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# ANNOUNCEMENT

December 10, 2021

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, PART-TIME POSITION, (SUBJECT TO THE AVAILABILITY OF FUNDS):**

*Announcement No. 010-22*

*Position Title*  
**RESEARCH ASSISTANT III**

*Hourly Rate:*

1 \$16.30 Per Hour - 18 \$28.73 Per Hour

*Opening Date:*

December 10, 2021

*Closing Date:*

Continuous Until Filled

*Location:*

Academic and Student Affairs/Research and Sponsored Programs/Water & Environmental Research Institute (WERI)

**MINIMUM QUALIFICATIONS:**

- Bachelor's Degree in a field of STEM (Science, Technology, Engineering and Mathematics), and up to three (3) years of relevant work experience, and be computer literate.
- The finalist needs to enroll in the Environmental Science graduate program at the University of Guam as soon as possible upon employment.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**KNOWLEDGE, ABILITIES, AND/OR SKILLS:**

Background and/or willing to be trained in Geographical Information (GIS)/remote sensing, computer programming in Python, Visual Basic for Applications (VBA) or other programming languages. Must be reliable, have organizational and social skills, and demonstrate ability to work independently under minimum supervision.

**CHARACTER OF DUTIES:**

Under the direct supervision of the Principal Investigator, the Research Assistant III will assist the faculty's research projects focusing on geospatial and statistical analysis of the occurrence, magnitude, distribution, associations, and trends of salinity in Guam's drinking water production wells. Duties including collecting and processing salinity data available from Guam Waterworks Authority (GWA) and other sources, and linking such information to a point-feature class (e.g., well locations) so that it can be applied in GIS-based processing, visualization, analysis and modeling. The work will focus on visualization, analysis and modeling of patterns and trends of salinity in Northern Guam Lens Aquifer (NGLA), and determination of factors affecting the salinity levels. Products will include maps, charts and analyses about salinity for individual wells and groups of wells in NGLA. Applicants must be computer literate and know how to use ArcGIS software. Successful applicant will receive salary, and tuition and fees will be covered for coursework and thesis credits leading toward a Master of Science degree in Environmental Science.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

**WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually

## RESEARCH ASSISTANT III # 010-22

thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Friday, except holidays. Applications may be obtained from this office, or the HR website: <http://www.uog.edu/hro> (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/life-at-uog/safety-security>. (under Links).

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



Joseph Gumataotao (Dec 10, 2021 15:39 GMT+10)

**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer

Research.Assistant.III.12/10/21  
Approved by Acting CHRO 12/10/21