread of COVID-19; and

WHEREAS, these rules and regulations have been reviewed and endorsed by the Administrative Council, and reviewed by the BOR Committees on Academic, Personnel, and Tenure, and Budget, Finance, and Audit, recommends the enclosed documents to the BOR for approval.

NOW, THEREFORE, BE IT RESOLVED, the BOR hereby adopts the enclosed UOG COVID 19 Response Differential Pay Policy & Procedures to Reduce the Spread of COVID-19.

Adopted this 23rd day of April, 2020.

Elvin Y. Chiang, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary

Policy Name	University of Guam COVID 19 Response Differential Pay Policy & Procedures to Reduce the Spread of COVID-19				
Article No.	II	Article Title	Policies of the UOG Board of Regents		
Approval Authority	Board of Regents	Created/ Adopted/Effective		Most Recent Review	
Responsible Executive	Secretary of the Board of Regents	Revision Tracking			
Responsible Office	Office of the Secretary of the Board of Regents	Policy/Procedure contact / website where document is maintained	671.735.3000 boardJofJregents@triton.uog.edu www.PoliciesJProcedures.uog.edu		
Initiation / Review / Consultation / Approval History					

Section 1. Effective Date

1.000. Effective Date. Notwithstanding any other University of Guam rule, regulation, or procedure, the COVID-19 Response Differential Pay Policy & Procedures to Reduce the Spread of COVID-19 shall be effective as of Sunday, April 5, 2020 in accordance with Executive Order No. 2020-08, and shall remain in effect through the duration of the COVID-19 pandemic emergency that was declared on March 14, 2020 by the Governor of Guam which is hereafter referred to as “Pandemic Emergency.”

Section 2. COVID-19 Response Differential Pay Policy

2.000. Application. The COVID-19 Response Differential Pay Policy shall be applicable to all University of Guam (UOG) employees regardless of their Fair Labor Standards Act (FLSA) exempt or non-exempt status, and regardless of whether the UOG employees are occupying permanent or limited term appointment positions in the classified or unclassified services. However, the UOG President and Vice-Presidents are excluded from this differential pay policy except for instances where their assigned duties require an exposure level of risk defined in Categories 1 and 2 as set forth below.

2.200. COVID-19 Hazardous Pay Differential. During a public health emergency and in response to COVID-19, any UOG employee who, in the line or scope of his or her employment, constitutes an essential employee within any of the following categories shall be entitled to a COVID-19 hazardous pay differential as follows:

A. CATEGORY 1. A twenty-five percent (25%) hazardous pay differential shall be paid to essential UOG employees, who, in the course of their duties are in direct contact or in close physical proximity to a population infected with or reasonably suspected to be infected with COVID-19, and this hazardous pay differential shall be calculated at the rate of the UOG employee’s regular wage plus twenty-five percent (25%) for all periods worked while such conditions exist; or

B. CATEGORY 2. A fifteen percent (15%) hazardous pay differential shall be paid to essential UOG employees who, in the course of their duties, may incidentally come into contact with or be in close physical proximity to a population infected with or reasonably suspected to be infected with COVID-19, and this hazardous pay differential shall be calculated at the rate of the UOG employee's regular wage plus fifteen percent (15%) for all periods worked while such conditions exist; or

C. CATEGORY 3. A ten percent (10%) hazardous pay differential shall be paid to essential UOG employees whose positions do not allow them to perform Remote Work and who are mandated by UOG's administration to perform their job duties at physical worksites pre-determined by their supervisors to be required for the Government of Guam and UOG's response to the Pandemic Emergency, and this hazardous pay differential shall be calculated at the rate of the UOG employee's regular wage plus ten percent (10%) for all periods worked at such physical worksites.

D. Multiple Hazardous Pay Differential Prohibited. No UOG employee shall be entitled to multiple hazardous differential rates of pay for the same period. In the event a UOG employee is entitled to varying types or amounts of hazardous pay differentials, the highest authorized pay differential shall be used.

E. Double Pay. The provisions of the Department of Administration Personnel Rules and Regulations 8.406 authorizing payment at double the regular rate of pay shall be extended to UOG employees eligible for the COVID-19 hazardous pay differential. A COVID-19 hazardous pay differential shall be calculated and paid based on the regular rate of the UOG employee.

F. Injury Compensation. Regardless of whether a worksite is owned or operated by the Government of Guam or the University of Guam, a UOG employee entitled to a COVID-19 hazardous pay differential under this section shall not be eligible for compensation as provided in 10 G.C.A. §32114.

2.300. Essential Employees. The UOG President shall determine which UOG employees are essential under each hazardous pay differential categories set forth in section 2.200 herein, and how such essential employees will report to work in response to the Pandemic Emergency.

2.400. Retroactive Application. The COVID-19 Response Differential Pay shall be applied retroactive to March 14, 2020, and the President may authorize such pay for UOG employees who qualify for such retroactive pay.

2.500. Payment. The COVID-19 Response Differential Pay shall be paid prospectively after these rules are passed.

Section 3. Procedures to Minimize the Risk of Spreading COVID-19

3.000. Remote Work. For the duration of the Pandemic Emergency, to the greatest

reasonable extent possible, UOG's administrators, faculty, and staff shall work remotely from their residences or some other suitable location, to enforce social distancing.

A. Remote Work Plans. Supervisors shall develop and implement Remote Work Plans for their employees that permits them to effectively perform their job duties outside of UOG's campus. Remote Work Plans shall conform with applicable regulations, policies, and collective bargaining agreements and shall give UOG employees the:

(1). Ability to meet deadlines.

(2). Ability to perform job duties.

(3). Ability to communicate effectively with students, customers, stakeholders, and other team members.

(4). Ability to manage their work time effectively.

B. Americans with Disabilities Act Compliance. All Remote Work Plans shall comply with UOG's Americans with Disabilities Act Policy and Supervisors shall work with UOG's EEO & Title IX/ADA Office to develop reasonable accommodations for UOG who may need them to work remotely.

C. Remote Work Plan Monitoring. Supervisors shall monitor their employees to ensure they are complying with the Remote Work Plans and shall ensure their employees are:

(1). Following a work schedule that is equivalent to full-time status which is a minimum of forty (40) hours a week.

(2). Communicating with their Supervisors and Team Members at least once per hour during Remote Work hours only if requested by the Supervisor, and with responses to work requests being made by the employee in at least a one-hour period from the work request being made, during Remote Work hours only, via electronic means such as Zoom, Skype, email, or via telephone and the employees must perform their assigned tasks in a timely manner.

(3). Using a secured local area network or Wi-Fi network for performing their work duties.

(4). Available between the hours of 8:00 a.m. to 5:00 p.m. weekdays exclusive of holidays and weekends to perform their work duties, unless other Remote Work hours are approved in advance by the Supervisor.

