



**UNIVERSITY OF GUAM
UNIBETSEDĀT GUĀHAN**

Board of Regents

UOG Station, Mangilao, Guam 96923

Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes
November 24, 2020**

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Jerold W. Filush on November 24, 2020 at 5:32 p.m., VIA ZOOM. Notice of such meeting have been duly and regularly provided by the BOR.

QUORUM:

**Jerold W. Filush
Liza Provide
Sandra McKeever
Francis Hezel
Lesley Leon Guerrero
Agapito "Pete" Diaz
Roland Certeza
Mike Naholowaa
Mebric Navisaga**

**Chairperson
Vice Chairperson
Treasurer
Member
Member
Member
Member
Member
Member**

ALSO PRESENT:

**Thomas W. Krise
Anthony Camacho
Chris Mabayag
David S. Okada
Tessica Duenas**

**Executive Secretary
General Counsel
Recording Secretary
CPO/Interim Chief of Staff
Host for Zoom Meeting**

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of September 17, 2020

Chairperson Filush asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Provide moved to approve, which was duly seconded by Regent Hezel. The motion carried.

2.2 Special Meeting Minutes of October 15, 2020

Chairperson Filush asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent McKeever moved to approve, which was duly seconded by Regent Certeza. The motion carried.

3.0 CHAIRPERSON'S REPORT

Chairperson Filush welcomed everyone to the November Regular Meeting as the new chairperson for the Board of Regents. He hopes everyone continues to remain safe and healthy, and appreciates

Board of Regents Regular Meeting Minutes of November 24, 2020

everything that is being done to keep the mission of our University moving forward despite the difficulties and challenges from the public health emergency and budget constraints.

He remains confident that we will all get through this and resume some kind of normalcy in our future. He thanked everyone for doing their part in wearing a mask, practicing social distancing, and sanitizing as often as possible to protect others and themselves, especially with the major holidays coming up soon.

He then asked everyone to join him in welcoming two newest regents recently confirmed by the Legislature on October 19, 2020 and sworn in by the Executive Secretary/President, Dr. Tom Krise:

Regent Roland Certeza who is the President and CEO of GTA. He replaced former Vice Chairperson Mari Flor Herrero.

Regent Mike Naholowaa who is the Vice President/Credit Officer of Bank of Guam. He replaced former Chairperson Elvin Chiang.

He also recognized former Chairperson Elvin Chiang and former Vice Chairperson Mari Flor Herrero for their untiring leadership and contributions during their many years of service to the Board of Regents and the University. He expressed a heartfelt thank you for their service and wished them well on their next chapters in their life.

He added that there was a major rotation in officers and chairs for the committees, too. He then thanked the following regents that are serving in their new leadership roles:

Vice Chairperson – Liza Provideo.

Treasurer – Sandra McKeever.

SASARHD (Student Affairs, Scholarship, Alumni Relations & Honorary Degree) Committee Chair – Pete Diaz.

AP&T (Academic, Personnel, & Tenure) Committee Chair – Lesley Leon Guerrero.

Facilities Committee Chair – Pete Diaz.

Investment Committee Chair – Sandra McKeever.

BFA (Budget, Finance, and Audit) Committee Chair – Sandra McKeever.

BOR Representatives to Research Corporation of the University of Guam (RCUOG) Board – Pete Diaz and Mike Naholowaa.

Ex-officio Director of UOG Endowment Foundation – Fr. Francis Hezel.

Regent Nominating Council (RNC) – Lesley Leon Guerrero.

4.0 PRESIDENT'S REPORT

President Krise provided the BOR with an In Memoriam slide presentation of members of the UOG community who recently passed away.

Evelyn Chargualaf passed away on October 4, 2020. She was an Administrative Assistant with the College of Liberal Arts and Social Sciences and served 15 years to the UOG.

Brian Milhoff passed away on November 17, 2020. He was an Associate Professor, RFK Memorial Library and served 17 years to the UOG.

Board of Regents Regular Meeting Minutes of November 24, 2020

He then asked for a moment of silence in their memory.

He gave special thanks to Chairperson Filush, Vice Chairperson Provido, and Treasurer McKeever as they assume their new leadership role and welcomed Regent Naholowaa and Regent Certeza. He also thanked all the Regents for their service and commitment to UOG.

He thanked the UOG Community with all the efforts that have gone into the COVID-19 response.

