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ANNOUNCEMENT

November 12, 2024

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING REGULAR APPOINTMENT, FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 005-25

Position Title
JUNIOR NETWORK ENGINEER

Hourly Range:

UGPP/K-01 \$41,372.00 – UGPP/K-18 \$72,918.00 Per Annum

Opening Date:

November 12, 2024

Closing Date:

November 25, 2024

MINIMUM QUALIFICATION:

Education:

- Bachelor's degree in Computer Science or related field from a U.S. accredited institution or foreign equivalent; or
- Any equivalent combination of training and experience in a technical information technology role.

PREFERRED QUALIFICATIONS:

Experience: 1-2 years of progressive responsible activities supporting campus networks. 1-2 years of developing strong competencies with switch configuration, setup, installation, maintenance, and inventory. 1-2 years of progressively responsible activities developing in-depth knowledge in the theory of the operation of routers, bridges, hubs, and Ethernet protocols. Basic Cisco and Cisco CatOs experience. 1-2 years in supporting endpoint security software and network-based security appliances. Implementing campus network design best practices, supporting campus networks, and network hardware implementation.

QUALIFICATIONS REQUIRED:

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at a minimum to possess one of the following:

- A high school diploma; or
- Successful completion of General Education Development (GED) Test; or
- The equivalent of a general education high school program; or
- Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

NATURE OF WORK IN THIS CLASS:

Design, maintain and troubleshoot the campus connectivity, following best practices to support a research and education network. Ensure all campus users, students, faculty and staff have the best quality connectivity to online learning resources. Collaborate with global organizations and consortiums to establish high speed connectivity between research and education institutions. Works in conjunction with the Junior Information Security Analyst, research and implement security measures to ensure and maintain the integrity of the campus connectivity.

MINIMUM KNOWLEDGE, SKILLS, AND ABILITIES:

Intermediate understanding of network management, maintenance and design. Knowledge of Cisco IOS configuration. Knowledge and ability to implement campus network design best practices. Knowledge in Windows and UNIX OS version and tools. Knowledge in troubleshooting network problems of host, building, and network wide scopes.

CHARACTER OF DUTIES:

Under the supervision of the Chief Information Officer, the Junior Network Engineer will debug and troubleshoot network systems and fix any issues that may arise. Implement plans for campus security measures to avoid and prevent information from being compromised. Participate in the documentation, configuration, and maintenance of the campus network; to create better understanding of the network. Process reports and responsible for providing informed decisions. Provide site surveys and in-field visits with end users for repairs, installs, moves/ adds/ changes, including wired and wireless. Collaborate with other research and education institutions and other supporting consortium members and expand network connectivity. Perform other duties as assigned.

SPECIAL WORKING CONDITION:

Normal work schedules may include on-call, late evening or early morning work on a periodic or frequent need basis.

JUNIOR NETWORK ENGINEER #005-25

EDUCATION:

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g., unofficial transcripts, high school diploma, or GED certification) with an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com> Upon selection, the selected candidate will be required to submit an official transcript to the University of Guam Human Resources Office.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job-related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning applications of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY: (671) 735-2243, or to the Office of Civil Rights (OCR).



Joseph Gumataotao (Nov 12, 2024 12:07 GMT+10)

JOSEPH B. GUMATAOTAO
Chief Human Resources Officer

Junior Network Engineer 11/12/24
Approved by CHRO 11/12/24