



**UNIVERSITY OF GUAM  
UNIBETSEDÁT GUÅHAN  
Board of Regents**

**Resolution No. 19-06**

**RELATIVE TO NAMING DR. HELEN J.D. WHIPPY AS VICE PRESIDENT EMERITUS  
OF THE UNIVERSITY OF GUAM**

**WHEREAS**, Dr. Helen J.D. Whippy faithfully served at the University of Guam (UOG) for 25 years, starting as a faculty member in mathematics on August 22, 1988 and culminating as the Senior Vice President of Academic and Student Affairs (SVPASA) prior to retiring from UOG on July 29, 2013;

**WHEREAS**, Dr. Helen J.D. Whippy specifically served as the SVPASA from August 12, 2002 to July 29, 2013, and as Vice President of Academic Affairs from January 16, 2001 to August 11, 2002, for a total of 12.5 years as a Vice President;

**WHEREAS**, Dr. Helen J.D. Whippy, while serving as the SVPASA, interacted with the Governor, Congresswoman, Legislature, Board of Regents (BOR), and all internal and external constituencies, representing UOG and moving the UOG community toward its mission, vision, and goals;

**WHEREAS**, Dr. Helen J.D. Whippy, while serving as the SVPASA, served as Chief Academic Officer, Chief Student Affairs Officer, Accreditation Liaison Officer, Articulation Officer, and hiring authority for staff;

**WHEREAS**, Dr. Helen J.D. Whippy, as the Accreditation Liaison Officer, facilitated and guided the UOG community through the Western Association of Schools and Colleges' (WASC's) host of recommendations concerning autonomy, governance, assessment, student learning, finance, and compliance with standards, resulting in UOG receiving a record eight years of accreditation in 2008, then helped maneuver UOG through a complex, diverse, and transparent process of transformation known as Good-To-Great, prior to retiring in 2013, which lead to another record 8 years of accreditation in 2016;

**WHEREAS**, achieving the initial eight years of accreditation in 2008 was a delicate exercise in teamwork, requiring close collaboration with the BOR, a new president, the Faculty Senate, the Faculty Union, administrators, and the Staff Council as UOG was overcoming the lifting of probationary status that was imposed by WASC in 2000, and made strides in a successful reaffirmation of accreditation review in 2002;

**WHEREAS**, while serving as SVPASA, enrollment at UOG increased by 19 percent; six-year graduation rates improved by 3.9 percentage points; new and relevant undergraduate degree programs in Pre-Engineering and Pacific Asian Studies (Chamorro Studies) were established; and financial assistance opportunities to attend the University and for off-island travel through student exchange programs or short-term activities were instituted to expand and improve the student experience;

**WHEREAS**, during her tenure as SVPASA, Dr. Helen J.D. Whippy significantly contributed to the effort to improve financial accountability which resulted in the University being designated as a federal low-risk auditee from 2008 through 2011;

**WHEREAS**, Dr. Helen J.D. Whippy significantly contributed to the update of the UOG Physical Master Plan, called *Vision 2025*, that incorporated the institutional strategic initiative, and helped start the Good-To-Great initiatives into a designed framework to transform UOG into a 21<sup>st</sup> century campus that served as the initial basis to prioritize the top four projects to include the Student Success Center and Engineering Science Annex for the School of Engineering, Triton Engagement Center, and Fine Arts Complex;

**WHEREAS**, Dr. Helen J.D. Whippy reshaped the academic enterprise and restructured it to provide capacity to implement their strategic plan, which included new programs in response to community needs and the physical transformation of the campus, to include WASC interim approval for a first wholly on-line masters program, the M.Ed. in Reading, designed specifically for the Micronesian region;

**WHEREAS**, Dr. Helen J.D. Whippy completed the redesign of the curriculum and program review processes, established the institutional research office, and developed the Faculty Senate in 2001 as the faculty governance system to bring stability and sustainability to UOG;

**WHEREAS**, Dr. Helen J.D. Whippy, served as the Principal Investigator and Director of the UOG Cancer Research Center, one of the largest single grant ever awarded to UOG, that included basic research, community-based participatory research, cancer education, and training for the next generation of Pacific Islander researchers, scholarships for students, and operated the Guam Cancer Registry;

**WHEREAS**, Dr. Helen J.D. Whippy successfully facilitated the negotiations of the third four-year contract in 2008 in two days between the BOR and the Faculty Union (affiliated with the American Federation of Teachers, Local 6282), using Interest-Based Bargaining (IBB) facilitated by the Federal Mediation and Conciliation Service, that served as a model for collegiality and best practices;

**WHEREAS**, Dr. Helen J.D. Whippy increased overall grants and contracts activity at UOG by more than 60% (2003-2012); facilitated the successful applications for specialized accreditation for the Nursing (NLNAC), Education (NCATE), Social Work (CSWE), and Business (IACBE) programs; increased student government participation in UOG governance committees improving leadership development; and authored and implemented the Pohnpei Accord, a regional statement of articulation agreements and goals for collaboration between the six regional community colleges and UOG;

**WHEREAS**, Dr. Helen J.D. Whippy visited and taught at all community colleges in the Pacific region, including the Guam Community College, Northern Marianas College in Saipan, the College of Micronesia – FSM, the College of the Marshall Islands, the American Samoa Community College, and Palau Community College;

**WHEREAS**, Dr. Helen J.D. Whippy, as a tenured Professor in Mathematics, have successfully taught various courses ranging from Developmental Mathematics to Number Theory, and initiated the Peer Tutoring and Teaching Assistant Program in 1993, enabling senior students to be involved in the classroom and seeing for themselves how other students learn mathematics;


**WHEREAS**, Dr. Helen J.D. Whippy significantly contributed to the efforts to increase the University's reach and visibility as Guam's and Micronesia's premier education, research, and engagement partner, and establish positive working relationships with the Faculty Senate, the Faculty Union, the Student Government Association, the Board of Directors of the UOG Endowment Foundation, and the BOR; and

**WHEREAS**, the President, together with the Academic, Personnel and Tenure (AP&T) committee recommends that Dr. Helen J.D. Whippy be granted the title of Vice President Emeritus of UOG, for BOR approval.


**NOW, THEREFORE, BE IT RESOLVED**, that the BOR grants to and bestows upon Dr. Helen J.D. Whippy the title of Vice President Emeritus of UOG; and

**BE IT FURTHER RESOLVED**, that copies of this resolution be sent to Dr. Helen J.D. Whippy and her family, to the Society of Emeritus Professors and Retired Scholars, to the 11<sup>th</sup> President of UOG, to the Governor of Guam, and to the Speaker and members of the thirty-fifth (35<sup>th</sup>) Guam Legislature.

Adopted this 13<sup>th</sup> day of February, 2019.

  
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Christopher K. Felix, Chairperson

**ATTESTED:**

  
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Thomas W. Krise, Ph.D., Executive Secretary