

University of Guam
Staffing Pattern
FY2016 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	COMT-ACT-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I	12			\$41,786	AUXILIARY	\$11,767	\$494	\$0	\$606	\$178	\$2,582	\$0	\$15,627	\$57,413	
2	AAFH-AFHD-001N	SAN AGUSTIN-LEON GUERRERO, ANN	09/17/12	ACTG ATH & FLD HSE DIR	\$85,309	***	***			\$85,309	AUXILIARY	\$24,023	\$0	\$0	\$1,237	\$178	\$3,940	\$239	\$29,617	\$114,926	
3	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$77,632	***	***			\$77,632	AUXILIARY	\$21,861	\$494	\$0	\$1,126	\$178	\$3,175	\$403	\$27,237	\$104,869	
4	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$41,349	J	09			\$41,349	AUXILIARY	\$11,644	\$494	\$0	\$600	\$178	\$1,404	\$223	\$14,542	\$55,891	
5	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$32,253	J	02	01/13/16	\$917	\$33,170	AUXILIARY	\$9,082	\$494	\$0	\$481	\$178	\$2,285	\$298	\$12,818	\$45,989	
6	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$52,547	L	11			\$52,547	AUXILIARY	\$14,797	\$0	\$0	\$0	\$293	\$3,940	\$239	\$19,269	\$71,816	
7	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/15	ADMIN OFFCR	\$40,841	K	06			\$40,841	AUXILIARY	\$11,501	\$494	\$0	\$592	\$178	\$2,582	\$223	\$15,570	\$56,411	
8	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$18,442	C	02	02/10/16	\$466	\$18,908	AUXILIARY	\$5,193	\$494	\$0	\$274	\$178	\$2,582	\$223	\$8,945	\$27,853	
9	BKST-BUY1-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$31,940	H	06			\$31,940	AUXILIARY	\$8,994	\$494	\$0	\$463	\$178	\$1,404	\$223	\$11,756	\$43,696	
10	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$28,568	H	03			\$28,568	AUXILIARY	\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504	
11	BKST-CAS2-002A	AFAISEN, MARCIA	01/12/15	CASHIER II	\$25,906	F	04	03/11/16	\$573	\$26,479	AUXILIARY	\$7,295	\$494	\$0	\$384	\$178	\$2,582	\$223	\$11,156	\$37,635	
12	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	\$75,000	***	***			\$75,000	AUXILIARY	\$21,120	\$494	\$0	\$1,088	\$0	\$1,404	\$223	\$24,329	\$99,329	
13	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$44,942	***	09			\$44,942	AUXILIARY	\$12,656	\$0	\$0	\$652	\$178	\$2,582	\$223	\$16,290	\$61,232	
14	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***	***			\$37,814	AUXILIARY	\$10,648	\$0	\$0	\$548	\$178	\$1,404	\$223	\$13,001	\$50,815	
15	PDLL-INST-003A	HAWLEY, STACI	09/03/15	ESL INST	\$43,910	UGPP/M	03			\$43,910	AUXILIARY	\$12,365	\$494	\$0	\$637	\$178	\$0	\$0	\$13,674	\$57,584	
16	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***	***			\$40,706	AUXILIARY	\$11,463	\$494	\$0	\$590	\$178	\$4,687	\$298	\$17,710	\$58,416	
17	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$32,053	***	***			\$32,053	AUXILIARY	\$9,026	\$494	\$0	\$465	\$178	\$2,582	\$223	\$12,968	\$45,021	
18	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$39,374	***	***			\$39,374	AUXILIARY	\$11,088	\$494	\$0	\$571	\$178	\$2,582	\$223	\$15,136	\$54,510	
19	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$34,202	H	08			\$34,202	AUXILIARY	\$9,631	\$494	\$0	\$496	\$178	\$3,175	\$403	\$14,378	\$48,580	
20	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$31,940	H	06			\$31,940	AUXILIARY	\$8,994	\$494	\$0	\$463	\$178	\$2,582	\$223	\$12,935	\$44,875	
21	PDLL-ORCR-001N	ESTRELLADO, HAZEL	03/09/15	OUTREACH COORD	\$40,762	UGPP/M	01			\$40,762	AUXILIARY	\$11,479	\$494	\$0	\$591	\$178	\$3,940	\$239	\$16,920	\$57,682	
22	PDLL-ORCR-002N	FLORES, EALANI	11/09/15	OUTREACH COORD	\$40,762	UGPP/M	01			\$40,762	AUXILIARY	\$11,479	\$494	\$0	\$591	\$0	\$5,165	\$446	\$18,175	\$58,937	
23	AAFH-RECC-002A	CALEP, SCOTT	02/13/11	REC COORD	\$28,568	H	03			\$28,568	AUXILIARY	\$8,045	\$494	\$0	\$414	\$178	\$4,687	\$298	\$14,116	\$42,684	
24	AAFH-RECC-003A	PALOMO, MISTY	07/10/13	REC COORD	\$27,525	H	02			\$27,525	AUXILIARY	\$7,751	\$494	\$0	\$399	\$178	\$0	\$0	\$8,822	\$36,347	
25	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$33,182	I	05	03/14/16	\$733	\$33,915	AUXILIARY	\$9,344	\$494	\$0	\$492	\$178	\$3,175	\$403	\$14,086	\$48,002	
				TOTAL AUXILIARY FUNDS	\$1,027,313					\$2,689	\$1,030,002	\$289,291	\$10,379	\$0	\$14,173	\$4,200	\$67,025	\$5,946	\$391,014	\$1,421,016	
1	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	\$23,171	UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,525	\$494	\$0	\$336	\$178	\$1,404	\$223	\$9,160	\$32,331	
2	STRI-ACAS-002F	MENNO, KELLIE ANN	09/01/15	ACAD ASST	\$23,171	UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,525	\$494	\$0	\$336	\$178	\$0	\$0	\$7,533	\$30,704	
3	SPRE-ADSA-001C	RAZO, MATTHEW JAY	06/08/15	ADMIN SUPPORT ASST	\$26,520	UGPP/H	01			\$26,520	FEDERAL/CONTRACTS	\$7,468	\$494	\$0	\$385	\$178	\$4,687	\$298	\$13,510	\$40,030	
4	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$57,734	UGPP/M	11			\$57,734	FEDERAL/CONTRACTS	\$16,258	\$494	\$0	\$837	\$178	\$0	\$0	\$17,767	\$75,501	
5	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	\$63,398	IV	16			\$63,398	FEDERAL/CONTRACTS	\$17,853	\$494	\$0	\$919	\$178	\$3,175	\$403	\$23,023	\$86,421	
6	SPRE-APJC-001F	CRUZ, PHILLIP	01/02/16	ASSOC PROJ COORD	\$30,803	UGPP/I	03			\$30,803	FEDERAL/CONTRACTS	\$8,674	\$494	\$0	\$447	\$178	\$1,404	\$223	\$11,419	\$42,222	
7	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$58,053	UGPP/N	08			\$58,053	FEDERAL/CONTRACTS	\$16,348	\$0	\$0	\$842	\$178	\$2,582	\$223	\$20,172	\$78,225	
8	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$56,267	UGPP/N	07			\$56,267	FEDERAL/CONTRACTS	\$15,845	\$494	\$0	\$816	\$178	\$6,510	\$403	\$24,246	\$80,513	
9	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$58,053	UGPP/N	08			\$58,053	FEDERAL/CONTRACTS	\$16,348	\$494	\$0	\$842	\$178	\$1,404	\$223	\$19,488	\$77,541	
10	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$56,149	UGPP/K	16			\$56,149	FEDERAL/CONTRACTS	\$15,812	\$494	\$0	\$814	\$0	\$1,924	\$239	\$19,283	\$75,432	
11	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$107,179	UGPP/P	18XXX			\$107,179	FEDERAL/CONTRACTS	\$30,182	\$494	\$0	\$1,554	\$178	\$1,404	\$223	\$34,034	\$141,213	
12	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$100,830	UGPP/P	18X			\$100,830	FEDERAL/CONTRACTS	\$28,394	\$0	\$0	\$1,462	\$178	\$0	\$0	\$30,033	\$130,863	
13	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$37,562	UGPP/H	11			\$37,562	FEDERAL/CONTRACTS	\$10,577	\$0	\$0	\$545	\$178	\$3,940	\$239	\$15,479	\$53,041	
14	GUCD-DACO-001C	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$41,349	UGPP/I	09			\$41,349	FEDERAL/CONTRACTS	\$11,644	\$494	\$0	\$600	\$178	\$6,510	\$403	\$19,829	\$61,178	
15	GUCD-DACO-002C	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$40,077	UGPP/I	08			\$40,077	FEDERAL/CONTRACTS	\$11,286	\$494	\$0	\$581	\$178	\$1,404	\$223	\$14,165	\$54,242	
16	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/15	CEDDERS DISABILIT MEDIA SPEC	\$31,076	UGPP/I	11			\$31,076	FEDERAL/CONTRACTS	\$8,751	\$494	\$0	\$451	\$152	\$1,404	\$223	\$11,475	\$42,551	
17	GUCD-FMGR-001C	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$70,671	UGPP/O	01			\$70,671	FEDERAL/CONTRACTS	\$19,901	\$0	\$0	\$1,025	\$178	\$4,687	\$0	\$25,791	\$96,462	
18	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$25,666	UGPP/G	02			\$25,666	FEDERAL/CONTRACTS	\$7,228	\$494	\$0	\$372	\$178	\$0	\$0	\$8,272	\$33,938	
19	GUCD-GBSI-001C	TIMPE, JUNE	01/04/13	CEDDERS GRANT BUD SPEC I	\$31,940	UGPP/H	06			\$31,940	FEDERAL/CONTRACTS	\$8,994	\$494	\$0	\$463	\$178	\$4,687	\$298	\$15,115	\$47,055	
20	GUCD-GASP-001F	LIMTIACO, JEFREYJON	01/04/16	CEDDERS GRANT SPEC	\$37,100	UGPP/L	01			\$37,100	FEDERAL/CONTRACTS	\$10,447	\$494	\$0	\$538	\$178	\$2,582	\$223	\$14,463	\$51,563	
21	GUCD-GRBS-001F	CRUZ, DOLORES	01/04/16	CEDDERS GRANT SPVR	\$44,682	UGPP/L	06			\$44,682	FEDERAL/CONTRACTS	\$12,582	\$494	\$0	\$648	\$178	\$3,175	\$403	\$17,881	\$62,163	
22	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	\$25,666	UGPP/G	02			\$25,666	FEDERAL/CONTRACTS	\$7,228	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,077	\$36,743	
23	GUCD-RASO-003C	NAPUTHI, TERESITA	08/19/13	CEDDERS RES ASSOC	\$38,845	UGPP/I	07			\$38,845	FEDERAL/CONTRACTS	\$10,939	\$494	\$0	\$563	\$178	\$1,404	\$223	\$13,801	\$52,646	
24	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$59,895	UGPP/N	09			\$59,895	FEDERAL/CONTRACTS	\$16,866	\$494	\$0	\$868	\$178	\$2,582	\$223	\$21,212	\$81,107	
25	SPRE-DCSP-001C	EBEO, ROSLYNNE	06/08/15	DATA COLL SPEC	\$27,525	UGPP/H	02			\$27,525	FEDERAL/CONTRACTS	\$7,751	\$494	\$0	\$399	\$178	\$2,582	\$223	\$11,627	\$39,152	
26	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SUP	\$39,350	UGPP/K	05			\$39,350	FEDERAL/CONTRACTS	\$11,081	\$494	\$0	\$571	\$178	\$3,940	\$239	\$16,502	\$55,852	
27	SBDA-DPIS-001F	JESZENKA, CASEY	01/01/03	DIR, PISBDCN	\$102,466	UGPP/O	18XXXXX			\$102,466	FEDERAL/CONTRACTS	\$28,854	\$494	\$0	\$1,486	\$178	\$2,582	\$223	\$33,817	\$136,283	
28	STRI-DITP-001F	RENGIIL, YOICHI	09/03/15	DIR, TRIO PROGS	\$78,591	UGPP/P	11			\$78,591	FEDERAL/CONTRACTS	\$22,131	\$0	\$0	\$1,140	\$178	\$4,687	\$298	\$28,434	\$107,025	
29	STRI-EDSP-003F	AGUON, EMMANUEL JOHN	09/01/15	EDU SPEC	\$31,076	UGPP/I	01			\$31,076	FEDERAL/CONTRACTS	\$8,751	\$494	\$0							

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								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
39	CESC-EAC2-007F	IRIARTE, IAN ROQUE	02/20/16	EXT ASSOC II	\$32,053	***	***			\$32,053	FEDERAL/CONTRACTS	\$9,026	\$494	\$0	\$465	\$178	\$1,404	\$223	\$11,790	\$43,843	
40	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***	***			\$44,366	FEDERAL/CONTRACTS	\$12,493	\$494	\$0	\$643	\$178	\$2,582	\$223	\$16,614	\$60,980	
41	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***			\$18,429	FEDERAL/CONTRACTS	\$5,190	\$494	\$0	\$267	\$178	\$1,404	\$223	\$7,755	\$26,184	
42	SBDA-NPAS-002F	TESIRO, NICOLE	02/16/15	NETWORK PROG ASST	\$28,568	UGPP/H	03			\$28,568	FEDERAL/CONTRACTS	\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504	
43	STRI-OFCL-001F	SABLAN, CAMARIN	09/01/15	OFF CLK	\$19,040	UGPP/D	01			\$19,040	FEDERAL/CONTRACTS	\$5,362	\$494	\$0	\$276	\$178	\$2,582	\$223	\$9,115	\$28,155	
44	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$19,040	UGPP/D	01			\$19,040	FEDERAL/CONTRACTS	\$5,362	\$494	\$0	\$276	\$178	\$0	\$0	\$6,310	\$25,350	
45	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$29,679	UGPP/I	02			\$29,679	FEDERAL/CONTRACTS	\$8,358	\$494	\$0	\$430	\$178	\$1,404	\$223	\$11,087	\$40,766	
46	SBAA-PROG-004F	HERNANDEZ, RESTINE	10/13/14	PROC COUN	\$46,300	***	***			\$46,300	FEDERAL/CONTRACTS	\$13,038	\$494	\$0	\$671	\$178	\$2,582	\$223	\$17,187	\$63,487	
47	SBAA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$48,400	***	***			\$48,400	FEDERAL/CONTRACTS	\$13,629	\$494	\$0	\$702	\$178	\$1,924	\$239	\$17,166	\$65,566	
48	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$70,000	***	***			\$70,000	FEDERAL/CONTRACTS	\$19,712	\$494	\$0	\$1,015	\$178	\$1,924	\$239	\$23,562	\$93,562	
49	MARC-PRAR-001F	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$49,506	***	***			\$49,506	FEDERAL/CONTRACTS	\$13,941	\$494	\$0	\$718	\$178	\$2,582	\$223	\$18,136	\$67,642	
50	SPRE-PJMG-001F	SANTOS, JERICA	03/09/15	PROJ COORD	\$38,506	UGPP/L	02			\$38,506	FEDERAL/CONTRACTS	\$10,843	\$494	\$0	\$558	\$178	\$1,404	\$223	\$13,700	\$52,206	
51	WPTR-RSO1-012F	ANDREW, JASON	03/14/16	RES ASSOC I	\$29,349	***	***			\$29,349	FEDERAL/CONTRACTS	\$8,265	\$494	\$0	\$426	\$0	\$0	\$0	\$9,184	\$38,533	
52	WPTR-RSO2-005F	YAMANAKA, REMYLYNN	01/04/16	RES ASSOC II	\$37,149	***	***			\$37,149	FEDERAL/CONTRACTS	\$10,461	\$494	\$0	\$539	\$178	\$6,510	\$403	\$18,585	\$55,734	
53	SPRE-RSO2-003F	STAMAN, MARYLOU	06/02/14	RES ASSOC II (PROJ MGR)	\$37,149	***	***			\$37,149	FEDERAL/CONTRACTS	\$10,461	\$494	\$0	\$539	\$0	\$2,285	\$298	\$14,077	\$51,226	
54	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$46,720	UGPP/N	02			\$46,720	FEDERAL/CONTRACTS	\$13,156	\$494	\$0	\$677	\$178	\$3,940	\$239	\$18,685	\$65,405	
55	MARI-RAS3-006F	MILLER, ROXANNA	03/09/15	RES ASST III (CRM TECH)	\$41,479	UGPP/L	04			\$41,479	FEDERAL/CONTRACTS	\$11,680	\$494	\$0	\$601	\$178	\$1,924	\$239	\$15,117	\$56,596	
				TOTAL FEDERAL/CONTRACTS FUNDS	\$2,388,171				\$0	\$2,388,171		\$672,509	\$24,713	\$0	\$34,628	\$8,854	\$128,690	\$11,791	\$881,185	\$3,269,356	
1	COMT-ACCL-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$37,914	K	04			\$37,914	LOCAL	\$10,677	\$494	\$0	\$550	\$178	\$0	\$0	\$11,898	\$49,812	
2	COMT-ACCL-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$36,530	K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$0	\$0	\$11,488	\$48,018	
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$47,301	M	05			\$47,301	LOCAL	\$13,320	\$494	\$0	\$686	\$178	\$3,940	\$239	\$18,857	\$66,158	
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$42,307	M	02			\$42,307	LOCAL	\$11,914	\$494	\$0	\$613	\$178	\$3,940	\$239	\$17,378	\$59,685	
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$50,953	M	07			\$50,953	LOCAL	\$14,348	\$0	\$0	\$739	\$178	\$3,175	\$403	\$18,843	\$69,796	
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$1,404	\$223	\$14,368	\$55,130	
7	COMT-ACC2-003L	PAULINO, LUZ	09/28/01	ACCT II	\$50,953	M	07			\$50,953	LOCAL	\$14,348	\$0	\$0	\$739	\$178	\$3,940	\$239	\$19,444	\$70,397	
8	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$1,924	\$239	\$19,002	\$75,270	
9	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$54,214	N	06			\$54,214	LOCAL	\$15,267	\$0	\$0	\$786	\$178	\$0	\$0	\$16,230	\$70,444	
10	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260	
11	COMT-ACT1-005L	SANTOS, TANYA-MARIE	09/22/14	ACCT TECH I	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$1,404	\$223	\$10,449	\$37,974	
12	COMT-ACT2-018L	BALA-AN, RUSSELL JON	09/29/14	ACCT TECH II	\$28,595	I	01			\$28,595	LOCAL	\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$223	\$10,766	\$39,361	
13	COMT-ACT2-001L	IEREZA, NOEME	06/25/12	ACCT TECH II	\$29,679	I	02			\$29,679	LOCAL	\$8,358	\$494	\$0	\$430	\$178	\$6,510	\$403	\$16,373	\$46,052	
14	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$35,744	I	06			\$35,744	LOCAL	\$10,066	\$494	\$0	\$518	\$178	\$1,404	\$0	\$12,659	\$48,403	
15	COMT-ACT2-007L	VALENCIA, ZENAIIDA	07/30/12	ACCT TECH II	\$30,803	I	03			\$30,803	LOCAL	\$8,674	\$494	\$0	\$447	\$178	\$1,924	\$239	\$11,956	\$42,759	
16	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$46,852	J	13			\$46,852	LOCAL	\$13,194	\$494	\$0	\$679	\$178	\$0	\$0	\$14,545	\$61,397	
17	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$34,744	J	04			\$34,744	LOCAL	\$9,784	\$494	\$0	\$504	\$178	\$2,582	\$0	\$13,542	\$48,286	
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$44,015	J	11			\$44,015	LOCAL	\$12,395	\$0	\$0	\$638	\$178	\$2,582	\$223	\$16,016	\$60,031	
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K	10			\$46,553	LOCAL	\$13,109	\$0	\$0	\$675	\$178	\$6,510	\$403	\$20,875	\$67,428	
20	COMT-ABAP-002L	CUBACUB, RACHEL	09/08/14	ACTG ASSOC BUD&ADMIN PROC OFFCR	\$52,762	***	***			\$52,762	LOCAL	\$14,858	\$494	\$0	\$765	\$178	\$2,582	\$223	\$19,100	\$71,862	
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$100,746	***	***			\$100,746	LOCAL	\$28,370	\$0	\$0	\$1,461	\$178	\$2,582	\$223	\$32,814	\$133,560	
22	AREC-AAID-001L	AGUON, DESIREE	01/22/16	ADMIN AIDE	\$25,906	F	04			\$25,906	LOCAL	\$7,295	\$494	\$0	\$376	\$178	\$3,175	\$403	\$11,921	\$37,827	
23	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$0	\$0	\$581	\$178	\$2,582	\$223	\$14,850	\$54,927	
24	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$34,744	J	04			\$34,744	LOCAL	\$9,784	\$494	\$0	\$504	\$178	\$0	\$0	\$10,960	\$45,704	
25	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$38,845	J	07			\$38,845	LOCAL	\$10,939	\$494	\$0	\$563	\$178	\$3,175	\$403	\$15,752	\$54,597	
26	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$33,476	J	03	02/25/16	\$845	\$34,321	LOCAL	\$9,427	\$494	\$0	\$498	\$178	\$2,582	\$223	\$13,402	\$47,723	
27	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$44,015	J	11	02/09/16	\$931	\$44,946	LOCAL	\$12,395	\$494	\$0	\$652	\$178	\$2,582	\$223	\$16,524	\$61,469	
28	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J	10			\$42,661	LOCAL	\$12,013	\$494	\$0	\$619	\$178	\$1,404	\$223	\$14,931	\$57,592	
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$36,061	J	05			\$36,061	LOCAL	\$10,155	\$494	\$0	\$523	\$178	\$2,582	\$223	\$14,155	\$50,216	
30	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$44,015	J	11			\$44,015	LOCAL	\$12,395	\$0	\$0	\$638	\$178	\$0	\$0	\$13,210	\$57,225	
31	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$37,427	J	06			\$37,427	LOCAL	\$10,539	\$0	\$0	\$543	\$178	\$2,582	\$223	\$14,065	\$51,492	
32	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$34,744	J	04			\$34,744	LOCAL	\$9,784	\$494	\$0	\$504	\$178	\$0	\$0	\$10,960	\$45,704	
33	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$36,061	J	05			\$36,061	LOCAL	\$10,155	\$494	\$0	\$523	\$178	\$0	\$0	\$11,350	\$47,411	
34	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	\$31,076	J	01			\$31,076	LOCAL	\$8,751	\$494	\$0	\$451	\$0	\$0	\$0	\$9,696	\$40,772	
35	AREC-ADMA-001L	LEON GUERRERO, MARLENE	01/21/09	ADMIN ASST	\$32,253	J	02			\$32,253	LOCAL	\$9,082	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,027	\$45,280	
36	WERI-ADMA-001L	MANGLONA, GWENDOLYN	01/09/06	ADMIN ASST	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$494	\$0	\$581	\$178	\$3,940	\$239	\$16,718	\$56,795	
37	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$494	\$0	\$581	\$178	\$0	\$0	\$12,539	\$52,616	
38	SNA-ADMA-002L	NGUYEN, JONATHAN	03/21/14	ADMIN ASST	\$32,253	J	02	03/23/16	\$713	\$32,966	LOCAL	\$9,082	\$494	\$0	\$478	\$178	\$0	\$0	\$10,232	\$43,199	
39	NATS-ADMA-002L	PANGELINAN, JULIE	08/1																		

University of Guam
Staffing Pattern
FY2016 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
47	CLAS-ADMO-001L	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	\$46,375	L	07			\$46,375	LOCAL	\$13,059	\$0	\$0	\$672	\$178	\$0	\$0	\$13,909	\$60,284	
48	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$41,479	L	04			\$41,479	LOCAL	\$11,680	\$0	\$0	\$601	\$178	\$0	\$0	\$12,460	\$53,939	
49	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$41,479	L	04			\$41,479	LOCAL	\$11,680	\$494	\$0	\$601	\$178	\$2,582	\$223	\$15,759	\$57,238	
50	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$54,214	L	12			\$54,214	LOCAL	\$15,267	\$0	\$0	\$786	\$178	\$1,924	\$239	\$18,394	\$72,608	
51	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$44,682	L	06			\$44,682	LOCAL	\$12,582	\$0	\$0	\$648	\$178	\$6,510	\$403	\$20,321	\$65,003	
52	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$50,931	L	10			\$50,931	LOCAL	\$14,342	\$0	\$0	\$0	\$178	\$2,582	\$223	\$17,325	\$68,256	
53	ADFI-ADMO-001L	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$47,846	L	08			\$47,846	LOCAL	\$13,473	\$0	\$0	\$0	\$178	\$3,940	\$239	\$17,830	\$65,676	
54	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN OFFCR	\$38,506	L	02			\$38,506	LOCAL	\$10,843	\$494	\$0	\$558	\$178	\$3,940	\$239	\$16,252	\$54,758	
55	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$35,196	K	02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095	
56	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$30,774	UGPP/H	05			\$30,774	LOCAL	\$8,666	\$494	\$0	\$446	\$178	\$1,924	\$239	\$11,947	\$42,721	
57	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$38,465	G	14			\$38,465	LOCAL	\$10,832	\$0	\$0	\$558	\$178	\$4,687	\$298	\$16,553	\$55,018	
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$38,465	G	14			\$38,465	LOCAL	\$10,832	\$0	\$0	\$558	\$178	\$6,510	\$403	\$18,480	\$56,945	
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$37,283	G	13			\$37,283	LOCAL	\$10,499	\$0	\$0	\$541	\$178	\$6,510	\$403	\$18,130	\$55,413	
60	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$24,729	G	01			\$24,729	LOCAL	\$6,964	\$494	\$0	\$359	\$0	\$2,582	\$223	\$10,622	\$35,351	
61	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G	13			\$37,283	LOCAL	\$10,499	\$0	\$0	\$541	\$178	\$2,582	\$223	\$14,022	\$51,305	
62	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$30,911	G	07			\$30,911	LOCAL	\$8,705	\$0	\$0	\$448	\$178	\$4,687	\$298	\$14,316	\$45,227	
63	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$40,945	G	16			\$40,945	LOCAL	\$11,530	\$0	\$0	\$0	\$178	\$2,582	\$223	\$14,513	\$55,458	
64	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$30,911	G	07			\$30,911	LOCAL	\$8,705	\$494	\$0	\$448	\$178	\$4,687	\$0	\$14,512	\$45,423	
65	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$41,252	H	14			\$41,252	LOCAL	\$11,617	\$494	\$0	\$598	\$178	\$0	\$0	\$12,887	\$54,139	
66	COMT-ASCB-001L	CENA, ELIZABETH	10/26/15	ASSOC COMPT/BURS	\$73,950	***	***			\$73,950	LOCAL	\$20,824	\$494	\$0	\$1,072	\$0	\$1,404	\$223	\$24,018	\$97,968	
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$86,922	***	***			\$86,922	LOCAL	\$24,477	\$0	\$0	\$1,260	\$178	\$4,687	\$298	\$30,901	\$117,823	
68	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
69	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
70	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$4,687	\$298	\$26,811	\$98,251	
71	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$3,940	\$239	\$26,004	\$97,444	
72	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$0	\$178	\$1,404	\$223	\$23,628	\$101,126	
73	ANTH-ASOP-003L	ATTENZA, DAVID	08/18/15	ASSOC PROF	\$63,398	IV	11			\$63,398	LOCAL	\$17,853	\$494	\$0	\$919	\$178	\$6,510	\$403	\$26,357	\$89,755	
74	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
75	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,464	\$223	\$25,306	\$102,804	
76	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$76,252	IV	09	01/07/16	\$2,257	\$78,509	LOCAL	\$21,473	\$494	\$0	\$1,138	\$178	\$3,940	\$239	\$27,462	\$105,971	
77	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
78	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	\$83,173	IV	18			\$83,173	LOCAL	\$23,422	\$0	\$0	\$1,206	\$178	\$1,404	\$223	\$26,432	\$109,605	
79	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$68,628	IV	13			\$68,628	LOCAL	\$19,326	\$0	\$0	\$995	\$178	\$6,510	\$403	\$27,412	\$96,040	
80	SETE-ASOP-001L	CAMACHO-DUNGCA, BERNADITA	06/15/03	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$0	\$0	\$0	\$178	\$2,268	\$223	\$22,786	\$94,226	
81	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$0	\$0	\$1,079	\$178	\$1,404	\$223	\$23,833	\$98,228	
82	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$0	\$1,924	\$239	\$24,686	\$99,081	
83	SOBS-ASOP-002L	EHLERT, MICHAEL	08/01/05	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,285	\$298	\$26,202	\$103,700	
84	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
85	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$6,510	\$403	\$28,739	\$100,179	
86	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$0	\$2,582	\$223	\$26,247	\$103,745	
87	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
88	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$1,404	\$223	\$24,752	\$102,250	
89	ENGL-ASOP-010L	GUGIN, DAVID	08/15/11	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
90	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$56,453	IV	08			\$56,453	LOCAL	\$15,897	\$494	\$0	\$819	\$178	\$1,404	\$0	\$18,791	\$75,244	
91	ENGL-ASOP-016L	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$65,950	IV	12			\$65,950	LOCAL	\$18,572	\$494	\$0	\$956	\$178	\$4,687	\$298	\$25,185	\$91,135	
92	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
93	CNAS-ASOP-002L	HONG, PYOYOON	08/17/15	ASSOC PROF	\$88,238	IV	20			\$88,238	LOCAL	\$24,848	\$494	\$0	\$1,279	\$178	\$2,285	\$0	\$29,084	\$117,322	
94	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$1,404	\$223	\$24,327	\$98,722	
95	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$3,175	\$0	\$33,678	\$134,424	
96	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$4,687	\$298	\$28,604	\$106,102	
97	JAPA-ASOP-003L	KAL, MASUMI	08/18/08	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,285	\$0	\$25,904	\$103,402	
98	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$2,582	\$223	\$24,631	\$96,071	
99	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$60,969	IV	10			\$60,969	LOCAL	\$17,169	\$494	\$0	\$884	\$178	\$2,582	\$223	\$21,530	\$82,499	
100	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$96,714	IV	15			\$96,714	LOCAL	\$27,235	\$0	\$0	\$1,402	\$178	\$3,175	\$403	\$32,393	\$129,107	
101	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$6,510	\$403	\$29,614	\$104,009	
102	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$2,582	\$223	\$25,930	\$103,428	
103	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV	13			\$68,628	LOCAL	\$19,326	\$494	\$0	\$995	\$178	\$6,510	\$403	\$27,906	\$96,534	
104	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$96,714	IV	15			\$96,714	LOCAL	\$27,235	\$494	\$0	\$1,402	\$178	\$2,582	\$223	\$32,114	\$128,828	
105	SOBS-ASOP-005L	MOSS, JOHN	08/19/15	ASSOC PROF	\$60,969	IV	10			\$60,969	LOCAL	\$17,169	\$494	\$0	\$884	\$178	\$6,510	\$403	\$25,638	\$86,607	
106	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
107	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$68,628	IV	13			\$68,628	LOCAL	\$19,326	\$494	\$0	\$995	\$178	\$3,940	\$239	\$25,172	\$93,800	
108	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	\$51,924	IV	16			\$51,924	LOCAL	\$14,622	\$494	\$0	\$753	\$178	\$1,404	\$223	\$17,673	\$69,597	
109	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$3,940	\$239	\$27,304	\$104,802	
110	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$77,498</																

University of Guam
Staffing Pattern
FY2016 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
111	SNA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$68,628	IV	13			\$68,628	LOCAL	\$19,326	\$0	\$0	\$995	\$178	\$1,404	\$0	\$21,902	\$90,530	
112	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$0	\$0	\$23,619	\$101,117	
113	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$51,148	IV	16			\$51,148	LOCAL	\$14,403	\$0	\$0	\$742	\$178	\$1,924	\$239	\$17,486	\$68,634	
114	MARI-ASOP-003L	RAYMUNDO, LAURIE	08/18/08	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
115	BIOL-ASOP-004L	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$6,510	\$403	\$30,532	\$108,030	
116	PHIL-ASOP-005L	RIGSBY, CURTIS	08/20/14	ASSOC PROF	\$54,354	IV	07			\$54,354	LOCAL	\$15,306	\$494	\$0	\$788	\$178	\$6,510	\$0	\$23,276	\$77,630	
117	WERI-ASOP-002L	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
118	MARI-ASOP-001L	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$1,404	\$0	\$31,906	\$132,652	
119	MARI-ASOP-007L	SCHILS, TOM	08/16/10	ASSOC PROF	\$89,215	IV	13			\$89,215	LOCAL	\$25,123	\$494	\$0	\$1,294	\$178	\$3,175	\$403	\$30,667	\$119,882	
120	SBMG-ASOP-006L	SCHUMANN, FRED	01/22/13	ASSOC PROF	\$74,395	IV	15	01/19/16	\$2,327	\$76,722	LOCAL	\$20,950	\$494	\$0	\$1,112	\$178	\$1,404	\$223	\$24,361	\$101,083	
121	COMM-ASOP-003L	SOMERA, LILNABETH	08/01/09	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
122	POLS-ASOP-005L	STOIL, MICHAEL	08/14/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$0	\$26,201	\$103,699	
123	NSMA-ASOP-011L	SUN, STEPHEN	08/19/13	ASSOC PROF	\$65,950	IV	12			\$65,950	LOCAL	\$18,572	\$494	\$0	\$956	\$178	\$1,404	\$0	\$21,603	\$87,553	
124	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$6,510	\$403	\$30,532	\$108,030	
125	NSMA-ASOP-003L	SWANSON, CARL JR	10/01/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,404	\$223	\$25,246	\$102,744	
126	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$4,687	\$298	\$28,604	\$106,102	
127	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,940	\$239	\$27,798	\$105,296	
128	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
129	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$85,669	IV	19			\$85,669	LOCAL	\$24,124	\$0	\$0	\$1,242	\$178	\$1,404	\$223	\$27,171	\$112,840	
130	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
131	NSNS-ASOP-004L	MOOTS, KATHLEEN	05/24/15	ASSOC PROF (FAC SEN PRES)	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
132	MARC-ASOP-007L	CARSON, MICHAEL	02/02/15	ASSOC PROF (VISIT SCH)	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$0	\$0	\$21,825	\$93,265	
133	CHEM-ASIN-001L	LAU, WAI-CHI	08/17/15	ASST INST	\$33,553	I	04			\$33,553	LOCAL	\$9,449	\$494	\$0	\$487	\$178	\$4,687	\$298	\$15,592	\$49,145	
134	BIOL-ASIN-002L	NATUEL, MICHAEL ANGELO	08/19/15	ASST INST	\$30,617	I	01			\$30,617	LOCAL	\$8,622	\$494	\$0	\$444	\$178	\$0	\$0	\$9,738	\$40,355	
135	NSMA-ASIN-001L	HERREROS, MICHAEL	03/08/16	ASST INST	\$30,617	I	01			\$30,617	LOCAL	\$8,622	\$494	\$0	\$444	\$0	\$1,404	\$223	\$11,187	\$41,804	
136	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$65,424	III	08			\$65,424	LOCAL	\$18,423	\$494	\$0	\$949	\$178	\$2,582	\$0	\$22,626	\$88,050	
137	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,152	\$69,478	
138	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$60,689	III	13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$2,582	\$223	\$21,447	\$82,136	
139	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$67,864	III	09			\$67,864	LOCAL	\$19,111	\$494	\$0	\$984	\$178	\$1,404	\$223	\$22,393	\$90,257	
140	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$3,175	\$403	\$19,708	\$71,911	
141	PSYC-ASTP-007L	BOSQUI, TANIA	10/01/15	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$0	\$3,175	\$0	\$19,127	\$71,330	
142	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$1,404	\$223	\$17,756	\$69,959	
143	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$60,689	III	13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$3,175	\$0	\$21,817	\$82,506	
144	SNNU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$46,837	III	06			\$46,837	LOCAL	\$13,189	\$494	\$0	\$679	\$178	\$3,940	\$239	\$18,719	\$65,556	
145	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$50,326	III	08	01/19/16	\$1,408	\$51,734	LOCAL	\$14,172	\$494	\$0	\$750	\$178	\$0	\$0	\$15,594	\$67,328	
146	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,152	\$69,478	
147	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$54,169	III	10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$2,582	\$223	\$19,517	\$73,686	
148	COMM-ASTP-007L	DALISAY, FRANCIS	08/17/15	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$178	\$4,687	\$298	\$22,952	\$81,361	
149	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$73,917	III	18			\$73,917	LOCAL	\$20,815	\$494	\$0	\$1,072	\$178	\$4,687	\$298	\$27,544	\$101,461	
150	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$4,687	\$298	\$21,115	\$73,318	
151	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$4,687	\$298	\$20,559	\$70,885	
152	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$60,689	III	13	01/19/16	\$1,796	\$62,485	LOCAL	\$17,090	\$494	\$0	\$906	\$178	\$4,687	\$298	\$23,653	\$86,139	
153	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$0	\$18,749	\$69,075	
154	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$223	\$22,504	\$90,741	
155	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$178	\$1,404	\$223	\$19,594	\$78,003	
156	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$3,940	\$239	\$20,308	\$72,511	
157	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$43,673	III	04			\$43,673	LOCAL	\$12,298	\$494	\$0	\$633	\$178	\$3,175	\$403	\$17,182	\$60,855	
158	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$223	\$22,504	\$90,741	
159	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$56,774	III	04	01/06/16	\$1,508	\$58,282	LOCAL	\$15,988	\$494	\$0	\$845	\$178	\$2,582	\$223	\$20,310	\$78,591	
160	BIOL-ASTP-005L	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$0	\$22,281	\$90,518	
161	LREC-ASTP-009L	MA, WAI YI	09/02/14	ASST PROF	\$56,774	III	04			\$56,774	LOCAL	\$15,988	\$494	\$0	\$823	\$178	\$1,404	\$0	\$18,886	\$75,660	
162	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	\$60,889	III	06			\$60,889	LOCAL	\$17,146	\$494	\$0	\$883	\$178	\$1,404	\$223	\$20,328	\$81,217	
163	SEAA-ASTP-006L	MCMANUS, SUZANNE	01/20/15	ASST PROF	\$54,169	III	10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$3,940	\$239	\$20,890	\$75,059	
164	SNNU-ASTP-004L	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$80,183	III	20			\$80,183	LOCAL	\$22,580	\$494	\$0	\$1,163	\$178	\$2,285	\$0	\$26,699	\$106,882	
165	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$54,169	III	10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$0	\$4,687	\$298	\$21,519	\$75,688	
166	MARC-ASTP-008L	PANGELINAN, PERRY JASON	12/22/15	ASST PROF	\$53,047	III	02			\$53,047	LOCAL	\$14,938	\$494	\$0	\$769	\$178	\$4,687	\$298	\$21,365	\$74,412	
167	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III	10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$0	\$0	\$16,711	\$70,880	
168	LREC-ASTP-013L	SAN NICOLAS, ROLAND	08/14/15	ASST PROF	\$60,889	III	06			\$60,889	LOCAL	\$17,146	\$494	\$0	\$883	\$178	\$6,510	\$403	\$25,614	\$86,503	
169	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$63,084	III	14			\$63,084	LOCAL	\$17,764	\$494	\$0	\$915	\$178	\$1,404	\$223	\$20,978	\$84,062	
170	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$0	\$0	\$989	\$178	\$6,510	\$403	\$27,296	\$95,533	
171	CNAS-ASTP-001L	SHELTON III, AUSTIN	03/08/16	ASST PROF	\$67,864	III	09			\$67,864	LOCAL	\$19,111	\$494	\$0	\$984	\$0	\$0	\$0	\$20,589	\$88,453	
172	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$77,108	III	16			\$77,108	LOCAL	\$21,714	\$0	\$0	\$1,118	\$178	\$4,687	\$0	\$27,697	\$104,805	
173	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$355	\$2,582	\$223	\$20,		

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
175	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$63,084	III	14			\$63,084	LOCAL	\$17,764	\$494	\$0	\$915	\$178	\$0	\$0	\$19,351	\$82,435	
176	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$56,237	III	11			\$56,237	LOCAL	\$15,836	\$494	\$0	\$815	\$178	\$2,582	\$223	\$20,129	\$76,366	
177	HUMA-ASTP-007L	VIERNES, JAMES	01/19/16	ASST PROF	\$48,539	III	07			\$48,539	LOCAL	\$13,669	\$494	\$0	\$704	\$0	\$2,582	\$223	\$17,672	\$66,211	
178	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$46,837	III	06			\$46,837	LOCAL	\$13,189	\$494	\$0	\$679	\$178	\$1,404	\$223	\$16,167	\$63,004	
179	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$60,689	III	13			\$60,689	LOCAL	\$17,090	\$0	\$0	\$880	\$178	\$2,582	\$223	\$20,953	\$81,642	
180	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$65,596	III	15	01/19/16	\$1,981	\$67,577	LOCAL	\$18,472	\$494	\$0	\$980	\$178	\$3,175	\$403	\$23,702	\$91,279	
181	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691	
182	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691	
183	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691	
184	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$139,077	***	***			\$139,077	LOCAL	\$39,164	\$494	\$0	\$2,017	\$178	\$3,175	\$403	\$45,431	\$184,508	
185	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$494	\$0	\$751	\$178	\$1,404	\$223	\$17,633	\$69,420	
186	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C	13	03/17/16	\$496	\$27,285	LOCAL	\$7,544	\$0	\$0	\$396	\$178	\$4,687	\$0	\$12,804	\$40,089	
187	PMCU-BUCU-023L	CRUZ, JOHN	03/08/16	BLDG CUST	\$17,769	C	01			\$17,769	LOCAL	\$5,004	\$494	\$0	\$258	\$0	\$0	\$0	\$5,756	\$23,525	
188	PMCU-BUCU-024L	DATUGAN, JOSE	03/10/16	BLDG CUST	\$17,769	C	01			\$17,769	LOCAL	\$5,004	\$494	\$0	\$258	\$0	\$2,582	\$0	\$8,338	\$26,107	
189	PMCU-BUCU-038L	PEREZ, VILMA	02/10/14	BLDG CUST	\$18,442	C	02	02/10/16	\$466	\$18,908	LOCAL	\$5,193	\$494	\$0	\$274	\$178	\$2,582	\$0	\$8,722	\$27,630	
190	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$22,916	C	08			\$22,916	LOCAL	\$6,453	\$494	\$0	\$332	\$178	\$4,687	\$0	\$12,145	\$35,061	
191	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$24,393	C	10	03/29/16	\$452	\$24,845	LOCAL	\$6,869	\$494	\$0	\$360	\$178	\$2,582	\$0	\$10,483	\$35,328	
192	PMCU-BUCU-025L	TAJERON, FRANCIS	03/08/16	BLDG CUST	\$17,769	C	01			\$17,769	LOCAL	\$5,004	\$494	\$0	\$258	\$0	\$1,404	\$223	\$7,382	\$25,151	
193	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	\$44,682	L	06			\$44,682	LOCAL	\$12,582	\$0	\$0	\$0	\$178	\$2,285	\$0	\$15,045	\$59,727	
194	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$0	\$0	\$16,839	\$73,107	
195	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$34,202	H	08			\$34,202	LOCAL	\$9,631	\$0	\$0	\$496	\$178	\$4,687	\$298	\$15,290	\$49,492	
196	COMT-BUY2-001L	ALCANTARA, CHARLIE	06/03/12	BUYER II	\$38,048	I	09			\$38,048	LOCAL	\$10,714	\$494	\$0	\$552	\$178	\$1,404	\$223	\$13,565	\$51,613	
197	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$0	\$0	\$751	\$178	\$0	\$0	\$15,512	\$67,299	
198	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$29,650	H	04	02/12/16	\$749	\$30,399	LOCAL	\$8,349	\$494	\$0	\$441	\$178	\$3,940	\$239	\$13,641	\$44,040	