(5). Any exceptions to these requirements must be approved by the

employee's supervisor in advance.

(6). A UOG Employee's failure to adhere to these requirements may subject them to disciplinary action.

D. Use of University Property and Equipment. Should UOG equipment be used during a remote work, such equipment shall be assigned to the employee using it, and shall be tagged to identify it as property of the University of Guam and be signed for by the employee using it. Such equipment shall be serviced by UOG, as required. Employees using UOG equipment for Remote Work shall properly secure such equipment and shall be liable to any loss or damage to such equipment arising from their failure to secure and safeguard such equipment.

3.100. Flexible Work Schedules. When work must be performed on UOG's Campus, Supervisors may implement Flexible Work Schedules to ensure proper social distancing is enforced in UOG's work places.

A. Flexible Work Week. A Flexible Work Week is defined as a regular recurring period of 168 consecutive hours – seven (7) consecutive 24-hour periods. The workweek need not coincide with the calendar week. It may begin any day of the week and any hour of the day, but it must in each case, be established by the Supervisor in advance. The workweek may be changed, but such change shall not be made to evade overtime requirements or policies. Further, Supervisors shall arrange Flexible Work Weeks to avoid, to the greatest extent possible, the payment of overtime pay, night-differential pay, and holiday pay. A Flexible Work Week shall not be less than a forty (40) hour work week, except when combined with Remote Work hours.

B. On Campus Work. A Flexible Work Week shall be used to perform work on UOG's Campus that cannot be performed via Remote Work, and may be based on a designated shift to operate offices or perform duties on Campus. Such on campus work may be performed via designated office hours or designated shifts, or with such flexible or variable hours as are approved and implemented by the Supervisor.

C. Flexible Work Schedule. The Supervisor shall give at least twenty-four-hours advance notice of any Flexible Work Schedule or a change to a Flexible Work Schedule so that employees can be adequately informed of the requirement they work on campus or work remotely.

D. Holidays. Whenever possible, work schedules should permit employees to have holidays on the days such holidays are observed.

E. Masks. In accordance with Executive Order 2020-09, Para. 4, all UOG employees that are working on UOG's Campus and all UOG patrons on Campus shall wear facemasks while they are on UOG's Campus.

I Mina'trentai Singko Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
326-35 (COR) As substituted; and amended on the Floor.	Telena Cruz Nelson Amanda L. Shelton	AN ACT TO ADD A NEW SECTION 32120.1 DIVISION 2 CHAPTER 32 OF TITLE 10, GUAM CODE ANNOTATED, and ADD A NEW SECTION 63507 ARTICLE 5 CHAPTER 63 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO SPECIFYING HAZARD PAY RECIPIENTS IN LIGHT OF THE COVID-19 PANDEMIC.	3/30/20 2:43 p.m.			4/9/20 Waiver of Public Hearing Requirement			
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	NOTES			
	4/9/20	AN ACT TO ADD A NEW § 32120.1 TO CHAPTER 32 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO SPECIFYING A COVID-19 HAZARDOUS PAY DIFFERENTIAL IN LIGHT OF THE COVID-19 PANDEMIC.	4/16/20	4/16/20	4/28/20				



COPY

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
Thirty-Fifth Guam Legislature

April 16, 2020

The Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ufisinan I Maga'håga
Hagåtña, Guam 96910

Dear *Maga'håga* Leon Guerrero:

Transmitted herewith are **Bill Nos. 324-35 (COR)**, and **339-35 (COR)**; and **Substitute Bill Nos. 326-35 (COR), 332-35 (COR), 333-35 (COR), and 336-35 (COR)**, which were passed by *I Mina'trentai Singko Na Liheslaturan Guåhan* on April 16, 2020.

Sincerely,

AMANDA L. SHELTON
Legislative Secretary

Enclosure (6)

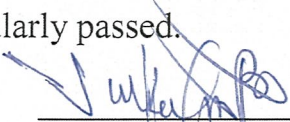
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6:15 pm



I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2020 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'HÅGAN GUÅHAN

This is to certify that Substitute Bill No. 326-35 (COR), "AN ACT TO ADD A NEW § 32120.1 TO CHAPTER 32 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO SPECIFYING A COVID-19 HAZARDOUS PAY DIFFERENTIAL IN LIGHT OF THE COVID-19 PANDEMIC," was on the 16th day of April 2020, duly and regularly passed.



Tina Rose Muña Barnes
Speaker

Attested:



Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this _____ day of _____,
2020, at _____ o'clock ____ .M.

Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: _____

Public Law No. _____

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2020 (SECOND) Regular Session

Bill No. 326-35 (COR)

As substituted; and amended on the Floor.

Introduced by:

Telena Cruz Nelson
Amanda L. Shelton
Joe S. San Agustin
Jose "Pedo" Terlaje
William M. Castro
Kelly Marsh (Taitano), PhD
Telo T. Taitague
James C. Moylan
Louise B. Muña
Therese M. Terlaje
Tina Rose Muña Barnes
Régine Biscoe Lee
Sabina Flores Perez
Clynton E. Ridgell
Mary Camacho Torres

**AN ACT TO *ADD* A NEW § 32120.1 TO CHAPTER 32 OF
TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO
SPECIFYING A COVID-19 HAZARDOUS PAY
DIFFERENTIAL IN LIGHT OF THE COVID-19
PANDEMIC.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds
3 that the COVID-19 pandemic has become an overwhelming public health
4 emergency, impacting disaster relief workers and government of Guam employees,
5 who are needed and required to assist in providing essential goods and services.

1 It is the intent of *I Liheslaturan Guåhan* to provide uniform guidelines within
2 the law to make provisions for the extension and specification of a COVID-19
3 hazardous pay differential to essential employees who perform work that involves
4 exposure to hazardous conditions during the COVID-19 pandemic.

5 **Section 2.** A new § 32120.1 is *added* to Chapter 32 of Title 10, Guam Code
6 Annotated, to read:

7 **“§ 32120.1. Hazardous Pay In Support of the State of Emergency**
8 **in Response to the corona virus disease 2019 (COVID-19).**

9 (a) During a public health emergency and in response to
10 COVID-19, any government of Guam employee who, in the line and
11 scope of his or her employment, constitutes an essential employee
12 within any of the following categories shall be entitled to a COVID-19
13 hazardous pay differential as follows:

14 (1) Category 1. Twenty-five percent (25%) hazardous
15 pay differential to essential employees, who in the course of their
16 duties are in direct contact or in close physical proximity to a
17 population infected with or may be reasonably suspected to be
18 infected with COVID-19. Such positions may include, but not be
19 limited to, sworn public safety/law enforcement officers, health
20 care providers, and other positions performing essential critical
21 mission duties.

