

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$34,439		UGPP/I	06	06/03/20	\$0	\$34,439	AUXILIARY	\$9,288	\$494	\$0	\$499	\$186	\$1,790	\$248	\$12,506	\$46,945		
2	GBLE-ADSU-001N	BLAS, AMANDA	02/13/20	ADMIN SPVR	\$47,846		UGPP/L	08	07/31/22	\$0	\$47,846	AUXILIARY	\$12,904	\$494	\$0	\$694	\$186	\$1,790	\$248	\$16,316	\$64,162		
3	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***		***	04/04/21	\$0	\$85,733	AUXILIARY	\$23,122	\$494	\$0	\$1,243	\$186	\$4,672	\$248	\$29,966	\$115,699		
4	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$34,202	H		08	04/13/22	\$0	\$34,202	AUXILIARY	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$248	\$14,827	\$49,029		
5	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$38,048	I		09	11/15/19	\$0	\$38,048	AUXILIARY	\$10,262	\$0	\$0	\$552	\$186	\$1,790	\$248	\$13,037	\$51,085		
6	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$53,072	GPP/N-O		01	08/30/21	\$335	\$53,407	AUXILIARY	\$14,404	\$494	\$0	\$774	\$186	\$0	\$0	\$15,859	\$69,266		
7	PRES-DMST-001A	PATACIL, RALPH EURICH	05/10/21	DIG MEDIA SPEC	\$41,479		UGPP/L	04	05/10/22	\$0	\$41,479	AUXILIARY	\$11,187	\$494	\$0	\$601	\$0	\$1,790	\$248	\$14,320	\$55,799		
8	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$114,618	***		***	08/20/21	\$0	\$114,618	AUXILIARY	\$30,912	\$0	\$0	\$1,662	\$186	\$3,935	\$468	\$37,164	\$151,782		
9	EMSS-DRHS-003A	MENDIOLA, MARK	01/31/21	DIR, RESID HALLS	\$81,375	***		***	01/31/22	\$0	\$81,375	AUXILIARY	\$21,947	\$494	\$0	\$1,180	\$186	\$11,916	\$468	\$36,192	\$117,567		
10	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INSR	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$12,424	\$0	\$0	\$668	\$186	\$4,672	\$248	\$18,198	\$64,263		
11	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$24,479		UGPP/E	05	01/09/22	\$0	\$24,479	AUXILIARY	\$6,602	\$0	\$0	\$355	\$186	\$0	\$0	\$7,143	\$31,622		
12	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$37,562	GPP/H		11	11/15/22	\$0	\$37,562	AUXILIARY	\$10,130	\$494	\$0	\$545	\$186	\$3,935	\$468	\$15,759	\$53,321		
13	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,517	\$0	\$0	\$512	\$186	\$4,672	\$248	\$15,135	\$50,422		
14	GBLE-ORCR-002N	BANSIL, LUIGI	02/13/20	OUTREACH COORD	\$43,910		UGPP/M	03	01/27/22	\$0	\$43,910	AUXILIARY	\$11,843	\$494	\$0	\$637	\$186	\$1,790	\$248	\$15,198	\$59,108		
15	GBLE-PRAS-004N	MALLARI, JUSTINE CONRAD	07/12/21	PROG ASST	\$24,729		UGPP/G	01	07/12/22	\$0	\$24,729	AUXILIARY	\$6,669	\$494	\$0	\$359	\$0	\$0	\$0	\$7,522	\$32,251		
16	GBLE-PRAS-001N	MASILUNGAN, CAMILLE JOY	12/07/20	PROG ASST	\$24,729		UGPP/G	01	06/30/22	\$0	\$24,729	AUXILIARY	\$6,669	\$494	\$0	\$359	\$186	\$1,790	\$248	\$9,746	\$34,475		
17	GBLE-PRAS-002N	NUQUE, GEENA	02/13/20	PROG ASST	\$27,648		UGPP/G	04	10/10/20	\$0	\$27,648	AUXILIARY	\$7,457	\$494	\$0	\$401	\$186	\$1,790	\$248	\$10,576	\$38,224		
18	GBLE-PRAS-003N	RAGLMAR, DANIEL	02/13/20	PROG ASST	\$27,648		UGPP/G	04	10/10/20	\$0	\$27,648	AUXILIARY	\$7,457	\$494	\$0	\$401	\$186	\$1,790	\$0	\$10,328	\$37,976		
19	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$27,525		UGPP/H	02	09/09/21	\$87	\$27,612	AUXILIARY	\$7,447	\$494	\$0	\$400	\$186	\$4,672	\$248	\$13,448	\$41,060		
20	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$38,048	GPP/I		09	03/14/20	\$0	\$38,048	AUXILIARY	\$10,262	\$494	\$0	\$552	\$186	\$3,935	\$468	\$15,897	\$53,945		
21	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$26,638		UGPP/G	03	05/15/21	\$0	\$26,638	AUXILIARY	\$7,184	\$494	\$0	\$386	\$186	\$1,790	\$248	\$10,289	\$36,927		
22	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON SM	\$52,570			08		\$0	\$52,570	AUXILIARY	\$14,178	\$494	\$0	\$762	\$0	\$0	\$0	\$15,435	\$68,005		
				TOTAL AUXILIARY FUNDS	\$967,650					\$422	\$968,072		\$261,089	\$7,908	\$0	\$14,037	\$3,542	\$63,191	\$5,092	\$354,860	\$1,322,932		
1	STRI-ACAS-007F	BUENDICHO, EDRIANA	03/09/20	ACAD ASST	\$24,049		UGPP/F	02		\$0	\$24,049	FEDERAL/CONTRACTS	\$6,486	\$494	\$0	\$349	\$186	\$4,672	\$248	\$12,435	\$36,484		
2	STRI-ACAS-011F	CRUZ, VANESSA	06/21/21	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,249	\$494	\$0	\$336	\$186	\$4,672	\$248	\$12,186	\$35,357		
3	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$24,960		UGPP/F	03	02/04/20	\$0	\$24,960	FEDERAL/CONTRACTS	\$6,732	\$494	\$0	\$362	\$186	\$4,672	\$248	\$12,694	\$37,654		
4	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$31,892		UGPP/G	08	07/01/20	\$0	\$31,892	FEDERAL/CONTRACTS	\$8,601	\$0	\$0	\$462	\$186	\$2,435	\$281	\$11,966	\$43,858		
5	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$33,150		UGPP/H	07	08/01/19	\$0	\$33,150	FEDERAL/CONTRACTS	\$8,941	\$494	\$0	\$481	\$186	\$2,435	\$281	\$12,817	\$45,967		
6	CNAS-ASPF-001F	YAMANAKA, PAUL	07/14/21	ASSET & PROP FACILITATOR	\$54,238		UGPP/M	09		\$0	\$54,238	FEDERAL/CONTRACTS	\$14,628	\$494	\$0	\$786	\$0	\$0	\$0	\$15,909	\$70,147		
7	SBDA-ANDR-002F	KWOK, SZE	08/17/20	ASSOC NETWORK DIR	\$69,634		UGPP/M	17		\$0	\$69,634	FEDERAL/CONTRACTS	\$18,780	\$494	\$0	\$1,010	\$186	\$7,283	\$281	\$28,035	\$97,669		
8	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASST PROF	\$73,109			11		\$0	\$73,109	FEDERAL/CONTRACTS	\$19,718	\$494	\$0	\$1,060	\$0	\$8,676	\$343	\$30,291	\$103,400		
9	MARI-ASTP-008F	TAYLOR, BRETT	04/19/21	ASST PROF	\$54,169	III		10		\$0	\$54,169	FEDERAL/CONTRACTS	\$14,609	\$494	\$0	\$785	\$0	\$3,935	\$468	\$20,292	\$74,461		
10	LREC-ASTP-003D	SANTOS, CARMEN	06/01/20	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	FEDERAL/CONTRACTS	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171		
11	SBDA-BSAD-005F	MENDIOLA, GERARDINE	10/26/20	BUS ADVISOR	\$54,422		UGPP/K	15		\$0	\$54,422	FEDERAL/CONTRACTS	\$14,678	\$0	\$0	\$789	\$186	\$3,935	\$468	\$20,056	\$74,478		
12	SBDA-BSAD-003F	PAULINO, ANGELICA	07/06/20	BUS ADVISOR/BOG W B P COORD	\$52,749		UGPP/K	14		\$0	\$52,749	FEDERAL/CONTRACTS	\$14,226	\$494	\$0	\$765	\$186	\$4,672	\$248	\$20,592	\$73,341		
13	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$86,311		UGPP/P	14	08/05/21	\$457	\$86,768	FEDERAL/CONTRACTS	\$23,401	\$0	\$0	\$1,258	\$186	\$0	\$0	\$24,846	\$111,613		
14	GUCD-PDTP-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$23,278	\$0	\$0	\$1,252	\$186	\$2,435	\$281	\$27,431	\$113,742		
15	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$46,553		UGPP/K	10	08/01/21	\$246	\$46,799	FEDERAL/CONTRACTS	\$12,622	\$0	\$0	\$679	\$186	\$4,672	\$248	\$18,407	\$65,206		
16	GUCD-CDMS-001C	HECITA, ZACHARY	05/11/20	CEDDERS DISABILITY MEDIA SPEC	\$32,253		UGPP/J	02	05/11/22	\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$186	\$4,672	\$248	\$14,767	\$47,020		
17	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$75,227		UGPP/O	13	10/12/21	\$0	\$75,227	FEDERAL/CONTRACTS	\$20,289	\$0	\$0	\$1,091	\$186	\$2,867	\$343	\$24,776	\$100,003		
18	GUCD-GAS1-001C	JUGO, STEPHANIE	04/26/21	CEDDERS GRANT ASST I	\$25,666		UGPP/G	02	04/26/22	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,922	\$494	\$0	\$372	\$0	\$2,435	\$281	\$10,504	\$36,170		
19	GUCD-GAS2-001C	CUETO, RYAN ROBIN	07/13/20	CEDDERS GRANT ASST II	\$30,803		UGPP/I	03	07/13/21	\$292	\$31,095	FEDERAL/CONTRACTS	\$8,386	\$494	\$0	\$451	\$186	\$1,790	\$248	\$11,555	\$42,650		
20	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$34,202		UGPP/H	08	01/08/20	\$0	\$34,202	FEDERAL/CONTRACTS	\$9,224	\$0	\$0	\$496	\$186	\$0	\$0	\$9,907	\$44,109		
21	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$50,931		UGPP/H	00	01/04/20	\$0	\$50,931	FEDERAL/CONTRACTS	\$13,736	\$0	\$0	\$739	\$186	\$2,867	\$343	\$17,871	\$68,802		
22	GUCD-GASP-001C	LIMTIACO, JEFREYON	01/04/19	CEDDERS GRANT SPEC	\$44,682		UGPP/L	06	01/03/21	\$0	\$44,682	FEDERAL/CONTRACTS	\$12,051	\$0	\$0	\$648	\$186	\$4,672	\$248	\$17,805	\$62,487		
23	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	\$40,077		UGPP/J	08	10/03/20	\$0	\$40,077	FEDERAL/CONTRACTS	\$10,809	\$494	\$0	\$581	\$186	\$4,672	\$248	\$16,991	\$57,068		
24	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$36,061		UGPP/J	05	09/19/21	\$114	\$36,175	FEDERAL/CONTRACTS	\$9,756	\$0	\$0	\$525	\$186	\$4,672	\$248	\$15,387	\$51,562		
25	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$33,476		UGPP/J	03		\$0	\$33,476	FEDERAL/CONTRACTS	\$9,028	\$494	\$0	\$485	\$186	\$0	\$0	\$10,195	\$43,671		
26	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$63,756		UGPP/N	11	05/28/21	\$0	\$63,756	FEDERAL/CONTRACTS	\$17,195	\$0	\$0	\$924	\$186	\$4,672	\$248	\$23,226	\$86,982		
27	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRNG ASSOC	\$70,020		UGPP/N	14	07/13/22	\$0	\$70,020	FEDERAL/CONTRACTS	\$18,884	\$494	\$0	\$1,015	\$186	\$8,676	\$343	\$29,600	\$99,620		
28	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRNG ASSOC	\$58,053		UGPP/N	08	03/26/21	\$0	\$58,053	FEDERAL/CONTRACTS	\$15,657	\$494	\$0	\$842	\$186	\$4,672	\$248	\$22,099	\$80,152		
29	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$18,024	\$0	\$0	\$969	\$186	\$3,935	\$468	\$23,582	\$90,410		
30	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	\$69,360		UGPP/P	07		\$0	\$69,360	FEDERAL/CONTRACTS	\$18,706	\$494	\$0	\$1,006	\$186	\$3,935	\$468	\$24,796	\$94,156		
31	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$69,396		UGPP/P	07		\$0	\$69,396	FEDERAL/CONTRACTS	\$18,716	\$0	\$0	\$1,006	\$186	\$4,672	\$248	\$24,829	\$94,225		
32	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$34,744		UGPP/J	04	08/31/20	\$0	\$34,744	FEDERAL/CONTRACTS	\$9,370	\$494	\$0	\$504	\$186	\$0	\$0	\$10,555	\$45,299		
33	CESC-EAC1-012F	FERNANDEZ, LUKE	12/10/19	EXT ASSOC I	\$32,253		UGPP/J	02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$0	\$0	\$0	\$9,661	\$41,914		
