

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS O	06/03/19	ADMINISTRATIVE COORDINATOR	\$34,439		UGPP/I	06	06/03/20	\$0	\$34,439	AUXILIARY	\$9,753	\$494	\$0	\$499	\$183	\$2,315	\$240	\$13,485	\$47,924
2	GBLE-ADGL-001N	BLAS, AMANDA FRANCEL	11/22/21	ASSOCIATE DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$65,209	***		***	11/22/22	\$0	\$65,209	AUXILIARY	\$18,467	\$494	\$0	\$946	\$183	\$0	\$0	\$20,090	\$85,299
3	EMSS-ATHD-001N	PALMER, DOUGLAS W.	02/13/20	ATHLETICS DIRECTOR	\$85,733	***		***	04/04/21	\$0	\$85,733	AUXILIARY	\$24,280	\$494	\$0	\$1,243	\$183	\$5,024	\$240	\$31,464	\$117,197
4	BKST-BUY1-003A	VILLANUEVA, TONY A	04/12/10	BUYER I	\$34,202	H		08	04/13/22	\$0	\$34,202	AUXILIARY	\$9,686	\$0	\$0	\$496	\$183	\$5,024	\$240	\$15,629	\$49,831
5	BKST-BUY2-001A	QUINTANILLA, DAVID J JR	11/15/16	BUYER II	\$38,048	I		09	11/15/19	\$0	\$38,048	AUXILIARY	\$10,775	\$0	\$0	\$552	\$183	\$2,315	\$240	\$14,065	\$52,113
6	EMSS-CHS2-001N	APURON, GEORGETTE M	08/31/20	COMMUNITY HEALTH NURSE SUPERVISOR II	\$55,083	N-O		02	08/30/22	\$0	\$55,083	AUXILIARY	\$15,600	\$494	\$0	\$799	\$183	\$0	\$0	\$17,075	\$72,158
7	PRES-DMST-001A	PATACSLI, RALPH EURICH SY	05/10/21	DIGITAL MEDIA SPECIALIST	\$41,479		UGPP/L	04	05/10/22	\$0	\$41,479	AUXILIARY	\$11,747	\$494	\$0	\$601	\$183	\$2,315	\$240	\$15,581	\$57,060
8	GBLE-DGLE-001N	TAITANO, CARLOS RAYMOND	02/13/20	DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$114,618	***		***	08/20/21	\$0	\$114,618	AUXILIARY	\$32,460	\$494	\$0	\$1,662	\$183	\$3,123	\$272	\$37,700	\$152,318
9	EMSS-DRHS-003A	MENDIOLA, MARK B	01/31/21	DIRECTOR, RESIDENCE HALLS	\$81,375	***		***	01/31/22	\$0	\$81,375	AUXILIARY	\$23,045	\$494	\$0	\$1,180	\$183	\$12,739	\$453	\$38,095	\$119,470
10	GBLE-ESLI-001A	CRUZ, EDUARDO R	02/13/20	ESL INSTRUCTOR	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$13,046	\$0	\$0	\$668	\$183	\$5,024	\$240	\$19,160	\$65,225
11	BKST-INAS-001A	CONCEPCION, CHRISTINE TAITINGFONG	12/06/21	INVENTORY ASSOCIATE	\$24,479		UGPP/E	05	01/09/22	\$0	\$24,479	AUXILIARY	\$6,932	\$0	\$0	\$355	\$183	\$2,315	\$240	\$10,025	\$34,504
12	AAFH-MWRK-002N	CALCETA, VIRGILIO A	03/26/02	MAINTENANCE WORKER	\$37,562	GPP/H		11	11/15/22	\$0	\$37,562	AUXILIARY	\$10,638	\$494	\$0	\$545	\$183	\$5,034	\$453	\$17,347	\$54,909
13	AAFH-MWRK-001N	CAMEMO, JUDE A	03/28/02	MAINTENANCE WORKER	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,993	\$0	\$0	\$512	\$183	\$5,024	\$240	\$15,952	\$51,239
14	GBLE-ORCR-002N	BANSIL, LUIGI M	02/13/20	OUTREACH COORDINATOR	\$43,910		UGPP/M	03	01/27/22	\$0	\$43,910	AUXILIARY	\$12,435	\$494	\$0	\$637	\$183	\$2,315	\$240	\$16,304	\$60,214
15	GBLE-PRAS-004N	MALLARI, JUSTINE CONRAD ANGELES	07/12/21	PROGRAM ASSISTANT	\$24,729		UGPP/G	01	07/12/22	\$0	\$24,729	AUXILIARY	\$7,003	\$494	\$0	\$359	\$0	\$2,315	\$240	\$10,411	\$35,140
16	GBLE-PRAS-001N	MASILUNGAN, CAMILLE JOY PEREZ	12/07/20	PROGRAM ASSISTANT	\$24,729		UGPP/G	01	06/30/22	\$0	\$24,729	AUXILIARY	\$7,003	\$494	\$0	\$359	\$183	\$5,024	\$240	\$13,303	\$38,032
17	GBLE-PRAS-002N	NIQUE, GEENA ALYANNA	02/13/20	PROGRAM ASSISTANT	\$27,648		UGPP/G	04	10/01/21	\$1,047	\$28,695	AUXILIARY	\$8,126	\$494	\$0	\$416	\$183	\$2,315	\$240	\$11,775	\$40,470
18	GBLE-PRAS-003N	RAGLMAR, DANIEL CARLETON G.M.	02/13/20	PROGRAM ASSISTANT	\$27,648		UGPP/G	04	10/01/21	\$1,047	\$28,695	AUXILIARY	\$8,126	\$494	\$0	\$416	\$183	\$2,315	\$0	\$11,535	\$40,230
19	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	RECREATION SUPERVISOR	\$38,048	GPP/I		09	03/14/20	\$0	\$38,048	AUXILIARY	\$10,775	\$494	\$0	\$552	\$183	\$12,739	\$453	\$25,196	\$63,244
20	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE SONIDO	09/09/19	RECREATIONAL SPORTS COORDINATOR	\$28,568		UGPP/H	03	09/09/22	\$0	\$28,568	AUXILIARY	\$8,090	\$494	\$0	\$414	\$183	\$5,024	\$240	\$14,446	\$43,014
21	EMSS-RLAT-001A	LODGE, STEPHANIE YOSTA	10/03/16	RESIDENCE LIFE ASSISTANT	\$26,638		UGPP/G	03	05/15/21	\$0	\$26,638	AUXILIARY	\$7,544	\$494	\$0	\$386	\$183	\$2,315	\$240	\$11,162	\$37,800
22	PRES-TRSM-001A	DIZON, MYNETTE GAJE	09/01/21	TRITON STORE MANAGER	\$52,570		UGPP/M	08		\$0	\$52,570	AUXILIARY	\$14,888	\$494	\$0	\$762	\$0	\$0	\$453	\$16,598	\$69,168
				TOTAL AUXILIARY FUNDS	\$988,067					\$2,094	\$990,161		\$280,414	\$7,908	\$0	\$14,357	\$3,656	\$84,618	\$5,444	\$396,397	\$1,386,558
1	STRI-ACAS-011F	CRUZ, VANESSA GUIMBA	06/21/21	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,562	\$494	\$0	\$336	\$183	\$2,315	\$240	\$10,130	\$33,301
2	SBAA-ADSA-001F	CHACO, THERESE M.A.	08/01/17	ADMINISTRATIVE SUPPORT TECHNICIAN	\$33,150		UGPP/H	07	08/01/19	\$0	\$33,150	FEDERAL/CONTRACTS	\$9,388	\$494	\$0	\$481	\$183	\$3,123	\$272	\$13,941	\$47,091
3	CNAS-ASPF-001F	YAMANAKA, PAUL GERARD	07/14/21	ASSET & PROPERTY FACILITATOR	\$54,238		UGPP/M	09		\$0	\$54,238	FEDERAL/CONTRACTS	\$15,360	\$494	\$0	\$786	\$0	\$0	\$0	\$16,641	\$70,879
4	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASSISTANT PROFESSOR	\$73,109	III		11		\$0	\$73,109	FEDERAL/CONTRACTS	\$20,704	\$494	\$0	\$1,060	\$183	\$9,286	\$332	\$32,060	\$105,169
5	MARI-ASTP-008F	TAYLOR, BRETT MCCULLY	04/19/21	ASSISTANT PROFESSOR	\$54,169	III		10		\$0	\$54,169	FEDERAL/CONTRACTS	\$15,341	\$494	\$0	\$785	\$183	\$0	\$0	\$16,803	\$70,972
6	LREC-ASTP-003D	SANTOS, CARMEN CHRISTINE	06/01/20	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	FEDERAL/CONTRACTS	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761
7	SBDA-ANDR-002F	KWOK, SZE WAN	08/17/20	ASSOCIATE NETWORK DIRECTOR	\$69,634		UGPP/M	17		\$0	\$69,634	FEDERAL/CONTRACTS	\$19,720	\$494	\$0	\$1,010	\$183	\$7,803	\$272	\$29,482	\$99,116
8	SBDA-BSAD-003F	PAULINO, ANGELICA CAMACHO	07/06/20	BUSINESS ADVISOR/BOG WOMEN IN BUSINESS PROGRAM COORDINATOR	\$52,749		UGPP/K	14		\$0	\$52,749	FEDERAL/CONTRACTS	\$14,939	\$494	\$0	\$765	\$183	\$5,024	\$240	\$21,644	\$74,393
9	EMSS-CAST-001F	MENDIOLA, GERARDINE V. MERFALEN	12/04/21	CAREER ADVISING SPECIALIST	\$37,100		UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,507	\$0	\$0	\$538	\$183	\$3,123	\$272	\$14,623	\$51,723
10	EMSS-CAST-002F	WEISS, JASMINE STOLE	11/29/21	CAREER ADVISING SPECIALIST	\$37,100		UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$0	\$2,315	\$240	\$14,094	\$51,194
11	GUCD-ADIT-001C	AGUIGUI, MICHELLE TOMAPA	08/05/19	CEDDERS ASSOC DIR FOR INTERDISCIPLINARY TRNG OPS & DATA/DIS	\$89,050		UGPP/P	15	08/05/23	\$0	\$89,050	FEDERAL/CONTRACTS	\$25,219	\$0	\$0	\$1,291	\$183	\$12,739	\$453	\$39,885	\$128,935
12	GUCD-PDTP-001C	CRUZ, JOSEPHINE M.B.	04/06/20	CEDDERS ASSOC DIR FOR PROG DEV, TECH ASST & OUTREACH	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$24,443	\$0	\$0	\$1,252	\$183	\$3,123	\$272	\$29,273	\$115,584
13	GUCD-CDMS-001C	HECITA, ZACHARY ALFRED MORTERA	05/11/20	CEDDERS DISABILITY MEDIA SPECIALIST	\$32,253		UGPP/P	02	05/11/22	\$0	\$32,253	FEDERAL/CONTRACTS	\$9,134	\$494	\$0	\$468	\$183	\$5,024	\$240	\$15,543	\$47,796
14	GUCD-FMGR-001L	CUETO, NANCY UY	10/12/15	CEDDERS FISCAL MANAGER	\$75,227		UGPP/O	13	10/12/21	\$2,387	\$77,614	FEDERAL/CONTRACTS	\$21,980	\$0	\$0	\$1,125	\$183	\$3,673	\$332	\$27,294	\$104,908
15	GUCD-GAS1-001C	JUGO, STEPHANIE TENORIO	04/26/21	CEDDERS GRANT ASSISTANT I	\$25,666		UGPP/G	02	04/26/22	\$0	\$25,666	FEDERAL/CONTRACTS	\$7,269	\$494	\$0	\$372	\$183	\$2,315	\$240	\$10,873	\$36,539
16	GUCD-GAS2-001C	CUETO, RYAN ROBIN UY	07/13/20	CEDDERS GRANT ASSISTANT II	\$31,970		UGPP/P	04	07/13/22	\$0	\$31,970	FEDERAL/CONTRACTS	\$9,054	\$494	\$0	\$464	\$183	\$2,315	\$240	\$12,750	\$44,720
17	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUDGET SPECIALIST I	\$34,202		UGPP/H	08	01/08/20	\$0	\$34,202	FEDERAL/CONTRACTS	\$9,686	\$0	\$0	\$496	\$183	\$0	\$0	\$10,365	\$44,567
18	GUCD-GRBS-001C	CRUZ, DOLORES TERLAJE	01/04/19	CEDDERS GRANT BUDGET SUPERVISOR	\$50,931		UGPP/L	10	01/04/20	\$0	\$50,931	FEDERAL/CONTRACTS	\$14,424	\$0	\$0	\$739	\$183	\$3,673	\$332	\$19,350	\$70,281
19	GUCD-GASP-001C	LIMTIACO, JEFREYON	01/04/19	CEDDERS GRANT SPECIALIST	\$44,682		UGPP/L	06	01/03/21	\$0	\$44,682	FEDERAL/CONTRACTS	\$12,654	\$0	\$0	\$648	\$183	\$5,024	\$240	\$18,749	\$63,431
20	GUCD-INDM-001C	VILLALUNA, KEITH SORIANO	12/06/21	CEDDERS INTEROPERABILITY DATA MANAGER	\$52,547		UGPP/L	11		\$0	\$52,547	FEDERAL/CONTRACTS	\$14,881	\$0	\$0	\$762	\$183	\$5,024	\$240	\$21,090	\$73,637
21	GUCD-RASO-005C	ABELON, LEAH GRACE NILO	10/03/16	CEDDERS RESEARCH ASSOCIATE	\$40,077		UGPP/P	08	10/03/22	\$0	\$40,077	FEDERAL/CONTRACTS	\$11,350	\$494	\$0	\$581	\$183	\$2,315	\$240	\$15,163	\$55,240
22	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE UNTALAN	09/19/16	CEDDERS RESEARCH ASSOCIATE	\$37,427		UGPP/P	06	09/19/22	\$0	\$37,427	FEDERAL/CONTRACTS	\$10,599	\$0	\$0	\$543	\$183	\$5,024	\$240	\$16,589	\$54,016
23	GUCD-RASO-001C	SIMER, TANYA N	04/15/19	CEDDERS RESEARCH ASSOCIATE	\$33,476		UGPP/P	03		\$0	\$33,476	FEDERAL/CONTRACTS	\$9,480	\$494	\$0	\$485	\$183	\$0	\$0	\$10,643	\$44,119
