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# ANNOUNCEMENT

July 21, 2021

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM, FULL-TIME, FEDERALLY FUNDED POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Announcement No. 093-21**

**Position Title**  
**EDUCATIONAL SPECIALIST**

**Salary Rate:**

UGPP/J 01-\$31,076.00 – UGPP/J 07-\$38,845.00 Per Annum

**Opening Date:**

June 21, 2021

**Closing Date:**

Continuous Until Filled

**Location:**

Enrollment Management & Student Success/TRIO Programs/Student Support Services

**MINIMUM QUALIFICATIONS:**

- Bachelor's Degree from a U.S. accredited college or university in Mathematics, English, Education, and related field.
- Educational Specialist must be able to teach/assist college students in college level English and or Mathematics through Calculus.

**PREFERRED QUALIFICATIONS:**

- Must have at least one (1) year experience working with students from diverse cultural and disadvantaged backgrounds, preferably with any TRIO Programs or similar project.
- Must have specific knowledge and experience in overcoming barriers similar to the target population to be serviced, or an alumni/nae of any TRIO Programs.

**NECESSARY SPECIAL QUALIFICATIONS:**

Must have a valid driver's license and own transportation.

**QUALIFICATIONS REQUIRED:** Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**MINIMUM KNOWLEDGE, ABILITIES AND/OR SKILLS:**

Knowledge, ability and interest in working with low-income and first-generation students that are in need of academic assistance and motivation to persist and graduate from college. Ability to meet the program's set activity schedule to include the summer program.

**CHARACTER OF DUTIES:**

Under the direct supervision of the Director of Student Support Services, the Educational Specialist conducts academic tutoring and other academic support services for participants, coordinate required activities, workshops, and monitor assigned students throughout the year. The Educational Specialist serves as a role model and mentor for participants and assists in building the skills required to survive college. The Educational Specialist is also required to assist project staff in the preparation, implementation and coordination of other activities as described in the project's grant proposal, including student recruitment, academic tutoring, workshops and field trips. The Educational Specialist also prepares and maintains accurate records of services provided for the participants such as tutorial session reports and activity reports. The Educational Specialist assists in the preparation of project reports, informational and or recruitment materials, and other office documents. The Educational Specialist performs other duties as assigned by the Director of Student Support Services.

## EDUCATIONAL SPECIALIST # 093-21

### **EDUCATION:**

Applicants claiming degree or credit hours are required to provide an original or certified copy of the documents (e.g., transcripts, high school diploma, or GED certification) accompany the application.

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

All applicants must submit an online job application through the UOG's online employment portal system at <http://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (under Links).

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Acting Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Jul 19, 2021 12:35 GMT+10)  
**JOSEPH B. GUMATAOTO**  
Acting Chief Human Resources Officer

*Educational.Specialist.07/19/21*  
*Approved by Acting CHRO 07/19/21*