34	CESC-EAC1-010F	MENDOZA, CHARLENE	09/14/21	EXT ASSOC I	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,381	\$494	\$0	\$451	\$0	\$0	\$0	\$9,326	\$40,402		
35	CESC-EAC1-007F	SANCHEZ, HYETT	05/02/21	EXT ASSOC I	\$32,253		UGPP/J	02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$0	\$4,672					

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Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			BENEFITS									
									Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
45	CESC-EAS2-039F	SANCHEZ, HENNESSY	01/19/21	EXT ASST II	\$24,731		UGPP/G	01		\$0	\$24,731	FEDERAL/CONTRACTS	\$6,670	\$494	\$0	\$359	\$186	\$4,672	\$248	\$12,629	\$37,360
46	CESC-EAS3-012F	CONCEPCION, CHRISTIANA	06/02/21	EXT ASST III	\$29,650		UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$7,997	\$494	\$0	\$430	\$186	\$11,916	\$468	\$21,491	\$51,141
47	CNAS-EAS3-002F	GALIZA, JASON	08/03/21	EXT ASST III	\$30,774		UGPP/H	05		\$0	\$30,774	FEDERAL/CONTRACTS	\$8,300	\$494	\$0	\$446	\$0	\$1,790	\$248	\$11,278	\$42,052
48	CESC-EAS3-004F	WILEY, MARY CATHERINE	06/02/21	EXT ASST III	\$29,650		UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$7,997	\$494	\$0	\$430	\$0	\$0	\$0	\$8,921	\$38,571
49	LREC-LIT1-001F	BARCINAS, PATRICIA	08/09/21	LIB TECH I	\$23,171	F		01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,249	\$494	\$0	\$336	\$0	\$0	\$0	\$7,079	\$30,250
50	LREC-LIT1-002F	MENO, ATHENA CELINE	08/09/21	LIB TECH I	\$23,171	F		01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,249	\$494	\$0	\$336	\$0	\$0	\$0	\$7,079	\$30,250
51	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWORK PROG ASST	\$30,774		UGPP/H	05		\$0	\$30,774	FEDERAL/CONTRACTS	\$8,300	\$494	\$0	\$446	\$0	\$4,672	\$248	\$14,160	\$44,934
52	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$23,800		UGPP/D	07	08/31/20	\$0	\$23,800	FEDERAL/CONTRACTS	\$6,419	\$494	\$0	\$345	\$186	\$2,435	\$281	\$10,160	\$33,960
53	STRI-OFCL-001F	POCAIGUE, JOLENE RENEE	03/09/20	OFFICE CLERK	\$19,761		UGPP/D	02		\$0	\$19,761	FEDERAL/CONTRACTS	\$5,330	\$494	\$0	\$287	\$186	\$2,435	\$281	\$9,012	\$28,773
54	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$87,943		UGPP/O	18		\$0	\$87,943	FEDERAL/CONTRACTS	\$23,718	\$494	\$0	\$1,275	\$186	\$0	\$0	\$25,674	\$113,617
55	RCUG-PTDR-002F	MELTON, THERESA	09/13/21	POST DOC RES	\$54,000	***		***		\$0	\$54,000	FEDERAL/CONTRACTS	\$14,564	\$0	\$0	\$783	\$0	\$0	\$0	\$15,347	\$69,347
56	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$49,554		UGPP/K	12	06/10/20	\$0	\$49,554	FEDERAL/CONTRACTS	\$13,365	\$494	\$0	\$719	\$186	\$11,916	\$468	\$27,148	\$76,702
57	SBAA-PRCO-007F	SALAS, FRANCYN	01/25/21	PROC COUN (PTAC)	\$43,734		UGPP/K	08		\$0	\$43,734	FEDERAL/CONTRACTS	\$11,795	\$494	\$0	\$634	\$186	\$1,790	\$248	\$15,148	\$58,882
58	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$76,898		UGPP/N	17	07/31/21	\$0	\$76,898	FEDERAL/CONTRACTS	\$20,739	\$494	\$0	\$1,115	\$186	\$2,435	\$281	\$25,251	\$102,149
59	WPTR-RS01-012F	CHARGUALAF, NATALIA	02/24/20	RES ASSOC I	\$36,061		UGPP/J	05		\$0	\$36,061	FEDERAL/CONTRACTS	\$9,726	\$494	\$0	\$523	\$186	\$4,672	\$248	\$15,849	\$51,910
60	WPTR-RS01-029F	NANGAUTA, JESSICA	01/02/20	RES ASSOC I	\$40,077		UGPP/J	08		\$0	\$40,077	FEDERAL/CONTRACTS	\$10,809	\$494	\$0	\$581	\$186	\$4,672	\$248	\$16,991	\$57,068
61	WPTR-RS02-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$42,307		UGPP/M	02		\$0	\$42,307	FEDERAL/CONTRACTS	\$11,410	\$494	\$0	\$613	\$0	\$0	\$0	\$12,518	\$54,825
62	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$40,768		UGPP/M	01		\$0	\$40,768	FEDERAL/CONTRACTS	\$10,995	\$494	\$0	\$591	\$0	\$1,790	\$248	\$14,118	\$54,886
63	MARI-RAS0-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$56,268		UGPP/N	07	10/01/19	\$0	\$56,268	FEDERAL/CONTRACTS	\$15,175	\$0	\$0	\$816	\$186	\$2,435	\$281	\$18,893	\$75,161
64	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	\$24,729		UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$186	\$0	\$0	\$7,709	\$32,438
65	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$27,648		UGPP/G	04		\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$3,935	\$0	\$12,473	\$40,121
66	WPTR-RAS2-005F	SANTOS, JARED	12/07/20	RES ASST II	\$24,729		UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$186	\$0	\$0	\$7,709	\$32,438
67	WPTR-RAS2-004F	TAJERON, FRANCIS	02/01/21	RES ASST II	\$24,729		UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$186	\$4,672	\$248	\$12,629	\$37,358
68	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$40,123	***		08	01/24/19	\$0	\$40,123	FEDERAL/CONTRACTS	\$10,821	\$494	\$0	\$582	\$186	\$1,790	\$248	\$14,121	\$54,244
69	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$34,439		UGPP/I	06	04/04/22	\$0	\$34,439	FEDERAL/CONTRACTS	\$9,288	\$494	\$0	\$499	\$186	\$1,790	\$248	\$12,506	\$46,945
70	EMSS-TAPD-001F	FLORES, CAMARIN JOLEEN	03/08/21	TRITON ADV CENTER PROJ DIR	\$43,910		UGPP/M	03		\$0	\$43,910	FEDERAL/CONTRACTS	\$11,843	\$494	\$0	\$637	\$186	\$0	\$0	\$13,160	\$57,070
				TOTAL FEDERAL/CONTRACTS FUNDS	\$3,017,225					\$1,108	\$3,018,333		\$814,045	\$26,196	\$0	\$43,766	\$9,880	\$226,780	\$14,886	\$1,135,552	\$4,153,885
1	SBAA-AACR-001L	BRIOSOS, JULLIAN	05/11/20	ACAD ADVIS & ASSESST COOR	\$37,100		UGPP/L	01		\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$0	\$0	\$11,225	\$48,325
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$43,051	GPP/L		05	05/29/22	\$0	\$43,051	LOCAL	\$11,611	\$0	\$0	\$624	\$186	\$1,790	\$248	\$14,459	\$57,510
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$47,846	GPP/L		08	12/11/22	\$0	\$47,846	LOCAL	\$12,904	\$494	\$0	\$694	\$186	\$0	\$0	\$14,279	\$62,125
4	SPRE-ACC1-001L	VALENCIA, ZENaida	03/25/19	ACCT I	\$41,479	GPP/L		04	08/06/21	\$262	\$41,741	LOCAL	\$11,258	\$494	\$0	\$605	\$186	\$3,935	\$468	\$16,946	\$58,687
5	COMT-ACC2-015L	AQUINO, VIRGILIA	08/02/21	ACCT II	\$52,570	M		08	03/09/21	\$0	\$52,570	LOCAL	\$14,178	\$494	\$0	\$762	\$186	\$7,283	\$281	\$23,185	\$75,755
6	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$55,958	M		10	03/28/21	\$0	\$55,958	LOCAL	\$15,092	\$0	\$0	\$811	\$186	\$2,867	\$343	\$19,299	\$75,257
7	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$49,093	GPP/M		06	03/06/22	\$0	\$49,093	LOCAL	\$13,240	\$494	\$0	\$712	\$186	\$2,435	\$0	\$17,068	\$66,161
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$59,566	M		12	01/05/23	\$0	\$59,566	LOCAL	\$16,065	\$0	\$0	\$864	\$186	\$4,672	\$248	\$22,035	\$81,601
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$49,093		UGPP/M	06	05/01/20	\$0	\$49,093	LOCAL	\$13,240	\$0	\$0	\$712	\$186	\$0	\$0	\$14,139	\$63,232
10	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$42,307	M		02		\$0	\$42,307	LOCAL	\$11,410	\$494	\$0	\$613	\$186	\$1,790	\$248	\$14,742	\$57,049
11	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$59,895	N		09	06/19/20	\$0	\$59,895	LOCAL	\$16,154	\$494	\$0	\$868	\$186	\$2,867	\$343	\$20,913	\$80,808
12	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$61,796	N		10	05/19/21	\$0	\$61,796	LOCAL	\$16,666	\$0	\$0	\$896	\$186	\$0	\$0	\$17,749	\$79,545
13	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$50,328		UGPP/N	04	04/09/21	\$0	\$50,328	LOCAL	\$13,573	\$494	\$0	\$730	\$186	\$2,867	\$343	\$18,194	\$68,522
14	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$28,568	GPP/H		03		\$0	\$28,568	LOCAL	\$7,705	\$494	\$0	\$414	\$186	\$4,672	\$248	\$13,720	\$42,288
15	COMT-ACT1-008L	QUIAMBAO, ANGELICA	01/21/20	ACCT TECH I	\$27,525	H		02	01/21/22	\$0	\$27,525	LOCAL	\$7,423	\$494	\$0	\$399	\$186	\$0	\$0	\$8,503	\$36,028
16	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$30,803	I		03	03/25/21	\$0	\$30,803	LOCAL	\$8,308	\$494	\$0	\$447	\$186	\$1,790	\$248	\$11,473	\$42,276
17	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$36,878	I		08	06/25/22	\$0	\$36,878	LOCAL	\$9,946	\$494	\$0	\$535	\$186	\$1,790	\$248	\$13,199	\$50,077
18	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$30,803	I		03	12/18/19	\$0	\$30,803	LOCAL	\$8,308	\$494	\$0	\$447	\$186	\$3,935	\$468	\$13,838	\$44,641
19	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$42,661	J		10	11/15/19	\$0	\$42,661	LOCAL	\$11,506	\$494	\$0	\$619	\$186	\$0	\$0	\$12,805	\$55,466
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$48,338	GPP/J		14	03/28/21	\$0	\$48,338	LOCAL	\$13,037	\$0	\$0	\$701	\$186	\$4,672	\$248	\$18,844	\$67,182
21	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$52,749	K		14	04/27/21	\$0	\$52,749	LOCAL	\$14,226	\$0	\$0	\$765	\$186	\$11,916	\$468	\$27,562	\$80,311
22	PRES-CPOF-002L	HOLLYER, JAMES	02/13/20	ACTING CHIEF PLAN OFFCR	\$93,378	***		***		\$0	\$93,378	LOCAL	\$25,184	\$494	\$0	\$1,354	\$186	\$1,790	\$248	\$29,256	\$122,634
23	WERI-ADMA-004L	AGUSTIN, ANTHONY	01/18/21	ADMIN ASST	\$31,076	GPP/J		01		\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$1,790	\$248	\$11,550	\$42,626
24	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$45,411	GPP/J		12	02/09/20	\$0	\$45,411	LOCAL	\$12,247	\$0	\$0	\$658	\$186	\$4,672	\$248	\$18,012	\$63,423
25	MARI-ADMA-002L	CAMACHO, CHRISTINE	09/13/21	ADMIN ASST	\$33,476	GPP/J		03	07/02/21	\$317	\$33,793	LOCAL	\$9,114	\$494	\$0	\$490	\$186	\$1,790	\$248	\$12,322	\$46,115
26	CLAS-ADMA-003L	DAVIS, ADRIAN	04/19/21	ADMIN ASST	\$31,076	J		01	10/18/21	\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$0	\$4,672	\$248	\$14,246	\$45,322
27	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$48,338	GPP/J		14	02/20/23	\$0	\$48,338	LOCAL	\$13,037	\$0	\$0	\$701	\$186	\$0	\$0	\$13,924	\$62,262
28	NATS-ADMA-002L	FLORES, JESSIRAE	10/26/20	ADMIN ASST	\$31,076	J		01	10/25/21	\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$11,916	\$468	\$21,897	\$52,973
