



UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 13-18

**RELATIVE TO ENDORSING THE UNIVERSITY OF GUAM
GOOD TO GREAT PROCESS AND STATEMENT OF GREATNESS**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of UOG is vested in the Board of Regents (BOR); and

WHEREAS, UOG hosted the University of Guam 60th Anniversary Presidential Forum (Forum) on July 2, 2012, which brought seven presidents and chancellors from Pacific, Asian and United States universities to discuss the capacity of universities to adapt to and capitalize upon the changes resulting from rapidly spreading technologies and a highly globalized economy; and

WHEREAS, as a follow up to the Forum, five open conversations were held with the UOG community that provided information on the changing dynamics all universities face and the special challenges that UOG confronts, followed by an Appreciative Inquiry model process to identify the UOG community's view regarding the University's mission; and

WHEREAS, President Underwood formed the Good to Great (G2G) Force, comprised of (11) administrators, (9) faculty, (2) staff and (1) student member, which held over twenty meetings under the leadership of President Underwood to accomplish its tasks; and

WHEREAS, G2G is UOG's broad-based effort to focus on its unique mission, rediscover its essential nature, determine its potential greatness, analyze programs and activities on the basis of their quality and effective use of resources, reconnect to our relationships with other programs and units on campus, students and the community; and

WHEREAS, the G2G Force developed the UOG Statement of Greatness, which states:

The University of Guam's unique geographical location and its commitment of expertise to the needs of Guam and the Micronesia Region jointly provide the basis for greatness. The University functions as an intellectual conduit for the people and institutions of the Region, East Asia, and the world to learn from one another, within an American higher education framework.

Greatness consists of leadership in (1) learning, teaching, discovery, and service that preserves the essential strengths of the Region's cultures and natural resources, and (2) applying those strengths to new challenges in flexible, multiple ways that transform the students of the University, the University's partners, and the University itself; and

WHEREAS, the G2G task force also developed the G2G Data Elements, and the *Road to the Great UOG – I Chalan Para I ma'gas Na UOG* document which were then distributed to all UOG Citizens; and

WHEREAS, a UOG Citizen's Assembly was held, followed by three Citizen Input Sessions to obtain community-wide input and discussion prior to moving forward in defining the Program Evaluation and Planning (PEP) process; and

WHEREAS, the G2G force then developed the Program Planning and Evaluation (PEP) rubrics and guidelines for academic/research programs and administrative/support units, which are accessible through the Triton portal along with other resources; and

WHEREAS, the PEP process is a transparent and participatory evaluative process for all UOG units and programs that will culminate in concrete plans for resources and activities; and

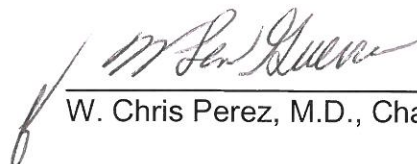
WHEREAS, through the PEP process, UOG will address the need to confront challenges and build on opportunities, reprioritize programs and activities based on the UOG mission, become more efficient and sustainable, maintain high quality, and understand our relationship to each other and the community; and

WHEREAS, through this process, all UOG citizens will focus on their role in creating an institution that facilitates deep thought, that rewards engagement, fosters collaboration and reinforces the values that have sustained scholarship for centuries and helped create progressive and empowered societies in the modern world.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents hereby endorses the process of G2G as outlined in the PEP Guidelines for both Academic/Research Programs and Administrative/Support Units, and supports the efforts to include all elements of the University community in the review and recommendation process; and

BE IT FURTHER RESOLVED, that the members of the G2G force are commended for their individual and collective commitment and effort towards UOG's transformation from Good to Great.

Adopted this 19th day of September, 2013.



W. Chris Perez, M.D., Chairman

ATTESTED:



Dr. Robert A. Underwood, Executive Secretary