

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$42,016	UGPP/I	06	06/03/20	\$0	\$42,016	AUXILIARY	\$12,365	\$494	\$0	\$609	\$183	\$3,994	\$298	\$17,943	\$59,959	
2	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	\$45,262	UGPP/L	01		\$0	\$45,262	AUXILIARY	\$13,321	\$494	\$0	\$656	\$183	\$3,994	\$298	\$18,946	\$64,208	
3	GBLE-ADGL-001N	BLAS, AMANDA	11/22/21	ASSOC DIR, GLE	\$65,209	***	***	11/22/22	\$0	\$65,209	AUXILIARY	\$19,191	\$494	\$0	\$946	\$183	\$3,994	\$0	\$24,807	\$90,016	
4	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$25,231	\$494	\$0	\$1,243	\$183	\$6,116	\$298	\$33,566	\$119,299	
5	AAFH-ATCD-001A	PAULINO, NICHOLE	07/06/23	ATHLETIC COORD	\$33,586	UGPP/H	02		\$0	\$33,586	AUXILIARY	\$9,884	\$494	\$0	\$487	\$183	\$0	\$0	\$11,048	\$44,634	
6	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$47,891	GPP/I	10	05/15/23	\$0	\$47,891	AUXILIARY	\$14,094	\$0	\$0	\$694	\$183	\$3,994	\$298	\$19,263	\$67,154	
7	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$68,237	N-O	04	08/29/24	\$0	\$68,237	AUXILIARY	\$20,082	\$494	\$0	\$989	\$183	\$0	\$0	\$21,749	\$89,986	
8	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$118,057	***	***	08/20/24	\$0	\$118,057	AUXILIARY	\$34,744	\$0	\$0	\$1,712	\$183	\$5,709	\$328	\$42,676	\$160,733	
9	EMSS-DRHS-003A	MENDIOLA, MARK	01/31/21	DIR, RESID HALLS	\$83,816	***	***	01/30/25	\$0	\$83,816	AUXILIARY	\$24,667	\$494	\$0	\$1,215	\$183	\$15,670	\$530	\$42,759	\$126,575	
10	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$14,599	\$0	\$0	\$719	\$183	\$6,116	\$298	\$21,916	\$71,523	
11	GBLE-ESLI-001A	GUIKING, MARIE JOY	08/29/22	ESL INST	\$46,065	***	10	05/11/25	\$0	\$46,065	AUXILIARY	\$13,557	\$494	\$0	\$668	\$0	\$2,819	\$273	\$17,811	\$63,876	
12	PRES-FSVM-001A	CRUZ, AILEEM	07/12/23	FOOD SRVS & VEND MGR	\$49,731	UGPP/M	01		\$0	\$49,731	AUXILIARY	\$14,636	\$494	\$0	\$721	\$0	\$0	\$0	\$15,851	\$65,582	
13	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$32,170	UGPP/E	07	07/09/24	\$0	\$32,170	AUXILIARY	\$9,468	\$0	\$0	\$466	\$183	\$3,994	\$298	\$14,409	\$46,579	
14	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$47,279	GPP/H	12	11/14/24	\$0	\$47,279	AUXILIARY	\$13,914	\$494	\$0	\$686	\$183	\$3,994	\$530	\$25,146	\$72,425	
15	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$47,279	GPP/H	12	11/13/24	\$0	\$47,279	AUXILIARY	\$13,914	\$0	\$0	\$686	\$183	\$6,116	\$298	\$21,197	\$68,476	
16	GBLE-ORCR-002N	BANSIL, LUIGI	02/13/20	OUTREACH COORD	\$57,708	UGPP/M	05	01/28/24	\$0	\$57,708	AUXILIARY	\$16,983	\$494	\$0	\$837	\$183	\$3,994	\$298	\$22,789	\$80,497	
17	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$0	\$20,028	\$69,759	
18	AAFH-RESC-001A	TAGUACTA-CHIONG, KAYLA	09/09/19	REC SPORTS COOR	\$36,173	UGPP/H	04	09/09/22	\$0	\$36,173	AUXILIARY	\$10,646	\$494	\$0	\$525	\$183	\$6,116	\$298	\$18,261	\$54,434	
19	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$47,891	GPP/I	10	09/14/23	\$0	\$47,891	AUXILIARY	\$14,094	\$494	\$0	\$694	\$183	\$9,339	\$530	\$25,335	\$73,226	
20	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RES LIFE ASST	\$35,008	UGPP/G	05	05/15/21	\$0	\$35,008	AUXILIARY	\$10,303	\$494	\$0	\$508	\$183	\$3,994	\$298	\$15,779	\$50,787	
21	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON SM	\$59,895	UGPP/M	06	09/01/24	\$0	\$59,895	AUXILIARY	\$17,627	\$494	\$0	\$868	\$183	\$0	\$530	\$19,702	\$79,597	
				TOTAL AUXILIARY FUNDS	\$1,148,344				\$0	\$1,148,344		\$337,958	\$7,908	\$0	\$16,651	\$3,473	\$99,292	\$5,699	\$470,981	\$1,619,325	
1	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$33,948	UGPP/G	10	07/01/20	\$0	\$33,948	FEDERAL/CONTRACTS	\$9,991	\$0	\$0	\$492	\$183	\$9,595	\$328	\$20,590	\$54,538	
2	SBDA-ANDR-004F	TAJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	\$63,406	UGPP/M	14		\$0	\$63,406	FEDERAL/CONTRACTS	\$18,660	\$494	\$0	\$919	\$183	\$6,116	\$298	\$26,671	\$90,077	
3	CESC-ASDI-001F	CALALO, FILMA	02/08/22	ASST DIR (RSCH SCHLR)	\$90,000	***	***		\$0	\$90,000	FEDERAL/CONTRACTS	\$26,887	\$494	\$0	\$1,305	\$183	\$0	\$0	\$28,469	\$118,469	
4	WPTR-ASTP-002F	JOLLEY, RACHEL	01/15/23	ASST PROF	\$87,731	III	11		\$0	\$87,731	FEDERAL/CONTRACTS	\$25,819	\$494	\$0	\$1,272	\$183	\$0	\$0	\$27,768	\$115,499	
5	SPRE-ASTP-001C	TAYLOR, BRETT	08/14/23	ASST PROF	\$67,484	III	11		\$0	\$67,484	FEDERAL/CONTRACTS	\$19,861	\$494	\$0	\$979	\$183	\$0	\$0	\$21,516	\$89,000	
6	MARC-ASTP-001C	SANTOS, CARMEN	09/19/22	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	FEDERAL/CONTRACTS	\$12,873	\$0	\$0	\$634	\$0	\$0	\$0	\$13,507	\$57,247	
7	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVISOR	\$56,149	UGPP/K	16		\$0	\$56,149	FEDERAL/CONTRACTS	\$16,525	\$494	\$0	\$814	\$183	\$0	\$0	\$18,016	\$74,165	
8	SBDA-BAPC-001F	MUGOL, MERRICK	08/30/23	BUS ADVISOR/BOG WIB P COORD	\$51,126	UGPP/K	13		\$0	\$51,126	FEDERAL/CONTRACTS	\$15,046	\$494	\$0	\$741	\$0	\$5,709	\$0	\$21,991	\$73,117	
9	EMSS-CAST-002F	OROT, MYRACLE	08/07/23	CAR ADVISING SPEC	\$45,262	UGPP/L	01		\$0	\$45,262	FEDERAL/CONTRACTS	\$13,321	\$494	\$0	\$656	\$0	\$3,994	\$298	\$18,763	\$64,025	
10	EMSS-CAST-001F	VANDON, RON	11/21/22	CAR ADVISING SPEC	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$13,826	\$494	\$0	\$681	\$183	\$15,670	\$530	\$31,383	\$78,361	
11	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$108,642	UGPP/P	15	08/05/23	\$0	\$108,642	FEDERAL/CONTRACTS	\$31,973	\$0	\$0	\$1,575	\$183	\$15,670	\$530	\$49,931	\$158,573	
12	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	\$108,642	UGPP/P	15	04/06/24	\$0	\$108,642	FEDERAL/CONTRACTS	\$31,973	\$0	\$0	\$1,575	\$183	\$5,709	\$328	\$39,769	\$148,411	
13	GUCD-CDMS-001C	HECITA, ZACHARY	05/11/20	CEDDERS DISABILI MEDIA SPEC	\$42,388	UGPP/J	04	05/11/24	\$0	\$42,388	FEDERAL/CONTRACTS	\$12,475	\$494	\$0	\$615	\$183	\$6,116	\$298	\$20,181	\$62,569	
14	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$94,690	UGPP/O	14	10/12/23	\$3,005	\$97,695	FEDERAL/CONTRACTS	\$28,752	\$0	\$0	\$1,417	\$183	\$6,928	\$393	\$37,673	\$135,368	
15	GUCD-GAS1-001C	JUGO, STEPHANIE	04/26/21	CEDDERS GRANT ASST I	\$33,731	UGPP/G	04	04/26/24	\$0	\$33,731	FEDERAL/CONTRACTS	\$9,927	\$494	\$0	\$489	\$183	\$3,994	\$298	\$15,385	\$49,116	
16	GUCD-GAS1-002C	PEREDA, THILANI	04/10/23	CEDDERS GRANT ASST I	\$36,335	UGPP/G	06	04/09/24	\$0	\$36,335	FEDERAL/CONTRACTS	\$10,693	\$494	\$0	\$527	\$183	\$6,116	\$298	\$18,311	\$54,646	
17	GUCD-GAS2-001C	CUETO, RYAN ROBIN	07/13/20	CEDDERS GRANT ASST II	\$42,016	UGPP/J	06	07/13/24	\$0	\$42,016	FEDERAL/CONTRACTS	\$12,365	\$494	\$0	\$609	\$183	\$3,994	\$298	\$17,943	\$59,959	
18	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$43,050	UGPP/H	09	07/08/24	\$0	\$43,050	FEDERAL/CONTRACTS	\$12,670	\$0	\$0	\$624	\$183	\$0	\$0	\$13,477	\$56,527	
19	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$64,108	UGPP/L	11	07/04/25	\$0	\$64,108	FEDERAL/CONTRACTS	\$18,867	\$0	\$0	\$930	\$183	\$6,928	\$393	\$27,301	\$91,409	
20	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$58,373	UGPP/L	08	01/04/25	\$0	\$58,373	FEDERAL/CONTRACTS	\$17,179	\$0	\$0	\$846	\$183	\$6,116	\$298	\$24,223	\$82,996	
21	GUCD-INDM-001C	VILLALUNA, KEITH	12/06/21	CEDDERS INTEROP DATA MGR	\$64,108	UGPP/L	11	12/06/23	\$1,695	\$65,803	FEDERAL/CONTRACTS	\$19,366	\$0	\$0	\$954	\$183	\$6,666	\$298	\$27,466	\$93,269	
22	GUCD-PJCR-001C	ABELON, LEAH GRACE	08/01/22	CEDDERS PROJ COORD	\$56,578	UGPP/L	07	02/01/24	\$0	\$56,578	FEDERAL/CONTRACTS	\$16,651	\$494	\$0	\$820	\$183	\$6,116	\$298	\$24,563	\$81,141	
23	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$47,391	UGPP/J	07	09/19/24	\$0	\$47,391	FEDERAL/CONTRACTS	\$13,947	\$0	\$0	\$687	\$183	\$3,994	\$298	\$19,109	\$66,500	
24	GUCD-RASO-003C	DRILON, REUEL	01/31/22	CEDDERS RES ASSOC	\$40,841	UGPP/J	03	01/31/24	\$0	\$40,841	FEDERAL/CONTRACTS	\$12,020	\$494	\$0	\$592	\$183	\$3,994	\$298	\$17,581	\$58,422	
25	GUCD-RASO-007C	PINAULA, CULLEN	08/01/22	CEDDERS RES ASSOC	\$39,349	UGPP/J	02	08/01/24	\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$3,994	\$298	\$17,120	\$56,469	