29	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$34,744	GPP/J		04	07/24/19	\$0	\$34,744	LOCAL	\$9,370	\$0	\$0	\$504	\$186	\$0	\$0	\$10,061	\$44,805
30	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$40,077	J		08	12/02/19	\$0	\$40,077	LOCAL	\$10,809	\$0	\$0	\$581	\$186	\$7,283	\$281	\$19,140	\$59,217
31	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$41,349	J		09	11/17/20	\$0	\$41,349	LOCAL	\$11,152	\$0	\$0	\$600	\$186	\$0	\$0	\$11,938	\$53,287
32	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$37,427	J		06	02/28/22	\$0	\$37,427	LOCAL	\$10,094	\$494	\$0	\$543	\$186	\$0	\$0	\$11,317	\$48,744
33	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$45,4																

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
41	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$46,375	GPP/L		07		\$0	\$46,375		LOCAL	\$12,507	\$494	\$0	\$672	\$186	\$3,935	\$468	\$18,263	\$64,638	
42	CLAS-ADMO-001L	CASTRO, NICHOLE	09/30/19	ADMIN OFFCR	\$44,682	L		06	09/30/21	\$141	\$44,823		LOCAL	\$12,089	\$494	\$0	\$650	\$186	\$4,672	\$248	\$18,339	\$63,162	
43	SBAA-ADMO-002L	CRUZ, KATRINA	12/10/19	ADMIN OFFCR	\$37,100	L		01	12/09/20	\$0	\$37,100		LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$0	\$0	\$11,225	\$48,325	
44	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$49,364	GPP/L		09	08/04/22	\$0	\$49,364		LOCAL	\$13,313	\$494	\$0	\$716	\$186	\$4,672	\$248	\$19,630	\$68,994	
45	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$49,364	L		09	12/28/21	\$0	\$49,364		LOCAL	\$13,313	\$0	\$0	\$716	\$186	\$0	\$0	\$14,216	\$63,580	
46	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$59,540	GPP/L		15	02/05/22	\$0	\$59,540		LOCAL	\$16,058	\$0	\$0	\$863	\$186	\$4,672	\$248	\$22,028	\$81,568	
47	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$50,931	L		10	05/07/22	\$0	\$50,931		LOCAL	\$13,736	\$0	\$0	\$739	\$186	\$7,283	\$281	\$22,225	\$73,156	
48	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$54,214	L		12	10/29/21	\$0	\$54,214		LOCAL	\$14,622	\$0	\$0	\$0	\$186	\$4,672	\$248	\$19,728	\$73,942	
49	SEAA-ADMO-002L	YANORIA, CARIM	08/16/21	ADMIN OFFCR	\$43,051	L		05	08/09/20	\$0	\$43,051		LOCAL	\$11,611	\$0	\$0	\$624	\$186	\$1,790	\$248	\$14,459	\$57,510	
50	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$42,560	H		15	11/02/20	\$0	\$42,560		LOCAL	\$11,478	\$0	\$0	\$617	\$186	\$3,935	\$468	\$16,685	\$59,245	
51	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$41,252	GPP/H		14	06/09/20	\$0	\$41,252		LOCAL	\$11,126	\$0	\$0	\$598	\$186	\$0	\$0	\$11,910	\$53,162	
52	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$30,744	H		05	01/24/21	\$0	\$30,744		LOCAL	\$8,292	\$494	\$0	\$446	\$186	\$4,672	\$248	\$14,338	\$45,082	
53	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$35,287	GPP/H		09	11/06/22	\$0	\$35,287		LOCAL	\$9,517	\$0	\$0	\$512	\$186	\$8,676	\$343	\$19,234	\$54,521	
54	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$45,304	H		17	11/08/20	\$0	\$45,304		LOCAL	\$12,218	\$0	\$0	\$0	\$186	\$4,672	\$248	\$17,325	\$62,629	
55	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$35,287	GPP/H		09	11/06/22	\$0	\$35,287		LOCAL	\$9,517	\$0	\$0	\$512	\$186	\$4,672	\$0	\$14,887	\$50,174	
56	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$47,347	I		16	12/11/21	\$0	\$47,347		LOCAL	\$12,769	\$0	\$0	\$687	\$186	\$11,916	\$468	\$26,027	\$73,374	
57	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	\$70,340	***		***	01/07/21	\$0	\$70,340		LOCAL	\$18,971	\$0	\$0	\$1,020	\$186	\$1,790	\$248	\$22,215	\$92,555	
58	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	\$115,000	***		***	08/05/21	\$575	\$115,575		LOCAL	\$31,171	\$0	\$0	\$1,676	\$186	\$4,672	\$248	\$37,953	\$153,528	
59	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$99,792	***		***	09/14/22	\$0	\$99,792		LOCAL	\$26,914	\$0	\$0	\$1,447	\$186	\$8,676	\$343	\$37,566	\$137,358	
60	CESC-ASOP-003L	AFLAGUE, TANISHA	08/17/20	ASSOC PROF	\$85,736	IV		12	08/10/21	\$580	\$86,316		LOCAL	\$23,279	\$0	\$0	\$1,252	\$186	\$2,435	\$281	\$27,433	\$113,749	
61	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124	
62	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124	
63	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$11,916	\$468	\$34,595	\$112,093	
64	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$11,916	\$468	\$35,090	\$112,588	
65	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$0	\$0	\$22,211	\$99,709	
66	PSYC-ASOP-006L	BAQUIANO, MARSHALEY	08/16/21	ASSOC PROF	\$71,440	IV		14	08/15/22	\$0	\$71,440		LOCAL	\$19,267	\$494	\$0	\$1,036	\$0	\$0	\$0	\$20,798	\$92,238	
67	MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395		LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$8,676	\$343	\$30,843	\$105,238	
68	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$96,714	IV		15	01/20/22	\$0	\$96,714		LOCAL	\$26,084	\$0	\$0	\$1,402	\$186	\$7,283	\$281	\$35,236	\$131,950	
69	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY	08/17/20	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395		LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$4,672	\$248	\$26,744	\$101,139	
70	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$65,950	IV		12	08/16/21	\$446	\$66,396		LOCAL	\$17,907	\$494	\$0	\$963	\$186	\$3,935	\$468	\$23,953	\$90,350	
71	SBMK-ASOP-003L	BUI, THI LAN HUONG	08/18/21	ASSOC PROF	\$77,498	IV		16		\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$2,867	\$343	\$25,915	\$103,413	
72	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$11,916	\$468	\$34,595	\$112,093	
73	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746		LOCAL	\$27,171	\$494	\$0	\$1,461	\$186	\$0	\$0	\$29,313	\$130,059	
74	SENG-ASOP-002L	CHENG, CHIEH	08/17/20	ASSOC PROF	\$83,173	IV		18	08/16/21	\$416	\$83,589		LOCAL	\$22,544	\$494	\$0	\$1,212	\$186	\$4,672	\$248	\$29,357	\$112,946	
75	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$68,628	IV		13	01/18/22	\$0	\$68,628		LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$11,916	\$468	\$32,075	\$100,703	
76	MARI-ASOP-009L	COMBOSCH, DAVID	08/17/20	ASSOC PROF	\$68,628	IV		13	08/16/21	\$469	\$69,097		LOCAL	\$18,635	\$494	\$0	\$1,002	\$186	\$4,672	\$248	\$24,744	\$93,840	
77	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$1,790	\$248	\$24,743	\$102,241	
78	SNSW-ASOP-008L	DIAZ, TRESSA	08/16/21	ASSOC PROF	\$58,656	IV		09		\$0	\$58,656		LOCAL	\$15,820	\$0	\$0	\$851	\$186	\$2,867	\$343	\$20,066	\$78,722	
79	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124	
80	ENGL-ASOP-022L	GARCIA, CHRISTOPHER	08/16/21	ASSOC PROF	\$68,628	IV		13		\$0	\$68,628		LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$8,676	\$343	\$28,710	\$97,338	
81	SEFR-ASOP-010L	GRUNZKE, ANDREW	08/16/21	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$0	\$3,935	\$468	\$26,922	\$104,420	
82	SETE-ASOP-013L	GUTIERREZ, KATHRINE	06/01/21	ASSOC PROF	\$77,498	IV		16	01/18/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$7,283	\$281	\$30,270	\$107,768	
83	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$65,950	IV		12		\$0	\$65,950		LOCAL	\$17,787	\$494	\$0	\$956	\$186	\$3,935	\$468	\$23,827	\$89,777	
84	ENGL-ASOP-021L	HAHM, HYUN JONG	07/07/19	ASSOC PROF	\$68,628	IV		13	08/16/21	\$469	\$69,097		LOCAL	\$18,635	\$0	\$0	\$1,002	\$186	\$1,790	\$0	\$21,614	\$90,710	
85	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$74,395	IV		15	08/16/21	\$517	\$74,912		LOCAL	\$20,204	\$0	\$0	\$1,086	\$186	\$1,790	\$248	\$23,514	\$98,426	
86	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/20	\$0	\$100,746		LOCAL	\$27,171	\$0	\$0	\$1,461	\$186	\$3,935	\$468	\$33,221	\$133,967	
87	SBMG-ASOP-002L	KABIGTING, LEILA	06/01/21	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$2,867	\$343	\$25,421	\$102,919	
88	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$68,628	IV		13	08/16/21	\$469	\$69,097		LOCAL	\$18,635	\$494	\$0	\$1,002	\$186	\$2,435	\$281	\$23,033	\$92,130	
89	MARC-ASOP-009L	KING, ROMINA	08/16/21	ASSOC PROF	\$54,354	IV		07		\$0	\$54,354		LOCAL	\$14,659	\$494	\$0	\$788	\$186	\$11,916	\$468	\$28,512	\$82,866	
90	NSMA-ASOP-005L	LEE, BYONG YOULL	07/06/21	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395		LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$0	\$0	\$21,824	\$96,219	
91	BIOL-ASOP-005L	LINDSTROM, DANIEL	01/22/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$0	\$24,001	\$101,499	
92	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$468	\$26,614	\$104,112	
93	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$4,672	\$248	\$27,131	\$104,629	
94	MARC-ASOP-008L	MA, WAI YI	08/16/21	ASSOC PROF	\$82,440	IV		11		\$0	\$82,440		LOCAL	\$22,234	\$494	\$0	\$1,195	\$186	\$2,867	\$343	\$27,320	\$109,760	
95	MARC-ASOP-004L	MADRID, CARLOS	08/18/21	ASSOC PROF	\$88,238	IV		20	01/18/22	\$0	\$88,238		LOCAL	\$23,798	\$494	\$0	\$1,279	\$186	\$4,672	\$248	\$30,678	\$118,916	
96	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628		LOCAL	\$18,509	\$494	\$0	\$995	\$186	\$11,916	\$468	\$32,569	\$101,197	
97	SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$88,238	IV		20	08/17/20	\$0	\$88,238		LOCAL	\$23,798	\$494	\$0	\$1,279	\$186	\$2,867	\$0	\$28,624	\$116,862	
98	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$3,935	\$0	\$26,641		

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
108	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$2,867	\$343	\$25,421	\$102,919	
109	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$8,676	\$343	\$31,230	\$108,728	
110	WERI-ASOP-001L	WEN, YUMING	08/17/20	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$468	\$26,614	\$104,112	
111	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$39,104	IV		09	08/17/20	\$0	\$39,104		LOCAL	\$10,546	\$0	\$0	\$567	\$186	\$2,435	\$281	\$14,015	\$53,119	