22 (2) Category 2. Fifteen percent (15%) hazardous pay
23 differential to essential employees, who in the course of their
24 duties may incidentally come into contact with or close physical
25 proximity to a population infected with or may be reasonably
26 suspected to be infected with COVID-19. These employees may

1 also be providing humanitarian services or direct public
2 assistance to the general public.

3 (3) Category 3. Ten percent (10%) hazardous pay
4 differential to essential employees whose positions do not allow
5 them to telework and are mandated to perform their job duties at
6 physical worksites pre-determined by their agency heads, as
7 required by the government of Guam's response to the COVID-
8 19 pandemic.

9 (b) Notwithstanding the Administrative Adjudication Law, a
10 Director or agency head or equivalent thereof in the case of any
11 government of Guam branch, agency, autonomous or semi-autonomous
12 agency, department, instrumentality, public corporation, and all other
13 entities of the government, no matter how designated, including, but
14 not limited to, any Mayor's office, shall promulgate rules and
15 regulations to implement this Section within ten (10) working days of
16 enactment of this Act. Such rules and regulations shall include
17 determinations of positions deemed "essential" under each category
18 provided under this § 32120.1(a); provided, that all rules and
19 regulations shall be subject to written certification and approval by *I*
20 *Maga'hågan Guåhan* within five (5) business days of receipt of said
21 rules and regulations.

22 (c) Notwithstanding any provision of law, rule or regulation,
23 or executive order, in no event shall any employee be entitled to
24 multiple hazardous differential rates of pay for the same period. In the
25 event the employee is entitled to varying types or amounts of hazardous
26 pay differentials, the highest authorized differential rate shall be used.

1 (d) Notwithstanding any provision of law, rule or regulation,
2 or executive order, the provisions of the Department of Administration
3 Personnel Rules and Regulations 8.406 authorizing payment at double
4 the regular rate of pay shall apply to the COVID-19 public health
5 emergency, and shall be extended to employees eligible for COVID-19
6 hazardous pay differential. A COVID-19 hazardous pay differential
7 shall be calculated and paid based on the regular rate of the employee.

8 (e) Regardless of whether the site is owned or operated by the
9 government of Guam, an employee entitled to a COVID-19 hazardous
10 pay differential under this Section shall not be eligible for
11 compensation as provided in § 32114 of this Chapter.

12 (f) A COVID-19 hazardous pay differential shall be
13 retroactive to March 14, 2020, the date of *I Maga'hågan Guåhan's*
14 Executive Order No. 2020-03, relative to declaring a state of
15 emergency.

16 (g) *I Maga'hågan Guåhan* shall submit a report to *I*
17 *Liheslaturan Guahan* no later than fifteen (15) days after the
18 termination of the public health emergency pursuant to 10 GCA
19 Chapter 19; and, such report shall include all expenditures incurred
20 pursuant to this Section and all transfers from the General or Special
21 Funds and reimbursements from the federal government.”

22 **Section 3. Severability.** If any provision of this Act or its application to any
23 person or circumstance is found to be invalid or contrary to law, such invalidity shall
24 not affect other provisions or applications of this Act that can be given effect without
25 the invalid provision or application, and to this end the provisions of this Act are
26 severable.

27 **Section 4.** This Act shall be effective upon enactment.



Office of the Speaker
TINA ROSE MUÑA BARNES
I Mina'Trentai Singko Na Liheslaturan Guahan



April 9, 2020

To: All Senators

From: Speaker Tina Rose Muña Barnes

RE: Waiver of Public Hearing Requirement – Bill no. 326-35

Dear Colleagues:

Buenas yan Hafa Adai! Pursuant to Section 1.02(b)(1)(ii) of our Standing Rules I hereby certify that emergency conditions exist involving danger to the public health or safety.

Furthermore, the public hearing requirement for Bill no. 326-35 (LS) is waived in accordance with 2 GCA § 2103(a).

Sinseru Yan Magahit,

Tina Rose Muña Barnes
Speaker, 35th Guam Legislature



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671) 477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'Trentai Singko Na Liheslaturan Guahan



REQUEST FOR PUBLIC HEARING WAIVER

Bill No: 326-35

Authored By: Telena Cruz Nelson

Bill Title AN ACT TO ADD A NEW SECTION 32120.1 DIVISION 2 CHAPTER 32 OF TITLE 10, GUAM CODE ANNOTATED, and ADD A NEW SECTION 63507 ARTICLE 5 CHAPTER 63 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO SPECIFYING HAZARD PAY RECIPIENTS IN LIGHT OF COVID-19 PANDEMIC.

Does this Bill directly benefit the response efforts of the Government of Guam in its effort to protect the Health and Safety of the People of Guam from COVID-19?

Yes No

Does this Bill directly benefit residents of Guam during this economic crisis due to COVID-19?

Yes No

Does the enactment of this measure have a cost associated with it?

Yes No

If so, please provide the following:

Anticipated Cost: Unknown/TBA

Funding Source: Unknown/TBA

Based on PL 35-36 will current government revenues/operations be impacted by the reduction of the anticipated funding source?

Depending on where the governor decides to transfer funds from, yes the revenues will be impacted as well as operations to provide and process hazardous pay during the pandemic. Operations are already impacted, the pay will need to follow.

Speaker Tina Rose Muña Barnes

APR 08 2020

Time 5:00 () AM () PM

Received By: [Signature]

Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671)477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org





Office of the Speaker

TINA ROSE MUÑA BARNES.

I Mina'Trentai Singko Na Liheslaturan Guahan



If so, please identify the estimated dollar amount reduction in revenues and a corresponding aggregate amount in appropriation reductions in PL35-36. Such reductions shall be specifically identified by fund source, by department/agency, and/or by program or miscellaneous appropriation. Is there consent or support from its respective Directors on this measure?

Unknown.

Should we need to assemble in the Committee of the Whole, have the respective directors and stakeholders been contacted? (Please list each individual party separately):

Name/Title	Agency	Yes/No
David Dell'Isola	Dept. of Labor	no
Edward Burn	Dept. of Administration	no
		no

OFB/BBMR:

1) Does the Office of Finance and Budget **OR** the Bureau of Budget Management and Research concur that the statements made regarding the fiscal impact of this proposed measure are accurate?

Yes _____ No X _____

2) Are funds available in the specified funding source to support this measure?

