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# ANNOUNCEMENT

September 23, 2022

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

*Announcement No. 126-22*

**Position Title**  
**EXTENSION ASSOCIATE I**

**Salary Range:**

UGPP/J-01 \$31,076.00 – UGPP/J-18 \$54,771.00 Per Annum

**Opening Date:**

September 23, 2022

**Closing Date:**

Continuous until filled

**Location:**

College of Natural & Applied Sciences (CNAS)/Cooperative Extension Services (CES)/Family & Consumer Sciences (FCS)

**MINIMUM QUALIFICATIONS:**

Bachelor's degree in health, nutrition, exercise science, education, food science or related field; or associate's degree in health science and three (3) years of project-related experience.

**PREFERRED QUALIFICATION:**

Knowledge of the health and needs of Pacific populations and experience in wellness and/or food/nutrition education program implementation and evaluation.

**NECESSARY SPECIAL QUALIFICATION:**

Must have a valid driver's license.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**CHARACTER OF DUTIES:**

Under the supervision of the FCS Faculty, the Extension Associate I will implement and evaluate the CEO-FCS programs; recruit FCS program participants; ensure accuracy and quality of FCS program delivery; complete FCS program data collection and entry; document success stories/program impacts; participate in extension-based learning activities and outreach events; develop FCS program activities and fact sheets with supervisor and peers; compile written activity reports of a prearranged schedule; and create and foster relationships with community partners that will support the CEO-FCS objectives. The Extension Associate I will work independently after a brief training in following specific procedures to which they are assigned, primarily supporting the FCS plan of work objectives. This position requires intra-island and off-island travel and high level of communication skills (oral and written) in working with participants, community partners and stakeholders, and secondary target audiences. Duties include but are not limited to creating and maintaining partnerships; coordinating, implementing, and evaluating project activities in a timely manner; developing and executing project work plans; assisting in managing project operations and extension activities; managing data and writing reports; and other detailed projects as assigned in accordance with stated CEO-FCS objectives.

**KNOWLEDGE, ABILITIES AND/OR SKILLS:**

Must have excellent communication skills both oral and written; have knowledge in working with people across the lifespan; have knowledge and/or experience with health & wellness projects/programs; have knowledge in behavioral health; have introductory nutrition knowledge and kitchen skills; have skills in implementing and/or evaluating community-based programs; have knowledge of the community and cultures of the residents of Guam; have some proficiency in graphic design and modern video editing software; have the ability to create visual concepts that communicate program objectives; have the ability to navigate Guam's villages independently or with simple directions; have the ability to be flexible and adjust their schedule to meet the community's needs; have the ability to speak in front of groups and to manage groups either in classroom, workshop and/or community setting; have basic facilitator skills; and have planning, organizational, and time management skills.

## EXTENSION ASSOCIATE I # 126-22

### **EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**


Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Friday except holidays. Applications may be obtained from this office, or the HR website: <http://www.uog.edu/hro> (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Sep 22, 2022 09:54 GMT+10)  
**JOSEPH B. GUMATAOTAO**  
Chief Human Resources Officer

*Extension.Associate.I.09/23/22*  
*Approved by CHRO 09/23/22*