112	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$248	\$24,249	\$101,747	
113	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$0	\$26,146	\$103,644	
114	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$85,736	IV		12	08/16/21	\$580	\$86,316		LOCAL	\$23,279	\$0	\$0	\$1,252	\$186	\$3,935	\$468	\$29,120	\$115,436	
115	BIOL-ASIN-003L	VALENCIA, ELIZABETH ANN	08/17/20	ASST INST	\$35,762	I		06		\$0	\$35,762		LOCAL	\$9,645	\$494	\$0	\$519	\$186	\$1,790	\$248	\$12,882	\$48,644	
116	HUMA-ASIN-002L	FLORES, TERESITA	03/18/19	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740		LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
117	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$485	\$71,491		LOCAL	\$19,281	\$494	\$0	\$1,037	\$186	\$3,935	\$0	\$24,934	\$96,425	
118	SNNU-ASTP-002L	BABAUTA, ROSIELYN	08/16/21	ASST PROF	\$76,973	III		19	08/15/22	\$0	\$76,973		LOCAL	\$20,760	\$494	\$0	\$1,116	\$186	\$0	\$0	\$22,556	\$99,529	
119	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$78,896	III		13	06/01/20	\$0	\$78,896		LOCAL	\$21,278	\$494	\$0	\$1,144	\$186	\$1,790	\$248	\$25,141	\$104,037	
120	HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA	08/16/21	ASST PROF	\$56,237	III		11	08/15/22	\$0	\$56,237		LOCAL	\$15,167	\$494	\$0	\$815	\$0	\$0	\$0	\$16,477	\$72,714	
121	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$3,935	\$468	\$24,476	\$92,713	
122	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	\$82,008	III		14	08/01/21	\$545	\$82,553		LOCAL	\$22,264	\$494	\$0	\$1,197	\$186	\$1,790	\$248	\$26,180	\$108,732	
123	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$54,169	III		10	01/19/21	\$0	\$54,169		LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$2,867	\$343	\$19,285	\$73,454	
124	SBAA-ASTP-008L	DIEGO, JOANN	08/16/21	ASST PROF	\$71,006	III		17	08/15/22	\$0	\$71,006		LOCAL	\$19,150	\$0	\$0	\$1,030	\$186	\$3,935	\$468	\$24,769	\$95,775	
125	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$52,203	III		09	08/16/21	\$328	\$52,531		LOCAL	\$14,168	\$494	\$0	\$762	\$186	\$0	\$0	\$15,610	\$68,141	
126	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	\$63,084	III		14	08/16/21	\$419	\$63,503		LOCAL	\$17,127	\$494	\$0	\$921	\$186	\$4,672	\$248	\$23,648	\$87,151	
127	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$60,689	III		13	08/16/21	\$399	\$61,088		LOCAL	\$16,475	\$494	\$0	\$886	\$186	\$8,676	\$0	\$26,718	\$87,806	
128	SEAA-ASTP-003L	GARRETT, GENEVIEVE	08/16/21	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$7,283	\$281	\$27,638	\$95,875	
129	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	\$60,689	III		13	08/16/21	\$399	\$61,088		LOCAL	\$16,475	\$494	\$0	\$886	\$186	\$2,435	\$281	\$20,757	\$81,846	
130	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$48,539	III		07	01/18/22	\$0	\$48,539		LOCAL	\$13,091	\$494	\$0	\$704	\$186	\$3,935	\$468	\$18,878	\$67,417	
131	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,074	\$88,311	
132	SBAA-ASTP-006L	JL, JAMES	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$485	\$71,491		LOCAL	\$19,281	\$494	\$0	\$1,037	\$186	\$7,283	\$281	\$28,562	\$100,054	
133	WERI-ASTP-002L	KIM, YONG SANG	06/23/19	ASST PROF	\$68,237	III		16	01/18/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$3,935	\$0	\$24,009	\$92,246	
134	POLS-ASTP-001L	KUPER, KENNETH	08/19/19	ASST PROF	\$48,539	III		07	08/16/21	\$298	\$48,837		LOCAL	\$13,171	\$0	\$0	\$708	\$186	\$3,935	\$468	\$18,469	\$67,306	
135	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/16/21	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$2,867	\$0	\$22,940	\$91,177	
136	SEFR-ASTP-003L	LEE, SHINHWA	01/21/20	ASST PROF	\$60,689	III		13	01/18/22	\$0	\$60,689		LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$1,790	\$0	\$19,718	\$80,407	
137	MARI-ASTP-013L	LEMER, SARAH	03/09/20	ASST PROF	\$68,237	III		16	01/18/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$4,672	\$0	\$24,746	\$92,983	
138	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$67,864	III		09	01/06/21	\$0	\$67,864		LOCAL	\$18,303	\$0	\$0	\$984	\$186	\$4,672	\$248	\$24,393	\$92,257	
139	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	\$60,689	III		13		\$0	\$60,689		LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$0	\$0	\$17,928	\$78,617	
140	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$63,084	III		14	08/16/21	\$419	\$63,503		LOCAL	\$17,127	\$494	\$0	\$921	\$186	\$11,916	\$468	\$31,112	\$94,615	
141	BIOL-ASTP-007L	ORR, MICHAEL	06/15/21	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237		LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$11,916	\$0	\$31,496	\$99,733	
142	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$73,109	III		11	08/01/21	\$471	\$73,580		LOCAL	\$19,844	\$494	\$0	\$1,067	\$186	\$8,676	\$343	\$30,611	\$104,191	
143	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASST PROF	\$68,237	III		16		\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$0	\$0	\$0	\$19,887	\$88,124	
144	NSMA-ASTP-001L	PAULINO, RAYMOND	05/29/18	ASST PROF	\$54,169	III		10	01/19/21	\$0	\$54,169		LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$11,916	\$468	\$28,460	\$82,629	
145	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$54,169	III		10	01/18/22	\$0	\$54,169		LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$11,916	\$468	\$28,460	\$82,629	
146	SBAA-ASTP-003L	ROSS, COREY	08/18/21	ASST PROF	\$71,006	III		17	08/15/22	\$0	\$71,006		LOCAL	\$19,150	\$494	\$0	\$1,030	\$0	\$4,672	\$248	\$25,594	\$96,600	
147	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$50,326	III		08	08/16/21	\$313	\$50,639		LOCAL	\$13,657	\$494	\$0	\$734	\$186	\$1,790	\$248	\$17,110	\$67,749	
148	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$85,276	III		15	01/03/22	\$0	\$85,276		LOCAL	\$22,999	\$0	\$0	\$1,237	\$186	\$1,790	\$0	\$26,212	\$111,488	
149	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$68,237	III		16	08/16/21	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$8,676	\$343	\$29,093	\$97,330	
150	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$82,008	III		14	03/08/22	\$0	\$82,008		LOCAL	\$22,118	\$0	\$0	\$1,189	\$186	\$11,916	\$468	\$35,877	\$117,885	
151	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	\$65,424	III		08	08/12/21	\$407	\$65,831		LOCAL	\$17,755	\$0	\$0	\$955	\$0	\$4,672	\$248	\$23,629	\$89,460	
152	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596		LOCAL	\$17,691	\$494	\$0	\$951	\$186	\$4,672	\$248	\$24,243	\$89,839	
153	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$71,006	III		17		\$0	\$71,006		LOCAL	\$19,150	\$494	\$0	\$1,030	\$186	\$11,916	\$468	\$33,245	\$104,251	
154	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	\$85,276	III		15	05/25/20	\$0	\$85,276		LOCAL	\$22,999	\$494	\$0	\$1,237	\$186	\$2,867	\$343	\$28,126	\$113,402	
155	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,074	\$88,311	
156	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$485	\$71,491		LOCAL	\$19,281	\$494	\$0	\$1,037	\$186	\$0	\$0	\$20,998	\$92,490	
157	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/16/21	ASST PROF	\$80,182	III		20	08/15/22	\$0	\$80,182		LOCAL	\$21,625	\$494	\$0	\$1,163	\$186	\$11,916	\$468	\$35,852	\$116,034	
158	CHEM-ASTP-002L	WU, BULAN	08/14/17	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237		LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$1,790	\$248	\$21,617	\$89,854	
159	WERI-ASTP-003L	YEO, MYEONG-HO	12/15/19	ASST PROF	\$58,409	III		12	08/16/21	\$380	\$58,789		LOCAL	\$15,855	\$494	\$0	\$852	\$186	\$3,935	\$468	\$21,791	\$80,580	
160	NSNS-ASTP-003L	YOON, JOO CHUL	08/14/17	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237		LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$3,935	\$468	\$23,982	\$92,219	
161	SBAA-ASTP-004L	AGUON, RONALD	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740		LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
162	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740		LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
163	SETE-ASTP-011L	JAMES, GERALDINE	12/17/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740		LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
164	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	\$115,000	***		***	04/29/20	\$0	\$115,000		LOCAL	\$31,016	\$494	\$0	\$1,668	\$186	\$1,790	\$248	\$35,401	\$150,401	
165	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$108,333	***		***	02/07/21	\$0	\$108,333		LOCAL	\$29,217	\$0	\$0							

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
175	AFUT-BMSU-001L	LEON GUERRERO, JOHN	06/21/21	BLDG MAINT SUPT	\$55,958	M		10		\$0	\$55,958	LOCAL	\$15,092	\$0	\$0	\$811	\$0	\$11,916	\$468	\$28,287	\$84,245		
176	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$38,753	H		12	03/01/21	\$0	\$38,753	LOCAL	\$10,452	\$0	\$0	\$562	\$186	\$8,676	\$343	\$20,219	\$58,972		
177	COMT-BUY2-001L	PATAO, JESSIREE	04/26/21	BUYER II	\$28,595	I		01		\$0	\$28,595	LOCAL	\$7,712	\$494	\$0	\$415	\$0	\$1,790	\$0	\$10,411	\$39,006		
178	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$35,287	GPP/H		09	02/12/17	\$0	\$35,287	LOCAL	\$9,517	\$494	\$0	\$512	\$186	\$7,283	\$281	\$18,273	\$53,560		
179	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$35,287	H		09	07/02/22	\$0	\$35,287	LOCAL	\$9,517	\$494	\$0	\$512	\$186	\$3,935	\$468	\$15,112	\$50,399		
180	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$52,163	I		00	03/27/21	\$0	\$52,163	LOCAL	\$14,068	\$494	\$0	\$756	\$186	\$1,790	\$248	\$17,543	\$69,706		
181	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$39,255	I		10	02/06/22	\$0	\$39,255	LOCAL	\$10,587	\$494	\$0	\$569	\$186	\$2,867	\$343	\$15,047	\$54,302		
