



UNIVERSITY OF GUAM
UNIBETSEDÅT GUÅHAN
Board of Regents

Resolution No. 22-28

**RELATIVE TO EXPRESSING APPRECIATION TO DEBORAH "DEE" LEON GUERRERO
FOR HER EXEMPLAR SERVICE AS AN ADMINISTRATOR
WITH THE UNIVERSITY OF GUAM FOR OVER 20 YEARS**

WHEREAS, upon the retirement of Deborah "Dee" Leon Guerrero on September 29, 2022, the University of Guam (UOG) community wishes to express its sincere gratitude for her dedication and exemplar service as an administrator;

WHEREAS, Ms. Leon Guerrero graduated from the Academy of Our Lady on Guam (1981); earned her Bachelor of Science in Computer Science degree (1985) from Colorado State University; and Master of Business Administration degree (1990) from University of Hawaii at Manoa;

WHEREAS, Ms. Leon Guerrero served as an Adjunct Instructor for the UOG College of Business & Public Administration from 1999 to 2002 and taught the "Introduction to Computer Operations" postsecondary course;

WHEREAS, Ms. Leon Guerrero joined UOG full-time in 2002 and served as Registrar for the Enrollment Management and Student Success (EMSS) division until 2008, served as Director for Academic and Assessment/Institutional Researcher from 2008 to 2017, and was promoted to Vice Provost for Institutional Effectiveness, in Academic and Student Affairs, from 2017 to 2022;

WHEREAS, Ms. Leon Guerrero served as Acting Director, EMSS (2003-2004) where she administered the EMSS functions including Admissions, Student Records, Financial Aid, Career Development, Counseling, Student Health, Residence Halls, and Student Life; and she participated and organized on-island and off-island student recruitment to grow enrollment;

WHEREAS, Ms. Leon Guerrero served as the Acting Senior Vice President and Provost and Acting UOG President as needed;

WHEREAS, Ms. Leon Guerrero launched and institutionalized fifteen (15) editions of the annual publication of the *University of Guam Fact Book* which represents yearly academic statistics and a primary source for important metrics including enrollment, student retention and degree completions, faculty demographics, and instructional resources which provides understanding of the comprehensive health of UOG;

WHEREAS, Ms. Leon Guerrero was the first female Pacific Islander Institutional Researcher for UOG in academic assessment and institutional research, focusing on monitoring, reporting institutional accreditation compliance, and supporting UOG's overarching Good to Great initiatives;

WHEREAS, Ms. Leon Guerrero sustained continuous authorization from the U.S. Department of Homeland Security and the U.S. Department of State for UOG's F visa and J visa visitor exchange programs, as the Designated School Official responsible Officer which allowed enrollment of international students, and access to numerous research scholars;

WHEREAS, Ms. Leon Guerrero sustained twenty (20) years of annual compliance with U.S. Department of Education reporting to the National Center for Educational Statistics (NCES) Integrated Postsecondary Education Data System (IPEDS) Surveys, which is mandatory for all institutions that participate in any federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended, and in the past five (5) years, served as UOG's IPEDS Keyholder to coordinate the submission of all IPEDS surveys;

WHEREAS, Ms. Leon Guerrero reactivated, chaired, and institutionalized the University Assessment Committee (UAC) for ten (10) years that led to the establishment of UOG's Institutional Learning Outcomes (ILOs) and clarifying statements;

WHEREAS, Ms. Leon Guerrero implemented the Annual Assessment Inventories, the Nuventive system to capture assessment plans and reports; the assessment and reporting of critical thinking skills, quantitative reasoning, information literacy, and oral communication skills, that serve as four of the five (5) core competencies of all UOG graduating seniors;

WHEREAS, Ms. Leon Guerrero implemented the WebAdvisor for students to view their grades, conduct degree audits, and register for classes online, and the CollegeNet for online admissions application and online evaluations of courses and faculty;

WHEREAS, Ms. Leon Guerrero over the past fourteen (14) years, coordinated the submission of annual reports, interim reports, and progress to the WASC Senior College and University Commission (WSCUC);

WHEREAS, Ms. Leon Guerrero, in partnership with the Guam Department of Education, Guam Community College (GCC), and UOG, secured multi-year grant funding for the historic USDOE State Longitudinal Data System (SLDS) (dubbed Guam One Stop Data Village-GOSDV) to collect at a minimum a 10-year dataset of student matriculation to focus research on the transition of GDOE students to postsecondary enrollment at GCC and UOG to measure and analyze student success;

WHEREAS, Ms. Leon Guerrero, secured grant funding from APIA Scholars to research Pacific Islander transfer student experience to identify institutional strengths and areas for improvement for the matriculation and completion of transfer students;

WHEREAS, Ms. Leon Guerrero secured grant funding from the Western Interstate Commission of Higher Education (WICHE) to research the impact of administrative or non-academic holds on student accounts as they relate to student success;

WHEREAS, Ms. Leon Guerrero administered national surveys to raise visibility of UOG, such as the "Best for Vets", U.S. News Colleges, Petersons, College Board, National Institute of Health (NIH) Graduate & Postdoc Survey, National Survey of Student Engagement (NSSE), and Outcomes Survey;

WHEREAS, Ms. Leon Guerrero grew as a professional at UOG dedicating her experience and knowledge as a strong responsible leader; provided exceptional customer service to students, faculty, and the local community; and provided valuable influence in working with the Administration, faculty, staff and students in addressing issues impacting UOG;

WHEREAS, Ms. Leon Guerrero is highly regarded for her sound decision-making and team-building abilities, collegiality, humility, good nature, and tireless commitment to the University's mission of *Ina, Deskubre, Setbe*; and

WHEREAS, the Academic, Personnel, and Tenure Committee has reviewed this resolution and recommends approval of this resolution expressing appreciation to Deborah "Dee" Leon Guerrero for her service as a Vice Provost of Institutional Effectiveness with UOG for over 20 years to the Board of Regents (BOR).

NOW THEREFORE, BE IT RESOLVED, that the BOR, the administration, faculty, staff, and students, convey to Deborah "Dee" Leon Guerrero their sincerest gratitude for her dedication to UOG and the people of Guam, for her service as a valued member of the University community, and her devotion to the growth and prosperity of our island; and

BE IT FURTHER RESOLVED, that copies of her resolution will be sent to Deborah "Dee" Leon Guerrero, the Governor of Guam, and the Speaker and members of the Guam Legislature.

Adopted this 15th day of September 2022.



Liza J. Provideo, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary