

University of Guam  
Staffing Pattern  
FY2019 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
1	PDLL-ADSO-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	\$41,479		UGPP/L	04		\$0	\$41,479	AUXILIARY	\$11,017	\$494	\$0	\$601	\$0	\$0	\$0	\$0	\$12,113	\$53,592
2	AAFH-ADST-001N	ESTABILLO, MARTIN FRANCIS	10/22/18	ADMIN SUPT TECH	\$23,171		UGPP/F	01		\$0	\$23,171	AUXILIARY	\$6,154	\$494	\$0	\$336	\$0	\$1,245	\$203	\$0	\$8,433	\$31,604
3	PDLL-ASCC-005N	TORRES, ALIANA	06/09/18	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$0	\$5,825	\$24,857
4	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$75,660	***		***	04/04/18	\$0	\$75,660	AUXILIARY	\$20,095	\$494	\$0	\$1,097	\$186	\$2,511	\$203	\$24,588	\$100,248	
5	AAFH-ATCO-001A	BORIA, MATTHEW	10/29/18	ATHLETIC COORD	\$26,520		UGPP/H	01	10/29/19	\$0	\$26,520	AUXILIARY	\$7,044	\$494	\$0	\$385	\$0	\$1,245	\$203	\$9,371	\$35,891	
6	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***	03/16/10	\$0	\$78,070	AUXILIARY	\$20,735	\$0	\$0	\$1,132	\$186	\$2,511	\$203	\$24,768	\$102,838	
7	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$31,940	H		06	04/13/19	\$0	\$31,940	AUXILIARY	\$8,483	\$0	\$0	\$463	\$186	\$2,511	\$203	\$11,847	\$43,787	
8	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$36,878	I		08	11/13/19	\$0	\$36,878	AUXILIARY	\$9,795	\$0	\$0	\$535	\$186	\$1,245	\$203	\$11,965	\$48,843	
9	PDLL-CPAD-013N	AGUERO, NATHAN-ZACHARY	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,301	\$22,461
10	PDLL-CPAD-002N	FLORES, KEA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,301	\$22,461
11	PDLL-CPAD-004N	VILLAGOMEZ, EZEKIEL	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,301	\$22,461
12	PDLL-CPAD-003N	VILLANUEVA, TONILYN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,301	\$22,461
13	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	\$106,250	***		***	08/20/19	\$0	\$106,250	AUXILIARY	\$28,220	\$0	\$0	\$1,541	\$186	\$0	\$0	\$29,947	\$136,197	
14	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	\$77,497	***		***	02/23/20	\$0	\$77,497	AUXILIARY	\$20,583	\$494	\$0	\$1,124	\$186	\$1,245	\$203	\$23,836	\$101,333	
15	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10	06/01/18	\$0	\$46,065	AUXILIARY	\$12,235	\$0	\$0	\$668	\$186	\$2,511	\$203	\$15,804	\$61,869	
16	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		***	04/30/19	\$0	\$37,814	AUXILIARY	\$10,043	\$0	\$0	\$548	\$186	\$1,245	\$203	\$12,227	\$50,041	
17	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		***	04/30/19	\$0	\$40,706	AUXILIARY	\$10,812	\$494	\$0	\$590	\$186	\$4,567	\$268	\$16,918	\$57,624	
18	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$34,008	***		05	03/07/19	\$0	\$34,008	AUXILIARY	\$9,033	\$0	\$0	\$493	\$186	\$0	\$0	\$9,712	\$43,720	
19	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895		UGPP/E	02	01/09/20	\$0	\$21,895	AUXILIARY	\$5,815	\$0	\$0	\$317	\$186	\$0	\$0	\$6,319	\$28,214	
20	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$35,287	H		09	11/13/18	\$0	\$35,287	AUXILIARY	\$9,372	\$494	\$0	\$512	\$186	\$2,771	\$372	\$13,708	\$48,995	
21	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/12/18	\$0	\$35,287	AUXILIARY	\$9,372	\$0	\$0	\$512	\$186	\$2,511	\$203	\$12,785	\$48,072	
22	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	\$40,762		UGPP/M	01	01/28/20	\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$0	\$2,511	\$203	\$14,626	\$55,388	
23	PDLL-ORCR-001N	LAW, JADE	11/26/18	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309	
24	PDLL-ORCR-002N	SANTOS, TANYA-MARIE	03/05/18	OUTREACH COORD	\$40,762		UGPP/M	01	03/05/19	\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309	
25	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984	
26	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984	
27	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	\$27,525		UGPP/H	02	06/19/18	\$0	\$27,525	AUXILIARY	\$7,311	\$494	\$0	\$399	\$186	\$2,511	\$203	\$11,105	\$38,630	
28	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,795	\$494	\$0	\$535	\$186	\$2,771	\$372	\$14,154	\$51,032	
29	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01	05/15/19	\$0	\$24,729	AUXILIARY	\$6,568	\$494	\$0	\$359	\$186	\$1,245	\$0	\$8,853	\$33,582	
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,098,949</b>					<b>\$0</b>	<b>\$1,098,949</b>		<b>\$291,881</b>	<b>\$9,880</b>	<b>\$0</b>	<b>\$15,936</b>	<b>\$3,720</b>	<b>\$40,136</b>	<b>\$4,260</b>	<b>\$365,838</b>	<b>\$1,464,787</b>	
1	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,154	\$494	\$0	\$336	\$0	\$2,511	\$203	\$9,699	\$32,870	
2	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	\$25,906		UGPP/F	04	09/01/19	\$0	\$25,906	FEDERAL/CONTRACTS	\$6,881	\$494	\$0	\$376	\$186	\$0	\$0	\$7,937	\$33,843	
3	STRI-ACAS-004F	SERAFICO, ANGELENNE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,154	\$494	\$0	\$336	\$0	\$2,511	\$0	\$9,496	\$32,667	
4	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$19,980	\$494	\$0	\$1,091	\$186	\$1,245	\$203	\$23,200	\$98,427	
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$30,911		UGPP/G	07	07/01/19	\$0	\$30,911	FEDERAL/CONTRACTS	\$8,210	\$0	\$0	\$448	\$186	\$1,670	\$228	\$10,743	\$41,654	
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$30,774		UGPP/H	05	08/01/19	\$0	\$30,774	FEDERAL/CONTRACTS	\$8,174	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,199	\$41,973	
7	SPRE-ADSA-002C	MEDINA, EMILIO JR.	09/12/16	ADMIN SUPPORT ASST	\$28,568		UGPP/H	03	09/12/19	\$0	\$28,568	FEDERAL/CONTRACTS	\$7,588	\$494	\$0	\$414	\$186	\$6,339	\$372	\$15,394	\$43,962	
8	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	\$24,960	***		***	06/19/19	\$0	\$24,960	FEDERAL/CONTRACTS	\$6,629	\$494	\$0	\$362	\$186	\$3,426	\$408	\$11,506	\$36,466	
9	EMSS-ACPD-001F	BITLAOL, CHARLENE	06/24/18	AMERICORPS PROG DIR	\$33,200	***		***	06/19/19	\$0	\$33,200	FEDERAL/CONTRACTS	\$8,818	\$494	\$0	\$481	\$186	\$0	\$0	\$9,980	\$43,180	
10	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12	01/01/20	\$0	\$59,566	FEDERAL/CONTRACTS	\$15,821	\$0	\$0	\$864	\$186	\$2,771	\$372	\$20,014	\$79,580	
11	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$61,796		UGPP/N	10	09/01/20	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$0	\$0	\$896	\$186	\$2,511	\$203	\$20,210	\$82,006	
12	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$59,895		UGPP/N	09	03/01/20	\$0	\$59,895	FEDERAL/CONTRACTS	\$15,908	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,106	\$80,001	
13	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$61,796		UGPP/N	10	09/01/20	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$494	\$0	\$896	\$186	\$2,771	\$372	\$21,133	\$82,929	
14	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17	01/01/20	\$0	\$57,930	FEDERAL/CONTRACTS	\$15,386	\$494	\$0	\$840	\$186	\$1,670	\$228	\$18,805	\$76,735	
15	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$110,501		UGPP/P	18XXXX	10/01/19	\$0	\$110,501	FEDERAL/CONTRACTS	\$29,349	\$494	\$0	\$1,602	\$186	\$1,245	\$203	\$33,081	\$143,582	
16	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTP	\$103,956		UGPP/P	18XX	10/01/19	\$0	\$103,956	FEDERAL/CONTRACTS	\$27,611	\$0	\$0	\$1,507	\$186	\$2,511	\$203	\$32,019	\$135,975	
17	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$38,753		UGPP/H	12	10/01/19	\$0	\$38,753	FEDERAL/CONTRACTS	\$10,293	\$0	\$0	\$562	\$186	\$3,838	\$228	\$15,108	\$53,861	