182	COMT-CAS2-001L	CRUZ, BOBBIEJEAN	09/27/21	CASHIER II	\$23,171	GPP/F		01		\$0	\$23,171	LOCAL	\$6,249	\$0	\$0	\$336	\$0	\$0	\$0	\$6,585	\$29,756		
183	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$50,953		UGPP/M	07	07/12/20	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$0	\$0	\$14,667	\$65,620		
184	WERI-CHE2-002L	MAFNAS, LOURDES	05/03/21	CHEMIST II	\$40,768	M		01		\$0	\$40,768	LOCAL	\$10,995	\$494	\$0	\$591	\$0	\$1,790	\$248	\$14,118	\$54,886		
185	WERI-CHE3-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$52,235	GPP/N		05		\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$2,867	\$343	\$18,241	\$70,476		
186	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$25,327	\$0	\$0	\$1,362	\$186	\$11,916	\$468	\$39,259	\$133,167		
187	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$105,129	***		***		\$0	\$105,129	LOCAL	\$28,353	\$0	\$0	\$1,524	\$186	\$0	\$0	\$30,064	\$135,193		
188	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$28,516	C		15	12/09/19	\$0	\$28,516	LOCAL	\$7,691	\$0	\$0	\$413	\$186	\$8,676	\$343	\$17,310	\$45,826		
189	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$24,479	E		05	05/21/19	\$0	\$24,479	LOCAL	\$6,602	\$494	\$0	\$355	\$186	\$7,283	\$281	\$15,202	\$39,681		
190	PRES-CSST-001L	HANSON, JACKIE	09/17/21	COMM SPEC	\$49,093		UGPP/M	06	09/16/20	\$0	\$49,093	LOCAL	\$13,240	\$494	\$0	\$712	\$186	\$2,867	\$343	\$17,843	\$66,936		
191	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$40,077	GPP/J		08	02/16/22	\$0	\$40,077	LOCAL	\$10,809	\$494	\$0	\$581	\$186	\$1,790	\$0	\$13,860	\$53,937		
192	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$39,983	H		13	05/03/22	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$4,672	\$248	\$16,470	\$56,453		
193	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUST SVC REP	\$29,650	H		04	04/02/22	\$0	\$29,650	LOCAL	\$7,997	\$494	\$0	\$430	\$186	\$1,790	\$248	\$11,145	\$40,795		
194	STFA-CSRP-001L	QUINTAL, TONI ROSE	03/22/21	CUST SVC REP	\$26,520	GPP/H		01	09/22/21	\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$7,283	\$281	\$15,782	\$42,302		
195	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174		UGPP/P	10	04/23/20	\$0	\$76,174	LOCAL	\$20,544	\$0	\$0	\$0	\$186	\$7,283	\$281	\$28,294	\$104,468		
196	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$35,125	\$0	\$0	\$1,888	\$186	\$8,676	\$343	\$46,219	\$176,456		
197	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$150,015	***		***	08/02/19	\$0	\$150,015	LOCAL	\$40,459	\$0	\$0	\$2,175	\$186	\$2,867	\$343	\$46,030	\$196,045		
198	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$169,450	***		***	07/01/11	\$0	\$169,450	LOCAL	\$45,701	\$0	\$0	\$2,457	\$186	\$11,916	\$468	\$60,728	\$230,178		
199	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$119,460	***		***	09/03/21	\$299	\$119,759	LOCAL	\$32,299	\$494	\$0	\$1,737	\$186	\$0	\$0	\$34,716	\$154,475		
200	SBA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$149,057	***		***	06/08/17	\$0	\$149,057	LOCAL	\$40,201	\$0	\$0	\$2,161	\$186	\$4,672	\$248	\$47,468	\$196,525		
201	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***		***	07/15/20	\$0	\$125,825	LOCAL	\$33,935	\$0	\$0	\$1,824	\$186	\$7,283	\$281	\$43,510	\$169,335		
202	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SOH	\$154,807	***		***		\$0	\$154,807	LOCAL	\$41,751	\$0	\$0	\$2,245	\$186	\$4,672	\$248	\$49,103	\$203,910		
203	AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR FAC MGMT & SVC	\$109,273	***		***		\$0	\$109,273	LOCAL	\$29,471	\$494	\$0	\$1,584	\$186	\$7,283	\$281	\$39,300	\$148,573		
204	SPRE-DRCG-001L	PERALTA, PAMELA	08/17/20	DIR, CONTRACT AND GRANTS	\$64,000	***		***		\$0	\$64,000	LOCAL	\$17,261	\$0	\$0	\$928	\$186	\$1,790	\$248	\$20,413	\$84,413		
205	PRES-DDAF-001L	ANALISTA, NORMAN	02/13/20	DIR, DEV, AA, & FR	\$90,665	***		***		\$0	\$90,665	LOCAL	\$24,452	\$494	\$0	\$1,315	\$186	\$11,916	\$468	\$38,832	\$129,497		
206	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	01/16/18	DIR, EEO & TITLE IX/ADA CD	\$76,401	***		***	12/05/19	\$0	\$76,401	LOCAL	\$20,605	\$494	\$0	\$1,108	\$186	\$1,790	\$248	\$24,431	\$100,832		
207	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$82,405	***		***	07/19/22	\$0	\$82,405	LOCAL	\$22,225	\$0	\$0	\$1,195	\$186	\$4,672	\$248	\$28,526	\$110,931		
208	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$152,655	***		***	10/01/19	\$0	\$152,655	LOCAL	\$41,171	\$0	\$0	\$2,214	\$186	\$4,672	\$248	\$48,491	\$201,146		
209	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$41,349	J		09	04/11/20	\$0	\$41,349	LOCAL	\$11,152	\$0	\$0	\$600	\$186	\$3,935	\$0	\$15,873	\$57,222		
210	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$46,852	J		13	09/21/20	\$0	\$46,852	LOCAL	\$12,636	\$0	\$0	\$679	\$186	\$11,916	\$468	\$25,886	\$72,738		
211	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$44,015	J		00	08/28/22	\$0	\$44,015	LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$0	\$0	\$12,695	\$56,710		
212	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$54,214	L		12	04/24/21	\$0	\$54,214	LOCAL	\$14,622	\$0	\$0	\$786	\$186	\$1,790	\$0	\$17,384	\$71,598		
213	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$40,077	J		08	02/27/22	\$0	\$40,077	LOCAL	\$10,809	\$494	\$0	\$581	\$186	\$1,790	\$248	\$14,108	\$54,185		
214	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,450	\$0	\$0	\$723	\$186	\$4,672	\$248	\$19,280	\$69,152		
215	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$51,361	I		09	04/17/21	\$0	\$51,361	LOCAL	\$13,852	\$0	\$0	\$745	\$186	\$11,916	\$468	\$27,167	\$78,528		
216	CESC-EXA2-002M	BAMBA, JESSE	12/07/20	EXT AGENT II	\$58,043	II		09		\$0	\$58,043	LOCAL	\$15,654	\$0	\$0	\$842	\$186	\$3,935	\$468	\$21,085	\$79,128		
217	CESC-EXA2-010M	KYOTA, CLIFFORD	07/22/21	EXT AGENT II	\$58,043	II		09		\$0	\$58,043	LOCAL	\$15,654	\$494	\$0	\$842	\$186	\$7,283	\$281	\$24,740	\$82,783		
218	CESC-EXA2-001M	SAYAMA, KRISTINA	09/09/19	EXT AGENT II	\$67,139	II		13		\$0	\$67,139	LOCAL	\$18,107	\$0	\$0	\$974	\$186	\$0	\$0	\$19,267	\$86,406		
219	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$67,864	III		09		\$0	\$67,864	LOCAL	\$18,303	\$494	\$0	\$984	\$186	\$0	\$0	\$19,968	\$87,832		
220	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$78,896	III		13	10/05/21	\$0	\$78,896	LOCAL	\$21,278	\$0	\$0	\$1,144	\$186	\$0	\$0	\$22,609	\$101,505		
221	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	\$33,476		UGPP/J	03	05/19/20	\$0	\$33,476	LOCAL	\$9,028	\$494	\$0	\$485	\$186	\$0	\$0	\$10,195	\$43,671		
222	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$52,570		UGPP/M	08	03/07/20	\$0	\$52,570	LOCAL	\$14,178	\$0	\$0	\$762	\$186	\$7,283	\$0	\$22,410	\$74,980		
223	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$56,268		UGPP/N	07	03/21/20	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860		
224	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$139,701	V		20X	01/16/21	\$0	\$139,701	LOCAL	\$37,677	\$0	\$0	\$2,026	\$186	\$2,867	\$343	\$43,099	\$182,800		
225	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$131,683	V		19	02/25/22	\$0	\$131,683	LOCAL	\$35,515	\$0	\$0	\$1,909	\$186	\$3,935	\$468	\$42,014	\$173,697		
226	CESC-EXSP-004M	BARBER, LEROY	08/16/21	EXT SPEC (PRES, FAC UNION)	\$151,632	V		20	07/12/19	\$0	\$151,632	LOCAL	\$40,895	\$0	\$0	\$2,199	\$186	\$2,867	\$0	\$46,147	\$197,779		
227	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$69,360	GPP/P		07	08/13/21	\$367	\$69,727	LOCAL	\$18,805	\$0	\$0	\$1,011	\$186	\$2,435	\$281	\$22,718	\$92,445		
228	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	\$62,037	P		04	09/11/21	\$196	\$62,233	LOCAL	\$16,784	\$494	\$0	\$902	\$186	\$1,790	\$248	\$20,405	\$82,638		
229	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDS WKR	\$24,555	D		08	06/15/21	\$0	\$24,555	LOCAL	\$6,622	\$0	\$0	\$356	\$186	\$11,916	\$468	\$19,549	\$44,104		
230	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	\$26,138	D		10	10/21/19	\$0	\$26,138	LOCAL	\$7,049	\$0	\$0	\$379	\$186	\$4,672	\$248	\$12,535	\$38,673		
231	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDS WKR	\$20,510	D		03	06/25/19	\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$4,672	\$248	\$11,430	\$31,940		
232	PMGR-GRDW-012L	GARRIDO, LEONARD	02/11/20	GROUNDS WKR	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,330	\$0	\$0	\$287	\$186	\$0	\$0	\$5,802	\$25,563		
233	PMGR-GRDW-001L	GUMABON, JOEL	02/11/20	GROUNDS WKR	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$0	\$0	\$6,297	\$26,058		
234	PMGR-GRDW-003L	PAL																					

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
242	SNNU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	\$41,633	II		07		\$0	\$41,633	LOCAL	\$11,228	\$494	\$0	\$604	\$0	\$1,790	\$248	\$14,364	\$55,997		
243	BIO-INST-002L	KIM, REBECCA	08/16/21	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,851	\$494	\$0	\$583	\$0	\$0	\$0	\$11,929	\$52,163		
244	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$67,869	II		20	01/18/22	\$0	\$67,869	LOCAL	\$18,304	\$494	\$0	\$984	\$186	\$8,676	\$343	\$28,988	\$96,857		
245	NSMA-INST-005L	LEE, RUSSELL	08/16/21	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,851	\$494	\$0	\$583	\$0	\$0	\$0	\$11,929	\$52,163		
246	PSYC-INST-003L	MENO, CAMARIN ANDREA	08/16/21	INST	\$38,899	II		05	08/15/22	\$0	\$38,899	LOCAL	\$10,491	\$494	\$0	\$564	\$0	\$0	\$0	\$11,549	\$50,448		
247	ENGL-INST-004L	PEREZ, TERESITA	05/30/17	INST	\$55,703	II		15	08/16/21	\$365	\$56,068	LOCAL	\$15,121	\$0	\$0	\$813	\$186	\$7,283	\$281	\$23,685	\$79,753		
