



**UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
Board of Regents**

UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2995 • Fax: (671) 734-2296

REGULAR MEETING

**Thursday, January 21, 2010, 5:30 p.m., AV Room 1, RFK Library,
Tan Siu Lin Building, UOG Campus, Mangilao, Guam**

AGENDA

- 1.0 CALL TO ORDER**
- 2.0 MEETING MINUTES**
 - Action 2.1 Regular Meeting Minutes of December 17, 2009**
- Information 3.0 CHAIRMAN'S REMARKS**
- Information 4.0 PRESIDENT'S REPORT**
- 5.0 REPORTS FROM STANDING COMMITTEES**
 - 5.1 Academic, Personnel and Tenure Committee**
 - Action 5.1.1 Resolution No. 10-01, Relative to Revising the Administrative Salary Schedule**
 - 5.2 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree Committee**
 - 5.3 Budget, Finance, Investments and Audit Committee**
 - Information 5.3.1 Financial Update**
 - Information 5.3.2 Collections Report**
 - Information 5.3.3 Procurement Transactions and Contracts Report**
 - 5.4 Physical Facilities Committee**
 - Information 5.4.1 Plant and Facilities Update**
- 6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE**
- 7.0 NEW BUSINESS**
- 8.0 OPEN PRESENTATION (3 Minute Limit Per Person)**
- 9.0 EXECUTIVE SESSION**
 - 9.1 Tenure Recommendation from the Academic, Personnel and Tenure Committee for Mr. Troy McVey**
- 10.0 VOTING FILE**
 - Action 10.1 Tenure Application of Mr. Troy McVey**
- 11.0 ADJOURNMENT**

Chairman Ada will call the meeting to order.



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Board of Regents

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Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes
December 17, 2009**

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order on December 17, 2009, at 5:30 p.m., in AV Room #1, University of Guam RFK Library, Tan Siu Lin Building notice of such meeting having been duly and regularly provided by the Board.

QUORUM:

P. Sonny Ada	Chairman
W. Chris Perez	Vice Chairman
Cynthia Henson	Treasurer
Kathy Sgro	Member
John Arroyo	Member
Andrew Laguana	Member
Marcos Fong	Member
Eliza Anderson	Member

ALSO PRESENT:

Robert A. Underwood	Executive Secretary
Louise M. Toves	Recording Secretary
Victorina M.Y. Renacia	Legal Counsel

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of November 19, 2009

Regent Sgro moved for approval of the Regular Meeting Minutes of November 19, 2009, which was duly seconded. The motion carried.

3.0 CHAIRMAN'S REMARKS

Chairman Ada thanked the Regents for their attendance at the pre-budget retreat meeting, the budget retreat, and the various graduation ceremonies, to include the upcoming commencement. He stated that their attendance demonstrates their interest and concern for the University and its students. He extended holiday greetings to everyone. He noted that President Underwood is absent due to illness, and that Regent Leon Guerrero is unable to attend tonight's meeting as well as the upcoming

Board of Regents Regular Meeting Minutes of December 17, 2009

Commencement ceremony. Chairman Ada expressed sincere condolences on behalf of the Board to Faculty Union Chair Don Platt on his mother's recent death.

4.0 PRESIDENT'S REPORT

Acting President Whippy gave the President's report, a summary of which is attached. She then wished the BOR members a Merry Christmas on behalf of the University community. Chairman Ada expressed his congratulations to SGA President Ben Leon Guerrero and the other SGA participants who were recently certified as student leaders.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Academic, Personnel, and Tenure Committee

5.1.1 Resolution No. 09-25, Relative to a 2.5% Adjustment in the Faculty Salary Schedule at the University of Guam

Regent Sgro introduced Resolution No. 09-25 and moved for its approval, which was duly seconded. Regent Sgro noted that the adjustment would result in an increase of salaries. The motion carried.

5.1.2 Resolution No. 09-26, Relative to the Approval of the Master of Teaching: Secondary (MAT) Graduate Degree Program and the Addition of a Certificate of Teaching: Secondary

Regent Sgro introduced Resolution No. 09-26 and moved for its approval, which was duly seconded. The motion carried.

5.2 Student Affairs, Scholarship, Alumni Relations and Honorary Degree Committee

Vice Chairman Perez asked that Regent Fong be recognized to address the Committee's recommendations. Chairman Ada recognized Regent Fong.

5.2.1 Resolution No. 09-27, Relative to Approving the Recommendation of the Student Affairs, Scholarship, Alumni Relations and Honorary Degree Committee During its Meeting of December 10, 2009 on the Spring 2009 (amended) and Fall 2009 Regent Scholars Listing

Regent Fong introduced Resolution No. 09-27 and moved for its approval, which was duly seconded. The motion carried.

5.2.2 Resolution No. 09-28, Relative to Approving the Recommendation of the Student Affairs, Scholarship,

Board of Regents Regular Meeting Minutes of December 17, 2009

**Alumni Relations and Honorary Degree Committee
during its Meeting of December 10, 2009 on the Career
Priority Listing for AY2010-2011**

Regent Fong introduced Resolution No. 09-28 and moved for its approval, which was duly seconded. The motion carried.