24	GUCD-TASS-011C	BLAZ, VERA ANN GARRIDO	11/03/12	CEDDERS TRAINING ASSOCIATE	\$65,779		UGPP/N	12	05/29/23	\$0	\$65,779	FEDERAL/CONTRACTS	\$18,629	\$0	\$0	\$954	\$183	\$5,024	\$240	\$25,029	\$90,808
25	GUCD-TASS-006C	CALVO, ELIZABETH BORJA	10/04/21	CEDDERS TRAINING ASSOCIATE	\$52,235		UGPP/N	05	10/04/22	\$0	\$52,235	FEDERAL/CONTRACTS	\$14,793	\$494	\$0	\$757	\$0	\$0	\$0	\$16,045	\$68,280
26	GUCD-TASS-007C	WHITT, DEBRA LYNN MEDLER	07/13/20	CEDDERS TRAINING ASSOCIATE	\$70,020		UGPP/N	14	07/13/22	\$0	\$70,020	FEDERAL/CONTRACTS	\$19,830	\$494	\$0	\$1,015	\$183	\$5,034	\$453	\$27,010	\$97,330
27	GUCD-TASS-003C	WUSSTIG, MARIE P	03/26/18	CEDDERS TRAINING ASSOCIATE	\$59,895		UGPP/N	09	09/24/22	\$0	\$59,895	FEDERAL/CONTRACTS	\$16,962	\$494	\$0	\$868	\$183	\$0	\$272	\$18,779	\$78,674
28	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIRECTOR, TRIO PROGRAMS EDUCATIONAL TALENT SEARCH	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$18,926	\$0	\$0	\$969	\$183				

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									Date	Amt				Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
57	SBAA-PRMG-002F	HERTSLET, BORIS THOMAS	01/07/13	PROGRAM MANAGER	\$76,898	UGPP/N	17	07/31/21	\$0	\$76,898	FEDERAL/CONTRACTS	\$21,778	\$494	\$0	\$1,115	\$183	\$3,123	\$272	\$26,965	\$103,863		
58	WPTR-RAS2-016F	MOORE, JONOE G	02/01/21	RESEARCH ASSISTANT II	\$24,729	UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$7,003	\$494	\$0	\$359	\$183	\$0	\$0	\$8,039	\$32,768		
59	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO B	11/12/19	RESEARCH ASSISTANT II	\$27,648	UGPP/G	04		\$0	\$27,648	FEDERAL/CONTRACTS	\$7,830	\$494	\$0	\$401	\$183	\$5,034	\$0	\$13,942	\$41,590		
60	WPTR-RAS2-005F	SANTOS, JARED CHRISTOPHER	12/07/20	RESEARCH ASSISTANT II	\$24,729	UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$7,003	\$494	\$0	\$359	\$183	\$0	\$0	\$8,039	\$32,768		
61	WPTR-RAS2-004F	TAJFERON, FRANCIS G.M.	02/01/21	RESEARCH ASSISTANT II	\$24,729	UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$7,003	\$494	\$0	\$359	\$183	\$5,024	\$240	\$13,303	\$38,332		
62	MARI-RAS2-069F	HERSHBERGER, ANDREA JEAN	07/24/17	RESEARCH ASSISTANT II (CORAL REEF MONITORING TECHNICIAN)	\$40,123	H	08	01/24/19	\$0	\$40,123	FEDERAL/CONTRACTS	\$11,363	\$494	\$0	\$582	\$183	\$2,315	\$240	\$15,177	\$55,300		
63	WPTR-RS01-012F	CHARGUALAF, NATALIA GARRIDO	02/24/20	RESEARCH ASSOCIATE I	\$36,061	UGPP/I	05		\$0	\$36,061	FEDERAL/CONTRACTS	\$10,212	\$494	\$0	\$523	\$183	\$2,315	\$240	\$13,968	\$50,029		
64	MARC-RS01-001F	HIGGS, MARCEL DEWAYNE	10/11/21	RESEARCH ASSOCIATE I	\$34,744	UGPP/I	04		\$0	\$34,744	FEDERAL/CONTRACTS	\$9,840	\$494	\$0	\$504	\$0	\$5,024	\$0	\$15,862	\$50,606		
65	WPTR-RS01-029F	NANGAUTA, JESSICA KRISTINE	01/02/20	RESEARCH ASSOCIATE I	\$40,077	UGPP/I	08		\$0	\$40,077	FEDERAL/CONTRACTS	\$11,350	\$494	\$0	\$581	\$183	\$0	\$0	\$12,608	\$52,685		
66	WPTR-RS02-005F	CRUZ, LYNNETTE M C	02/01/20	RESEARCH ASSOCIATE II	\$42,307	UGPP/M	02		\$0	\$42,307	FEDERAL/CONTRACTS	\$11,981	\$494	\$0	\$613	\$183	\$5,034	\$0	\$18,306	\$60,613		
67	MARI-RAC2-001F	DRAKE, DIONA LYNN	05/03/21	RESEARCH ASSOCIATE II	\$40,768	UGPP/M	01		\$0	\$40,768	FEDERAL/CONTRACTS	\$11,546	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,369	\$56,137		
68	MARI-RASO-016F	BURDICK, DAVID ROSS	03/31/14	RESEARCH ASSOCIATE III	\$56,268	UGPP/N	07	10/01/19	\$0	\$56,268	FEDERAL/CONTRACTS	\$15,935	\$0	\$0	\$816	\$183	\$3,123	\$272	\$20,329	\$76,597		
69	STRI-SAA2-001F	AQUINO, ERICKSON MAE ABIAD	09/01/16	SENIOR ACADEMIC ASSISTANT	\$34,439	UGPP/I	06	04/04/22	\$0	\$34,439	FEDERAL/CONTRACTS	\$9,753	\$494	\$0	\$499	\$183	\$2,315	\$240	\$13,485	\$47,924		
70	EMSS-SAAS-002F	FATHAL, JAMES	11/08/21	STUDENT ACADEMIC ADVISING SPECIALIST	\$37,100	UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$0	\$5,024	\$240	\$16,803	\$53,903		
71	EMSS-SAAS-001F	VALDES, VIVIAN PM	11/08/21	STUDENT ACADEMIC ADVISING SPECIALIST	\$37,100	UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$183	\$0	\$0	\$11,722	\$48,822		
72	EMSS-TAPD-001F	FLORES, CAMARIN JOLEEN SABLAN	03/08/21	TRITON ADVISING CENTER PROJECT DIRECTOR	\$43,910	UGPP/M	03		\$0	\$43,910	FEDERAL/CONTRACTS	\$12,435	\$494	\$0	\$637	\$183	\$5,034	\$0	\$18,783	\$62,693		
TOTAL FEDERAL/CONTRACTS FUNDS					\$3,141,751					\$2,387	\$3,144,138		\$890,420	\$27,679	\$0	\$45,590	\$9,870	\$228,303	\$13,849	\$1,215,711	\$4,359,849	
1	SBAA-AACR-001L	BRIOSOS, JULLIAN PANGILINAN	05/11/20	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$37,100	UGPP/L	01		\$0	\$37,100	LOCAL	\$10,507	\$494	\$0	\$538	\$183	\$0	\$0	\$11,722	\$48,822		
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON MIRANDA	05/29/17	ACCOUNTANT I	\$43,051	GPP/L	05	05/29/22	\$0	\$43,051	LOCAL	\$12,192	\$0	\$0	\$624	\$183	\$2,315	\$240	\$15,554	\$58,605		
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE D	06/11/12	ACCOUNTANT I	\$47,846	GPP/L	08	12/11/22	\$0	\$47,846	LOCAL	\$13,550	\$494	\$0	\$694	\$183	\$0	\$0	\$14,921	\$62,767		
4	SPRE-ACC1-001L	VALENCIA, ZENAIDA AQUINO	03/25/19	ACCOUNTANT I	\$43,051	GPP/L	05	08/06/22	\$0	\$43,051	LOCAL	\$12,192	\$494	\$0	\$624	\$183	\$3,123	\$272	\$16,888	\$59,939		
5	COMT-ACC2-015L	AQUINO, VIRGILIA D.	08/02/21	ACCOUNTANT II	\$52,570	M	08	03/09/21	\$0	\$52,570	LOCAL	\$14,888	\$494	\$0	\$762	\$183	\$7,803	\$272	\$24,402	\$76,972		
6	COMT-ACC2-004L	CARLOS, ESPERANZA S.	09/28/01	ACCOUNTANT II	\$55,958	M	10	03/28/21	\$0	\$55,958	LOCAL	\$15,847	\$0	\$0	\$811	\$183	\$3,673	\$332	\$20,847	\$76,805		
7	COMT-ACC2-019L	DATUGAN, NICETAS L.	03/06/18	ACCOUNTANT II	\$49,093	GPP/M	06	03/06/22	\$0	\$49,093	LOCAL	\$13,903	\$494	\$0	\$712	\$183	\$3,673	\$0	\$18,965	\$68,058		
8	COMT-ACC2-003L	PAULINO, LUZ M	01/05/17	ACCOUNTANT II	\$59,566	M	12	01/05/23	\$0	\$59,566	LOCAL	\$16,869	\$0	\$0	\$864	\$183	\$5,024	\$240	\$23,180	\$82,746		
9	COMT-ACC2-001M	SOBERANO, SHARENA Q	05/01/17	ACCOUNTANT II	\$49,093	UGPP/M	06	05/01/20	\$0	\$49,093	LOCAL	\$13,903	\$0	\$0	\$712	\$183	\$0	\$0	\$14,798	\$63,891		
10	COMT-ACC2-005L	TAPECERIA, ROMAR PAESTE	08/19/19	ACCOUNTANT II	\$43,910	GPP/M	03	08/19/22	\$0	\$43,910	LOCAL	\$12,435	\$494	\$0	\$637	\$183	\$2,315	\$240	\$16,304	\$60,214		
11	COMT-ACC3-004L	ABONALES, ROSALIA C.	06/19/17	ACCOUNTANT III	\$59,895	N	09	06/19/20	\$0	\$59,895	LOCAL	\$16,962	\$494	\$0	\$868	\$183	\$3,673	\$332	\$22,513	\$82,408		
12	COMT-ACC3-003M	VIOSKY, CHRISTINE BALO	04/09/18	ACCOUNTANT III	\$50,328	UGPP/N	04	04/09/21	\$0	\$50,328	LOCAL	\$14,253	\$494	\$0	\$730	\$183	\$3,673	\$332	\$19,665	\$69,993		
13	COMT-ACT1-001L	PANGELINAN, APRIL LYNN CASTRO	06/07/21	ACCOUNTING TECHNICIAN I	\$28,568	GPP/H	03		\$0	\$28,568	LOCAL	\$8,090	\$494	\$0	\$414	\$183	\$2,315	\$240	\$11,737	\$40,305		
14	COMT-ACT1-008L	QUIAMBAO, ANGELICA PUNU	11/30/21	ACCOUNTING TECHNICIAN I	\$27,525	H	02	01/21/22	\$0	\$27,525	LOCAL	\$7,795	\$494	\$0	\$399	\$183	\$2,315	\$240	\$11,427	\$38,952		
15	COMT-ACT2-002L	EDGAR, KATHERINE KATE TRINIDAD	03/25/19	ACCOUNTING TECHNICIAN II	\$30,803	I	03	03/25/21	\$0	\$30,803	LOCAL	\$8,723	\$494	\$0	\$447	\$183	\$2,315	\$240	\$12,402	\$43,205		
16	COMT-ACT2-001L	IEREZA, NOEME RAMOS	06/25/12	ACCOUNTING TECHNICIAN II	\$36,878	I	08	06/25/22	\$0	\$36,878	LOCAL	\$10,444	\$494	\$0	\$535	\$183	\$5,024	\$240	\$16,920	\$53,798		
17	COMT-ACT2-018L	SABLAN, JOSEPHINE D	12/18/17	ACCOUNTING TECHNICIAN II	\$31,970	GPP/I	04	12/18/21	\$1,010	\$32,980	LOCAL	\$9,340	\$494	\$0	\$478	\$183	\$5,034	\$453	\$15,983	\$48,963		
18	COMT-ACT3-002L	VILLALUNA, NIDA S	09/28/01	ACCOUNTING TECHNICIAN III	\$48,338	GPP/J	14	03/28/21	\$0	\$48,338	LOCAL	\$13,689	\$0	\$0	\$701	\$183	\$5,024	\$240	\$19,837	\$68,175		
19	COMT-ACTS-001L	MEDINA, MONICA A	04/27/09	ACCOUNTING TECHNICIAN SUPERVISOR	\$52,749	K	14	04/27/21	\$0	\$52,749	LOCAL	\$14,939	\$0	\$0	\$765	\$183	\$12,739	\$453	\$29,079	\$81,828		
20	PRES-CPOF-002L	HOLLYER, JAMES R.	02/13/20	ACTING CHIEF PLANNING OFFICER	\$93,378	***	***		\$0	\$93,378	LOCAL	\$26,445	\$494	\$0	\$1,354	\$183	\$2,315	\$240	\$31,031	\$124,409		
21	WERI-ADMA-004L	AGUSTIN, ANTHONY A	01/18/21	ADMINISTRATIVE ASSISTANT	\$31,076	GPP/I	01		\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$183	\$2,315	\$240	\$12,484	\$43,560		
22	CLAS-ADMA-003L	DAVIS, ADRIAN ERNEST	04/19/21	ADMINISTRATIVE ASSISTANT	\$31,076	J	01	04/19/22	\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$183	\$2,315	\$240	\$12,484	\$43,560		
23	MARI-ADMA-001L	DUENAS, ANGELA F	08/20/01	ADMINISTRATIVE ASSISTANT	\$48,338	GPP/J	14	02/20/23	\$0	\$48,338	LOCAL	\$13,689	\$0	\$0	\$701	\$183	\$0	\$0	\$14,573	\$62,911		
24	EMSS-ADMA-002L	GAMBOA, VALERIE SABLAN	07/23/18	ADMINISTRATIVE ASSISTANT	\$34,744	GPP/J	04	07/24/19	\$0	\$34,744	LOCAL	\$9,840	\$0	\$0	\$504	\$183	\$3,123	\$272	\$13,921	\$48,665		
25	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE C	12/29/12	ADMINISTRATIVE ASSISTANT	\$41,349	GPP/J	09	12/02/22	\$0	\$41,349	LOCAL	\$11,710	\$0	\$0	\$600	\$183	\$7,803	\$272	\$20,567	\$61,916		
