



**UNIVERSITY OF GUAM**

UNIBETSEDÁT GUAHAN

February 9, 2016

Senior Vice President

*Academic and Student Affairs*

Dear UOG Students,

The University of Guam is committed to your success by providing a quality education in a safe environment. Sexual harassment and misconduct of any kind on-campus, off-campus and anywhere is unacceptable. The safety and well-being of all members of our University Community is not only a priority of UOG employees, but a responsibility we share with our students.

As a University of Guam student and a member of the University Community, you have the right to learn and study in an environment free of sexual misconduct, discrimination, and retaliation. You also have the right to file a complaint and have it heard in a responsible and clear manner.

To ensure your rights are upheld, we have taken the following steps to strengthen our processes and policies:

#### **Sexual Harassment Training**

Beginning October 2015, UOG has required all employees to complete annual online sexual harassment training. Beginning Fall 2016, all students will also be required to take the online training before registering for classes.

#### **Sexual Misconduct Policy Update**

In Fall 2015, President Underwood created a five-member Task Force which included UOG representation from faculty, staff and students to recommend revisions to our sexual harassment and consensual sex policies.

A draft UOG Sexual Misconduct policy has been attached to this message for your review. The proposed policy has many significant changes over our current policy and procedures. Please feel free to make comments and suggestions directly to President Underwood ([raunderwood@triton.uog.edu](mailto:raunderwood@triton.uog.edu)) or to Nichole Rivera, Chair of the Task Force ([nmrivera@uguan.uog.edu](mailto:nmrivera@uguan.uog.edu)).

You are invited to discuss the proposed policy at a UOG Community Public Hearing on Wednesday, Feb. 17 at 4:00pm at the IT&E Lecture Hall, Room 131.

And in March, we will have a special meeting of the Board of Regents to address the new policy.

### **UOG Helpline**

We have established a dedicated Helpline at 735-HELP(4357) which anyone can call directly to report any sexual misconduct. All reports will be considered privileged information and will be investigated.

Next week, we will launch a Helpline website with easy to understand information and resources about your options, rights and instructions on what to do if you or someone you know has experienced sexual harassment or discrimination.

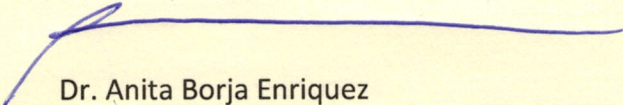
### **Facility Upgrades**

We are implementing a plan to ensure adequate lighting around the campus for evening classes. We are also exploring updates and expansions for alarms, CCTV cameras, early warning systems and more security presence around campus.

These efforts are part of our enduring and firm commitment to our students and the University Community. We will take extra steps to make our campus even safer and more secure. We also commit to keeping you informed about our efforts, and we ask you to make any suggestions or comments directly to my office at 735-2994 or email me directly at [abe@triton.uog.edu](mailto:abe@triton.uog.edu).

We are committed to you.

*Biba UOG- Na'safo' i Unibetsidat!*



Dr. Anita Borja Enriquez  
Senior Vice President, Academic and Student Affairs