5.3 Budget, Finance, Investments and Audit Committee

5.3.1 Financial Update

Regent Henson provided the financial update. She asked that the regents refer to page 60 in the boardbook regarding the status of the allotment payments, noting that cash sustainability is at 10 days and vendor liabilities are within 60 days. She noted that the unaudited financial statements as of FY09 year-end show a \$1M+ surplus with some final adjustments to include provisions for legal reserve, bad debts and accounts that may be capitalized. Regent Henson reported that she met with the new auditor, Eide Bailly representative, Mr. Miller, who indicated that they have not found any internal control weakness thus far. She noted that the scheduled audit report release date is February 22, 2010. She then reported on the FY2011 budget retreat, the implementation of BOR Resolution 08-41, to establish reserve accounts and carry forward balances, and the annual compact impact report.

VPAF O'Brien provided an update on the cash position and allotment payments. He expressed concern regarding the trend in payments and implications for FY2010 cash position. Brief discussion was held regarding these issues. Chairman Ada asked for an update on the ARRA requests. VPAF O'Brien reported that the University's funding was approved in telephone conversation with US DOE and that the University will prepare an object code breakdown of costs for them. He noted that it will be further reported on under the Physical Facilities Committee.

5.3.2 Collections Report

Regent Henson referred the Regents to view the report on page 61 as provided in the electronic packet. She stated that the FY10 SFAP/ YEC collections forecast is \$564k based on FY09 history, estimated extraordinary payments and a collection enhancement program through tax refund garnishment. She stated that Bursar Molarte is working with Dept. of Rev & Tax to implement this process. She then provided a report on the Fall 2009 TOPP. VPAF O'Brien provided an update, stating that over 97% of the students have paid which is a significant approval from the previous semester.

5.3.3 Procurement Transactions and Contracts Report

Regent Henson reported that during the month of November, there were no purchase orders or contracts over \$100K.

Board of Regents Regular Meeting Minutes of December 17, 2009

5.3.4 Resolution No. 09-29, Relative to Approving the FY10 Facilities and Administrative Support Budget

Regent Henson introduced Resolution No. 09-29 and moved for its approval, which was duly seconded. She explained that Board 08-40 established a Facilities and Administration (F&A) Account and allocated 16% of indirect cost recoveries for deposit into the F&A account. She stated that the Administration has further allocated transfers from non-appropriated and auxiliary funds for fiscal soundness, general operations and facilities and administrative support for the infrastructure that underlies the University's achievement of its mission. She then reported that the account has accumulated \$570k as of the 2009 fiscal year end and that VPAF O'Brien presented the proposed budget to the committee on how to spend this account to support academic learning and growth. The motion carried.

5.4 Physical Facilities Update

5.4.1 Plant and Facilities Update

Regent Laguana provided the Plant and Facilities update. He reported on the status of the computer center generator housing, health science annex, Sodexo recommendations, and the Fine Arts building fire repairs. VPAF O'Brien provided a report on the costs of the fire repair and the potential for filing an insurance claim. Regent Laguana then reported on the Outdoor Sports Facility and the ARRA Stimulus request. Acting DIEPR Okada reported on the outcomes of the phone conversation with U.S. DOE addressing the issues of construction, personnel and relocation costs. Vice Chairman stated that the BOR had previously authorized through a BOR resolution that reserve funds could be used to cover deductibles or to cover costs instead of filing an insurance claim if the administration believes that filing a claim would lead to a much higher deductible. VPAF O'Brien confirmed that that was correct. Regent Laguana summarized the remaining issues that had been addressed at the committee meeting, with focus on the safety issues related to the Hatchery. There was brief discussion regarding the completion of the Health Science Annex and the nearby parking lot.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

Regent Arroyo stated that there was nothing to report.

7.0 NEW BUSINESS

There was no new business introduced.

8.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairman Ada opened the floor for open presentations.

Board of Regents Regular Meeting Minutes of December 17, 2009

SGA President Benjamin Leon Guerrero II reported that 11 members of the SGA attended the national conference in Washington, D.C. He stated that 8 of the 11 were attending for the first time and were able to obtain certification as student leaders. He indicated that in the past 3 years, all 25 attendees have obtained certification, a fact that he is very proud of, especially since he has seen attendees from other institutions experience the disappointment of failing to pass the certification test.

SGA President Leon Guerrero reported that the SGA passed a resolution requesting that graduates be allowed to wear their SGO or major sashes to commencement instead of limiting graduates to wearing honors sashes only. He indicated that this has been an issue for many years and should be addressed. Chairman Ada thanked him for his comments, stating that the matter will be discussed with the administration.

9.0 EXECUTIVE SESSION

There was no executive session held.

10.0 ADJOURNMENT

Chairman Ada adjourned the meeting at 6:20 p.m.

P. Sonny Ada, Chairman

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

PRESIDENT'S REPORT

December 17, 2009

1. Travel

I attended the Association of Public and Land-Grant Universities (APLU) 122nd Annual Meeting and met with various officials in Washington DC. I also attended the American Association of State Colleges and Universities (AASCU) Annual Meeting in San Antonio, Texas. I will be traveling to China in January and there are plans for a March visit to NREL funded by DOI.

2. UOG Fall 2009 Commencement

I am proud to announce that the speaker for the Fall 2009 Commencement ceremony will be the Honorable Anthony Marion Babauta, Assistant Secretary of the Department of Interior for Insular Areas. Tony is a native from Guam, who spent much of his childhood on the U.S. mainland. He is a graduate of Gonzaga University.

