



**UNIVERSITY OF GUAM  
UNIBETSEDÂT GUÅHAN  
BOARD OF REGENTS**

**RESOLUTION NO. 17-19**

**RELATIVE TO THE 2017 PRESIDENTIAL SEARCH PROCESS**

**WHEREAS**, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region; and

**WHEREAS**, the governance and well-being of UOG is vested in the Board of Regents (BOR); and

**WHEREAS**, the BOR is responsible for the selection and evaluation of the President, who holds the primary leadership position of the University (17 GCA § 16110); and

**WHEREAS**, with the retirement of President Dr. Robert A. Underwood, which is to take effect at the close of business on June 1, 2018, the BOR must now undertake a search for a new President in order to maintain the effective leadership of UOG to ensure a smooth transition between presidencies; and

**WHEREAS**, the BOR is responsible for recruiting the most qualified candidate to assume the Presidency through a presidential search process that is transparent, reflects best practices in higher education and engages institutional constituencies and shared governance bodies as participants; and

**WHEREAS**, in compliance with UOG's legal mandates and policies, a Presidential Search Committee (PSC) is appointed to conduct the search and to make recommendations for the BOR to act upon in the selection of a new president; and

**WHEREAS**, consistent with best practice, a PSC Advisory Committee composed of UOG community representatives will be appointed to assist and provide input to the PSC as requested; and

**WHEREAS**, the PSC requires funding to be allocated to cover expenses related to the performance of its duties and both the Budget, Finance, Investments, and Audit Committee and the Executive Committee have reviewed and recommend to the BOR for approval a proposed Presidential Search budget of \$55,000; and

**WHEREAS**, the BOR wishes to engage the services of an experienced, professional organization with expertise in the field of presidential searches to conduct training, offer expert advice, and to provide consultation and other services as requested to assist the PSC, the PSC Advisory Committee and the BOR in conducting the search in the most professional manner; and

**WHEREAS**, in order to ensure the timeliness and efficacy of all necessary contracting and procurement related to the search, the Executive Committee requests approval to act on behalf of the BOR to authorize and make expenditures from the BOR-approved Presidential Search budget.

**NOW, THEREFORE, BE IT RESOLVED**, that the BOR officially names a Presidential Search Committee (PSC) to conduct the search for a new President, to keep the BOR informed as to its progress and to make recommendations to the full BOR regarding the selection of the next President; and that the following individuals are appointed to serve as its members: former BOR Chairperson William Leon Guerrero (PSC Chairperson), BOR Chairperson Antoinette Sanford, BOR Vice Chairperson Elizabeth Gayle (PSC Recorder), BOR Treasurer Elvin Chiang, Regent Christopher Felix and community representative, Sophia Chu; and

**BE IT FURTHER RESOLVED**, that there be an Advisory Committee to assist the Search Committee when so requested and that the PSC Advisory Committee will be composed of the following UOG community representatives: the President of the Faculty Senate; the President of the Faculty Union; the Chairperson of the Staff Council; the President of the Student Government Association; the Chairperson of the Administrative Council; and one representative, who is not a BOR member, from each of the following organizations: the UOG Alumni Association, the UOG Endowment Foundation Board of Directors and the Regent Nominating Council; and


**BE IT FURTHER RESOLVED**, that the BOR hereby grants authority to its Executive Committee take the actions necessary, in compliance with UOG's procurement regulations, to obtain the services of an experienced, professional organization with expertise in presidential searches to conduct training and provide other services as identified in coordination with the PSC; and

**BE IT FURTHER RESOLVED**, that the BOR hereby authorizes a budget relative to the Presidential Search process of \$55,000 and grants authority to its Executive Committee to act on behalf of the BOR to authorize and facilitate the expenditure of funds from the Presidential Search Budget upon the recommendation of the PSC and in compliance with all applicable laws and UOG's policies and procurement regulations.

Adopted this 27<sup>th</sup> day of July, 2017.

  
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Antoinette D. Sanford, Chairperson

**ATTESTED:**

  
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Robert A. Underwood, Executive Secretary