

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
1	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$55,934	L		13	10/08/19	\$0	\$55,934	AUXILIARY	\$14,856	\$0	\$0	\$0	\$186	\$2,511	\$203	\$17,757	\$73,691
2	AAFH-ADST-001N	ESTABILLO, MARTIN FRANCIS	10/22/18	ADMIN SUPT TECH	\$23,171		UGPP/F	01		\$0	\$23,171	AUXILIARY	\$6,154	\$494	\$0	\$336	\$0	\$1,245	\$203	\$8,433	\$31,604
3	PDLL-ASCC-001N	FEJERAN, MARIAH	07/09/18	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857
4	PDLL-ASCC-005N	TORRES, ALIANA	06/09/18	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857
5	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$75,660	***		***	04/04/18	\$0	\$75,660	AUXILIARY	\$20,095	\$494	\$0	\$1,097	\$186	\$2,511	\$203	\$24,588	\$100,248
6	AAFH-ATCO-001A	BORJA, MATTHEW	10/29/18	ATHLETIC COORD	\$26,520		UGPP/H	01	10/29/19	\$0	\$26,520	AUXILIARY	\$7,044	\$494	\$0	\$385	\$0	\$1,245	\$203	\$9,371	\$35,891
7	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***	03/16/10	\$0	\$78,070	AUXILIARY	\$20,735	\$0	\$0	\$1,132	\$186	\$2,511	\$203	\$24,768	\$102,838
8	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$31,940	H		06	04/13/19	\$0	\$31,940	AUXILIARY	\$8,483	\$0	\$0	\$463	\$186	\$2,511	\$203	\$11,847	\$43,787
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$36,878	I		08	11/13/19	\$0	\$36,878	AUXILIARY	\$9,795	\$0	\$0	\$535	\$186	\$1,245	\$203	\$11,965	\$48,843
10	PDLL-CPAD-013N	AGUERO, NATHAN-ZACHARY	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
11	PDLL-CPAD-006N	BARCINAS, JIANNA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
12	PDLL-CPAD-007N	BLAS, DANIEL	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
13	PDLL-CPAD-012N	CAPINDO, BRIAN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
14	PDLL-CPAD-002N	FLORES, KEA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
15	PDLL-CPAD-005N	GUGIN, DAVID JR.	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
16	PDLL-CPAD-011N	MOSS, DAVON	07/02/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
17	PDLL-CPAD-009N	NEDEDOG, JEFFREY JOHN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
18	PDLL-CPAD-013N	PEREZ, TIANA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
19	PDLL-CPAD-014N	QUINTANILLA, KAMEA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
20	PDLL-CPAD-010N	TENORIO, ISABELLA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
21	PDLL-CPAD-004N	VILLAGOMEZ, EZEKIEL	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
22	PDLL-CPAD-003N	VILLANUEVA, TONILYN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461
23	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	\$106,250	***		***	08/20/19	\$0	\$106,250	AUXILIARY	\$28,220	\$0	\$0	\$1,541	\$186	\$0	\$0	\$29,947	\$136,197
24	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	\$77,497	***		***	02/23/20	\$0	\$77,497	AUXILIARY	\$20,583	\$494	\$0	\$1,124	\$186	\$1,245	\$203	\$23,836	\$101,333
25	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10	06/01/18	\$0	\$46,065	AUXILIARY	\$12,235	\$0	\$0	\$668	\$186	\$2,511	\$203	\$15,804	\$61,869
26	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		***	04/30/19	\$0	\$37,814	AUXILIARY	\$10,043	\$0	\$0	\$548	\$186	\$1,245	\$203	\$12,227	\$50,041
27	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		***	04/30/19	\$0	\$40,706	AUXILIARY	\$10,812	\$494	\$0	\$590	\$186	\$4,567	\$268	\$16,918	\$57,624
28	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$34,008	***		05	03/07/19	\$0	\$34,008	AUXILIARY	\$9,033	\$0	\$0	\$493	\$186	\$2,511	\$203	\$12,427	\$46,435
29	PDLL-HDCO-001N	PIOLO, JORGE	06/09/18	HEAD CAMP COUN	\$21,091	***		***		\$0	\$21,091	AUXILIARY	\$5,602	\$494	\$0	\$306	\$0	\$0	\$0	\$6,402	\$27,493
30	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895		UGPP/E	02	01/09/19	\$0	\$21,895	AUXILIARY	\$5,815	\$0	\$0	\$317	\$186	\$0	\$0	\$6,319	\$28,214
31	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$35,287	H		09	11/13/18	\$0	\$35,287	AUXILIARY	\$9,372	\$494	\$0	\$512	\$186	\$2,771	\$372	\$13,708	\$48,995
32	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/12/18	\$0	\$35,287	AUXILIARY	\$9,372	\$0	\$0	\$512	\$186	\$2,511	\$203	\$12,785	\$48,072
33	PDLL-ORCR-001N	LAW, JADE	11/26/18	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309
34	PDLL-ORCR-003N	OCAMPO, RUSSELL	02/12/18	OUTREACH COORD	\$54,238		UGPP/M	09	02/12/19	\$0	\$54,238	AUXILIARY	\$14,406	\$494	\$0	\$786	\$186	\$2,511	\$203	\$18,587	\$72,825
35	PDLL-ORCR-002N	SANTOS, TANYA-MARIE	03/05/18	OUTREACH COORD	\$40,762		UGPP/M	01	03/05/19	\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309
36	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984
37	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$0	\$1,245	\$203	\$9,132	\$34,798
38	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	\$27,525		UGPP/H	02	06/19/18	\$0	\$27,525	AUXILIARY	\$7,311	\$494	\$0	\$399	\$186	\$2,511	\$203	\$11,105	\$38,630
39	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,795	\$494	\$0	\$535	\$186	\$2,771	\$372	\$14,154	\$51,032
40	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01	05/15/19	\$0	\$24,729	AUXILIARY	\$6,568	\$494	\$0	\$359	\$186	\$1,245	\$0	\$8,853	\$33,582
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,321,443</b>					<b>\$0</b>	<b>\$1,321,443</b>		<b>\$350,975</b>	<b>\$14,828</b>	<b>\$0</b>	<b>\$18,350</b>	<b>\$3,915</b>	<b>\$45,166</b>	<b>\$4,672</b>	<b>\$437,906</b>	<b>\$1,759,349</b>
1	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	\$25,906		UGPP/F	04	09/01/19	\$0	\$25,906	FEDERAL/CONTRACTS	\$6,881	\$494	\$0	\$376	\$186	\$0	\$0	\$7,937	\$33,843
2	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$19,980	\$494	\$0	\$1,091	\$186	\$1,245	\$203	\$23,200	\$98,427
3	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$30,911		UGPP/G	07	07/01/19	\$0	\$30,911	FEDERAL/CONTRACTS	\$8,210	\$0	\$0	\$448	\$186	\$1,670	\$228	\$10,743	\$41,654
4	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$30,774		UGPP/H	05	08/01/19	\$0	\$30,774	FEDERAL/CONTRACTS	\$8,174	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,199	\$41,973
5	SPRE-ADSA-002C	MEDINA, EMILIO	09/12/16	ADMIN SUPPORT ASST	\$28,568		UGPP/H	03	09/12/19	\$0	\$28,568	FEDERAL/CONTRACTS	\$7,588	\$494	\$0	\$414	\$186	\$4,567	\$268	\$13,518	\$42,086
6	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	\$24,960	***		***	06/19/19	\$0	\$24,960	FEDERAL/CONTRACTS	\$6,629	\$494	\$0	\$362	\$186	\$2,511	\$203	\$10,387	\$35,347
7	EMSS-ACPD-001F	BITLAOL, CHARLENE	06/24/18	AMERICORPS PROG DIR	\$33,200	***		***	06/19/19	\$0	\$33,200	FEDERAL/CONTRACTS	\$8,818	\$494	\$0	\$481	\$186	\$0	\$0	\$9,980	\$43,180
8	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12	01/01/20	\$0	\$59,566	FEDERAL/CONTRACTS	\$15,821	\$0	\$0	\$864	\$186	\$2,771	\$372	\$20,014	\$79,580
9	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$61,796		UGPP/N	10	09/01/20	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$0	\$0	\$896	\$186	\$2,511	\$203	\$20,210	\$82,006
10	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$59,895		UGPP/N	09	03/01/20	\$0	\$59,895	FEDERAL/CONTRACTS	\$15,908	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,106	\$80,001
11	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$61,796		UGPP/N	10	09/01/20	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$494	\$0	\$896	\$186	\$2,771	\$372	\$21,133	\$82,929
12	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17	01/01/20	\$0	\$57,930	FEDERAL/CONTRACTS	\$15,386	\$494	\$0	\$840	\$186	\$1,670	\$228	\$18,805	\$76,735
13	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$110,501		UGPP/P	18XXXX	10/01/19	\$0	\$110,501	FEDERAL/CONTRACTS	\$29,349	\$494	\$0	\$1,602	\$186	\$1,245	\$203	\$33,081	\$143,582
14	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTP	\$103,956		UGPP/P	18XX	10/01/19	\$0	\$103,956	FEDERAL/CONTRACTS	\$27,611	\$0	\$0	\$1,507	\$186	\$2,511	\$203	\$32,019	\$135,975
15	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$38,753		UGPP/H	12	10/01/19	\$0	\$38,753	FEDERAL/CONTRACTS	\$10,293	\$0	\$0	\$562	\$186	\$3,838	\$228	\$15,108	\$53,861
16	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$45,122		UGPP/K	09	08/01/19	\$0	\$45,122	FEDERAL/CONTRACTS	\$11,984	\$0	\$0	\$654	\$186	\$2,511	\$203	\$15,540	\$60,662
17	GUCD-CDMS-001C	USALLA, JOSHUA	07/09/18	CEDDERS DISABILIT MEDIA SPEC	\$31,076		UGPP/J	01	07/09/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$0	\$2,511	\$203	\$11,913	\$42,989
18	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$72,914		UGPP/O	12	10/12/19	\$0	\$72,914	FEDERAL/CONTRACTS	\$19,366	\$0	\$0	\$1,057	\$186	\$1,986	\$0	\$22,595	\$95,509
19	GUCD-GBSI-001C	DELA CRUZ, COLEEN	01/08/18	CED																	

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FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
