



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 25-05

**RELATIVE TO APPROVING THE FY 2026 GENERAL OPERATIONS BUDGET AND
SPECIAL APPROPRIATIONS BUDGETS**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the UOG Board of Regents (BOR) is responsible for approving and adopting budgets and plans that together serve as the primary controls to ensure the effectiveness and financial well-being of the University;

WHEREAS, the University received recommendations on areas of resource needs from the University Planning and Budget Advisory Committee (UPBAC) with representation from the Faculty Senate, Deans Council, Administrative Council, Faculty Union, Staff Council, and Student Government Association;

WHEREAS, the University has demonstrated commitment to a stable, balanced budget in an atmosphere of declining resources related to the problems facing the economies of the island and the region;

WHEREAS, the University has agreed upon the goals articulated in its strategic plan and focused its revenues and spending upon the highest priorities within its mission;

WHEREAS, the University presents a FY 2026 budget request identifying funding required to sustain academic quality and student learning including infrastructure support and special appropriations (Water and Environmental Research Institute, Hatchery, and Sea Grant Special Fund);

WHEREAS, for FY 2025, the University requests an appropriation of \$47.3M for general operations, \$6.2M in special appropriations, and \$1.6M for the Capital Improvements Fund;

WHEREAS, based upon an assessment of the priority needs of the University and upon the recommendations of the UPBAC and the administration, the President recommends the attached FY 2026 General Operations Budget for Board approval; and

WHEREAS, at their February meeting, the Budget, Finance, and Audit (BFA) Committee met to review the budgets; and the President and the BFA committee now recommend to the Board the attached FY 2026 General Operations and Special Appropriations Budgets for approval.


NOW, THEREFORE BE IT RESOLVED, that the UOG FY 2026 General Operations and Special Appropriation Budgets (as attached) are hereby approved to be submitted to *I Mina'Trentai Ocho Na Liheslaturan Guáhan* pursuant to law.

Adopted this 20th day of February, 2025.



Lesley-Anne Leon Guerrero, Chairperson

ATTESTED:



Anita Borja Enriquez, D.B.A., Executive Secretary

FY 2026 Budget Summary	
	FY 2026
	Request
Personnel	
Existing Personnel	47,913,431
Other Personnel Costs	256,000
Open Searches/Vacancies	1,703,300
Faculty Adjustment	<u>793,000</u>
Total Personnel	50,665,731
Non-Personnel	
Contracts	5,375,167
Supplies	415,785
Equipment	206,930
Miscellaneous Expenses	78,184
Utilities	6,000,000
Library Capital Outlay	95,000
Capital Outlay, Repairs & Maintenance	<u>550,000</u>
Total Non-Personnel	12,721,066
Total General Operations Budget	63,386,797
Net Tuition Revenue	13,607,000
Federal Match	1,719,376
University Generated Revenue	674,067
General Operations Appropriation	<u>47,386,354</u>
Total Projected Revenue	63,386,797
Special/Other Appropriations	
SFAP	4,500,000
WERI - Guam Hydrologic Survey (GHS)	528,533
WERI - Guam Comprehensive Water Monitoring Prog (CWMP)	605,812
GADTC Hatchery	114,000
Sea Grant Special Fund	<u>500,000</u>
Total Special/Other Appropriations	6,248,345
Capital Improvements Fund	
Student Success Center-School of Engineering (GEFF)	1,158,283
SBPA LG Building (GEFF)	<u>500,000</u>
Total Capital Improvements Fund	1,658,283
TOTAL REQUEST	<u><u>55,292,982</u></u>