26	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$43,995	UGPP/J	05	04/14/24	\$0	\$43,995	FEDERAL/CONTRACTS	\$12,948	\$494	\$0	\$638	\$183	\$3,994	\$0	\$18,257	\$62,252	
27	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	\$80,251	UGPP/N	12	11/29/23	\$2,334	\$82,585	FEDERAL/CONTRACTS	\$24,305	\$0	\$0	\$1,197	\$183	\$6,116	\$298	\$32,099	\$114,684	
28	GUCD-TASS-006C	CALVO, ELIZABETH	10/04/21	CEDDERS TRAINING ASSOC	\$66,142	UGPP/N	06	10/04/23	\$2,506	\$68,648	FEDERAL/CONTRACTS	\$20,203	\$494	\$0	\$995	\$183	\$0	\$0	\$21,876	\$90,524	
29	GUCD-TASS-002C	DUENAS, RACHEL	01/03/22	CEDDERS TRAINING ASSOC	\$80,251	UGPP/N	12	01/03/24	\$0	\$80,251	FEDERAL/CONTRACTS	\$23,618	\$0	\$0	\$1,164	\$183	\$9,339	\$530	\$34,833	\$115,084	
30	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	\$88,135	UGPP/N	15	07/12/24	\$0	\$88,135	FEDERAL/CONTRACTS	\$25,938	\$494	\$0	\$1,278	\$183	\$0	\$0	\$27,893	\$116,028	
31	GUCD-TASS-003C	WUSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$75,392	UGPP/N	10	03/26/25	\$0	\$75,392	FEDERAL/CONTRACTS	\$22,188	\$494	\$0	\$1,093	\$183	\$6,116	\$298	\$30,372	\$105,764	
32	GUCD-COT2-001C	CAMACHO, KATRINA ROCHELLE	09/11/23	COMP TECH II	\$41,349	UGPP/J	09		\$0	\$41,349	FEDERAL/CONTRACTS	\$12,169	\$494	\$0	\$600	\$0	\$0	\$0	\$13,263	\$54,612	
33	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$87,305	UGPP/P	08	07/08/24	\$0	\$87,305	FEDERAL/CONTRACTS	\$25,694	\$0	\$0	\$1,266	\$183	\$9,339	\$530	\$37,012	\$124,317	
34	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	\$87,305	UGPP/P	08		\$0	\$87,305	FEDERAL/CONTRACTS	\$25,694	\$494	\$0	\$1,266	\$183	\$0	\$0	\$28,166	\$115,471	
35	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS GAR	\$84,620	UGPP/P	07		\$0	\$84,620	FEDERAL/CONTRACTS	\$24,904	\$0	\$0	\$1,227	\$183	\$6,116	\$298	\$32,728	\$117,348	
36	STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC- SSS	\$42,388	UGPP/J	04	10/22/23	\$1,607	\$43,995	FEDERAL/CONTRACTS	\$12,948	\$494	\$0	\$638	\$183	\$3,994	\$298	\$18,555	\$62,550	
37	STRI-ETSP-001F	AQUINO, ERICKSON MAE	03/14/22	ETS PROJ COORD	\$46,978	UGPP/L	02		\$0												

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								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
46	CESC-EAC1-030F	RAETILMWAI, BENJAMIN	10/24/22	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$0	\$0	\$12,828	\$52,177	
47	UPRS-EAC2-003C	BORJA, KERRI ANN	07/18/22	EXT ASSOC II	\$55,601	UGPP/M	04		\$0	\$55,601	FEDERAL/CONTRACTS	\$16,363	\$494	\$0	\$806	\$183	\$6,116	\$298	\$24,261	\$79,862	
48	UPRS-EAC2-005C	CRUZ, CABRINI	10/04/23	EXT ASSOC II	\$59,895	UGPP/M	06		\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$494	\$0	\$868	\$183	\$3,994	\$298	\$23,464	\$83,359	