UNKNOWN*

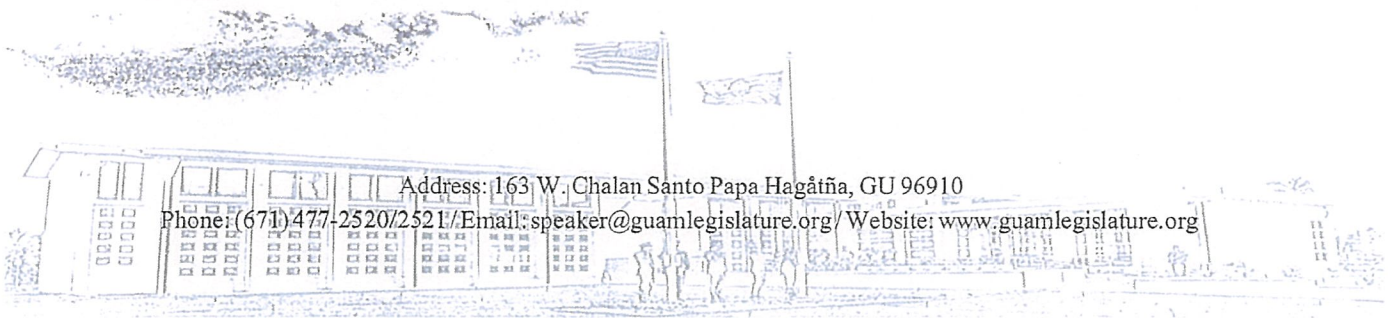
Yes _____ No _____ ? Unknown _____

Comments: _____

Name & Signature of Certifying individual from BBMR or OFB:

Name	Agency & Title	Signature & Date

Should this section be unattainable, please submit documentation that demonstrates an effort was made.



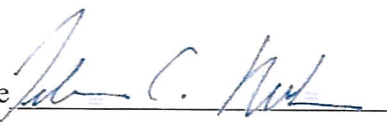


Office of the Speaker
TINA ROSE MUÑA BARNES.
I Mina' Trentai Singko Na Liheslaturan Guahan



The above information is true and correct. This bill addresses an immediate emergency and I am requesting that the public hearing be waived.

Name of Main Author/Senator Making a request to waive Public Hearing_: Telena Cruz Nelson

Signature 

Date _____

Note: Public concerns/comments that have been received with regards to this measure, or any other pertinent document/information can be attached to this document.

Attachments:

A. _____

B. _____

C. _____



5.3 PHYSICAL FACILITIES COMMITTEE

5.3.1 Facilities Management and Services Update

5.4 INVESTMENT COMMITTEE

5.4.1 Investment Update

5.5 BUDGET, FINANCE, AND AUDIT COMMITTEE

5.5.1 Financial Update

FY 2020 ALLOTMENT REPORT

As of February 28, 2020

Programs	Fund Source	P.L. 35-36 Appropriation	TEFF Reduction	Adjusted Appropriation	Net Appropriation	Amount Requested	Amount Paid	Unpaid from Amount Requested	Unpaid from Total Appropriations
UOG Operations (10-2A)									
DOA Payments									
Total for DOA Payments	General Fund	27,661,845.00	-	27,661,845.00	27,661,845.00	11,513,985.85	11,484,638.00	29,347.85	16,177,207.00
Total UOG General Operations		27,661,845.00	-	27,661,845.00	27,661,845.00	11,513,985.85	11,484,638.00	29,347.85	16,177,207.00
							100%	0%	58%
Special Appropriations (10-30/51/61/67)									
Student Financial Assistance Program (67) (Less \$250K 1st Gen TF)	General Fund	3,065,285.00	-	3,065,285.00	3,065,285.00	1,404,420.60	1,296,851.00	107,569.60	1,768,434.00
First Generations Trust Fund Initiative (90-902061)		250,000.00		250,000.00	250,000.00	105,769.24	105,768.31	0.93	144,231.69
Aquaculture Development and Training Center (61)	General Fund	115,364.00	-	115,364.00	115,364.00	48,807.84	48,807.25	0.59	66,556.75
WERI - Guam Hydrologic Survey (10-30)	General Fund	168,275.00	-	168,275.00	168,275.00	71,193.28	71,192.50	0.78	97,082.50
WERI - Comprehensive Water Resource Monitoring Program (10-30)	General Fund	143,348.00	-	143,348.00	143,348.00	60,647.24	60,646.25	0.99	82,701.75
UOG Capital Improvements Fund - Debt Service (51)	Territorial Educational Facilities Fund	500,000.00		500,000.00	500,000.00	211,538.48	-	211,538.48	500,000.00
UOG Capital Improvements Fund - Rental Payts (51)	Territorial Educational Facilities Fund	874,056.00		874,056.00	874,056.00	369,792.92	-	369,792.92	874,056.00
Guam Cancer Trust Fund (10-30)	Healthy Futures Fund	1,000,000.00	-	1,000,000.00	1,000,000.00	423,076.92	416,666.13	6,410.79	583,333.87
Total Special Appropriations		5,866,328.00	-	5,866,328.00	5,866,328.00	2,589,477.28	1,999,931.44	695,314.15	3,972,164.87
							77%	27%	68%
Agency Funds (90)									
Northern & Southern Soil and Water Conservation Districts (90-902059)	General Fund	137,594.00	-	137,594.00	137,594.00	137,594.00	137,594.00	(0.00)	-
KPRG (Public Radio) (90-902002)	General Fund	115,134.00	-	115,134.00	115,134.00	48,710.52	48,710.50	0.02	66,423.50
Guampedia Foundation (90-902003)	Tourist Attraction Fund	200,000.00	-	200,000.00	200,000.00	84,615.40	80,128.15	4,487.25	119,871.85
Total Agency Funds		452,728.00	-	452,728.00	452,728.00	270,919.92	266,432.65	4,487.27	186,295.35
Grand Total PL 35-36		33,980,901.00	-	33,980,901.00	33,980,901.00	14,374,383.05	13,751,002.09	729,149.27	20,335,667.22
Total		33,980,901.00	-	33,980,901.00	33,980,901.00	14,374,383.05	13,751,002.09	729,149.27	20,335,667.22
Difference							96%	5%	60%

UNIVERSITY OF GUAM
Statement of Revenues, Expenses, and Changes in Net Position
For the month ending February 29, 2020

Cash Basis (Unaudited)