18	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$45,122		UGPP/K	09	08/01/19	\$0	\$45,122	FEDERAL/CONTRACTS	\$11,984	\$0	\$0	\$654	\$186	\$2,511	\$203	\$15,540	\$60,662	
19	GUCD-CDMS-001C	USALLA, JOSHUA	07/09/18	CEDDERS DSABILT MEDIA SPEC	\$31,076		UGPP/J	01	07/09/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$2,511	\$203	\$12,100	\$43,176	
20	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$72,914		UGPP/O	12	10/12/19	\$0	\$72,914	FEDERAL/CONTRACTS	\$19,366	\$0	\$0	\$1,057	\$186	\$1,986	\$0	\$22,559	\$95,509	
21	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$30,774		UGPP/H	05	01/08/20	\$0	\$30,774	FEDERAL/CONTRACTS	\$8,174	\$0	\$0	\$446	\$186	\$0	\$0	\$8,806	\$39,580	
22	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$47,846		UGPP/L	08	01/04/20	\$0	\$47,846	FEDERAL/CONTRACTS	\$12,708	\$0	\$0	\$694	\$186	\$2,771	\$372	\$16,731	\$64,577	
23	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$39,965		UGPP/L	03	01/04/20	\$0	\$39,965	FEDERAL/CONTRACTS	\$10,615	\$0	\$0	\$579	\$186	\$2,511	\$203	\$14,095	\$54,060	
24	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	08/01/16	CEDDERS INTEROP DATA MGR	\$46,375		UGPP/L	07	02/01/19	\$0	\$46,375	FEDERAL/CONTRACTS	\$12,317	\$494	\$0	\$672	\$186	\$6,339	\$372	\$20,382	\$66,757	
25	GUCD-OFTC-010C	CUETO, RYAN ROBIN	03/18/19	CEDDERS OFFICE TECH	\$24,279		UGPP/G	01	03/18/20	\$0	\$24,279	FEDERAL/CONTRACTS	\$6,449	\$494	\$0	\$352	\$0	\$1,245	\$203	\$8,744	\$33,023	
26	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	\$37,427		UGPP/J	06	10/03/19	\$0	\$37,427	FEDERAL/CONTRACTS	\$9,941	\$494	\$0	\$543	\$186	\$2,511	\$203	\$13,879	\$51,306	
27	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$33,476		UGPP/J	03	09/19/19	\$0	\$33,476	FEDERAL/CONTRACTS	\$8,891	\$0	\$0	\$485	\$186	\$2,511	\$203	\$12,278	\$45,754	
28	GUCD-TASS-006C	CRUZ, JOSEPHINE	12/03/18	CEDDERS TRAINING ASSOC	\$79,338		UGPP/N	18	12/03/20	\$0	\$79,338	FEDERAL/CONTRACTS	\$21,072									

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FY2019 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL	
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		TOTAL BENEFITS
50	STRI-OMGR-001F	CHARGUALAF, NATALIA	02/04/19	OFFICE MGR	\$28,595		UGPP/I	01	02/04/20	\$0	\$28,595	FEDERAL/CONTRACTS	\$7,595	\$494	\$0	\$415	\$0	\$2,511	\$203	\$11,218	\$39,813
51	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	06/10/20	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$494	\$0	\$696	\$186	\$4,567	\$268	\$18,969	\$66,999
52	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	08/10/19	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$0	\$0	\$696	\$186	\$0	\$0	\$13,640	\$61,670
53	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$74,533		UGPP/N	16	08/01/19	\$0	\$74,533	FEDERAL/CONTRACTS	\$19,796	\$494	\$0	\$1,081	\$186	\$1,670	\$228	\$23,456	\$97,989
54	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$50,328		UGPP/N	04	10/01/19	\$0	\$50,328	FEDERAL/CONTRACTS	\$13,367	\$0	\$0	\$730	\$186	\$3,838	\$228	\$18,350	\$68,678
55	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/19	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$4,567	\$268	\$17,630	\$62,644
56	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/19	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$6,339	\$372	\$19,506	\$64,520
57	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	\$22,724		UGPP/E	03	01/23/20	\$0	\$22,724	FEDERAL/CONTRACTS	\$6,035	\$494	\$0	\$329	\$186	\$2,511	\$203	\$9,760	\$32,484
58	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	\$22,724		UGPP/E	03	01/23/20	\$0	\$22,724	FEDERAL/CONTRACTS	\$6,035	\$494	\$0	\$329	\$186	\$2,511	\$228	\$11,112	\$33,836
59	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$37,253	***		09	01/24/19	\$0	\$37,253	FEDERAL/CONTRACTS	\$9,894	\$494	\$0	\$540	\$186	\$1,245	\$203	\$12,564	\$49,817
60	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$30,803		UGPP/I	03	04/03/19	\$0	\$30,803	FEDERAL/CONTRACTS	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826
				<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$2,612,135</b>					<b>\$0</b>	<b>\$2,612,135</b>		<b>\$693,784</b>	<b>\$17,784</b>	<b>\$0</b>	<b>\$37,876</b>	<b>\$9,858</b>	<b>\$151,379</b>	<b>\$12,828</b>	<b>\$923,564</b>	<b>\$3,535,699</b>
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$35,196	K		02	05/29/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,245	\$203	\$11,494	\$46,690
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$42,389	K		07	12/11/18	\$0	\$42,389	LOCAL	\$11,259	\$494	\$0	\$615	\$186	\$0	\$0	\$12,554	\$54,943
3	SPRE-ACC1-001L	VALENCIA, ZENaida	03/25/19	ACCT I	\$37,914	K		04	08/06/19	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$3,838	\$228	\$15,367	\$53,281
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$49,093	M		06	09/09/19	\$0	\$49,093	LOCAL	\$13,039	\$494	\$0	\$712	\$186	\$3,838	\$228	\$18,498	\$67,591
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	09/26/19	\$0	\$54,238	LOCAL	\$14,406	\$0	\$0	\$786	\$186	\$2,771	\$372	\$18,522	\$72,760
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$43,910	M		04	03/06/20	\$0	\$43,910	LOCAL	\$11,662	\$494	\$0	\$637	\$186	\$2,511	\$0	\$15,491	\$59,401
7	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$47,301	M		05	10/28/18	\$0	\$47,301	LOCAL	\$12,563	\$494	\$0	\$686	\$186	\$2,511	\$203	\$15,378	\$62,679
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$55,958	M		11	01/05/21	\$0	\$55,958	LOCAL	\$14,862	\$0	\$0	\$811	\$186	\$2,511	\$203	\$18,575	\$74,533
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$43,910	M		03	05/01/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$0	\$0	\$12,486	\$56,396
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$56,268	N		07	12/19/18	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$58,053	N		08	05/21/19	\$0	\$58,053	LOCAL	\$15,419	\$0	\$0	\$842	\$186	\$0	\$0	\$16,447	\$74,500
12	COMT-ACC3-003M	VISOZKY, CHRISTINE	04/09/18	ACCT III	\$45,014	N		01	04/09/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$1,986	\$268	\$15,543	\$60,557
13	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$31,940	H		06	09/24/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278
14	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$28,595	I		01	03/25/20	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$2,511	\$203	\$11,405	\$40,000
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$34,439	I		06	06/25/19	\$0	\$34,439	LOCAL	\$9,147	\$494	\$0	\$499	\$186	\$2,771	\$372	\$13,470	\$47,909
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$28,595	I		02	12/18/19	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$6,339	\$372	\$15,402	\$43,997
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$41,349	J		09	11/13/19	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,511	\$0	\$14,774	\$56,123
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$45,411	J		12	03/28/19	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$2,511	\$203	\$15,621	\$61,032
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$49,554	K		12	04/27/19	\$0	\$49,554	LOCAL	\$13,162	\$0	\$0	\$719	\$186	\$6,339	\$372	\$20,778	\$70,332
20	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$108,125	***		***	08/19/19	\$0	\$108,125	LOCAL	\$28,718	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$33,187	\$141,312
21	EMSS-ADRA-001L	SHIMIZU, CYAUNDR	10/13/17	ADMI RECRUI/ADVISOR	\$45,014		UGPP/N	01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$0	\$0	\$13,289	\$58,303
22	AREC-AAID-001L	AGUON, DESIREE	12/12/17	ADMIN AIDE	\$28,964	F		07	04/08/19	\$0	\$28,964	LOCAL	\$7,693	\$494	\$0	\$420	\$186	\$1,245	\$203	\$10,242	\$39,206
23	SNAAD-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$32,253	J		02	09/28/18	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$0	\$0	\$9,715	\$41,968
24	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/20	\$0	\$44,015	LOCAL	\$11,690	\$0	\$0	\$638	\$186	\$2,511	\$203	\$15,230	\$59,245
25	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$38,845	J		07	05/01/19	\$0	\$38,845	LOCAL	\$10,317	\$494	\$0	\$563	\$186	\$0	\$0	\$11,561	\$50,406
26	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$41,349	J		09	06/29/20	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,771	\$372	\$15,406	\$56,755
27	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$31,076	J		01	07/02/19	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$1,245	\$203	\$10,834	\$41,910
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$38,845	J		07	04/07/20	\$0	\$38,845	LOCAL	\$10,317	\$494	\$0	\$563	\$186	\$2,511	\$203	\$14,276	\$53,121
29	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$45,411	J		13	02/20/21	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$0	\$0	\$12,906	\$58,317
30	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$41,349	J		09	07/27/19	\$0	\$41,349	LOCAL	\$10,982	\$0	\$0	\$600	\$186	\$2,511	\$203	\$14,483	\$55,832
31	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$32,253	J		02	07/24/19	\$0	\$32,253	LOCAL	\$8,566	\$0	\$0	\$468	\$186	\$0	\$0	\$9,220	\$41,473
32	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$38,845	J		07	12/01/19	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$3,838	\$228	\$15,133	\$53,978
33	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$38,845	J		07	05/20/16	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$1,245	\$203	\$12,516	\$51,361
34	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	\$33,476	J		03	03/01/19	\$0	\$33,476	LOCAL	\$8,891	\$494	\$0	\$485	\$186	\$0	\$0	\$10,057	\$43,533
35	SBAA-ADMA-005L	LAPID, IRIS	10/01/18	ADMIN ASST	\$31,076	J		01		\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461
36	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	09/06/16	ADMIN ASST	\$41,349	J		09	01/07/19	\$0	\$41,349	LOCAL	\$10,982	\$0	\$0	\$600	\$186	\$3,838	\$228	\$15,835	\$57,184
37	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$42,661	J		10	02/09/19	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$0	\$0	\$12,136	\$54,797
38	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$44,015	J		11	08/17/20	\$0	\$44,015	LOCAL	\$11,690	\$0	\$0	\$638	\$186	\$0	\$0	\$12,515	\$56,530
39	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$37,427	J		06	02/10/20	\$0	\$37,427	LOCAL	\$9,941	\$0	\$0	\$543	\$186	\$2,771	\$372	\$13,813	\$51,240
40	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$32,253	J		03	01/16/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$1,670	\$228	\$11,613	\$43,866
41	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$40,077	J		08	04/06/20	\$0	\$40,077	LOCAL	\$10,644	\$494							

University of Guam  
Staffing Pattern  
FY2019 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	02/01/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$1,670	\$228	\$40,303	\$174,983
69	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$62,636	***		***	05/20/15	\$0	\$62,636	LOCAL	\$16,636	\$0	\$0	\$908	\$186	\$1,986	\$268	\$19,985	\$82,621
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$4,567	\$268	\$27,223	\$104,721
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/13/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103
74	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$71,440	IV		14	08/19/19	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$6,339	\$372	\$27,402	\$98,842
75	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106
76	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601
77	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$85,736	IV		12	01/20/19	\$0	\$85,736	LOCAL	\$22,771	\$0	\$0	\$1,243	\$186	\$3,838	\$228	\$28,267	\$114,003
78	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$60,969	IV		10	08/19/19	\$0	\$60,969	LOCAL	\$16,193	\$494	\$0	\$884	\$186	\$2,771	\$372	\$20,901	\$81,870
79	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103
80	MARC-ASOP-002L	CARSON, MICHAEL	08/14/17	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$0	\$0	\$22,388	\$99,886
81	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$60,969	IV		11	01/21/20	\$0	\$60,969	LOCAL	\$16,193	\$0	\$0	\$884	\$186	\$6,339	\$372	\$23,975	\$84,944
82	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$13,401	\$494	\$0	\$732	\$186	\$2,511	\$0	\$17,324	\$67,778
83	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106
84	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$71,440	IV		14	08/14/19	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$1,245	\$203	\$22,140	\$93,580
85	CESC-ASOP-003M	DIAMBRA ODI, HAUHOOUT	01/17/17	ASSOC PROF	\$79,261	IV		10		\$0	\$79,261	LOCAL	\$21,052	\$494	\$0	\$1,149	\$186	\$2,771	\$372	\$26,025	\$105,286
86	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	\$77,498	IV		16	01/22/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$3,838	\$228	\$26,454	\$103,952
87	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$2,610	\$0	\$0	\$24,811	\$102,309
88	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601
89	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$42,265	IV		11	08/19/19	\$0	\$42,265	LOCAL	\$11,226	\$0	\$0	\$613	\$186	\$1,245	\$0	\$13,270	\$55,535
90	SENG-ASOP-001L	HONG, PYOYOUN	08/21/17	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$1,986	\$0	\$26,888	\$115,126
91	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$74,395	IV		16	01/21/20	\$0	\$74,395	LOCAL	\$19,759	\$0	\$0	\$1,079	\$186	\$4,567	\$268	\$25,860	\$100,255
92	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/19	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$2,771	\$0	\$31,177	\$131,923
93	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$0	\$0	\$21,894	\$99,392
94	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$68,628	IV		13	08/19/19	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$2,511	\$203	\$22,618	\$91,246
95	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,245	\$0	\$23,139	\$100,637
96	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535
97	BIOL-ASOP-001L	LOFD AHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106
98	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,436	\$494	\$0	\$1,279	\$0	\$2,511	\$203	\$27,924	\$116,162
99	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$6,339	\$372	\$26,615	\$95,243
100	SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19	08/14/17	\$0	\$85,669	LOCAL	\$22,754	\$494	\$0	\$1,242	\$186	\$1,986	\$0	\$26,662	\$112,331
101	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$100,746	IV		16	06/26/19	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$1,986	\$0	\$30,391	\$131,137
102	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,771	\$0	\$25,159	\$102,657
103	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,670	\$228	\$23,792	\$101,290
104	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$77,498	IV		16	08/16/10	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$25,960	\$103,458
105	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	\$68,628	IV		13	01/22/19	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$2,511	\$203	\$22,618	\$91,246
106	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,245	\$203	\$23,342	\$100,840
107	SNA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,245	\$0	\$23,139	\$100,637
108	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$77,498	IV		16	01/17/17	\$0	\$77,498	LOCAL	\$20,583	\$45,966	\$0	\$1,124	\$17,337	\$0	\$0	\$85,010	\$162,508
109	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$2,511	\$203	\$31,120	\$131,866
110	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,670	\$228	\$23,792	\$101,290
111	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$7,677	\$228	\$29,798	\$107,296
112	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$77,498	IV		16	01/21/20	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103
113	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,986	\$268	\$24,148	\$101,646
114	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$26,729	\$104,227
115	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$25,960	\$103,458
116	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535
117	SNUU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$2,511	\$203	\$27,617	\$115,855
118	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$0	\$24,665	\$102,163
119	BIOL-ASIN-002L	MITCHELL, ASHLEY JANETTE	08/13/18	ASST INST	\$30,617	I		01	08/19/19	\$0	\$30,617	LOCAL	\$8,132	\$494	\$0	\$444	\$186	\$1,245	\$0	\$10,502	\$41,119
120	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
121	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$73,109	III		11	08/10/18	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$1,670	\$228	\$22,563	\$95,672
122	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$60,689	III		13	01/22/19	\$0	\$60,689	LOCAL	\$16,119	\$0	\$0	\$880	\$186	\$3,838	\$228	\$21,252	\$81,941
123	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149
124	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$0	\$0	\$815	\$186	\$2,771	\$372	\$19,082	\$75,319
125	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$2,511	\$203	\$22,509	\$90,746
126	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$75,932	III		12	06/01/19	\$0	\$75,932	LOCAL	\$20,168								

University of Guam  
Staffing Pattern  
FY2019 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
147	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$67,864	III		09	01/17/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$1,986	\$0	\$21,675	\$89,539
148	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$58,409	III		12	01/22/19	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791
149	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	\$65,596	III		15	01/22/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,986	\$0	\$20,545	\$86,141
150	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$67,864	III		09	08/01/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$4,567	\$268	\$24,525	\$92,389
151	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$73,917	III		18	08/19/19	\$0	\$73,917	LOCAL	\$19,632	\$494	\$0	\$1,072	\$186	\$1,245	\$0	\$22,630	\$96,547
152	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357
153	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$50,326	III		08	01/21/20	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$0	\$6,339	\$372	\$21,302	\$71,628
154	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III		10	08/15/16	\$0	\$54,169	LOCAL	\$14,387	\$0	\$0	\$785	\$186	\$6,339	\$372	\$22,071	\$76,240
155	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$186	\$1,245	\$203	\$15,725	\$64,264
156	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$75,932	III		13	01/03/20	\$0	\$75,932	LOCAL	\$20,168	\$0	\$0	\$1,101	\$186	\$1,245	\$0	\$22,700	\$98,632
157	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$68,237	III		16	08/13/18	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$1,245	\$203	\$21,243	\$89,480
158	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$73,109	III		11	03/08/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$6,339	\$372	\$27,376	\$100,485
159	LREC-ASTP-008L	SHOOK, RYAN	08/13/18	ASST PROF	\$45,218	III		05		\$0	\$45,218	LOCAL	\$12,010	\$0	\$0	\$656	\$186	\$2,511	\$203	\$15,567	\$60,785
160	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149
161	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$65,569	III		15		\$0	\$65,569	LOCAL	\$17,415	\$494	\$0	\$951	\$0	\$0	\$0	\$18,860	\$84,429
162	LREC-ASTP-004L	TAITANO, MELISSA	08/13/18	ASST PROF	\$82,008	III		14		\$0	\$82,008	LOCAL	\$21,781	\$494	\$0	\$1,189	\$186	\$4,567	\$268	\$28,486	\$110,494
163	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$45,491	III		16	08/13/18	\$0	\$45,491	LOCAL	\$12,082	\$494	\$0	\$660	\$186	\$0	\$0	\$13,423	\$58,914
164	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$76,974	III		19	08/19/19	\$0	\$76,974	LOCAL	\$20,444	\$494	\$0	\$1,116	\$186	\$2,771	\$372	\$25,384	\$102,358
165	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$54,169	III		10	08/19/19	\$0	\$54,169	LOCAL	\$14,387	\$494	\$0	\$785	\$186	\$1,986	\$268	\$18,107	\$72,276
166	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,245	\$203	\$20,009	\$85,605
167	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$52,203	III		09	08/19/19	\$0	\$52,203	LOCAL	\$13,865	\$0	\$0	\$757	\$186	\$2,771	\$372	\$17,952	\$70,155
168	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$2,511	\$203	\$22,014	\$90,251
169	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$68,237	III		16	01/22/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$2,771	\$372	\$22,443	\$90,680
170	POLS-ASTP-004L	CRUZ, MARY THERESE	07/15/18	ASST PROF (FAC.SEN PRES)	\$73,109	III		11	08/19/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$2,771	\$372	\$23,808	\$96,917
171	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
172	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
173	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
174	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
175	SETE-ASTP-001L	SAN NICOLAS, EVANGELINE	08/13/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
176	LREC-ASTP-015L	SANTOS, CARMEN	08/13/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992
177	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$102,115	***		***	02/07/19	\$0	\$102,115	LOCAL	\$27,122	\$0	\$0	\$1,481	\$186	\$2,511	\$203	\$31,503	\$133,618
178	EMSS-BHCS-001L	TAJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	\$57,590		UGPP/P	02	03/20/19	\$0	\$57,590	LOCAL	\$15,296	\$0	\$0	\$835	\$186	\$1,245	\$203	\$17,766	\$75,356
179	PMCU-BUCU-002L	BLAS, DANIEL	03/18/19	BLDG CUST	\$17,769	C		01	03/18/20	\$0	\$17,769	LOCAL	\$4,719	\$494	\$0	\$258	\$0	\$0	\$0	\$5,471	\$23,240
180	PMCU-BUCU-003L	CRUZ, PAUL	03/18/19	BLDG CUST	\$17,769	C		01	03/18/19	\$0	\$17,769	LOCAL	\$4,719	\$494	\$0	\$258	\$0	\$0	\$0	\$5,471	\$23,240
181	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$20,619	C		06	02/10/20	\$0	\$20,619	LOCAL	\$5,476	\$494	\$0	\$299	\$186	\$2,511	\$0	\$8,967	\$29,586
182	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$17,769	C		01	03/03/20	\$0	\$17,769	LOCAL	\$4,719	\$494	\$0	\$258	\$0	\$1,245	\$0	\$6,717	\$24,486
183	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$20,619	C		06	02/10/20	\$0	\$20,619	LOCAL	\$5,476	\$494	\$0	\$299	\$186	\$2,511	\$0	\$8,967	\$29,586
184	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$24,393	C		10	07/27/19	\$0	\$24,393	LOCAL	\$6,479	\$494	\$0	\$354	\$186	\$4,567	\$0	\$12,080	\$36,473
185	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$25,965	C		12	03/29/20	\$0	\$25,965	LOCAL	\$6,896	\$494	\$0	\$376	\$186	\$2,511	\$0	\$10,465	\$36,430
186	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$33,911	K		01	11/26/19	\$0	\$33,911	LOCAL	\$9,007	\$0	\$0	\$492	\$186	\$2,511	\$203	\$12,400	\$46,311
187	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$59,895	N		09	05/13/19	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$0	\$0	\$16,963	\$76,858
188	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$36,407	H		10	03/01/19	\$0	\$36,407	LOCAL	\$9,670	\$0	\$0	\$528	\$186	\$4,567	\$268	\$15,219	\$51,626
189	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	\$36,878	I		08	07/09/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$2,511	\$203	\$13,725	\$50,603
190	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$62,371	O		07	06/30/16	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$0	\$0	\$17,652	\$80,028
191	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$30,774	H		05	02/11/17	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$3,838	\$228	\$13,367	\$44,141
192	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$33,150	H		07	01/01/19	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259
193	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$40,501	I		11	02/26/19	\$0	\$40,501	LOCAL	\$10,757	\$0	\$0	\$587	\$186	\$2,771	\$372	\$14,674	\$55,175
194	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$36,878	I		08	02/06/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337
195	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$48,849	I		17	03/28/19	\$0	\$48,849	LOCAL	\$12,974	\$494	\$0	\$708	\$186	\$2,511	\$203	\$17,078	\$65,927
196	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$36,878	I		08	02/06/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337
197	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	\$23,171	F		01	04/30/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057
198	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$43,910	M		03	07/11/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$1,986	\$268	\$14,740	\$58,650
199	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$47,301	M		05	01/12/19	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,736
200	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$56,268	N		07	08/04/19	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853
201	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,942	\$0	\$0	\$1,362	\$186	\$6,339	\$372	\$33,201	\$127,109
202	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	\$155,000	***		***	01/04/18	\$0	\$155,000	LOCAL	\$41,168	\$0	\$0	\$2,248	\$186	\$6,339	\$372	\$50,313	\$205,313
203	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$104,975	***		***	02/24/19	\$0	\$104,975	LOCAL	\$27,881	\$0	\$0	\$1,522	\$186	\$0	\$0	\$29,590	\$134,565
204	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$95,963	***		***	11/03/19	\$0	\$95,963	LOCAL	\$25,488	\$0	\$0	\$1,391	\$186	\$2,771	\$372	\$30,209	\$126,172
205	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,341	\$0	\$0	\$401	\$186	\$4,567	\$268	\$12,763	\$40,402
206	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$23,585	E															

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
226	SPRE-DRSP-001L	LEON GUERRERO, RACHAEL	01/21/19	DIRECTOR, R&SP	\$143,000	***		***	01/21/21	\$0	\$143,000	LOCAL	\$37,981	\$0	\$0	\$2,074	\$186	\$3,838	\$228	\$44,307	\$187,307	
227	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$38,845	J		07	10/10/18	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$2,771	\$0	\$13,838	\$52,683	
228	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$45,411	J		12	09/20/20	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$6,339	\$372	\$19,617	\$65,028	
229	PMEL-ELE2-002L	TAJIERON, MICHAEL	08/31/04	ELEC II	\$42,661	J		10	08/28/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$0	\$0	\$12,136	\$54,797	
230	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$50,931	L		10	04/25/19	\$0	\$50,931	LOCAL	\$13,527	\$0	\$0	\$738	\$186	\$1,245	\$0	\$15,698	\$66,629	
231	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$37,427	J		06	02/27/19	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$203	\$12,613	\$50,040	
232	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	\$45,014	N		01	06/25/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$6,339	\$372	\$20,000	\$65,014	
233	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$723	\$186	\$2,511	\$203	\$16,870	\$66,742	
234	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$64,694	II		13	10/05/19	\$0	\$64,694	LOCAL	\$17,183	\$0	\$0	\$938	\$186	\$0	\$0	\$18,307	\$83,001	
235	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/19	\$0	\$88,707	LOCAL	\$23,561	\$0	\$0	\$1,286	\$186	\$2,771	\$372	\$28,177	\$116,884	
236	CESC-EXA3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	\$82,008	III		14	03/19/19	\$0	\$82,008	LOCAL	\$21,781	\$0	\$0	\$1,189	\$186	\$3,838	\$228	\$27,223	\$109,231	
237	CESC-EXA3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	\$67,864	III		09	07/01/18	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$2,511	\$203	\$22,404	\$90,268	
238	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$47,301		UGPP/M	05	03/07/19	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,736	
239	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$52,235		UGPP/N	05	03/07/20	\$0	\$52,235	LOCAL	\$13,874	\$0	\$0	\$757	\$186	\$2,771	\$372	\$17,961	\$70,196	
240	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$52,235		UGPP/N	05	07/22/19	\$0	\$52,235	LOCAL	\$13,874	\$494	\$0	\$757	\$186	\$3,838	\$228	\$19,378	\$71,613	
241	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$50,328		UGPP/N	04	03/21/20	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511	\$203	\$17,492	\$67,820	
242	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$90,420	V		20	07/12/19	\$0	\$90,420	LOCAL	\$24,016	\$0	\$0	\$1,311	\$186	\$1,986	\$0	\$27,499	\$117,919	
243	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V		20	01/16/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$4,567	\$268	\$43,012	\$178,644	
244	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$120,508	V		16	02/25/19	\$0	\$120,508	LOCAL	\$32,007	\$0	\$0	\$1,747	\$186	\$2,771	\$372	\$37,084	\$157,592	
245	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$69,760	***		***	07/18/20	\$0	\$69,760	LOCAL	\$18,528	\$0	\$0	\$1,012	\$186	\$2,511	\$203	\$22,441	\$92,201	
246	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$64,388	P		06	02/13/20	\$0	\$64,388	LOCAL	\$17,101	\$0	\$0	\$934	\$186	\$1,670	\$228	\$20,120	\$84,508	
247	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	\$57,590	P		02	09/11/19	\$0	\$57,590	LOCAL	\$15,296	\$494	\$0	\$835	\$186	\$1,245	\$203	\$18,260	\$75,850	
248	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANT'S OFFCR	\$71,181	***		***	12/04/20	\$0	\$71,181	LOCAL	\$18,906	\$0	\$0	\$1,032	\$186	\$0	\$0	\$20,124	\$91,305	
249	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDNS WKR	\$19,040	D		01	07/09/19	\$0	\$19,040	LOCAL	\$5,057	\$494	\$0	\$276	\$186	\$4,567	\$0	\$10,581	\$29,621	
250	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDNS WKR	\$22,094	D		05	12/16/18	\$0	\$22,094	LOCAL	\$5,868	\$0	\$0	\$320	\$186	\$6,339	\$372	\$13,086	\$35,180	
251	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$25,334	D		09	10/20/19	\$0	\$25,334	LOCAL	\$6,729	\$0	\$0	\$367	\$186	\$2,511	\$203	\$9,997	\$35,331	
252	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDNS WKR	\$27,823	D		12	01/16/20	\$0	\$27,823	LOCAL	\$7,390	\$494	\$0	\$403	\$186	\$2,511	\$203	\$11,189	\$39,012	
253	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDNS WKR	\$19,040	D		01	06/25/19	\$0	\$19,040	LOCAL	\$5,057	\$494	\$0	\$276	\$186	\$2,511	\$203	\$8,728	\$27,768	
254	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDNS WKR	\$30,556	D		15	12/22/19	\$0	\$30,556	LOCAL	\$8,116	\$0	\$0	\$443	\$186	\$0	\$0	\$8,745	\$39,301	
255	SNUU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	\$46,272	II		10	01/16/18	\$0	\$46,272	LOCAL	\$12,290	\$494	\$0	\$671	\$186	\$2,771	\$372	\$16,785	\$63,057	
256	SNUU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/21/20	\$0	\$67,869	LOCAL	\$18,026	\$494	\$0	\$984	\$186	\$6,339	\$372	\$26,402	\$94,271	
257	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$0	\$0	\$0	\$11,390	\$50,289	
258	SNUU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$65,177	II		19	08/19/19	\$0	\$65,177	LOCAL	\$17,311	\$494	\$0	\$945	\$186	\$0	\$0	\$18,937	\$84,114	
259	SNUU-INST-007L	BILONG, DANILO	09/17/18	INST	\$55,703	II		15		\$0	\$55,703	LOCAL	\$14,795	\$0	\$0	\$808	\$186	\$3,838	\$228	\$19,855	\$75,558	
260	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/14/17	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$186	\$1,245	\$223	\$13,045	\$51,944	
261	ENGL-INST-011L	CRUZ, JOSE	08/14/17	INST	\$55,703	II		15	08/19/19	\$0	\$55,703	LOCAL	\$14,795	\$0	\$0	\$808	\$186	\$3,838	\$372	\$19,999	\$75,702	
262	SNUU-INST-002L	FINCH, JAMES	01/17/17	INST	\$67,869	II		20	01/16/18	\$0	\$67,869	LOCAL	\$18,026	\$0	\$0	\$984	\$186	\$0	\$0	\$19,197	\$87,066	
263	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/14/17	INST	\$43,105	II		08	08/19/19	\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$186	\$0	\$0	\$12,754	\$55,859	
264	POLS-INST-001L	KUPER, KENNETH	08/13/18	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$2,771	\$372	\$14,225	\$53,124	
265	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$51,645	II		13	08/19/19	\$0	\$51,645	LOCAL	\$13,717	\$0	\$0	\$749	\$186	\$3,838	\$228	\$18,719	\$70,364	
266	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$6,339	\$372	\$23,608	\$81,500	
267	NSMA-INST-005L	PINEDA, GERWIN	01/22/19	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,686	\$494	\$0	\$583	\$0	\$2,511	\$0	\$14,275	\$54,509	
268	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$38,899	II		05	08/13/18	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$1,245	\$203	\$12,531	\$51,430	
269	ENGL-INST-002L	RUSTICK, HOLLY	08/13/18	INST	\$43,105	II		08		\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$186	\$3,838	\$228	\$16,821	\$59,926	
270	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,376	\$0	\$0	\$839	\$186	\$0	\$0	\$16,402	\$74,294	
271	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$51,645	II		13	08/19/19	\$0	\$51,645	LOCAL	\$13,717	\$494	\$0	\$749	\$186	\$0	\$0	\$15,146	\$66,791	
272	SNUU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$0	\$0	\$16,896	\$74,788	
273	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	08/14/17	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$4,567	\$0	\$15,649	\$54,548	
274	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
275	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$2,511	\$203	\$14,966	\$58,706	
276	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
277	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***	02/01/19	\$0	\$90,658	LOCAL	\$24,079	\$494	\$0	\$1,315	\$186	\$1,245	\$203	\$27,523	\$118,181	
278	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,718	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$33,187	\$141,312	
279	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$2,511	\$203	\$41,119	\$175,799	
280	ACAD-IAVP-001L	MCVEY, TROY	02/07/17	INTERIM AVP/DIR, GRAD ST	\$101,366	***		***	10/28/20	\$0	\$101,366	LOCAL	\$26,923	\$494	\$0	\$1,470	\$186	\$1,986	\$268	\$31,327	\$132,693	
281	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	08/15/17	\$0	\$143,892	LOCAL	\$38,218	\$0	\$0	\$0	\$186	\$2,511	\$203	\$41,119	\$185,011	
282	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$124,124	***		***	07/26/19	\$0	\$124,124	LOCAL	\$32,967	\$494	\$0	\$1,800	\$186	\$2,511	\$203	\$38,162	\$162,286	
283	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$36,878		UGPP/I	08	04/01/20	\$0	\$36,878	LOCAL	\$9,795	\$0	\$0	\$535	\$186	\$3,838	\$228	\$14,582	\$51,460	
284	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$33,150		UGPP/H	07	05/05/18	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
285	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01</														

University of Guam  
Staffing Pattern  
FY2019 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
305	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$37,562	H		12	01/31/19	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$0	\$0	\$10,708	\$48,270
306	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,293	\$494	\$0	\$562	\$186	\$1,245	\$0	\$12,781	\$51,534
307	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$34,202	H		08	07/31/19	\$0	\$34,202	LOCAL	\$9,084	\$0	\$0	\$496	\$186	\$1,245	\$203	\$11,215	\$45,417
308	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$38,845	J		07	12/26/19	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$6,339	\$372	\$17,778	\$56,623
309	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,138	D		10	03/22/19	\$0	\$26,138	LOCAL	\$6,942	\$494	\$0	\$379	\$186	\$2,511	\$0	\$10,513	\$36,651
310	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$26,967	D		11	03/21/20	\$0	\$26,967	LOCAL	\$7,162	\$494	\$0	\$391	\$186	\$2,511	\$203	\$10,949	\$37,916
311	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$23,800	D		07	03/11/19	\$0	\$23,800	LOCAL	\$6,321	\$0	\$0	\$345	\$186	\$4,567	\$268	\$11,688	\$35,488
312	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$26,967	D		11	03/21/20	\$0	\$26,967	LOCAL	\$7,162	\$494	\$0	\$391	\$186	\$0	\$0	\$8,234	\$35,201
313	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/20	\$0	\$26,138	LOCAL	\$6,942	\$0	\$0	\$379	\$186	\$6,339	\$372	\$14,219	\$40,357
314	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$25,334	D		09	09/09/19	\$0	\$25,334	LOCAL	\$6,729	\$0	\$0	\$367	\$186	\$2,511	\$0	\$9,794	\$35,128
315	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,138	D		10	03/22/20	\$0	\$26,138	LOCAL	\$6,942	\$0	\$0	\$379	\$186	\$2,511	\$0	\$10,019	\$36,157
316	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$27,823	D		12	03/11/19	\$0	\$27,823	LOCAL	\$7,390	\$0	\$0	\$403	\$186	\$4,567	\$0	\$12,547	\$40,370
317	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/19	\$0	\$39,255	LOCAL	\$10,426	\$0	\$0	\$569	\$186	\$0	\$0	\$11,182	\$50,437
318	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/19	\$0	\$39,255	LOCAL	\$10,426	\$494	\$0	\$569	\$186	\$2,771	\$372	\$14,819	\$54,074
319	AAFH-MWRK-001L	GUILLAS, ANTONIO	03/26/02	MAINT WKR	\$39,983	H		13	06/27/19	\$0	\$39,983	LOCAL	\$10,619	\$0	\$0	\$580	\$186	\$2,771	\$372	\$14,529	\$54,512
320	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$30,774	H		05	10/22/18	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,199	\$41,973
321	MARI-MAT3-004L	CUMMING, JOSEPH	11/14/16	MARINE TECH III	\$40,077	J		08	11/14/19	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$0	\$0	\$11,906	\$51,983
322	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$40,077	J		08	08/03/19	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$2,771	\$372	\$15,050	\$55,127
323	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$31,940	I	UGPP/H	06	04/06/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$0	\$13,465	\$45,405
324	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$31,970	I		04	02/09/19	\$0	\$31,970	LOCAL	\$8,491	\$494	\$0	\$464	\$186	\$6,339	\$372	\$16,347	\$48,317
325	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$47,301	M		06	01/07/20	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$2,511	\$203	\$16,150	\$63,451
326	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$35,196	K		02	12/27/18	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$6,339	\$372	\$16,756	\$51,952
327	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$40,841	K		06	07/23/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$2,511	\$203	\$14,835	\$55,676
328	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	\$35,196	K		02	08/14/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$0	\$0	\$10,539	\$45,735
329	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	\$35,196	K		02	05/15/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$2,511	\$203	\$13,254	\$48,450
330	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$35,196	K		02	08/14/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,245	\$203	\$11,494	\$46,690
331	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$35,196	K		02	11/15/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$2,511	\$203	\$13,254	\$48,450
332	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$39,350	K		05	01/06/20	\$0	\$39,350	LOCAL	\$10,451	\$0	\$0	\$571	\$186	\$2,511	\$203	\$13,923	\$53,273
333	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$70,671	O		11	03/12/20	\$0	\$70,671	LOCAL	\$18,770	\$0	\$0	\$1,025	\$186	\$3,838	\$228	\$24,048	\$94,719
334	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$52,570	M		08	10/24/18	\$0	\$52,570	LOCAL	\$13,963	\$0	\$0	\$762	\$186	\$3,838	\$228	\$18,978	\$71,548
335	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$25,666	G		02	02/27/19	\$0	\$25,666	LOCAL	\$6,817	\$494	\$0	\$372	\$186	\$0	\$0	\$7,870	\$33,536
336	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$6,339	\$372	\$18,847	\$61,508
337	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,776	\$494	\$0	\$3,045	\$186	\$1,245	\$203	\$60,950	\$270,950
338	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$1,245	\$203	\$28,873	\$124,353
339	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$3,838	\$228	\$31,491	\$126,971
340	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,986	\$268	\$31,664	\$135,997
341	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/15/16	\$0	\$110,280	LOCAL	\$29,290	\$0	\$0	\$1,599	\$186	\$1,986	\$268	\$33,330	\$143,610
342	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,386	\$494	\$0	\$1,004	\$186	\$1,245	\$0	\$21,316	\$90,540
343	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$6,339	\$372	\$30,659	\$115,489
344	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226
345	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454
346	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$124,124	V		17	08/01/19	\$0	\$124,124	LOCAL	\$32,967	\$494	\$0	\$1,800	\$186	\$2,511	\$203	\$38,162	\$162,286
347	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032
348	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$92,699	V		16	08/19/19	\$0	\$92,699	LOCAL	\$24,621	\$0	\$0	\$1,344	\$186	\$1,245	\$203	\$27,600	\$120,299
349	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$2,771	\$372	\$27,585	\$112,415
350	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$101,294	V		19	08/19/19	\$0	\$101,294	LOCAL	\$26,904	\$494	\$0	\$1,469	\$186	\$1,245	\$203	\$30,502	\$131,796
351	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226
352	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454
353	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$74,182	V		20	08/19/19	\$0	\$74,182	LOCAL	\$19,703	\$0	\$0	\$1,076	\$186	\$6,339	\$372	\$27,676	\$101,858
354	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/21/20	\$0	\$87,377	LOCAL	\$23,207	\$0	\$0	\$1,267	\$186	\$2,771	\$0	\$27,432	\$114,809
355	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$30,859	\$135,192
356	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$113,589	V		14	06/01/19	\$0	\$113,589	LOCAL	\$30,169	\$0	\$0	\$1,647	\$186	\$2,771	\$372	\$35,146	\$148,735
357	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,986	\$268	\$32,158	\$136,491
358	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$69,903	V		20	08/13/18	\$0	\$69,903	LOCAL	\$18,566	\$0	\$0	\$1,014	\$186	\$1,986	\$268	\$22,020	\$91,923
359	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$90,873	V		20	12/17/16	\$0	\$90,873	LOCAL	\$24,136	\$0	\$0	\$1,318	\$186	\$1,245	\$0	\$26,885	\$117,758
360	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$39,626	\$175,258
361	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$32,967	\$0	\$0	\$0	\$186	\$1,245	\$203	\$34,602	\$158,726
362	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$95,480	V		17	01/22/19	\$0	\$95,480	LOCAL	\$25,359	\$0	\$0	\$1,384	\$186	\$4,567	\$268	\$31,766	\$127,246
363	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$2,511	\$203	\$40	

University of Guam  
Staffing Pattern  
FY2019 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
384	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$37,914	K		04	04/01/19	\$0	\$37,914	LOCAL	\$10,070	\$0	\$0	\$550	\$186	\$0	\$0	\$10,620	\$48,534
385	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$35,196	K		02	05/29/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$3,838	\$228	\$14,605	\$49,801
386	AREC-PRC1-002L	CRUZ, JENNIFER M	04/04/11	PROG COORD I	\$40,841	K		06	04/04/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$1,245	\$203	\$13,569	\$54,410
387	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	\$33,911	K		01	09/28/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$2,511	\$203	\$12,894	\$46,805
388	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$46,553	K		10	03/16/20	\$0	\$46,553	LOCAL	\$12,364	\$0	\$0	\$675	\$186	\$1,986	\$268	\$15,480	\$62,033
389	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$43,734	K		08	01/21/20	\$0	\$43,734	LOCAL	\$11,616	\$494	\$0	\$634	\$186	\$0	\$0	\$12,931	\$56,665
390	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$37,914	K		05	10/03/18	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$1,245	\$203	\$12,749	\$50,663
391	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$33,911	K		01	03/19/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$1,245	\$203	\$11,628	\$45,539
392	SPRE-PRC1-001L	SANTOS, JERICA	10/01/16	PROG COORD I	\$35,196	K		03	10/01/18	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,670	\$228	\$15,943	\$47,139
393	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$33,911	K		01	08/20/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$2,511	\$203	\$12,894	\$46,805
394	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$47,301	M		05	07/07/19	\$0	\$47,301	LOCAL	\$12,563	\$494	\$0	\$686	\$186	\$4,567	\$268	\$18,765	\$66,066
