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# ANNOUNCEMENT

February 27, 2020

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED PART-TIME POSITION, (SUBJECT TO THE AVAILABILITY OF FUNDS):

**Announcement No. 054-20**

**Position Title**  
**RESEARCH ASSOCIATE I**

**Hourly Rate:**

UGPP/J-01 \$14.94 Per Hour – UGPP/J-07 \$18.68 Per Hour

**Opening Date:** February 27, 2020

**Closing Date:** March 12, 2020

**Location:**

College of Natural & Applied Sciences/Western Pacific Tropical Research Center/Plant Pathology

**MINIMUM QUALIFICATION:**

Bachelor's degree or Associate's degree with three (3) years related work experience.

**PREFERRED QUALIFICATIONS:**

- Bachelor's degree in agriculture, biology or closely related field from an accredited university.
- Current graduate student in Sustainable Agriculture, Food and Natural Resources master's program at University of Guam.
- Previous research experience in plant pathology.

**NECESSARY SPECIAL QUALIFICATION:**

Must have a valid driver's license.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**KNOWLEDGE, ABILITIES, AND/OR SKILLS:**

Knowledge of experimental design, mycorrhizal fungi and application to plant health and disease tolerance. Experience in plant pathology and mycology techniques (e.g., disease specimen collection, microbial isolation and culture, plant inoculation, nucleic acid isolation, PCR/RT-PCR, gel electrophoresis, etc.). Experience in preparation and analysis of experimental data, image processing, and file sharing and archiving. Ability to work independently and with a group. Ability to collect plant and environmental samples from a variety of rough terrains including limestone karst forest. Skill in organizing work projects with peers. Skill in troubleshooting and problem solving.

**CHARACTER OF DUTIES:**

Develops specific project objectives and experimental design/methodology with the supervisor and within the scope of the plant pathology research program (WPTRC). Implements designed projects including mapping, genetic analysis, root and soil sample processing, plant and fungal propagation, and assists in supervision and training of undergraduate and high school student interns. Drafts manuscripts for peer-review publication and assists with technical reports for funding agency(s). May deliver or present related science-based, interpretive programs to the public and formal seminars or posters to professional conferences.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

**WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the

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applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Thursday, and 8:00 a.m. to 1:00 p.m. on Friday except holidays. Applications may be obtained from this office, or the HR website: <http://www.uog.edu/hro> (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hrn> (under Links).

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer

*Research Associate I 02/27/20  
Approved by Acting CHRO 02/27/20*