26	PRES-ADMA-001L	GUERRERO, CYNTHIA TAIANAO	05/20/06	ADMINISTRATIVE ASSISTANT	\$41,349	J	09	11/17/20	\$0	\$41,349	LOCAL	\$11,710	\$0	\$0	\$600	\$183	\$0	\$0	\$12,492	\$53,841		
27	COFA-ADMA-001L	JOSE, JEANNETTE PALISOC	03/03/20	ADMINISTRATIVE ASSISTANT	\$37,427	J	06	02/28/22	\$0	\$37,427	LOCAL	\$10,599	\$494	\$0	\$543	\$183	\$0	\$0	\$11,819	\$49,246		
28	CESC-ADMA-005M	MENDIOLA, JANE CRUZ	10/01/04	ADMINISTRATIVE ASSISTANT	\$45,411	UGPP/I	12	02/09/23	\$0	\$45,411	LOCAL	\$12,860	\$0	\$0	\$658	\$183	\$0	\$0	\$13,702	\$59,113		
29	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY G	03/12/20	ADMINISTRATIVE ASSISTANT	\$33,476	J	03	04/15/22	\$0	\$33,476	LOCAL	\$9,480	\$494	\$0	\$485	\$183	\$3,123	\$272	\$14,038	\$47,514		
30	NSMA-ADMA-001L	SABLAN, JOANN MEGOFNA	09/28/20	ADMINISTRATIVE ASSISTANT	\$36,061	GPP/J	05		\$0	\$36,061	LOCAL	\$10,212	\$0	\$0	\$523	\$183	\$0	\$0	\$10,918	\$46,979		
31	CNAS-ADMA-001P	SANTOS, ANNIE FLORES	01/27/07	ADMINISTRATIVE ASSISTANT	\$42,661	GPP/J	10	01/27/21	\$0	\$42,661	LOCAL	\$12,082	\$0	\$0	\$619	\$183	\$5,024	\$240	\$18,147	\$60,808		
32	SBAA-ADMA-004L	TOVES, DEBORAH LYNN	09/16/19	ADMINISTRATIVE ASSISTANT	\$31,076	J	01	03/16/20	\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$183	\$5,024	\$240	\$15,192	\$46,268		
33	SEAA-ADMA-003L	URBANO, JESSICA S	07/31/17	ADMINISTRATIVE ASSISTANT	\$36,061	J	05	07/31/22	\$0	\$36,061	LOCAL	\$10,212	\$494	\$0	\$523	\$183	\$5,034	\$453	\$16,900	\$52,961		
34	ADFI-ADMO-002L	BLAS, CARMELITA GUMATAOTAO	10/03/16	ADMINISTRATIVE OFFICER	\$37,100	L	01	10/03/17	\$0	\$37,100	LOCAL	\$10,507	\$494	\$0	\$538	\$183	\$3,673	\$332	\$15,727	\$52,827		
35	ACAD-ADMO-002L	CALVO, JUNE LG	08/26/19	ADMINISTRATIVE OFFICER	\$46,375	GPP/L	07		\$0	\$46,375	LOCAL	\$13,133	\$494	\$0	\$672	\$183	\$5,034	\$453	\$19,970	\$66,345		
36	CLAS-ADMO-001L	CASTRO, NICOLE M.	09/30/19	ADMINISTRATIVE OFFICER	\$46,375	L	07	03/31/23	\$0	\$46,375	LOCAL	\$13,133	\$494	\$0	\$672	\$183	\$5,024	\$240	\$19,747	\$66,122		
37	SBAA-ADMO-002L	CRUZ, KATRINA ANN																				

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt				Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
63	SETE-ASTP-005L	GREEN, JACKYSHA NICOLE	08/19/19	ASSISTANT PROFESSOR	\$63,084	III		14	08/15/22	\$0	\$63,084	LOCAL	\$17,865	\$494	\$0	\$915	\$183	\$3,123	\$272	\$22,852	\$85,936	
64	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL JAMES	01/16/18	ASSISTANT PROFESSOR	\$48,539	III		07	01/18/22	\$0	\$48,539	LOCAL	\$13,746	\$494	\$0	\$704	\$183	\$5,034	\$453	\$20,615	\$69,154	
65	MUSI-ASTP-003L	JENNINGS, COLLEEN A.	08/17/15	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$0	\$0	\$20,991	\$89,228	
66	SBAA-ASTP-006L	JL, JAMES D	08/17/20	ASSISTANT PROFESSOR	\$73,917	III		18	08/15/22	\$0	\$73,917	LOCAL	\$20,933	\$494	\$0	\$1,072	\$183	\$7,803	\$272	\$30,757	\$104,674	
67	WERI-ASTP-002L	KIM, YONG SANG	06/23/19	ASSISTANT PROFESSOR	\$68,237	III		16	01/18/22	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$5,034	\$0	\$26,206	\$94,263	
68	POLS-ASTP-001L	KUPER, KENNETH G	08/19/19	ASSISTANT PROFESSOR	\$50,326	III		08	08/15/22	\$0	\$50,326	LOCAL	\$14,252	\$494	\$0	\$730	\$183	\$0	\$0	\$15,165	\$65,491	
69	WERI-ASTP-001L	LANDER, MARK A	08/17/98	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$3,673	\$0	\$24,664	\$92,901	
70	SEFR-ASTP-003L	LEE, SHINHWA	01/21/20	ASSISTANT PROFESSOR	\$60,689	III		13	01/18/22	\$0	\$60,689	LOCAL	\$17,187	\$494	\$0	\$880	\$183	\$2,315	\$0	\$21,059	\$81,748	
71	MARI-ASTP-013L	LEMER, SARAH MARIE EMILIE	03/09/20	ASSISTANT PROFESSOR	\$68,237	III		16	01/18/22	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$5,024	\$240	\$26,255	\$94,492	
72	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$7,803	\$272	\$29,066	\$97,303	
73	LREC-ASTP-012L	LIBAO, JEFREY LEONOR	01/06/15	ASSISTANT PROFESSOR	\$67,864	III		09	01/06/21	\$0	\$67,864	LOCAL	\$19,219	\$0	\$0	\$984	\$183	\$2,315	\$240	\$22,941	\$90,805	
74	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS KUPER	01/19/21	ASSISTANT PROFESSOR	\$60,689	III		13		\$0	\$60,689	LOCAL	\$17,187	\$494	\$0	\$880	\$183	\$0	\$0	\$18,744	\$79,433	
75	SETE-ASTP-003L	LIMTIACO, MATTHEW CHARLES	08/13/18	ASSISTANT PROFESSOR	\$63,084	III		14	08/16/21	\$0	\$63,084	LOCAL	\$17,865	\$494	\$0	\$915	\$183	\$5,034	\$453	\$24,945	\$88,029	
76	BIOL-ASTP-007L	ORR, MICHAEL	06/15/21	ASSISTANT PROFESSOR	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$19,325	\$0	\$0	\$989	\$183	\$12,739	\$0	\$33,236	\$101,473	
77	LREC-ASTP-002L	PANGELINAN, PERRY JASON C	08/01/18	ASSISTANT PROFESSOR	\$75,932	III		12	08/01/22	\$0	\$75,932	LOCAL	\$21,504	\$494	\$0	\$1,101	\$183	\$9,286	\$332	\$32,901	\$108,833	
78	NSNS-ASTP-004L	PARK, JIN	08/18/21	ASSISTANT PROFESSOR	\$68,237	III		16		\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$0	\$5,034	\$453	\$26,296	\$94,533	
79	NSMA-ASTP-001L	PAULINO, RAYMOND MONTELLANO	05/29/18	ASSISTANT PROFESSOR	\$56,237	III		11	01/18/22	\$0	\$56,237	LOCAL	\$15,926	\$494	\$0	\$815	\$183	\$12,739	\$453	\$30,611	\$86,848	
80	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER R	01/22/19	ASSISTANT PROFESSOR	\$54,169	III		10	01/18/22	\$0	\$54,169	LOCAL	\$15,341	\$494	\$0	\$785	\$183	\$5,034	\$453	\$22,291	\$76,460	
81	SBAA-ASTP-003L	ROSS, COREY ALLEN	08/18/21	ASSISTANT PROFESSOR	\$71,006	III		17	08/15/22	\$0	\$71,006	LOCAL	\$20,109	\$494	\$0	\$1,030	\$0	\$12,739	\$453	\$34,825	\$105,831	
82	ENGL-ASTP-019L	RUSKIN, DAVID A	08/13/18	ASSISTANT PROFESSOR	\$52,203	III		09	08/15/22	\$0	\$52,203	LOCAL	\$14,784	\$494	\$0	\$757	\$183	\$2,315	\$240	\$18,773	\$70,976	
83	LREC-ASTP-003L	SAN NICOLAS, ROLAND ANTHONY	01/03/17	ASSISTANT PROFESSOR	\$85,276	III		15	01/03/22	\$0	\$85,276	LOCAL	\$24,150	\$0	\$0	\$1,237	\$183	\$2,315	\$0	\$27,885	\$113,161	
84	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$5,024	\$240	\$26,255	\$94,492	
85	SBAA-ASTP-001L	SHARMA, TANMAY	10/18/21	ASSISTANT PROFESSOR	\$71,006	III		17	08/15/22	\$0	\$71,006	LOCAL	\$20,109	\$494	\$0	\$1,030	\$0	\$2,315	\$240	\$24,188	\$95,194	
86	CESC-ASTP-003L	SHELTON III, AUSTIN J	03/10/16	ASSISTANT PROFESSOR	\$82,008	III		14	03/08/22	\$0	\$82,008	LOCAL	\$23,225	\$0	\$0	\$1,189	\$183	\$0	\$0	\$24,597	\$106,605	
87	LREC-ASTP-006L	SHOOK, RYAN MICHAEL	08/12/19	ASSISTANT PROFESSOR	\$65,424	III		08	08/12/21	\$0	\$65,424	LOCAL	\$18,528	\$0	\$0	\$949	\$0	\$5,024	\$240	\$24,741	\$90,165	
88	THEA-ASTP-002L	SLANE, MICHAEL SHAWN	08/17/15	ASSISTANT PROFESSOR	\$65,596	III		15	08/15/22	\$0	\$65,596	LOCAL	\$18,577	\$494	\$0	\$951	\$183	\$5,024	\$240	\$25,469	\$91,065	
89	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASSISTANT PROFESSOR	\$73,917	III		18	08/15/22	\$0	\$73,917	LOCAL	\$20,933	\$494	\$0	\$1,072	\$183	\$7,803	\$332	\$30,757	\$104,674	
90	LREC-ASTP-004L	TAITANO, MELISSA GUERRERO	05/25/19	ASSISTANT PROFESSOR	\$85,276	III		15	05/25/20	\$0	\$85,276	LOCAL	\$24,150	\$494	\$0	\$1,237	\$183	\$3,673	\$272	\$30,069	\$115,345	
91	NSMA-ASTP-007L	TAKENOUCI, YOSHIFUMI	08/16/10	ASSISTANT PROFESSOR	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$0	\$0	\$20,991	\$89,228	
92	SBAA-ASTP-007L	VALENTINE, ALBERT RICHARD	08/17/20	ASSISTANT PROFESSOR	\$73,917	III		18	08/15/22	\$0	\$73,917	LOCAL	\$20,933	\$494	\$0	\$1,072	\$183	\$0	\$0	\$22,682	\$96,599	
93	SNUU-ASTP-001L	VARGHESE, ANNAMMA SHINY	08/16/21	ASSISTANT PROFESSOR	\$80,182	III		20	08/15/22	\$0	\$80,182	LOCAL	\$22,708	\$494	\$0	\$1,163	\$183	\$12,739	\$453	\$37,740	\$117,922	
94	CHEM-ASTP-002L	WU, BULAN	08/14/17	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$0	\$68,237	LOCAL	\$19,325	\$0	\$0	\$989	\$183	\$2,315	\$240	\$23,052	\$91,289	
95	WERI-ASTP-003L	YEO, MYEONG-HO	12/15/19	ASSISTANT PROFESSOR	\$60,689	III		13	08/15/22	\$0	\$60,689	LOCAL	\$17,187	\$494	\$0	\$880	\$183	\$5,034	\$453	\$24,232	\$84,921	
96	NSNS-ASTP-003L	YOON, JOO CHUL	08/14/17	ASSISTANT PROFESSOR	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$19,325	\$0	\$0	\$989	\$183	\$5,034	\$453	\$25,985	\$94,222	
97	SBAA-ASTP-004L	AGUON, RONALD B	08/19/19	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
98	SETE-ASTP-012L	CARDENAS, CATHERINE A	08/19/19	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
99	SETE-ASTP-011L	JAMES, GERALDINE SABLAN	12/17/18	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
100	ADFI-ABAP-003L	CUBACUB, RACHEL FIELD	01/09/20	ASSOCIATE BUDGET AND ADMINISTRATIVE PROCESS OFFICER	\$82,469	***		***	01/07/21	\$0	\$82,469	LOCAL	\$23,355	\$0	\$0	\$1,196	\$183	\$2,315	\$240	\$27,289	\$109,758	
101	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOCIATE DEAN, COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES	\$115,000	***		***	08/05/23	\$0	\$115,000	LOCAL	\$32,568	\$0	\$0	\$1,668	\$183	\$5,024	\$240	\$39,682	\$154,682	
102	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS B	09/14/15	ASSOCIATE DEAN, EMSS AND REGISTRAR	\$99,792	***		***	09/14/22	\$0	\$99,792	LOCAL	\$28,261	\$0	\$0	\$1,447	\$183	\$9,286	\$332	\$39,510	\$139,302	