FY26 General Operations Detail	Vac FTE	Vacant Positions	Filled FTE	PERSONNEL	CONTRACTS	SUPPLIES	EQUIP	MISC EXP	UTILITIES	CAPITAL OUTLAY	TOTALS	%
EXECUTIVE OFFICES												
President's Office	1	-	5	733,284	62,500	10,000					805,784	1.27%
Integrated Marketing and Communications	-	-	3	323,854	115,000						438,854	0.69%
Legal Counsel	-	-	2	276,000	26,950						302,950	0.48%
Executive Office Expenses	1	-	10	1,333,137	204,450	10,000	-	-	-	-	1,547,587	3.00%
ACADEMIC AND STUDENT AFFAIRS												
Senior Vice President's Office	-	-	4	708,768	28,200						736,968	1.16%
Institutional Effectiveness/Assessment	-	-	3	317,060							317,060	0.50%
CEDDERS	-	-	1	186,403							186,403	0.29%
TADEO	-	-	2	319,476							319,476	0.50%
School of Business and Public Administration	7	-	25	3,170,570	21,000	11,000		22,915			3,225,485	5.09%
School of Education	6	-	18	2,177,805	75,000	12,800					2,265,605	3.57%
School of Health	4	-	16	2,052,554	8,500						2,061,054	3.25%
College of Liberal Arts and Social Sciences	7	-	57	7,688,715	44,614	23,446					7,756,775	12.24%
College of Natural and Applied Sciences	8	-	77	10,149,775	42,000	12,000	10,000	12,500			10,226,275	16.13%
School of Engineering	-	-	6	939,613	29,004			1,650			970,267	1.53%
Enrollment Management & Student Services-Dean	-	-	3	404,531	15,391						419,922	0.66%
Student Life Office	-	-	1	80,644	2,000						82,644	0.13%
Student Counseling (includes ADA student servic	-	-	6	614,406	21,038						635,444	1.00%
Career Placement	-	-	1	127,941	2,942						130,883	0.21%
Admissions and Records	-	-	14	1,152,926	12,093						1,165,019	1.84%
Student Health	-	-	1	72,077							72,077	0.11%
Financial Aid Office	1	-	7	640,976	2,500						643,476	1.02%
Recruitment	-	-	-	-	10,000						10,000	0.02%
UOG Library	-	-	18	1,787,742	28,000	9,889	17,000			90,000	1,932,631	3.05%
Office of Sponsored Programs	1	-	4	416,371	15,000						431,371	0.68%
Marine Lab	1	-	16	2,254,333							2,254,333	3.56%
Micro Area Res Center (MLI, Cham Lang & Culture)	1	-	12	1,351,597	20,000					5,000	1,376,597	2.17%
Water and Environmental Research Institute	4	-	8	1,019,385	1,000						1,020,385	1.61%
Academic and Student Affairs Expenses	40	-	299	37,633,668	378,282	69,135	27,000	37,065	-	95,000	38,240,150	60.33%
ADMINISTRATION AND FINANCE												
Vice President's Office	-	-	4	570,294							570,294	0.90%
Office of Information Technology	4	-	11	1,056,835	1,331,967	17,000					2,405,802	3.80%
Comptroller's Office	2	-	23	1,907,275	63,433						1,970,708	3.11%
Facilities Management Services	6	-	49	3,100,892	176,600		20,000			550,000	3,847,492	6.07%
Safety and Security	-	-	1	95,686	292,000	57,000	158,000	20,000			622,686	0.98%
Human Resources Office	-	-	9	783,678	18,100	11,000		20,975			833,753	1.32%
EEO (includes ADA services)	1	-	1	92,054	27,660		1,650	1,930	144		123,438	0.19%
Auxilliary	-	-	2	134,912							134,912	0.21%
Administration and Finance Expenses	13	-	100	7,741,626	1,909,760	86,650	179,930	41,119	-	550,000	10,509,085	16.58%
Staffing Pattern												
Other Personnel Costs			408.25	46,708,431							-	0.00%
Current Vacancies	54.00	1,703,300									1,703,300	2.69%
Faculty Personnel Adjustment				793,000							793,000	1.25%
Annualized FY24 increments				900,000							900,000	1.42%
Salary Increments (FY25)				305,000							305,000	0.48%
HRO-Recruitment Costs				130,000							130,000	0.21%
Other Personnel Costs				126,000							126,000	0.20%
Total Other Personnel Costs		1,703,300		2,254,000							3,957,300	6.24%
UTILITY COSTS, CAMPUS SUPPLIES AND BUILDING SAFETY IMPROVEMENTS												
Plant Maintenance (custodial/maintenance)						250,000					250,000	0.39%
Security Guard Services/Elevator Maint/Fire Alarm					540,000						540,000	0.85%
Property and Liability Insurance Coverage/ Audit					1,146,425						1,146,425	1.81%
Ellucian Software Maintenance Costs					685,000						685,000	1.08%
Capital Outlay and ADA Safety Improvements											-	0.00%
Power									4,000,000		4,000,000	6.31%
Water / Wastewater									1,300,000		1,300,000	2.05%
Telephone									500,000		500,000	0.79%
Hazardous/Metallic Waste/Trash Removal									200,000		200,000	0.32%
Total	-	-	-	-	2,371,425	250,000	-	-	6,000,000	-	8,621,425	13.60%
ITAC Priorities					511,250						511,250	0.81%
											-	0.00%
Grand Total	54.00	1,703,300	408.25	48,962,431	5,375,167	415,785	206,930	78,184	6,000,000	645,000	63,386,797	100%