3. UOG Green Protocol Launch

A launch of the UOG Green Protocols was held on Monday, December 7th. Approximately 175 students and employees signed a pledge committing to support of the protocols and the UOG Green Initiative.

4. FY2011 Budget Retreat

The FY2011 Budget Retreat "Accommodating Rapid Growth" was held last Friday. I would like to thank the regents for taking the time to attend the full session despite your busy schedules. I believe that the dialogue that occurred during the retreat is the first of many as we undergo our continued efforts to prepare the University and the island for the rapid development that will occur over the next few years.

5. Juan Malimanga Launch

A Memorandum of Understanding between the University of Guam, the UOG Endowment Foundation, the Pacific Daily News, the estate of Clotilde Gould represented by her daughter, former regent Sandy Yow and the comic strip's original artist, Roger Faustino. A celebration was held to commemorate the signing of the MOU. I would like to thank Professors Ric Castro and Peter Onedera, as well as their students, for their dedication and commitment to making Juan a part of the University's history. Thank you, Chairman Ada, for your presence at the event.

6. Students and Alumni

Officers of the University of Guam's Student Government Association recently received certification at the National Conference on Student Leadership in

Washington D.C. on November 24, 2009. In the last three years, the UOG SGA has sent 25 students for certification and all have returned home certified student leaders.

A University of Guam Sociology student documentary entitled *Sway* has been accepted by the 6th International Conference on Environmental, Cultural, Economic and Social Sustainability to be held in Ecuador in early January 2010.

Sway is a thirty-minute documentary about hope and change, and explores some of the pressing issues that the community of Guam faces such as sustainability, economic development, cultural identity and diversity, environmental degradation, militarization, and the island's suspended political status.

First Hawaiian Bank and *Guam Business* today awarded five students from Guam the 2009 First Hawaiian Bank *Guam Business* Businesswoman of the Year scholarships. Three of the recipients, Lisa Nguyen, See L. Cabrera, Melisa A. Pisaro and Leilani L. Manalo, are from the University of Guam and each received \$3,500. The scholarships are intended to promote higher education by providing financial assistance for college students in their pursuit of professional careers, and were open to both full-time and part-time students of UOG, GCC, and NMC. The scholarships were awarded based on merit, eligibility, a written essay, and financial need. The recipients each have a GPA of 3.0 or higher.

The Fall 2009 graduating seniors at the School of Business & Public Administration recently presented "Capstone Presentations on Village Business Development –*An Economic Development Strategy.*" The students proposed business ideas to stimulate economic development in the villages throughout Guam.

7. Recognition

A draftsman by profession, Mr. Jose Martinez Flores created the University of Guam seal about 50 years ago after the institution was renamed the University of Guam in 1968. UOG President Robert A. Underwood recently recognized Flores for his work in creating the seal as it is still used as the institution's primary visual identity.

8. Announcements

The University of Guam Pacific Center for Economic Initiatives (PCEI) released the results from its September Consumer Confidence Survey prepared by Dr. Maria Claret Ruane, UOG School of Business and Public Administration economics professor and in-house economist for the PCEI. The September survey is the second to be completed in 2009. The results allow for the first comparison of Guam consumers' confidence between two time periods, March and September 2009. The survey can be viewed under recent media releases on the UOG website.

Chairman Ada will give his remarks.

President Underwood will give his report.

AP&T Chairperson Regent Sgro will report on the Committee's meeting.



**UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS**

RESOLUTION NO. 10-01

RELATIVE TO REVISING THE ADMINISTRATIVE SALARY SCHEDULE

WHEREAS, pursuant to GCA 16112, the Board of Regents is authorized to adopt rules and regulations governing the compensation of academic personnel; and

WHEREAS, on May 22, 2003, the Board of Regents approved Resolution No. 03-09, Relative to Establishing Administrative Positions at the University of Guam, and on June 19, 2003, approved Resolution No. 03-16, Relative to Establishing and Adopting the Policy for Administrative Salary and a Revised Salary Schedule at the University of Guam; and

WHEREAS, the University administration has adopted the College and University Professional Association (CUPA) for Human Resources 2002-2003 administrative compensation survey as its benchmark for best practice in establishing academic administrator positions and salaries; and

WHEREAS, the positions of Associate Director, Cooperative Extension Service and Associate Director for Western Pacific Tropical Research Center serve on the administrative team and are accountable to the Dean/Director of College of Natural and Applied Sciences; and

WHEREAS, the Associate Director, Cooperative Extension Service's primary objective is to assist the Dean/Director in providing leadership and supervision of the island-wide Cooperative Extension (informal outreach educational) programs and projects; and the Associate Director for Western Pacific Tropical Research Center's primary objective is to provide leadership and administrative support for research activities conducted by WPTRC researchers (both faculty and staff); and

WHEREAS, based upon an assessment of the priority needs of the University, of the responsibilities of the positions, and of comparable CUPA-HR salary benchmarks, the President met with the Academic, Personnel and Tenure Committee at their meeting on January 13, 2010, to review the position descriptions and salary schedules of Associate Director, Cooperative Extension Service and Associate Director for Western Pacific Tropical Research Center; and

WHEREAS, the President and the Academic, Personnel and Tenure Committee now recommend to the Board the revised Administrative Salary Schedule which reflects the recommended changes.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents hereby approves the revised Administrative Salary Schedule, which is herein attached.