103	CESC-ASOP-003L	AFLAGUE, TANISHA FRANQUEZ	08/17/20	ASSOCIATE PROFESSOR	\$85,736	IV		12	08/10/21	\$0	\$85,736	LOCAL	\$24,280	\$0	\$0	\$1,243	\$183	\$12,739	\$453	\$38,899	\$124,635	
104	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$5,024	\$240	\$29,012	\$106,510	
105	SOBS-ASOP-003L	AMES, TODD T	08/16/10	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$5,024	\$240	\$29,012	\$106,510	
106	NSMA-ASOP-012L	AQUINO, LESLIE J.C.	08/18/14	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$12,739	\$453	\$36,446	\$113,944	
107	ANTH-ASOP-003L	ATIENZA, DAVID DE FRUTOS	08/18/15	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$7,803	\$272	\$31,823	\$109,321	
108	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$5,034	\$453	\$28,741	\$106,239	
109	PSYC-ASOP-006L	BAQUIANO, MARSHALEY J	08/16/21	ASSOCIATE PROFESSOR	\$71,440	IV		14	08/15/22	\$0	\$71,440	LOCAL	\$20,232	\$494	\$0	\$1,036	\$0	\$2,315	\$0	\$24,077	\$95,517	
110	MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$0	\$74,395	LOCAL	\$21,069	\$494	\$0	\$1,079	\$183	\$9,286	\$332	\$32,443	\$106,838	
111	MARI-ASOP-002L	BIGGS, JASON S	01/22/13	ASSOCIATE PROFESSOR	\$96,714	IV		15	01/20/22	\$0	\$96,714	LOCAL	\$27,389	\$0	\$0	\$1,402	\$183	\$7,803	\$272	\$37,049	\$133,763	
112	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY FILIMON	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,069	\$494	\$0	\$1,079	\$183	\$5,024	\$240	\$28,088	\$102,483	
113	THEA-ASOP-003L	BLAS, MICHELLE CLARICE	08/16/16	ASSOCIATE PROFESSOR	\$68,237	IV		13	08/15/22	\$0	\$68,237	LOCAL	\$19,435	\$494	\$0	\$995	\$183	\$2,315	\$240	\$23,663	\$92,291	
114	SBMK-ASOP-003L	BUI, THI LAN HUONG	08/18/21	ASSOCIATE PROFESSOR	\$77,498	IV		16		\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$3,673	\$332	\$27,753	\$105,251	
115	BIOL-ASOP-002L	CAMACHO, FRANK A	08/19/13	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$12,739	\$453	\$36,446	\$113,944	
116	MARC-ASOP-001L	CARSON, MICHAEL THOMAS	06/10/19	ASSOCIATE PROFESSOR	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$28,531	\$494	\$0	\$1,461	\$183	\$0	\$0	\$30,669	\$131,415	
117	SENG-ASOP-002L	CHENG, JEFFREY CHIEH YEN	08/17/20	ASSOCIATE PROFESSOR	\$85,669	IV		19	08/15/22	\$0	\$85,669	LOCAL	\$24,261	\$494	\$0	\$1,242	\$183	\$2,315	\$240	\$28,736	\$114,405	
118	HIST-ASOP-007L	CLEMENT, MICHAEL RICHARD	08/15/16	ASSOCIATE PROFESSOR	\$68,628	IV		13	01/18/22	\$0	\$68,628	LOCAL	\$19,435	\$0	\$0	\$995	\$183	\$5,034	\$453	\$26,101	\$94,729	
119	MARI-ASOP-009L	COMBOSCH, DAVID J.	08/17/20	ASSOCIATE PROFESSOR	\$71,440	IV		14	08/15/22	\$0	\$71,440	LOCAL	\$20,232	\$0	\$0	\$1,036	\$183	\$5,024	\$240	\$26,714	\$98,154	
120	COMM-ASOP-006L	DALISAY, FRANCIS S	08/14/18	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$2,315	\$240	\$26,30		

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
142	NSMA-ASOP-001L	OH, HYUNJU	01/16/18	ASSOCIATE PROFESSOR	\$77,498	IV		16	01/18/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$5,024	\$240	\$29,012	\$106,510
143	SEFR-ASOP-011L	OLAH, DEAN ANTHONY	08/17/20	ASSOCIATE PROFESSOR	\$71,440	IV		14	01/18/22	\$0	\$71,440	LOCAL	\$20,232	\$0	\$0	\$1,036	\$183	\$3,673	\$332	\$25,456	\$96,896
144	SENG-ASOP-003L	PATIL, UJWAL KUMAR D.	08/18/21	ASSOCIATE PROFESSOR	\$85,669	V		19		\$0	\$85,669	LOCAL	\$24,261	\$494	\$0	\$1,242	\$183	\$2,315	\$0	\$28,496	\$114,165
145	MARC-ASOP-005L	PERRY, OMAIRA BRUNAL	08/01/97	ASSOCIATE PROFESSOR	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$28,531	\$0	\$0	\$1,461	\$183	\$5,024	\$240	\$35,439	\$136,185
146	ENGL-ASOP-002L	QUAN, CLARISA G	08/18/97	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$2,315	\$240	\$25,809	\$103,307
147	SBPA-ASOP-001L	RIVERA, JOHN JOSEPH	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$0	\$74,395	LOCAL	\$21,069	\$0	\$0	\$1,079	\$183	\$12,739	\$453	\$35,523	\$109,918
148	SBPL-ASOP-001L	ROJAS, GENA A	08/19/19	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$7,803	\$272	\$31,329	\$108,827
149	SETE-ASOP-011L	SANGUEZA, CHERYL RAMIREZ	08/19/19	ASSOCIATE PROFESSOR	\$77,498	IV		17	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$2,315	\$240	\$26,303	\$103,801
150	SETE-ASOP-010L	SANTOS, MICHELLE MARIE SANDERS	08/15/16	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$7,803	\$272	\$31,329	\$108,827
151	NSMA-ASOP-003L	SWANSON JR, CARL T	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$3,673	\$332	\$27,259	\$104,757
152	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$9,286	\$332	\$32,873	\$110,371
153	WERI-ASOP-001L	WEN, YUMING	08/17/20	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$5,034	\$453	\$28,741	\$106,239
154	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOCIATE PROFESSOR	\$42,265	IV		11	08/15/22	\$0	\$42,265	LOCAL	\$11,969	\$0	\$0	\$613	\$183	\$5,034	\$453	\$18,253	\$60,518
155	ARTS-ASOP-006L	YAMASHITA, VELMA JEAN	08/19/19	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$2,315	\$240	\$25,809	\$103,307
156	NSMA-ASOP-006L	ZOU, YOUSUO JOSEPH	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$5,034	\$453	\$28,741	\$106,239
157	POLS-ASOP-007L	CRUZ, MARY FLORES	08/19/19	ASSOCIATE PROFESSOR (FACULTY SENATE PRESIDENT)	\$89,215	IV		13	08/15/22	\$0	\$89,215	LOCAL	\$25,266	\$0	\$0	\$1,294	\$183	\$3,123	\$272	\$30,137	\$119,352
158	WPTR-BIAD-001L	MONGAMI, CONLEE N	10/01/19	BIOLOGICAL AIDE	\$25,666	GPP/G		02	10/01/21	\$972	\$26,638	LOCAL	\$7,544	\$494	\$0	\$386	\$183	\$5,024	\$240	\$13,871	\$40,509
159	WPTR-BIOI-001L	CAYTON, CHASY AMADO	10/01/19	BIOLOGIST I	\$39,965	GPP/L		03	09/30/21	\$0	\$39,965	LOCAL	\$11,318	\$494	\$0	\$579	\$183	\$0	\$0	\$12,575	\$52,540
160	PMCU-BUCU-026L	DATUGAN, ANABELLE ALCAIDE	10/01/17	BUILDING CUSTODIAN	\$22,916	GPP/C		08	02/10/23	\$0	\$22,916	LOCAL	\$6,490	\$494	\$0	\$332	\$183	\$3,123	\$0	\$10,623	\$33,539
161	PMCU-BUCU-034L	DATUGAN, JOSE L	03/03/19	BUILDING CUSTODIAN	\$19,866	C		04	03/03/21	\$0	\$19,866	LOCAL	\$5,626	\$494	\$0	\$288	\$183	\$2,315	\$0	\$8,906	\$28,772
162	PMCU-BUCU-033L	PEREZ, VILMA GUACENA	02/10/14	BUILDING CUSTODIAN	\$22,916	GPP/C		08	02/10/23	\$0	\$22,916	LOCAL	\$6,490	\$494	\$0	\$332	\$183	\$9,286	\$0	\$16,786	\$39,702
163	PMCU-BUCU-028L	PINEDA, CATALINA G	07/27/05	BUILDING CUSTODIAN	\$25,965	GPP/C		12	07/27/23	\$0	\$25,965	LOCAL	\$7,353	\$494	\$0	\$376	\$183	\$0	\$0	\$8,407	\$34,372
164	PMCU-BUCU-004L	QUENGA, JOSEPH A	09/30/01	BUILDING CUSTODIAN	\$26,789	C		13	03/30/20	\$0	\$26,789	LOCAL	\$7,587	\$494	\$0	\$388	\$183	\$5,024	\$0	\$13,676	\$40,465
165	PMCU-BUCU-023L	SERVIANO, ROSALYN C	06/08/21	BUILDING CUSTODIAN	\$19,866	C		04		\$0	\$19,866	LOCAL	\$5,626	\$494	\$0	\$288	\$183	\$0	\$0	\$6,591	\$26,457
166	AFUT-BMSU-001L	LEON GUERRERO, JOHN V	06/21/21	BUILDING MAINTENANCE SUPERINTENDENT	\$55,958	M		10		\$0	\$55,958	LOCAL	\$15,847	\$0	\$0	\$811	\$183	\$12,739	\$453	\$30,034	\$85,992
167	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN P	11/26/18	BUILDING MAINTENANCE SUPERVISOR	\$39,965	L		03	11/25/20	\$0	\$39,965	LOCAL	\$11,318	\$0	\$0	\$579	\$183	\$2,315	\$240	\$14,636	\$54,601
168	PMAT-BUY1-001L	GUERRERO, GERARD J	08/31/95	BUYER I	\$38,753	H		12	03/01/21	\$0	\$38,753	LOCAL	\$10,975	\$0	\$0	\$562	\$183	\$9,286	\$332	\$21,338	\$60,091
169	COMT-BUY2-001L	PATAO, JESSIRE ALVAREZ	04/26/21	BUYER II	\$28,595	I		01		\$0	\$28,595	LOCAL	\$8,098	\$494	\$0	\$415	\$183	\$2,315	\$240	\$11,745	\$40,340
170	PMRE-CAR1-004L	PAKINGAN, CESAR A	02/12/08	CARPENTER I	\$35,287	GPP/H		09	02/12/17	\$0	\$35,287	LOCAL	\$9,993	\$494	\$0	\$512	\$183	\$7,803	\$272	\$19,257	\$54,544
171	PMRE-CAR1-002L	PONCE, ACHILLES S	10/01/08	CARPENTER II	\$35,287	H		09	07/02/22	\$0	\$35,287	LOCAL	\$9,993	\$494	\$0	\$512	\$183	\$5,034	\$453	\$16,670	\$51,957
172	PMRE-CAR2-004L	PAYUMO, WILLIAM D	08/26/02	CARPENTER II	\$52,163	I		18X	03/27/21	\$0	\$52,163	LOCAL	\$14,773	\$494	\$0	\$756	\$183	\$5,024	\$240	\$21,470	\$73,633
173	PMRE-CAR2-008L	PONCE, RICARDO L	08/09/05	CARPENTER II	\$39,255	I		10	02/06/22	\$0	\$39,255	LOCAL	\$11,117	\$494	\$0	\$569	\$183	\$3,673	\$332	\$16,369	\$55,624
174	COMT-CAS2-001L	CRUZ, BOBBIEAN BRIANA	09/27/21	CASHER II	\$23,171	GPP/F		01		\$0	\$23,171	LOCAL	\$6,562	\$494	\$0	\$336	\$0	\$12,739	\$453	\$20,585	\$43,756
175	WPTR-CHE2-001M	IYEKAR, CLANCY THOMAS	02/18/08	CHEMIST II	\$50,953	C	UGPP/M	07	07/12/20	\$0	\$50,953	LOCAL	\$14,430	\$0	\$0	\$739	\$183	\$0	\$0	\$15,351	\$66,304
176	WERI-CHE3-001L	DUEÑAS, MALLARY NICOLE CHARGUALAF	04/12/21	CHEMIST III	\$52,235	GPP/N		05		\$0	\$52,235	LOCAL	\$14,793	\$0	\$0	\$757	\$183	\$3,673	\$332	\$19,738	\$71,973
177	AHRO-CRO-001L	GAMBOA, LARRY G	05/20/12	CHIEF HUMAN RESOURCES OFFICER	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$26,595	\$0	\$0	\$1,362	\$183	\$5,034	\$453	\$33,627	\$127,535
178	PRES-CMCO-001L	MACAPINLAC, JONAS D	02/13/20	CHIEF MARKETING AND COMMUNICATIONS OFFICER	\$105,129	***		***		\$0	\$105,129	LOCAL	\$29,773	\$0	\$0	\$1,524	\$183	\$0	\$0	\$31,480	\$136,609