VACANT	Unit	Name	Title	Position Number	Employee Type	Est. Salary	Est. Benefits	Est. Salary & Benefits
1	PRES	VACANT	VP, ADVANCEMENT		A	95,000	45,100	140,100
1	SBPA	VACANT (Cruz)	ADMIN OFFCR	101	S	45,262	21,488	66,750
1	SBPA	VACANT (Anthonia)	PROG COORD III	102	S	54,918	26,072	80,990
1	SBPA	VACANT (Ho)	PROF	104	F	60,391	28,670	89,061
1	SBPA	VACANT (Montanez)	ASST PROF	111	F	60,391	28,670	89,061
1	SBPA	VACANT (Jones)	ASST PROF	112	F	60,391	28,670	89,061
1	SBPA	VACANT (Chargualaf)	ASST PROF	118	F	60,391	28,670	89,061
1	SBPA	VACANT (Aguon)	ADMIN ASST	127	S	37,913	17,999	55,912
1	SOE	VACANT	WPS II	200	S	32,355	15,360	47,715
1	SOE	VACANT	PROG COORD III	203	S	54,918	26,072	80,990
1	SOE	VACANT	ASST PROF	213	F	60,391	28,670	89,061
1	SOE	VACANT	ASST PROF	215	F	60,391	28,670	89,061
1	SOE	VACANT (Santos)	ASST PROF	220	F	60,391	28,670	89,061
1	SOE	VACANT	ASST PROF	227	F	60,391	28,670	89,061
1	SOH	VACANT	ASST PROF	307	F	60,391	28,670	89,061
1	SOH	VACANT (Barnes)	ADMIN ASST	521	S	37,913	17,999	55,912
1	SOH	VACANT (Cruz)	ASST PROF	313	F	60,391	28,670	89,061
1	SOH	VACANT (Ada)	ASST PROF	314	F	60,391	28,670	89,061
1	CLASS	VACANT (Rifkowitz)	PROF	415	F	60,391	28,670	89,061
1	CLASS	VACANT (Dalisay)	ASST PROF	433	F	60,391	28,670	89,061
1	CLASS	VACANT (Jennings)	ASST PROF	444	F	60,391	28,670	89,061
1	CLASS	VACANT (Kang)	ASST PROF	426	F	60,391	28,670	89,061
1	CLASS	VACANT (Sant)	PROF	443	F	54,262	25,760	80,022
1	CLASS	VACANT (Ruskin)	ASST PROF	451	F	60,391	28,670	89,061
1	CLASS	VACANT (Kuper)	ASST PROF	465	F	60,391	28,670	89,061
1	CNAS	VACANT (Hikichi)	EXT ASSOC I	500	S	32,355	15,360	47,715
1	CNAS	VACANT (Barber)	EXT AGENT	518	F	60,391	28,670	89,061
1	CNAS	VACANT	PERS SPEC I	523	S	41,372	19,641	61,013
1	CNAS	VACANT (Sayama)	EXT AGENT III	532	F	60,391	28,670	89,061
1	CNAS	VACANT (Shelton)	ASST PROF	522	F	60,391	28,670	89,061
1	CNAS	VACANT (Cayton)	BIOLOGIST I	572	S	45,262	21,488	66,750
1	CNAS	VACANT (Santos)	AGR RES TECH	594	S	32,355	15,360	47,715
1	CNAS	VACANT (Terral)	AGR RES TECH	596	S	32,355	15,360	47,715
1	EMSS - FAO	VACANT	PROG COORD II		S	49,731	23,609	73,340
1	ORSP	VACANT	GRANTS OFFCR		A	64,000	30,383	94,383
1	MARC	VACANT (Rubenstein)	ASST PROF	1005	F	60,391	28,670	89,061
1	Marine Lab	VACANT (Peralta)	DIVE SAFETY&MAR OPER OFFCR	913	S	41,372	19,641	61,013
1	WERI	VACANT (Lander)	ASST PROF	1205	F	60,391	28,670	89,061
1	WERI	VACANT (Payumo)	PROG COORD IV	1206	S	60,875	28,900	89,775
1	WERI	VACANT (Tuazon, Mignon)	CHEMIST II	1208	S	49,731	23,609	73,340
1	WERI	VACANT (Rouse)	ASST PROF	1211	F	60,391	28,670	89,061
1	OIT	VACANT	SR COMP OPR	651	S	49,731	23,609	73,340
1	OIT	VACANT (Santiago)	JR NETWORK ENGR	654	S	41,372	19,641	61,013
1	OIT	VACANT (Perez)	DATA BASE SPECIALIST	659	S	65,000	30,858	95,858
1	OIT	VACANT (Lacanilao)	JR INFO SEC ANLYST	662	S	49,731	23,609	73,340
1	COMPT	VACANT	ACCT II		S	49,731	23,609	73,340
1	COMPT	VACANT	SUPPLY MGMT ADMIN		S	54,918	26,072	80,990
1	FMS	VACANT	ENG II	1303	S	54,918	26,072	80,990
1	FMS	VACANT	ENG TECH II	1304	S	3,793	1,801	5,594
1	FMS	VACANT	BLDG MAINT SUPT	1308	S	49,731	23,609	73,340
1	FMS	VACANT	ELECTRICIAN II	1330	S	37,913	17,999	55,912
1	FMS	VACANT	ELECTRICIAN SUPVSR	1331	S	45,262	21,488	66,750
1	FMS	VACANT	REF MECH SUPVSR	1332	S	45,262	21,488	66,750
1	HRO - EEO	VACANT	EEO/Title IX Coordinator		A	72,015	34,188	106,203

