



**GUAM WATERWORKS AUTHORITY**

**PERSONNEL SERVICES DIVISION**  
220-B Gloria B. Nelson Public Service Building  
688 Route 15, Mangilao, Guam 96913  
Phone: (671) 300-6073-6 Fax: (671) 300-6896

**JOB ANNOUNCEMENT**  
**(Open Competitive)**

Guam Waterworks Authority is accepting applications to establish a list of eligibles for:

<b>Position Title:</b> Water Plant Operator Leader	<b>Announcement Number:</b> EOE 039-2019
<b>Salary:</b> MINIMUM: J5-D \$23.95/ HOUR; \$49,821.00 PER ANNUM MAXIMUM: J6-D \$24.92/ HOUR; \$51,843.00 PER ANNUM	<b>Open Date:</b> May 28, 2019 <b>Closing Date:</b> June 11, 2019

**MINIMUM EXPERIENCE AND TRAINING:**

- A. Five (5) years of experience in the operation, maintenance, and repair of water treatment plant equipment, including one (1) year at the skilled level; **or**
- B. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NECESSARY SPECIAL QUALIFICATION:**

Possession of a valid Water Treatment Level III Operator's Certificate.

**NATURE OF WORK IN THIS CLASS:**

Leads and performs skilled work in the operation, maintenance and repair of water treatment plant equipment.

**ILLUSTRATIVE EXAMPLES OF WORK:(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

- Leads and performs water testing, water treatment, and operation, maintenance and repair of water treatment plant equipment; inspects water treatment plants and equipment to detect malfunctions; instructs subordinates to repair or replace parts; makes progress inspections for compliance with instructions and proper work procedures.
- Ensures that materials and equipment are properly maintained and that replacement parts are available.
- Estimates labor and material costs of work projects.
- Trains and instructs subordinates in work methods and procedures, proper use of tools and equipment, safety practices and operation of new equipment.
- Interprets and works directly from manuals, sketches and blueprints.
- Inspects and tests water supply from various water stations and storage tanks to determine water quality; makes adjustments in treatment process as required.
- Applies and enforces safe work practices on the job.
- Maintains records and prepares reports.
- Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

- Knowledge of the standard principles, methods, practices, techniques and tools used in the operation, maintenance and repair of water treatment plants.
- Knowledge of water treatment processes including filtration, chlorination and fluoridation.
- Ability to lead the work of others.
- Ability to estimate time and material costs of work projects.
- Ability to ensure materials and equipment are properly maintained and that replacement parts are available.
- Ability to interpret all work directly from manuals, sketches and blueprints.
- Ability to operate and maintain water treatment plant equipment.
- Ability to measure and apply chemicals and compounds into the water system.

- Ability to read meters, gauges and instruments which depict water pressures, consumption and water levels.
- Ability to work effectively with others.
- Ability to understand, follow and provide oral and written instructions.
- Ability to maintain records and prepare reports.
- Ability to communicate effectively.
- Skill in the operation of water treatment plant equipment.

**WORK ELIGIBILITY**

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

**EDUCATION:** Pursuant to Public Law 29-113, Section 3 Subsection (c) of §4101, Article 1, Chapter 4 of Title 4, Guam Code Annotated, is hereby repealed and reenacted to read: "(c) All new employment in the service of the government of Guam *shall* have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

Applicants claiming degrees or credit hours are required to provide a copy of their college transcript.

**DRUG SCREENING:**

Applicants conditionally selected for this position shall undergo and pass a urinary screen for illegal drugs pursuant to GWA's Drug-Free Workplace Program policy prior to receiving a Final Offer of Employment. Applicants who violate the requirements of the Drug Free Workplace Policy or refuse to take the mandatory drug test will be disqualified and any offer of the employment will be rescinded.

**PROHIBITION:** Pursuant to Public Law No. 28-98: "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".


**PREFERENCE POINTS:**

Veterans Preference: Applicants claiming veteran's preference are required to provide a copy of their DD-214 (Military Discharge form). Those claiming Veteran's Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

Disability Preference: Applicants claiming disability preference must obtain a form from this office and submit it with the required certification signatures.

**HOW AND WHERE TO APPLY:**

Applicants must submit an Application for Employment form to the Personnel Services Division – Human Resources Section Gloria B. Nelson Public Service Building, 688 Route 15, Mangilao, Guam 96913 by 5:00pm on the job vacancy announcement closing date. For more information call the Personnel Office at 671-300-6076/5/4 or visit our website at [www.guamwaterworks.org](http://www.guamwaterworks.org) to view the job announcement and to download the employment application.

  
Miguel C. Bordallo, P.E.  
GENERAL MANAGER 