199	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$29,650	H	04	01/01/16	\$843	\$30,493	LOCAL	\$8,349	\$494	\$0	\$442	\$178	\$3,175	\$403	\$13,042	\$43,535	
200	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$38,048	I	09			\$38,048	LOCAL	\$10,714	\$0	\$0	\$552	\$178	\$6,510	\$403	\$18,357	\$56,405	
201	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$34,439	I	06	02/08/16	\$870	\$35,309	LOCAL	\$9,698	\$494	\$0	\$512	\$178	\$1,404	\$223	\$12,509	\$47,818	
202	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$45,891	I	15			\$45,891	LOCAL	\$12,923	\$494	\$0	\$665	\$178	\$1,404	\$223	\$15,887	\$61,778	
203	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$34,439	I	06			\$34,439	LOCAL	\$9,698	\$494	\$0	\$499	\$178	\$2,285	\$0	\$13,154	\$47,593	
204	PMRE-CAR2-003L	SIBAL, BASILIO	10/01/08	CARPENTER II	\$31,970	I	04	01/01/16	\$909	\$32,879	LOCAL	\$9,003	\$494	\$0	\$477	\$178	\$4,687	\$0	\$14,839	\$47,718	
205	COMT-CAS2-001L	GAMBOA, VALERIE	10/13/14	CASHIER II	\$23,171	F	01			\$23,171	LOCAL	\$6,525	\$494	\$0	\$336	\$178	\$0	\$0	\$7,533	\$30,704	
206	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$42,307	M	02			\$42,307	LOCAL	\$11,914	\$494	\$0	\$613	\$178	\$0	\$0	\$13,199	\$55,506	
207	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$50,328	N	04	02/03/16	\$1,271	\$51,599	LOCAL	\$14,172	\$494	\$0	\$748	\$178	\$3,175	\$403	\$19,171	\$70,770	
208	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$91,173	***	***			\$91,173	LOCAL	\$25,674	\$494	\$0	\$1,322	\$178	\$6,510	\$403	\$34,582	\$125,755	
209	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	\$155,000	***	***			\$155,000	LOCAL	\$43,648	\$494	\$0	\$2,248	\$0	\$6,510	\$403	\$53,303	\$208,303	
210	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$96,039	***	***			\$96,039	LOCAL	\$27,045	\$494	\$0	\$1,393	\$178	\$0	\$0	\$29,109	\$125,148	
211	AFUT-CPOF-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$90,454	***	***			\$90,454	LOCAL	\$25,472	\$494	\$0	\$1,312	\$178	\$3,175	\$403	\$31,034	\$121,488	
212	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,965	C	12			\$25,965	LOCAL	\$7,312	\$494	\$0	\$376	\$178	\$4,687	\$298	\$13,346	\$39,311	
213	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$21,095	E	01			\$21,095	LOCAL	\$5,940	\$494	\$0	\$306	\$178	\$3,940	\$239	\$11,097	\$32,192	
214	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J	02			\$32,253	LOCAL	\$9,082	\$494	\$0	\$468	\$178	\$1,404	\$0	\$11,626	\$43,879	
215	COMT-COMP-001L	ASUNCION-NACE, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***	***			\$99,137	LOCAL	\$27,917	\$494	\$0	\$1,437	\$178	\$6,510	\$0	\$36,536	\$135,673	
216	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$36,407	H	10			\$36,407	LOCAL	\$10,252	\$0	\$0	\$528	\$178	\$2,582	\$223	\$13,763	\$50,170	
217	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$1,404	\$223	\$12,747	\$48,034	
218	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$71,561	UGPP/P	08			\$71,561	LOCAL	\$20,152	\$0	\$0	\$0	\$178	\$3,940	\$239	\$24,508	\$96,069	
219	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***	***			\$126,416	LOCAL	\$35,599	\$0	\$0	\$1,833	\$178	\$2,285	\$298	\$40,192	\$166,608	
220	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***	***			\$148,324	LOCAL	\$41,768	\$0	\$0	\$2,151	\$178	\$6,510	\$403	\$51,010	\$199,334	
221	EMSS-DEAN-002L	GUNN, MICHAEL	09/14/15	DEAN, EMSS	\$127,500	***	***			\$127,500	LOCAL	\$35,904	\$494	\$0	\$1,849	\$0	\$0	\$0	\$38,247	\$165,747	
222	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$117,300	***	***			\$117,300	LOCAL	\$33,032	\$0	\$0	\$1,701	\$178	\$0	\$0	\$34,910	\$152,210	
223	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$105,604	***	***			\$105,604	LOCAL	\$29,738	\$494	\$0	\$1,531	\$178	\$0	\$0	\$31,941	\$137,545	
224	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$110,231	***	***			\$110,231	LOCAL	\$31,041	\$0	\$0	\$1,598	\$178	\$2,582	\$223	\$35,622	\$145,853	
225	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA SPEC	\$35,287	UGPP/H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$2,582	\$223	\$13,926	\$49,213	
226	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTL RES	\$96,253	***	***			\$96,253	LOCAL	\$27,105	\$0	\$0	\$1,396	\$178	\$1,404	\$223	\$30,305	\$126,558	
227	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	\$91,882	***	***			\$91,882	LOCAL	\$25,874	\$0	\$0	\$0	\$178	\$4,687	\$298	\$31,037	\$122,919	
228	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$82,416	***	***			\$82,416	LOCAL	\$23,208	\$494	\$0	\$1,195	\$178	\$6,510	\$403	\$31,989	\$114,405	
229	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$182,381	***	***			\$182,381	LOCAL	\$51,358	\$0	\$0	\$2,645	\$178	\$0	\$0	\$54,181	\$236,562	
230	PRES-DIMG-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$74,690	***	***			\$74,690	LOCAL	\$21,033	\$494	\$0	\$1,083	\$178	\$6,510	\$403	\$29,701	\$104,391	
231	MARI-DIRE-004L	DONALDSON, TERRY	10/01/14	DIR, ML	\$116,998	***	***			\$116,998	LOCAL	\$32,947	\$494	\$0	\$1,696	\$178	\$3,175	\$403	\$38,894	\$155,892	
232	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$143,892	***	***			\$143,892	LOCAL	\$40,520	\$0	\$0	\$0	\$178	\$1,404	\$223	\$42,234	\$186,216	
233	MARI-DSOF-001L	PERALTA, JOHN	01/12/16	DIVE SAFETY OFFCR	\$37,427	J	06			\$37,427	LOCAL	\$10,539	\$494	\$0	\$543	\$0	\$3,175	\$403	\$15,155	\$52,582	
234	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$41,349	J	09			\$41,349	LOCAL	\$11,644	\$0	\$0	\$600	\$178	\$6,510	\$403	\$19,334	\$60,683	
235	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$0	\$0	\$581	\$178	\$0	\$0	\$12,044	\$52,121	
236	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$49,364	L	09			\$49,364	LOCAL	\$13,901	\$0	\$0	\$716	\$178	\$1,404	\$0	\$16,198	\$65,562	
237	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$33,476	J	03	02/27/16	\$845	\$34,321	LOCAL	\$9,427	\$494	\$0	\$498	\$178	\$1,404	\$223	\$12,223		

University of Guam
Staffing Pattern
FY2016 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
239	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$45,411	J	12			\$45,411	LOCAL	\$12,788	\$494	\$0	\$658	\$178	\$2,582	\$223	\$16,923	\$62,334	
240	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$47,343	II	03			\$47,343	LOCAL	\$13,332	\$494	\$0	\$686	\$178	\$3,940	\$239	\$18,869	\$66,212	
241	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$72,414	II	15			\$72,414	LOCAL	\$20,392	\$0	\$0	\$1,050	\$178	\$6,510	\$403	\$28,533	\$100,947	
242	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$60,152	III	10			\$60,152	LOCAL	\$16,939	\$0	\$0	\$872	\$0	\$0	\$0	\$17,811	\$77,963	
243	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III	16			\$88,707	LOCAL	\$24,980	\$0	\$0	\$1,286	\$178	\$3,175	\$403	\$30,022	\$118,729	
244	CESC-EXA3-001M	ROIAS, GENA	08/19/13	EXT AGENT III	\$73,109	III	11	03/18/16	\$1,647	\$74,756	LOCAL	\$20,587	\$494	\$0	\$1,084	\$178	\$3,940	\$239	\$26,522	\$101,278	
245	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$110,821	IV	16			\$110,821	LOCAL	\$31,207	\$0	\$0	\$0	\$178	\$2,582	\$0	\$33,967	\$144,788	
246	CNAS-EASO-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***			\$33,280	LOCAL	\$9,372	\$494	\$0	\$483	\$178	\$1,924	\$239	\$12,689	\$45,969	
247	CESC-EAC1-002M	ADA, ANTHONY	04/01/15	EXT ASSOC I	\$29,349	***	***			\$29,349	LOCAL	\$8,265	\$494	\$0	\$426	\$178	\$0	\$0	\$9,362	\$38,711	
248	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$43,077	***	***			\$43,077	LOCAL	\$12,130	\$0	\$0	\$625	\$178	\$0	\$0	\$12,933	\$56,010	
249	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$12,857	\$494	\$0	\$662	\$178	\$3,175	\$403	\$17,799	\$63,425	
250	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$12,857	\$494	\$0	\$662	\$178	\$2,582	\$223	\$16,996	\$62,652	
251	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$120,508	V	16			\$120,508	LOCAL	\$33,935	\$494	\$0	\$1,747	\$178	\$2,285	\$0	\$38,639	\$159,147	
252	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$494	\$0	\$1,967	\$178	\$4,687	\$298	\$45,818	\$181,450	
253	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$110,280	V	13	02/25/16	\$2,206	\$112,486	LOCAL	\$31,055	\$494	\$0	\$1,631	\$178	\$3,175	\$403	\$36,936	\$149,422	
254	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$63,841	***	***			\$63,841	LOCAL	\$17,978	\$494	\$0	\$926	\$178	\$2,582	\$223	\$22,381	\$86,222	
255	COMT-ACCS-003L	DANIELI, FRANCES	02/23/16	GEN ACCT SPVR	\$62,037	P	04			\$62,037	LOCAL	\$17,470	\$494	\$0	\$900	\$0	\$0	\$0	\$18,863	\$80,900	
256	COMT-ACCS-001L	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$55,488	P	01			\$55,488	LOCAL	\$15,625	\$494	\$0	\$805	\$178	\$3,175	\$403	\$20,680	\$76,168	
257	SPRE-GROF-001L	TRAVIS, GLORIA	10/01/15	GRANTS OFFCR	\$66,425	***	***			\$66,425	LOCAL	\$18,705	\$0	\$0	\$963	\$178	\$1,924	\$239	\$22,009	\$88,434	
258	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDNS WKR	\$20,510	D	03			\$20,510	LOCAL	\$5,776	\$494	\$0	\$297	\$178	\$6,510	\$403	\$13,658	\$34,168	
259	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$23,800	D	07			\$23,800	LOCAL	\$6,702	\$494	\$0	\$345	\$178	\$2,582	\$223	\$10,524	\$34,324	
