



**UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS**

RESOLUTION NO. 13-01

**RELATIVE TO THE APPROVAL AND RATIFICATION OF THE NEGOTIATED AGREEMENT
BETWEEN THE BOARD OF REGENTS AND THE UNIVERSITY OF GUAM FACULTY
UNION, AMERICAN FEDERATION OF TEACHERS LOCAL 6282**

WHEREAS, the University of Guam is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of the University is vested in the Board of Regents (BOR); and

WHEREAS, the University has a regional mission of teaching, research and service; and

WHEREAS, Article V. D. 2. of the University's Rules, Regulations and Procedures Manual, states that the Board of Regents, or their designee, will, upon the specific request of an employee organization granted exclusive recognition, negotiate a written agreement with the employee organization; and

WHEREAS, BOR Resolution No. 04-23 acknowledges the University of Guam Faculty Union, American Federation of Teachers Local 6282 ("Faculty Union") to be the successor to the representation rights of the GFT/UOG Faculty Union, GFT Local 1581, an organization which was granted recognition as the sole bargaining agent of the University Faculty; and

WHEREAS, the Board and the Faculty Union recognize that the fulfillment of the mission and purposes of the University of Guam requires a mutual understanding and definition of the relationships between the Board and the Administration on the one hand and the Faculty on the other hand; and

WHEREAS, a negotiated Board/Union Agreement is the primary legally binding document that defines those relationships; and


WHEREAS, the Administration's negotiating team (comprised of Dr. Helen J.D. Whippy as chief negotiator, along with Dr. Lee Yudin, Dr. Anita B. Enriquez, Dr. Julie Ulloa-Heath, and Mr. Larry Gamboa with Ms. Kathy Wood and Ms. Christine Scott-Smith as alternates), and the Union's negotiating team (comprised of Dr. Donald L. Platt as chief negotiator, along with Dr. James McConnell, Dr. Kyle Smith, Dr. Gary Denton, and Dr. Roseann M. Jones) negotiated a draft Agreement in record time in early January 2013, demonstrating the goodwill of both parties and the willingness to listen and think creatively about solutions; and

WHEREAS, University of Guam Faculty Union members ratified the negotiated Agreement in a vote that was held on February 14, 2013, and Dr. Donald L. Platt, Faculty Union President certified the official results of the vote; and

WHEREAS, the Academic, Personnel, and Tenure Committee recommends to the Board approval of the proposed Board of Regents/Faculty Union Contract as negotiated by the two teams and ratified by the members of the Faculty Union.


NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents approves and ratifies the negotiated 2013 Agreement between the Board of Regents and the University of Guam Faculty Union.

Adopted this 28th day of February, 2013.



Dr. W. Chris Perez, Chairman

ATTESTED:



Dr. Robert A. Underwood, Executive Secretary