179	PMAT-CLK1-002L	CAMACHO, ROSALINE T.	05/09/00	CLERK I	\$28,516	C		15	12/09/19	\$0	\$28,516	LOCAL	\$8,076	\$0	\$0	\$413	\$183	\$3,673	\$332	\$12,677	\$41,193
180	PRES-CLK3-001L	DUEÑAS, TESSICA MAE	05/21/15	CLERK III	\$25,406	GPP/E		06	05/21/21	\$0	\$25,406	LOCAL	\$7,195	\$494	\$0	\$368	\$183	\$3,123	\$272	\$11,635	\$37,041
181	PRES-CMGR-001L	HANSON, JACKIE	09/19/21	COMMUNICATIONS MANAGER	\$53,750	***	UGPP/O	03		\$0	\$53,750	LOCAL	\$15,222	\$494	\$0	\$779	\$183	\$3,673	\$332	\$20,684	\$74,434
182	COMT-COMP-001L	MARTIN, ABIGAIL R.P.	12/06/21	COMPTROLLER	\$89,700	***		***	12/06/22	\$0	\$89,700	LOCAL	\$25,403	\$494	\$0	\$1,301	\$183	\$5,024	\$240	\$32,645	\$122,345
183	LREC-COT2-001L	BAES, IAN SAZON	08/16/04	COMPUTER TECHNICIAN II	\$40,077	GPP/J		08	02/16/22	\$0	\$40,077	LOCAL	\$11,350	\$494	\$0	\$581	\$183	\$2,315	\$240	\$15,163	\$55,240
184	COMT-CGRP-001L	BLAZ, CYNTHIA M.	12/27/12	CUSTOMER SERVICE REPRESENTATIVE	\$39,983	H		13	05/03/22	\$0	\$39,983	LOCAL	\$11,323	\$0	\$0	\$580	\$183	\$5,024	\$240	\$17,350	\$57,333
185	CLAS-CGRP-001L	CATAHAY, TERYN DAMIAN	04/02/18	CUSTOMER SERVICE REPRESENTATIVE	\$29,650	H		04	04/02/22	\$0	\$29,650	LOCAL	\$8,397	\$494	\$0	\$430	\$183	\$2,315	\$240	\$12,059	\$41,709
186	STFA-CGRP-001L	QUINTAL, TONI ROSE MOLINA	03/22/21	CUSTOMER SERVICE REPRESENTATIVE	\$26,520	GPP/H		01	09/22/21	\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$7,803	\$272	\$16,647	\$43,167
187	COMP-DBSP-001L	PEREZ, JOSEPH P	11/04/21	DATA BASE SPECIALIST	\$78,591	***	UGPP/P	11	04/23/22	\$0	\$78,591	LOCAL	\$22,257	\$0	\$0	\$0	\$183	\$7,803	\$272	\$30,515	\$109,106
188	LRMA-DEAN-001L	STORIE, MONIQUE ROCHELLE CARRIVEAU	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$36,883	\$0	\$0	\$1,888	\$183	\$9,286	\$332	\$48,573	\$178,810
189	CLAS-DEAN-001L	SELLMANN, JAMES D	08/02/10	DEAN, COLL. OF LIBERAL ARTS & SOCIAL SCIENCES	\$150,015	***		***	08/02/19	\$0	\$150,015	LOCAL	\$42,484	\$0	\$0	\$2,175	\$183	\$3,673	\$332	\$48,848	\$198,863
190	CNAS-DEAN-001M	YUDIN, LEE S	10/01/07	DEAN, COLLEGE OF NATURAL AND APPLIED SCIENCES	\$169,450	***		***	07/01/11	\$0	\$169,450	LOCAL	\$47,988	\$0	\$0	\$2,457	\$183	\$12,739	\$453	\$63,820	\$233,270
191	EMSS-DEAN-002L	CAMACHO, LAWRENCE FEJERAN	09/03/18	DEAN, ENROLLMENT MANAGEMENT AND STUDENT SUCCESS	\$119,460	***		***	09/03/21	\$0	\$119,460	LOCAL	\$33,831	\$494	\$0	\$1,732	\$183	\$0	\$0	\$36,240	\$155,700
192	SBAA-DEAN-004L	SANTOS, ANNETTE TAJERON	06/08/15	DEAN, SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION	\$149,057	***		***	06/08/17	\$0	\$149,057	LOCAL	\$42,213	\$0	\$0	\$2,161	\$183	\$5,024	\$240	\$49,821	\$198,878
193	SEAA-DEAN-002L	AGUON, ALICIA CRUZ	07/16/18	DEAN, SCHOOL OF EDUCATION	\$125,825	***		***	07/15/20	\$0	\$125,825	LOCAL	\$35,634	\$0	\$0	\$1,824	\$183	\$7,803	\$272	\$45,716	\$171,541
194	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET PEREZ	03/04/14	DEAN, SCHOOL OF HEALTH	\$154,807	***		***		\$0	\$154,807	LOCAL	\$43,841	\$0	\$0	\$2,245	\$183	\$2,315	\$240	\$48,824	\$203,631
195	SPRE-DRCG-001L	PERALTA, PAMELA A	10/25/21	DIRECTOR, CONTRACTS AND GRANTS	\$91,247	***		***	10/25/23	\$0	\$91,247	LOCAL	\$25,841	\$0	\$0	\$1,323	\$183	\$2,315	\$240	\$29,902	\$121,149
196	PRES-DDAF-001L	ANALISTA, NORMAN S	02/13/20	DIRECTOR, DVLPM, ALUMNI AFFAIRS, AND FOUNDATION RELATIONS	\$90,665	***		***		\$0	\$90,665	LOCAL	\$25,676	\$494	\$0	\$1,315	\$183	\$12,739	\$453	\$40,860	\$131,525
197	AHRO-DEEO-001L	GUMATAOAO, JOSEPH B	01/16/18	DIRECTOR, EEO AND TITLE IX/ADA COORDINATOR	\$76,401	***		***	12/05/19	\$0	\$76,401	LOCAL	\$21,637	\$494	\$0	\$1,108	\$183	\$2,315	\$240	\$25,977	\$102,378
198	AFUT-DFMS-001L	LEON GUERRERO, GLENN ANTHONY	08/05/20	DIRECTOR, FACILITIES MANAGEMENT AND SERVICES	\$109,273	***		***		\$0	\$109,273	LOCAL	\$30,946	\$494	\$0	\$1,584	\$183	\$5,024	\$240	\$38,472	\$147,745
199	STFA-DFAT-001L	DUARTE, MARK A	02/13/20	DIRECTOR, FINANCIAL AID AND TRITON ONE-STOP	\$82,405	***		***	07/19/22												

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt				Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
221	COMT-ACCS-003L	FLORES, ELSA CAGUIN	09/11/17	GENERAL ACCOUNTING SUPERVISOR	\$64,388	GPP/D		05	09/11/22	\$0	\$64,388	LOCAL	\$18,235	\$494	\$0	\$934	\$183	\$2,315	\$240	\$22,401	\$86,789	
222	PMGR-GRDW-006L	BAUTISTA, FRANCIS P.	12/16/13	GROUNDWORKER	\$24,555	D		08	06/15/21	\$0	\$24,555	LOCAL	\$6,954	\$0	\$0	\$356	\$183	\$7,803	\$0	\$15,296	\$39,851	
223	PMGR-GRDW-004L	BLAS, DEREK N	04/21/08	GROUNDWORKER	\$26,138	D		10	10/21/19	\$0	\$26,138	LOCAL	\$7,402	\$0	\$0	\$379	\$183	\$0	\$0	\$7,964	\$34,102	
224	PMGR-GRDW-005L	CRUZ, JOHN S N	06/25/18	GROUNDWORKER	\$20,510	D		03	06/25/19	\$0	\$20,510	LOCAL	\$5,808	\$494	\$0	\$297	\$183	\$5,024	\$240	\$12,047	\$32,557	
225	PMGR-GRDW-012L	GARRIDO, LEONARD CRUZ	02/11/20	GROUNDWORKER	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,596	\$0	\$0	\$287	\$183	\$5,024	\$240	\$11,330	\$31,091	
226	PMGR-GRDW-011L	GUMABON, JOEL MATTHEW	02/11/20	GROUNDWORKER	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,596	\$494	\$0	\$287	\$183	\$0	\$0	\$6,560	\$26,321	
227	PMGR-GRDW-003L	PALACIOS, TYLER ANTHONY	05/24/21	GROUNDWORKER	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,596	\$494	\$0	\$287	\$0	\$0	\$0	\$6,377	\$26,138	
228	SNNU-INST-004L	ADA, ANTHONY JOHN PALOMO	05/30/17	INSTRUCTOR	\$47,976	II		11	01/16/18	\$0	\$47,976	LOCAL	\$13,587	\$494	\$0	\$696	\$183	\$5,034	\$453	\$20,447	\$68,423	
229	SNNU-INST-005L	ALAVE, VERONICA BAUTISTA	01/17/12	INSTRUCTOR	\$67,869	II		20	01/21/20	\$0	\$67,869	LOCAL	\$19,221	\$494	\$0	\$984	\$183	\$3,123	\$272	\$24,277	\$92,146	
230	PHIL-INST-001L	BAO, LEI	08/17/20	INSTRUCTOR	\$41,633	II		07	08/15/22	\$0	\$41,633	LOCAL	\$11,790	\$494	\$0	\$604	\$183	\$2,315	\$240	\$15,626	\$57,259	
231	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI PALOMO	08/19/19	INSTRUCTOR	\$41,633	II		07	08/15/22	\$0	\$41,633	LOCAL	\$11,790	\$494	\$0	\$604	\$183	\$2,315	\$0	\$15,386	\$57,019	
232	ENGL-INST-011L	CRUZ, JOSE ATOIGUE	08/19/19	INSTRUCTOR	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$16,395	\$0	\$0	\$839	\$183	\$12,739	\$453	\$30,610	\$88,502	
233	COMM-INST-001L	CRUZ, MANUEL L	01/18/22	INSTRUCTOR	\$43,105	II		08	08/15/22	\$0	\$43,105	LOCAL	\$12,207	\$494	\$0	\$625	\$0	\$3,673	\$332	\$17,332	\$60,437	
234	SNNU-INST-007L	CRUZ, MARIA SANDRA M.	08/16/21	INSTRUCTOR	\$41,633	II		07		\$0	\$41,633	LOCAL	\$11,790	\$494	\$0	\$604	\$0	\$2,315	\$240	\$15,444	\$57,077	
235	BIOL-INST-002L	KIM, REBECCA HYE MIN	08/18/21	INSTRUCTOR	\$40,234	II		06		\$0	\$40,234	LOCAL	\$11,394	\$494	\$0	\$583	\$0	\$0	\$0	\$12,472	\$52,706	
236	SNNU-INST-002L	KLEINER, ANTOINETTE MARIE	03/01/21	INSTRUCTOR	\$67,869	II		20	01/18/22	\$0	\$67,869	LOCAL	\$19,221	\$494	\$0	\$984	\$183	\$3,673	\$332	\$24,887	\$92,756	
237	NSMA-INST-005L	LEE, RUSSELL B	08/18/21	INSTRUCTOR	\$40,234	II		06		\$0	\$40,234	LOCAL	\$11,394	\$494	\$0	\$583	\$0	\$2,315	\$0	\$14,787	\$55,021	
238	PSYC-INST-003L	MENO, CAMARIN ANDREA GUERRERO	08/16/21	INSTRUCTOR	\$38,899	II		05	08/15/22	\$0	\$38,899	LOCAL	\$11,016	\$494	\$0	\$564	\$0	\$2,315	\$240	\$14,630	\$53,529	
239	ENGL-INST-004L	PEREZ, TERESITA L	05/30/17	INSTRUCTOR	\$57,892	II		16	08/15/22	\$0	\$57,892	LOCAL	\$16,395	\$0	\$0	\$839	\$183	\$7,803	\$272	\$25,492	\$83,384	
240	NSMA-INST-001L	QUINATA, KATRINA MARIE GARRIDO	08/14/17	INSTRUCTOR	\$44,648	II		09	08/15/22	\$0	\$44,648	LOCAL	\$12,644	\$0	\$0	\$647	\$183	\$3,673	\$332	\$17,480	\$62,128	
241	ENGL-INST-005L	RUTUN, ELIZABETH MIDIL	08/19/19	INSTRUCTOR	\$36,418	II		03	08/15/22	\$0	\$36,418	LOCAL	\$10,314	\$494	\$0	\$528	\$183	\$2,315	\$240	\$14,074	\$50,492	
242	ENGL-INST-007L	SIMPSON-WARNER, CAROL D	12/17/16	INSTRUCTOR	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$16,395	\$0	\$0	\$839	\$183	\$0	\$0	\$17,417	\$75,309	
243	PHIL-INST-002L	ZAFRA-KASALA, VERNA NATIVIDAD	08/16/21	INSTRUCTOR	\$43,105	II		08	08/15/22	\$0	\$43,105	LOCAL	\$12,207	\$0	\$0	\$625	\$0	\$9,286	\$332	\$22,451	\$65,556	
244	SETE-INST-002L	FRANQUEZ, JOSEPH DAVID	08/14/17	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
245	SBPA-INST-002L	ISHIZAKI, FRANKIE T	01/21/20	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
246	CNAS-INTD-001L	MOOTS, KATHLEEN ANNE	07/16/18	INTERIM ASSOCIATE DEAN, COLL OF NAT AND APPLIED SCIENCES	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$30,621	\$0	\$0	\$1,568	\$183	\$2,315	\$240	\$34,927	\$143,052	
247	CESC-INAD-001L	BARCINAS, PETER R	02/01/21	INTERIM ASSOCIATE DIRECTOR, COOPERATIVE EXTENSION SERVICE	\$107,744	***		***		\$0	\$107,744	LOCAL	\$30,513	\$0	\$0	\$1,562	\$183	\$5,034	\$453	\$37,746	\$145,490	
248	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOCIATE DIRECTOR, WESTERN PAC TROPICAL RES CTR	\$138,720	***		***	05/28/20	\$0	\$138,720	LOCAL	\$39,286	\$494	\$0	\$2,011	\$183	\$2,315	\$240	\$44,529	\$183,249	
249	PRES-CIOF-001L	HECHANOVA JR, MANUEL B	05/24/19	INTERIM CHIEF INFORMATION OFFICER	\$99,184	***		***		\$0	\$99,184	LOCAL	\$28,089	\$0	\$0	\$1,438	\$183	\$0	\$0	\$29,710	\$128,894	