260	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDNS WKR	\$26,138	D	10	01/16/16	\$622	\$26,760	LOCAL	\$7,360	\$494	\$0	\$388	\$178	\$2,582	\$223	\$11,226	\$37,985	
261	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUNDNS WKR	\$20,510	D	03			\$20,510	LOCAL	\$5,776	\$494	\$0	\$297	\$178	\$2,582	\$223	\$9,550	\$30,060	
262	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDNS WKR	\$28,706	D	13			\$28,706	LOCAL	\$8,084	\$0	\$0	\$416	\$178	\$0	\$0	\$8,677	\$37,383	
263	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUNDNS WKR	\$29,617	D	14			\$29,617	LOCAL	\$8,340	\$494	\$0	\$429	\$178	\$0	\$0	\$9,441	\$39,058	
264	SNAI-INST-004L	ADA, ANTHONY JOHN	10/03/14	INST	\$44,648	II	09			\$44,648	LOCAL	\$12,573	\$494	\$0	\$647	\$178	\$0	\$0	\$13,892	\$58,540	
265	SNUU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$65,177	II	19			\$65,177	LOCAL	\$18,354	\$494	\$0	\$945	\$178	\$6,510	\$403	\$26,884	\$92,061	
266	SETE-INST-002L	BORJA-QUICHOCHO, KISHA	08/17/15	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$3,940	\$239	\$18,552	\$64,824	
267	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	\$57,892	II	16			\$57,892	LOCAL	\$16,302	\$494	\$0	\$839	\$178	\$1,924	\$239	\$19,977	\$77,869	
268	SNSW-INST-001L	HASUGULAYAG, JOLIENE	08/15/11	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$6,510	\$403	\$21,286	\$67,558	
269	ECON-INST-003L	JL, JAMES	01/19/16	INST	\$44,648	II	09			\$44,648	LOCAL	\$12,573	\$494	\$0	\$647	\$0	\$0	\$0	\$13,715	\$58,363	
270	CESC-INST-001L	LAGUANA, MICHELLE	08/17/15	INST	\$35,264	II	02			\$35,264	LOCAL	\$9,930	\$494	\$0	\$511	\$178	\$2,285	\$0	\$13,398	\$48,662	
271	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	\$69,710	II	14	02/15/16	\$1,803	\$71,513	LOCAL	\$19,630	\$0	\$0	\$1,037	\$178	\$1,924	\$239	\$23,008	\$94,521	
272	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$3,940	\$239	\$18,552	\$64,824	
273	PSYC-INST-002L	SANTOS, ANDREA	01/19/16	INST	\$37,629	II	04			\$37,629	LOCAL	\$10,596	\$494	\$0	\$546	\$0	\$2,582	\$223	\$14,442	\$52,071	
274	ENGL-INST-017L	SARMIENTO, JOHN MICHAEL	08/17/15	INST	\$36,418	II	03			\$36,418	LOCAL	\$10,255	\$494	\$0	\$528	\$178	\$2,285	\$298	\$14,038	\$50,456	
275	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$55,703	II	15			\$55,703	LOCAL	\$15,686	\$494	\$0	\$808	\$178	\$0	\$0	\$17,165	\$72,868	
276	EMSS-INST-001L	SWADDELL, JOAN	01/19/10	INST	\$75,261	II	16			\$75,261	LOCAL	\$21,193	\$494	\$0	\$1,091	\$178	\$1,924	\$239	\$25,120	\$100,381	
277	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$0	\$0	\$14,373	\$60,645	
278	SNUU-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	\$67,869	II	20			\$67,869	LOCAL	\$19,112	\$494	\$0	\$984	\$178	\$3,175	\$403	\$24,346	\$92,215	
279	ENGL-INST-008L	VELASCO, TABITHA	01/21/14	INST	\$36,418	II	03			\$36,418	LOCAL	\$10,255	\$494	\$0	\$528	\$178	\$1,404	\$0	\$12,859	\$49,277	
280	SNUU-INST-001L	CRUZ, KAREN	10/21/15	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$494	\$0	\$634	\$0	\$0	\$0	\$13,446	\$57,186	
281	NSMA-INST-006L	TAJERON, HENRY	08/17/15	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$494	\$0	\$0	\$0	\$0	\$0	\$12,811	\$56,551	
282	PRES-INCO-001L	FACULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$75,379	***	***			\$75,379	LOCAL	\$21,227	\$0	\$0	\$0	\$178	\$6,510	\$403	\$28,318	\$103,697	
283	CESC-INAD-001L	HOLLYER, JAMES	11/01/15	INTERIM ASSOC DEAN, CES	\$90,658	***	***			\$90,658	LOCAL	\$25,529	\$494	\$0	\$1,315	\$178	\$1,404	\$223	\$29,142	\$119,800	
284	CNAS-INTD-001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$108,125	***	***			\$108,125	LOCAL	\$30,448	\$0	\$0	\$1,568	\$178	\$0	\$0	\$32,193	\$140,318	
285	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/03/14	INTERIM ASSOC DIR, WPTRC	\$127,864	***	***			\$127,864	LOCAL	\$36,007	\$494	\$0	\$1,854	\$178	\$3,940	\$239	\$42,711	\$170,575	
286	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	08/27/15	INTERIM CHIEF INFO OFFCR	\$66,450	***	***			\$66,450	LOCAL	\$18,712	\$494	\$0	\$964	\$178	\$1,404	\$223	\$21,975	\$88,425	
287	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$105,702	***	***			\$105,702	LOCAL	\$29,766	\$0	\$0	\$1,533	\$178	\$6,510	\$403	\$38,389	\$144,091	
288	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$103,906	***	***			\$103,906	LOCAL	\$29,260	\$0	\$0	\$1,507	\$178	\$3,940	\$239	\$35,123	\$139,029	
289	COMP-JSYS-001L	VILLARDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$70,183	UGPP/Q	05	01/23/16	\$1,994	\$72,177	LOCAL	\$19,764	\$0	\$0	\$0	\$178	\$2,582	\$223	\$22,747	\$94,924	
290	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	\$31,076	UGPP/J	01			\$31,076	LOCAL	\$8,751	\$494	\$0	\$451	\$178	\$1,404	\$0	\$11,277	\$42,353	
291	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$30,774	UGPP/H	05			\$30,774	LOCAL	\$8,666	\$494	\$0	\$446	\$178	\$3,175	\$239	\$13,199	\$43,973	
292	COMP-JPPA-003L	FARNUM, CODY	10/01/14	JR PRGMR ANALYST	\$43,910	UGPP/M	03			\$43,910	LOCAL	\$12,365	\$494	\$0	\$637	\$178	\$1,404	\$0	\$15,077	\$59,987	
293	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$47,301	UGPP/M	05			\$47,301	LOCAL	\$13,320	\$494	\$0	\$686	\$178	\$1,404	\$0	\$16,081	\$63,382	
294	COMP-JPPA-004L	PANGELINAN, ROSANNA	05/11/15	JR PRGMR ANALYST	\$40,762	UGPP/M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$1,404	\$223	\$14,368	\$55,130	
295	MARI-LASM-001L	MCLEAN, MATTHEW	03/21/16	LAB SAFETY MGR	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$0	\$1,404	\$223	\$14,191	\$54,953	
296	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$46,852	J	13			\$46,852	LOCAL	\$13,194	\$0	\$0	\$0	\$178	\$3,175	\$0	\$16,546	\$63,398	
297	NATS-LATS-001L	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$43,051	L	05			\$43,051	LOCAL	\$12,123	\$494	\$0	\$624	\$178	\$4,687	\$298	\$18,405	\$61,456	
298	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$24,049	F	02	01/27/16	\$683	\$24,732	LOCAL	\$6,772	\$494	\$0	\$359	\$178	\$3,175	\$403	\$11,381	\$36,114	
299	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$29,883	F	08			\$29,883	LOCAL	\$8,415	\$494	\$0	\$433	\$178	\$4,687	\$298	\$14,506	\$44,389	
300	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$28,568	H	03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504	
301	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$36,407	H	10			\$36,407	LOCAL	\$10,252	\$494	\$0	\$528	\$178	\$6,510	\$403	\$18,365	\$54,772	
302	LREC-LIT2-001L	DUENAS, MELANIE																			

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Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
303	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$35,287	H	09	01/29/16	\$840	\$36,127	LOCAL	\$9,937	\$0	\$0	\$524	\$178	\$2,582	\$223	\$13,444	\$49,571	
304	LREC-LIT2-012L	GARCIA, PAMELA	12/12/05	LIB TECH II	\$33,150	H	07			\$33,150	LOCAL	\$9,335	\$494	\$0	\$481	\$178	\$6,510	\$403	\$17,401	\$50,551	
305	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$37,562	H	11			\$37,562	LOCAL	\$10,577	\$0	\$0	\$545	\$178	\$2,582	\$223	\$14,105	\$51,667	
306	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$36,407	H	10			\$36,407	LOCAL	\$10,252	\$0	\$0	\$528	\$178	\$3,940	\$239	\$15,137	\$51,544	
307	MARC-LIT2-003L	QUINTANILLA ANDERSON, CARMEN	12/21/15	LIB TECH II	\$37,562	H	11			\$37,562	LOCAL	\$10,577	\$494	\$0	\$545	\$178	\$1,404	\$0	\$13,198	\$50,760	
308	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$29,650	H	04			\$29,650	LOCAL	\$8,349	\$494	\$0	\$430	\$178	\$1,404	\$223	\$11,078	\$40,728	
309	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$25,334	D	09			\$25,334	LOCAL	\$7,134	\$494	\$0	\$367	\$178	\$2,582	\$0	\$10,756	\$36,090	
310	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$25,334	D	09	03/23/16	\$469	\$25,803	LOCAL	\$7,134	\$494	\$0	\$374	\$178	\$0	\$0	\$8,180	\$33,983	
311	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$21,287	D	04			\$21,287	LOCAL	\$5,994	\$494	\$0	\$309	\$178	\$0	\$0	\$6,975	\$28,262	
312	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$25,334	D	09	03/22/16	\$469	\$25,803	LOCAL	\$7,134	\$494	\$0	\$374	\$178	\$0	\$0	\$8,180	\$33,983	
313	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$0	\$0	\$356	\$178	\$6,510	\$403	\$14,362	\$38,917	
314	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$23,800	D	07			\$23,800	LOCAL	\$6,702	\$494	\$0	\$345	\$178	\$2,582	\$0	\$10,301	\$34,101	
315	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$178	\$2,582	\$0	\$10,525	\$35,080	
316	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$0	\$2,582	\$223	\$10,570	\$35,125	
317	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$26,967	D	11			\$26,967	LOCAL	\$7,594	\$494	\$0	\$391	\$178	\$2,285	\$0	\$10,942	\$37,909	
318	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	\$29,617	D	14			\$29,617	LOCAL	\$8,340	\$494	\$0	\$429	\$178	\$2,582	\$223	\$12,247	\$41,864	
319	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$36,878	I	08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$0	\$0	\$11,591	\$48,469	
320	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$36,878	I	08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$1,924	\$239	\$13,755	\$50,633	