He provided a brief update on the Para Hulo' Strategic Initiatives regarding Research, Partnerships, Student Experience, Operations, Finances and Infrastructure.

He thanked Norman Analista, Jonas Macapinlac, Manny Hechanova and the Office of Information Technology (OIT) and teams for continuing the rhythm of the year and giving upbeat celebrations and hopeful events like the Distinguished Alumni Awards ceremony, Veterans Day ceremony, and the commencement.

He referred the BOR to the Big G Weekly that covers most of UOG news and press releases. He recognized Dr. Margaret Hattori-Uchima for being awarded as a fellow to the American Academy of Nursing which is a high honor and that she is the first person from Guam to achieve the award.

In closing, he thanked the faculty, staff, students, SVPP, VPAF, CofS, and all for their good cheer, creativity, and perseverance throughout the pandemic and associated crises.

President Krise introduced several Faculty members who were in the audience that were granted Tenure at the last BOR meeting, Laura Biggs, Velma Yamashita, Joseph Tuquero, Tedros Bezabeh and William Jeffery. He then invited them to address the board and to say a few words.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Student Affairs, Scholarship, Alumni Relations and Honorary Degree (SASARHD) Committee

Regent Diaz reported that the SASARHD Committee met on November 12th and 19th via zoom and presented the proposed resolutions for the board's approval.

5.1.1 Resolution No. 20-32, Relative to Approving the Fanuchanan 2020 Commencement Graduate List

Regent Diaz introduced Resolution No. 20-32 and moved to approve, which was duly seconded by Regent Leon Guerrero. He summarized the resolution explaining the purpose. The motion carried.

5.1.2 Resolution No. 20-33, Relative to Approving the Proposed Changes to the SGA Constitution Bylaws, and Amendments to the UOG Student Regent Election Regulations

Regent Diaz introduced Resolution No. 20-33 and moved to approve, which was duly seconded by Regent Provido. He summarized the resolution explaining the purpose. The motion carried.

5.2 Academic, Personnel and Tenure Committee (AP&T) Committee

Regent Leon Guerrero reported that the AP&T Committee met on November 12th and 18th via zoom and

Board of Regents Regular Meeting Minutes of November 24, 2020

a quorum was present and presented the proposed resolutions for the board's approval.

5.2.1 Resolution No. 20-34, Relative to Expressing Appreciation to Christopher K. Felix for His Service as a Member and Chairperson of the Board of Regents

Regent Leon Guerrero introduced Resolution No. 20-34 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution recognizing Regent Felix for his dedication to the University and his achievements in the community. The motion carried.

5.2.2 Resolution No. 20-35, Relative to Awarding Emeritus Professor of Human Resources Management Status to Dr. Richard S. Colfax

Regent Leon Guerrero introduced Resolution No. 20-35 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution highlighting Dr. Colfax's accomplishments as a faculty member. The motion carried.

5.2.3 Resolution No. 20-36, Relative to Approving the Undergraduate Minor and Certificate Programs in Cybersecurity Management

Regent Leon Guerrero introduced Resolution No. 20-36 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution explaining the purpose. The motion carried.

5.2.4 Resolution No. 20-37, Relative to Approving the New Personnel Rules and Regulations for Classified Employees of the University of Guam

Regent Leon Guerrero introduced Resolution No. 20-37 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution explaining the purpose. Regent Hezel abstained from the vote. The motion carried.

5.3 Physical Facilities Committee

Regent Diaz reported that the Physical Facilities Committee met on November 12th and 20th via zoom and a quorum was present. No resolutions were presented to the board at this time.

5.3.1 Facilities Management and Services Update

Regent Diaz gave a brief report on the Facilities Management and Services (FMS) projects. He stated that the Physical Facilities committee is tracking projects through a spreadsheet.

He reported that there are currently five new building projects. The School of Engineering and the Student Success Center are combined and supposed to be funded under the USDA loan. He stated that the USDA returned with unfavorable terms and that President Krise wrote a letter indicating that the terms could not be met. He further stated that USDA requested an appraisal to be completed on properties that may increase the flexibility that USDA has on settling the terms of the loan. He added that UOG expects to receive a complete appraisal by the end of the month.

He reported on the Cultural Repository project groundbreaking was held on October 2nd and that clearing of the property has commenced. He stated that one agency is pending to sign off on the building permit.

