



**UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN**

Board of Regents

UOG Station, Mangilao, Guam 96923

Telephone: (671) 735-2995 Fax: (671) 734-2296

Regular Meeting Minutes

June 20, 2013

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson W. Chris Perez on June 20, 2013, at 5:30 p.m., in AV Room #1, University of Guam RFK Library, Tan Siu Lin Building, notice of such meeting having been duly and regularly provided by the BOR.

QUORUM:

W. Chris Perez	Chairperson
Marcos Fong	Treasurer
Kathy Sgro	Member
Elizabeth Gayle	Member
Jillette Leon-Guerrero	Member
Anthony Quenga	Member

ALSO PRESENT:

Robert A. Underwood	Executive Secretary
Louise M. Toves	Recording Secretary
Victorina M.Y. Renacia	Legal Counsel

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of May 16, 2013

Chairperson Perez introduced for approval the Regular Meeting Minutes of May 16, 2013 and asked whether there were any corrections. Regent Gayle noted that there was an omission under section 5.4.1, and the minutes should be amended to reflect that "the motion had been seconded, and carried," which is what occurred during the meeting. Chairperson Perez asked for a vote on the approval of the minutes with the correction as noted, which was unanimously approved.

3.0 CHAIRPERSON'S REMARKS

Chairperson Perez extended his hope that everyone had an enjoyable Father's Day, noting that he is a first time grandparent. He thanked the regents for their participation in the fiduciary training event that was held last month. He acknowledged the passing of the

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2nd recipient of UOG's Masters of Micronesian Traditional Knowledge honorary degree, Mr. Jesus "Chamorro" Charfauros. He spoke of Mr. Charfauros' contributions to the preservation of the Chamorro language

Chairperson Perez introduced Regent-appointee Mariflor Herrero, who is present to observe the meeting. He thanked her for her willingness to serve.

He then recognized SVP Whippy to introduce any newly tenured professors present today. SVP Whippy introduced Dr. Aubrey Moore, who is an entomologist with the College of Natural and Applied Science. Dr. Moore introduced himself and expressed his appreciation at being invited to the meeting and for the opportunity to serve as a faculty member at UOG.

4.0 PRESIDENT'S REPORT

President Underwood noted that Dr. Moore is well known for his work involving the rhinoceros beetle, one of the recent invasive species that Guam has had to deal with. He then gave the President's report, a summary of which is attached.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Academic, Personnel, and Tenure Committee

5.1.1 Resolution No. 13-15, Relative to Authorizing the Application to the U.S. Department of Health, Administration for Children & Families, Administration for Native Americans (ANA) to Support the University of Guam Grant Proposal, "Estoriayi I Famagu'on-ta; Telling Our Children Our Stories"

Regent Sgro reported that that the AP&T committee did not meet, however, as previously authorized by the BOR, Resolution No. 13-15 was approved by Chairperson Perez to facilitate the submission of the grant proposal, "Estoriayi I Famagu'on-ta; Telling Our Children Our Stories."

5.2 Student Affairs, Scholarship, Alumni Relations and Honorary Degree Committee

Regent Fong reported that the committee did not meet and there are no action items to address.

5.3 Budget, Finance, Investments and Audit Committee

5.3.1 Collections Report

Regent Fong reported that just over \$29k was collected over the month of May, bringing UOG to just under the total year-to-date collections forecast.

5.3.2 Procurement Transactions and Contracts Report

Regent Fong reported that there was only one purchase order during the month of May that was over \$100,000, which was to Datatel for the renewal of the support and maintenance of the UOG Colleague Financial System.

5.4 Physical Facilities Update

Regent Gayle reported that the committee did not meet and there are no action items to address.

6.0 NEW BUSINESS

6.1 Resolution No. 13-16, Relative to Approving the Election Rules Pertaining to Directors, Northern and Southern Soil and Water Conservation District Boards

Chairperson Perez acknowledged Dean Yudin to report on Resolution No. 13-16. Dean Yudin reported on the public hearing that was held on June 14, 2013. Chairperson Perez thanked Dean Yudin for his efforts on behalf of the BOR. Regent Gayle moved to adopt Resolution No. 13-16, which was duly seconded. The motion carried.

6.2 Resolution No. 13-17, Relative to Establishing the Research Corporation of the University of Guam (RCUOG)

Chairperson Perez acknowledged President Underwood to report on the intent of Resolution No. 13-17. President Underwood explained the need and purpose of establishing the RCUOG. Regent Fong moved to adopt Resolution 13-17, which was duly seconded. The motion carried.

