



The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its programs or activities.

# ANNOUNCEMENT

August 14, 2020

**THE FOLLOWING ANNOUNCEMENT IS HEREBY AMENDED TO READ AS FOLLOWS:**

**OPEN AND PROMOTIONAL EXAMINATION FOR THE FOLLOWING CLASS TO ESTABLISH A LIST OF ELIGIBLES (SUBJECT TO AVAILABILITY OF FUNDS):**

**Announcement No. 080-20**

**Position Title**

**10.971 BUILDING MAINTENANCE SUPERINTENDENT**

**Closing Date**

**Continuous Until Filled**

*vice*

**Closing Date**

**August 14, 2020**

**FOR MORE INFORMATION:**

Please call 735-2350, Fax 734-6005, or visit the University of Guam, Human Resources Office located in the Administration Building for information regarding position.

**THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO, and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671)735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

**JOSEPH B. GUMATAOTAO**  
**Acting Chief Human Resources Officer**

*10.971 BUILDING MAINTENANCE SUPERINTENDENT .08/14/20*  
*Approved by ACTING CHRO 08/14/20*



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# ANNOUNCEMENT

July 31, 2020

**OPEN AND PROMOTIONAL EXAMINATION FOR THE FOLLOWING CLASS TO ESTABLISH A LIST OF ELIGIBLES (SUBJECT TO AVAILABILITY OF FUNDS):**

<i>Announcement No. 080-20</i>	
<b><i>Code No. Position Title</i></b>	
<b>10.971 BUILDING MAINTENANCE SUPERINTENDENT</b>	
<b><i>Salary Range:</i></b>	
Open: M-01 \$40,762.00 – M-07 \$50,953.00 Per Annum	<b><i>Opening Date:</i></b> July 31, 2020
Prom: M-01 \$40,762.00 – M-18 \$71,844.00 Per Annum	<b><i>Closing Date:</i></b> August 14, 2020

**MINIMUM EXPERIENCE AND TRAINING:**

- a) Six years of progressively responsible experience in building construction, maintenance and repair work and two years of supervisory experience; or
- b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**QUALIFICATIONS REQUIRED:** Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

- 1. A high school diploma; or
- 2. Successful completion of General Education Development (GED) Test; or
- 3. The equivalent of a general education high school program; or
- 4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**NATURE OF WORK IN THIS CLASS:**

This is responsible supervisory and administrative building construction, maintenance and repair work.

Employees in this class are responsible for the building construction, maintenance and repair operations in an agency or assists the Building Maintenance Manager in the overall administration of the Building Maintenance Program.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the standard methods, practices, of the building construction, maintenance and repair operation. Knowledge of the local and national building codes and regulations. Knowledge of the occupational hazards and safety precautions of building maintenance work. Ability to administer or assist in administering the programs and activities of a building construction, maintenance, and repair operation. Ability to read, interpret, and work from sketches, diagrams and complex blueprints. Ability to make work decisions in accordance with appropriate program guidelines. Ability to evaluate operational effectiveness and recommend or implement changes in policies and procedures to improve effectiveness. Ability to make accurate estimates of time and materials required for minor and major building construction, maintenance and repair work. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports.

**ILLUSTRATIVE EXAMPLES OF WORK:**

(Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.)

Supervises and inspects the work of a crew of trades supervisors, skilled and other level workers involved in carpentry, painting, plastering, masonry, plumbing, machinery, welding, electrical, air conditioning, grounds, custodial, and other work; insures compliance with building plans, specifications, codes and regulations. Inspects buildings to determine maintenance and repair needs; handles work orders and sets priorities. Advises administrative officials on building construction maintenance and repair matters. Provides cost estimates of time and materials; keeps supply records and forecasts material needs; orders and maintains equipment, materials and supplies. Reads, interprets and works from sketches, diagrams and complex blueprints. Maintains personnel records, prepares reports and answers correspondence; may prepare or assist in budget preparation. Performs related duties as required.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g., unofficial transcripts, high school diploma, or GED certification) with an online job application through the UOG’s online employment portal at <https://uog.peopleadmin.com>. Upon selection, the selected candidate will be required to submit an official transcript to the University of Guam Human Resources Office.

## 10.971 BUILDING MAINTENANCE SUPERINTENDENT #080-20

### **VETERANS / DISABILITY PREFERENCE:**

Applicants claiming veteran's preference points are required to provide a copy of the DD-214 (Military Discharge form). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration. Applicants claiming disability preference should submit a Government of Guam Certification, Certified by the Director of Public Health and Social Services.

### **PREFERENTIAL HIRING STATUS:**

As a recipient of an educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127 (notwithstanding any other laws which may supersede). To claim preferential hire, you must upload your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment. In addition, declining an offer will result in the removal of preferential hire status.

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

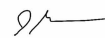
All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (under Links).

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**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer

*Building Maintenance Superintendent 07/31/20*  
*Approved by Acting CHRO 07/31/20*