He reported that the WERI lab and School of Health expansion project have been combined and are funded through a US Economic Development Authority (EDA) loan, which is pending feedback on the next level of approval.

Board of Regents Regular Meeting Minutes of November 24, 2020

He stated that the Bordallo expansion to the MARC and RFK Library project is on hold. The CNAS Science Building 2nd floor project has been completed and the University is currently negotiating liquidated damages related to project delays.

He further reported on other on-going projects.

5.4 Investment Committee

Regent McKeever noted that the Investment Committee met on November 10th via zoom and a quorum was present.

5.4.1 Investment Update

Regent McKeever reported that the Investment committee met with the representatives from Raymond James, to discuss the market conditions. She stated the market rebounded and that the market value of November 6 was \$28.1M which is an increase of \$3.8M, which is a 16% increase from our April 2020 value of \$24.3M. She added that in the meeting there was a discussion on a stock donation policy and recommended to add the policy for consideration at the next meeting.

5.4.2 Resolution No. 20-38, Relative to Authorizing the University of Guam to Enter into a Contract for Investment Advisory Services

Regent McKeever introduced Resolution No. 20-38 and moved to approve, which was duly seconded by Regent Hezel. She summarized the resolution explaining the purpose. The motion carried.

5.5 Budget, Finance, and Audit (BFA) Committee

Regent McKeever reported that the BFA Committee met on November 10th and was taken out of order due to a quorum no longer present, so the BFA Committee resumed on November 24th via zoom with a quorum present and presented the updates and proposed resolutions for the board's approval.

5.5.1 Financial Update

Regent McKeever reported that the VPAF extended his appreciation to the Department of Administration (DOA) noting that DOA was nearly 100% of all allotments requested as September 30, 2020 and that we are current with the allotments for 2021. She stated that the committee reviewed the preliminary 2020 cash basis financial statements and that there was a positive change in net position of \$4.9M. She added that the actual performance will change when we close out 2020 and the year-end adjustments.

5.5.2 Collections Report

Regent McKeever reported that collections for student loans is 40% above the target with \$419,000 collected. She thanked the department for their efforts.

5.5.3 Procurement Transactions and Contracts Report

Regent McKeever noted that there were several procurement transactions and contracts of over \$100K entered during September through October. Most were pass through items with no financial impact to the University. The Committee discussed the items on the listing in detail with VPAF Wiegand and all questions were explained to the satisfaction of the Committee members.

Board of Regents Regular Meeting Minutes of November 24, 2020

5.5.4 Resolution No. 20-39, Relative to Approving a Revised Re-Appportioned FY2021 General Operations Budget

Regent McKeever introduced Resolution No. 20-39 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution explaining the purpose. The motion carried.

5.5.5 Resolution No. 20-40, Relative to Approving the FY2020-2021 Insurance Program

Regent McKeever introduced Resolution No. 20-40 and moved to approve, which was duly seconded by Regent Naholowaa. She summarized the resolution explaining the purpose. The motion carried.

5.5.6 Resolution No. 20-41, Relative to Authorizing the Signing of Checks and Corporation Resolutions and Opening or Closing Bank Accounts, Investment Accounts or Credit Facilities

Regent McKeever introduced Resolution No. 20-41 and moved to approve, which was duly seconded by Regent Hezel. She summarized the resolution explaining the purpose. The motion carried.

5.5.7 Resolution No. 20-42, Relative to Approving a Change Order Standard Operating Procedure for the University of Guam

Regent McKeever introduced Resolution No. 20-42 and moved to approve, which was duly seconded by Regent Leon Guerrero. She summarized the resolution explaining the purpose. Chairperson Filush noted that the Physical Facilities Committee also endorsed the Resolution for approval. Regent Provideo stated for the record that for construction related Change Orders, a registered professional also be included as a signatory in the line item. She added it is more of an administrative change. The motion carried.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION (EF) UPDATE

Katrina Perez, Executive Director provided the BOR with an update on the upcoming UOGEF events and activities.

7.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson Filush opened the floor for open presentations. There were no presentations.

8.0 EXECUTIVE SESSION

8.1 Student Loan Action

8.2 Recommendation for Tenure for Leslie Aquino, Associate Professor of Mathematics, College of Natural and Applied Sciences

8.3 Recommendation for Tenure for Nathan Habana, Associate Professor of Ground Water Hydrology, Water and Environmental Research Institute

8.4 Recommendation for Tenure for Francis Dalisay, Associate Professor of Communication, College of Liberal Arts and Social Sciences

8.5 Recommendation for Tenure for Pyo-Yoon Hong, Associate Professor of Engineering, School of Engineering

Board of Regents Regular Meeting Minutes of November 24, 2020

- 8.6 Recommendation for Tenure for Colleen Jennings, Assistant Professor of Vocal Performance, College of Liberal Arts and Social Sciences**
- 8.7 Recommendation for Tenure for Yoshito Kawabata, Associate Professor of Psychology, College of Liberal Arts and Social Sciences**
- 8.8 Recommendation for Tenure for Tanisha Aflague, Associate Professor of Nutrition, College of Natural and Applied Sciences**
- 8.9 Recommendation for Tenure for Raymond Anderson, Professor of Communication, College of Liberal Arts and Social Sciences**

This Executive Session commenced at 6:33 p.m. The Executive Session ended at 6:43 p.m.

9.0 VOTING FILE

9.1 Student Loan Action

Regent Diaz moved to approve the loan forgiveness request, which was duly seconded by Regent Provido. All voted Nay. The motion failed.

Regent Diaz stated on the same loan action request, moved to approve the Administration's recommendation to provide a \$5K credit for the equivalent service provided in Guam, which was duly seconded by Regent McKeever. The motion carried.

9.2 Recommendation for Tenure for Leslie Aquino, Associate Professor of Mathematics, College of Natural and Applied Sciences

Regent Leon Guerrero moved to approve the recommendation for tenure for Dr. Leslie Aquino, which was duly seconded by Regent Diaz. The motion carried.

9.3 Recommendation for Tenure for Nathan Habana, Associate Professor of Ground Water Hydrology, Water and Environmental Research Institute

Regent Leon Guerrero moved to approve the recommendation for tenure for Dr. Nathan Habana, which was duly seconded by Regent Hezel. The motion carried.

9.4 Recommendation for Tenure for Francis Dalisay, Associate Professor of Communication, College of Liberal Arts and Social Sciences

Regent Leon Guerrero moved to approve the recommendation for tenure for Dr. Francis Dalisay, which was duly seconded by Regent Provido. The motion carried.

9.5 Recommendation for Tenure for Pyo-Yoon Hong, Associate Professor of Engineering, School of Engineering

Regent Leon Guerrero moved to approve the recommendation for tenure for Dr. Pyo-Yoon Hong, which was duly seconded by Regent Diaz. The motion carried.

9.6 Recommendation for Tenure for Colleen Jennings, Assistant Professor of Vocal Performance, College of Liberal Arts and Social Sciences

Board of Regents Regular Meeting Minutes of November 24, 2020

Regent Leon Guerrero moved to approve the recommendation for tenure for Dr. Colleen Jennings, which was duly seconded by Regent Certeza. All voted Nay. The motion failed.

9.7 Recommendation for Tenure for Yoshito Kawabata, Associate Professor of Psychology, College of Liberal Arts and Social Sciences

Regent Leon Guerrero moved to approve the recommendation for tenure application for Dr. Yoshito Kawabata, which was duly seconded by Regent Naholowaa. The motion carried.

9.8 Recommendation for Tenure for Tanisha Aflague, Associate Professor of Nutrition, College of Natural and Applied Sciences

Regent Leon Guerrero moved to approve the recommendation for tenure for Dr. Tanisha Aflague, which was duly seconded by Regent McKeever. The motion carried.

9.9 Recommendation for Tenure for Raymond Anderson, Professor of Communication, College of Liberal Arts and Social Sciences

Regent Leon Guerrero moved to approve the recommendation for tenure application for Dr. Raymond Anderson, which was duly seconded by Regent Hezel. The motion carried.

Additional Business – Regent Diaz further reported on agenda item 5.3 for the Physical Facilities Committee with an update on IT infrastructure noting that the university was attacked with a ransomware virus which affected key components to the university systems but that no financial or identity information was impacted. He added that OIT is fully dedicated to recovering from the cyberattack.


10.0 ADJOURNMENT

Regent Hezel moved that the zoom meeting be adjourned, which was duly seconded by Regent Naholowaa and passed. Chairperson Filush adjourned the meeting at 7:43 p.m., Chamorro Standard Time.



Jerold W. Filush, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary