

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	BKST-ACTA-001A	CAASI, GLAYZEL-LOU	06/10/19	ACCT ASSOC	\$24,729		UGPP/G	01	06/10/20	\$0	\$24,729	AUXILIARY	\$6,568	\$494	\$0	\$359	\$0	\$0	\$0	\$0	\$7,421	\$32,150
2	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$31,970		UGPP/I	04	06/03/20	\$0	\$31,970	AUXILIARY	\$8,491	\$494	\$0	\$464	\$186	\$1,245	\$203	\$11,084	\$43,054	
3	PDLL-ADSU-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	\$46,375		UGPP/L	07		\$0	\$46,375	AUXILIARY	\$12,317	\$494	\$0	\$672	\$186	\$0	\$0	\$13,670	\$60,045	
4	PDLL-ASCC-001N	FEJERAN, MARIAH	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
5	PDLL-ASCC-003N	GARCIA, ANGELICA	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
6	PDLL-ASCC-002N	GUGIN, DAVID JR.	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
7	PDLL-ASCC-006N	MOSS, DAVON	06/10/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
8	PDLL-ASCC-004N	PRUDENTE, DOMINI	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
9	PDLL-ASCC-005N	TORRES, ALIANA	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
10	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$77,930	***		***	04/04/20	\$0	\$77,930	AUXILIARY	\$20,698	\$494	\$0	\$1,130	\$186	\$2,511	\$203	\$25,224	\$103,154	
11	AAFH-ATCO-001A	REYES-FIELDER, ALONIKA	09/16/19	ATHLETIC COORD	\$26,520		UGPP/H	01		\$0	\$26,520	AUXILIARY	\$7,044	\$494	\$0	\$385	\$0	\$0	\$0	\$7,923	\$34,443	
12	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***	03/16/10	\$0	\$78,070	AUXILIARY	\$20,735	\$0	\$0	\$1,132	\$186	\$2,511	\$203	\$24,768	\$102,838	
13	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$31,940	H		07	04/13/19	\$0	\$31,940	AUXILIARY	\$8,483	\$0	\$0	\$463	\$186	\$2,511	\$203	\$11,847	\$43,787	
14	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$36,878	I		08	11/15/19	\$0	\$36,878	AUXILIARY	\$9,795	\$0	\$0	\$535	\$186	\$1,245	\$203	\$11,965	\$48,843	
15	PDLL-CPAD-005N	AN, JI	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
16	PDLL-CPAD-013N	BLAS, DEANNA COLLEEN	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
17	PDLL-CPAD-006N	CRISTOSTOMO, JAMES JOHN	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
18	PDLL-CPAD-001N	FLORES, JALENE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
19	PDLL-CPAD-002N	FLORES, KEA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
20	PDLL-CPAD-012N	JACKSON, CASON	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
21	PDLL-CPAD-007N	JEREZA, GABRIEL	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
22	PDLL-CPAD-003N	MENDIOLA, MACKENZIE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
23	PDLL-CPAD-004N	NAPUTL, BRANDON	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
24	PDLL-CPAD-008N	PEREZ, AMANDA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
25	PDLL-CPAD-014N	QUINTANILLA, KAMEA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
26	PDLL-CPAD-009N	SANTOS, CHRISTOPHER	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
27	PDLL-CPAD-011N	SUEZ-SALES, CHEYENNE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
28	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	\$106,250	***		***	08/20/19	\$0	\$106,250	AUXILIARY	\$28,220	\$0	\$0	\$1,541	\$186	\$0	\$0	\$29,947	\$136,197	
29	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10	06/01/18	\$0	\$46,065	AUXILIARY	\$12,235	\$0	\$0	\$668	\$186	\$2,511	\$203	\$15,804	\$61,869	
30	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		***	04/30/20	\$0	\$37,814	AUXILIARY	\$10,043	\$0	\$0	\$548	\$186	\$1,245	\$203	\$12,227	\$50,041	
31	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		***	04/30/20	\$0	\$40,706	AUXILIARY	\$10,812	\$494	\$0	\$590	\$186	\$4,567	\$268	\$16,918	\$57,624	
32	PDLL-EASO-003N	PINEDA, JOHN MICHAEL	09/17/19	EXT ASSOC	\$33,476		UGPP/J	03		\$0	\$33,476	AUXILIARY	\$0	\$494	\$2,076	\$485	\$0	\$0	\$0	\$3,055	\$36,531	
33	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	\$77,500	***		***	04/01/20	\$0	\$77,500	AUXILIARY	\$20,584	\$494	\$0	\$1,124	\$373	\$6,339	\$372	\$29,286	\$106,786	
34	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895		UGPP/E	02	01/09/20	\$0	\$21,895	AUXILIARY	\$5,815	\$0	\$0	\$317	\$186	\$0	\$0	\$6,319	\$28,214	
35	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$35,287	H		10	11/15/18	\$0	\$35,287	AUXILIARY	\$9,372	\$494	\$0	\$512	\$186	\$2,771	\$372	\$13,708	\$48,995	
36	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,372	\$0	\$0	\$512	\$186	\$2,511	\$203	\$12,785	\$48,072	
37	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	\$40,762		UGPP/M	01	01/28/20	\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$2,511	\$203	\$14,813	\$55,575	
38	PDLL-ORCR-001N	LAW, JADE	11/26/18	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309	
39	PDLL-ORCR-002N	SANTOS, GIANNA MARIE	08/19/19	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$0	\$0	\$0	\$11,912	\$52,674	
40	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984	
41	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984	
42	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$26,520		UGPP/H	01		\$0	\$26,520	AUXILIARY	\$7,044	\$494	\$0	\$385	\$0	\$2,511	\$203	\$10,637	\$37,157	
43	AAFH-RECS-001A	DISMA, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,795	\$494	\$0	\$535	\$186	\$2,771	\$372	\$14,154	\$51,032	
44	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01	05/15/20	\$0	\$24,729	AUXILIARY	\$6,568	\$494	\$0	\$359	\$186	\$1,245	\$0	\$8,553	\$33,582	
				TOTAL AUXILIARY FUNDS	\$1,387,709					\$0	\$1,387,709		\$359,684	\$17,793	\$2,076	\$20,122	\$3,915	\$42,746	\$4,028	\$450,364	\$1,838,073	
1	STRI-ACAS-010F	FATHAL, IACQUALINE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057	
2	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	\$25,906		UGPP/F	04	09/01/19	\$0	\$25,906	FEDERAL/CONTRACTS	\$6,881	\$494	\$0	\$376	\$186	\$0	\$0	\$7,937	\$33,843	
3	STRI-ACAS-004F	SERAFICO, ANGELENNE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,154	\$494	\$0	\$336	\$0	\$2,511	\$0	\$9,496	\$32,667	
4	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$19,980	\$494	\$0	\$1,091	\$186	\$1,245	\$203	\$23,200	\$98,427	
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$30,911		UGPP/G	07	07/01/19	\$0	\$30,911	FEDERAL/CONTRACTS	\$8,210	\$0	\$0	\$448	\$186	\$1,670	\$228	\$10,743	\$41,654	
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$30,774		UGPP/H	05	08/01/19	\$0	\$30,774	FEDERAL/CONTRACTS	\$8,174	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,999	\$41,973	
7	SPRE-ADSA-002C	MEDINA, EMILIO JR.	09/12/16	ADMIN SUPPORT ASST	\$28,568		UGPP/H	03	09/12/19	\$0	\$28,568	FEDERAL/CONTRACTS	\$7,588	\$494	\$0	\$414	\$186	\$6,339	\$372	\$15,394	\$43,962	
8	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	\$25,900	***		***	06/19/19	\$0	\$25,900	FEDERAL/CONTRACTS	\$6,879	\$494	\$0	\$376	\$186	\$2,511	\$203	\$10,650	\$36,550	
9	EMSS-ACPD-001F	MASIWEMAI, CHARLENE	06/24/18	AMERICORPS PROG DIR	\$34,600	***		***	06/19/19	\$0	\$34,600	FEDERAL/CONTRACTS	\$9,190	\$494	\$0	\$502	\$186	\$0	\$0	\$10,372	\$44,972	
10	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12	01/01/20	\$0	\$59,566	FEDERAL/CONTRACTS	\$15,821	\$0	\$0	\$864	\$186	\$2,771	\$372	\$20,014	\$79,580	
11	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17	01/01/20	\$0	\$57,930	FEDERAL/CONTRACTS	\$15,386	\$494	\$0	\$840	\$186	\$1,670	\$228	\$18,805	\$76,735	
12	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$22,924	\$0	\$0	\$1,252	\$0	\$0	\$0	\$24,176	\$110,487	
13	GUCD-PDTE-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$103,956		UGPP/P	18XX	10/01/19	\$0	\$103,956	FEDERAL/CONTRACTS	\$27,611	\$0	\$0	\$1,507	\$186	\$2,511	\$203	\$32,019	\$135,975	
14	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$38,753		UGPP/H	12	10/01/19	\$0	\$38,753	FEDERAL/CONTRACTS	\$10,293	\$0	\$0	\$562	\$186	\$0	\$0	\$11,041	\$49,794	
15	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$45,122		UGPP/K	09	08/01/19	\$0	\$45,122	FEDERAL/CONTRACTS	\$11,984	\$0	\$0	\$654	\$186	\$2,511	\$203			

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									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		TOTAL BENEFITS
28	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	\$31,940		UGPP/H	06	10/16/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,483	\$494	\$0	\$463	\$186	\$1,245	\$203	\$11,076	\$43,016
29	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	\$42,389		UGPP/K	07	03/01/19	\$0	\$42,389	FEDERAL/CONTRACTS	\$11,259	\$0	\$0	\$615	\$186	\$2,511	\$203	\$14,774	\$57,163
30	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROG SSS	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$17,750	\$494	\$0	\$969	\$186	\$2,771	\$372	\$22,543	\$89,371
31	STRI-DITP-001F	RENGIL, YOICHI	09/03/15	DIR, TRIO PROGS	\$81,084		UGPP/P	12	09/01/19	\$0	\$81,084	FEDERAL/CONTRACTS	\$21,536	\$0	\$0	\$1,176	\$186	\$1,986	\$268	\$25,152	\$106,236
32	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$64,388		UGPP/P	05		\$0	\$64,388	FEDERAL/CONTRACTS	\$17,101	\$0	\$0	\$934	\$186	\$2,771	\$372	\$21,365	\$85,753
33	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$17,750	\$0	\$0	\$969	\$186	\$2,511	\$203	\$21,620	\$88,448
34	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$31,076		UGPP/J	01	04/23/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461
35	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	\$31,076		UGPP/J	01	05/19/20	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461
36	CESC-EAC1-017F	HOLM, BRANDON	12/05/18	EXT ASSOC I	\$31,076		UGPP/J	01	12/05/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$1,245	\$203	\$10,834	\$41,910
37	CESC-EAC1-004C	MANONGSONG, JOMER	06/03/19	EXT ASSOC I	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$0	\$0	\$0	\$9,199	\$40,275
38	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	\$32,253		UGPP/J	02	08/08/20	\$0	\$32,253	FEDERAL/CONTRACTS	\$8,566	\$494	\$0	\$468	\$186	\$3,838	\$228	\$13,781	\$46,034
39	CESC-EAC2-003C	BAMBA, ROCHELLE	05/13/19	EXT ASSOC II	\$40,762		UGPP/M	01	12/30/19	\$0	\$40,762	FEDERAL/CONTRACTS	\$10,826	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,319	\$55,081
40	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	\$43,910		UGPP/M	03	07/16/19	\$0	\$43,910	FEDERAL/CONTRACTS	\$11,663	\$0	\$0	\$637	\$186	\$2,771	\$372	\$15,629	\$59,539
41	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	\$40,768		UGPP/M	01	12/05/19	\$0	\$40,768	FEDERAL/CONTRACTS	\$10,828	\$494	\$0	\$591	\$186	\$6,339	\$372	\$18,811	\$59,579
42	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	\$79,338		UGPP/N	18	08/05/20	\$0	\$79,338	FEDERAL/CONTRACTS	\$21,072	\$0	\$0	\$1,150	\$186	\$6,339	\$372	\$29,120	\$108,458
43	CESC-EAS2-054F	BATLE, CRISTIAN MARK	01/08/19	EXT ASST II	\$24,729		UGPP/G	01	01/08/20	\$0	\$24,729	FEDERAL/CONTRACTS	\$6,568	\$494	\$0	\$359	\$186	\$1,245	\$203	\$9,056	\$33,785
44	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	\$25,666		UGPP/G	02	08/14/19	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,817	\$494	\$0	\$372	\$186	\$2,771	\$372	\$11,013	\$36,679
45	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	\$25,666		UGPP/G	02	08/14/19	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,817	\$494	\$0	\$372	\$186	\$2,511	\$203	\$10,584	\$36,250
46	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$24,729		UGPP/G	01	11/18/19	\$0	\$24,729	FEDERAL/CONTRACTS	\$6,568	\$494	\$0	\$359	\$186	\$2,511	\$203	\$10,322	\$35,051
47	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	\$27,525		UGPP/H	02	04/30/19	\$0	\$27,525	FEDERAL/CONTRACTS	\$7,311	\$494	\$0	\$399	\$0	\$1,245	\$203	\$9,653	\$37,178
48	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$21,287		UGPP/D	04	09/01/19	\$0	\$21,287	FEDERAL/CONTRACTS	\$5,654	\$494	\$0	\$309	\$186	\$0	\$0	\$6,643	\$27,930
49	STRI-OMGR-001F	CHARGUALAF, NATALIA	02/04/19	OFFICE MGR	\$28,595		UGPP/I	01	02/04/20	\$0	\$28,595	FEDERAL/CONTRACTS	\$7,595	\$494	\$0	\$415	\$186	\$2,511	\$203	\$11,405	\$40,000
50	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	06/10/20	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$494	\$0	\$696	\$186	\$4,567	\$268	\$18,969	\$66,999
51	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	08/10/19	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$0	\$0	\$696	\$186	\$0	\$0	\$13,640	\$61,670
52	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$74,533		UGPP/N	16	08/01/19	\$0	\$74,533	FEDERAL/CONTRACTS	\$19,796	\$494	\$0	\$1,081	\$186	\$1,670	\$228	\$23,456	\$97,989
53	WPTR-RSO1-012F	CRUZ, LYNNETTE	09/01/19	RES ASSOC I	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$0	\$0	\$0	\$9,199	\$40,275
54	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$50,328		UGPP/N	04	10/01/19	\$0	\$50,328	FEDERAL/CONTRACTS	\$13,367	\$0	\$0	\$730	\$186	\$3,838	\$228	\$18,350	\$68,678
55	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/19	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$4,567	\$268	\$17,630	\$62,644
56	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/20	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$6,339	\$372	\$19,506	\$64,520
57	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	\$22,724		UGPP/E	03	01/23/20	\$0	\$22,724	FEDERAL/CONTRACTS	\$6,035	\$494	\$0	\$330	\$186	\$2,511	\$203	\$9,760	\$32,484
58	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	\$22,724		UGPP/E	03	01/23/20	\$0	\$22,724	FEDERAL/CONTRACTS	\$6,035	\$494	\$0	\$330	\$186	\$3,838	\$228	\$11,112	\$33,836
59	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$37,253		***	09	01/24/19	\$0	\$37,253	FEDERAL/CONTRACTS	\$9,894	\$494	\$0	\$540	\$186	\$1,245	\$203	\$12,564	\$49,817
60	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$30,803		UGPP/I	03	04/03/20	\$0	\$30,803	FEDERAL/CONTRACTS	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826
				TOTAL FEDERAL/CONTRACTS FUNDS	\$2,599,918					\$0	\$2,599,918		\$690,538	\$17,793	\$0	\$37,699	\$10,067	\$135,759	\$11,522	\$903,379	\$3,503,297
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$38,506	L		03	05/29/19	\$0	\$38,506	LOCAL	\$10,227	\$0	\$0	\$558	\$186	\$1,245	\$203	\$12,421	\$50,927
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$43,051	L		06	12/11/18	\$0	\$43,051	LOCAL	\$11,434	\$494	\$0	\$624	\$186	\$0	\$0	\$12,739	\$55,790
3	SPRE-ACC1-001L	VALENCIA, ZENAI DA	03/25/19	ACCT I	\$38,506	L		02	08/06/19	\$0	\$38,506	LOCAL	\$10,227	\$494	\$0	\$558	\$186	\$3,838	\$228	\$15,533	\$54,039
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$49,093	M		06	09/09/19	\$0	\$49,093	LOCAL	\$13,039	\$494	\$0	\$712	\$186	\$3,838	\$228	\$18,498	\$67,591
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	09/28/19	\$0	\$54,238	LOCAL	\$14,406	\$0	\$0	\$786	\$186	\$1,986	\$268	\$17,632	\$71,870
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$43,910	M		04	03/06/20	\$0	\$43,910	LOCAL	\$11,663	\$494	\$0	\$637	\$186	\$2,511	\$0	\$15,491	\$59,401
7	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$55,958	M		11	01/05/21	\$0	\$55,958	LOCAL	\$14,862	\$0	\$0	\$811	\$186	\$2,511	\$203	\$18,575	\$74,533
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$43,910	M		03	05/01/20	\$0	\$43,910	LOCAL	\$11,663	\$0	\$0	\$637	\$186	\$0	\$0	\$12,486	\$56,396
9	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$40,762	M		01		\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$0	\$1,245	\$203	\$13,360	\$54,122
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$56,268	N		07	12/19/18	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$1,986	\$268	\$18,695	\$74,963
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$58,053	N		08	05/20/19	\$0	\$58,053	LOCAL	\$15,419	\$0	\$0	\$842	\$186	\$0	\$0	\$16,447	\$74,500
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$45,014	N		02	04/09/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$1,986	\$268	\$15,543	\$60,557
13	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$31,940	H		06	09/24/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278
14	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$28,595	I		01	03/25/20	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$2,511	\$203	\$11,405	\$40,000
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$34,439	I		06	06/25/19	\$0	\$34,439	LOCAL	\$9,147	\$494	\$0	\$499	\$186	\$2,771	\$372	\$13,470	\$47,909
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$28,595	I		02	12/18/19	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$6,339	\$372	\$15,402	\$43,997
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$41,349	J		09	11/15/19	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,511	\$0	\$14,774	\$56,123
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$45,411	J		13	03/27/21	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$2,511	\$203	\$15,621	\$61,032
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$49,554	K		13	04/26/21	\$0	\$49,554	LOCAL	\$13,162	\$0	\$0	\$719	\$186	\$6,339	\$372	\$20,778	\$70,332
20	EMSS-ADRA-001L	SHIMIZU, CYAUNDR A	10/13/17	ADMI RECRUI/ADVISOR	\$45,014		UGPP/N	01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$0	\$0	\$13,289	\$58,303
21	AREC-AAID-001D	CARINGAL, MARIA LOURDES	05/08/19	ADMIN AIDE	\$23,171	F		01		\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057
22	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	\$31,076	J		01	04/15/20	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$1,245	\$203	\$10,834	\$41,910
23	SNA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$33,476	J		03	09/28/19	\$0	\$33,476	LOCAL	\$8,891	\$494	\$0	\$485	\$186	\$0	\$0	\$10,571	\$43,533
24	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/20	\$0	\$44,015	LOCAL	\$11,690	\$0	\$0	\$638	\$186	\$2,511	\$203	\$15,230	\$59,245
25	PRES-ADMA-003L																				

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
39	SBAA-ADMA-002L	PLEADWELL, ROSANNE	09/16/19	ADMIN ASST	\$31,076	J		01	03/16/20	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$0	\$9,199	\$40,275
40	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$40,077	J		08	04/06/20	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$1,670	\$228	\$13,805	\$53,882	
41	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$40,077	J		09	01/27/21	\$0	\$40,077	LOCAL	\$10,644	\$0	\$0	\$581	\$186	\$2,511	\$203	\$14,127	\$54,204	
42	SNAA-ADMA-004L	SYLVIS, JAIME	03/11/19	ADMIN ASST	\$31,076	J		01	09/11/19	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461	
43	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$31,076	J		01	03/16/20	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,199	\$40,275	
44	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$32,253	J		03	07/30/20	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$2,771	\$372	\$12,858	\$45,111	
45	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$44,682	L		06		\$0	\$44,682	LOCAL	\$11,868	\$494	\$0	\$648	\$186	\$2,771	\$372	\$16,340	\$61,022	
46	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$37,100	L		01	10/03/17	\$0	\$37,100	LOCAL	\$9,854	\$494	\$0	\$538	\$186	\$4,567	\$268	\$15,908	\$53,008	
47	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$46,375	L		07	08/04/19	\$0	\$46,375	LOCAL	\$12,317	\$494	\$0	\$672	\$186	\$2,511	\$203	\$16,385	\$62,760	
48	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$46,375	L		07	12/28/18	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$0	\$0	\$13,176	\$59,551	
49	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$47,846	L		08	09/09/19	\$0	\$47,846	LOCAL	\$12,708	\$494	\$0	\$694	\$186	\$2,511	\$203	\$16,797	\$64,643	
50	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$57,709	L		14	02/05/20	\$0	\$57,709	LOCAL	\$15,328	\$0	\$0	\$837	\$186	\$1,670	\$228	\$18,249	\$75,958	
51	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$47,846	L		08	11/07/18	\$0	\$47,846	LOCAL	\$12,708	\$0	\$0	\$694	\$186	\$3,838	\$228	\$17,654	\$65,500	
52	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$52,547	L		11	10/30/19	\$0	\$52,547	LOCAL	\$13,956	\$0	\$0	\$0	\$186	\$2,511	\$203	\$16,858	\$69,405	
53	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$39,965	L		04	08/09/20	\$0	\$39,965	LOCAL	\$10,615	\$0	\$0	\$579	\$186	\$1,245	\$203	\$12,829	\$52,794	
54	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$0	\$0	\$0	\$7,923	\$34,443	
55	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$33,150		UGPP/H	07	12/01/18	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,186	\$45,336	
56	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$39,983	H		13	11/02/20	\$0	\$39,983	LOCAL	\$10,619	\$0	\$0	\$580	\$186	\$6,339	\$372	\$18,097	\$58,080	
57	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$39,983	H		13	06/09/20	\$0	\$39,983	LOCAL	\$10,619	\$0	\$0	\$580	\$186	\$6,339	\$372	\$18,097	\$58,080	
58	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$27,525	H		02	01/25/20	\$0	\$27,525	LOCAL	\$7,311	\$494	\$0	\$399	\$186	\$1,245	\$203	\$9,839	\$37,364	
59	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$39,983	H		13	05/08/20	\$0	\$39,983	LOCAL	\$10,619	\$0	\$0	\$580	\$186	\$4,567	\$268	\$16,221	\$56,204	
60	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$33,150	H		07	11/08/19	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$4,567	\$268	\$14,307	\$47,457	
61	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$42,560	H		15	11/08/20	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$0	\$186	\$2,511	\$203	\$14,205	\$56,765	
62	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$33,150	H		07	11/08/19	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$2,511	\$0	\$11,983	\$45,133	
63	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$45,891	I		15	12/11/19	\$0	\$45,891	LOCAL	\$12,189	\$0	\$0	\$665	\$186	\$6,339	\$372	\$19,752	\$65,643	
64	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	\$68,291	***		***	01/07/20	\$0	\$68,291	LOCAL	\$18,138	\$0	\$0	\$990	\$186	\$4,567	\$268	\$24,150	\$92,441	
65	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	\$67,607	***		***	11/28/18	\$0	\$67,607	LOCAL	\$17,956	\$0	\$0	\$980	\$186	\$0	\$0	\$19,123	\$86,730	
66	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	\$115,000	***		***	08/05/21	\$0	\$115,000	LOCAL	\$30,544	\$0	\$0	\$1,668	\$186	\$2,511	\$203	\$35,113	\$150,113	
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$92,216	***		***	09/14/20	\$0	\$92,216	LOCAL	\$24,493	\$0	\$0	\$1,337	\$186	\$4,567	\$268	\$30,851	\$123,067	
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	02/01/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$1,670	\$228	\$40,303	\$174,983	
69	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
70	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
71	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$4,567	\$268	\$27,223	\$104,721	
72	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
73	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$71,440	IV		15	08/17/20	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$6,339	\$372	\$27,402	\$98,842	
74	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
75	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
76	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$85,736	IV		12	01/20/19	\$0	\$85,736	LOCAL	\$22,771	\$0	\$0	\$1,243	\$186	\$3,838	\$228	\$28,267	\$114,003	
77	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$40,646	IV		10	08/17/20	\$0	\$40,646	LOCAL	\$10,796	\$494	\$0	\$589	\$186	\$2,771	\$372	\$15,209	\$55,855	
78	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
79	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$26,758	\$494	\$0	\$1,461	\$186	\$0	\$0	\$28,900	\$129,646	
80	SENG-ASOP-002L	CHENG, CHIEH	08/27/19	ASSOC PROF	\$80,751	IV		17	08/17/20	\$0	\$80,751	LOCAL	\$21,447	\$494	\$0	\$1,171	\$0	\$2,511	\$203	\$25,827	\$106,578	
81	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$60,969	IV		11	01/21/20	\$0	\$60,969	LOCAL	\$16,193	\$0	\$0	\$884	\$186	\$6,339	\$372	\$23,975	\$84,944	
82	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$13,401	\$494	\$0	\$732	\$186	\$2,511	\$0	\$17,324	\$67,778	
83	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
84	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$71,440	IV		15	08/17/20	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$1,245	\$203	\$22,140	\$93,580	
85	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	01/17/17	ASSOC PROF	\$79,261	IV		10		\$0	\$79,261	LOCAL	\$21,052	\$494	\$0	\$1,149	\$186	\$2,771	\$372	\$26,025	\$105,286	
86	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
87	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$63,398	IV		11	08/19/19	\$0	\$63,398	LOCAL	\$16,839	\$0	\$0	\$919	\$186	\$1,245	\$0	\$19,190	\$82,588	
88	SENG-ASOP-001L	HONG, PYOYON	08/21/17	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$1,986	\$0	\$26,888	\$115,126	
89	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$74,395	IV		16	01/21/20	\$0	\$74,395	LOCAL	\$19,759	\$0	\$0	\$1,079	\$186	\$4,567	\$268	\$25,860	\$100,255	
90	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/19	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$0	\$0	\$31,177	\$131,923	
91	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$0	\$4,567	\$268	\$26,542	\$104,040	
92	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$68,628	IV		14	08/17/20	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$2,511	\$203	\$22,618	\$91,246	
93	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$63,398	IV		11	08/17/20	\$0	\$63,398	LOCAL	\$16,839	\$494	\$0	\$919	\$186	\$3,838	\$228	\$22,505	\$85,903	
94	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,245	\$0	\$23,139	\$100,637	
95	NSNW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535	
96	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
97	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,436	\$494	\$0	\$1,279	\$186	\$2,511	\$203	\$28,111	\$116,349	
98	SBPL-ASOP-003L	MENINCH, RONALD	06																			

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
111	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535	
112	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$2,511	\$203	\$27,617	\$115,855	
113	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,759	\$0	\$0	\$1,079	\$186	\$2,511	\$203	\$23,739	\$98,134	
114	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$0	\$24,665	\$102,163	
115	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$79,261	IV		10	08/17/20	\$0	\$79,261	LOCAL	\$21,052	\$0	\$0	\$1,149	\$186	\$2,771	\$372	\$25,531	\$104,792	
116	BIOL-ASIN-002L	CALAOR, JERIED EARL	08/19/19	ASST INST	\$35,762	I		06		\$0	\$35,762	LOCAL	\$9,498	\$494	\$0	\$519	\$0	\$0	\$0	\$10,511	\$46,273	
117	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
118	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$71,006	III		17		\$0	\$71,006	LOCAL	\$18,859	\$494	\$0	\$1,030	\$0	\$0	\$0	\$20,383	\$91,389	
119	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$73,109	III		12	08/10/20	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$1,670	\$228	\$22,563	\$95,672	
120	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$60,689	III		13	01/22/19	\$0	\$60,689	LOCAL	\$16,119	\$0	\$0	\$880	\$186	\$3,838	\$228	\$21,252	\$81,941	
121	MARI-ASTP-004L	BEN'TLAGE, BASTIAN	10/17/16	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149	
122	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$0	\$0	\$815	\$186	\$2,771	\$372	\$19,082	\$75,319	
123	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$2,511	\$203	\$22,509	\$90,746	
124	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$75,932	III		12	06/01/19	\$0	\$75,932	LOCAL	\$20,168	\$494	\$0	\$1,101	\$186	\$1,245	\$203	\$23,398	\$99,330	
125	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$65,596	III		16	08/17/20	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$186	\$0	\$0	\$19,054	\$84,650	
126	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	\$78,896	III		13	08/01/20	\$0	\$78,896	LOCAL	\$20,955	\$494	\$0	\$1,144	\$0	\$1,245	\$203	\$24,042	\$102,938	
127	MUSI-ASTP-001L	CHOE, YUNG-EUN	08/19/19	ASST PROF	\$56,237	III		11		\$0	\$56,237	LOCAL	\$14,937	\$494	\$0	\$815	\$0	\$0	\$0	\$16,246	\$72,483	
128	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357	
129	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	\$58,409	III		13	08/17/20	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791	
130	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	08/15/11	\$0	\$36,293	LOCAL	\$9,639	\$494	\$0	\$526	\$186	\$2,511	\$203	\$13,561	\$49,854	
131	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09	08/15/17	\$0	\$52,203	LOCAL	\$13,865	\$0	\$0	\$757	\$186	\$1,986	\$268	\$17,062	\$69,265	
132	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$48,539	III		08	08/17/20	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$186	\$0	\$0	\$14,276	\$62,815	
133	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	\$60,689	III		13	08/17/20	\$0	\$60,689	LOCAL	\$16,119	\$494	\$0	\$880	\$0	\$2,511	\$203	\$20,208	\$80,897	
134	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$494	\$0	\$815	\$186	\$2,511	\$0	\$18,944	\$75,181	
135	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$58,409	III		13	08/17/20	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791	
136	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	\$58,409	III		12	08/17/20	\$0	\$58,409	LOCAL	\$15,513	\$494	\$0	\$847	\$186	\$1,670	\$228	\$18,939	\$77,348	
137	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$494	\$0	\$815	\$186	\$6,339	\$372	\$23,144	\$79,381	
138	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$43,673	III		05	01/21/20	\$0	\$43,673	LOCAL	\$11,600	\$494	\$0	\$633	\$186	\$2,771	\$372	\$16,057	\$59,730	
139	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$1,245	\$203	\$20,748	\$88,985	
140	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$65,596	III		16	08/17/20	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$186	\$2,511	\$203	\$21,769	\$87,365	
141	WERI-ASTP-002L	KIM, YONG SANG	01/22/19	ASST PROF	\$68,237	III		16	01/21/20	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$2,771	\$0	\$22,565	\$90,802	
142	MARC-ASTP-003L	KING, ROMINA	08/19/19	ASST PROF	\$46,837	III		06	08/17/20	\$0	\$46,837	LOCAL	\$12,440	\$494	\$0	\$679	\$186	\$6,339	\$372	\$20,511	\$67,348	
143	SENG-ASTP-002L	KONG, XIANGXIONG	03/05/19	ASST PROF	\$63,084	III		14	01/21/20	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$6,339	\$372	\$25,062	\$88,146	
144	POLS-ASTP-001L	KUPER, KENNETH	08/19/19	ASST PROF	\$45,218	III		06	08/17/20	\$0	\$45,218	LOCAL	\$12,010	\$0	\$0	\$656	\$186	\$2,771	\$372	\$15,995	\$61,213	
145	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/14/17	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$1,986	\$268	\$22,048	\$90,285	
146	BIOL-ASTP-008L	LEGASPI, JUSTIN	08/19/19	ASST PROF	\$43,673	III		04		\$0	\$43,673	LOCAL	\$11,600	\$494	\$0	\$633	\$0	\$3,757	\$0	\$16,484	\$60,157	
147	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$63,101	III		08	01/06/20	\$0	\$63,101	LOCAL	\$16,760	\$0	\$0	\$915	\$186	\$1,986	\$268	\$20,115	\$83,216	
148	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/19/19	ASST PROF	\$60,689	III		13		\$0	\$60,689	LOCAL	\$16,119	\$494	\$0	\$880	\$186	\$0	\$0	\$17,680	\$78,369	
149	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$494	\$0	\$847	\$186	\$6,339	\$372	\$23,752	\$82,161	
150	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$67,864	III		09	01/17/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$1,986	\$0	\$21,675	\$89,539	
151	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$58,409	III		12	01/22/19	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791	
152	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	\$65,596	III		15	01/22/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,986	\$0	\$20,545	\$86,141	
153	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$67,864	III		09	08/01/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$4,567	\$268	\$24,525	\$92,389	
154	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$73,917	III		18	08/19/19	\$0	\$73,917	LOCAL	\$19,632	\$494	\$0	\$1,072	\$186	\$1,245	\$0	\$22,630	\$96,547	
155	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357	
156	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$50,326	III		08	01/21/20	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$6,339	\$372	\$21,488	\$71,814	
157	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III		10	08/15/16	\$0	\$54,169	LOCAL	\$14,387	\$0	\$0	\$785	\$186	\$6,339	\$372	\$22,071	\$76,240	
158	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$48,539	III		08	08/17/20	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$186	\$1,245	\$203	\$15,725	\$64,264	
159	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$75,932	III		13	01/03/20	\$0	\$75,932	LOCAL	\$20,168	\$0	\$0	\$1,101	\$186	\$1,245	\$0	\$22,700	\$98,632	
160	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$0	\$4,567	\$268	\$23,703	\$89,299	
161	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$73,109	III		11	03/08/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$6,339	\$372	\$27,376	\$100,485	
162	LREC-ASTP-006L	SHOOK RYAN	08/12/19	ASST PROF	\$63,101	III		07	08/12/20	\$0	\$63,101	LOCAL	\$16,760	\$0	\$0	\$915	\$0	\$2,511	\$203	\$20,389	\$83,490	
163	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149	
164	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$65,569	III		15		\$0	\$65,569	LOCAL	\$17,415	\$494	\$0	\$951	\$186	\$0	\$0	\$19,047	\$84,616	
165	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	\$85,276	III		15	05/25/20	\$0	\$85,276	LOCAL	\$22,649	\$494	\$0	\$1,237	\$186	\$4,567	\$268	\$29,402	\$114,678	
166	NSMA-ASTP-007L	TAKENOUCI, YOSHIFUMI	08/16/10	ASST PROF	\$68,237	III		16	08/13/18	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$0	\$0	\$19,794	\$88,031	
167	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$76,974	III		19	08/19/19	\$0	\$76,974	LOCAL	\$20,444	\$494	\$0	\$1,116	\$186	\$2,771	\$372	\$25,384	\$102,358	
168	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$54,169	III		10	08/19/19	\$0	\$54,169	LOCAL	\$14,387	\$494	\$0	\$785	\$186	\$2,771	\$372	\$18,997	\$73,166	
169	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,245	\$203	\$20,009	\$85,605	
170	BIOL-ASTP-006L	XIAO, WEI																				

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
183	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$20,619	C		06	02/10/20	\$0	\$20,619	LOCAL	\$5,476	\$494	\$0	\$299	\$186	\$2,511	\$0	\$8,967	\$29,586	
184	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$17,769	C		01	09/03/19	\$0	\$17,769	LOCAL	\$4,719	\$494	\$0	\$258	\$186	\$1,245	\$0	\$6,903	\$24,672	
185	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$20,619	C		06	02/10/20	\$0	\$20,619	LOCAL	\$5,476	\$494	\$0	\$299	\$186	\$4,567	\$0	\$11,023	\$31,642	
186	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$24,393	C		10	07/27/19	\$0	\$24,393	LOCAL	\$6,479	\$494	\$0	\$354	\$186	\$4,567	\$0	\$12,080	\$36,473	
187	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$25,965	C		12	03/30/20	\$0	\$25,965	LOCAL	\$6,896	\$494	\$0	\$376	\$186	\$2,511	\$0	\$10,465	\$36,430	
188	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$37,100	L		01	11/26/19	\$0	\$37,100	LOCAL	\$9,854	\$0	\$0	\$538	\$186	\$2,511	\$203	\$13,293	\$50,393	
189	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$59,895	N		10	11/09/20	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$0	\$0	\$16,963	\$76,858	
190	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$36,407	H		10	03/01/19	\$0	\$36,407	LOCAL	\$9,670	\$0	\$0	\$528	\$186	\$4,567	\$268	\$15,219	\$51,626	
191	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	\$36,878	I		08	01/09/20	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$2,511	\$203	\$13,725	\$50,603	
192	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$62,371	O		07	01/01/20	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$0	\$0	\$17,657	\$80,028	
193	AFUT-CAPM-001L	PEREZ, SONNY	03/04/19	CAP PROJ MGR	\$97,975	***		***	03/04/20	\$0	\$97,975	LOCAL	\$26,022	\$0	\$0	\$1,421	\$186	\$2,771	\$372	\$30,773	\$128,748	
194	PMRE-CAR1-004L	PARKING, CESAR	02/12/08	CARPENTER I	\$30,774	H		05	02/12/17	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$3,838	\$228	\$13,367	\$44,141	
195	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$33,150	H		07	07/01/19	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
196	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$40,501	I		12	02/26/19	\$0	\$40,501	LOCAL	\$10,757	\$0	\$0	\$587	\$186	\$2,771	\$372	\$14,674	\$55,175	
197	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$36,878	I		09	02/08/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337	
198	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$48,849	I		18	03/28/19	\$0	\$48,849	LOCAL	\$12,974	\$494	\$0	\$708	\$186	\$2,511	\$203	\$17,078	\$65,927	
199	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$36,878	I		09	02/08/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337	
200	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	\$23,171	F		01	04/30/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057	
201	WERI-CHE2-001L	DUEÑAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$43,910	M		04	07/10/20	\$0	\$43,910	LOCAL	\$11,663	\$0	\$0	\$637	\$186	\$1,986	\$268	\$14,740	\$58,650	
202	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$47,301	M		05	01/12/20	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,736	
203	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$56,268	N		07	01/31/21	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853	
204	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,942	\$0	\$0	\$1,362	\$186	\$6,339	\$372	\$33,201	\$127,109	
205	PRES-CPOP-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$104,975	***		***	02/24/19	\$0	\$104,975	LOCAL	\$27,881	\$0	\$0	\$1,522	\$186	\$0	\$0	\$29,590	\$134,565	
206	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,341	\$0	\$0	\$401	\$186	\$4,567	\$268	\$12,763	\$40,402	
207	PRES-CLK3-001L	DUEÑAS, TESSICA	05/21/15	CLERK III	\$23,585	E		04	05/21/19	\$0	\$23,585	LOCAL	\$6,264	\$494	\$0	\$342	\$186	\$3,838	\$228	\$11,353	\$34,938	
208	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$45,574	M		04	09/17/19	\$0	\$45,574	LOCAL	\$12,104	\$494	\$0	\$661	\$186	\$0	\$0	\$13,446	\$59,020	
209	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$37,427	J		07	08/16/20	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$0	\$12,409	\$49,836	
210	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***		***	02/21/16	\$0	\$99,137	LOCAL	\$26,331	\$0	\$0	\$1,437	\$186	\$1,986	\$0	\$29,940	\$129,077	
211	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	\$26,520	H		01	04/02/20	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$0	\$0	\$8,109	\$34,629	
212	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$38,753	H		12	05/03/20	\$0	\$38,753	LOCAL	\$10,293	\$0	\$0	\$562	\$186	\$2,511	\$203	\$13,756	\$52,509	
213	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$37,562	H		11	08/21/19	\$0	\$37,562	LOCAL	\$9,976	\$494	\$0	\$545	\$186	\$1,245	\$203	\$12,651	\$50,213	
214	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174		UGPP/P	10	04/23/20	\$0	\$76,174	LOCAL	\$20,232	\$0	\$0	\$0	\$186	\$3,838	\$228	\$24,485	\$100,659	
215	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$34,591	\$0	\$0	\$1,888	\$186	\$6,339	\$372	\$43,377	\$173,614	
216	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***		***	08/02/19	\$0	\$126,416	LOCAL	\$33,576	\$0	\$0	\$1,833	\$186	\$1,986	\$268	\$37,849	\$164,265	
217	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***		***	07/01/11	\$0	\$148,324	LOCAL	\$39,395	\$0	\$0	\$2,151	\$186	\$6,339	\$372	\$48,443	\$196,767	
218	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/19	\$0	\$112,602	LOCAL	\$29,907	\$494	\$0	\$1,633	\$186	\$0	\$0	\$32,221	\$144,823	
219	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$120,819	***		***	06/08/17	\$0	\$120,819	LOCAL	\$32,090	\$0	\$0	\$1,752	\$186	\$2,511	\$203	\$36,742	\$157,561	
220	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$115,396	***		***		\$0	\$115,396	LOCAL	\$30,649	\$0	\$0	\$1,673	\$186	\$0	\$0	\$32,509	\$147,905	
221	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$114,386	***		***	07/15/20	\$0	\$114,386	LOCAL	\$30,381	\$0	\$0	\$1,659	\$186	\$3,838	\$228	\$36,292	\$150,678	
222	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$87,298	***		***	07/11/19	\$0	\$87,298	LOCAL	\$23,186	\$494	\$0	\$1,266	\$186	\$6,339	\$372	\$31,844	\$119,142	
223	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	\$62,237	***		***	12/05/19	\$0	\$62,237	LOCAL	\$16,530	\$494	\$0	\$902	\$186	\$1,245	\$203	\$19,562	\$81,799	
224	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$199,293	***		***	08/17/19	\$0	\$199,293	LOCAL	\$52,932	\$0	\$0	\$2,890	\$186	\$0	\$0	\$56,008	\$255,301	
225	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$80,039	***		***	12/03/18	\$0	\$80,039	LOCAL	\$21,258	\$0	\$0	\$1,161	\$186	\$0	\$0	\$22,605	\$102,644	
226	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$148,209	***		***	10/01/19	\$0	\$148,209	LOCAL	\$39,364	\$0	\$0	\$2,149	\$186	\$2,511	\$203	\$44,414	\$192,623	
227	SPRE-DRSP-001L	LEON GUERRERO, RACHAEL	01/21/19	DIRECTOR, R&SP	\$143,000	***		***	01/21/21	\$0	\$143,000	LOCAL	\$37,981	\$0	\$0	\$2,074	\$186	\$3,838	\$228	\$44,307	\$187,307	
228	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$38,845	J		07	04/11/20	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$2,771	\$0	\$13,838	\$52,683	
229	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$45,411	J		12	09/21/20	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$6,339	\$372	\$19,617	\$65,028	
230	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$42,661	J		10	08/28/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$0	\$0	\$12,136	\$54,797	
231	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$50,931	L		10	04/25/19	\$0	\$50,931	LOCAL	\$13,527	\$0	\$0	\$739	\$186	\$1,245	\$0	\$15,698	\$66,629	
232	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$37,427	J		07	02/27/19	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$203	\$12,613	\$50,040	
233	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	\$45,014	N		01	06/25/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$6,339	\$372	\$20,000	\$65,014	
234	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$723	\$186	\$2,511	\$203	\$16,870	\$66,742	
235	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$48,036	I		07	04/17/20	\$0	\$48,036	LOCAL	\$12,758	\$0	\$0	\$697	\$186	\$6,339	\$372	\$20,353	\$68,389	
236	CESC-EXA2-001M	SAYAMA, KRISTINA LOUISE	09/09/19	EXT AGENT II	\$64,694	II		12		\$0	\$64,694	LOCAL	\$17,183	\$0	\$0	\$938	\$186	\$0	\$0	\$18,307	\$83,001	
237	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/19	\$0	\$88,707	LOCAL	\$23,561	\$0	\$0	\$1,286	\$186	\$2,771	\$372	\$28,177	\$116,884	
238	CESC-EXA3-002M	DELA CRUZ, TIMMY	09/09/19	EXT AGENT III	\$65,424	III		08		\$0	\$65,424	LOCAL	\$17,377	\$494	\$0	\$949	\$186	\$0	\$0	\$19,006	\$84,430	
239	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$70,421	III		10		\$0	\$70,421	LOCAL	\$18,704	\$0	\$0	\$1,021	\$186	\$0	\$0	\$19,911	\$90,332	
240	CESC-EAC1-001M	BASSETT, JASMINE	08/05/19	EXT ASSOC I	\$31,075		UGPP/J	01		\$0	\$31,075	LOCAL	\$8,254	\$494	\$0	\$451	\$0	\$1,245	\$203	\$10,647	\$41,722	
241	NSNS-EAC1-002L	PANGELINAN, JASON CHARLES	08/14/19	EXT ASSOC I	\$31,075		UGPP/J	01		\$0	\$31,075	LOCAL	\$8,254	\$494	\$0	\$451	\$0	\$2,511	\$203	\$11,913	\$42,988	
242	CESC-EAC2-002M	BARCINAS																				

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
255	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$25,334	D		09	10/21/19	\$0	\$25,334	LOCAL	\$6,729	\$0	\$0	\$367	\$186	\$2,511	\$203	\$9,997	\$35,331	
256	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDNS WKR	\$19,040	D		01	06/25/19	\$0	\$19,040	LOCAL	\$5,057	\$494	\$0	\$276	\$186	\$2,511	\$203	\$8,728	\$27,768	
257	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDNS WKR	\$30,556	D		15	12/22/19	\$0	\$30,556	LOCAL	\$8,116	\$0	\$0	\$443	\$186	\$0	\$0	\$8,745	\$39,301	
258	PMGR-GRDW-009L	TAJERON, FRANCIS	07/15/19	GROUNDNS WKR	\$19,040		UGPP/D	01		\$0	\$19,040	LOCAL	\$5,057	\$494	\$0	\$276	\$0	\$0	\$0	\$5,827	\$24,867	
259	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	\$46,272	II		10	01/16/18	\$0	\$46,272	LOCAL	\$12,290	\$494	\$0	\$671	\$186	\$2,771	\$372	\$16,785	\$63,057	
260	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/21/20	\$0	\$67,869	LOCAL	\$18,026	\$494	\$0	\$984	\$186	\$6,339	\$372	\$26,402	\$94,271	
261	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$186	\$0	\$0	\$11,576	\$50,475	
262	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$65,177	II		19	08/19/19	\$0	\$65,177	LOCAL	\$17,311	\$494	\$0	\$945	\$186	\$0	\$0	\$18,937	\$84,114	
263	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$0	\$1,245	\$203	\$12,839	\$51,738	
264	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	\$60,195	II		17		\$0	\$60,195	LOCAL	\$15,988	\$0	\$0	\$873	\$186	\$3,838	\$228	\$21,113	\$81,308	
265	SBAA-INST-003L	BORJA, VINCENTANTHONY	08/19/19	INST	\$46,272	II		10		\$0	\$46,272	LOCAL	\$12,290	\$494	\$0	\$671	\$0	\$0	\$0	\$13,455	\$59,727	
266	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$38,899	II		06	08/17/20	\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$186	\$1,245	\$203	\$13,025	\$51,924	
267	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$55,703	II		15	08/17/20	\$0	\$55,703	LOCAL	\$14,795	\$0	\$0	\$808	\$186	\$3,838	\$372	\$19,999	\$75,702	
268	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	\$67,869	II		20	01/16/18	\$0	\$67,869	LOCAL	\$18,026	\$0	\$0	\$984	\$186	\$0	\$0	\$19,197	\$87,066	
269	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/19/19	INST	\$46,272	II		10	08/17/20	\$0	\$46,272	LOCAL	\$12,290	\$494	\$0	\$671	\$186	\$0	\$0	\$13,641	\$59,913	
270	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$51,645	II		14	08/17/20	\$0	\$51,645	LOCAL	\$13,717	\$0	\$0	\$749	\$186	\$3,838	\$228	\$18,719	\$70,364	
271	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$6,339	\$372	\$23,608	\$81,500	
272	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$38,899	II		05	08/13/18	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$1,245	\$203	\$12,531	\$51,430	
273	ENGL-INST-002L	RUSTICK, HOLLY	08/19/19	INST	\$43,105	II		09	08/17/20	\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$186	\$3,838	\$228	\$16,821	\$59,926	
274	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,366	\$494	\$0	\$511	\$0	\$0	\$0	\$10,372	\$45,636	
275	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	IV		16	08/17/20	\$0	\$57,892	LOCAL	\$15,376	\$0	\$0	\$839	\$186	\$0	\$0	\$16,402	\$74,294	
276	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$0	\$0	\$16,896	\$74,788	
277	SBAA-INST-004L	VALENTINE, ALBERT	08/19/19	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$0	\$0	\$0	\$16,710	\$74,602	
278	PHIL-INST-002L	ZAUTRA, NICHOLAS	08/19/19	INST	\$37,629	II		04	08/17/20	\$0	\$37,629	LOCAL	\$9,994	\$494	\$0	\$546	\$0	\$2,511	\$203	\$13,749	\$51,378	
279	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
280	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
281	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***	02/01/20	\$0	\$90,658	LOCAL	\$24,079	\$494	\$0	\$1,315	\$186	\$1,245	\$203	\$27,523	\$118,181	
282	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,718	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$33,187	\$141,312	
283	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$2,511	\$203	\$41,119	\$175,799	
284	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,343	\$0	\$0	\$1,438	\$186	\$1,986	\$268	\$30,222	\$129,406	
285	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	08/15/17	\$0	\$143,892	LOCAL	\$38,218	\$0	\$0	\$0	\$186	\$2,511	\$203	\$41,119	\$185,011	
286	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$124,124	***		***	07/26/19	\$0	\$124,124	LOCAL	\$32,967	\$494	\$0	\$1,800	\$186	\$2,511	\$203	\$38,162	\$162,286	
287	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$36,878		UGPP/I	08	04/01/20	\$0	\$36,878	LOCAL	\$9,795	\$0	\$0	\$535	\$186	\$3,838	\$228	\$14,582	\$51,460	
288	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	\$33,182		UGPP/I	05		\$0	\$33,182	LOCAL	\$8,813	\$494	\$0	\$481	\$186	\$2,511	\$0	\$12,486	\$45,668	
289	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$33,150		UGPP/H	08	11/05/18	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
290	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$3,838	\$228	\$16,165	\$56,927	
291	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309	
292	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	\$37,914		UGPP/K	04	01/16/20	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,015	\$51,929	
293	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$37,914		UGPP/K	04	01/08/20	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$1,245	\$203	\$12,749	\$50,663	
294	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$50,953		UGPP/M	08	03/07/19	\$0	\$50,953	LOCAL	\$13,533	\$494	\$0	\$739	\$186	\$1,245	\$0	\$16,198	\$67,151	
295	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$33,911		UGPP/K	01	05/13/20	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$0	\$1,245	\$203	\$11,441	\$45,352	
296	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$40,841		UGPP/K	06	09/17/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$0	\$0	\$12,120	\$52,961	
297	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$40,762	M		02	01/16/20	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$2,511	\$203	\$14,813	\$55,575	
298	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	\$32,253	J		02	09/25/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$2,511	\$203	\$12,429	\$44,682	
299	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$49,872	J		15	06/10/20	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$0	\$186	\$1,986	\$0	\$15,418	\$65,290	
300	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	\$38,506	L		02	06/05/20	\$0	\$38,506	LOCAL	\$10,227	\$494	\$0	\$558	\$186	\$2,511	\$0	\$13,978	\$52,484	
301	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$23,171	F		01	12/03/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$0	\$0	\$7,171	\$30,342	
302	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$31,809	F		10	12/23/19	\$0	\$31,809	LOCAL	\$8,448	\$494	\$0	\$461	\$186	\$1,986	\$268	\$11,844	\$43,653	
303	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$24,960	F		04	05/16/20	\$0	\$24,960	LOCAL	\$6,629	\$0	\$0	\$362	\$186	\$0	\$0	\$7,178	\$32,138	
304	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$27,907	F		06	02/18/20	\$0	\$27,907	LOCAL	\$7,412	\$494	\$0	\$405	\$186	\$2,511	\$203	\$11,212	\$39,119	
305	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$24,049	F		03	11/07/19	\$0	\$24,049	LOCAL	\$6,387	\$494	\$0	\$349	\$186	\$1,245	\$203	\$8,866	\$32,915	
306	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$29,650	H		05	02/26/20	\$0	\$29,650	LOCAL	\$7,875	\$494	\$0	\$430	\$186	\$2,771	\$0	\$11,757	\$41,407	
307	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$37,562	H		11	10/11/19	\$0	\$37,562	LOCAL	\$9,976	\$494	\$0	\$545	\$186	\$3,838	\$228	\$15,268	\$52,830	
308	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	\$37,562	H		12	01/16/21	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$1,245	\$203	\$12,156	\$49,718	
309	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$37,562	H		12	01/31/21	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$0	\$0	\$10,708	\$48,270	
310	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,293	\$494	\$0	\$562	\$186	\$1,245	\$0	\$12,781	\$51,534	
311	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$34,202	H		00	01/27/21	\$0	\$34,202	LOCAL	\$9,084	\$0	\$0	\$496	\$186	\$1,245	\$203	\$11,215	\$45,417	
312	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$38,845	J		07	12/27/19	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$6,339	\$372	\$17,778	\$56,623	
313	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,138	D		11	03/22/19	\$0	\$26,138	LOCAL	\$6,942	\$494	\$0	\$379	\$186	\$2,511	\$0	\$10,513	\$36,651	
314	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,162	\$494	\$0	\$391	\$186	\$2,511	\$203	\$		

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
327	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$40,077	J		08	08/02/19	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$2,771	\$372	\$15,050	\$55,127	
328	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$31,940		UGPP/H	06	04/06/20	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$0	\$13,465	\$45,405	
329	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$31,970	I		05	02/09/20	\$0	\$31,970	LOCAL	\$8,491	\$494	\$0	\$464	\$186	\$6,339	\$372	\$16,347	\$48,317	
330	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$48,490	N		03	01/07/20	\$0	\$48,490	LOCAL	\$12,879	\$0	\$0	\$703	\$186	\$2,511	\$203	\$16,483	\$64,973	
331	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$37,100	L		01	12/27/19	\$0	\$37,100	LOCAL	\$9,854	\$0	\$0	\$538	\$186	\$6,339	\$372	\$17,290	\$54,390	
332	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	\$35,196	K		02	08/14/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$0	\$0	\$10,539	\$45,735	
333	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	\$33,911	K		01	05/19/20	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$2,511	\$203	\$12,894	\$46,805	
334	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	\$37,100	L		01	03/16/20	\$0	\$37,100	LOCAL	\$9,854	\$494	\$0	\$538	\$0	\$0	\$0	\$10,886	\$47,986	
335	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$38,506	L		02	08/14/19	\$0	\$38,506	LOCAL	\$10,227	\$0	\$0	\$558	\$186	\$1,245	\$203	\$12,421	\$50,927	
336	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$37,100	L		01	11/15/19	\$0	\$37,100	LOCAL	\$9,854	\$494	\$0	\$538	\$186	\$2,511	\$203	\$13,787	\$50,887	
337	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$39,965	L		03	01/06/20	\$0	\$39,965	LOCAL	\$10,615	\$0	\$0	\$579	\$186	\$2,511	\$203	\$14,095	\$54,060	
338	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$70,671	O		11	03/13/20	\$0	\$70,671	LOCAL	\$18,770	\$0	\$0	\$1,025	\$186	\$3,838	\$228	\$24,048	\$94,719	
339	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$54,214	N		07	10/24/18	\$0	\$54,214	LOCAL	\$14,399	\$0	\$0	\$786	\$186	\$3,838	\$228	\$19,438	\$73,652	
340	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$27,525	H		02	02/27/19	\$0	\$27,525	LOCAL	\$7,311	\$494	\$0	\$399	\$186	\$0	\$0	\$8,390	\$35,915	
341	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$6,339	\$372	\$18,847	\$61,508	
342	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,776	\$494	\$0	\$3,045	\$186	\$1,245	\$203	\$60,950	\$270,950	
343	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$63,653	V		17	08/17/20	\$0	\$63,653	LOCAL	\$16,906	\$494	\$0	\$923	\$186	\$1,245	\$203	\$19,959	\$83,612	
344	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$3,838	\$228	\$31,491	\$126,971	
345	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,986	\$268	\$31,664	\$135,997	
346	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/19/15	\$0	\$110,280	LOCAL	\$29,290	\$0	\$0	\$1,599	\$186	\$1,986	\$268	\$33,330	\$143,610	
347	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,386	\$494	\$0	\$1,004	\$186	\$1,245	\$0	\$21,316	\$90,540	
348	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$6,339	\$372	\$30,659	\$115,489	
349	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226	
350	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454	
351	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$124,124	V		17	08/01/19	\$0	\$124,124	LOCAL	\$32,967	\$494	\$0	\$1,800	\$186	\$2,511	\$203	\$38,162	\$162,286	
352	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$89,999	V		16	08/17/20	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032	
353	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$92,699	V		17	08/17/20	\$0	\$92,699	LOCAL	\$24,621	\$0	\$0	\$1,344	\$186	\$1,245	\$203	\$27,600	\$120,299	
354	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$2,771	\$372	\$27,585	\$112,415	
355	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$101,294	V		20	08/17/20	\$0	\$101,294	LOCAL	\$26,904	\$494	\$0	\$1,469	\$186	\$1,245	\$203	\$30,502	\$131,796	
356	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$84,830	V		14	08/17/20	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226	
357	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454	
358	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$74,182	V		20	08/19/19	\$0	\$74,182	LOCAL	\$19,703	\$0	\$0	\$1,076	\$186	\$6,339	\$372	\$27,676	\$101,858	
359	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/21/20	\$0	\$87,377	LOCAL	\$23,207	\$0	\$0	\$1,267	\$186	\$2,771	\$0	\$27,432	\$114,809	
360	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$30,859	\$135,192	
361	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$113,589	V		15	06/01/20	\$0	\$113,589	LOCAL	\$30,169	\$0	\$0	\$1,647	\$186	\$1,986	\$268	\$34,257	\$147,846	
362	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,986	\$268	\$32,158	\$136,491	
363	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$69,903	V		20	08/13/18	\$0	\$69,903	LOCAL	\$18,566	\$0	\$0	\$1,014	\$186	\$1,986	\$268	\$22,020	\$91,923	
364	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$90,873	V		20	12/17/16	\$0	\$90,873	LOCAL	\$24,136	\$0	\$0	\$1,318	\$186	\$1,245	\$0	\$26,885	\$117,758	
365	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$39,626	\$175,258	
366	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$32,967	\$0	\$0	\$0	\$186	\$1,245	\$203	\$34,602	\$158,726	
367	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$95,480	V		17	01/22/19	\$0	\$95,480	LOCAL	\$25,359	\$0	\$0	\$1,384	\$186	\$4,567	\$268	\$31,766	\$127,246	
368	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$2,511	\$203	\$40,892	\$176,524	
369	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$110,430	V		13		\$0	\$110,430	LOCAL	\$29,330	\$0	\$0	\$1,601	\$186	\$1,986	\$0	\$33,103	\$143,533	
370	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,670	\$228	\$25,846	\$110,676	
371	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$3,838	\$228	\$33,476	\$137,809	
372	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$15,096	\$494	\$0	\$824	\$186	\$6,339	\$372	\$23,312	\$80,148	
373	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032	
374	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$101,294	V		19	08/19/19	\$0	\$101,294	LOCAL	\$26,904	\$0	\$0	\$1,469	\$186	\$0	\$0	\$28,559	\$129,853	
375	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$31,353	\$135,686	
376	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$32,125	\$136,458	
377	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$82,361	V		13	08/17/20	\$0	\$82,361	LOCAL	\$21,875	\$0	\$0	\$1,194	\$186	\$2,511	\$203	\$25,970	\$108,331	
378	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$110,280	V		13	02/01/18	\$0	\$110,280	LOCAL	\$29,290	\$0	\$0	\$1,599	\$186	\$2,771	\$372	\$34,219	\$144,499	
379	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$31,353	\$135,686	
380	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$84,830	V		13	01/22/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$1,245	\$203	\$25,890	\$110,720	
381	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$67,529	V		19	08/15/16	\$0	\$67,529	LOCAL	\$17,936	\$0	\$0	\$979	\$186	\$3,838	\$228	\$23,168	\$90,697	
382	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V		20X	08/17/20	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$32,125	\$136,458	
383	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$89,999	V		16	08/17/20	\$0	\$89,999	LOCAL	\$23,904	\$0	\$0	\$1,305	\$186	\$2,511	\$203	\$28,110	\$118,109	
384	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$0	\$0	\$1,384	\$186	\$2,511	\$203	\$29,645	\$125,125	
385	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513						

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
399	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$33,911	K		02	03/19/20	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$1,245	\$203	\$11,628	\$45,539	
400	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	\$35,196	K		03	10/01/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,670	\$228	\$11,943	\$47,139	
401	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$33,911	K		01	08/20/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$2,511	\$203	\$12,894	\$46,805	
402	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$47,301	M		06	07/06/20	\$0	\$47,301	LOCAL	\$12,563	\$494	\$0	\$686	\$186	\$4,567	\$268	\$18,765	\$66,066	
403	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$52,570	M		08	05/19/19	\$0	\$52,570	LOCAL	\$13,963	\$494	\$0	\$762	\$186	\$1,245	\$203	\$16,854	\$69,424	
404	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$49,093	M		06	07/23/19	\$0	\$49,093	LOCAL	\$13,039	\$0	\$0	\$712	\$186	\$2,511	\$203	\$16,652	\$65,745	
405	SNA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$43,910	M		04	04/01/20	\$0	\$43,910	LOCAL	\$11,663	\$0	\$0	\$637	\$186	\$2,511	\$203	\$15,200	\$59,110	
406	STFA-PRC2-003L	QUINTANILLA, THERESA	09/04/19	PROG COORD II	\$45,574	M		04		\$0	\$45,574	LOCAL	\$12,104	\$0	\$0	\$661	\$186	\$6,339	\$372	\$19,663	\$65,237	
407	SBAA-PRC3-001L	ANTHONIO, ANGELICA	09/23/19	PROG COORD III	\$56,268	N		07		\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$1,670	\$228	\$18,340	\$74,608	
408	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	\$56,268	N		07	02/22/20	\$0	\$56,268	LOCAL	\$14,945	\$0	\$0	\$816	\$186	\$0	\$0	\$15,947	\$72,215	
409	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$59,895	N		10	09/04/21	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,106	\$80,001	
410	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$54,214	N		06	10/01/20	\$0	\$54,214	LOCAL	\$14,399	\$0	\$0	\$786	\$186	\$2,511	\$203	\$18,086	\$72,300	
411	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$50,328	N		05	06/01/20	\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$186	\$2,771	\$372	\$17,427	\$67,755	
412	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,956	\$0	\$0	\$653	\$186	\$1,245	\$203	\$14,244	\$59,258	
413	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$56,268	N		07	01/10/20	\$0	\$56,268	LOCAL	\$14,945	\$0	\$0	\$816	\$186	\$2,511	\$203	\$18,662	\$74,930	
414	SBAA-PRC3-003L	TOPASNA, YOLANDA	01/14/19	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$2,771	\$372	\$16,433	\$61,447	
415	STFA-PRC4-003L	FRANCISCO, NGEKIKES	03/05/10	PROG COORD IV	\$60,094	O		06	03/01/19	\$0	\$60,094	LOCAL	\$15,961	\$494	\$0	\$871	\$186	\$3,838	\$228	\$21,579	\$81,673	
416	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$57,900	O		05	11/24/18	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019	
417	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$3,838	\$228	\$21,085	\$81,179	
418	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$62,371	O		07	12/13/19	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$4,567	\$268	\$22,492	\$84,863	
419	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$1,670	\$228	\$11,370	\$44,520	
420	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$0	\$34,202	LOCAL	\$9,084	\$0	\$0	\$496	\$186	\$2,511	\$203	\$12,481	\$46,683	
421	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$31,940	H		06	08/29/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278	
422	AREC-RRTH-024L	CHACO, MAEROSE	07/01/19	REC & REG TECH	\$31,940	H		06		\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$0	\$3,838	\$228	\$13,507	\$45,447	
423	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$0	\$0	\$9,133	\$41,073	
424	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	04/08/19	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$2,511	\$203	\$15,891	\$62,266	
425	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$42,307	M		03	12/12/19	\$0	\$42,307	LOCAL	\$11,237	\$494	\$0	\$613	\$186	\$2,511	\$0	\$15,042	\$57,349	
426	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$40,762		UGPP/M	01	04/16/20	\$0	\$40,762	LOCAL	\$10,826	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,319	\$55,081	
427	WPTR-RAS3-001L	MONGAMI, CONLEE	12/17/18	RES ASST III	\$28,568		UGPP/H	03	03/16/20	\$0	\$28,568	LOCAL	\$7,588	\$494	\$0	\$414	\$186	\$2,511	\$203	\$11,397	\$39,965	
428	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$48,490	N		03	02/03/17	\$0	\$48,490	LOCAL	\$12,879	\$0	\$0	\$703	\$186	\$1,670	\$228	\$15,667	\$64,157	
429	STAF-SEC2-001L	FEJARANG, SUSANA	02/16/88	SEC II (TYPIST)	\$42,560	H		15	08/26/19	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$2,511	\$203	\$14,822	\$57,382	
430	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$50,328		UGPP/N	04	10/03/19	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511	\$203	\$17,492	\$67,820	
431	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$72,241		UGPP/N	15	05/16/21	\$0	\$72,241	LOCAL	\$19,187	\$0	\$0	\$1,047	\$186	\$2,771	\$372	\$23,565	\$95,806	
432	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	09	07/22/17	\$0	\$43,734	LOCAL	\$11,616	\$0	\$0	\$634	\$186	\$4,567	\$268	\$17,272	\$61,006	
433	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$40,841		UGPP/K	07	02/13/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$1,245	\$203	\$13,569	\$54,410	
434	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/05	\$0	\$36,834	LOCAL	\$9,783	\$0	\$0	\$534	\$186	\$0	\$0	\$10,504	\$47,338	
435	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$57,900		UGPP/O	06	10/14/19	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019	
436	COMP-SPRA-002L	VILLAVEDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/07/20	\$0	\$68,498	LOCAL	\$18,193	\$0	\$0	\$0	\$186	\$2,511	\$0	\$20,891	\$89,389	
437	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$178,368	***		***	07/07/19	\$0	\$178,368	LOCAL	\$47,375	\$0	\$0	\$2,586	\$186	\$6,339	\$372	\$56,859	\$235,227	
438	ACAD-STAI-002L	MACDUFF, TRINI	06/13/16	STAT I	\$30,803	I		04	06/13/20	\$0	\$30,803	LOCAL	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826	
439	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328		UGPPN	04		\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$186	\$2,511	\$203	\$16,998	\$67,326	
440	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	\$48,490		UGPP/N	03		\$0	\$48,490	LOCAL	\$12,879	\$494	\$0	\$703	\$186	\$1,245	\$203	\$15,711	\$64,201	
441	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$0	\$0	\$13,103	\$58,117		
442	PMCU-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	\$17,769		UGPP/C	01		\$0	\$17,769	LOCAL	\$4,719	\$494	\$0	\$258	\$0	\$0	\$0	\$5,471	\$23,240	
443	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***		***	02/02/16	\$0	\$129,540	LOCAL	\$34,406	\$0	\$0	\$1,878	\$186	\$2,771	\$372	\$39,614	\$169,154	
444	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$42,560	H		15	04/30/20	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$0	\$0	\$12,107	\$54,667	
445	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$31,940	H		06	12/20/20	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$228	\$13,693	\$45,633	
446	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$34,202	H		09	08/23/20	\$0	\$34,202	LOCAL	\$9,084	\$494	\$0	\$496	\$186	\$3,838	\$228	\$14,327	\$48,529	
447	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$26,520	H		02	04/16/20	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$1,245	\$203	\$9,558	\$36,078	
448	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$31,940	H		07	03/17/19	\$0	\$31,940	LOCAL	\$8,484	\$0	\$0	\$463	\$186	\$3,838	\$228	\$13,199	\$45,139	
449	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,484	\$494	\$0	\$463	\$186	\$2,511	\$203	\$12,342	\$44,282	
				TOTAL LOCAL FUNDS	\$26,772,261					\$0	\$26,772,261		\$7,110,713	\$107,749	\$0	\$380,112	\$76,059	\$1,092,211	\$83,113	\$8,849,958	\$35,622,219	
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,017	\$494	\$0	\$601	\$186	\$3,838	\$228	\$16,365	\$57,844	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,017	\$494	\$0	\$601	\$186	\$0	\$0	\$12,299	\$53,778	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$30,831	F		10	06/15/19	\$0	\$30,831	NON-APPROPRIATED	\$8,189	\$0	\$0	\$447	\$186	\$1,670	\$228	\$10,720	\$41,551	
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	\$18,442		UGPP/C	02	08/22/19	\$0	\$18,442	NON-APPROPRIATED	\$4,898	\$494	\$0	\$267	\$186	\$0	\$0	\$5,846	\$24,288	
5	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$46,375		UGPP/L	07	05/19/20	\$0	\$46,375	NON-APPROPRIATED	\$12,317	\$494	\$0	\$672	\$186	\$1,245	\$203	\$15,119	\$61,494	
6	AHRO-HPSI-001D	EGBO, SHERY	05/01/15	HR PROJ SPEC I	\$37,914		UGPP/K	04	05/01/20	\$0	\$37,914	NON-APPROPRIATED	\$10,070	\$0	\$0	\$550	\$186	\$2,511	\$203	\$13,521	\$51,435	
7	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$30,803		UGPP/I	03	06/29/20	\$0	\$30,803											