University of Guam
 Information Technology Advisory Committee
 FY 2026 Budget IT Priorities
 GL UNIT: 720002

Item	General Ops
Web Services	
Web Processes Service Subscriptions (AWS, Formstack, CrispChat)	\$ 23,000.00
HRO PeopleAdmin Cloud-Hosted Recruitment System Annual License Fee	\$ 46,000.00
OIT Infrastructure, Subscriptions, and Information Security	
Ellucian Subscriptions	
Entrinsik Informer Annual Renewal	\$ 20,000.00
Ellucian On-Demand Library	\$ 20,000.00
Chrome River Travel Expense	\$ 10,000.00
Single-SignOn Software License, Tech Support & Maintenance (Security - IAM)	\$ 25,000.00
Internet 2 Subscriptions and Membership	
Internet 2 Membership	\$ 13,000.00
Internet2 Certificate Service	\$ 2,250.00
REN-ISAC Membership	\$ 1,500.00
Research and Education Subscriptions	
Educause	\$ 3,500.00
ARIN	\$ 2,000.00
OIT Software	
Adobe Acrobat DC Pro (150 campus users)	\$ 30,000.00
Enterprise Upgrades and Training	
ERP Modernization Consulting & Technical Advisory Services	\$ 155,000.00
Web Services - MarCom	
UOG Website - OmniUpdate (Licenses and Modules)	\$ 40,000.00
Website Support Services	\$ 20,000.00
Hosting services	\$ 15,000.00
Cloud Infrastructure	\$ 10,000.00
HubSpot CRM and Marketing Automation	\$ 30,000.00
Equipment, Dropbox, and Software (Adobe CC)	\$ 30,000.00
Application Development Contracts	\$ 15,000.00
Grand Total: \$ 511,250.00	

UNIVERSITY OF GUAM FY2026 Special Appropriations Fund Budget

Account Name: WERI-GUAM HYDROLOGIC SURVEY Signature-Dept Head: Dr. Yuming Wen

Account Number: 10-30-430002-R

Quarterly Breakdown			
Oct-Dec	Jan-Mar	Apr-June	Jul-Sept

Revenue (Please list sources)

		Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
SPECIAL APPROPRIATION FUNDED BY THE GUAM LEGISLATURE	528,533				
	\$ 528,533	132,133	132,133	132,133	132,133