321	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$38,753	H	12			\$38,753	LOCAL	\$10,913	\$0	\$0	\$562	\$178	\$3,175	\$403	\$15,231	\$53,984	
322	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$1,924	\$239	\$10,985	\$38,510	
323	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$34,439	I	06			\$34,439	LOCAL	\$9,698	\$494	\$0	\$499	\$178	\$0	\$0	\$10,869	\$45,308	
324	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$37,427	J	06			\$37,427	LOCAL	\$10,539	\$494	\$0	\$543	\$178	\$6,510	\$403	\$18,667	\$56,094	
325	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$27,525	***	***			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$0	\$0	\$8,822	\$36,347	
326	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$52,547	UGPP/L	11	01/23/16	\$1,250	\$53,797	LOCAL	\$14,797	\$0	\$0	\$780	\$178	\$6,510	\$403	\$22,668	\$76,466	
327	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MULTI-MED TECH II	\$36,878	I	08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$1,404	\$223	\$13,218	\$50,096	
328	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$28,595	I	01	02/07/16	\$723	\$29,318	LOCAL	\$8,052	\$494	\$0	\$425	\$178	\$6,510	\$403	\$16,063	\$45,380	
329	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$42,307	M	02	01/07/16	\$1,202	\$43,509	LOCAL	\$11,914	\$494	\$0	\$631	\$178	\$2,582	\$223	\$16,022	\$59,531	
330	AHRO-PAS1-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$27,648	G	04			\$27,648	LOCAL	\$7,786	\$494	\$0	\$401	\$178	\$3,940	\$239	\$13,037	\$40,685	
331	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$35,196	K	02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095	
332	CESC-PSP1-001M	SABLAN, VICKILYNN	10/14/15	PERS SPEC I	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$0	\$2,582	\$223	\$13,341	\$47,252	
333	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$35,196	K	02	01/06/16	\$1,001	\$36,197	LOCAL	\$9,911	\$494	\$0	\$525	\$178	\$2,582	\$223	\$13,913	\$50,110	
334	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$66,392	O	09	03/13/16	\$1,229	\$67,621	LOCAL	\$18,696	\$0	\$0	\$980	\$178	\$3,940	\$239	\$24,033	\$91,654	
335	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$45,574	M	04			\$45,574	LOCAL	\$12,834	\$0	\$0	\$661	\$178	\$3,940	\$239	\$17,851	\$63,425	
336	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G	02			\$25,666	LOCAL	\$7,228	\$494	\$0	\$372	\$178	\$1,924	\$239	\$10,435	\$36,101	
337	POST-POSC-002L	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$26,638	G	03			\$26,638	LOCAL	\$7,501	\$494	\$0	\$386	\$178	\$2,582	\$223	\$11,365	\$38,003	
338	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$0	\$0	\$581	\$178	\$6,510	\$403	\$18,958	\$59,035	
339	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$215,158	***	***			\$215,158	LOCAL	\$60,588	\$494	\$0	\$3,120	\$178	\$1,404	\$223	\$66,007	\$281,165	
340	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$494	\$0	\$1,267	\$178	\$1,404	\$223	\$28,171	\$115,548	
341	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$494	\$0	\$1,267	\$178	\$3,940	\$239	\$30,723	\$118,100	
342	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,285	\$298	\$33,654	\$137,987	
343	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,285	\$298	\$33,654	\$137,987	
344	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$494	\$0	\$1,344	\$178	\$1,404	\$0	\$29,524	\$122,223	
345	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$95,480	V	17			\$95,480	LOCAL	\$26,887	\$494	\$0	\$1,384	\$178	\$6,510	\$403	\$35,857	\$131,337	
346	LREC-PROF-002L	GOETZFRIDT, NICHOLAS	08/17/98	PROF	\$149,195	V	20			\$149,195	LOCAL	\$42,013	\$0	\$0	\$2,163	\$178	\$6,510	\$403	\$51,268	\$200,463	
347	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$113,589	V	14			\$113,589	LOCAL	\$31,987	\$494	\$0	\$1,647	\$178	\$2,582	\$223	\$37,111	\$150,700	
348	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$84,830	V	13			\$84,830	LOCAL	\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247	
349	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$494	\$0	\$1,344	\$178	\$1,404	\$223	\$29,747	\$122,446	
350	WERI-PROF-003L	JENSON, JOHN	08/15/05	PROF	\$101,294	V	19			\$101,294	LOCAL	\$28,524	\$0	\$0	\$1,469	\$178	\$2,582	\$223	\$32,976	\$134,270	
351	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$95,480	V	17			\$95,480	LOCAL	\$26,887	\$494	\$0	\$1,384	\$178	\$6,510	\$403	\$35,857	\$131,337	
352	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$69,903	V	20			\$69,903	LOCAL	\$19,685	\$0	\$0	\$1,014	\$178	\$7,374	\$403	\$28,653	\$98,556	
353	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$1,404	\$223	\$33,192	\$137,525	
354	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$101,294	V	19			\$101,294	LOCAL	\$28,524	\$0	\$0	\$1,469	\$178	\$1,404	\$223	\$31,798	\$133,092	
355	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$2,285	\$298	\$34,148	\$138,481	
356	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$2,285	\$298	\$34,148	\$138,481	
357	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$127,846	V	18			\$127,846	LOCAL	\$36,001	\$494	\$0	\$1,854	\$178	\$1,924	\$0	\$40,451	\$168,297	
358	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$0	\$0	\$1,967	\$178	\$2,582	\$223	\$43,144	\$178,776	
359	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$120,508	V	16			\$120,508	LOCAL	\$33,935	\$0	\$0	\$0	\$178	\$1,404	\$223	\$35,739	\$156,247	
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$87,377	V	14	01/19/16	\$1,967	\$89,344	LOCAL	\$24,605	\$494	\$0	\$1,295	\$178	\$4,687	\$298	\$31,558	\$120,902	
361	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$124,124	V	17			\$124,124	LOCAL	\$34,953	\$494	\$0	\$1,800	\$178	\$2,582	\$223	\$40,230	\$164,354	
362	SEFR-ASOP-005L	NABOBO-BABA, UNAI SI	01/19/16	PROF	\$84,830	V	13			\$84,830	LOCAL	\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247	
363	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$3,175	\$403	\$34,649	\$138,982	
364	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$494	\$0	\$1,344	\$178	\$3,175	\$403	\$31,699	\$124,398	
365	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513</						

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Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS			
367	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$101,294	V	19			\$101,294	LOCAL	\$28,524	\$494	\$0	\$1,469	\$178	\$1,404	\$223	\$32,292	\$133,586		
368	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$98,343	V	18			\$98,343	LOCAL	\$27,693	\$494	\$0	\$1,426	\$178	\$3,940	\$239	\$33,970	\$132,313		
369	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,582	\$223	\$33,876	\$138,209		
370	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,582	\$223	\$33,876	\$138,209		
371	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$0	\$0	\$1,267	\$178	\$2,582	\$223	\$28,855	\$116,232		
372	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$2,582	\$223	\$34,370	\$138,703		
373	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$98,343	V	18			\$98,343	LOCAL	\$27,693	\$0	\$0	\$1,426	\$178	\$6,510	\$403	\$36,210	\$134,553		
374	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$84,830	V	13			\$84,830	LOCAL	\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247		
375	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$89,999	V	15			\$89,999	LOCAL	\$25,344	\$494	\$0	\$1,305	\$178	\$6,510	\$403	\$34,234	\$124,233		
376	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$0	\$0	\$1,967	\$178	\$2,285	\$298	\$42,921	\$178,553		
377	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$0	\$0	\$0	\$178	\$4,687	\$298	\$31,267	\$123,966		
378	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES, FAC UNION)	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$0	\$0	\$1,967	\$178	\$2,582	\$223	\$43,144	\$178,776		
379	SBPL-PROF-001L	GUTHERTZ, JUDITH	08/17/15	PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691		
380	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$178	\$1,924	\$0	\$12,637	\$46,548		
381	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$36,530	K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$1,404	\$223	\$13,115	\$49,645		
382	SPRE-PRC1-001L	DUEÑAS, LUKE	12/02/13	PROG COORD I	\$43,734	K	08			\$43,734	LOCAL	\$12,315	\$494	\$0	\$634	\$178	\$2,582	\$223	\$16,427	\$60,161		
383	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$37,914	K	04			\$37,914	LOCAL	\$10,677	\$494	\$0	\$550	\$178	\$0	\$0	\$11,898	\$49,812		
384	STFA-PRC1-004L	PONO, NELIA	01/19/15	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$178	\$6,510	\$403	\$17,626	\$51,537		
385	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$36,530	K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$3,940	\$239	\$15,667	\$52,197		
386	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$37,914	K	04			\$37,914	LOCAL	\$10,677	\$494	\$0	\$550	\$178	\$1,404	\$223	\$13,525	\$51,439		
387	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$4,687	\$298	\$17,727	\$58,489		
388	AFUT-PRC2-001L	MC AULIFFE, SANDRA	05/19/08	PROG COORD II	\$49,093	M	06			\$49,093	LOCAL	\$13,825	\$494	\$0	\$712	\$178	\$0	\$0	\$15,208	\$64,301		
389	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$2,582	\$223	\$15,547	\$56,309		