Adopted this 21st day of January, 2010.

P. Sonny Ada, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

University of Guam
Position Description
ASSOCIATE DIRECTOR, COOPERATIVE EXTENSION SERVICE
Salary Range: \$76,994 – \$115,492

Position Narrative:

The Associate Director for Cooperative Extension Service (CES) serves as a member of the College of Natural and Applied Sciences (CNAS) administrative team and is accountable to the Dean/Director of CNAS. The primary objective of the Associate Director is to assist the Dean/Director in providing leadership and supervision of island-wide Cooperative Extension (non-formal/outreach education) programs and projects.

Duties and Responsibilities - Major duties and responsibilities shall include, but not limited to the following:

- In consultation with the Dean/Director of CNAS, the Associate Director: 1) develops objectives and formulates policies and procedures in the day to day management of Extension programs in conformity with guidelines associated with federal and local funding sources, 2) prepares and monitors the overall Extension annual budgets, 3) coordinates Extension personnel assignments and activities, 4) makes recommendations relating to personnel actions, prepares annual reports for federal and local funding sources, and 5) performs other duties as assigned by the Dean/Director, CNAS/CES.
- The Associate Director is also the primary individual responsible for the evaluation of Extension professionals as well as for the periodic evaluation of the University's Extension education programs.
- Work with Extension personnel (faculty, specialists, educators, associates) to initiate specific programs/projects by encouraging multi-discipline collaborative planning implementation and evaluation through the sharing of resources and expertise. The focus of these programs/projects which will be on a continuum of outreach, non-formal education programs responsive and sensitive to island-wide community needs in the areas of agriculture and natural resources, consumer and family sciences, community resource development, and 4-H and youth development.
- Work with CNAS administrators, program leaders, faculty and clientele to establish goals for Guam Cooperative Extension Service.
- Maintain liaison with the National Institute of Food and Agriculture, USDA, partnership office on issues pertaining to Extension education including all Smith Lever funds, annual plans of work, and reports of accomplishments, impacts and implementation.
- Represent Guam Cooperative Extension Service regionally and nationally, including attendance at regular meeting of the Western Extension Directors Association (WEDA) when funds are available.
- Oversee the budget allocations and Extension data systems required by USDA and other local and federal agencies of the Guam Cooperative Extension Service in collaboration with the CNAS administrative management team.
- Identify new positions or reassignments in Guam Cooperative Extension Service in keeping with evolving program priorities.
- Actively seek, encourage and provide opportunities for strengthening and encouraging island-wide partnerships among Extension personnel, University faculty and researchers and other stakeholders.

- Assist the Dean with management of college faculty and activities as assigned by the Dean.

Minimum Knowledge, Abilities and Skills:

- Awareness of and deep appreciation for the value of Extension education to individuals, families, communities.
- An understanding of environmental issues that confront our society.
- An understanding of the workings of the Land Grant system.
- Familiarity with federal laws dealing with Cooperative Extension and other research and education entities that further the goals Cooperative Extension.
- Proficiency in the use of electronic communication systems such as computers and the use of the internet.
- Ability to establish and maintain collegial relationships with Extension personnel and with other University faculty, staff and administrators.

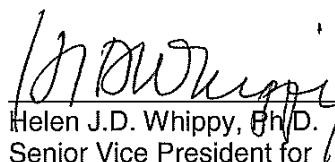
Minimum Qualifications:

- A Master's degree in any academic discipline associated with the field of Extension education including agriculture, environmental science, consumer and family sciences, sociology, community development or related field.
- At least five (5) years work experience in the field of outreach education.


Desirable Qualifications:

- An earned doctorate or terminal degree in any academic discipline associated with the field of Extension education including agriculture, environmental science, consumer and family sciences, sociology, community development or related field.
- Work experience, including acting capacities, serving at any level of Extension administration.
- Work experience in U.S. land grant system in Extension, research and instruction at the university level.
- Record of securing and administering grants and contracts.
- Demonstrated ability to establish and promote ties with governmental, community, national and international organizations.
- Ability to work in a diverse multi-cultural environment.
- Experience within an island setting and/or in the Pacific region.

Associate Director, CES Position Description approved by:


Helen J.D. Whippy, Ph.D.
Senior Vice President for
Academic and Student Affairs

Date: 1/13/2010


Robert A. Underwood, Ed.D.
President, University of Guam

Date: 1/13/10

1/13/2010

University of Guam

Position Description:

Associate Director, Western Pacific Tropical Research Center

Salary Range: \$84,694 - \$127,040

Position Narrative:

The Associate Director for Western Pacific Tropical Research Center serves as a member of the College of Natural and Applied Sciences (CNAS) administrative team and reports directly to the Dean/Director of CNAS. The primary objective of the Associate Director is to provide leadership and administrative support for research activities conducted by WPTRC researchers (both faculty and staff) and to ensure reporting and compliance requirements of Federal grants are met.