250	PRES-CSBL-001L	OKADA, DAVID S	02/13/20	INTERIM CHIEF OF STAFF & BUSINESS LIASON	\$115,444	***		***	02/24/22	\$0	\$115,444	LOCAL	\$32,694	\$0	\$0	\$1,674	\$183	\$0	\$0	\$34,550	\$149,994	
251	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SCHOOL OF ENGINEERING	\$157,235	***		***	08/15/20	\$0	\$157,235	LOCAL	\$44,529	\$0	\$0	\$0	\$183	\$0	\$0	\$44,712	\$201,947	
252	ACAD-DIRE-002L	DE LEON, JUNE R	10/01/19	INTERIM DIRECTOR, GUAM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$34,327	\$0	\$0	\$1,758	\$183	\$0	\$240	\$36,508	\$157,720	
253	MARI-INTD-001L	RAYMUNDO, LAURIE J	01/21/19	INTERIM DIRECTOR, MARINE LABORATORY	\$131,683	***		***	07/26/21	\$0	\$131,683	LOCAL	\$37,293	\$494	\$0	\$1,909	\$183	\$5,024	\$240	\$45,143	\$176,826	
254	UPRS-PUDI-001L	LEON GUERRERO, VICTORIA-LOLA MONTECALVO	12/13/21	INTERIM PUBLISHING DIRECTOR (UOG PRESS)	\$83,931	***		***		\$0	\$83,931	LOCAL	\$23,769	\$0	\$0	\$1,217	\$183	\$5,034	\$453	\$30,657	\$114,588	
255	CNAS-ITST-001L	MAGALLANES, RUDY C	10/01/16	IT SUPPORT TECHNICIAN	\$39,255	UGPP/I		10	04/01/20	\$0	\$39,255	LOCAL	\$11,117	\$0	\$0	\$569	\$183	\$7,803	\$272	\$19,944	\$59,199	
256	SEAA-ITST-001L	RAZON, ELIZHER C	11/10/21	IT SUPPORT TECHNICIAN	\$28,595	UGPP/I		01		\$0	\$28,595	LOCAL	\$8,098	\$494	\$0	\$415	\$0	\$2,315	\$240	\$11,562	\$40,157	
257	COMP-IDCC-001L	KANEMOTO, KAYLEEN SAMORE	10/01/14	JUNIOR DATA CONTROL CLERK	\$35,287	UGPP/H		09	11/05/21	\$1,027	\$36,314	LOCAL	\$10,284	\$494	\$0	\$527	\$183	\$5,034	\$453	\$16,975	\$53,289	
258	COMP-JRNE-001L	SANTIAGO, JOSE DANTE SABADO	01/08/18	JUNIOR NETWORK ENGINEER	\$42,389	K		07	01/07/21	\$0	\$42,389	LOCAL	\$12,005	\$494	\$0	\$615	\$183	\$2,315	\$240	\$15,852	\$58,241	
259	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH QUINTANILLA	09/07/11	JUNIOR PROGRAMMER ANALYST	\$54,238	UGPP/M		03	03/07/22	\$0	\$54,238	LOCAL	\$15,360	\$494	\$0	\$786	\$183	\$2,315	\$240	\$19,379	\$73,617	
260	COMP-JWAD-002L	ISIDRO, JAUVAN F	05/13/19	JUNIOR WEB APPLICATION DEVELOPER	\$36,530	UGPP/K		09	05/13/21	\$0	\$36,530	LOCAL	\$10,345	\$494	\$0	\$530	\$183	\$5,024	\$240	\$16,816	\$53,346	
261	COMP-JWAD-001L	RAYMUNDO, MATTHEW LEE	09/17/18	JUNIOR WEB APPLICATION DEVELOPER	\$42,389	UGPP/K		07	09/17/19	\$0	\$42,389	LOCAL	\$12,005	\$494	\$0	\$615	\$183	\$5,024	\$0	\$18,320	\$60,709	
262	MARI-LASM-001L	CRUZ, MARIEL ANGELIQUE	01/16/18	LABORATORY SAFETY MANAGER	\$45,574	GPP/M		04	01/16/22	\$0	\$45,574	LOCAL	\$12,907	\$494	\$0	\$661	\$183	\$2,315	\$240	\$16,800	\$62,374	
263	NATS-LATS-002L	PANGELINAN, JASON MERCADER	08/09/20	LABORATORY TECHNICIAN SUPERVISOR	\$37,100	UGPP/L		01		\$0	\$37,100	LOCAL	\$10,507	\$494	\$0	\$538	\$183	\$3,673	\$332	\$15,727	\$52,827	
264	NATS-LAT3-003L	CERVERA, EZRA MAZE MACATANGAY	10/05/20	LABORATORY TECHNICIAN III	\$31,076	UGPP/I		01		\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$183	\$2,315	\$0	\$12,244	\$43,320	
265	LREC-LIT1-009L	CAMACHO, FRANCISCO JUNIOR TENORIO	12/03/18	LIBRARY TECHNICIAN I	\$24,960	GPP/F		03	12/03/21	\$788	\$25,748	LOCAL	\$7,292	\$494	\$0	\$373	\$183	\$5,034	\$453	\$13,830	\$39,578	
266	MARC-LIT1-002L	HERRERO, DORATHINA P	05/16/16	LIBRARY TECHNICIAN I	\$27,907	GPP/F		06	05/16/22	\$0	\$27,907	LOCAL	\$7,903	\$0	\$0	\$405	\$183	\$5,024	\$0	\$13,515	\$41,422	
267	LREC-LIT1-008L	PINAULA, ZINA QUINTANILLA	02/18/19	LIBRARY TECHNICIAN I	\$29,883	GPP/F		08	02/18/23	\$0	\$29,883	LOCAL	\$8,463	\$494	\$0	\$433	\$183	\$5,024	\$240	\$14,837	\$44,720	
268	LREC-LIT1-010L	SANTOS, SHANE A.	11/07/16	LIBRARY TECHNICIAN I	\$26,888	GPP/F		05	11/07/21	\$934	\$27,822	LOCAL	\$7,879	\$494	\$0	\$403	\$183	\$2,315	\$240	\$11,515	\$39,337	
269	LREC-LIT2-013L	AGUERO, MICHELE M	02/26/18	LIBRARY TECHNICIAN II	\$33,150	GPP/H		07	08/26/22	\$0	\$33,150	LOCAL	\$9,388	\$494	\$0	\$481	\$183	\$5,034	\$453	\$16,033	\$49,183	
270	LREC-LIT2-010L	CRISOSTOMO, CARMEN DIANE	06/28/04	LIBRARY TECHNICIAN II	\$38,753	GPP/H		12	10/11/21	\$1,230	\$39,983	LOCAL	\$11,323	\$494	\$0	\$580	\$183	\$3,123	\$272	\$15,975	\$55,958	
271	MARC-LIT2-002L	DUEÑAS, MELANIE A	05/17/18	LIBRARY TECHNICIAN II	\$39,983	GPP/H		13	01/16/23	\$0	\$39,983	LOCAL	\$11,323	\$0	\$0	\$580	\$183	\$5,024	\$240	\$17,350	\$57,333	
272	LREC-LIT2-009L	OGO, CECILIA L	07/30/00	LIBRARY TECHNICIAN II	\$39,983	GPP/H		13	01/31/23	\$0	\$39,983	LOCAL	\$11,323	\$0	\$0	\$580	\$183	\$0	\$0	\$12,086	\$52,069	
273	MARC-LIT2-003L	STARNES, CARMEN QUINTANILLA	12/21/15	LIBRARY TECHNICIAN II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,975	\$494	\$0	\$562	\$183	\$2,315	\$240	\$14,769	\$53,523	
274	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE ACFALLE	01/30/14	LIBRARY TECHNICIAN II	\$36,407	GPP/H		10	01/30/23	\$0	\$36,407	LOCAL	\$10,310	\$0	\$0	\$528	\$183	\$2,315	\$240	\$13,576	\$49,983	
275	LREC-LITS-001L	GARCIA, PAMELA S	06/27/16	LIBRARY TECHNICIAN SUPERVISOR	\$41,349	GPP/J		09	12/27/22	\$0	\$41,349	LOCAL	\$11,710	\$0	\$0	\$600	\$183	\$9,286	\$332	\$22,111	\$63,460	
276	PMCU-MACU-015L	BLAS, DANIEL S	01/18/21	MAINTENANCE CUSTODIAN	\$20,510	D		03		\$0	\$20,510	LOCAL	\$5,808	\$494	\$0	\$297	\$183	\$0	\$0	\$6,783	\$27,293	
277	PMCU-MACU-004L	CLAROS, ROSEMARGARET B	03/22/10	MAINTENANCE CUSTODIAN	\$26,967	D		11	03/22/21	\$0	\$26,967	LOCAL	\$7,637	\$494	\$0	\$391	\$183	\$5,024	\$0	\$13,729	\$40,696	
278	PMCU-MACU-001L	CRUZ, PAUL CHRISTOPHER M.	05/24/21	MAINTENANCE CUSTODIAN	\$21,287	GPP/D		04	05/24/22	\$0	\$21,287	LOCAL	\$6,028	\$494	\$0	\$309	\$183	\$5,024	\$240	\$12,278	\$33,565	
279	PMCU-MACU-005L	MENDIOLA, KENNETH V	03/22/10	MAINTENANCE CUSTODIAN	\$27,8																	

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
300	AHRO-PS1-005L	ROSARIO, EVELYN MARIE	11/15/16	PERSONNEL SPECIALIST I	\$41,479	L		04	11/15/21	\$1,441	\$42,920	LOCAL	\$12,155	\$494	\$0	\$622	\$183	\$5,024	\$240	\$18,718	\$61,638
301	AHRO-PS1-003L	SANTOS, JONNIE LINA LUJAN	08/24/20	PERSONNEL SPECIALIST I	\$38,506	GPP/L		02	08/24/22	\$0	\$38,506	LOCAL	\$10,905	\$494	\$0	\$558	\$183	\$12,739	\$453	\$25,333	\$63,839
302	AHRO-PS1-004L	TORRES, SHAEINA FRANCINE	01/06/20	PERSONNEL SPECIALIST I	\$38,506	L		02	01/05/21	\$0	\$38,506	LOCAL	\$10,905	\$494	\$0	\$558	\$183	\$2,315	\$0	\$14,456	\$52,962
303	AHRO-PS2-005L	SORIANO, ELIZA CAMILLE	10/17/19	PERSONNEL SPECIALIST II	\$47,301	M		05	10/17/21	\$1,792	\$49,093	LOCAL	\$13,903	\$494	\$0	\$712	\$183	\$5,024	\$240	\$20,062	\$69,155
304	AHRO-PS4-001L	LUJAN, DONNA Y.	08/16/10	PERSONNEL SPECIALIST IV	\$72,914	O		12	03/13/20	\$0	\$72,914	LOCAL	\$20,649	\$0	\$0	\$1,057	\$183	\$7,803	\$272	\$29,964	\$102,878
305	AFUT-PLA3-002L	MERCADO, NESTOR S	10/24/05	PLANNER III	\$58,053	N		08	10/24/19	\$0	\$58,053	LOCAL	\$16,441	\$0	\$0	\$842	\$183	\$5,024	\$240	\$22,729	\$80,782
306	POST-POSS-002L	UNPINGCO, EDWARD R	08/01/08	POSTAL CLERK SUPERVISOR	\$44,015	J		11	04/04/20	\$0	\$44,015	LOCAL	\$12,465	\$0	\$0	\$638	\$183	\$9,286	\$332	\$22,905	\$66,920
307	PRES-PRES-001L	KRISE, THOMAS WARREN	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$59,472	\$494	\$0	\$3,045	\$183	\$0	\$332	\$63,526	\$273,526
308	COMM-PROF-004L	ANDERSON, RAYMOND DENNIS SEYMOUR	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,745	\$494	\$0	\$1,267	\$183	\$9,286	\$332	\$36,308	\$123,685
309	MUSI-PROF-001L	BEDNARZYK, STEPHEN C	08/19/14	PROFESSOR	\$101,294	V		19	08/15/22	\$0	\$101,294	LOCAL	\$28,686	\$494	\$0	\$1,469	\$183	\$2,315	\$240	\$33,388	\$134,682
310	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,745	\$494	\$0	\$1,267	\$183	\$5,024	\$240	\$31,953	\$119,330
311	ARTS-PROF-003L	CASTRO, RICHARD R	08/16/10	PROFESSOR	\$104,333	V		20	08/15/22	\$0	\$104,333	LOCAL	\$29,547	\$494	\$0	\$1,513	\$183	\$7,803	\$272	\$39,812	\$144,145
312	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN T	08/17/20	PROFESSOR	\$98,343	V		18	08/15/22	\$0	\$98,343	LOCAL	\$27,851	\$0	\$0	\$1,426	\$183	\$2,315	\$240	\$32,015	\$130,358
313	MARI-PROF-006L	DONALDSON, TERRY JOHN	08/17/15	PROFESSOR	\$135,632	V		20	08/19/22	\$0	\$135,632	LOCAL	\$38,411	\$0	\$0	\$1,967	\$183	\$3,673	\$332	\$44,566	\$180,198
314	SETE-PROF-001L	FERRER, LOURDES M	08/13/12	PROFESSOR	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$19,604	\$494	\$0	\$1,004	\$183	\$2,315	\$0	\$23,600	\$92,824
315	NSNS-PROF-002L	FIEDLER, GEORGE CURT	08/13/18	PROFESSOR	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$24,745	\$0	\$0	\$1,267	\$183	\$12,739	\$453	\$39,387	\$126,764
316	ENGL-PROF-012L	FLORES, EVELYN R	08/13/18	PROFESSOR	\$89,999	V		15	08/15/22	\$0	\$89,999	LOCAL	\$25,488	\$0	\$0	\$1,305	\$183	\$2,315	\$240	\$29,531	\$119,530
317	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROFESSOR	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$12,739	\$453	\$44,435	\$148,768
318	WPTR-PROF-007M	GOLABI, MOHAMMAD H.	08/18/14	PROFESSOR	\$127,846	V		18	08/01/20	\$0	\$127,846	LOCAL	\$36,206	\$494	\$0	\$1,854	\$183	\$5,024	\$240	\$44,001	\$171,847
319	ENGL-PROF-010L	GUGIN, DAVID L	08/17/16	PROFESSOR	\$98,343	V		18	08/15/22	\$0	\$98,343	LOCAL	\$27,851	\$494	\$0	\$1,426	\$183	\$5,034	\$453	\$35,441	\$133,794
320	HIST-PROF-002L	HATTORI, ANNE PEREZ	08/17/09	PROFESSOR	\$101,294	V		19	08/15/22	\$0	\$101,294	LOCAL	\$28,686	\$0	\$0	\$1,469	\$183	\$5,024	\$240	\$35,602	\$136,896
321	SBAA-PROF-001L	HO, KAI WING KEVIN	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$0	\$92,699	LOCAL	\$26,252	\$494	\$0	\$1,344	\$183	\$5,034	\$453	\$33,761	\$126,460
322	SENG-PROF-001L	HONG, PYOON	08/17/20	PROFESSOR	\$95,480	V		17		\$0	\$95,480	LOCAL	\$27,040	\$0	\$0	\$1,384	\$183	\$3,673	\$0	\$32,280	\$127,760
323	MARI-PROF-010L	HOUK, PETER C	08/16/21	PROFESSOR	\$84,830	V		13		\$0	\$84,830	LOCAL	\$24,024	\$0	\$0	\$1,230	\$183	\$5,024	\$332	\$30,793	\$115,623
324	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$0	\$92,699	LOCAL	\$26,252	\$0	\$0	\$1,344	\$183	\$2,315	\$240	\$30,335	\$123,034
325	SOCI-PROF-001L	JOHNSON, KIRK D	08/18/08	PROFESSOR	\$104,333	V		20	08/15/22	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$12,739	\$453	\$44,435	\$148,768
326	ECON-PROF-004L	JONES, ROSEANN M	08/14/06	PROFESSOR	\$107,463	V		20X	08/16/21	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$3,123	\$272	\$35,570	\$143,033
327	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROFESSOR	\$61,799	V		16	01/18/22	\$0	\$61,799	LOCAL	\$17,501	\$0	\$0	\$896	\$183	\$5,034	\$0	\$23,615	\$85,414
328	JAPA-PROF-001L	KANG, TOYO KO POONG-JA	01/19/10	PROFESSOR	\$104,333	V		20	08/15/22	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$2,315	\$240	\$33,798	\$138,131
329	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROFESSOR	\$84,830	V		13	08/15/22	\$0	\$84,830	LOCAL	\$24,024	\$494	\$0	\$1,230	\$183	\$0	\$0	\$25,931	\$110,761
330	MARI-PROF-008L	KERR, ALEXANDER M	08/14/17	PROFESSOR	\$124,124	V		17	06/01/22	\$0	\$124,124	LOCAL	\$35,152	\$0	\$0	\$1,800	\$183	\$3,673	\$332	\$41,140	\$165,264
331	SBMG-PROF-001L	LAW, WAI K	08/15/05	PROFESSOR	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$30,434	\$494	\$0	\$1,558	\$183	\$3,673	\$332	\$36,674	\$144,137
332	WPTR-PROF-003M	MARUTANI, MARI N	02/18/08	PROFESSOR	\$135,632	V		20	02/11/22	\$0	\$135,632	LOCAL	\$38,411	\$0	\$0	\$1,967	\$183	\$2,315	\$240	\$43,116	\$178,748
333	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROFESSOR	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$35,152	\$0	\$0	\$0	\$183	\$2,315	\$240	\$37,890	\$162,014
334	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROFESSOR	\$104,333	V		20	01/18/22	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$9,286	\$332	\$40,861	\$145,194
335	WPTR-PROF-005M	MILLER, ROSS H.	10/03/15	PROFESSOR	\$135,632	V		20	05/05/21	\$0	\$135,632	LOCAL	\$38,411	\$0	\$0	\$1,967	\$183	\$2,315	\$240	\$43,116	\$178,748
336	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROFESSOR	\$113,589	V		14	06/26/21	\$0	\$113,589	LOCAL	\$32,168	\$0	\$0	\$1,647	\$183	\$9,286	\$332	\$43,617	\$157,206
337	SNSW-PROF-002F	NATIVIDAD, LISALINDA S	08/19/19	PROFESSOR	\$89,999	V		15	08/15/22	\$0	\$89,999	LOCAL	\$25,488	\$0	\$0	\$1,305	\$183	\$3,123	\$272	\$30,371	\$120,370
338	SNAAP-PROF-002L	PAULINO, YVETTE C	08/16/21	PROFESSOR	\$84,830	V		13	08/15/22	\$0	\$84,830	LOCAL	\$24,024	\$0	\$0	\$1,230	\$183	\$0	\$0	\$25,437	\$110,267
339	ARTS-PROF-001L	RIFKOWITZ, LEWIS S	08/13/07	PROFESSOR	\$107,463	V		20X	08/15/22	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$5,024	\$240	\$37,438	\$144,901
340	BIOL-PROF-005L	RIGHETTI, TIMOTHY LYNN	08/15/16	PROFESSOR	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$16,096	\$494	\$0	\$824	\$183	\$9,286	\$332	\$27,216	\$84,052
341	ECON-PROF-003L	RUANE, MARIA CLARET M	08/19/19	PROFESSOR	\$104,333	V		20	08/16/21	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$0	\$0	\$31,243	\$135,576
342	MARC-PROF-004L	RUBINSTEIN, DONALD H.	06/08/20	PROFESSOR	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$29,547	\$494	\$0	\$1,513	\$183	\$2,315	\$240	\$34,292	\$138,625
343	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROFESSOR	\$89,999	V		15	08/15/22	\$0	\$89,999	LOCAL	\$25,488	\$0	\$0	\$1,305	\$183	\$2,315	\$240	\$29,531	\$119,530
344	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROFESSOR	\$120,508	V		16	02/01/21	\$0	\$120,508	LOCAL	\$34,128	\$0	\$0	\$1,747	\$183	\$5,034	\$453	\$41,546	\$162,054
345	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROFESSOR	\$107,463	V		20X	08/15/22	\$0	\$107,463	LOCAL	\$30,434	\$494	\$0	\$1,558	\$183	\$2,315	\$240	\$35,224	\$142,687
346	SBMG-PROF-003L	SCHUMANN, FRED R	01/16/18	PROFESSOR	\$92,699	V		16	01/18/22	\$0	\$92,699	LOCAL	\$26,252	\$494	\$0	\$1,344	\$183	\$2,315	\$240	\$30,829	\$123,528
347	SNSW-PROF-001L	SCHWAB, GERHARD J	08/18/08	PROFESSOR	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$7,803	\$272	\$39,318	\$143,651
348	SETE-PROF-003L	STOICOVY, CATHERINE E	08/18/14	PROFESSOR	\$104,333	V		20	08/15/22	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$5,024	\$240	\$36,507	\$140,840
349	POLS-PROF-002L	SWAMY, ARUN R	08/19/19	PROFESSOR	\$89,999	V		15	01/18/22	\$0	\$89,999	LOCAL	\$25,488	\$0	\$0	\$1,305	\$183	\$12,739	\$453	\$40,168	\$130,167
350	PSYC-PROF-003L	TWADDLE, IAIN KERR BOWDEN	08/14/12	PROFESSOR	\$71,642	V		20X	08/15/22	\$0	\$71,642	LOCAL	\$20,289	\$0	\$0	\$1,039	\$183	\$12,739	\$453	\$34,703	\$106,345
351	ENGL-PROF-009L	VEST, JASON P	08/17/15	PROFESSOR	\$67,529	V		19	08/15/22	\$0	\$67,529	LOCAL	\$19,124	\$0	\$0	\$979	\$183	\$2,315	\$240	\$22,841	\$90,370
352	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROFESSOR	\$101,294	V		19	08/17/20	\$0	\$101,294	LOCAL	\$28,686	\$0	\$0	\$1,469	\$183	\$12,739	\$453	\$43,530	\$144,824
353	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,745	\$0	\$0	\$1,267	\$183	\$12,739	\$453	\$39,387	\$126,764
354	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROFESSOR	\$90,873	V		20	11/01/17	\$0	\$90,873	LOCAL	\$25,735	\$0	\$0	\$1,318	\$183	\$3,673	\$332	\$31,241	\$122,114
355	SBPL-PROF-001L	GUTHERTZ, JUDITH P	06/01/21	PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761
356	SBAA-PROF-002L	CHOIE, KENNETH S.	08/17/20	PROFESSOR OF PRACTICE	\$84,830	V		13		\$0	\$84,830	LOCAL	\$24,024	\$494	\$0	\$1,230	\$183	\$9,286	\$332	\$35,550	\$120,380
357	AREC-PRC1-001L	BARCINAS, MARISSA MAE NEDEDOG	04/01/15	PROGRAM COORDINATOR I	\$42,389	GPP/K		07	04/01/21	\$0	\$42,389	LOCAL	\$12,005	\$0	\$0	\$615					

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
379	AREC-PCR3-002L	SAN NICOLAS, JANET LORRAINE BLAS	06/17/13	PROGRAM COORDINATOR III	\$59,895	GPP/N		09	01/09/23	\$0	\$59,895	LOCAL	\$16,962	\$40	\$0	\$868	\$183	\$5,024	\$240	\$23,277	\$83,172	
380	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROGRAM COORDINATOR IV	\$62,371	O		07		\$0	\$62,371	LOCAL	\$17,663	\$494	\$0	\$904	\$183	\$12,739	\$453	\$32,437	\$94,808	
381	STFA-PRC4-002L	MANGLONA, CHRISTINA P	11/23/09	PROGRAM COORDINATOR IV	\$62,371	GPP/O		07	05/24/21	\$0	\$62,371	LOCAL	\$17,663	\$0	\$0	\$904	\$183	\$5,024	\$240	\$24,015	\$86,386	
382	EMSS-PRC4-001L	MCDONALD, SALLIE L.T.	09/27/10	PROGRAM COORDINATOR IV	\$62,371	O		07	03/27/21	\$0	\$62,371	LOCAL	\$17,663	\$0	\$0	\$904	\$183	\$7,803	\$272	\$26,825	\$89,196	
383	WERI-PRC4-001L	PAYUMO, GEMA C.	04/01/21	PROGRAM COORDINATOR IV	\$49,897	GPP/O		04		\$0	\$49,897	LOCAL	\$14,131	\$494	\$0	\$724	\$183	\$3,123	\$272	\$18,926	\$68,823	
384	SPRE-PRMR-001S	YAMANAKA, REMYLYNN BURLAZA	02/22/21	PROJECT MANAGER	\$55,786		UGPP/O	01		\$0	\$55,786	LOCAL	\$15,799	\$0	\$0	\$809	\$183	\$12,739	\$0	\$29,530	\$85,316	
385	COMT-PRCO-001L	TERLAJE, KAIMANA KALEI	11/01/21	PROPERTY CONTROL OFFICER	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$2,315	\$240	\$10,945	\$37,465	
386	AREC-RRTH-016L	AGUON, PACITA CRUZ	05/31/01	RECORDS AND REGISTRATION TECHNICIAN	\$36,407	H		10	11/28/22	\$0	\$36,407	LOCAL	\$10,310	\$0	\$0	\$528	\$183	\$5,024	\$240	\$16,285	\$52,692	
387	AREC-RRTH-019L	BORJA, MARIA CYNTHIA F.	08/29/11	RECORDS AND REGISTRATION TECHNICIAN	\$34,202	GPP/H		08	09/01/22	\$0	\$34,202	LOCAL	\$9,686	\$494	\$0	\$496	\$183	\$12,739	\$453	\$24,051	\$58,253	
388	AREC-RRTH-028L	MARASIGAN, MYLENE BALDEMOR	09/30/21	RECORDS AND REGISTRATION TECHNICIAN	\$26,520	GPP/H		01	03/31/22	\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$7,803	\$272	\$16,464	\$42,984	
389	AREC-RRTH-026L	MONGAMI, WENDY KADIASANG	10/29/21	RECORDS AND REGISTRATION TECHNICIAN	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$2,315	\$240	\$11,127	\$37,647	
390	AREC-RRTH-027L	SANTOS, KELLIE ANN M.	11/12/19	RECORDS AND REGISTRATION TECHNICIAN	\$26,520	GPP/H		01	03/28/22	\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$12,739	\$453	\$21,764	\$48,284	
391	ACAD-RSA2-001L	YASUHIRO, NICOLAS I	12/12/16	RESEARCH AND STATISTICS ANALYST II	\$47,301	M		05	12/12/21	\$1,493	\$48,794	LOCAL	\$13,819	\$494	\$0	\$708	\$183	\$2,315	\$240	\$17,758	\$66,553	