248	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$43,105	II		08	08/16/21	\$257	\$43,362	LOCAL	\$11,695	\$0	\$0	\$629	\$186	\$2,867	\$343	\$15,720	\$59,082		
249	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,511	\$494	\$0	\$511	\$186	\$4,672	\$248	\$15,623	\$50,887		
250	ENGL-INST-007L	SIMPSON-WARNER, CAROL	12/17/16	INST	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$15,613	\$0	\$0	\$839	\$186	\$0	\$0	\$16,639	\$74,531		
251	PHIL-INST-002L	ZAFRA-KASALA, VERNA	08/16/21	INST	\$43,105	II		08	08/15/22	\$0	\$43,105	LOCAL	\$11,625	\$0	\$0	\$625	\$0	\$8,676	\$343	\$21,270	\$64,375		
252	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171		
253	SBPA-INST-002L	ISHIZAKI, FRANKIE	01/21/20	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171		
254	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$29,161	\$0	\$0	\$1,568	\$186	\$4,672	\$248	\$35,836	\$143,961		
255	CESC-INAD-001L	BARCINAS, PETER	02/01/21	INTERIM ASSOC DIR, CES	\$107,744	***		***		\$0	\$107,744	LOCAL	\$29,059	\$0	\$0	\$1,562	\$186	\$3,935	\$468	\$35,210	\$142,954		
256	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$138,720	***		***	05/28/20	\$0	\$138,720	LOCAL	\$37,413	\$494	\$0	\$2,011	\$186	\$4,672	\$248	\$45,025	\$183,745		
257	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,750	\$0	\$0	\$1,438	\$186	\$1,790	\$248	\$30,412	\$129,596		
258	PRES-CSBL-001L	OKADA, DAVID	02/13/20	INTERIM CHIEF OF STAFF & BL	\$115,444	***		***		\$0	\$115,444	LOCAL	\$31,135	\$0	\$0	\$1,674	\$186	\$0	\$0	\$32,996	\$148,440		
259	COMT-COMP-005L	MARTIN, ABIGAIL	01/18/21	INTERIM COMPTROLLER	\$82,072	***		***	12/14/21	\$0	\$82,072	LOCAL	\$22,135	\$494	\$0	\$1,190	\$186	\$4,672	\$248	\$28,926	\$110,998		
260	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$157,235	***		***	08/15/20	\$0	\$157,235	LOCAL	\$42,406	\$0	\$0	\$0	\$186	\$4,672	\$248	\$47,513	\$204,748		
261	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$32,691	\$0	\$0	\$1,758	\$186	\$4,672	\$248	\$39,555	\$160,767		
262	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$131,683	***		***	07/26/21	\$987	\$132,670	LOCAL	\$35,781	\$494	\$0	\$1,924	\$186	\$4,672	\$248	\$43,306	\$175,976		
263	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$39,255		UGPP/I	10	04/01/20	\$0	\$39,255	LOCAL	\$10,587	\$0	\$0	\$569	\$186	\$7,283	\$281	\$18,907	\$58,162		
264	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$34,202		UGPP/H	08	05/05/20	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$3,935	\$468	\$14,804	\$49,006		
265	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$42,389	K		07	01/07/21	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$1,790	\$248	\$14,765	\$57,154		
266	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGRM ANALYST	\$52,570		UGPP/M	08	09/07/20	\$0	\$52,570	LOCAL	\$14,178	\$494	\$0	\$762	\$186	\$1,790	\$248	\$17,659	\$70,229		
267	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$36,530		UGPP/K	03	05/13/21	\$0	\$36,530	LOCAL	\$9,852	\$494	\$0	\$530	\$186	\$1,790	\$248	\$13,100	\$49,630		
268	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$42,389		UGPP/K	07	09/17/19	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$4,672	\$0	\$17,400	\$59,789		
269	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$45,574	GPP/M		04	01/16/22	\$0	\$45,574	LOCAL	\$12,291	\$494	\$0	\$661	\$186	\$1,790	\$0	\$15,423	\$60,997		
270	NATS-LAT3-003L	CERVERA, EZRA MAZE	10/05/20	LAB TECH III	\$31,075		UGPP/J	01		\$0	\$31,075	LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$1,790	\$248	\$11,550	\$42,625		
271	WERI-LAT3-002L	SANCHEZ, MARY SHARON	05/17/21	LAB TECH III	\$31,076	J		01		\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$0	\$4,672	\$248	\$14,246	\$45,322		
272	NATS-LATS-002L	PANGELINAN, JASON	08/09/20	LAB TECH SPVR	\$37,100		UGPP/L	01		\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$4,672	\$248	\$16,144	\$53,244		
273	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$24,960	GPP/F		03	12/03/21	\$0	\$24,960	LOCAL	\$6,732	\$494	\$0	\$362	\$186	\$3,935	\$468	\$12,177	\$37,137		
274	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$27,907	GPP/F		06	05/16/22	\$0	\$27,907	LOCAL	\$7,527	\$0	\$0	\$405	\$186	\$4,672	\$0	\$12,790	\$40,697		
275	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$28,964	GPP/H		07	08/18/21	\$153	\$29,117	LOCAL	\$7,853	\$494	\$0	\$422	\$186	\$4,672	\$248	\$13,876	\$42,993		
276	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$26,888	GPP/F		05	11/07/21	\$0	\$26,888	LOCAL	\$7,252	\$494	\$0	\$390	\$186	\$1,790	\$248	\$10,360	\$37,248		
277	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$33,150	GPP/H		07	08/26/22	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$3,935	\$468	\$14,505	\$47,655		
278	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$38,753	H		12	10/11/19	\$0	\$38,753	LOCAL	\$10,452	\$494	\$0	\$562	\$186	\$7,283	\$281	\$19,258	\$58,011		
279	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	\$39,983	GPP/H		13	01/16/23	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$4,672	\$248	\$16,470	\$56,453		
280	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$39,983	GPP/H		13	01/31/23	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$0	\$0	\$11,550	\$51,533		
281	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,452	\$494	\$0	\$562	\$186	\$1,790	\$248	\$13,732	\$52,485		
282	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$36,407	GPP/H		10	01/30/23	\$0	\$36,407	LOCAL	\$9,819	\$0	\$0	\$528	\$186	\$1,790	\$248	\$12,571	\$48,978		
283	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$41,349	GPP/J		09	12/27/22	\$0	\$41,349	LOCAL	\$11,152	\$0	\$0	\$600	\$186	\$8,676	\$343	\$20,957	\$62,306		
284	PMCU-MACU-015L	BLAS, DANIEL	01/18/21	MAINT CUST	\$20,510	D		03		\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$0	\$0	\$6,510	\$27,020		
285	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,967	D		11	03/22/21	\$0	\$26,967	LOCAL	\$7,273	\$494	\$0	\$391	\$186	\$4,672	\$0	\$13,017	\$39,984		
286	PMCU-MACU-001L	CRUZ, PAUL	05/24/21	MAINT CUST	\$21,287	GPP/D		04	05/24/22	\$0	\$21,287	LOCAL	\$5,741	\$494	\$0	\$309	\$186	\$4,672	\$248	\$11,650	\$32,937		
287	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,504	\$494	\$0	\$403	\$186	\$4,672	\$248	\$13,508	\$41,331		
288	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$25,334	D		09	03/11/21	\$0	\$25,334	LOCAL	\$6,833	\$0	\$0	\$367	\$186	\$8,676	\$343	\$16,405	\$41,739		
289	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,504	\$494	\$0	\$403	\$186	\$0	\$0	\$8,588	\$36,411		
290	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$26,967	D		11	09/11/22	\$0	\$26,967	LOCAL	\$7,273	\$0	\$0	\$391	\$186	\$11,916	\$0	\$19,767	\$46,734		
291	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/21	\$69	\$26,207	LOCAL	\$7,068	\$0	\$0	\$380	\$186	\$4,672	\$0	\$12,307	\$38,514		
292	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,273	\$0	\$0	\$391	\$186	\$4,672	\$0	\$12,523	\$39,490		
293	PMCU-MACU-011L	PANAGUITON, CURTIS DAN	02/11/20	MAINT CUST	\$19,761	D		02	08/11/20	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$0	\$0	\$6,297	\$26,058		
294	PMCU-MACU-003L	SAN AGUSTIN, TIMOTHY	02/11/20	MAINT CUST	\$19,761	D		02	08/11/20	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$4,672	\$248	\$11,217	\$30,978		
295	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$29,617	D		14	03/11/21	\$0	\$29,617	LOCAL	\$7,988	\$0	\$0	\$429	\$186	\$2,867	\$0	\$11,470	\$41,087		
296	PMCU-MACU-014L	VILLAGOMEZ, ANDREW	01/18/21	MAINT CUST	\$19,761	GPP/D		02	07/19/21	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$7,283	\$281	\$13,861	\$33,622		
297	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,923	\$0	\$0	\$587	\$186	\$0	\$0	\$11,697	\$52,198		
298	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,923	\$494	\$0	\$587	\$186	\$2,867	\$343	\$15,401	\$55,902		
299	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$42,560	GPP/H		15	06/27/23	\$0	\$42,560	LOCAL	\$11,478	\$0	\$0	\$617	\$186	\$2,435	\$281	\$14,997	\$57,557		
300	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$34,202	H		08	04/21/21	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$0	\$0	\$10,401	\$44,603		
301	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$28,595	GPP/I		01	08														

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
309	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	\$38,506	GPP/L		02	09/16/21	\$122	\$38,628		LOCAL	\$10,418	\$494	\$0	\$560	\$186	\$1,790	\$248	\$13,696	\$52,324
310	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$39,965	L		03	08/14/20	\$0	\$39,965		LOCAL	\$10,779	\$0	\$0	\$579	\$186	\$0	\$0	\$11,544	\$51,509
311	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$41,479	L		04	11/15/21	\$0	\$41,479		LOCAL	\$11,187	\$494	\$0	\$601	\$186	\$4,672	\$248	\$17,389	\$58,868
312	AHRO-PSP1-003L	SANTOS, JONNIE LINA	08/24/20	PERS SPEC I	\$37,100	GPP/L		01	08/24/21	\$234	\$37,334		LOCAL	\$10,069	\$494	\$0	\$541	\$186	\$2,435	\$281	\$14,007	\$51,341
313	AHRO-PSP1-004L	TORRES, SHAEINA	01/06/20	PERS SPEC I	\$38,506	L		02	01/05/21	\$0	\$38,506		LOCAL	\$10,385	\$494	\$0	\$558	\$186	\$1,790	\$0	\$13,414	\$51,920
314	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$47,301	M		05	10/17/21	\$0	\$47,301		LOCAL	\$12,757	\$0	\$0	\$686	\$186	\$4,672	\$248	\$18,549	\$65,850
315	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$72,914	O		12	03/13/20	\$0	\$72,914		LOCAL	\$19,665	\$0	\$0	\$1,057	\$186	\$7,283	\$281	\$28,473	\$101,387
316	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$58,053	N		08	10/24/19	\$0	\$58,053		LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658
317	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$44,015	J		11	04/04/20	\$0	\$44,015		LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$8,676	\$343	\$21,715	\$65,730
318	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000		LOCAL	\$56,637	\$494	\$0	\$3,045	\$186	\$4,672	\$248	\$65,283	\$275,283
319	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$84,830	V		13	08/16/21	\$425	\$85,255		LOCAL	\$22,993	\$494	\$0	\$1,236	\$186	\$8,676	\$343	\$33,929	\$119,184
320	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$98,343	V		18	08/16/21	\$492	\$98,835		LOCAL	\$26,656	\$494	\$0	\$1,433	\$186	\$1,790	\$248	\$30,807	\$129,642
321	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$84,830	V		13		\$0	\$84,830		LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$4,672	\$248	\$29,709	\$114,539
322	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$101,294	V		19	08/16/21	\$507	\$101,801		LOCAL	\$27,456	\$494	\$0	\$1,476	\$186	\$7,283	\$281	\$37,176	\$138,977
323	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	\$95,480	V		17	08/16/21	\$477	\$95,957		LOCAL	\$25,880	\$0	\$0	\$1,391	\$186	\$1,790	\$248	\$29,495	\$125,452
324	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$131,683	V		19	08/19/21	\$658	\$132,341		LOCAL	\$35,692	\$0	\$0	\$1,919	\$186	\$2,867	\$343	\$41,007	\$173,349
325	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224		LOCAL	\$18,670	\$494	\$0	\$1,004	\$186	\$1,790	\$0	\$22,144	\$91,368
326	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377		LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$11,916	\$468	\$37,403	\$124,780
327	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$89,999	V		15	08/16/21	\$450	\$90,449		LOCAL	\$24,394	\$0	\$0	\$1,312	\$186	\$2,867	\$343	\$29,102	\$119,551
328	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$11,916	\$468	\$42,222	\$146,555
329	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$127,846	V		18	08/01/20	\$0	\$127,846		LOCAL	\$34,480	\$494	\$0	\$1,854	\$186	\$4,672	\$248	\$41,935	\$169,781
330	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$95,480	V		17	08/16/21	\$477	\$95,957		LOCAL	\$25,880	\$494	\$0	\$1,391	\$186	\$3,935	\$468	\$32,355	\$128,312
331	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$98,343	V		18	08/16/21	\$492	\$98,835		LOCAL	\$26,656	\$0	\$0	\$1,433	\$186	\$4,672	\$248	\$33,195	\$132,030
332	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$89,999	V		15	08/16/21	\$450	\$90,449		LOCAL	\$24,394	\$494	\$0	\$1,312	\$186	\$3,935	\$468	\$30,789	\$121,238
333	SENG-PROF-001L	HONG, PYOYON	08/17/20	PROF	\$95,480	V		17		\$0	\$95,480		LOCAL	\$25,751	\$0	\$0	\$1,384	\$186	\$2,867	\$343	\$30,532	\$126,012
334	MARI-PROF-010L	HOUK, PETER	08/16/21	PROF	\$84,830	V		13		\$0	\$84,830		LOCAL	\$22,879	\$0	\$0	\$1,230	\$186	\$8,676	\$343	\$33,314	\$118,144
335	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$89,999	V		15	08/16/21	\$450	\$90,449		LOCAL	\$24,394	\$0	\$0	\$1,312	\$186	\$1,790	\$248	\$27,930	\$118,379
336	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/15/22	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$11,916	\$468	\$42,222	\$146,555
337	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$107,463	V		20X	08/16/21	\$0	\$107,463		LOCAL	\$28,983	\$0	\$0	\$1,558	\$186	\$3,935	\$468	\$35,130	\$142,593
338	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$61,799	V		16	01/18/22	\$0	\$61,799		LOCAL	\$16,667	\$0	\$0	\$896	\$186	\$3,935	\$0	\$21,685	\$83,484
339	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/15/22	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$1,790	\$248	\$31,875	\$136,208
340	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$82,361	V		12	08/16/21	\$412	\$82,773		LOCAL	\$22,324	\$494	\$0	\$1,200	\$186	\$4,672	\$248	\$29,125	\$111,897
341	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$124,124	V		17	06/01/22	\$0	\$124,124		LOCAL	\$33,476	\$0	\$0	\$1,800	\$186	\$2,867	\$343	\$38,672	\$162,796
342	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463		LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$2,867	\$343	\$34,431	\$141,894
343	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/21	\$0	\$135,632		LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$1,790	\$248	\$40,771	\$176,403
344	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124		LOCAL	\$33,476	\$0	\$0	\$0	\$186	\$1,790	\$248	\$35,700	\$159,824
345	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$104,333	V		20	01/18/22	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$8,676	\$343	\$38,857	\$143,190
346	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/21	\$0	\$135,632		LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$4,672	\$248	\$43,653	\$179,285
347	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$113,589	V		14	06/26/21	\$0	\$113,589		LOCAL	\$30,635	\$0	\$0	\$1,647	\$186	\$2,867	\$0	\$35,335	\$148,924
348	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$87,377	V		14	08/16/21	\$437	\$87,814		LOCAL	\$23,683	\$0	\$0	\$1,273	\$186	\$2,435	\$281	\$27,859	\$115,673
349	SNA-PROF-002L	PAULINO, YVETTE	08/16/21	PROF	\$84,830	V		13		\$0	\$84,830		LOCAL	\$22,879	\$0	\$0	\$1,230	\$186	\$1,790	\$248	\$26,333	\$111,163
350	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$107,463	V		20X	08/15/22	\$0	\$107,463		LOCAL	\$28,983	\$0	\$0	\$1,558	\$186	\$7,283	\$281	\$38,291	\$145,754
351	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836		LOCAL	\$15,329	\$494	\$0	\$824	\$186	\$8,676	\$343	\$25,853	\$82,689
352	ECON-PROF-003L	RUANE, MARIA CLARET	08/19/19	PROF	\$104,333	V		20	08/16/21	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,838	\$134,171
353	MARC-PROF-004L	RUBINSTEIN, DONALD	06/08/20	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333		LOCAL	\$28,139	\$494	\$0	\$1,513	\$186	\$1,790	\$248	\$32,370	\$136,703
354	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$87,377	V		14	08/16/21	\$437	\$87,814		LOCAL	\$23,683	\$0	\$0	\$1,273	\$186	\$4,672	\$248	\$30,063	\$117,877
355	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$120,508	V		16	02/01/21	\$0	\$120,508		LOCAL	\$32,501	\$0	\$0	\$1,747	\$186	\$3,935	\$468	\$38,838	\$159,346
356	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$107,463	V		20X	08/15/22	\$0	\$107,463		LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$1,790	\$248	\$33,259	\$140,722
357	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$92,699	V		16	01/18/22	\$0	\$92,699		LOCAL	\$25,001	\$494	\$0	\$1,344	\$186	\$1,790	\$248	\$29,063	\$121,762
358	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,838	\$134,171
359	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$101,294	V		19	08/16/21	\$507	\$101,801		LOCAL	\$27,456	\$0	\$0	\$1,476	\$186	\$4,672	\$248	\$34,038	\$135,839
360	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333		LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$4,672	\$248	\$34,758	\$139,091
361	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	\$89,999	V		15	01/18/22	\$0	\$89,999		LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$11,916	\$468	\$38,148	\$128,147
362	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$71,642	V		20X	08/16/21	\$0	\$71,642		LOCAL	\$19,322	\$0	\$0	\$1,039	\$186	\$11,916	\$468	\$32,931	\$104,573
363	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$65,562	V		18	08/16/21	\$328	\$65,890		LOCAL	\$17,770	\$0	\$0	\$955	\$186	\$1,790	\$248	\$20,950	\$86,840
364	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$101,294	V		19	08/17/20	\$0	\$101,294		LOCAL	\$27,319	\$0	\$0	\$1,469	\$186	\$11,916	\$468	\$41,358	\$142,652
365	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$84,830	V		13	08/16/21	\$425	\$85,255		LOCAL	\$22,993	\$0	\$0	\$1,236	\$186	\$7,283	\$281	\$31,980	\$117,234
366	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$90,873	V	</															

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
376	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$36,530	GPP/K		03	08/20/21	\$231	\$36,761	LOCAL	\$9,914	\$494	\$0	\$533	\$186	\$1,790	\$248	\$13,166	\$49,926	
377	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$40,762	GPP/M		01		\$0	\$40,762	LOCAL	\$10,994	\$494	\$0	\$591	\$186	\$2,435	\$281	\$14,981	\$55,743	
378	AREC-PCR2-004L	CHONG, JENNIFER MARIE	10/19/20	PROG COORD II	\$47,301	GPP/M		05		\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$1,790	\$248	\$16,161	\$63,462	
379	SPRE-PCR2-001L	DUEÑAS, LUKE	10/17/19	PROG COORD II	\$52,570	GPP/M		08		\$0	\$52,570	LOCAL	\$14,178	\$0	\$0	\$762	\$186	\$2,867	\$343	\$18,337	\$70,907	
380	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$50,953	M		07	07/06/20	\$0	\$50,953	LOCAL	\$13,742	\$494	\$0	\$739	\$186	\$8,676	\$343	\$24,181	\$75,134	
381	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$55,958	M		10	11/19/20	\$0	\$55,958	LOCAL	\$15,092	\$494	\$0	\$811	\$186	\$1,790	\$248	\$18,622	\$74,580	
382	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$50,953	M		07	07/23/19	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$4,672	\$248	\$19,587	\$70,540	
383	STFA-PRC2-003L	QUINTANILLA, THERESA	10/20/20	PROG COORD II	\$49,093	M		06		\$0	\$49,093	LOCAL	\$13,240	\$0	\$0	\$712	\$186	\$7,283	\$281	\$21,703	\$70,796	
384	SPRE-PCR2-002L	SANTOS, JERICA	10/17/19	PROG COORD II	\$43,910	GPP/M		03	10/17/21	\$0	\$43,910	LOCAL	\$11,843	\$0	\$0	\$637	\$186	\$2,435	\$281	\$15,381	\$59,291	
385	SBAA-PRC3-001L	ANTONIO, ANGELICA	09/23/19	PROG COORD III	\$56,268	N		07		\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$2,435	\$281	\$19,387	\$75,655	
386	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	\$58,053	GPP/N		08	08/22/21	\$307	\$58,360	LOCAL	\$15,740	\$0	\$0	\$846	\$186	\$0	\$0	\$16,772	\$75,132	
