The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its education programs or activities.

ANNOUNCEMENT

May 9, 2022

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (NON-TENURE TRACK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#062-22 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR
(COMPUTER SCIENCE)

Location:	College of Natural and Applied Sciences/Division of Mathematics & Computer Science
University Information:	The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and four professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University's campus security and fire safety may be accessed at https://www.uog.edu/life-at-uog/safety-security.
General Description:	The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.
	The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.
Unit Description:	The Division of Mathematics and Computer Science is housed within the College of Natural and Applied Sciences (CNAS) at the University of Guam. The Division offers bachelor's degrees and minors in Computer Science and Mathematics.
	The Bachelor of Science program in Computer Science is to provide students with the educational background necessary to pursue professional careers in the wide variety of positions in which Computer Science is required, or to continue their education toward advanced degrees in Computer Science or related areas. We provide students with:
	• a strong knowledge of computer science fundamentals and computer system technology. • skills for creating computer systems and applications for practical problem-solving. • the ability and motivation to adapt as technology advances.
	The University teaching load is a twelve (12) credit hours per semester. Faculty members are eligible for load reductions for research and/or service, as approved by the Dean.
Character of Duties:	This faculty position will serve as one of the core faculty for the Computer Science program at the University of Guam. This faculty will have the opportunity to join in implementing the updated curriculum for the Computer Science program, which is aligned with the most current Association for Computing Machinery/Institute of Electrical and Electronic Engineers (ACM/IEEE) curriculum guidelines for Computer Science. The successful candidate will primarily teach upper-level courses but be expected to be able to teach all levels of undergraduate computer science courses. A strong candidate will be experienced in teaching upper-level courses in the following areas: Networking, Cybersecurity, Algorithm Analysis, Artificial Intelligence, and Software Engineering. This faculty member will also be expected to oversee the administration and review of the Examination in Programming Proficiency (EPP), which is the program admission requirement. This faculty member will advise students on academic progress and career plans and potentially provide oversight for student internships, if needed. This faculty will also join in reviewing and updating courses and program curriculum based on assessment data, industry trends, and any changes to ACM/IEEE guidelines. This faculty member will have the opportunity to develop new courses to meet the current and future industry needs and student demand, providing more career pathways and flexibility for students. The areas of interest include Database, Web based application, Mobile application, Game, Robotics, Data Science, Cybersecurity, Artificial Intelligence Application, and Machine Learning; a strong candidate will be proficient in one or more of these areas. The primary endeavor for this faculty position is instruction. As a member of the Division of Mathematics and Computer Science (DMCS) within the College of Natural and Applied Sciences (CNAS) at the University, the faculty member will be expected to attend monthly division meetings, participate in division and college activities as part of their university service, and maintain collegiality with all university faculty and staff.
Qualifications:	**Minimum:** Ph.D. in computer science or in a closely related field, such as bioinformatics, computational biology/life-science, or other sciences of computing from a U.S. regionally accredited institution or foreign equivalent. Must be willing to teach online.
Salary Level:	Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

Assistant Professor	$39,473 - $80,182 per Academic Year
Associate Professor	$43,703 - $88,238 per Academic Year

Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.

#062-22 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR
(COMPUTER SCIENCE)

Appointment/ Relocation:	The position is a nine (9) month faculty position on a Non-Tenure Track Appointment. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee's expense.
Benefits:	Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.
Application Process:	Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application: (1) Letter of Intent, stating interest (2) Up-to-date curriculum vitae or resume (3) Copies of all graduate and undergraduate transcripts Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation. **Special Instructions for References:** Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the "Add References Entry" button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application. **Selected candidate** must provide official transcripts prior to hire date. For further information, please contact Dr. Grazyna Badowski, Chair, Computer Science Search Committee, at gbadowski@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005. **Police and Court Clearance:** Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.
Application Deadline:	Priority will be given to applications received by May 31, 2022 (CHamoru Standard Time/UTC+10) when review of received applications will begin, but applications will continue to be accepted until the position is filled.) For further information about the University of Guam, visit our Web Site at http://www.uog.edu. General information about Guam is available at http://www.visitguam.org. For local newspapers, The Pacific Daily News is available at http://www.guampdn.com and The Guam Daily Post is available at http://www.postguam.com.
Work Eligibility:	**Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.** **Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.** **Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.** **Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.** **The University of Guam is an equal opportunity employer and provider.** **The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).**

Joseph Gumataotao (May 9, 2022 12:06 GMT+10)
JOSEPH B. GUMATAOTAO
Acting Chief Human Resources Officer