	2/29/2020	2/28/19
A- OPERATING REVENUES		
Student tuition and fees, net	12,388,604	12,685,402
Scholarships Discount and Allowances	(5,029,449)	(5,024,832)
Federal Grants/contracts	8,122,225	11,195,952
Gov Guam grants & contracts	180,578	332,230
Non govt. grants & contracts	484,010	848,649
Sales & Services of education dept.	164,515	90,610
Auxilliary enterprises	822,486	759,321
Bookstore	297,400	374,315
Housing	428,226	316,867
English Language Institute	61,138	53,717
Other Auxilliary Enterprises	35,722	14,422
Other Revenues	3,097,054	2,725,866
Total operating revenues	20,230,023	23,613,198
B- OPERATING EXPENSES		
Educational and general:		
Instruction	8,919,759	7,550,306
Research	5,631,547	4,761,684
Public Service	3,695,247	3,661,592
Academic Support	4,736,061	4,077,723
Student services (net of allowance)	1,760,302	1,588,243
Institutional support	3,693,590	3,555,234
Operations and maintenance plant	2,578,379	2,837,780
Depreciation	1,698,818	1,507,251
Scholarships and fellowships	4,331,326	3,998,947
Auxilliary enterprises	859,476	853,666
-Bookstore	344,116	341,467
-Housing	304,982	316,018
-English Language Institute	72,961	67,848
-Other auxilliary service	137,417	128,333
Total operating expenses	37,904,505	34,392,426
Operating income (loss)	(17,674,482)	(10,779,228)
C- NON-OPERATING REVENUES (EXPENSES)		
GovGuam appropriations	13,951,324	7,112,688
Investments income (net of expenses)	(42,620)	(434,031)
Interest on capital assets- debts related	(417,980)	(312,525)
Contribution from Endowment	2,025	14,195
Debt service- DOA bond (P.L. 22-19) **	-	(337,964)
Net non operating revenues	13,492,749	6,042,363
Income (Loss) before other revenues/expenses	(4,181,733)	(4,736,865)
D- OTHERS		
Expended for plant facilities, net	(540,562)	(185,400)
Total other revenues/expenses	(540,562)	(185,400)
Change in net position	(4,722,295)	(4,922,265)
E- NET POSITION		
Net Position beginning (Audited)	(102,306,523)	(101,059,570)
Less: Effect of OPEB entries (per FY18 audit)	-	-
Net Position ending YTD FY 2020	(107,028,818)	(105,981,835)

UNIVERSITY OF GUAM
Statement of Revenues, Expenses, and Changes in Net Position
For the month ending February 29, 2020

Note 1:

\$4.7M DECREASE in net position using CASH BASIS;
 \$4.6M DECREASE in net position using ACCRUAL BASIS;
 GOVGUAM is \$619K in arrears for FY 2020 allotment.

	Appropriation PL 34-116	<u>Requested</u>	<u>Received Pd.</u>	Balance <u>Due</u>
Breakdown of General Operations Appropriation Request:				
General Operations (from General Fund)	27,661,845	11,513,986	11,484,638	29,348
Capital Improvement Fund- Debt Service	500,000	211,538	-	211,538
Special Appropriations (excludes CIP, KPRG & Guampedia & Soil)	5,116,328	2,272,170	1,894,163	378,006
Total Appropriations	<u>33,278,173</u>	<u>13,997,694</u>	<u>13,378,801</u>	<u>618,893</u>
Less: PMP Bond Payment				-

INVESTMENT DETAILS as of February 29, 2020

Short Term Investments

Bank of Guam

Savings I	SOH	\$	771,152.17
Savings II	Fund 10		256,207
BOG Money Concepts	Fund 10		3,759,964
BOG Money Concepts	Tobacco Settlement		2,284,919
Investment Account	Fund 10	\$	1,013,723
TCD	ISLA		129,699

\$ 8,215,664

Coast 360

6 months Jumbo Share	Fund 10	\$	1,021,920
6 months Jumbo Share	Fund 10		517,506

1,539,426

Bank Pacific	IAI		4,920,420
First Hawaiian Bank	Auxilliary (SGA)		49,975
Bank of Guam	Auxilliary (SGA)		12,429

Community First

Guam Cancer Trust Fund		\$	3,816,691
Other Investment			1,140,571
Interest			-

4,957,261

Subtotal \$ 19,695,176

Raymond James Investment

True Endowment	LRGE (Land Grant)	\$	14,637,240
Current Fund Unrest	UOG-CPBA		1,295,374
Current Fund Unrest	UOG-Common		3,423,401
QUASI Endowment	Faculty & Staff, Dorm, Campus		5,277,933
True Endowment	Maintenance, Self-Insurance		(182,664)
Trust Endowment	Planetarium Maintenance		1,465,711
	Student Scholarship (Tan, Taitano, MACS SNAH, DeLeon, Ho, Daniel, Guthertz)		

Subtotal \$ 25,916,994

TOTAL INVESTMENTS \$ 45,612,170

INVESTMENT DETAILS as of February 29, 2020

		AMOUNT	NOTES
* Short Term Investments			
Invest-Bank of Guam Savings			
Savings I (School of Health)	\$ 771,152		
Savings II	<u>256,207</u>	1,027,359	
BG Investment Services		3,759,964	
Invest-Coast 360			
6 Months Jumbo Term Share	\$ 1,021,920		
6 Months Jumbo Term Share	<u>517,506</u>	1,539,426	
Invest-Bank Pacific (IAI)		4,920,420	
CLASS ISLA-Invest-MSSB/TCD		50,716	
Invest-AUX SGA-MSSB/TCD			
FHB	\$ 49,975		
BOG-TCD	<u>12,429</u>	62,404	
Trust - BOG Money Concepts		<u>2,284,919</u>	Tobacco Settlement
Total Short Term Investment		<u>\$ 13,645,209</u>	
** Investment-Raymond James		<u>\$ 14,637,240</u>	RJA-Land Grant
*** Investment-Endowment			
SLH-Raymond James		11,279,754	RJA-Others
BG Investment Services		1,013,723	
Invest-Community First			
Guam Cancer Trust Fund	\$ 3,816,691		
Other Investment (Fund 10 funds)	<u>1,140,571</u>	4,957,262	Fund 10 GCTG and Fund 10
Invest-MSSB/TCD (various BOG TCD)			
BOG-TCD	\$ 10,000		
BOG-TCD	10,000		
BOG-TCD	13,983		
BOG-TCD	10,000		
BOG-TCD	10,000		
BOG-TCD	10,000		
BOG-TCD	<u>15,000</u>	78,983	
Total		<u>\$ 17,329,722</u>	
GRAND TOTAL		<u><u>\$ 45,612,170</u></u>	

UNIVERSITY OF GUAM
Statement of Net Position
As of February 29, 2020
Unaudited

	Unaudited 2/29/2020	Unaudited 09/30/19
ASSETS		
Cash in Bank/On Hand	4,257,717	10,523,823
Short Term Investments*	13,645,209	7,358,865
Due from Gov Guam (approp balance	-	0
Accounts Receivable, tuitions net	7,500,557	7,499,429
Accounts Receivable, others- net	362,205	186,705
Accounts receivable grants/contracts	-	4,873,157
Due fr UOG Foundation	-	325,000
Inventories	806,779	806,779
Investment**	14,637,240	6,814,372
Investments, endowments***	17,329,721	26,800,443
Capital assets, net	66,870,397	66,386,758
Other current assets	333,945	708,825
Deferred Outflows from pension	18,849,689	18,849,689
Total assets	144,593,459	151,133,845
LIABILITIES		
Current portion of long term	276,137	276,137
Accounts payable & accrued liabilities	2,979,588	5,775,955
Unearned Revenue	662,617	8,575,257
Deferred revenue GovGuam Appro	-	
Current portion of accrued annual leave	893,498	893,498
Accrued annual leave, net of current portion	975,498	975,498
Deposits agency	469,418	274,201
Net pension liability	84,724,402	84,724,402
Long Term debt	10,632,707	10,527,252
DCRS sick leave liability	1,512,059	1,512,059
Net OPEB liability	125,480,519	125,480,519
Deferred inflows of Resources	14,425,590	14,425,590
Total liabilities and deferred inflows of Resources	243,032,033	253,440,368
FUND BALANCES		
Invested capital assets, net related debts	56,149,984	55,583,370
Restricted	3,155,000	9,262,498
Expendable	17,434,097	24,125,061
Unrestricted	(175,177,655)	(191,277,452)
Total fund balance end, 2.29.20	(98,438,574)	(102,306,523)
Total liabilities and fund balances	144,593,459	151,133,845