387	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$58,053	N		08	10/01/20	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658	
388	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	01/17/17	PROG COORD III	\$56,268	GPP/N		07	06/01/21	\$0	\$56,268	LOCAL	\$15,175	\$0	\$0	\$816	\$186	\$3,935	\$468	\$20,581	\$76,849	
389	SNAAC-PRC3-001L	NGUYEN, JONATHAN	04/13/20	PROG COORD III	\$54,214	GPP/N		06	04/13/22	\$0	\$54,214	LOCAL	\$14,622	\$0	\$0	\$786	\$186	\$4,672	\$248	\$20,514	\$74,728	
390	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$58,053	GPP/N		08	07/10/21	\$461	\$58,514	LOCAL	\$15,781	\$0	\$0	\$848	\$186	\$4,672	\$248	\$21,736	\$80,249	
391	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$62,371	O		07		\$0	\$62,371	LOCAL	\$16,821	\$494	\$0	\$904	\$186	\$11,916	\$468	\$30,791	\$93,162	
392	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$62,371	GPP/O		07	05/24/21	\$0	\$62,371	LOCAL	\$16,821	\$0	\$0	\$904	\$186	\$4,672	\$248	\$22,832	\$85,203	
393	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$7,283	\$281	\$24,829	\$84,923	
394	WERI-PRC4-001L	PAYUMO, GEMA	04/01/21	PROG COORD IV	\$49,897	GPP/O		01		\$0	\$49,897	LOCAL	\$13,457	\$494	\$0	\$724	\$186	\$2,435	\$281	\$17,577	\$67,474	
395	SPRE-PRMR-001S	YAMANAKA, REMYLYNN	02/22/21	PROJ MGR	\$55,786		UGPP/O	04		\$0	\$55,786	LOCAL	\$15,045	\$0	\$0	\$809	\$186	\$0	\$0	\$16,041	\$71,827	
396	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$0	\$33,150	LOCAL	\$8,941	\$0	\$0	\$481	\$186	\$0	\$0	\$9,608	\$42,758	
397	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$0	\$34,202	LOCAL	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$248	\$18,827	\$49,209	
398	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$34,202	GPP/H		08	09/01/22	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$11,916	\$468	\$22,785	\$56,987	
399	AREC-RRTH-028L	MARASIGAN, MYLENE	09/30/21	REC & REG TECH	\$26,520	GPP/H		01	03/31/22	\$0	\$26,520	LOCAL	\$7,152	\$0	\$0	\$385	\$0	\$0	\$0	\$7,537	\$34,057	
400	AREC-RRTH-026L	MONGAMI, WENDY	10/01/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$4,672	\$248	\$13,138	\$39,658	
401	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$11,916	\$468	\$20,602	\$47,122	
402	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$47,301	M		05	12/12/21	\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$4,672	\$0	\$18,796	\$66,097	
403	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$45,574		UGPP/M	04	04/16/20	\$0	\$45,574	LOCAL	\$12,291	\$0	\$0	\$661	\$186	\$4,672	\$248	\$18,059	\$63,633	
404	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$45,041	N		01		\$0	\$45,041	LOCAL	\$12,148	\$0	\$0	\$653	\$186	\$7,283	\$281	\$20,551	\$65,592	
405	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$56,268		UGPP/N	07	10/03/19	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860	
406	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$76,898		UGPP/N	17	05/16/23	\$0	\$76,898	LOCAL	\$20,739	\$0	\$0	\$1,115	\$186	\$1,790	\$248	\$24,078	\$100,976	
407	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SEN STUD ACAD COUN SPEC	\$63,756		UGPP/N	11		\$0	\$63,756	LOCAL	\$17,195	\$0	\$0	\$924	\$186	\$4,672	\$248	\$23,226	\$86,982	
408	EMSS-SSAS-004L	QUITUGUA, CYAUNDRA	07/07/21	SEN STUD ACAD COUN SPEC	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$13,573	\$494	\$0	\$730	\$0	\$0	\$0	\$14,797	\$65,125	
409	EMSS-SSAS-001L	SUDO, JOANN	07/01/21	SEN STUD ACAD COUN SPEC	\$65,779		UGPP/N	12		\$0	\$65,779	LOCAL	\$17,741	\$494	\$0	\$954	\$186	\$4,672	\$248	\$24,295	\$90,074	
410	COMP-SOPE-001L	CABRERA, FERNANDO	05/24/21	SR COMP OPR	\$48,030		UGPP/K	11	01/22/23	\$0	\$48,030	LOCAL	\$12,954	\$0	\$0	\$696	\$186	\$11,916	\$468	\$26,221	\$74,251	
411	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$43,734		UGPP/O	08	02/13/22	\$0	\$43,734	LOCAL	\$11,795	\$494	\$0	\$634	\$186	\$1,790	\$248	\$15,148	\$58,882	
412	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$60,094		UGPP/O	06	10/14/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$4,672	\$248	\$22,185	\$82,279	
413	COMP-SPRA-002L	VILLALBA, FRANCES	09/26/84	SR PRGMR ANALYST	\$70,671		UGPP/O	11	08/07/22	\$0	\$70,671	LOCAL	\$19,060	\$0	\$0	\$0	\$186	\$0	\$0	\$19,246	\$89,917	
414	ACAD-SVPP-001L	ENRIQUEZ, ANITA	02/13/20	SR VP & PROVOST	\$178,368	***		***		\$0	\$178,368	LOCAL	\$48,106	\$0	\$0	\$2,586	\$186	\$8,676	\$343	\$59,898	\$238,266	
415	COMP-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$46,720	N		02	07/14/20	\$0	\$46,720	LOCAL	\$12,600	\$494	\$0	\$677	\$186	\$0	\$0	\$13,959	\$60,679	
416	PMCU-THLP-003L	QUINATA, BERT FRANKLIN	01/04/21	TRADES HLP	\$19,761	GPP/D		02	01/04/22	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$1,790	\$248	\$8,334	\$28,095	
417	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$37,219	\$494	\$0	\$2,001	\$186	\$0	\$0	\$39,900	\$177,900	
418	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL	02/13/20	V PRVST OF R&SP	\$150,150	***		***		\$0	\$150,150	LOCAL	\$40,495	\$0	\$0	\$2,177	\$186	\$4,672	\$248	\$47,779	\$197,929	
419	ADFI-VPCB-001L	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFICR	\$129,540	***		***		\$0	\$129,540	LOCAL	\$34,937	\$0	\$0	\$1,878	\$186	\$3,935	\$468	\$41,405	\$170,945	
420	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$33,150	H		07	12/20/20	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$7,283	\$281	\$17,666	\$50,816	
421	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$34,202	GPP/H		08	03/06/21	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$0	\$0	\$10,401	\$44,603	
TOTAL LOCAL FUNDS					\$26,496,616					\$24,680	\$26,521,296		\$7,152,794	\$107,254	\$0	\$376,907	\$73,077	\$1,732,536	\$97,615	\$9,540,183	\$36,061,480	
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,187	\$494	\$0	\$601	\$186	\$7,283	\$281	\$20,033	\$61,512	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,187	\$494	\$0	\$601	\$186	\$4,672	\$248	\$17,389	\$58,868	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$31,809	F		10	06/15/21	\$0	\$31,809	NON-APPROPRIATED	\$8,579	\$0	\$0	\$461	\$186	\$2,435	\$281	\$11,942	\$43,751	
4	MARC-ASTP-003F	RAIGETAL, HILARY	05/24/21	ASST PROF	\$39,473	III		01		\$0	\$39,473	NON-APPROPRIATED	\$10,646	\$494	\$0	\$572	\$0	\$2,867	\$343	\$14,922	\$54,395	
5	PRES-CSST-001D	PANGELINAN, LAURA ROSE	05/10/21	COMM SPEC	\$40,762		UGPP/M	01	05/10/22	\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$0	\$1,790	\$248	\$14,116	\$54,878	
6	COMP-CCAT-014D	AQUINO, NICOLE REI	09/20/21	COMP CENTER ASST	\$22,724		UGPP/E	03		\$0	\$22,724	NON-APPROPRIATED	\$6,129	\$494	\$0	\$330	\$0	\$0	\$0	\$6,952	\$29,676	
7	COMP-CCAT-012D	GUERRERO, CHASE	02/17/20	COMP CENTER ASST	\$21,895	E		02	02/16/21	\$0	\$21,895	NON-APPROPRIATED	\$5,905	\$494	\$0	\$317	\$186	\$1,790	\$248	\$8,941	\$30,836	
8	COMP-CCAT-011D	LUJAN, JANELLE	09/20/21	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$0	\$0	\$0	\$6,489	\$27,584	
9	COMP-CCAT-013D	RENGULBAI, ARTY	09/20/21	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$0	\$0	\$0	\$6,489	\$27,584	
10	PRES-DMAS-001D	HUDTOHAN, HERSHEY	05/03/21	DIG MARKETING SPEC	\$40,762		UGPP/M	01	05/03/22	\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$0	\$0	\$0	\$12,079	\$52,841	
11	SPRE-DMST-002D	HERRERA, EUGENE	11/19/18	HRR MEDIA SPEC	\$47,846		UGPP/L	08	05/19/20	\$0	\$47,846	NON-APPROPRIATED	\$12,904	\$494	\$0	\$694	\$186	\$1,790	\$248	\$16,316	\$64,162	
12	SPRE-EAS3-001D	PAULINO, JOANN	04/05/21	EXT ASST III	\$31,940		UGPP/H	06		\$0	\$31,940	NON-APPROPRIATED	\$8,614	\$494	\$0							

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL	
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS		
21	MARC-MCCD-002D	CHARGUALAF, AKINA	03/16/20	MC COORD	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065	
22	MARC-MCCD-003D	DE FANT, VIA JUSTINE	07/02/21	MC COORD	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$0	\$0	\$0	\$12,079	\$52,841	
23	POST-POAS-001D	RIVERA, LOYOLA	07/28/21	POST ASSOC	\$26,520		UGPP/H	01		\$0	\$26,520	NON-APPROPRIATED	\$7,152	\$494	\$0	\$385	\$0	\$1,790	\$248	\$10,069	\$36,589	
24	PRES-PICR-002D	ROBERTO, KALYNE	08/26/21	PROJ COORD	\$37,107		UGPP/L	01	08/26/21	\$233	\$37,340	NON-APPROPRIATED	\$10,071	\$494	\$0	\$541	\$0	\$7,283	\$281	\$18,670	\$56,010	
25	ADFI-SINI-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$31,970	I		04	10/30/21	\$0	\$31,970	NON-APPROPRIATED	\$8,622	\$494	\$0	\$464	\$186	\$4,672	\$248	\$14,687	\$46,657	
26	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$39,350		UGPP/K	05		\$0	\$39,350	NON-APPROPRIATED	\$10,613	\$494	\$0	\$571	\$186	\$0	\$0	\$11,864	\$51,214	
27	NSMA-TEAS-066D	DOREGO, MELECIO	01/21/20	TEACH ASST	\$26,520			00		\$0	\$26,520	NON-APPROPRIATED	\$7,152	\$0	\$0	\$385	\$186	\$1,790	\$248	\$9,761	\$36,281	
28	MARC-TBPM-001D	CRUZ, CABRINI	01/04/21	TEXTBOOK PROJ MNGR	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$186	\$0	\$0	\$12,265	\$53,027	
TOTAL NON APPROPRIATED FUNDS					\$965,721					\$233	\$965,954		\$260,518	\$11,862	\$0	\$14,006	\$2,983	\$64,776	\$4,969	\$359,114	\$1,325,069	
TOTAL UNIVERSITY OF GUAM - FY21 QTR 4					\$31,447,212						\$26,444	\$31,473,656		\$8,488,445	\$153,221	\$0	\$448,716	\$89,482	\$2,087,284	\$122,562	\$11,389,710	\$42,863,365

University of Guam
Staffing Pattern
FY2021 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	38	7.0%	4.1%
Faculty	186	34.4%	20.2%
Staff	317	58.6%	34.5%

Total FT Employees 541 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	228	60.2%	24.8%
Staff	151	39.8%	16.4%

Total PT Employees 379 100.0%

Total # of Employees for FY2021 QTR 4	<u>920</u>	<u>100.0%</u>
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As of 09/30/21