



**UNIVERSITY OF GUAM  
UNIBETSEDÁT GUÅHAN  
Board of Regents**

**Resolution No. 18-36**

**RELATIVE TO APPROVING THE NEGOTIATED AGREEMENT BY AND BETWEEN THE  
BOARD OF REGENTS OF THE UNIVERSITY OF GUAM AND THE UOG FACULTY UNION,  
AMERICAN FEDERATION OF TEACHERS, LOCAL 6282  
DECEMBER 1, 2018 – APRIL 30, 2023**

**WHEREAS**, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region;

**WHEREAS**, the governance of UOG is vested in the Board of Regents (BOR) which has the responsibility for the policies governing administration of academic personnel at the University;

**WHEREAS**, the Negotiated Agreement by and between the BOR of UOG and the UOG Faculty Union, American Federation of Teachers (AFT) Local 6282, expired in March 2018;

**WHEREAS**, the UOG President and the Faculty Union President extended the expiration date of the current Negotiated Agreement in accordance with their authorities in Article XIV and Article XII, through Memorandum of Agreement (MOU) 01-2018 to September 15, 2018, and further extended the Agreement through MOU 03-2018 to November 30, 2018, to allow time for additional and adequate discussions of the new Agreement and for ratification votes by the Union and the BOR;

**WHEREAS**, a Tentative Agreement was negotiated by four representatives of the administration, on behalf of the BOR for UOG, and four representatives of the UOG Faculty Union, AFT Local 6282, for a new five-year Agreement;

**WHEREAS**, the Tentative Agreement was ratified by the Faculty, via the UOG Faculty Union, AFT, Local 6282, on October 11, 2018; and

**WHEREAS**, the President and the BOR Academic, Personnel, and Tenure (AP&T) Committee, recommend to the BOR for approval, the revision attached hereto.

**NOW, THEREFORE BE IT RESOLVED**, that the BOR hereby approves the Negotiated Agreement by and between the Board of Regents of the University of Guam and the UOG Faculty Union, American Federation of Teachers, Local 6282, to take effect 12:00 a.m. on December 1, 2018, and shall remain in effect until 11:59 p.m. on April 30, 2023.

Adopted this 15<sup>th</sup> day of November, 2018.

**ATTESTED:**

  
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Thomas W. Krise, Ph.D., Executive Secretary

  
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Christopher K. Felix, Chairperson