University of Guam
Budget to Actual Statement
 FY 2020 General Operations Local Appropriation
 As of March 31, 2020

	Budget Total	Budget 2nd Qtr	Actual as of 3/31/20	Variance
Revenues				
GovGuam Appropriations (cash)	26,609,606	13,304,803	13,791,758	486,955
Tuition, net (accrual)	14,618,695	11,694,956	13,426,304	1,731,348
Federal Matching Funds	1,586,631	793,316	793,316	-
PIP/NAFs Transfer	440,000	220,000	220,000	-
Total Revenues	43,254,932	26,013,075	28,231,377	2,218,303
General Operations Expenses				
Personnel Expenses	\$ 36,249,537	\$ 18,124,768.50	18,114,878	9,891
Operating (Non-Personnel) Expenses				
Travel (faculty search)	100,000	50,000	8,591	41,409
Contracts	3,215,634	1,607,817	1,678,206	(70,389)
Supplies	250,000	125,000	178,653	(53,653)
Equipment	-	-	27,337	(27,337)
Repairs	-	-	238,232	(238,232)
Capital Outlay	392,000	196,000	124,805	71,195
Miscellaneous	-	-	79,274	(79,274)
Utilities	4,100,000	2,050,000	1,524,599	525,401
Subtotal Operating (Non-Personnel) Expenses	8,057,634	4,028,817	3,859,697	169,120
Total General Operations Expenses	\$ 44,307,171	\$ 22,153,586	\$ 21,974,575	179,010
Surplus (Deficit)	(1,052,239)		6,256,802	

5.5.2 Collections Report

SFAP Receivables Data

	Principal \$	Interest \$	Paid \$	Balance	
Service Credit	19.75M	N/A	7.40M	12.35M	
Paying	1.47M	254K	605K	1.12M	} 4.47M
Non-Paying	3.47M	602K	719K	3.35M	

ACTUAL COLLECTIONS

	ACTUAL COLLECTIONS				Forecast	Actual
	FY2016	FY2017	FY2018	FY2019	FY2020	FY2020
SFAP	250,072	710,464	534,038	361,345	220,000	157,604
DOC	4,500	14,671	2,000	8,104	5,000	1,032
YEC	81,334	79,533	36,045	51,738	75,000	10,575
	335,906	804,668	572,083	421,187	300,000	169,212
PROJECTION:	300,000	300,000	400,000	350,000	300,000	56% Actual 150,000.00 50% Forecast FY20

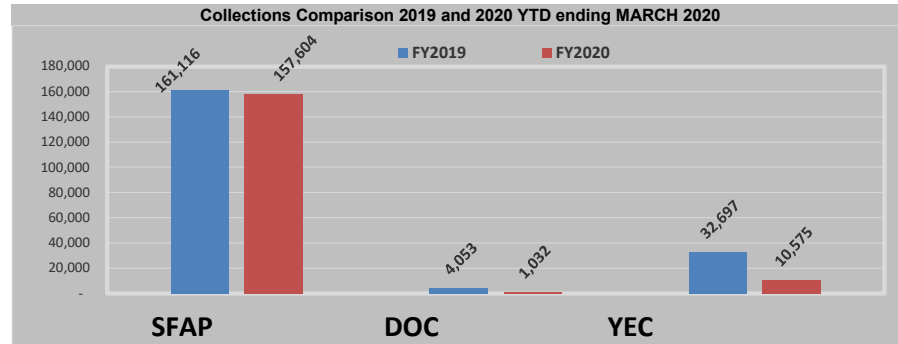
1.a. Monthly Aging Summary (Paying/Non-Paying)

	TOTAL	Paying				Non-Paying			
		0-30	31-60	61-90	90+	120+	180+	365+	
YEC	845,563	82,634	169	15,952		828	2,634	743,346	
Merit	1,488,296	319,077	51,815	7,384			91,463	1,018,558	
Nurses	115,145	44,313	24,371	0				46,461	
DocFell	444,068	198,305				38,928		206,835	
DocSanc	33,695	1,974		2,247				29,474	
Protech	760,197	212,808	23,418	14,561			93,458	415,952	
GGSL	716,923	103,356	0	0	720	7,707	22,129	583,012	
ROTC	28,033			5,783				22,250	
AHEG	16,407	5,292	5,500					5,615	
UOG Retention	2,000	2,000						0	
Soc Wrk	56,254	18,574	14,303	0				23,377	
Total	\$4,506,582	\$988,333	\$119,577	\$45,926	\$720	\$47,462	\$209,684	\$3,094,879	
		Paying>>>		\$1,153,836		Non-Paying>>>			\$3,352,745

1.a. Combined Total Outstanding

	March 2020	Feb 2020	Jan 2020	Dec 2019
YEC	845,563	848,928	856,384	853,298
Merit	1,488,296	1,500,064	1,423,205	1,449,181
Nurses	115,145	131,274	133,154	108,883
DocFEll	444,068	406,140	407,140	408,140
DocSanc	33,695	33,770	33,845	34,449
Pro-Tech	760,197	762,740	736,202	739,045
GGSL	716,923	753,297	770,856	771,261
ROTC	28,033	28,033	28,033	28,033
AHEG	16,407	17,046	12,272	12,474
UOG Retention	2,000	2,000	2,000	2,000
Soc Wrk	56,254	56,534	42,511	43,312
Total	4,506,582	4,539,826	4,445,602	4,450,076

	FY2019	FY2020	FYTD	FYTD
	Month	Month ending	FY2019	FY2020
	MAR FY19	MAR FY20	MAR	MAR
1 SFAP	24,280	11,581	161,116	157,604
2 DOC	475	75	4,053	1,032
3 YEC	1,875	1,420	32,697	10,575
Total	\$ 26,630	\$ 13,076	\$ 197,866	\$ 169,212



5.5.3 Procurement Transactions and Contracts Report



FY 2020 Procurement Report
As of March 31, 2020

Compliance with BOR Resolution 05-54 (Adopted 12/5/05): At each monthly Board meeting, the Board requires a listing of approved procurement transactions and contracts greater than \$100,000.00.

