



UNIVERSITY OF GUAM
UNIBETSEDĀT GUÅHAN
Board of Regents

Resolution No. 23-28

**RELATIVE TO APPROVING A SECOND AMENDMENT TO THE NEGOTIATED AGREEMENT
BY AND BETWEEN THE BOARD OF REGENTS OF THE UNIVERSITY OF GUAM AND THE
UNIVERSITY OF GUAM FACULTY UNION, AMERICAN FEDERATION OF TEACHERS,
LOCAL 6282, DECEMBER 1, 2018 – APRIL 30, 2023**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the region;

WHEREAS, the governance of UOG is vested in the Board of Regents (BOR) which has the responsibility for the policies governing administration of academic personnel at the University;

WHEREAS, the Negotiated Agreement by and between the BOR of UOG and the UOG Faculty Union, American Federation of Teachers, Local 6282, reflects the mutual understanding and definition of the relationships between the BOR, Administration, and Faculty;

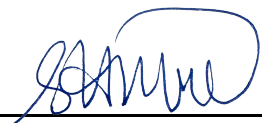
WHEREAS, the UOG President and the Faculty Union President met to address extending deadlines for the submission of materials for UOG's Comprehensive Faculty Evaluation System to mitigate some of the disruptions caused by the COVID-19 Pandemic Emergency, Typhoon Mawar, and other disruptions;

WHEREAS, a Tentative Agreement was recently reached to further amend the Agreement between the UOG BOR and UOG Faculty Union that was originally amended through BOR Resolution 22-44, dated November 17, 2022, and that the UOG Faculty Union concurs with the second amendment and waived its rights for the need to further review it; and

WHEREAS, the UOG Faculty Union President, UOG President, and the BOR Academic, Personnel, and Tenure Committee have reviewed the attached amendment and recommend it to the BOR for approval.


NOW, THEREFORE BE IT RESOLVED, that the BOR hereby approves the attached Second Amendment to the Negotiated Agreement by and between the BOR of the UOG and the UOG Faculty Union, American Federation of Teachers, Local 6282, to take effect immediately upon approval and will remain in effect until Agreement is re-negotiated and updated.

Adopted this 28th day of September, 2023.



Sandra H. McKeever, Chairperson

ATTESTED:



Anita Borja Enriquez, D.B.A., Executive Secretary

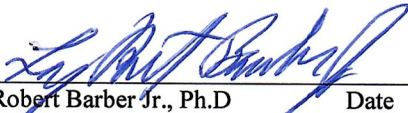
**SECOND AMENDMENT OF CONTRACT AGREEMENT
BETWEEN THE BOARD OF REGENTS OF THE UNIVERSITY OF GUAM AND
THE UOG FACULTY UNION, AMERICAN FEDERATION OF TEACHERS LOCAL 6282**

Effective on the 28th day of September, 2023, the Board of Regents of the University of Guam (Board) and the UOG Faculty Union, American Federation of Teachers Local 6282, pursuant to Article XII.D, Board-Union Agreement for the period beginning December 1, 2018 and ending April 30, 2023 (Agreement), hereby agree to amend the Agreement as follows:

1. The deadlines for faculty to submit Comprehensive Faculty Evaluation System (CFES) materials for Calendar Years 2019 through 2023 is hereby extended until December 31, 2023, and faculty who receive increments on such submissions shall receive any pay increments they would have been entitled to between 2019 to 2023 prospectively as if they received such increments between 2019 and 2023.


IN WITNESS WHEREOF, the parties have executed this Amendment on the dates indicated under their respective signatures.

UOG FACULTY UNION:

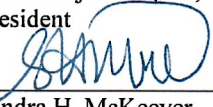


L. Robert Barber Jr., Ph.D Date
President, UOG Faculty Union

UNIVERSITY OF GUAM:



Anita Borja Enriquez, D.B.A. 9/28/2023
President Date



Sandra H. McKeever 9/28/2023
Chairperson, UOG Board of Regents Date

Approved as to Form and Legality:



Anthony R. Camacho, Esq. 10/2/23
UOG General Counsel Date