390	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$50,328	N	04			\$50,328	LOCAL	\$14,172	\$0	\$0	\$730	\$178	\$0	\$0	\$15,080	\$65,408		
391	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	07/13/15	PROG COORD III	\$45,014	N	01			\$45,014	LOCAL	\$12,676	\$494	\$0	\$653	\$355	\$0	\$0	\$14,178	\$59,192		
392	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$6,510	\$403	\$23,752	\$80,020		
393	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$45,014	N	01			\$45,014	LOCAL	\$12,676	\$494	\$0	\$653	\$178	\$1,924	\$239	\$16,164	\$61,178		
394	AREC-PRC3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$50,328	N	04			\$50,328	LOCAL	\$14,172	\$0	\$0	\$730	\$178	\$2,582	\$223	\$17,885	\$68,213		
395	SPRE-PRC4-003L	DIRIGE, JANET	03/02/15	PROG COORD IV	\$57,900	O	05			\$57,900	LOCAL	\$16,305	\$0	\$0	\$840	\$178	\$0	\$0	\$17,322	\$75,222		
396	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,051	\$494	\$0	\$724	\$178	\$2,582	\$223	\$18,252	\$68,149		
397	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,051	\$494	\$0	\$724	\$178	\$3,940	\$239	\$19,625	\$69,522		
398	STFA-PRC4-003L	ORAK, NGEDIKES	03/05/10	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$494	\$0	\$751	\$178	\$6,510	\$403	\$22,919	\$74,706		
399	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$55,786	O	04			\$55,786	LOCAL	\$15,709	\$0	\$0	\$809	\$178	\$1,404	\$223	\$18,323	\$74,109		
400	ACAD-PRC4-001L	SAYAMA, KRISTINA LOUISE	01/19/16	PROG COORD IV	\$53,750	O	03			\$53,750	LOCAL	\$15,136	\$0	\$0	\$779	\$178	\$0	\$0	\$16,093	\$69,843		
401	ACAD-PRV-001L	MCVEY, TROY	08/17/15	PRVST FLLW TO SVP	\$92,764	***	***			\$92,764	LOCAL	\$26,122	\$494	\$0	\$1,345	\$178	\$1,404	\$223	\$29,766	\$122,530		
402	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H	05			\$30,774	LOCAL	\$8,666	\$0	\$0	\$446	\$178	\$2,582	\$223	\$12,095	\$42,869		
403	AREC-RRTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$2,582	\$223	\$13,926	\$49,213		
404	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260		
405	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$28,568	H	03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$0	\$0	\$9,131	\$37,699		
406	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$34,439	I	06	02/01/16	\$870	\$35,309	LOCAL	\$9,698	\$494	\$0	\$512	\$178	\$3,175	\$0	\$14,057	\$49,366		
407	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L	03			\$39,965	LOCAL	\$11,254	\$494	\$0	\$579	\$178	\$2,582	\$223	\$15,311	\$55,276		
408	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$47,301	M	05	01/19/16	\$1,344	\$48,645	LOCAL	\$13,320	\$494	\$0	\$705	\$178	\$1,924	\$239	\$16,860	\$65,505		
409	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$37,149	***	***			\$37,149	LOCAL	\$10,461	\$494	\$0	\$539	\$178	\$2,582	\$223	\$14,477	\$51,626		
410	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,861	***	***			\$21,861	LOCAL	\$6,156	\$494	\$0	\$317	\$178	\$2,582	\$223	\$9,950	\$31,811		
411	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$43,910	M	03			\$43,910	LOCAL	\$12,365	\$0	\$0	\$637	\$178	\$0	\$0	\$13,179	\$57,089		
412	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	\$41,252	H	14			\$41,252	LOCAL	\$11,617	\$0	\$0	\$598	\$178	\$2,582	\$223	\$15,198	\$56,450		
413	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	\$50,931	UGPP/L	10	01/04/16	\$1,212	\$52,143	LOCAL	\$14,342	\$0	\$0	\$0	\$178	\$1,404	\$223	\$16,147	\$68,290		
414	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$42,389	UGPP/K	07	01/22/16	\$1,009	\$43,398	LOCAL	\$11,937	\$0	\$0	\$629	\$178	\$2,582	\$223	\$15,549	\$58,947		
415	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$36,530	UGPP/K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$1,404	\$223	\$13,115	\$49,645		
416	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***			\$36,834	LOCAL	\$10,372	\$0	\$0	\$534	\$178	\$0	\$0	\$11,084	\$47,918		
417	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$53,750	UGPP/O	03			\$53,750	LOCAL	\$15,136	\$0	\$0	\$779	\$178	\$2,582	\$223	\$18,898	\$72,648		
418	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$64,350	UGPP	08			\$64,350	LOCAL	\$18,121	\$0	\$0	\$0	\$178	\$1,404	\$0	\$19,702	\$84,052		
419	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$164,832	***	***			\$164,832	LOCAL	\$46,417	\$0	\$0	\$2,390	\$178	\$6,510	\$403	\$55,898	\$220,730		
420	EMSS-STAC-001L	SABLAN, SALLIE	01/25/16	STUD ACAD COUN	\$45,014	UGPP/N	01			\$45,014	LOCAL	\$12,676	\$494	\$0	\$653	\$178	\$2,582	\$223	\$16,806	\$61,820		
421	COMT-SMGA-002L	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$494	\$0	\$816	\$178	\$0	\$0	\$17,333	\$73,601		
422	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$129,515	***	***			\$129,515	LOCAL	\$36,471	\$494	\$0	\$1,878	\$178	\$1,404	\$223	\$40,648	\$170,163		
423	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***	***			\$129,540	LOCAL	\$36,478	\$0	\$0	\$1,878	\$178	\$3,175	\$403	\$42,113	\$171,653		
424	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$39,983	H	13			\$39,983	LOCAL	\$11,259	\$0	\$0	\$580	\$178	\$0	\$0	\$12,017	\$52,000		
425	SNAW-WPS1-001L	BUSTAMANTE, BOSE	03/08/16	WPS I	\$26,520	H	01			\$26,520	LOCAL	\$7,468	\$494	\$0	\$385	\$0	\$0	\$0	\$8,347	\$34,867		
426	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$3,940	\$239	\$13,001	\$40,526		
427	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$26,520	H	01			\$26,520	LOCAL	\$7,468	\$494	\$0	\$385	\$178	\$3,940	\$239	\$12,703	\$39,223		
428	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$31,940	H	06			\$31,940	LOCAL	\$8,994	\$494	\$0	\$463	\$178	\$2,582	\$223	\$12,935	\$44,875		
429	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$28,568	H	03	03/16/16	\$631	\$29,199	LOCAL	\$8,045	\$494	\$0	\$423	\$17						

University of Guam
Staffing Pattern
FY2016 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	
431	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$2,582	\$223	\$11,627	\$39,152
432	SPRE-WPS2-001L	ITIBUS, LESLIE DOREEN	07/17/15	WPS II	\$34,202	H	08			\$34,202	LOCAL	\$9,631	\$494	\$0	\$496	\$178	\$2,582	\$223	\$13,604	\$47,806
433	SEAA-WPS2-002L	PALOMO, ANITA	06/17/03	WPS II	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$1,404	\$223	\$12,747	\$48,034
434	CLAS-WPS2-003L	URBANO, JESSICA	09/11/14	WPS II	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260
				TOTAL LOCAL FUNDS	\$25,733,307					\$44,682		\$7,246,499	\$155,198	\$0	\$354,650	\$71,566	\$1,167,438	\$87,962	\$9,083,312	\$34,861,301
1	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$28,964	F	07			\$28,964	NON-APPROPRIATED	\$8,156	\$494	\$0	\$420	\$178	\$3,175	\$403	\$12,827	\$41,791
2	SBAA-EASO-022D	CHARFAUROS, ASHLEY-MARIE	01/25/16	EXT ASSOC II (A&A COORD)	\$33,010	***	***			\$33,010	NON-APPROPRIATED	\$9,296	\$494	\$0	\$479	\$0	\$2,582	\$223	\$13,074	\$46,084
3	SBAA-EASO-022D	QUENGA, ANTHONY	11/17/14	EXT ASSOC II (A&A COORD)	\$33,010	***	***			\$33,010	NON-APPROPRIATED	\$9,296	\$494	\$0	\$479	\$178	\$0	\$0	\$10,446	\$43,456
4	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (COMP TECH-MS)	\$23,150	***	***			\$23,150	NON-APPROPRIATED	\$6,519	\$494	\$0	\$336	\$178	\$1,404	\$223	\$9,153	\$32,303
5	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$33,911	K	01			\$33,911	NON-APPROPRIATED	\$9,549	\$494	\$0	\$492	\$178	\$2,582	\$223	\$13,518	\$47,429
6	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	\$28,600	UGPP/I	01			\$28,600	NON-APPROPRIATED	\$8,054	\$494	\$0	\$415	\$178	\$2,582	\$0	\$11,723	\$40,323
7	COMP-ITST-001D	CENTINO, STEVEN PAUL	08/10/15	IT SUPPORT TECH	\$28,595	UGPP/I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$0	\$10,543	\$39,138
8	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$28,595	I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$0	\$0	\$0	\$8,961	\$37,556
9	SEAA-ITST-001L	RAYMUNDO, MATTHEW	11/15/15	IT SUPPORT TECH	\$30,803	UGPP/I	03			\$30,803	NON-APPROPRIATED	\$8,674	\$494	\$0	\$447	\$178	\$0	\$0	\$9,793	\$40,596
10	COMP-ITST-002D	SAN GIL, VICTOR BRIAN	08/10/15	IT SUPPORT TECH	\$28,595	UGPP/I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$223	\$10,766	\$39,361
11	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPT TECH	\$39,255	UGPP/I	10			\$39,255	NON-APPROPRIATED	\$11,054	\$494	\$0	\$569	\$178	\$1,404	\$223	\$13,922	\$53,177
12	COMP-JCOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	\$32,253	UGPP/I	02			\$32,253	NON-APPROPRIATED	\$9,082	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,027	\$45,280
13	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$31,076	UGPP/I	01			\$31,076	NON-APPROPRIATED	\$8,751	\$494	\$0	\$451	\$178	\$2,582	\$223	\$12,679	\$43,755
14	COMP-JCOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	\$32,253	UGPP/I	02			\$32,253	NON-APPROPRIATED	\$9,082	\$494	\$0	\$468	\$178	\$1,404	\$223	\$11,849	\$44,102
15	ADFI-SIN1-001D	DUENAS, MALLARY NICOLE	09/08/15	SAFETY INSP I	\$28,595	I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$0	\$2,285	\$298	\$11,544	\$40,139
				TOTAL NON APPROPRIATED FUNDS	\$460,665					\$0		\$129,723	\$7,414	\$0	\$6,680	\$2,131	\$25,391	\$2,486	\$173,824	\$634,489
				TOTAL UNIVERSITY OF GUAM - FY16 QTR 2	\$29,609,456					\$47,371		\$8,338,023	\$197,704	\$0	\$410,132	\$86,750	\$1,388,543	\$108,185	\$10,529,336	\$40,186,162