A. SALARIES AND BENEFITS

Faculty (Part-time), Research Associates and Assistants	\$ 375,721	93,930	93,930	93,930	93,930
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B. OFF-ISLAND TRAVEL

Name & Position of Traveler	Total				
Justification / Notes:	Total FY26	\$ -			

C. CONTRACTUAL SERVICES

Item	Qty	Cost	Total				
GLE TOUR & Advisory Council Meeting			10,000				
Leroy Heitz			15,000				
GHS WERI Website and Database			4,200				
GIS Full Version, license 2.1 educational			7000				
ArcGIS Online			5000				
Aquaveo GMS- Nitrate			5000				
Water Analysis			1200				
Justification / Notes:	Total FY26	\$ 47,400		11,850	11,850	11,850	11,850

D. SUPPLIES

Item	Qty	Cost	Total				
GHS Computer Supplies			5,000				
Field supplies			2,900				
Office Supplies			6,000				
Justification / Notes:	Total FY26	\$ 13,900		3,475	3,475	3,475	3,475

E. EQUIPMENT: below \$5,000

Item	Qty	Cost	Total				
Maintenance			5,000				
Computer/ Printer			4,200				
Justification / Notes:	Total FY26	\$ 9,200		2,300	2,300	2,300	2,300

F. MISCELLANEOUS Expense

Item	Qty	Cost	Total				
Graduate Tuition and Fees			12,764				
Justification / Notes:	Total FY26	\$ 12,764		3,191	3,191	3,191	3,191

G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations

Item	Qty	Cost	Total				
Drone Camera and Matrice 350 RTK			21,500				
Justification / Notes:	Total FY26	\$ 21,500.00		5,375	5,375	5,375	5,375

H. UTILITIES: Power, Water, Telephone

Item	Total				
Power	-				
Telephone					
	Total FY26	\$ -			

I. Transfer for F & A Fees: 10%

	\$ 48,048	12,012	12,012	12,012	12,012
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Annual Surplus (Deficit) \$ - 0 0 0 0

UNIVERSITY OF GUAM FY2026 Special Appropriations Fund Budget

Account Name: WERI-COMPREHENSIVE MONITORING PROGRAM

Signature-Dept Head: Dr.Yuming Wen

Account Number: 10-30-430003-R

Quarterly Breakdown

Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
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Revenue (Please list sources)

		Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
SPECIAL APPROPRIATION FUNDED BY THE GUAM LEGISLATURE	605,812				
	\$ 605,812	151,453	151,453	151,453	151,453

A. SALARIES AND BENEFITS

(Please attach staffing pattern)		0	0	0	0
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B. OFF-ISLAND TRAVEL

Name & Position of Traveler	Total

Justification / Notes:	Total FY26	\$ -				
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C. CONTRACTUAL SERVICES

Item	Qty	Cost	Total
US GEOLOGICAL SURVEY RESEARCH CONTRACTUAL SERVICES			605,812

Justification / Notes:	Total FY26	\$ 605,812	151,453	151,453	151,453	151,453
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D. SUPPLIES

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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E. EQUIPMENT: below \$5,000

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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F. MISCELLANEOUS Expense

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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H. UTILITIES: Power, Water, Telephone

Item	Total
Power	-
Telephone	

Total FY26	\$ -				
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I. Transfer for F & A Fees: 10%

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Annual Surplus (Deficit) \$ - 0 0 0 0

UNIVERSITY OF GUAM FY2026 Special Appropriations Fund Budget

Account Name: Guam Aquaculture Dev and Training

Signature-Dept Head: Rachael T. Leon Guerrero

Account Number: 61-30-20004-R5

Quarterly Breakdown

Revenue (Please list sources)

		Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
Special Appropriations from Gov Guam	114,000				
	\$ 114,000	28,500	28,500	28,500	28,500

A. SALARIES AND BENEFITS

Salaries and Graduate Student Scholarships	\$ 45,200	11,300	11,300	11,300	11,300
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B. OFF-ISLAND TRAVEL

Name & Position of Traveler	Total

Justification / Notes:	Total FY26	\$ -				
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C. CONTRACTUAL SERVICES

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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D. SUPPLIES

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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E. EQUIPMENT: below \$5,000

Item	Qty	Cost	Total

Justification / Notes:	Total FY26	\$ -				
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F. MISCELLANEOUS Expense

