



The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its education programs or activities.

ANNOUNCEMENT

October 31, 2019

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE/NON-TENURE TRACK APPOINTMENT, FULL/PART-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#013-20 INSTRUCTOR TO ASSOCIATE PROFESSOR (CLINICAL PSYCHOLOGY)

Location:	College of Liberal Arts and Social Sciences/Division of Social and Behavioral Sciences		
University Information:	<p>The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and four professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University's campus security and fire safety may be accessed at http://www.uog.edu/hro (Under Links).</p>		
General Description:	<p>The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.</p> <p>The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.</p>		
Unit Description:	<p>The Psychology Program at the University offers a Bachelor of Arts in Psychology and a Master of Science in Clinical Psychology. The program has five faculty members and a number of adjunct instructors representing the areas of Clinical, Social, Cross-Cultural, Developmental, and Experimental Psychology, as well as Behavior Analysis, and is one of the largest programs in the College, serving an average of 100 undergraduate majors. The Psychology Program supports both a major and a minor in psychology, and also supports the Master of Science degree in Clinical Psychology. The Psychology Program is housed within the College of Liberal Arts and Social Sciences in the Division of Social and Behavioral Sciences, a 14 member Division that includes Geography, Political Science, Sociology, and Women and Gender Studies.</p>		
Character of Duties:	<p>The successful candidate will (a) teach undergraduate courses in clinical and other areas of psychology including some of the following: General Psychology; Personal Adjustment; Abnormal Psychology; Psychology of Women; History and Systems; Psychological Research Seminar; (b) teach graduate courses in the University's Master of Science in Clinical Psychology Program including some of the following: Ethical, Legal, and Professional Issues in the Practice of Clinical Psychology; Micronesia and Mental Health; Topics in Clinical Psychology; Clinical Assessment I: Adult; Research Methods in Clinical Psychology I: Research Design; Research Methods in Clinical Psychology II: Statistics; (c) supervise Master's thesis research; (d) provide clinical supervision and clinical services at the University's Isa Psychological Services Center; (e) conduct an active research program; (f) perform university and community service; (g) seek external funding for research and/or service activities; and (h) explore opportunities for developing and teaching online undergraduate courses. Applicants must be willing to address the needs of the Micronesian region through teaching, research, and service programs. The successful candidate must obtain Guam licensure before contract renewal is completed in the second year of employment.</p>		
Qualifications:	<p>Minimum: (a) Ph.D. or Psy.D. in Clinical Psychology from a U.S. regionally accredited institution or foreign equivalent (appointment as Assistant or Associate Professor requires a Ph.D. or Psy.D. by August 2020, but an initial appointment as instructor is possible, contingent upon completion of the doctorate by the end of the first year of employment by August 2021); (b) both the doctoral degree and clinical internship must be accredited by the American Psychological Association (APA) or a state or national accrediting body with standards equivalent to those of the APA; (c) training and demonstrated proficiency in research addressing any area of clinical psychology; (d) evidence of commitment to maintain a continuous record of scholarly activity and to seek external funding through grants and/or contracts; and (e) current licensure, or eligibility for licensure in Guam (license must be obtained by the third semester for contract renewal/reappointment). Most of the successful candidate's courses will be taught in the classroom, with the possibility of some undergraduate courses to be offered online. Must be willing to teach online.</p> <p>Preferred: (a) Background in cross-cultural clinical psychology and/or demonstrated ability to address the needs of a multicultural region through the University's teaching, research and service programs; (b) teaching experience at the college or university level, particularly in multicultural settings; (c) experience teaching and supervising graduate students in clinical psychology; (d) interest in inter-disciplinary collaboration; and (e) Experience working with online learning programs.</p>		
Salary Level:	<p>Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine(9) months:</p> <table><tr><td>Instructor</td><td>\$34,169 - \$57,892 Per Academic Year</td></tr></table>	Instructor	\$34,169 - \$57,892 Per Academic Year
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Assistant Professor \$39,473 - \$68,237 Per Academic Year
Associate Professor \$43,703 - \$77,498 Per Academic Year

Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.

Appointment/ Relocation:

The position is a nine (9) month faculty position, three-year tenure track or non-tenure track (1, 2, 3 year) contractual appointment. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee's expense.

Benefits:

Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.

Application Process:

Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Please have the following documents prepared and ready to upload with your application:

- (1) Letter of Intent, stating interest
- (2) Up-to-date curriculum vitae or resume
- (3) Copies of all graduate and undergraduate transcripts

Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.

Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the "Add References Entry" button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application.

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. Iain K.B. Twaddle, Chair, Clinical Psychology Search Committee via the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Application Deadline:

Applications will be received no later than 11:59 p.m. on March 2, 2020 (Chamorro Standard Time/UTC+10).

(Note to applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.)

For further information about the University of Guam, visit our Web Site at <http://www.uog.edu>. General information about Guam is available at <http://www.visitguam.org>. For local newspapers, The Pacific Daily News is available at <http://www.guampdn.com> and The Guam Daily Post is available at <http://www.postguam.com>.

Work Eligibility:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



JOSEPH B. GUMATAOTAO
Acting Chief Human Resources Officer