Purchase Order > \$100k				
	Count	\$ Value	Vendor	Description
October 2019	1	\$104,400.00	Lagu Sanitation	Trash Collection Services UOG Bid#07-16
November 2019	1	\$115,953.00	Bascon Corporation	Change Order (C/O) #3 dtd 10/14/2019 (Change order 3, 4, & 5) breakdown: C/O#3 Time extension#2 dated 9/9/19 from 245 calendar days to 275 calendar days. C/O#4 (BC-0191-141) dtd 9/27/19 Price increase of \$36,984.00. Construction of Earth Berm and Catch Basin @ Manhole-2 \$1,432,066.00 to \$1,468,050.00 and additional 30-days extension from 275 calendar days to 305 calendar days. C/O#5 (BC-1019-145) dtd 10/11/19 Breaking of unforeseen hard rocks/boulders \$78,969.00 and additional extension 30-days per Contract Change Order from \$1,468,050.00 to \$1,548,019.00 and from 305 calendar days to 335 calendar days.
December 2019	None	None	None	None
January 2020	None	None	None	None
February 2020	1	\$154,315.00	Powerful Learning Practice LLC	Consultation/Training for Guam DOE
March 2020	None	None	None	None
Contracts >\$100k				
October 2019	1	\$150,689.00	Department of Public Health & Social Services	MOU between DPHSS, GNCDPCP & PIP to implement activities for all projects stated: Project A: Curriculum Development Project B: Tobacco Prevention & Education Project C- Chronic Disease Self-Management Program. Project D -Conference Project E- Media Campaign Development and Distribution
	2	\$101,955.00	College of Micronesia-FSM	MOA between UOG and College of Micronesia – FSM to provide administrative services for the benefit and services in support of the Grant/ Contract Number 5 U77HP26848-07-00 and the CFDA number is 93.107 "AHEC Point of Service Maintenance & Enhancement"
	3	\$613,124.00	RCUOG & EA Engineering, Science, and Technology,	AMENDMENT 1 – Complete deliverables outlined in the SOW for the MGT-Invasive Vegetation

			Inc.	(Ironwood), Wake Island (CA# W911KB-18-2-7000)
November 2019	1	\$234,043.00	RCUOG & EA Engineering, Science, and Technology, Inc.	Appoint Daniel M. Savercool (PI), Jaquay Soriano (PM), & Michael Crowley (FST) to complete tasks 5 through 9 in the attached SOW under Cooperative Agreement No. N40192-17-2-8003 for the Naval Magazine site (NMS).
	2	\$123,100.00	FSM National Government	AMENDMENT to Contract No. C190190 at no additional costs. Time and performance of 10Oct18 through 30Sep19, amended to extend the ending period from 30Sep19 to 31Dec19.
	3	\$145,625.00	U.S. Geological Survey, Pacific Islands Water Science Center, United States Department of Interior - Brian Loving (Assistant Center Director USGS)	Joint Funding Agreement between DOI & UOG WERI – to maintain in cooperation a water-resource monitoring program –Agreement between USGS & Pacific Water Island Science Center US DOI, & UOG WERI Western Pacific Water Resource Monitoring Program from 10/01/2019-9/30/2020.
December 2019	1	\$240,858.00	Department of Public Health & Social Services	MOU between DPHSS & UOG to develop and implement the Supplemental Nutrition Assistance Program – Education (SNAP-ED) To help SNAP households and those eligible for SNAP to lead healthier lives. This MOU is a sub-award of federal grant received by DPHSS/DPW from the USDA/FNS.
	2	\$242,726.02	Department of Agriculture, Agricultural Development	MOU between DOAG, ADS, & UOG CNAS – to implement “Improvement of seed distribution system of heirloom eggplants and chili peppers for sustainable agriculture of Guam”. Signed through September 29, 2021. Sub-award of USDA Federal award No. AM180 IO0XXXXG048.
	3	\$115,000.00	Department of Public Works, Department of Parks & Rec and University of Guam	MOU between DPW, DPR, & UOG – to manage Guam’s State Comprehensive Outdoor Recreation Plan, which encompasses upgrades to playing facilities. The Fieldhouse will require some upgrades to its lighting and flooring to satisfy FIBA specifications.
	4	\$100,000.00	Department of Public Health and Social Services	MOU between DPHSS & UOG CEDDERS- collaborative partnerships in the development of the Guam Affordable Care Act Maternal, Infant and Early Childhood Home Visiting Program (MIECHV): Project Bisita I Familia, a grant application submitted to the USDHHS, HRSA, & MCHB.
January 2020	1	\$293,250.00	American Cancer Society	BC201121: Cancer Support Services - Provide patients w/airfare, lodging reimbursements, gas cards for ground transport, garments, head-covering and books.
	2	\$190,465.00	Bureau of Statistics & Plans	Amendment to MOU between the Bureau of Statistics and Plans and UOG for the FY2019-2020

	3	\$630,000.00	Serve Guam Commission (Office of the Governor)	Comprehensive Coral Reef Monitoring at long-term sites. Operate the AmeriCorps UOG Volunteer Center with respect to the Grantor's National and Community Service Trust Act of 1990.
	4	\$671,480.00	Ayuda Foundation	BC201102: Cancer Support Services Provide financial assistance to cancer patients and/or escort seeking off-island treatment from Jan 25, 2020 to Jan 31, 2021.
	5	\$795,000.00	Edward M. Calvo Cancer Foundation	BC201120: Cancer Support Services Provide financial assistance to cancer related treatment; expenses to include nutritional supplements, airfare, ground transportation, medical equipment, and lodging and rehabilitation items from Jan 25, 2020 to Jan 31, 2021.
February 2020	1	\$150,528.00	US Geological Survey, Pacific Islands Water Science, US Dept of Interior	BC201009: Amendment to Joint Funding Agreement dated 01Oct19 – 30Sep20, to increase amount from \$145,625.00 to \$150,528.00.
	2	\$136,668.00	Republic of Palau Ministry of Education	UOG Guam CEDDERS to provide on-site and off-site technical support needed from Feb 1, 2020 to Jan 31, 2021 for meeting the timelines required for reporting and delivering the prioritized technical assistance and training activities for incorporation into the required individuals with Disabilities Education Act (IDEA) reporting.
March 2020	None	None	None	None