395	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$52,570	M		08	05/20/19	\$0	\$52,570	LOCAL	\$13,963	\$494	\$0	\$762	\$186	\$1,245	\$203	\$16,854	\$69,424
396	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$49,093	M		06	07/23/19	\$0	\$49,093	LOCAL	\$13,039	\$0	\$0	\$712	\$186	\$2,511	\$203	\$16,652	\$65,745
397	SNA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$43,910	M		03	04/01/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$2,511	\$203	\$15,200	\$59,110
398	AREC-PCR2-003L	QUINTANILLA, THERESA	08/13/18	PROG COORD II	\$45,574	M		04	08/13/19	\$0	\$45,574	LOCAL	\$12,104	\$0	\$0	\$661	\$186	\$6,339	\$372	\$19,663	\$65,237
399	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$56,268	N		07	02/20/20	\$0	\$56,268	LOCAL	\$14,945	\$0	\$0	\$816	\$186	\$0	\$0	\$15,947	\$72,215
400	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$59,895	N		09	09/05/19	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,106	\$80,001
401	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$54,214	N		06	04/01/19	\$0	\$54,214	LOCAL	\$14,399	\$0	\$0	\$786	\$186	\$2,511	\$203	\$18,086	\$72,300
402	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$50,328	N		04	06/01/19	\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$186	\$2,771	\$372	\$17,427	\$67,755
403	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,956	\$0	\$0	\$653	\$186	\$1,245	\$203	\$14,244	\$59,258
404	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$56,268	N		07	01/08/20	\$0	\$56,268	LOCAL	\$14,945	\$0	\$0	\$816	\$186	\$2,511	\$203	\$18,662	\$74,930
405	SBAA-PRC3-003L	TOPASNA, YOLANDA	01/14/19	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$0	\$2,771	\$372	\$16,246	\$61,260
406	STFA-PRC4-003L	FRANCISCO, NGEDEKES	03/05/10	PROG COORD IV	\$60,094	O		06	03/01/19	\$0	\$60,094	LOCAL	\$15,961	\$494	\$0	\$871	\$186	\$3,838	\$228	\$21,579	\$81,673
407	STFA-PRC4-002L	MANGLOA, CHRISTINA	11/23/09	PROG COORD IV	\$57,900	O		05	11/24/18	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019
408	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/17	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$3,838	\$228	\$21,085	\$81,179
409	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$62,371	O		07	12/13/19	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$4,567	\$268	\$22,492	\$84,863
410	SBAA-PRC4-001L	SAYAMA, KRISTINA LOUISE	04/16/18	PROG COORD IV	\$60,094	O		06	01/12/19	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$0	\$0	\$17,019	\$77,113
411	COMT-PRC0-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	07/25/19	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$1,670	\$228	\$11,370	\$44,520
412	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$33,150	H		07	05/30/18	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,186	\$45,336
413	AREC-RRTH-024L	BITLAOL, CHARMAINE	09/01/17	REC & REG TECH	\$27,525	H		02	09/01/19	\$0	\$27,525	LOCAL	\$7,311	\$494	\$0	\$399	\$186	\$3,838	\$228	\$12,457	\$39,982
414	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$31,940	H		06	08/29/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278
415	AREC-RRTH-014L	SABLON, JOANN	09/06/11	REC & REG TECH	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$0	\$0	\$9,133	\$41,073
416	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$36,878	I		08	01/30/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$4,567	\$0	\$15,577	\$52,455
417	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	10/08/18	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$2,511	\$203	\$15,891	\$62,266
418	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$52,570	M		08	07/20/18	\$0	\$52,570	LOCAL	\$13,963	\$494	\$0	\$762	\$186	\$1,670	\$228	\$17,304	\$69,874
419	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$42,307	M		03	12/12/18	\$0	\$42,307	LOCAL	\$11,237	\$494	\$0	\$613	\$186	\$2,511	\$0	\$15,042	\$57,349
420	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$40,762		UGPP/M	01	04/16/19	\$0	\$40,762	LOCAL	\$10,826	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,319	\$55,081
421	WPTR-RAS3-001L	MONGAMI, CONLEE	12/17/18	RES ASST III	\$28,568		UGPP/H	03	03/16/20	\$0	\$28,568	LOCAL	\$7,588	\$494	\$0	\$414	\$186	\$2,511	\$203	\$11,397	\$39,965
422	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$47,301	M		05	02/02/17	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$1,670	\$228	\$15,334	\$62,635
423	STAF-SEC2-001L	FEJARANG, SUSANA	02/16/88	SEC II (TYPST)	\$42,560	H		15	08/26/19	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$2,511	\$203	\$14,822	\$57,382
424	EMSS-STAC-002L	SABLON, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$50,328		UGPP/N	04	10/03/19	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511	\$203	\$17,492	\$67,820
425	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$72,241		UGPP/N	15	05/16/19	\$0	\$72,241	LOCAL	\$19,187	\$0	\$0	\$1,047	\$186	\$2,771	\$372	\$23,565	\$95,806
426	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	08	07/22/17	\$0	\$43,734	LOCAL	\$11,616	\$0	\$0	\$634	\$186	\$4,567	\$268	\$17,272	\$61,006
427	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$40,841		UGPP/K	06	02/13/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$1,245	\$203	\$13,569	\$54,410
428	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/05	\$0	\$36,834	LOCAL	\$9,783	\$0	\$0	\$534	\$186	\$0	\$0	\$10,504	\$47,338
429	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$57,900		UGPP/O	06	10/14/19	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019
430	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/06/20	\$0	\$68,498	LOCAL	\$18,193	\$0	\$0	\$0	\$186	\$2,511	\$0	\$20,891	\$89,389
431	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$178,368	***		***	07/07/19	\$0	\$178,368	LOCAL	\$47,375	\$0	\$0	\$2,586	\$186	\$6,339	\$372	\$56,859	\$235,227
432	ACAD-STAI-002L	MACDUFF, TRINI	06/13/16	STAT I	\$30,803	I		03	06/13/19	\$0	\$30,803	LOCAL	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826
433	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$186	\$2,511	\$203	\$16,998	\$67,326
434	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	\$48,490		UGPP/N	03		\$0	\$48,490	LOCAL	\$12,879	\$494	\$0	\$703	\$186	\$1,245	\$203	\$15,711	\$64,201
435	PRES-LECO-002L	RENAGIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$133,400	***		***	11/01/18	\$0	\$133,400	LOCAL	\$35,431	\$0	\$0	\$1,934	\$186	\$2,511	\$203	\$40,266	\$173,666
436	ADFI-VPFA-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***		***	02/02/16	\$0	\$129,540	LOCAL	\$34,406	\$0	\$0	\$1,878	\$186	\$2,771	\$372	\$39,614	\$169,154
437	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$42,560	H		15	04/30/20	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$0	\$0	\$12,107	\$54,667
438	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$31,940	H		06	06/20/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$228	\$13,693	\$45,633
439	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$34,202	H		08	02/22/19	\$0	\$34,202	LOCAL	\$9,084	\$494	\$0	\$496	\$186	\$3,838	\$228	\$14,327	\$48,529
440	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$26,520	H		01	04/16/20	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$1,245	\$203	\$9,558	\$36,078
441	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$31,940	H		06	03/17/18	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$3,838	\$228	\$13,199	\$45,139
442	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$31,940	H		06													