



The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

# ANNOUNCEMENT

February 18, 2022

**OPEN AND PROMOTIONAL EXAMINATION FOR THE FOLLOWING CLASS TO ESTABLISH A LIST OF ELIGIBLES (SUBJECT TO AVAILABILITY OF FUNDS):**

<i>Announcement No. 045-22</i>	
<u>Code No. Position Title</u>	
<b>9.433 GROUNDS MAINTENANCE SUPERVISOR</b>	
<u>Salary Range:</u>	
Open: H-01 \$26,520.00 – H-07 \$33,150.00 Per Annum	<u>Opening Date:</u> February 22, 2022
Prom: H-01 \$26,520.00 – H-18 \$46,742.00 Per Annum	<u>Closing Date:</u> March 08, 2022

**MINIMUM EXPERIENCE AND TRAINING:**

- a) One year of experience in the general maintenance and beautification of public parks and recreational areas; or
- b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

**QUALIFICATIONS REQUIRED:** Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

- 1. A high school diploma; or
- 2. Successful completion of General Education Development (GED) Test; or
- 3. The equivalent of a general education high school program; or
- 4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**NATURE OF WORK IN THIS CLASS:**

Supervises and participates in the general grounds, maintenance and beautification of public parks, recreational areas, public buildings, and related facilities.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the standard methods, practices, techniques, tools, and equipment used in the maintenance of public parks and recreational areas. Knowledge of the hazards and safety practices of the trade. Ability to supervise the work of others. Ability to estimate the time and material costs of work projects. Ability to make decisions in accordance with appropriate program guidelines. Ability to evaluate operational effectiveness and recommend changes to improve effectiveness. Ability to operate hand and power tools and equipment used in the general maintenance and beautification of public parks and recreational areas. Ability to perform heavy manual work under unfavorable weather conditions. Ability to apply and enforce safe work practices on the job. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not include all the duties and responsibilities which may be assigned: nor do the examples cover all the duties which may be performed.) Supervises and participates in performing general maintenance and beautification work on public parks and recreational areas. Directs the storage of supplies, tools and equipment and ensures they are maintained and available for work projects; orders supplies, tools and equipment as needed. Estimates the time and material costs of work projects. Applies and enforces safe work practices on the job. Implements agency policies for personnel, training, and safety of subordinates. Maintains records and prepares reports. Performs related duties as required.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g., unofficial transcripts, high school diploma, or GED certification) with an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Upon selection, the selected candidate will be required to submit an official transcript to the University of Guam Human Resources Office.

**VETERANS / DISABILITY PREFERENCE:**

Applicants claiming veteran's preference points are required to provide a copy of the DD-214 (Military Discharge form). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration. Applicants claiming disability preference should submit a Government of Guam Certification, Certified by the Director of Public Health and Social Services.

## 9.433 GROUNDS MAINTENANCE SUPERVISOR #045-22

### **PREFERENTIAL HIRING STATUS:**

As a recipient of an educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127 (notwithstanding any other laws which may supersede). To claim preferential hire, you must upload your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment. In addition, declining an offer will result in the removal of preferential hire status.

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **COVID-19 VACCINATION REQUIREMENT**

All University of Guam employees are required to present evidence of having been fully vaccinated against COVID-19 or obtain an approved accommodation. For more information, please contact the University of Guam Human Resources Office at 671-735-2350, or visit <https://www.uog.edu/covid-19>.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (under Links).

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning applications of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY: (671) 735-2243, or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Feb 22, 2022 08:41 GMT+10)

**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer

Grounds Maintenance Supervisor 02/18/22  
Approved by Acting CHRO 02/18/22