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

7.0 OPEN PRESENTATION (3 Minute Limit Per Person)

8.0 EXECUTIVE SESSION

8.1 Recommendation for Tenure for Dr. John Rivera,
Assistant Professor of Public Administration

9.0 VOTING FILE

9.1 Recommendation for Tenure for Dr. John Rivera,
Assistant Professor of Public Administration

10.0 ELECTION OF OFFICERS AND COMMITTEE APPOINTMENTS

10.1 Chairperson

10.2 Vice Chairperson

10.3 Treasurer

10.4 SASARHD Committee Members

10.5 AP&T Committee Members

10.6 Physical Facilities Committee Members

10.7 Investment / BFA Committee Members

10.8 Regent Nominating Council (RNC) Member (1)

10.9 UOG Endowment Member (1)

10.10 Research Corporation of the University of Guam
(RCUOG) Members (2)

11.0 ADOPTION OF BOR MEETING SCHEDULE FOR AY2020-2021

BOARD OF REGENTS 2019-2020 CALENDAR
Presented 13 Feb 2020 – Adopted 23 Apr 2020 – Subject to Change

<u>COMMITTEE</u>	<u>DATE</u>	<u>TIME</u>	<u>LOCATION</u>
Student Affairs, Scholarship, Alumni Relations, and Honorary Degree Committee	September 9, 2020	Wed, 1:30pm	PCR
	November 12, 2020	Wed, 1:30pm	PCR
	February 10, 2021	Wed, 1:30pm	PCR
	March 3, 2021 [If Needed]	Wed, 1:30pm	PCR
	April 14, 2021	Wed, 1:30pm	PCR
	May 5, 2021 [If Needed]	Wed, 1:30pm	PCR
Academic, Personnel, and Tenure Committee	September 9, 2020	Wed, 2:30pm	PCR
	November 12, 2020	Wed, 2:30pm	PCR
	February 10, 2021	Wed, 2:30pm	PCR
	March 3, 2021 [If Needed]	Wed, 2:30pm	PCR
	April 14, 2021	Wed, 2:30pm	PCR
	May 5, 2021 [If Needed]	Wed, 2:30pm	PCR
Physical Facilities Committee	September 9, 2020	Wed, 3:30pm	PCR
	November 12, 2020	Wed, 3:30pm	PCR
	February 10, 2021	Wed, 3:30pm	PCR
	March 3, 2021 [If Needed]	Wed, 3:30pm	PCR
	April 14, 2021	Wed, 3:30pm	PCR
	May 5, 2021 [If Needed]	Wed, 3:30pm	PCR
Investment Committee	September 11, 2020	Fri, 1:30pm	PCR
	November 13, 2020	Fri, 1:30pm	PCR
	February 12, 2021	Fri, 1:30pm	PCR
	March 5, 2021 [If Needed]	Fri, 1:30pm	PCR
	April 16, 2021	Fri, 1:30pm	PCR
	May 7, 2021 [If Needed]	Fri, 1:30pm	PCR
Budget, Finance, and Audit Committee	September 11, 2020	Fri, 2:30pm	PCR
	November 13, 2020	Fri, 2:30pm	PCR
	February 12, 2021	Fri, 2:30pm	PCR
	March 5, 2021 [If Needed]	Fri, 2:30pm	PCR
	April 16, 2021	Fri, 2:30pm	PCR
	May 7, 2021 [If Needed]	Fri, 2:30pm	PCR
Executive Committee	September 16, 2020	Wed, 11:30am	TBA
	November 23, 2020	Wed, 11:30am	TBA
	February 17, 2021	Wed, 11:30am	TBA
	March 10, 2021 [If Needed]	Wed, 11:30am	TBA
	April 21, 2021	Wed, 11:30am	TBA
	May 12, 2021 [If Needed]	Wed, 11:30am	TBA
BOR Working Session (Generally, the 3 rd Thursday)	September 17, 2020	Thu, 4:30pm	PCR
	November 24, 2020	Thu, 4:30pm	PCR
	February 18, 2021	Thu, 4:30pm	PCR
	March 11, 2021 [If Needed]	Thu, 4:30pm	PCR
	April 22, 2021	Thu, 4:30pm	PCR
	May 13, 2021 [If Needed]	Thu, 4:30pm	PCR
BOR Meeting (Generally, the 3 rd Thursday)	September 17, 2020	Thu, 5:30pm	AV1
	November 24, 2020	Thu, 5:30pm	AV1
	February 18, 2021	Thu, 5:30pm	AV1
	March 11, 2021 [If Needed]	Thu, 5:30pm	AV1
	April 22, 2021	Thu, 5:30pm	AV1
	May 13, 2021 [If Needed]	Thu, 5:30pm	AV1

2020

JUNE

Finapko (Summer) Session 1 begins (June 1, 2020 – July 2, 2020)

Finapko (Summer) Session 2 begins (June 8, 2020 – July 25, 2020)

JULY

Finapko (Summer) Session 3 begins (July 6, 2020 – August 8, 2020)

AUGUST

Fanuchanan (Fall) Convocation (August 17, 2020)

SEPTEMBER

Student Government Association Inauguration

Insurance Program Approval

Continuation of current FY General Operations, SFAP and NAF budgets

Emerita/us nomination(s)

Faculty Salary Committee recommendations

OCTOBER

NOVEMBER

Reapportioned General Operations, NAF, Auxiliary and SFAP budgets (This may be needed in September, October, or November, depending on when budget law for FY2021 is passed)

Graduate listing for Fall Commencement

Approval of Career Priority Listing every 3 years (must be posted by January 1, 2021)

Approval of Honorary Degree Recipient(s) for *Fanuchanan* (Fall) Commencement

DECEMBER

FY2022 Budget Retreat

Fanuchanan (Fall) Commencement (2:00 p.m., December 20, 2020)

Various convocations & pinning/robing ceremonies

Tinalo (Intercession) classes begin (December 19, 2020 – January 16, 2021)

2021

JANUARY

Fanomnakan (Spring) Faculty Assembly (January 19, 2021)

BOR Annual Self-Evaluation

Chairperson Memo to EMSS/SGA to conduct Student Regent election in March (every even year).

FEBRUARY

FY Audit due

Upcoming FY Budget proposals (general operations, non-appropriated funds, auxiliary funds, Student Financial Aid Programs)

Faculty Development Day (February 19, 2021)

MARCH

Election of Student Regent (every even year).

Honorary Degree recipient nominations for *Fanomnakan* (Spring) Commencement

Guam History & Chamorro Heritage Day (March 1, 2021)

Charter Day (March 9, 2021)[Mar 18, 2021 - tentative]

Tenure applications

Even-numbered years – Election of Student Regent (N/A)

Annual AGB Conference

Spring Break (March 22-27, 2021)

APRIL

Election of BOR Officers and Composition of Committees

Adopt a schedule of meetings for the Year

Graduate Listing for *Fanomnakan* (Spring) Commencement

Approval of Honorary Degree recipient and Honorary Master of Micronesian Traditional Knowledge for *Fanomnakan* (Spring) Commencement

Employee Recognition Ceremony

New programs for the University catalog

Staff Development Day

MAY

Tenure

New program requests

Fanomnakan (Spring) Commencement (2:00 p.m., May 23, 2021)

Various convocations & pinning/robing ceremonies

12.0 ADJOURNMENT