392	WPTR-RS02-001M	TERRAL, OLYMPIA D	04/16/12	RESEARCH ASSOCIATE II	\$45,574		UGPP/M	04	04/16/20	\$0	\$45,574	LOCAL	\$12,907	\$0	\$0	\$661	\$183	\$5,024	\$0	\$18,774	\$64,348	
393	ADFI-SADM-001L	GARRIDO, ALFRED TOVES	10/12/20	SAFETY ADMINISTRATOR	\$45,041	N		01		\$0	\$45,041	LOCAL	\$12,756	\$0	\$0	\$653	\$183	\$5,034	\$453	\$19,079	\$64,120	
394	EMSS-STAC-002L	SABLAN, SALLIE SUMILHIG	10/03/16	SENIOR ACADEMIC COUNSELOR (ADA SPECIALIZATION)	\$58,053		UGPP/N	08	10/03/19	\$0	\$58,053	LOCAL	\$16,441	\$494	\$0	\$842	\$183	\$5,024	\$240	\$32,223	\$81,276	
395	COMP-SOPE-001L	CABRERA, JR., FERNANDO C.	01/04/93	SENIOR COMPUTER OPERATOR	\$48,030		UGPP/K	11	01/22/23	\$0	\$48,030	LOCAL	\$13,602	\$0	\$0	\$696	\$183	\$12,739	\$453	\$27,674	\$75,704	
396	COMP-SOPE-003L	GUIHAMA, ANDREW CHEN	11/22/21	SENIOR COMPUTER OPERATOR	\$43,734		UGPP/K	08	02/13/22	\$0	\$43,734	LOCAL	\$12,385	\$494	\$0	\$634	\$183	\$5,024	\$240	\$18,961	\$62,695	
397	COMP-SPRA-005L	PAULINO, KATHRINA MARIE	04/14/08	SENIOR PROGRAMMER/ANALYST	\$64,350	GPP/O		08	10/14/22	\$0	\$64,350	LOCAL	\$18,224	\$0	\$0	\$933	\$183	\$5,024	\$240	\$24,604	\$88,954	
398	COMP-SPRA-002L	VILLAVEDE, FRANCES CRUZ	09/26/84	SENIOR PROGRAMMER/ANALYST	\$70,671		UGPP/O	11	08/07/22	\$0	\$70,671	LOCAL	\$20,414	\$0	\$0	\$0	\$183	\$3,673	\$0	\$23,870	\$94,541	
399	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE MANGAHAS	07/05/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$63,756		UGPP/N	11		\$0	\$63,756	LOCAL	\$18,056	\$0	\$0	\$924	\$183	\$5,024	\$240	\$24,427	\$88,183	
400	EMSS-SSAS-004L	QUITUGUA, CAYUNDR SHIMIZU	07/07/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$14,253	\$494	\$0	\$730	\$0	\$0	\$0	\$15,477	\$65,805	
401	EMSS-SSAS-001L	SUDO, JOANN P.	07/01/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$65,779		UGPP/N	12		\$0	\$65,779	LOCAL	\$18,629	\$494	\$0	\$954	\$183	\$2,315	\$0	\$22,575	\$88,354	
402	EMSS-SSAC-001L	LEON GUERRERO, ARLINE E	10/01/17	SENIOR STUDENT ACADEMIC COUNSELOR	\$76,898		UGPP/N	17	05/16/23	\$0	\$76,898	LOCAL	\$21,778	\$0	\$0	\$1,115	\$183	\$2,315	\$240	\$25,631	\$102,529	
403	ACAD-SVPP-001L	ENRIQUEZ, ANITA BORJA	02/13/20	SENIOR VICE PRESIDENT AND PROVOST	\$178,368	***		***		\$0	\$178,368	LOCAL	\$50,514	\$0	\$0	\$2,586	\$183	\$9,286	\$332	\$62,902	\$241,270	
404	COMT-SMGA-002L	GUMATAO, EMILY GUERRERO	07/15/19	SUPPLY MANAGEMENT ADMINISTRATOR	\$46,720	N		02	07/14/20	\$0	\$46,720	LOCAL	\$13,231	\$494	\$0	\$677	\$183	\$2,315	\$0	\$16,901	\$63,621	
405	PMCU-THLP-003L	QUINATA, BERT FRANKLIN MENO	01/04/21	TRADES HELPER	\$19,761	GPP/D		02	01/04/22	\$0	\$19,761	LOCAL	\$5,596	\$494	\$0	\$287	\$183	\$2,315	\$240	\$9,115	\$28,876	
406	PRES-GECO-001L	CAMACHO, ANTHONY RICARDO	03/16/20	UNIVERSITY GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$39,082	\$494	\$0	\$2,001	\$183	\$0	\$0	\$41,760	\$179,760	
407	ADFI-VPBC-001L	WEGAND, RANDALL V.	02/13/20	VICE PRESIDENT, A&F AND CHIEF BUSINESS OFFICER	\$129,540	***		***		\$0	\$129,540	LOCAL	\$36,686	\$0	\$0	\$1,878	\$183	\$5,034	\$0	\$43,781	\$173,321	
408	ACAD-VPAB-001L	MCVEY, TROY A	02/13/20	VICE PROVOST FOR ACAD EXC, GRAD STUD, & ONL LRN	\$115,000	***		***		\$0	\$115,000	LOCAL	\$32,568	\$494	\$0	\$1,668	\$183	\$2,315	\$240	\$37,468	\$152,468	
409	ACAD-VPIE-001L	LEON GUERRERO, DEBORAH D	02/13/20	VICE PROVOST FOR INSTITUTIONAL EFFECTIVENESS	\$108,333	***		***	02/07/22	\$0	\$108,333	LOCAL	\$30,680	\$0	\$0	\$1,571	\$183	\$2,315	\$240	\$34,989	\$143,322	
410	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL TAITANO	02/13/20	VICE PROVOST OF RESEARCH & SPONSORED PROGRAMS	\$150,150	***		***		\$0	\$150,150	LOCAL	\$42,522	\$0	\$0	\$2,177	\$183	\$7,803	\$272	\$52,957	\$203,107	
411	CNAS-WPS1-001L	PAULINO, TERESITA T	06/21/10	WORD PROCESSING SECRETARY I	\$34,202	H		08	12/20/20	\$0	\$34,202	LOCAL	\$9,686	\$494	\$0	\$496	\$183	\$7,803	\$272	\$18,934	\$53,136	
412	ACAD-WPS2-001L	ELESGIN, ORANA D.	09/06/11	WORD PROCESSING SECRETARY II	\$34,202	GPP/H		08	03/06/21	\$0	\$34,202	LOCAL	\$9,686	\$494	\$0	\$496	\$183	\$5,034	\$453	\$16,347	\$50,549	
				TOTAL LOCAL FUNDS	\$26,243,287					\$25,925	\$26,269,212		\$7,439,441	\$107,749	\$0	\$373,192	\$70,005	\$1,797,163	\$94,859	\$9,882,408	\$36,151,619	
1	SBAA-AACR-003D	AGUON, JARAN VICTOR	08/06/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,747	\$494	\$0	\$601	\$183	\$2,315	\$240	\$15,581	\$57,060	
2	SBAA-AACR-003D	LAPID, IRIS P	09/02/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,747	\$494	\$0	\$601	\$183	\$2,315	\$240	\$15,581	\$57,060	
3	PDLL-AAID-001D	DIEGO, CAMILLE ANN	12/15/13	ADMINISTRATIVE AIDE	\$31,809	F		10	06/15/21	\$0	\$31,809	NON-APPROPRIATED	\$9,008	\$0	\$0	\$461	\$183	\$3,123	\$272	\$13,047	\$44,856	
4	MARC-ASTP-003F	RAIGETAL, HILARY L	05/24/21	ASSISTANT PROFESSOR	\$39,473	III		01		\$0	\$39,473	NON-APPROPRIATED	\$11,179	\$494	\$0	\$572	\$0	\$9,286	\$332	\$21,864	\$61,337	
5	PRES-CSST-001D	PANGELINAN, LAURA ROSE DEWITZ	05/10/21	COMMUNICATIONS SPECIALIST	\$40,762		UGPP/M	01	05/10/22	\$0	\$40,762	NON-APPROPRIATED	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,367	\$56,129	
6	COMP-CCAT-014D	AQUINO, NICOLE REI M	09/20/21	COMPUTER CENTER ASSISTANT	\$22,724		UGPP/E	03		\$0	\$22,724	NON-APPROPRIATED	\$6,435	\$494	\$0	\$330	\$0	\$2,315	\$240	\$9,814	\$32,538	
7	COMP-CCAT-016D	CAMACHO, KATRINA ROCHELLE MATERNE	10/11/21	COMPUTER CENTER ASSISTANT	\$21,895		UGPP/E	02		\$0	\$21,895	NON-APPROPRIATED	\$6,201	\$494	\$0	\$317	\$0	\$0	\$0	\$7,012	\$28,907	
8	COMP-CCAT-012D	GUERRERO, CHASE BRYANT	10/04/21	COMPUTER CENTER ASSISTANT	\$21,895	E		02	02/16/21	\$0	\$21,895	NON-APPROPRIATED	\$6,201	\$494	\$0	\$317	\$183	\$2,315	\$240	\$9,750	\$31,645	
9	COMP-CCAT-011D	LUJAN, JANELLE KRISTIN Y.	09/22/21	COMPUTER CENTER ASSISTANT	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,974	\$494	\$0	\$306	\$0	\$0	\$0	\$6,774	\$27,869	
10	COMP-CCAT-013D	RENGULBAI, ARTY	09/20/21	COMPUTER CENTER ASSISTANT	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,974	\$494	\$0	\$306	\$0	\$5,024	\$0	\$11,798	\$32,893	
11	COMP-CCAT-015D	UNAS, JOLEEN BRITTNEY IGNACIO	10/04/21	COMPUTER CENTER ASSISTANT	\$22,724		UGPP/E	03		\$0	\$22,724	NON-APPROPRIATED	\$6,435	\$494	\$0	\$330	\$0	\$2,315	\$240	\$9,814	\$32,538	
12	PRES-DMAS-001D	HUDTOHAN, HERSHEY PAGTAKHAN	05/03/21	DIGITAL MARKETING SPECIALIST	\$40,762		UGPP/M	01	05/03/22	\$0	\$40,762	NON-APPROPRIATED	\$11,544	\$494	\$0	\$591	\$183	\$12,739	\$453	\$26,004	\$66,766	
13	PRES-DMST-002D	HERRERA, EUGENE CARL	11/19/18	DIGITAL MEDIA SPECIALIST	\$47,846		UGPP/L	08	05/19/20	\$0	\$47,846	NON-APPROPRIATED	\$13,550	\$494	\$0	\$694	\$183	\$3,123	\$272	\$18,316	\$66,162	
14	PDLL-ITST-001D	BLAS, BRYAN ANTHONY	06/29/16	IT SUPPORT TECHNICIAN	\$33,182		UGPP/I	05	06/28/22	\$0	\$33,182	NON-APPROPRIATED	\$9,397	\$0	\$0	\$481	\$183	\$2,315	\$240	\$12,616	\$45,798	
15	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON ADRIANO	12/28/15	IT SUPPORT TECHNICIAN	\$34,439		UGPP/I	06	12/28/19	\$0	\$34,439	NON-APPROPRIATED	\$9,753	\$494	\$0	\$499	\$183	\$12,739	\$453	\$24,122	\$58,561	
16	COMP-ITST-004D	LACANILAO, KARL LOUIE GARCIA	11/22/21	IT SUPPORT TECHNICIAN	\$31,970		UGPP/I	04		\$0	\$31,970	NON-APPROPRIATED	\$9,054	\$494	\$0	\$464	\$183	\$2,315	\$240	\$12,750	\$44,720	
17	COMP-ITST-003D	LAVINA, SANDRA NICOLE HERMANO	08/09/21	IT SUPPORT TECHNICIAN	\$29,679		UGPP/I	02		\$0	\$29,679	NON-APPROPRIATED	\$8,405	\$494	\$0	\$430	\$0	\$2,315	\$240	\$11,885	\$41,564	
18	SBAA-ITST-001L	TOVES, CRISHANTI M	09/01/15	IT SUPPORT TECHNICIAN	\$41,786		UGPP/I	12	09/01/19	\$0	\$41,786	NON-APPROPRIATED	\$11,834	\$0	\$0	\$606	\$183	\$2,315	\$240	\$15,178	\$56,964	
19	COMP-JCOP-005D	BALLESTA, CHRISTIAN DEAN REYES	10/25/21	JUNIOR COMPUTER OPERATOR	\$31,076		UGPP/I	01		\$0	\$31,076	NON-APPROPRIATED	\$8,801	\$494	\$0	\$451	\$0	\$0	\$0	\$9,746	\$40,822	
20	COMP-JCOP-004D	MENDIOLA, TIARA LYNN	03/22/21	JUNIOR COMPUTER OPERATOR	\$32,253		UGPP/I	02		\$0	\$32,253	NON-APPROPRIATED	\$9,134	\$494	\$0	\$468	\$183	\$2,315	\$240	\$12,834	\$45,087	
21	COMP-JRNE-002L	MARFEGA, RONALD TORRES	08/09/21	JUNIOR NETWORK ENGINEER	\$33,911		UGPP/K	01		\$0	\$33,911	NON-APPROPRIATED	\$9,604	\$494	\$0	\$492	\$0	\$2,315	\$240	\$13,145	\$47,056	
22	COMP-JWAD-001D	WIGLESWORTH, JOHN THOMAS	08/27/18	JUNIOR WEB APPLICATION DEVELOPER	\$42,389		UGPP/K	07	08/27/19	\$0	\$42,389	NON-APPROPRIATED	\$12,005	\$494	\$0	\$615	\$183	\$3,673	\$0	\$16,969	\$59,358	
23	MARC-MCCD-003D																					

University of Guam
Staffing Pattern
FY2022 - 1st Quarter (Oct-Dec)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	40	7.4%	4.4%
Faculty	185	34.5%	20.6%
Staff	312	58.1%	34.7%

Total FT Employees 537 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	229	63.1%	25.4%
Administrator(s)	1	0.3%	0.1%
Staff	133	36.6%	14.8%

Total PT Employees 363 100.0%

Total # of Employees for FY2022 QTR 1	<u><u>900</u></u>	<u><u>100.0%</u></u>
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As of 12/31/21