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# A N N O U N C E M E N T

December 12, 2019

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE/NON-TENURE TRACK APPOINTMENT, FULL/PART-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

## #028-20 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (GEOLOGY)

**Location:**

Academic and Student Affairs/Water & Environmental Research Institute (WERI)

**University Information:**

The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and four professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (Under Links).

**General Description:**

The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.

The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.

**Unit Description:**

WERI was established in 1975 as one of the nation's 54 National Institutes for Water Resources Research. Its mission is to conduct water resources research, professional training, and public outreach for Guam, the Federated States of Micronesia (FSM), and the Commonwealth of the Northern Mariana Islands (CNMI). Accordingly, its faculty support the university's graduate Environmental Science program and provide training for professional and technical staff in local and regional government agencies and private firms. WERI faculty collaborate with external university researchers and with University of Guam faculty in other units, including its new School of Engineering. The institute has seven faculty, with a broad span of expertise in earth science and water resources engineering, and is equipped with a Water Quality Analysis Laboratory and a state-of-the-art Geographic Information System Laboratory.

**Character of Duties:**

WERI seeks a geologist familiar with or prepared to master the regional and local geology of Guam, FSM, and the CNMI. He or she will be expected to set up and lead a vigorous research program addressing both basic and applied aspects of water resources exploration, development, management, and conservation for island communities throughout the western Pacific region.

This is a research faculty position. The successful candidate will be expected to develop and lead a research program grounded in external funding and collaboration with co-investigators from outside institutions as well as local colleagues. At WERI, he or she will be working with multidisciplinary teams of scientists, engineers, and graduate research assistants on basic and applied problems pertaining to water resources of Guam, FSM, and the CNMI. Primary duties will be initiating and conducting research projects, contributing graduate instruction in the University's Environmental Science Program, advising thesis research, and mentoring students working on Masters' Degrees in environmental science.

**Qualifications:**

**Minimum:** Ph.D. in Geology from a U.S. regionally accredited institution or foreign equivalent. WERI seeks an early-career geologist with interest and experience in karst hydrogeology or geomorphology, or in carbonate petrology and karst processes. He or she should be competent in field geology, prepared to live and work in the tropics, and interested in mastering the geology of the region and making a long-term commitment to WERI and the University of Guam. Must be willing to teach online.

**Preferred:** Training and interests of the ideal candidate should embrace broader aspects of Pacific island geology, including not only reef and carbonate geology, but volcanic geology, tectonic history, climate history, and sea level history. Experience working with online learning programs.

**Salary Level:**

Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

Assistant Professor	\$39,473 - \$68,237 Per Academic Year
Associate Professor	\$43,703 - \$77,498 Per Academic Year

Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.

## #028-20 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (GEOLOGY)

<b>Appointment/ Relocation:</b>	The position is a nine (9) month faculty position, three-year tenure track or non-tenure track (1, 2, 3 year) contractual appointment. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee's expense.
<b>Benefits:</b>	Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.
<b>Application Process:</b>	Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at <a href="https://uog.peopleadmin.com">https://uog.peopleadmin.com</a> . Please have the following documents prepared and ready to upload with your application: (1) Letter of Intent, stating interest (2) Up-to-date curriculum vitae or resume (3) Copies of all graduate and undergraduate transcripts  Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.  <b>Special Instructions for References:</b> Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the "Add References Entry" button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application.  <b>Selected candidate</b> must provide official transcripts prior to hire date. For further information, please contact Dr. Yong Sang Kim, Chair, Geology Search Committee at <a href="mailto:kimys@triton.uog.edu">kimys@triton.uog.edu</a> or the Human Resources Office at <a href="mailto:uoghro@triton.uog.edu">uoghro@triton.uog.edu</a> , telephone number, (671) 735-2350 or fax number at (671) 734-6005.  <b>Police and Court Clearance:</b> Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.
<b>Application Deadline:</b>	Optimal submittal date is February 29, 2020 (Chamorro Standard Time/ChST/UTC+10) when review of received applications will begin. Applications will be accepted until position is filled.  (Note to applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.)  For further information about the University of Guam, visit our Web Site at <a href="http://www.uog.edu">http://www.uog.edu</a> . General information about Guam is available at <a href="http://www.visitguam.org">http://www.visitguam.org</a> . For local newspapers, The Pacific Daily News is available at <a href="http://www.guampdn.com">http://www.guampdn.com</a> and The Guam Daily Post is available at <a href="http://www.postguam.com">http://www.postguam.com</a> .
<b>Work Eligibility:</b>	<b>Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.</b>  <b>Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.</b>  <b>Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.</b>  <b>Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.</b>  <b>The University of Guam is an equal opportunity employer and provider.</b>  <b>The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).</b>



**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer