



UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents

Resolution No. 24-06

**RELATIVE TO AMENDING THE NEGOTIATED AGREEMENT BY AND BETWEEN THE BOARD OF REGENTS OF THE UNIVERSITY OF GUAM AND THE UOG FACULTY UNION, AMERICAN FEDERATION OF TEACHERS, LOCAL 6282
DECEMBER 1, 2018 – February 29, 2024**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance of UOG is vested in the Board of Regents (BOR) which has the responsibility for the policies governing administration of academic personnel at the University; and

WHEREAS, the Negotiated Agreement by and between the BOR of UOG and the UOG Faculty Union, American Federation of Teachers, Local 6282, reflects the mutual understanding and definition of the relationships between the BOR, Administration, and Faculty;

WHEREAS, the Negotiated Agreement will expire on or about February 29, 2024 and the UOG Administration and the Faculty Union have appointed their respective negotiating committees to negotiate a new agreement, but those negotiations have become protracted; and

WHEREAS, despite a good faith effort to complete the new agreement prior to the February 29, 2024 deadline, both the UOG Administration and the Faculty Union agree that it is unlikely that they will complete the new agreement prior to the deadline as a result of the protracted negotiations, and that neither party desires to submit those portions of the new agreement that they have yet to reach a mutual agreement on to binding arbitration if the deadline passes and a new agreement is not in place at that time, both UOG's Administration and the Faculty Union have agreed to extend the term of the existing Negotiated Agreement to May 1, 2024 or until the new agreement is approved by the Board of Regents at their April, 2024 meeting, whichever occurs first, to complete the new agreement; and

WHEREAS, the President and the Faculty Union President have reviewed the attached amendment and recommend it to the BOR for approval.

NOW, THEREFORE BE IT RESOLVED, that the BOR hereby approves the attached Fourth Amendment to the Negotiated Agreement by and between the Board of Regents of the University of Guam and the UOG Faculty Union, American Federation of Teachers, Local 6282, to take effect immediately upon approval and it will remain in effect until the new agreement is completed and approved by both the UOG BOR and the Faculty Union.

Adopted this 22nd day of February, 2024.

ATTESTED:

Anita Borja Enriquez, D.B.A., Executive Secretary

Sandra H. McKeever, Chairperson