Duties and Responsibilities - Major duties and responsibilities shall include, but not limited to the following:

In consultation with the Dean/Director of CNAS, the Associate Director:

- develops objectives and formulates policies and procedures in the day to day management of research programs in conformity with guidelines associated with federal and local funding sources;
- prepares and monitors research annual budgets;
- prepares and/or coordinates preparation of annual reports and annual plans of work and adheres to reporting deadlines;
- coordinates personnel assignments and activities;
- makes recommendations related to personnel actions;
- evaluates research performance of WPTRC-funded scientists;

In addition to these critical duties the Associate Director will:

- encourage acquisition of extramural funding by individual faculty or teams and provide administrative support to manage acquired funds;
- work with research scientists to improve existing research programs and to initiate new programs and projects;
- encourage multi-discipline and multi-institutional collaboration and provide administrative support to maintain these collaborations;
- encourage and actively participate in graduate student recruitment and provide broad administrative support to CNAS graduate programs;
- collaborate with stakeholders, UOG and CNAS administrators and faculty to consistently adjust and improve research goals that serve the needs of Guam, the Pacific Region as well as the global research community;
- maintain strong partnerships with USDA, other federal agencies and private industries that provide research support for WPTRC as well as to look for new

1/13/2010

partnerships and opportunities;

- represent WPTRC regionally and nationally, and, when funds are available, regularly attend meetings of the Association of Agriculture Experiment Station Directors and be involved in their activities;
- actively seek opportunities for the improvement of Guam's status among Agricultural Experiment Stations on national level and be a strong proponent of Western Pacific issues on national and international level;
- perform other duties as assigned by the Dean/Director of CNAS.

Minimum Knowledge, Abilities and Skills:

- an understanding of and appreciation for agricultural research
- an understanding of environmental issues that confront the world
- an understanding of the Land Grant system.
- familiarity with Federal laws governing agricultural and scientific research
- proficiency in the use of modern communication systems
- ability to establish and maintain collegial relationships with faculty, staff and administrators both at UOG as well as on regional and national level
- excellent written and oral communication skills.

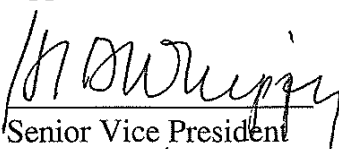
Minimum Qualifications:

- An earned terminal degree in any discipline associated with agricultural research
- At least three (3) years of administrative experience.

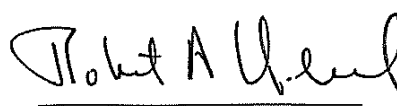
Desirable Qualifications:

- Three (3) years experience as administrator conducting agriculture/scientific research
- Work experience in U.S. land grant system.
- Record of securing and administering grants and contracts.
- Demonstrated ability to establish and promote ties with governmental, community-based and private organizations on regional, national and international levels
- Ability to work in a diverse multi-cultural environment.
- Experience within an island setting and/or in the Pacific region.

Approved:


Senior Vice President
1/13/2010

Approved:


President
1/13/10

UOG Board of Regents meeting - Reports from Standing Committees

Administrator's Salary Scale
 Approved by Board of Regents June 19, 2003 Resolution No. 03-16
 Amended by BOR on March 19, 2009 Resolution No. 09-01
 Amended by BOR on January 21, 2010 Res. No. 10-XX