Item	Qty	Cost	Total
General Misc			10,400

Justification / Notes:	Total FY26	\$ 10,400	2,600	2,600	2,600	2,600
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G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations

Item	Qty	Cost	Total
Seawater pump repair	1	31000	32,500
Building repair in UOG hatchery research buildings	1	11500	14,500

Justification / Notes:	Total FY26	\$ 47,000.00	11,750	11,750	11,750	11,750
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H. UTILITIES: Power, Water, Telephone

Item	Total
Power	-
Telephone	

Justification / Notes:	Total FY26	\$ -				
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I. Transfer for F & A Fees: 10%

	\$ 11,400	2,850	2,850	2,850	2,850
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Annual Surplus (Deficit)	\$ -	0	0	0	0
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UNIVERSITY OF GUAM FY2026 Special Appropriations Fund Budget

Account Name: Sea Grant Special Appropriations Signature-Dept Head: Pamela Peralta
 Account Number: _____ Interim Vice Provost, ORSP

Quarterly Breakdown

	Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
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Revenue (Please list sources)

Local Appropriation	500,000				
	\$ 500,000	125,000	125,000	125,000	125,000

A. SALARIES AND BENEFITS

(Please attach staffing pattern)	\$ 495,724	123,931	123,931	123,931	123,931
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B. OFF-ISLAND TRAVEL

Name & Position of Traveler	Total				
N/A					
Justification / Notes: _____	Total FY26	\$ -			

C. CONTRACTUAL SERVICES

Item	Qty	Cost	Total				
N/A							
Justification / Notes: _____	Total FY26	\$ -					

D. SUPPLIES

Item	Qty	Cost	Total				
Office and field supplies	1	\$3,000	3,000				
Justification / Notes: _____	Total FY26	\$ 3,000		750	750	750	750

E. EQUIPMENT: below \$5,000

Item	Qty	Cost	Total				
			-				
Justification / Notes: _____	Total FY23	\$ -					

F. MISCELLANEOUS Expense

Item	Qty	Cost	Total				
Printer/Copier Lease	1						
Fuel, repair and maintenance (vehicles)	1	\$1,276	1,276				
Telephone service	1						
Justification / Notes: _____	Total FY26	\$ 1,276		319	319	319	319

G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations

Item	Qty	Cost	Total				
Justification / Notes: _____	Total FY26	\$ -					

H. UTILITIES: Power, Water, Telephone

Item	Total				
Power	-				
Telephone					
Justification / Notes: _____	Total FY26	\$ -			

I. Transfer for F & A Fees: 10%

Annual Surplus (Deficit)	\$ -	0	0	0	0

FY2026 Sea Grant GovGuam Appropriation \$500,000

SALARY				
	QTY	Annual	Months	Total
Sea Grant Director	1	\$ 140,000.00	12	\$ 140,000.00
Sea Grant Faculty - Assistant Professor (Extension - Marine)	1	\$ 98,410.00	12	\$ 98,410.00
Sea Grant Faculty - Assistant Professor (Extension - Watersheds) - <i>in search</i>	1	\$ 62,163.00	0	\$ -
Associate Director of Communications & Community Engagement	1	\$ 80,138.00	2	\$ 12,020.00
Program Leader	1	\$ 66,165.00	10	\$ 52,932.00
Fiscal Officer - <i>in search</i>	1	\$ 54,918.00	12	\$ 54,918.00
Salary Subtotal				\$ 358,280.00
FRINGE				
Sea Grant Director		39%		\$ 54,600.00
Sea Grant Faculty - Assistant Professor (Extension - Marine)		39%		\$ 38,379.00
Sea Grant Faculty - Assistant Professor (Extension - Watersheds) - <i>in search</i>		39%		\$ -
Associate Director of Communications & Community Engagement		20%		\$ 2,404.00
Program Leader		39%		\$ 20,643.00
Fiscal Officer - <i>in search</i>		39%		\$ 21,418.00
Fringe subtotal				\$ 137,444.00
Supplies and Materials				
Office and field supplies				\$ 3,000.00
Printer/Copier Lease				\$ -
Gas and vehicle maintenance				\$ 1,276.00
Phone				\$ -
Supplies Subtotal				\$ 4,276.00
TOTAL				\$ 500,000.00