29	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	\$31,940		UGPP/H	06	10/16/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,483	\$494	\$0	\$463	\$186	\$1,245	\$203	\$11,076	\$43,016
30	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	\$42,389		UGPP/K	07	03/01/19	\$0	\$42,389	FEDERAL/CONTRACTS	\$11,259	\$0	\$0	\$615	\$186	\$2,511	\$203	\$14,774	\$57,163
31	STRI-DITP-001F	RENGILLO, YOICHI	09/03/15	DIR, TRIO PROGS	\$81,084		UGPP/P	12	09/01/19	\$0	\$81,084	FEDERAL/CONTRACTS	\$21,536	\$0	\$0	\$1,176	\$186	\$1,986	\$268	\$25,152	\$106,236
32	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$31,076		UGPP/J	01	04/23/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461
33	CESC-EA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$48,036	I		07	04/17/19	\$0	\$48,036	FEDERAL/CONTRACTS	\$12,758	\$0	\$0	\$697	\$186	\$6,339	\$372	\$20,353	\$68,389
34	CESC-EAC1-017F	HOLM, BRANDON	12/05/18	EXT ASSOC I	\$31,076		UGPP/J	01	12/05/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$0	\$1,245	\$203	\$10,647	\$41,723
35	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	\$32,253		UGPP/J	02	08/08/19	\$0	\$32,253	FEDERAL/CONTRACTS	\$8,566	\$494	\$0	\$468	\$186	\$3,838	\$228	\$13,781	\$46,034
36	CESC-EAC2-018F	BAMBA, ROCHELLE	10/01/18	EXT ASSOC II	\$40,762		UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$10,826	\$0	\$0	\$591	\$0	\$2,511	\$203	\$14,132	\$54,894
37	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	\$43,910		UGPP/M	03	07/16/19	\$0	\$43,910	FEDERAL/CONTRACTS	\$11,662	\$0	\$0	\$637	\$186	\$2,771	\$372	\$15,629	\$59,539
38	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	\$40,768		UGPP/M	01	12/05/19	\$0	\$40,768	FEDERAL/CONTRACTS	\$10,828	\$494	\$0	\$591	\$186	\$6,339	\$372	\$18,811	\$59,579
39	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	\$79,338		UGPP/N	18	08/05/20	\$0	\$79,338	FEDERAL/CONTRACTS	\$21,072	\$0	\$0	\$1,150	\$186	\$6,339	\$372	\$29,120	\$108,458
40	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	\$25,666		UGPP/G	02	08/14/19	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,817	\$494	\$0	\$372	\$186	\$2,771	\$372	\$11,013	\$36,679
41	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	\$25,666		UGPP/G	02	08/14/19	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,817	\$494	\$0	\$372	\$186	\$2,511	\$203	\$10,584	\$36,250
42	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$24,729		UGPP/G	01	11/18/19	\$0	\$24,729	FEDERAL/CONTRACTS	\$6,568	\$494	\$0	\$359	\$186	\$2,511	\$203	\$10,322	\$35,051
43	CESC-EAS3-012F	HIKICHI, MEGUMI	07/16/18	EXT ASST III	\$26,520		UGPP/H	01	10/29/19	\$0	\$26,520	FEDERAL/CONTRACTS	\$7,044	\$494	\$0	\$385	\$0	\$0	\$0	\$7,923	\$34,443
44	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	\$27,525		UGPP/H	02	01/01/20	\$0	\$27,525	FEDERAL/CONTRACTS	\$7,311	\$494	\$0	\$399	\$0	\$1,245	\$203	\$9,653	\$37,178
45	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$21,287		UGPP/D	04	09/01/19	\$0	\$21,287	FEDERAL/CONTRACTS	\$5,654	\$494	\$0	\$309	\$186	\$0	\$0	\$6,643	\$27,930
46	STRI-OFCL-001F	NEDEDOG, KARENLOUANN	04/23/18	OFFICE CLERK	\$19,040		UGPP/D	01	04/23/19	\$0	\$19,040	FEDERAL/CONTRACTS	\$5,057	\$494	\$0	\$276	\$186	\$0	\$0	\$6,014	\$25,054
47	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	08/01/20	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$494	\$0	\$696	\$186	\$4,567	\$268	\$18,969	\$66,999
48	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	08/10/19	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$0	\$0	\$696	\$186	\$0	\$0	\$13,640	\$61,670
49	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$74,533		UGPP/N	16	08/01/19	\$0	\$74,533	FEDERAL/CONTRACTS	\$19,796	\$494	\$0	\$1,081	\$186	\$1,670	\$228	\$23,456	\$97,989
50	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$50,328		UGPP/N	04	10/01/19	\$0	\$50,328	FEDERAL/CONTRACTS	\$13,367	\$0	\$0	\$730	\$186	\$3,838	\$228	\$18,350	\$68,678
51	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/19	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$4,567	\$268	\$17,630	\$62,644
52	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/19	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$6,339	\$372	\$19,506	\$64,520
53	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	\$21,902	***		***	01/23/19	\$0	\$21,902	FEDERAL/CONTRACTS	\$5,817	\$494	\$0	\$318	\$186	\$2,511	\$203	\$9,530	\$31,432
54	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	\$21,902	***		***	01/23/19	\$0	\$21,902	FEDERAL/CONTRACTS	\$5,817	\$494	\$0	\$318	\$186	\$3,838	\$228	\$10,882	\$32,784
55	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$37,253	***		09	01/24/19	\$0	\$37,253	FEDERAL/CONTRACTS	\$9,894	\$494	\$0	\$540	\$186	\$1,245	\$203	\$12,564	\$49,817
56	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$30,803		UGPP/I	03	04/03/19	\$0	\$30,803	FEDERAL/CONTRACTS	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$42,023	\$42,826
				<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$2,509,638</b>					<b>\$0</b>	<b>\$2,509,638</b>		<b>\$666,560</b>	<b>\$15,322</b>	<b>\$0</b>	<b>\$36,390</b>	<b>\$9,507</b>	<b>\$141,194</b>	<b>\$11,919</b>	<b>\$880,892</b>	<b>\$3,390,530</b>
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$35,196	K		02	05/29/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,245	\$203	\$11,494	\$46,690
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$42,389	K		07	12/11/18	\$0	\$42,389	LOCAL	\$11,259	\$494	\$0	\$615	\$186	\$0	\$0	\$12,554	\$54,943
3	COMT-ACC1-012L	VALENCIA, ZENAIDA	08/06/18	ACCT I	\$37,914	K		04	08/06/19	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$3,838	\$228	\$15,367	\$53,281
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$49,093	M		06	09/09/19	\$0	\$49,093	LOCAL	\$13,039	\$494	\$0	\$712	\$186	\$3,838	\$228	\$18,498	\$67,591
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	09/26/19	\$0	\$54,238	LOCAL	\$14,406	\$0	\$0	\$786	\$186	\$2,771	\$372	\$18,522	\$72,760
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$43,910	M		03	03/06/19	\$0	\$43,910	LOCAL	\$11,662	\$494	\$0	\$637	\$186	\$2,511	\$0	\$15,491	\$59,401
7	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$47,301	M		05	10/28/18	\$0	\$47,301	LOCAL	\$12,563	\$494	\$0	\$686	\$186	\$1,245	\$203	\$15,378	\$62,679
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$55,958	M		10	01/05/19	\$0	\$55,958	LOCAL	\$14,862	\$0	\$0	\$811	\$186	\$2,511	\$203	\$18,575	\$74,533
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$43,910	M		03	05/01/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$0	\$0	\$12,486	\$56,396
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$56,268	N		07	12/19/18	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$58,053	N		08	05/21/19	\$0	\$58,053	LOCAL	\$15,419	\$0	\$0	\$842	\$186	\$0	\$0	\$16,447	\$74,500
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$45,014	N		01	04/09/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$1,986	\$268	\$15,543	\$60,557
13	COMT-ACT1-008L	EDGAR, KATHERINE KATE	04/02/18	ACCT TECH I	\$26,520	H		01	04/02/19	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$2,511	\$203	\$10,824	\$37,344
14	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$30,774	H		05	09/24/18	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$6,339	\$372	\$16,012	\$46,786
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$34,439	I		06	06/25/19	\$0	\$34,439	LOCAL	\$9,147	\$372	\$494	\$499	\$186	\$2,771	\$372	\$13,470	\$47,909
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$28,595	I		01	12/18/18	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$6,339	\$372	\$15,402	\$43,997
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$41,349	J		09	11/13/19	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,511	\$0	\$14,774	\$56,123
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$45,411	J		12	03/28/19	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$2,511	\$203	\$15,621	\$61,032
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$49,554	K		12	04/27/19	\$0	\$49,554	LOCAL	\$13,162	\$0	\$0	\$719	\$186	\$6,339	\$372	\$20,778	\$70,332
20	ADFI-ABAP-002L	CUBACUB, RACHEL	10/03/15	ACTG ASSOC BUD&ADMIN PROC OFFCR	\$59,385	***		***	09/08/19	\$0	\$59,385	LOCAL	\$15,773	\$0	\$0	\$861	\$186	\$4,567	\$268	\$21,655	\$81,040
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$108,125	***		***	08/19/19	\$0	\$108,125	LOCAL	\$28,718	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$33,187	\$141,312
22	EMSS-ADRA-001L	SHIMIZU, CYAUNDRAL	10/13/17	ADMI RECRUI/ADVISOR	\$45,014		UGPP/N	01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$0	\$0	\$13,289	\$58,303
23	AREC-AAID-001L	AGUON, DESIREE	12/12/17	ADMIN AIDE	\$28,964	F		07	04/08/19	\$0	\$28,964	LOCAL	\$7,693	\$494	\$0	\$420	\$186	\$1,245	\$203	\$10,242	\$39,206
24	SNAAD-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$32,253	J		02	09/28/18	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$0	\$0	\$9,715	\$41,968
25	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/20	\$0	\$44,015	LOCAL	\$11,690	\$0	\$0	\$638	\$186	\$2,511	\$203	\$15,230	\$59,245
26	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$38,845	J		07	05/01/19	\$0	\$38,845	LOCAL	\$10,317	\$494	\$0	\$563	\$186	\$0	\$0	\$11,561	\$50,406
27	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$41,349	J		09	06/29/20	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,771	\$372	\$15,406	\$56,755
28	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$31,076	J		01	07/02/19	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$0	\$1,245	\$203	\$10,647	\$41,723
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$38,845	J		07	04/07/20	\$0	\$38,845	LOCAL	\$10,317	\$494	\$0	\$563	\$186	\$2,511	\$203	\$14,276	\$53,121
30																					

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
41	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$32,253	J		02	01/16/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$1,670	\$228	\$11,613	\$43,866	
42	CLAS-ADMA-003L	PECKICH, JEANETTE F.	01/02/18	ADMIN ASST	\$31,076	J		01	01/02/19	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$6,339	\$372	\$16,096	\$47,172	
43	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$40,077	J		08	04/07/20	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$1,670	\$228	\$13,805	\$53,882	
44	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$40,077	J		08	07/27/19	\$0	\$40,077	LOCAL	\$10,644	\$0	\$0	\$581	\$186	\$2,511	\$203	\$14,127	\$54,204	
45	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$34,744	J		04	04/09/19	\$0	\$34,744	LOCAL	\$9,228	\$494	\$0	\$504	\$186	\$2,511	\$203	\$13,127	\$47,871	
46	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$32,253	J		02	07/31/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$2,771	\$372	\$12,858	\$45,111	
47	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$33,911	K		01	10/03/17	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$4,567	\$268	\$15,014	\$48,925	
48	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$45,122	K		09	02/04/20	\$0	\$45,122	LOCAL	\$11,984	\$494	\$0	\$654	\$186	\$2,511	\$203	\$16,034	\$61,156	
49	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$46,375	L		07	06/28/18	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$0	\$0	\$13,176	\$59,551	
50	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$47,846	L		08	09/07/19	\$0	\$47,846	LOCAL	\$12,708	\$494	\$0	\$694	\$186	\$2,511	\$203	\$16,797	\$64,643	
51	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$57,709	L		14	02/05/20	\$0	\$57,709	LOCAL	\$15,328	\$0	\$0	\$837	\$186	\$1,670	\$228	\$18,249	\$75,958	
52	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$47,846	L		08	11/05/18	\$0	\$47,846	LOCAL	\$12,708	\$0	\$0	\$694	\$186	\$3,838	\$228	\$17,654	\$65,500	
53	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$52,547	L		11	10/30/19	\$0	\$52,547	LOCAL	\$13,956	\$0	\$0	\$0	\$186	\$2,511	\$203	\$16,858	\$69,405	
54	ACAD-ADMO-003L	TENORIO, CHARLENE	03/20/17	ADMIN OFFCR	\$44,682	L		06	05/24/19	\$0	\$44,682	LOCAL	\$11,868	\$494	\$0	\$648	\$186	\$3,838	\$228	\$17,263	\$61,945	
55	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$39,350	K		05	08/10/19	\$0	\$39,350	LOCAL	\$10,451	\$0	\$0	\$571	\$186	\$1,245	\$203	\$12,657	\$52,007	
56	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$0	\$0	\$1,644	\$385	\$0	\$0	\$0	\$2,029	\$28,549	
57	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$33,150		UGPP/H	07	12/01/18	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,186	\$45,336	
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$39,686	G		15	11/02/20	\$0	\$39,686	LOCAL	\$10,541	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,014	\$57,700	
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$39,686	G		15	06/09/20	\$0	\$39,686	LOCAL	\$10,541	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,014	\$57,700	
60	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$26,638	G		03	01/25/19	\$0	\$26,638	LOCAL	\$7,075	\$494	\$0	\$386	\$186	\$1,245	\$203	\$9,591	\$36,229	
61	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$39,686	G		15	05/08/20	\$0	\$39,686	LOCAL	\$10,541	\$0	\$0	\$575	\$186	\$4,567	\$268	\$16,138	\$55,824	
62	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$31,892	G		08	11/08/18	\$0	\$31,892	LOCAL	\$8,471	\$0	\$0	\$462	\$186	\$4,567	\$268	\$13,955	\$45,847	
63	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$42,244	G		17	11/08/18	\$0	\$42,244	LOCAL	\$11,220	\$0	\$0	\$0	\$186	\$2,511	\$203	\$14,121	\$56,365	
64	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$31,892	G		08	11/06/18	\$0	\$31,892	LOCAL	\$8,471	\$0	\$0	\$462	\$186	\$2,511	\$0	\$11,631	\$43,523	
65	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$45,891	I		15	12/11/19	\$0	\$45,891	LOCAL	\$12,189	\$0	\$0	\$665	\$186	\$6,339	\$372	\$19,752	\$65,643	
66	COMT-ASCB-001L	DANIEL, FRANCES	11/28/16	ASSOC COMPT/BURS	\$67,607	***		***	11/28/18	\$0	\$67,607	LOCAL	\$17,956	\$0	\$0	\$980	\$186	\$0	\$0	\$19,123	\$86,730	
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$92,216	***		***	09/14/20	\$0	\$92,216	LOCAL	\$24,493	\$0	\$0	\$1,337	\$186	\$6,339	\$372	\$32,728	\$124,944	
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	02/01/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$1,670	\$228	\$40,303	\$174,983	
69	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$62,636	***		***	05/20/15	\$0	\$62,636	LOCAL	\$16,636	\$0	\$0	\$908	\$186	\$1,986	\$268	\$19,985	\$82,621	
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$6,339	\$372	\$29,099	\$106,597	
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/13/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
74	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$71,440	IV		14	08/19/19	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$6,339	\$372	\$27,402	\$98,842	
75	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
76	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
77	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$85,736	IV		12	01/20/19	\$0	\$85,736	LOCAL	\$22,771	\$0	\$0	\$1,243	\$186	\$3,838	\$228	\$28,267	\$114,003	
78	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$60,969	IV		10	08/19/19	\$0	\$60,969	LOCAL	\$16,193	\$494	\$0	\$884	\$186	\$2,771	\$372	\$20,901	\$81,870	
79	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$2,511	\$203	\$31,120	\$131,866	
80	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
81	MARC-ASOP-002L	CARSON, MICHAEL	08/14/17	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$0	\$0	\$22,388	\$99,886	
82	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$60,969	IV		10	01/22/19	\$0	\$60,969	LOCAL	\$16,193	\$0	\$0	\$884	\$186	\$6,339	\$372	\$23,975	\$84,944	
83	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$13,401	\$494	\$0	\$732	\$186	\$2,511	\$0	\$17,324	\$67,778	
84	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
85	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$71,440	IV		14	08/14/19	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$1,245	\$203	\$22,140	\$93,580	
86	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	01/17/17	ASSOC PROF	\$79,261	IV		10		\$0	\$79,261	LOCAL	\$21,052	\$494	\$0	\$1,149	\$186	\$2,771	\$372	\$26,025	\$105,286	
87	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	\$77,498	IV		16	01/22/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$3,838	\$228	\$26,454	\$103,952	
88	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$0	\$0	\$22,388	\$99,886	
89	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
90	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$42,265	IV		11	08/19/19	\$0	\$42,265	LOCAL	\$11,226	\$0	\$0	\$613	\$186	\$1,245	\$0	\$13,270	\$55,535	
91	SENG-ASOP-001L	HONG, PYOYOUN	08/21/17	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$1,986	\$0	\$26,888	\$115,126	
92	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$74,395	IV		15	01/22/19	\$0	\$74,395	LOCAL	\$19,759	\$0	\$0	\$1,079	\$186	\$4,567	\$268	\$25,860	\$100,255	
93	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/19	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$2,771	\$0	\$31,177	\$131,923	
94	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$26,729	\$104,227	
95	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$68,628	IV		13	08/19/19	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$2,511	\$203	\$22,618	\$91,246	
96	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,245	\$0	\$23,139	\$100,637	
97	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535	
98	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
99	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$6,339	\$372	\$26,615	\$95,243	
100	SNNU-AS																					

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
110	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,670	\$228	\$23,792	\$101,290	
111	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$25,960	\$103,458	
112	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$77,498	IV		16	01/22/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
113	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,986	\$268	\$24,148	\$101,646	
114	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$26,729	\$104,227	
115	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$25,960	\$103,458	
116	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535	
117	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$88,238	IV		20	08/13/18	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$2,511	\$203	\$27,617	\$115,855	
118	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$0	\$24,665	\$102,163	
119	BIOL-ASIN-002L	MITCHELL, ASHLEY JANETTE	08/13/18	ASST INST	\$30,617	I		01	08/19/19	\$0	\$30,617	LOCAL	\$8,132	\$494	\$0	\$444	\$0	\$1,245	\$0	\$10,315	\$40,932	
120	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$494	\$0	\$634	\$0	\$0	\$0	\$12,746	\$56,486	
121	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$73,109	III		11	08/10/18	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$1,670	\$228	\$22,563	\$95,672	
122	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$60,689	III		13	01/22/19	\$0	\$60,689	LOCAL	\$16,119	\$0	\$0	\$880	\$186	\$3,838	\$228	\$21,252	\$81,941	
123	MARI-ASTP-004L	BEN'FLAGE, BASTIAN	10/17/16	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149	
124	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$0	\$0	\$815	\$186	\$2,771	\$372	\$19,082	\$75,319	
125	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$2,511	\$203	\$22,509	\$90,746	
126	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$75,932	III		12	06/01/19	\$0	\$75,932	LOCAL	\$20,168	\$494	\$0	\$1,101	\$186	\$1,245	\$203	\$23,398	\$99,330	
127	SOCI-ASTP-002L	CABRERA, DEBRA	08/14/17	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$186	\$0	\$0	\$19,054	\$84,650	
128	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357	
129	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	\$56,237	III		11	08/13/18	\$0	\$56,237	LOCAL	\$14,937	\$0	\$0	\$815	\$186	\$4,567	\$268	\$20,774	\$77,011	
130	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	08/15/11	\$0	\$36,293	LOCAL	\$9,639	\$494	\$0	\$526	\$186	\$2,511	\$203	\$13,561	\$49,854	
131	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09	08/14/17	\$0	\$52,203	LOCAL	\$13,865	\$0	\$0	\$757	\$186	\$1,986	\$268	\$17,062	\$69,265	
132	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$0	\$0	\$0	\$14,090	\$62,629	
133	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$54,169	III		10	08/13/18	\$0	\$54,169	LOCAL	\$14,387	\$494	\$0	\$785	\$186	\$2,511	\$0	\$18,365	\$72,534	
134	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791	
135	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$494	\$0	\$815	\$186	\$6,339	\$372	\$23,144	\$79,381	
136	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$43,673	III		04	01/22/19	\$0	\$43,673	LOCAL	\$11,600	\$494	\$0	\$633	\$186	\$2,771	\$372	\$16,057	\$59,730	
137	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$1,245	\$203	\$20,748	\$88,985	
138	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$186	\$2,511	\$203	\$21,769	\$87,365	
139	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$494	\$0	\$847	\$186	\$3,838	\$228	\$21,107	\$79,516	
140	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$46,837	III		06	08/19/19	\$0	\$46,837	LOCAL	\$12,440	\$494	\$0	\$679	\$186	\$6,339	\$372	\$20,511	\$67,348	
141	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/14/17	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$1,245	\$203	\$21,243	\$89,480	
142	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$63,101	III		07	01/06/19	\$0	\$63,101	LOCAL	\$16,760	\$0	\$0	\$915	\$186	\$1,986	\$268	\$20,115	\$83,216	
143	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/13/18	ASST PROF	\$60,689	III		13		\$0	\$60,689	LOCAL	\$16,119	\$494	\$0	\$880	\$0	\$2,771	\$0	\$20,265	\$80,954	
144	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$494	\$0	\$847	\$0	\$6,339	\$372	\$23,566	\$81,975	
145	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$67,864	III		09	01/17/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$1,986	\$0	\$21,675	\$89,539	
146	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$58,409	III		12	01/22/19	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791	
147	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	\$65,596	III		15	01/22/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,986	\$0	\$20,545	\$86,141	
148	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$67,864	III		09	08/01/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$0	\$4,567	\$268	\$24,338	\$92,202	
149	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$73,917	III		18	08/19/19	\$0	\$73,917	LOCAL	\$19,632	\$494	\$0	\$1,072	\$186	\$1,245	\$0	\$22,630	\$96,547	
150	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357	
151	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III		10	08/15/16	\$0	\$54,169	LOCAL	\$14,387	\$0	\$0	\$785	\$186	\$6,339	\$372	\$22,071	\$76,240	
152	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$0	\$1,245	\$203	\$15,539	\$64,078	
153	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$75,932	III		12	01/03/19	\$0	\$75,932	LOCAL	\$20,168	\$0	\$0	\$1,101	\$186	\$1,245	\$0	\$22,700	\$98,632	
154	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$68,237	III		16	08/13/18	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$1,245	\$203	\$21,243	\$89,480	
155	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$73,109	III		11	03/08/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$6,339	\$372	\$27,376	\$100,485	
156	LREC-ASTP-008L	SHOOK, RYAN	08/13/18	ASST PROF	\$45,218	III		05		\$0	\$45,218	LOCAL	\$12,010	\$0	\$0	\$656	\$0	\$2,511	\$203	\$15,380	\$60,598	
157	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149	
158	LREC-ASTP-004L	TAITANO, MELISSA	08/13/18	ASST PROF	\$82,008	III		14		\$0	\$82,008	LOCAL	\$21,781	\$494	\$0	\$1,189	\$0	\$4,567	\$268	\$28,300	\$110,308	
159	NSMA-ASTP-007L	TAKENOUCI, YOSHIFUMI	08/16/10	ASST PROF	\$45,491	III		16	08/13/18	\$0	\$45,491	LOCAL	\$12,082	\$494	\$0	\$660	\$186	\$0	\$0	\$13,423	\$58,914	
160	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$73,917	III		18	08/19/19	\$0	\$73,917	LOCAL	\$19,632	\$494	\$0	\$1,072	\$186	\$2,771	\$372	\$24,528	\$98,445	
161	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$54,169	III		10	08/19/19	\$0	\$54,169	LOCAL	\$14,387	\$494	\$0	\$785	\$186	\$1,986	\$268	\$18,107	\$72,276	
162	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,245	\$203	\$20,009	\$85,605	
163	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$52,203	III		09	08/19/19	\$0	\$52,203	LOCAL	\$13,865	\$0	\$0	\$757	\$186	\$2,771	\$372	\$17,952	\$70,155	
164	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$2,511	\$203	\$22,014	\$90,251	
165	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$68,237	III		16	01/22/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$2,771	\$372	\$22,443	\$90,680	
166	POLS-ASTP-004L	CRUZ, MARY THERESE	07/15/18	ASST PROF (FAC SEN PRES)	\$73,109	III		11	08/19/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$2,771	\$372	\$23,808	\$96,917	
167	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$494	\$0	\$634	\$0	\$0	\$0	\$12,746	\$56,486	
168	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$494	\$0	\$634	\$0	\$0	\$0	\$12,746	\$56,486</	

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
179	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$20,619	C		05	02/10/19	\$0	\$20,619	LOCAL	\$5,476	\$494	\$0	\$299	\$186	\$2,511	\$0	\$8,967	\$29,586	
180	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$24,393	C		10	07/27/19	\$0	\$24,393	LOCAL	\$6,479	\$494	\$0	\$354	\$186	\$4,567	\$0	\$12,080	\$36,473	
181	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$25,965	C		12	03/29/20	\$0	\$25,965	LOCAL	\$6,896	\$494	\$0	\$376	\$186	\$2,511	\$0	\$10,465	\$36,430	
182	PMCU-BUCU-032L	TAJERON, AARON	07/23/18	BLDG CUST	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,719	\$494	\$0	\$258	\$0	\$1,245	\$0	\$6,717	\$24,486	
183	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$33,911	K		01	11/26/19	\$0	\$33,911	LOCAL	\$9,007	\$0	\$0	\$492	\$186	\$2,511	\$203	\$12,400	\$46,311	
184	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$59,895	N		09	05/13/19	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$0	\$0	\$16,963	\$76,858	
185	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$36,407	H		10	03/01/19	\$0	\$36,407	LOCAL	\$9,670	\$0	\$0	\$528	\$186	\$4,567	\$268	\$15,219	\$51,626	
186	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	\$36,878	I		08	07/09/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$2,511	\$203	\$13,725	\$50,603	
187	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$62,371	O		07	06/30/16	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$0	\$0	\$17,657	\$80,028	
188	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$30,774	H		05	02/11/17	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$3,838	\$228	\$13,367	\$44,141	
189	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$33,150	H		07	01/01/19	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
190	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$40,501	I		11	02/26/19	\$0	\$40,501	LOCAL	\$10,757	\$0	\$0	\$587	\$186	\$2,771	\$372	\$14,674	\$55,175	
191	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$36,878	I		08	02/06/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337	
192	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$48,849	I		17	03/28/19	\$0	\$48,849	LOCAL	\$12,974	\$494	\$0	\$708	\$186	\$2,511	\$203	\$17,078	\$65,927	
193	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$36,878	I		08	02/06/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337	
194	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	\$23,171	F		01	04/30/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057	
195	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$43,910	M		03	07/11/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$1,986	\$268	\$14,740	\$58,650	
196	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$47,301	M		05	01/12/19	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,736	
197	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$56,268	N		07	08/04/19	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853	
198	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,942	\$0	\$0	\$1,362	\$186	\$6,339	\$372	\$33,201	\$127,109	
199	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	\$155,000	***		***	01/04/18	\$0	\$155,000	LOCAL	\$41,168	\$0	\$0	\$2,248	\$186	\$6,339	\$372	\$50,313	\$205,313	
200	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$104,975	***		***	02/24/19	\$0	\$104,975	LOCAL	\$27,881	\$0	\$0	\$1,522	\$186	\$0	\$0	\$29,590	\$134,565	
201	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$90,454	***		***	11/03/15	\$0	\$90,454	LOCAL	\$24,025	\$0	\$0	\$1,312	\$186	\$2,771	\$372	\$28,666	\$119,120	
202	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,341	\$0	\$0	\$401	\$186	\$4,567	\$268	\$12,763	\$40,402	
203	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$23,585	E		04	05/21/17	\$0	\$23,585	LOCAL	\$6,264	\$494	\$0	\$342	\$186	\$3,838	\$228	\$11,353	\$34,938	
204	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$45,574		UGPP/M	04	09/17/19	\$0	\$45,574	LOCAL	\$12,104	\$494	\$0	\$661	\$186	\$0	\$0	\$13,446	\$59,020	
205	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$37,427	J		06	02/16/19	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$0	\$12,409	\$49,836	
206	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***		***	02/21/16	\$0	\$99,137	LOCAL	\$26,331	\$0	\$0	\$1,437	\$186	\$1,986	\$0	\$29,940	\$129,077	
207	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	\$26,520	H		01	04/02/19	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$0	\$0	\$8,109	\$34,629	
208	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$38,753	H		12	05/03/20	\$0	\$38,753	LOCAL	\$10,293	\$0	\$0	\$562	\$186	\$2,511	\$203	\$13,756	\$52,509	
209	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$37,562	H		11	08/21/19	\$0	\$37,562	LOCAL	\$9,976	\$494	\$0	\$545	\$186	\$1,245	\$203	\$12,651	\$50,213	
210	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174		UGPP/P	10	04/22/20	\$0	\$76,174	LOCAL	\$20,232	\$0	\$0	\$0	\$186	\$3,838	\$228	\$24,485	\$100,659	
211	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***		***	08/02/19	\$0	\$126,416	LOCAL	\$33,576	\$0	\$0	\$1,833	\$186	\$1,986	\$268	\$37,849	\$164,265	
212	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***		***	07/01/11	\$0	\$148,324	LOCAL	\$39,395	\$0	\$0	\$2,151	\$186	\$6,339	\$372	\$48,443	\$196,767	
213	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/19	\$0	\$112,602	LOCAL	\$29,907	\$494	\$0	\$1,633	\$0	\$0	\$0	\$32,034	\$144,636	
214	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$120,819	***		***	06/08/17	\$0	\$120,819	LOCAL	\$32,090	\$0	\$0	\$1,752	\$186	\$2,511	\$203	\$36,742	\$157,561	
215	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$115,396	***		***	03/04/19	\$0	\$115,396	LOCAL	\$30,649	\$0	\$0	\$1,673	\$186	\$0	\$0	\$32,509	\$147,905	
216	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$114,386	***		***	07/15/20	\$0	\$114,386	LOCAL	\$30,381	\$0	\$0	\$1,659	\$186	\$3,838	\$228	\$36,292	\$150,678	
217	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$87,298	***		***	07/11/19	\$0	\$87,298	LOCAL	\$23,186	\$494	\$0	\$1,266	\$186	\$6,339	\$372	\$31,844	\$119,142	
218	AHRO-DEE0-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	\$62,237	***		***	12/05/18	\$0	\$62,237	LOCAL	\$16,530	\$494	\$0	\$902	\$186	\$1,245	\$203	\$19,562	\$81,799	
219	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$199,293	***		***	08/17/19	\$0	\$199,293	LOCAL	\$52,932	\$0	\$0	\$2,890	\$186	\$0	\$0	\$56,008	\$255,301	
220	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$80,039	***		***	12/03/18	\$0	\$80,039	LOCAL	\$21,258	\$0	\$0	\$1,161	\$186	\$0	\$0	\$22,605	\$102,644	
221	MARI-DIRE-004L	SCHILS, TOM	10/01/17	DIR, ML	\$116,998	***		***	02/01/18	\$0	\$116,998	LOCAL	\$31,075	\$0	\$0	\$1,696	\$186	\$2,771	\$372	\$36,101	\$153,099	
222	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$148,209	***		***	10/01/19	\$0	\$148,209	LOCAL	\$39,364	\$0	\$0	\$2,149	\$186	\$2,511	\$203	\$44,414	\$192,623	
223	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$38,845	J		07	10/10/18	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$2,771	\$0	\$13,838	\$52,683	
224	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$45,411	J		12	09/20/20	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$6,339	\$372	\$19,617	\$65,028	
225	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$42,661	J		10	08/28/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$0	\$0	\$12,136	\$54,797	
226	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$50,931	L		10	04/25/19	\$0	\$50,931	LOCAL	\$13,527	\$0	\$0	\$738	\$186	\$1,245	\$0	\$15,698	\$66,629	
227	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$37,427	J		06	02/27/19	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$203	\$12,613	\$50,040	
228	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	\$45,014	N		01	06/25/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$6,339	\$372	\$20,000	\$65,014	
229	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$723	\$186	\$2,511	\$203	\$16,870	\$66,742	
230	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$64,694	II		13	10/05/19	\$0	\$64,694	LOCAL	\$17,183	\$0	\$0	\$938	\$186	\$0	\$0	\$18,307	\$83,001	
231	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/19	\$0	\$88,707	LOCAL	\$23,561	\$372	\$0	\$1,286	\$186	\$2,771	\$372	\$28,177	\$116,884	
232	CESC-EXA3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	\$82,008	III		14	03/19/19	\$0	\$82,008	LOCAL	\$21,781	\$0	\$0	\$1,189	\$186	\$3,838	\$228	\$27,223	\$109,231	
233	CESC-EXA3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	\$67,864	III		09	07/01/18	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$2,511	\$203	\$22,404	\$90,268	
234	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$47,299		UGPP/M	05	03/07/19	\$0	\$47,299	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,734	
235	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$52,235		UGPP/N	05	03/07/19	\$0	\$52,235	LOCAL	\$13,874	\$0	\$0	\$757	\$186	\$2,771	\$372	\$17,961	\$70,196	
236	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$52,235		UGPP/N	05	07/22/19	\$0	\$52,235	LOCAL	\$13,874	\$494	\$0	\$757	\$186	\$3,838	\$228	\$19,378	\$71,613	
237	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$50,328		UGPP/N	04	03/21/19	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511				

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
248	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	\$25,334	D		09	10/20/19	\$0	\$25,334	LOCAL	\$6,729	\$0	\$0	\$367	\$186	\$2,511	\$203	\$9,997	\$35,331	
249	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDS WKR	\$27,823	D		12	01/16/20	\$0	\$27,823	LOCAL	\$7,390	\$494	\$0	\$403	\$186	\$2,511	\$203	\$11,189	\$39,012	
250	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDS WKR	\$19,040	D		01	06/25/19	\$0	\$19,040	LOCAL	\$5,057	\$494	\$0	\$276	\$186	\$2,511	\$203	\$8,728	\$27,768	
251	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDS WKR	\$30,556	D		15	12/22/19	\$0	\$30,556	LOCAL	\$8,116	\$0	\$0	\$443	\$186	\$0	\$0	\$8,745	\$39,301	
252	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	\$46,272	II		10	01/16/18	\$0	\$46,272	LOCAL	\$12,290	\$494	\$0	\$671	\$186	\$2,771	\$372	\$16,785	\$63,057	
253	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/22/19	\$0	\$67,869	LOCAL	\$18,026	\$494	\$0	\$984	\$186	\$6,339	\$372	\$26,402	\$94,271	
254	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$65,177	II		19	08/19/19	\$0	\$65,177	LOCAL	\$17,311	\$494	\$0	\$945	\$0	\$0	\$0	\$18,750	\$83,927	
255	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	\$55,703	II		15		\$0	\$55,703	LOCAL	\$14,795	\$0	\$0	\$808	\$186	\$3,838	\$228	\$19,855	\$75,558	
256	SBAC-INST-001L	BRADY, BRITTNEY	01/16/18	INST	\$40,234	II		06	01/22/19	\$0	\$40,234	LOCAL	\$10,686	\$494	\$0	\$583	\$186	\$0	\$0	\$11,950	\$52,184	
257	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/14/17	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$186	\$1,245	\$203	\$13,025	\$51,924	
258	ENGL-INST-011L	CRUZ, JOSE	08/14/17	INST	\$55,703	II		15	08/19/19	\$0	\$55,703	LOCAL	\$14,795	\$0	\$0	\$808	\$186	\$3,838	\$372	\$19,999	\$75,702	
259	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	\$67,869	II		20	01/16/18	\$0	\$67,869	LOCAL	\$18,026	\$0	\$0	\$984	\$186	\$0	\$0	\$19,197	\$87,066	
260	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/14/17	INST	\$43,105	II		08	08/19/19	\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$186	\$0	\$0	\$12,754	\$55,859	
261	POLS-INST-001L	KUPER, KENNETH	08/13/18	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$2,771	\$372	\$14,225	\$53,124	
262	COMM-INST-001L	LUJAN, CHRISTOPHER	08/13/18	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,366	\$494	\$0	\$511	\$0	\$0	\$0	\$10,372	\$45,636	
263	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$51,645	II		13	08/19/19	\$0	\$51,645	LOCAL	\$13,717	\$0	\$0	\$749	\$186	\$3,838	\$228	\$18,719	\$70,364	
264	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$6,339	\$372	\$23,608	\$81,500	
265	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$38,899	II		05	08/13/18	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$1,245	\$203	\$12,531	\$51,430	
266	ENGL-INST-002L	RUSTICK, HOLLY	08/13/18	INST	\$43,105	II		08		\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$0	\$3,838	\$228	\$16,634	\$59,739	
267	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	II		16	08/14/17	\$0	\$57,892	LOCAL	\$15,376	\$0	\$0	\$839	\$186	\$0	\$0	\$16,402	\$74,294	
268	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$51,645	II		13	08/19/19	\$0	\$51,645	LOCAL	\$13,717	\$494	\$0	\$749	\$186	\$0	\$0	\$15,146	\$66,791	
269	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$0	\$0	\$16,896	\$74,788	
270	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	08/14/17	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$4,567	\$0	\$15,649	\$54,548	
271	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$494	\$0	\$634	\$0	\$0	\$0	\$12,746	\$56,486	
272	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$494	\$0	\$634	\$0	\$2,511	\$203	\$15,460	\$59,200	
273	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$494	\$0	\$634	\$0	\$0	\$0	\$12,746	\$56,486	
274	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***	02/01/19	\$0	\$90,658	LOCAL	\$24,079	\$494	\$0	\$1,315	\$186	\$1,245	\$203	\$27,523	\$118,181	
275	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,718	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$33,187	\$141,312	
276	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$2,511	\$203	\$41,119	\$175,799	
277	ACAD-IAVP-001L	MCVEY, TROY	02/07/17	INTERIM AVP/DIR, GRAD ST	\$101,366	***		***	10/28/20	\$0	\$101,366	LOCAL	\$26,923	\$494	\$0	\$1,470	\$186	\$1,986	\$268	\$31,327	\$132,693	
278	LRMA-INTD-001L	STORIE, MONIQUE	05/18/18	INTERIM DEAN OF UNIV LIBS	\$122,139	***		***	05/18/19	\$0	\$122,139	LOCAL	\$32,440	\$372	\$0	\$1,771	\$186	\$6,339	\$372	\$41,109	\$163,248	
279	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	08/15/17	\$0	\$143,892	LOCAL	\$38,218	\$0	\$0	\$0	\$186	\$2,511	\$203	\$41,119	\$185,011	
280	GRAD-IDRS-001L	LEON GUERRERO, RACHAEL	04/06/18	INTERIM DIRECTOR, R&SP	\$140,631	***		***	01/01/19	\$0	\$140,631	LOCAL	\$37,352	\$0	\$0	\$2,039	\$186	\$3,838	\$228	\$43,644	\$184,275	
281	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$36,878		UGPP/I	08	04/01/20	\$0	\$36,878	LOCAL	\$9,795	\$0	\$0	\$535	\$186	\$3,838	\$228	\$14,582	\$51,460	
282	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	\$33,476		UGPP/J	03	02/08/19	\$0	\$33,476	LOCAL	\$8,891	\$494	\$0	\$485	\$186	\$1,245	\$203	\$11,506	\$44,982	
283	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$33,150		UGPP/H	07	05/05/18	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
284	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	\$37,914		UGPP/K	04	01/16/19	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,015	\$51,929	
285	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$37,914		UGPP/K	04	01/08/19	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$1,245	\$203	\$12,749	\$50,663	
286	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$50,953		UGPP/M	07	09/07/18	\$0	\$50,953	LOCAL	\$13,533	\$494	\$0	\$739	\$186	\$1,245	\$0	\$16,198	\$67,151	
287	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$40,841		UGPP/K	06	09/17/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$0	\$0	\$12,120	\$52,961	
288	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$40,762	M		01	01/16/19	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$2,511	\$203	\$14,813	\$55,575	
289	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	\$32,253	J		02	09/25/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$2,511	\$203	\$12,429	\$44,682	
290	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$49,872	J		15	06/10/20	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$0	\$186	\$1,986	\$0	\$15,418	\$65,290	
291	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	\$38,506	L		02	06/05/19	\$0	\$38,506	LOCAL	\$10,227	\$494	\$0	\$558	\$186	\$0	\$0	\$11,466	\$49,972	
292	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$23,171	F		01	12/03/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$0	\$0	\$0	\$6,984	\$30,155	
293	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$31,809	F		10	12/23/18	\$0	\$31,809	LOCAL	\$8,448	\$494	\$0	\$461	\$186	\$1,986	\$268	\$11,844	\$43,653	
294	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$24,960	F		03	05/16/19	\$0	\$24,960	LOCAL	\$6,629	\$0	\$0	\$362	\$186	\$0	\$0	\$7,178	\$32,138	
295	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$24,049	F		02	11/06/18	\$0	\$24,049	LOCAL	\$6,387	\$494	\$0	\$349	\$186	\$1,245	\$203	\$8,866	\$32,915	
296	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$29,650	H		04	02/26/19	\$0	\$29,650	LOCAL	\$7,875	\$494	\$0	\$430	\$186	\$2,771	\$0	\$11,757	\$41,407	
297	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$37,562	H		11	10/11/19	\$0	\$37,562	LOCAL	\$9,976	\$494	\$0	\$545	\$186	\$6,339	\$372	\$17,913	\$55,475	
298	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	\$37,562	H		11	01/16/19	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$1,245	\$203	\$12,156	\$49,718	
299	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$37,562	H		11	01/31/20	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$2,511	\$203	\$13,422	\$50,984	
300	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$38,753	H		12	04/03/19	\$0	\$38,753	LOCAL	\$10,293	\$0	\$0	\$562	\$186	\$2,511	\$203	\$13,756	\$52,509	
301	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$37,562	H		11	01/31/19	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$0	\$0	\$10,708	\$48,270	
302	MARC-LIT2-003L	STARNE, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,293	\$494	\$0	\$562	\$186	\$1,245	\$0	\$12,781	\$51,534	
303	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$34,202	H		08	07/31/19	\$0	\$34,202	LOCAL	\$9,084	\$0	\$0	\$496	\$186	\$1,245	\$203	\$11,215	\$45,417	
304	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$38,845	J		07	12/26/19	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$6,339	\$372	\$17,778	\$56,623	
305	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,138	D		10	03/22/19	\$0	\$26,138	LOCAL	\$6,942	\$494	\$0	\$379	\$186	\$2,511	\$0	\$10,513	\$36,651	
306	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$26,967	D		11	03/21/20	\$0	\$26,967	LOCAL	\$7,162	\$494	\$0	\$391	\$186	\$2,511	\$203	\$10,949	\$37,916	
307	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$23,800	D		07	03/11/19	\$0	\$23,80											

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
317	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$30,774	H		05	10/22/18	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,199	\$41,973	
318	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/16	MARINE TECH III	\$38,845	J		07	05/14/18	\$0	\$38,845	LOCAL	\$10,317	\$494	\$0	\$563	\$186	\$0	\$0	\$11,561	\$50,406	
319	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$40,077	J		08	08/03/19	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$2,771	\$372	\$15,050	\$55,127	
320	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$31,940		UGPP/H	06	04/06/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$0	\$13,465	\$45,405	
321	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$31,970	I		04	02/09/19	\$0	\$31,970	LOCAL	\$8,491	\$494	\$0	\$464	\$186	\$6,339	\$372	\$16,347	\$48,317	
322	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$47,301	M		05	01/07/19	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$2,511	\$203	\$16,150	\$63,451	
323	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$35,196	K		02	12/27/18	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$6,339	\$372	\$16,756	\$51,952	
324	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$40,841	K		06	07/23/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$2,511	\$203	\$14,835	\$55,676	
325	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	\$35,196	K		02	08/14/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$0	\$0	\$10,539	\$45,735	
326	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	\$35,196	K		02	05/15/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$2,511	\$203	\$13,254	\$48,450	
327	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$35,196	K		02	08/14/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,245	\$203	\$11,494	\$46,690	
328	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$35,196	K		02	11/15/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$2,511	\$203	\$13,254	\$48,450	
329	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$37,914	K		04	01/06/18	\$0	\$37,914	LOCAL	\$10,070	\$0	\$0	\$550	\$186	\$2,511	\$203	\$13,521	\$51,435	
330	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$70,671	O		11	03/12/20	\$0	\$70,671	LOCAL	\$18,770	\$0	\$0	\$1,025	\$186	\$3,838	\$228	\$24,048	\$94,719	
331	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$52,570	M		08	10/24/18	\$0	\$52,570	LOCAL	\$13,963	\$0	\$0	\$762	\$186	\$3,838	\$228	\$18,978	\$71,548	
332	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$25,666	G		02	02/27/19	\$0	\$25,666	LOCAL	\$6,817	\$494	\$0	\$372	\$186	\$0	\$0	\$7,870	\$33,536	
333	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$6,339	\$372	\$18,847	\$61,508	
334	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,776	\$494	\$0	\$3,045	\$0	\$1,245	\$203	\$60,764	\$270,764	
335	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$1,245	\$203	\$28,873	\$124,353	
336	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$3,838	\$228	\$31,491	\$126,971	
337	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,986	\$268	\$31,664	\$135,997	
338	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$117,896	V		20	08/19/19	\$0	\$117,896	LOCAL	\$31,313	\$0	\$0	\$1,709	\$186	\$1,986	\$268	\$35,463	\$153,359	
339	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/15/16	\$0	\$110,280	LOCAL	\$29,290	\$0	\$0	\$1,599	\$186	\$1,986	\$268	\$33,330	\$143,610	
340	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,386	\$494	\$0	\$1,004	\$186	\$1,245	\$0	\$21,316	\$90,540	
341	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$6,339	\$372	\$30,659	\$115,489	
342	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$2,771	\$372	\$27,091	\$111,921	
343	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454	
344	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$120,508	V		16	08/01/19	\$0	\$120,508	LOCAL	\$32,007	\$494	\$0	\$1,747	\$186	\$2,511	\$203	\$37,150	\$157,658	
345	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032	
346	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$92,699	V		16	08/19/19	\$0	\$92,699	LOCAL	\$24,621	\$0	\$0	\$1,344	\$186	\$1,245	\$203	\$27,600	\$120,299	
347	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$2,771	\$372	\$27,585	\$112,415	
348	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$101,294	V		19	08/19/19	\$0	\$101,294	LOCAL	\$26,904	\$494	\$0	\$1,469	\$186	\$1,245	\$203	\$30,502	\$131,796	
349	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226	
350	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454	
351	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$74,182	V		20	08/19/19	\$0	\$74,182	LOCAL	\$19,703	\$0	\$0	\$1,076	\$186	\$6,339	\$372	\$27,676	\$101,858	
352	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/22/19	\$0	\$87,377	LOCAL	\$23,207	\$0	\$0	\$1,267	\$186	\$2,771	\$0	\$27,432	\$114,809	
353	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$30,859	\$135,192	
354	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$113,589	V		14	06/01/19	\$0	\$113,589	LOCAL	\$30,169	\$0	\$0	\$1,647	\$186	\$2,771	\$372	\$35,146	\$148,735	
355	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,986	\$268	\$32,158	\$136,491	
356	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$69,903	V		20	08/13/18	\$0	\$69,903	LOCAL	\$18,566	\$0	\$0	\$1,014	\$186	\$1,986	\$268	\$22,020	\$91,923	
357	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$90,873	V		20	12/17/16	\$0	\$90,873	LOCAL	\$24,136	\$0	\$0	\$1,318	\$186	\$1,245	\$0	\$26,885	\$117,758	
358	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$39,626	\$175,258	
359	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$32,967	\$0	\$0	\$0	\$186	\$1,245	\$203	\$34,602	\$158,726	
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$95,480	V		17	01/22/19	\$0	\$95,480	LOCAL	\$25,359	\$0	\$0	\$1,384	\$186	\$4,567	\$268	\$31,766	\$127,246	
361	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$2,511	\$203	\$40,892	\$176,524	
362	HIST-PROF-001L	PLATT, DONALD	08/18/08	PROF	\$117,896	V		20	08/19/19	\$0	\$117,896	LOCAL	\$31,313	\$0	\$0	\$1,709	\$186	\$2,511	\$203	\$35,924	\$153,820	
363	MARI-PROF-007L	RAYMUNDO, LAURIE	08/15/16	PROF	\$116,998	V		15	07/26/19	\$0	\$116,998	LOCAL	\$31,075	\$494	\$0	\$1,696	\$186	\$2,511	\$203	\$36,166	\$153,164	
364	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$3,838	\$228	\$33,476	\$137,809	
365	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$15,096	\$494	\$0	\$824	\$186	\$6,339	\$372	\$23,312	\$80,148	
366	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032	
367	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$98,343	V		18	08/13/18	\$0	\$98,343	LOCAL	\$26,120	\$0	\$0	\$1,426	\$186	\$0	\$0	\$27,732	\$126,075	
368	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$31,353	\$135,686	
369	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$32,125	\$136,458	
370	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$82,361	V		12	08/19/19	\$0	\$82,361	LOCAL	\$21,875	\$0	\$0	\$1,194	\$186	\$2,511	\$203	\$25,970	\$108,331	
371	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$31,353	\$135,686	
372	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$84,830	V		13	01/16/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$1,245	\$203	\$25,890	\$110,720	
373	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$101,294	V		19	08/15/16	\$0	\$101,294	LOCAL	\$26,904	\$0	\$0	\$1,469	\$186	\$3,838	\$228	\$32,625	\$133,919	
374	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$32,125	\$136,458	
375	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL										

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
386	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	\$33,911	K		01	09/28/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$0	\$2,511	\$203	\$12,707	\$46,618
387	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$46,553	K		10	03/16/20	\$0	\$46,553	LOCAL	\$12,364	\$0	\$0	\$675	\$186	\$1,986	\$268	\$15,480	\$62,033
388	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$43,734	K		08	01/21/20	\$0	\$43,734	LOCAL	\$11,616	\$494	\$0	\$634	\$186	\$0	\$0	\$12,931	\$56,665
389	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$37,914	K		04	10/03/18	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$1,245	\$203	\$12,749	\$50,663
390	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$33,911	K		01	03/19/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$1,245	\$203	\$11,628	\$45,539
391	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	\$35,196	K		03	10/01/18	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,670	\$228	\$11,943	\$47,139
392	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$33,911	K		01	08/20/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$0	\$2,511	\$203	\$12,707	\$46,618
393	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$47,301	M		05	07/07/19	\$0	\$47,301	LOCAL	\$12,563	\$494	\$0	\$686	\$186	\$4,567	\$268	\$18,765	\$66,066
394	AFUT-PRC2-001L	MCMAULIFFE, SANDRA	05/19/08	PROG COORD II	\$52,570	M		08	05/20/19	\$0	\$52,570	LOCAL	\$13,963	\$494	\$0	\$762	\$186	\$1,245	\$203	\$16,854	\$69,424
395	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$49,093	M		06	07/23/19	\$0	\$49,093	LOCAL	\$13,039	\$0	\$0	\$712	\$186	\$2,511	\$203	\$16,652	\$65,745
396	SNAAC-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$43,910	M		03	04/01/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$2,511	\$203	\$15,200	\$59,110
397	AREC-PCR2-003L	QUINTANILLA, THERESA	08/13/18	PROG COORD II	\$45,574	M		04	08/13/19	\$0	\$45,574	LOCAL	\$12,104	\$0	\$0	\$661	\$186	\$3,838	\$228	\$17,018	\$62,592
398	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$56,268	N		07	02/20/20	\$0	\$56,268	LOCAL	\$14,945	\$0	\$0	\$816	\$186	\$0	\$0	\$15,947	\$72,215
399	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$59,895	N		09	09/05/19	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,106	\$80,001
400	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$54,214	N		06	04/01/19	\$0	\$54,214	LOCAL	\$14,399	\$0	\$0	\$786	\$186	\$2,511	\$203	\$18,086	\$72,300
401	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$50,328	N		04	06/01/19	\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$186	\$2,771	\$372	\$17,427	\$67,755
402	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,956	\$0	\$0	\$653	\$186	\$1,245	\$203	\$14,244	\$59,258
403	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$56,268	N		07	01/08/20	\$0	\$56,268	LOCAL	\$14,945	\$0	\$0	\$816	\$186	\$2,511	\$203	\$18,662	\$74,930
404	STFA-PRC4-003L	FRANCISCO, NGEDIKES	03/05/10	PROG COORD IV	\$60,094	O		06	03/01/19	\$0	\$60,094	LOCAL	\$15,961	\$494	\$0	\$871	\$186	\$3,838	\$228	\$21,579	\$81,673
405	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$57,900	O		05	11/24/18	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019
406	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/17	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$3,838	\$228	\$21,085	\$81,179
407	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$62,371	O		07	12/13/19	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$4,567	\$268	\$22,492	\$84,863
408	SBAA-PRC4-001L	SAYAMA, KRISTINA LOUISE	04/16/18	PROG COORD IV	\$60,094	O		06	01/12/19	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$0	\$0	\$17,019	\$77,113
409	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	07/25/19	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$1,670	\$228	\$11,370	\$44,520
410	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$33,150	H		07	05/30/18	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,186	\$45,336
411	AREC-RRTH-024L	BITLAOL, CHARMAINE	09/01/17	REC & REG TECH	\$27,525	H		02	09/01/19	\$0	\$27,525	LOCAL	\$7,311	\$494	\$0	\$399	\$186	\$3,838	\$228	\$12,457	\$39,982
412	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$31,940	H		06	08/29/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278
413	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$0	\$0	\$9,133	\$41,073
414	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$36,878	I		08	01/30/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$4,567	\$0	\$15,577	\$52,455
415	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	10/08/18	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$2,511	\$203	\$15,891	\$62,266
416	AREC-RSA2-001L	ANTONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$52,570	M		08	07/20/18	\$0	\$52,570	LOCAL	\$13,963	\$494	\$0	\$762	\$186	\$1,670	\$228	\$17,304	\$69,874
417	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$42,307	M		03	12/12/18	\$0	\$42,307	LOCAL	\$11,237	\$494	\$0	\$613	\$186	\$2,511	\$0	\$15,042	\$57,349
418	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$40,762	M	UGPP/M	01	04/16/19	\$0	\$40,762	LOCAL	\$10,826	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,319	\$55,081
419	WPTR-RAS3-001L	MONGAMI, CONLEE	12/17/18	RES ASST III	\$28,568	H	UGPP/H	03		\$0	\$28,568	LOCAL	\$7,588	\$494	\$0	\$414	\$186	\$2,511	\$203	\$11,397	\$39,965
420	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$47,301	M		05	02/02/17	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$1,670	\$228	\$15,334	\$62,635
421	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II (TYPIST)	\$42,560	H		15	08/26/19	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$2,511	\$203	\$14,822	\$57,382
422	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$50,328	H	UGPP/N	04	10/03/19	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511	\$203	\$17,492	\$67,820
423	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$72,241	H	UGPP/N	15	05/16/19	\$0	\$72,241	LOCAL	\$19,187	\$0	\$0	\$1,047	\$186	\$2,771	\$372	\$23,565	\$95,806
424	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734	H	UGPP/K	08	07/22/17	\$0	\$43,734	LOCAL	\$11,616	\$0	\$0	\$634	\$186	\$4,567	\$268	\$17,272	\$61,006
425	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$40,841	H	UGPP/K	06	02/13/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$1,245	\$203	\$13,569	\$54,410
426	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/05	\$0	\$36,834	LOCAL	\$9,783	\$0	\$0	\$534	\$186	\$0	\$0	\$10,504	\$47,338
427	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$57,900	H	UGPP/O	06	10/14/19	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019
428	COMP-SPRA-002L	VILLAVEVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498	H	UGPP/O	10	08/06/20	\$0	\$68,498	LOCAL	\$18,193	\$0	\$0	\$0	\$186	\$2,511	\$0	\$20,891	\$89,389
429	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$178,368	***		***	07/07/19	\$0	\$178,368	LOCAL	\$47,375	\$0	\$0	\$2,586	\$186	\$6,339	\$372	\$56,859	\$235,227
430	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	\$30,803	I		03	06/13/19	\$0	\$30,803	LOCAL	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826
431	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328	H	UGPP/N	04		\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$0	\$2,511	\$203	\$16,812	\$67,140
432	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	\$48,490	H	UGPP/N	03		\$0	\$48,490	LOCAL	\$12,879	\$494	\$0	\$703	\$186	\$1,245	\$203	\$15,711	\$64,201
433	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$133,400	***		***	11/01/18	\$0	\$133,400	LOCAL	\$35,431	\$0	\$0	\$1,934	\$186	\$2,511	\$203	\$40,266	\$173,666
434	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***		***	02/02/16	\$0	\$129,540	LOCAL	\$34,406	\$0	\$0	\$1,878	\$186	\$2,771	\$372	\$39,614	\$169,154
435	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$42,560	H		15	04/30/20	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$0	\$0	\$12,107	\$54,667
436	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$31,940	H		06	06/20/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$228	\$13,693	\$45,633
437	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$34,202	H		08	02/22/19	\$0	\$34,202	LOCAL	\$9,084	\$494	\$0	\$496	\$186	\$3,838	\$228	\$14,327	\$48,529
438	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$26,520	H		01	04/16/19	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$1,245	\$203	\$9,558	\$36,078
439	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$31,940	H		06	03/17/18	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$3,838	\$228	\$13,199	\$45,139
440	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$2,511	\$203	\$12,342	\$44,282
<b>TOTAL LOCAL FUNDS</b>					<b>\$26,530,172</b>					<b>\$0</b>	<b>\$26,530,172</b>		<b>\$7,039,370</b>	<b>\$100,829</b>	<b>\$1,644</b>	<b>\$376,606</b>	<b>\$75,687</b>	<b>\$1,094,963</b>	<b>\$82,868</b>	<b>\$8,771,967</b>	<b>\$35,302,139</b>
1	SBAA-AACR-001D	AGUON, JARAN	08/06/18	ACAD ADVIS & ASSESST COOR	\$41,479	H	UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,017	\$494	\$0	\$601	\$0	\$2,511	\$203	\$14,827	\$56,306
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$30,831	F		09	06/15/19	\$0	\$30,831	NON-APPROPRIATED	\$8,189	\$0	\$0	\$447	\$186	\$1,670	\$228	\$10,720	\$41,551
3	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17																		

University of Guam  
Staffing Pattern  
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
14	AREC-OADC-001D	CARINGAL, MARIA LOURDES	02/19/18	OFF ADMIN CLERK	\$19,040		UGPP/D	01		\$0	\$19,040	NON-APPROPRIATED	\$5,057	\$494	\$0	\$276	\$186	\$2,511	\$203	\$8,728	\$27,768
15	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$28,595	I		01	10/30/18	\$0	\$28,595	NON-APPROPRIATED	\$7,595	\$494	\$0	\$415	\$186	\$1,245	\$203	\$10,139	\$38,734
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$493,103</b>					<b>\$0</b>	<b>\$493,103</b>		<b>\$130,968</b>	<b>\$5,437</b>	<b>\$0</b>	<b>\$7,150</b>	<b>\$2,423</b>	<b>\$30,319</b>	<b>\$3,091</b>	<b>\$179,388</b>	<b>\$672,491</b>
				<b>TOTAL UNIVERSITY OF GUAM - FY19 QTR 1</b>	<b>\$30,854,356</b>					<b>\$0</b>	<b>\$30,854,356</b>		<b>\$8,187,873</b>	<b>\$136,416</b>	<b>\$1,644</b>	<b>\$438,496</b>	<b>\$91,532</b>	<b>\$1,311,642</b>	<b>\$102,551</b>	<b>\$10,270,153</b>	<b>\$41,124,509</b>