POSITION TITLE	Quartile 1 80%-90% Range		Quartile 2 90%-100% Range		Quartile 3 100%-110% Range		Quartile 4 110%-120% Range	
Office of the President								
President	Salary Negotiated							
Legal Counsel	\$ 94,074	\$ 105,833	\$ 105,833	\$ 117,592	\$ 117,592	\$ 129,351	\$ 129,351	\$ 141,110
Director, Integrated Marketing Communications	\$ 59,794	\$ 67,268	\$ 67,268	\$ 74,742	\$ 74,742	\$ 82,216	\$ 82,216	\$ 89,690
Executive Assistant to the President	\$ 66,054	\$ 74,311	\$ 74,311	\$ 82,568	\$ 82,568	\$ 90,825	\$ 90,825	\$ 99,082
Director, Planning and Assessment (Director, Chief Planning Officer)	\$ 81,927	\$ 92,168	\$ 92,168	\$ 102,409	\$ 102,409	\$ 112,650	\$ 112,650	\$ 122,891
Institutional Compliance Officer	\$ 48,779	\$ 54,877	\$ 54,877	\$ 60,974	\$ 60,974	\$ 67,071	\$ 67,071	\$ 73,169
International Program Development (Coordinator, Director)	\$ 51,886	\$ 58,372	\$ 58,372	\$ 64,858	\$ 64,858	\$ 71,344	\$ 71,344	\$ 77,830
Web Master	\$ 32,006	\$ 36,007	\$ 36,007	\$ 40,008	\$ 40,008	\$ 44,009	\$ 44,009	\$ 48,010
Director, Alumni Relations	\$ 49,343	\$ 55,511	\$ 55,511	\$ 61,679	\$ 61,679	\$ 67,847	\$ 67,847	\$ 74,015
Office of Academic and Student Affairs								
Senior Vice President, Academic and Student Affairs	Salary Negotiated							
Assistant Vice President of Graduate Studies, Research and Sponsored Programs	\$ 106,550	\$ 119,869	\$ 119,869	\$ 133,188	\$ 133,188	\$ 146,507	\$ 146,507	\$ 159,826
Dean, College of Liberal Studies and Social Sciences	\$ 81,806	\$ 92,032	\$ 92,032	\$ 102,258	\$ 102,258	\$ 112,484	\$ 112,484	\$ 122,710
Dean, College of Natural and Applied Sciences	\$ 96,243	\$ 108,274	\$ 108,274	\$ 120,304	\$ 120,304	\$ 132,334	\$ 132,334	\$ 144,365
Dean, School of Education	\$ 88,826	\$ 99,930	\$ 99,930	\$ 111,033	\$ 111,033	\$ 122,136	\$ 122,136	\$ 133,240
Dean, School of Business and Public Administration	\$ 94,200	\$ 105,975	\$ 105,975	\$ 117,750	\$ 117,750	\$ 129,525	\$ 129,525	\$ 141,300
Associate Director, Western Pacific Tropical Research Center	\$ 84,694	\$ 95,280	\$ 95,280	\$ 105,867	\$ 105,867	\$ 116,454	\$ 116,454	\$ 127,040
Associate Director, Cooperative Extension Service	\$ 76,995	\$ 86,620	\$ 86,620	\$ 96,244	\$ 96,244	\$ 105,868	\$ 105,868	\$ 115,493
Dean/Director/Coordinator, Enrollment Management and Student Services	\$ 64,995	\$ 73,120	\$ 73,120	\$ 81,244	\$ 81,244	\$ 89,368	\$ 89,368	\$ 97,493
Registrar	\$ 51,294	\$ 57,705	\$ 57,705	\$ 64,117	\$ 64,117	\$ 70,529	\$ 70,529	\$ 76,940
Associate/Assistant Deans	\$ 73,448	\$ 82,629	\$ 82,629	\$ 91,810	\$ 91,810	\$ 100,991	\$ 100,991	\$ 110,172
Grants Officer								
Director/Coordinator:								
Learning Resources	\$ 49,056	\$ 55,188	\$ 55,188	\$ 61,320	\$ 61,320	\$ 67,452	\$ 67,452	\$ 73,584
Computer Center/Technology Resources	\$ 64,483	\$ 72,544	\$ 72,544	\$ 80,604	\$ 80,604	\$ 88,664	\$ 88,664	\$ 96,725
Graduate Studies	\$ 88,278	\$ 99,313	\$ 99,313	\$ 110,348	\$ 110,348	\$ 121,383	\$ 121,383	\$ 132,418
Nursing	\$ 62,120	\$ 69,885	\$ 69,885	\$ 77,650	\$ 77,650	\$ 85,415	\$ 85,415	\$ 93,180
Centers of Excellence and Research Institutes								
Financial Aid	\$ 50,410	\$ 56,711	\$ 56,711	\$ 63,012	\$ 63,012	\$ 69,313	\$ 69,313	\$ 75,614
Student Resource Center (one-stop center)								
Student Services/Student Life	\$ 40,893	\$ 46,004	\$ 46,004	\$ 51,116	\$ 51,116	\$ 56,228	\$ 56,228	\$ 61,339
Summer School and Off-Campus Programs	\$ 51,550	\$ 57,994	\$ 57,994	\$ 64,438	\$ 64,438	\$ 70,882	\$ 70,882	\$ 77,326
Director of Academic Assessment/Institutional Research	\$ 62,288	\$ 70,074	\$ 70,074	\$ 77,860	\$ 77,860	\$ 85,646	\$ 85,646	\$ 93,432
Office of Administration and Finance								
Vice President, Administration and Finance	\$ 86,425	\$ 97,228	\$ 97,228	\$ 108,031	\$ 108,031	\$ 118,834	\$ 118,834	\$ 129,637
Comptroller/Chief Financial Officer	\$ 63,190	\$ 71,089	\$ 71,089	\$ 78,988	\$ 78,988	\$ 86,887	\$ 86,887	\$ 94,786
Associate Budget and Administrative Process Officer	\$ 51,216	\$ 57,618	\$ 57,618	\$ 64,020	\$ 64,020	\$ 70,422	\$ 70,422	\$ 76,824
Bursar	\$ 44,526	\$ 50,091	\$ 50,091	\$ 55,657	\$ 55,657	\$ 61,223	\$ 61,223	\$ 66,788
Chief Human Resources Officer	\$ 65,084	\$ 73,220	\$ 73,220	\$ 81,355	\$ 81,355	\$ 89,491	\$ 89,491	\$ 97,626
Chief Plant and Facilities Officer	\$ 63,873	\$ 71,857	\$ 71,857	\$ 79,841	\$ 79,841	\$ 87,825	\$ 87,825	\$ 95,809
Director/Manager/Coordinator:								
Campus Facilities	\$ 43,704	\$ 49,167	\$ 49,167	\$ 54,630	\$ 54,630	\$ 60,093	\$ 60,093	\$ 65,556
Campus Construction Projects	\$ 42,380	\$ 47,678	\$ 47,678	\$ 52,975	\$ 52,975	\$ 58,273	\$ 58,273	\$ 63,570
Bookstore and Auxiliary Services	\$ 50,521	\$ 56,836	\$ 56,836	\$ 63,151	\$ 63,151	\$ 69,466	\$ 69,466	\$ 75,781
Athletics and Field House	\$ 69,964	\$ 78,710	\$ 78,710	\$ 87,455	\$ 87,455	\$ 96,201	\$ 96,201	\$ 104,946
Director, Professional and International Programs	\$ 57,556	\$ 64,750	\$ 64,750	\$ 71,944	\$ 71,944	\$ 79,139	\$ 79,139	\$ 86,333
Associate Dir, PIP Telecommunications and Distance Education and Outreach	\$ 44,276	\$ 49,811	\$ 49,811	\$ 55,345	\$ 55,345	\$ 60,880	\$ 60,880	\$ 66,414
Associate Dir, PIP Professional Development and Lifelong Learning Center	\$ 43,582	\$ 49,029	\$ 49,029	\$ 54,477	\$ 54,477	\$ 59,925	\$ 59,925	\$ 65,372

There was no Committee meeting held this month.

