



**UNIVERSITY OF GUAM  
UNIBETSEDÁT GUÅHAN  
Board of Regents**

**Resolution No. 23-31**

**RELATIVE TO APPROVING THE RE-APPORTIONED FY2024  
GENERAL OPERATIONS AND SPECIAL APPROPRIATIONS BUDGETS**

**WHEREAS**, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

**WHEREAS**, the UOG Board of Regents (BOR) is responsible for approving and adopting budgets and plans that together serve as the primary controls to ensure the effectiveness and financial well-being of the University;

**WHEREAS**, the University's general operations budget addresses government and University generated funding for personnel, operational expenditures;

**WHEREAS**, on February 23, 2023, the BOR approved Resolution No. 23-06, approving the FY2024 general operations and special appropriations budgets for submittal to the Guam Legislature;

**WHEREAS**, the Guam Legislature passed Bill 26-37 on August 30, 2023, and identified the FY2024 level of appropriations for UOG's general operations, special appropriations, and Student Financial Assistance Program (SFAP) and lapsed into law on September 11, 2023;

**WHEREAS**, UOG's Rules, Regulations, and Procedures Manual requires that after a budget bill becomes law, if the appropriated sum is different than requested, the President shall submit a proposal to the BOR on the re-apportionment of UOG's allocation;

**WHEREAS**, the University has been dealing with a difficult situation in that the budget appropriation was \$30.7 million in Fiscal Year 2018 and was reduced to \$27.7 million in Fiscal Year 2020 and was further reduced to \$22.6 million in Fiscal Year 2022;

**WHEREAS**, in order to cope with the reduced budget amounts in Fiscal Year 2022, the University used some re-purposed HEERF funding and took advantage of other funding to fill the gaps between the baseline expenses for the University and the amount of the appropriation;

**WHEREAS**, for Fiscal Year 2023 the government increased the appropriation by

\$1 million, however, there were less HEERF funds available to offset the budget shortfall and the University had to freeze hiring for the first six months of the year;

**WHEREAS**, the University realized that if its funding was to be restored, an aggressive campaign would have to be waged to get the attention of the Guam Legislature;

**WHEREAS**, the Executive Management team met with all senators that would entertain them, the Student Government Association conducted their own campaign, there were a series of opinion editorials that were published describing the value of the University and the need for fully funding a \$42 million general operations appropriation request, and students were given a primary role in making the case to the Legislature at the University's public hearing;

**WHEREAS**, the campaign did not result in providing restored general operations funding to the University – the Guam Legislature funded a 22% salary increase for University staff and later approved an amending by an additional \$3.6 million to be used where the University believes it is most needed (the University intends to use this funding to address an inequity in the Faculty Salary Scale);

**WHEREAS**, when the University plugged the appropriation into its budget along with currently filled positions and critical and essential costs and found there was a shortfall in the amount of nearly \$5 million;

**WHEREAS**, by the time the budget matters were resolved, the 2023/2024 Academic Year had already started limiting the ability of the University to make expenditure reductions;

**WHEREAS**, the President has directed the Interim SVPP to begin a Program Review in order to identify programs that can be eliminated or reduced in order to bring about cost savings for the University;

**WHEREAS**, the President directed the Interim SVPP and the VPAF/CBO to meet with all unit heads to look for opportunities to reduce expenditures, increase revenues, and to discuss the impacts of a potential sweep of Non-Appropriated Funds (NAF);

**WHEREAS**, most units felt they had already been cut to the point of being unable to provide minimal service to the University community;

**WHEREAS**, the University developed a plan to sweep 50% of all NAF in order to address the shortfall;

**WHEREAS**, the University plans to bring a revised Indirect Cost Allocation table to the Board of Regents at the November meeting in order to provide a greater share to the University;

**WHEREAS**, the University is also requesting authorization to access Board restricted funds held by Raymond James and Associates including the International Accounting Institute Funds in order to meet the funding shortfall, provide badly needed repairs to roofs around campus as well as make other Typhoon related repairs;

**WHEREAS**, the University is working with its insurers to recover as much of its Typhoon loss as possible with any recovers being returned to the fund from which it was taken;

**WHEREAS**, the University is working with the Federal Emergency Management Agency to recover any funds that are not covered by insurance with any recovers being returned to the fund from which it was taken;

**WHEREAS**, the President has plans to improve funds raised by the University to replenish the Internal Endowment and to work with the UOG Endowment Foundation to increase funds raised for the University; and


**WHEREAS**, the President recommends approval of this re-apportioned budget as does the Budget, Finance, and Audit Committee.

**NOW, THEREFORE BE IT RESOLVED**, that the BOR approves the University's re-apportioned FY2024 General Operations and Special Appropriations Budgets as attached hereto.

Adopted this 28<sup>th</sup> day of September, 2023.

  
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Sandra H. McKeever, Chairperson

**ATTESTED:**

  
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Anita Borja Enriquez, D.B.A., Executive Secretary

<b>FY 2024 Budget Summary</b>	
<b>General Operations Budget</b>	
	Reapportion
<b>Personnel</b>	
Existing Personnel	38,532,647
FY24 Increments	175,000
Annualized FY23 Increments	-
Other Personnel Costs	256,000
Open Searches/Vacancies	1,532,815
Faculty Salary Phase-In	3,600,367
Staff Salary Adjustments	<u>415,895</u>
Total Personnel	44,512,724
<b>Non-Personnel</b>	
Contracts	3,523,434
Supplies	250,000
Equipment	
Miscellaneous Expenses	22,000
Utilities	4,500,000
Library Capital Outlay	50,000
Capital Outlay, Repairs & Maintenance	<u>-</u>
Total Non-Personnel	8,345,434
<b>Total General Operations Budget</b>	
	<b>52,858,158</b>
Net Tuition Revenue	13,468,281
Federal Match	1,719,376
University Funds	6,518,677
General Operations Appropriation	<u>31,151,824</u>
Total	<b>52,858,158</b>
Balance (Deficit)	0
<b>Special/Other Appropriations</b>	
WERI - Guam Hydrologic Survey (GHS)	425,481
WERI - Guam Comprehensive Water Monitoring Prog (CWMP)	179,000
GADTC Hatchery	114,000
Guam Green Growth	500,000
Sea Grant Special Fund	500,000
UOG Press Publishing House (TAF)	<u>100,000</u>
Total Special/Other Appropriations	1,818,481
<b>Capital Improvements Fund</b>	
Student Success Center-School of Engineering (TEFF)	-
SBPA LG Building (TEFF)	<u>500,000</u>
Total Capital Improvements Fund	500,000