6.3 Public Law 32-031, Relative to Providing for Educational Programs for Members of Boards and Commissions

President Underwood reported on the requirements of P.L. 32-031, and the efforts of UOG to meet those mandates as well as to codify the rules, regulations, and procedures of the BOR prior to the start of the new fiscal year. Chairperson Perez commented further on the requirements of the law and asked that the final training packet be presented to the BOR when it is prepared.

7.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson Perez opened the floor for open presentations.

Ms. Tamarie Fegurgur requested to memorialize the document that she provided to Chairperson Perez on June 18, 2013, which Chairperson Perez approved. She stated that on behalf of her colleagues, Jessica Lansang Carreon, Jalma Manglona, Jonathan

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Marquez, Regina Manglona, and Cayla Feliciano, she is requesting a special meeting of the BOR for a formal review of their situation related to the removal of their passing grades, which resulted in the denial of their diplomas for a BA in Education. She stated that they believe that upon review of their documentation, that there is a need for a process to engage restorative justice. She further stated that their intention is to create an opportunity to discuss the situation, and to lead to the healing of wounds created by the situation. She then requested to distribute to present document packets to the BOR members, which was approved.

Chairperson Perez thanked her and her fellow students for their presence, candor and profession demeanor. He indicated that matters will be deferred to the administration until all procedures are exhausted. At that point, it can then be referred to the SASARHD committee if necessary. BOR does not meet over the next few months, and that any action necessary will be addressed by the Executive Committee.

Mr. Tomas Fegurur introduced himself and his wife, Marie, in support of their daughter Tamarie and her five colleagues in their request to the BOR to hold a special meeting to address the situation which they have raised. He stated that as parents, they are viewing the situation from the outside and believe that there is a technicality that prevented them from obtaining their degrees, while they had already earned their grades.

SVP Whippy reported that this is her last BOR meeting and will leave in August to take up the position of Provost at Chaminade University in Hawaii. She pledged to continue to assist the University as it is in her heart and expressed her pride in leaving UOG while it is in good shape. She expressed her pride in the staff, faculty, administration, President and BOR. She stated that while there is still work to be done, she is happy to be leaving the University in better shape than when she started.

President Underwood expressed his appreciation and admiration for Dr. Whippy and her work at the University of Guam. He stated that her work over the years has been the greatest force in the stabilization and the integrity of the University, far beyond any individual president.

Chairperson Perez expressed his appreciation to Dr. Whippy. He then stated that the BOR would enter executive session at this time.

9.0 EXECUTIVE SESSION

9.1 Presidential Evaluation Committee Report

10.0 VOTING FILE

Upon returning to Open Session, Chairperson Perez opened the floor to address the recommendations discussed in Executive Session.

10.1 Presidential Evaluation Committee Report

Regent Sgro recommended approval of the Presidential Evaluation Committee (PEC) report for the period of May 2012 to April 2013, which was duly seconded. Regent Sgro reported on the PEC process, noting that the committee was made up by Chairperson Perez, Regent Sanford and herself. She stated that upon review of the final report, the committee recommended a 2% merit increase as stipulated in his contract due to President Underwood's exemplary performance. The motion carried. Chairperson Perez expressed his gratitude for President Underwood for his service to the University.

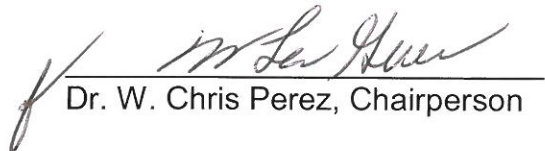
President Underwood expressed his appreciation to the BOR for their indulgence and support. He stated that he enjoys working with the BOR and wished that every chief executive on Guam had the type of relationship that he shares with the BOR, which is very respectful. Chairperson Perez asked for confirmation by President Underwood that the objectives accepted in his self-evaluation will be the benchmarks for his next evaluation period, as agreed with the PEC. President Underwood acknowledged that that is correct.


Chairperson Perez further noted that this is the 3rd and last year of President Underwood's current contract, and that he will set up a meeting with the Executive Committee to meet with him to discuss his future plans as a courtesy to both President Underwood and the BOR.

11.0 ADJOURNMENT

Chairperson Perez adjourned the meeting at 6:45 p.m.

ATTESTED:


Dr. W. Chris Perez, Chairperson


Dr. Robert A. Underwood, Executive Secretary

PRESIDENT'S REPORT

June 20, 2013

1. Condolences

I would like to recognize the recent passing of several members of the University community.

Mr. Francis E. Guerrero, who retired in October, 2012 as a Library Technician I for the RFK Memorial Library, passed away on April 4, 2013. He served the University for over 12 years.

Professor Emeritus Dr. Lucius "Lu" Eldredge III served the University for 22 years and held various roles, including faculty, the first Director of Marine Lab, and Interim Director of MARC.

Professor Emeritus Dr. Fritz Phillip Dauterman served the University for 24 years as a Professor of Language Arts at the College of Arts and Sciences. He was also an alumnus of UOG, having earned a Master of Education in School Administration in 1974.

Jesus "Chamorro" Charfauros, the 2nd recipient of the Master of Micronesian Traditional Knowledge Honorary Degree, passed away on June 4th. I was honored to deliver his eulogy at the services held for him last Saturday.

2. FY2013 Salary Increments & FY 2014 Budget Hearing

Governor Calvo has issued Executive Order 2013-004 on May 30, 2013, authorizing the payment of all increments earned during the period of the increment freeze (Executive Order 2011-14) for classified and unclassified employees. For UOG, that authorizes the payment of FY2013 increments. There is a proposal that the increments be funded by the savings resulting from maintaining the current retirement fund contribution rate of 30.09% into FY2014. The FY2014 budget submitted used 31.02% as the retirement contribution rate. This 1% rate decrease equates to about \$200k. The cost of implementing the FY2013 increments is approximately \$214k, however, the annualization of the increment into FY2014 is approximately \$751k. UOG is currently anticipating the release of the increments by mid-July 2013.

Senator Ben C. Pangelinan, Chairman of the Committee on Appropriations, has notified the University that the FY2014 Budget Hearing with the University of Guam is scheduled for Monday, July 29, 2013 from 9:00 a.m. to 11:00 a.m. I am asking for your support in putting this in your schedules and attending the hearing if at all possible.

3. 61st Anniversary Founders Day Gala

The Founders Day Gala was held on June 8th and was another outstanding success. Kudos to Norman Analista and Nerissa Underwood, co-chairs of the event, and all their team members. Over 400 attendees enjoyed an evening of entertainment at the Gala, which raised \$40k towards the Capital Campaign. Thank you to Chairman Perez, Regent Gayle and Regent Jillette Leon-Guerrero for attending, and to both Regent Jillette Leon-Guerrero and Regent Kathy Sgro for sponsoring a table each at the event.

4. Capital Campaign Donors

UOGEF is now part of the Combined Federal Campaign listing and has received its first check of \$883.71. As part of the listing, federal employees can now elect to make contributions to the UOGEF by payroll deduction.

UOG's Business Partner for the month of June is Tango Theatres.

The Construction Industry and Hawaiian Rock 5k event brought in donations totaling \$22k towards the Capital Campaign. Jerold Johnson, the Construction industry fundraising Chairman, is sponsoring a raffle for an all-terrain mini-vehicle, bobcat, valued at \$9k. Raffle tickets are \$50 each and can be purchased at Hawaiian Rock, Mid Pac Far East, or the UOG Endowment Office. You do not have to be present to win.

5. Students

Nine (9) of UOG's Senior ROTC cadets graduated in the Spring 2013 commencement and were commissioned as Second Lieutenants into the United States Army. They are: Lloyd Abigania (BA Political), Maria Bais (BS Criminal Justice), Matthew Cabrera (BBA Business with Marketing), Shuai Chen (BS Criminal Justice), Alejandro Diaz (BS Criminal Justice), Quintin Duenas (BAE Secondary Education), Lee Ignacio (MPA), John-Eddie Moser (BS Criminal Justice), Peter Sakisat (BS Criminal Justice).

The Society for Human Resources Management (SHRM) has awarded the "Superior Merit Award" to the University of Guam SHRM Student Chapter. The award nationally recognizes the UOG SHRM Student Chapter for its outstanding activities and projects in 2012-2013. This marks the 15th time the UOG SHRM Student Chapter has received this distinction. To be eligible for the Superior Merit Award, a chapter must meet all chapter affiliation requirements and complete a variety of activities including chapter operations, fundraising, legislative advocacy, hosting seminars or conferences, interacting with the local professional SHRM chapters, attending SHRM conferences, supporting the SHRM Foundation and participating in internships, and mentorships to name a few.

Pi Sigma Alpha, the national honor society for students of political science and government recently inducted 10 University of Guam students. To qualify, the students achieved a 3.0 grade point average in political science and rank in the top third of UOG in general academic performance. The students inducted were: Royce K. Camacho, DeeAnn Choffat, Sheen P. Dorosan, Andrew R. Orsini, Katherine A. Parkinson, Marilyn S. Salalila, and Laurie Tumaneng of Guam; Lloyd G. Abigania of CNMI; Hage-Ae R. Paul of the Federated States of Micronesia; and Isechal Remensegau of the Republic of Palau.