BFIA Chairperson Regent Henson will report on the Committee's meeting.

UOG Board of Regents meeting - Reports from Standing Committees

FY 2010 APPROPRIATIONS STATUS REPORT (PUBLIC LAW 29-113)
AS OF 12/31/09

Program	PL Section	Fund	A Appropriation	B Allotment Reserve	C Net Appropriation	D Allotment Requested	F=E/D Amount Paid	F=E/D % Paid/ Request	G=E/I % Paid/ Appn	H=D-E Unpaid fr Request	I=C-E Unpaid fr Appn PL 29-19
UOG OPERATIONS - General Fund (Acct#5100A109973CT001290)	PL 30-55 Ch II, Part IV, Sec 1 (a)	10	27,730,166	831,905	26,898,261	7,287,363.39	3,640,377.98	50%	13.53%	3,646,985.41	23,257,883
UOG GROWTH INITIATIVES	PL 30-55 Ch II, Part IV, Sec 1 (b)	10	1,200,000	36,000	1,164,000	300,000	115,455.00	38%	9.92%	184,545.00	1,048,545
UOG CAPITAL IMPROVEMENT (LG BLDG)-Account#5297A099973CT297290	PL 26-58 Sec 26505	81	500,000	-	500,000	500,000.00	-	0.00%	0.00%	500,000.00	500,000
COLLEGE OF NATURAL AND APPLIED SCIENCES-Acct#5100A109973CT033290	PL 30-55 Ch II, Part IV, Sec 6	10	157,720	4,732	152,988	39,432.00	26,286.70	67%	17.18%	13,145.30	126,702
WERI - GUAM HYDROLOGIC SURVEY-Acct#5100A109973CT006290	PL 30-55 Ch II, Part IV, Sec. 4	10	192,307	5,769	186,538	48,078.00	32,051.20	67%	17.18%	16,026.80	154,487
WERI - COMPREHENSIVE WATER MONITORING-Acct#5100A109973CT011290	PL 30-55 Ch II, Part IV, Sec. 5	10	163,817	4,915	158,902	40,956.00	27,302.84	67%	17.18%	13,653.16	131,600
GUAM AQUACULTURE & DEVELOPMENT-Acct#5100A109973CT031290	PL 30-55 Ch II, Part IV, Sec 3	51	131,846	3,955	127,891	32,963.00	21,974.34	67%	17.18%	10,988.66	105,916
STUDENT FINANCIAL ASSISTANCE PROGRAM-Acct#5100A109973CT005290	PL30-55 Ch II, Part IV, Sec 2(a)	57	2,550,670	76,520	2,474,150	637,668.00	425,111.70	67%	17.18%	212,556.30	2,049,038
ANTONIO C. YAMASHITA EDUCATOR CORPS.-Acct#5100A109973CT002290	PL 30-55 Ch II, Part IV, Sec 2(b)	57	1,134,950	34,049	1,100,902	309,534.00	206,354.50	67%	18.74%	103,179.50	894,547
KPRG-Acct#5100A109973CT032290	PL 29-113 ChII, Part II, Sec 1(h)	94	94,176	2,825	91,351	23,544.00	23,544.00	100%	25.77%	0.00	67,807
GUAMPEDIA FOUNDATION	PL 30-55 Ch X, Sec 5	10	140,000	4,200	135,800	35,001.00	-	0%	0.00%	35,001.00	135,800
GRAND TOTAL			33,995,652.00	1,004,869.56	32,990,782.44	9,254,539.39	4,518,458.26	0.49	13.70%	4,736,081.13	28,336,524
									OPERATIONS/CIP	1,410,516.18	1,410,516
										6,146,597.31	29,747,040
										Total	

UOG Board of Regents meeting - Reports from Standing Committees

University of Guam
Collections Report
as of
DECEMBER 31, 2009

1. SFAP Receivables Data **Dec-31-09**

	Principal \$	Interest \$	Paid \$	Balance	
Service Credit	16.7M	N/A	10.11M	6.59M	} \$ 6.76M
Deferred	1.55M	N/A	N/A	1.55M	
In-School	3.70M	N/A	N/A	3.70M	
Paying	2.60M	413K	1.35M	1.66M	
Non-Paying	6.01M	434K	1.35M	5.10M	

1.a. Monthly Aging Summary (Paying/Non-Paying)

	TOTAL	0-30	31-60	61-90	91-120	over 120
YEC	1,116,506	198,935	29,623	103,965	0	783,983
Merit	2,097,787	382,804	20,728	98,165	0	1,596,090
Nurses	160,992	15,705	15,190	0	0	130,097
DocFellow	582,010	472,548	0	0	0	109,462
Doc Sanchez	160,840	3,974	10,599	0	0	146,267
Pro-Tech	774,280	15,371	68,007	474	0	690,428
Student Loan	1,866,938	172,404	8,690	40,687	0	1,645,157
Total	\$6,759,353	\$1,261,741	\$152,837	\$243,291	\$0	\$5,101,484

2. Collections Data

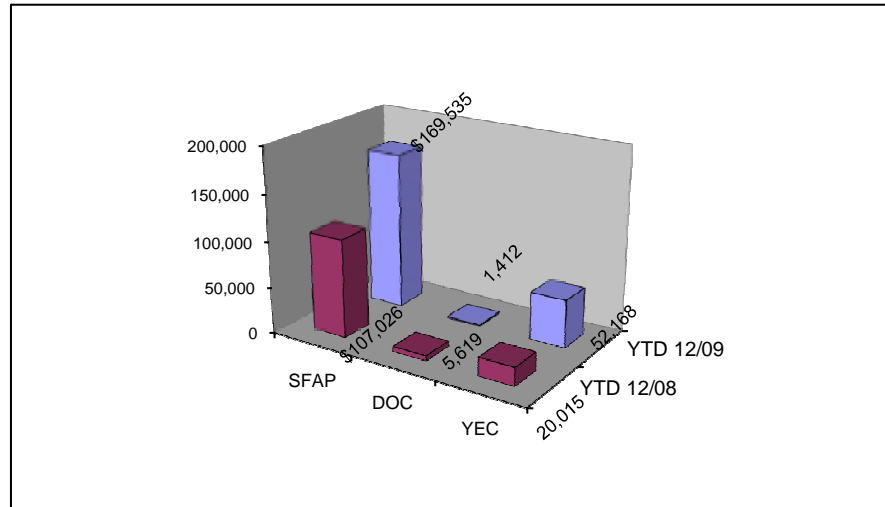
	FY2009 Monthend DEC 2008	FY2010 Monthend DEC 2009	YTD 12/08 YTD DEC 2008	YTD 12/09 YTD DEC 2009
1 SFAP	\$ 43,729	\$ 92,123	\$ 107,026	\$ 169,535
2 DOC	752	\$ 259	5,619	1,412
3 YEC	10,276	\$ 9,627	20,015	52,168
Total	\$ 54,757	\$ 102,009	\$ 132,660	\$ 223,115

3. Combined Total Outstanding

as of	Dec-09	Nov-09	Oct-09	Sep-09
YEC	1,116,506	1,121,853	1,121,872	1,065,351
Merit	2,097,787	2,115,807	2,120,949	2,111,146
Nurses	160,992	162,449	163,570	164,554
DocFellow	582,010	586,510	588,067	589,095
Doc Sanchez	160,840	161,099	162,233	164,379
Pro-Tech	774,280	775,306	777,165	735,077
Student Loan	1,866,938	1,947,172	1,952,660	1,950,952
Total	\$6,759,353	\$6,870,196	\$6,886,516	\$6,780,554

	FY2005	FY2006	FY2007	FY2008	FY2009	Forecast by FAO FY2010	Actual FY2010
SFAP	508,127	623,255	624,302	491,655	395,951	445,000	169,535
DOC	14,428	15,261	15,371	16,912	11,520	15,000	1,412
YEC	122,889	166,867	167,775	123,065	116,420	125,000	52,168
Total	\$ 645,444	\$ 805,383	\$ 807,448	\$ 631,632	\$ 523,891	\$ 585,000	\$ 223,115

Collections Comparison 2009 and 2010 YTD ending DEC 31, 2009



Shaded area is under review



UNIVERSITY OF GUAM
UNIBETSEDĀT GUAHAN

Administration and Finance
Office of the Comptroller

**FY 2010 Procurement Report
December 2009**

Compliance with BOR Resolution 05-54 (Adopted 12/5/05): At each monthly Board meeting, the Board requires a listing of approved procurement transactions and contracts greater than \$100,000.

	Purchase Order > \$100k		Vendor	Description
	Count	\$ Value		
October 2009	1	\$168,048.00	G4S Security Services	Renewal/Extension for Security Guard Services FY2010 PO NO. B8010032
November 2009	NONE	\$0	NA	NA
December 2009	NONE	\$0	NA	NA
January 2010				
February 2010				
March 2010				
April 2010				
May 2010				
June 2010				
July 2010				
August 2010				
September 2010				
	Contracts > \$100k		Vendor	Description
	Count	\$ Value		
October 2009	1	\$173,145.00	DPHSS	Project Karinu early childhood system care Development of a comprehensive plan
	2	\$100,647.00	DPHSS	Project Karinu early childhood system care Development of a Technical Assistance & Training plan
November 2009	NONE	\$0	NA	NA
December 2009	1	\$126,400.00	U.S. GEOLOGICAL SURVEY	Maintained in cooperation a water-resource monitoring program
	2	\$197,953.00	U.S. DEPT OF INTERIOR TEC Inc.	Consulting Services in support of the Natural Resources Surveys, Apra Harbor, Guam and Marine Ecological Assessments
January 2010				
February 2010				
March 2010				
April 2010				
May 2010				
June 2010				
July 2010				
August 2010				
September 2010				

Physical Facilities Chair Bill Leon Guerrero will report on the Committee's meeting.

Regent John Arroyo, ex-officio member of the UOG Endowment Foundation Board of Directors, will provide an update on the Endowment Foundation.

New Business will be presented at this time, if any.

Open presentations may be given at this time. There is a 3 minute limit per person.

Executive Session will be held at this time.

The documents presented in Executive Session are confidential and not available for public review.

The Board members will vote on the Tenure Application of Mr. Troy McVey.

Chairman Ada will adjourn the meeting.