49	UPRS-EAC2-006C	MERRILL, JESSICA	10/02/23	EXT ASSOC II	\$59,895	UGPP/M	06		\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$494	\$0	\$868	\$183	\$3,994	\$298	\$23,464	\$83,359	
50	CESC-EAC2-005F	PEREZ, RYNETTE	12/05/16	EXT ASSOC II	\$59,895	UGPP/M	06	12/05/23	\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$494	\$0	\$868	\$183	\$0	\$0	\$19,173	\$79,068	
51	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	\$64,136	UGPP/M	08		\$0	\$64,136	FEDERAL/CONTRACTS	\$18,875	\$494	\$0	\$930	\$183	\$0	\$530	\$21,012	\$85,148	
52	UPRS-EAC3-002C	BROWN, KIANA	05/31/22	EXT ASSOC III	\$59,159	UGPP/N	03		\$0	\$59,159	FEDERAL/CONTRACTS	\$17,410	\$494	\$0	\$858	\$183	\$9,595	\$328	\$28,869	\$88,028	
53	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	\$68,648	UGPP/N	07		\$0	\$68,648	FEDERAL/CONTRACTS	\$20,203	\$494	\$0	\$995	\$183	\$3,994	\$393	\$26,263	\$94,911	
54	CESC-EAC3-007F	NGUYEN, CHRISTINA	10/08/23	EXT ASSOC III	\$54,918	UGPP/N	01		\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$494	\$0	\$796	\$183	\$6,116	\$298	\$24,050	\$78,968	
55	UPRS-EAC3-003C	OCHAVILLO, VANESSA	10/23/23	EXT ASSOC III	\$54,918	UGPP/N	01		\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$494	\$0	\$796	\$0	\$6,928	\$393	\$24,775	\$79,693	
56	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	\$82,797	UGPP/N	13	08/05/23	\$0	\$82,797	FEDERAL/CONTRACTS	\$24,367	\$0	\$0	\$1,201	\$183	\$9,339	\$530	\$35,620	\$118,417	
57	CESC-EAC3-004F	VILLAVARDE, LORETTA	03/14/22	EXT ASSOC III	\$59,159	UGPP/N	03		\$0	\$59,159	FEDERAL/CONTRACTS	\$17,410	\$494	\$0	\$858	\$183	\$3,994	\$0	\$22,939	\$82,098	
58	UPRS-EAC3-004C	ZAFRA-KASALA, VERNA	10/23/23	EXT ASSOC III	\$59,159	UGPP/N	03		\$0	\$59,159	FEDERAL/CONTRACTS	\$17,410	\$0	\$0	\$858	\$183	\$11,231	\$393	\$30,075	\$89,234	
59	CESC-EAS2-069F	CAPINDO, BRIAN	05/15/23	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$3,994	\$298	\$14,285	\$44,454	
60	CESC-EAS2-066F	LUJAN, AUDREY MAY	01/14/23	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$0	\$0	\$9,993	\$40,162	
61	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$35,008	UGPP/G	05	11/18/22	\$0	\$35,008	FEDERAL/CONTRACTS	\$10,303	\$494	\$0	\$508	\$183	\$6,116	\$298	\$17,902	\$52,910	
62	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$15,670	\$530	\$26,193	\$56,362	
63	MARC-EAS2-001C	SIDHU, JAYLEEN	06/06/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$3,994	\$298	\$14,285	\$44,454	
64	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	\$41,727	UGPP/H	08		\$0	\$41,727	FEDERAL/CONTRACTS	\$12,280	\$494	\$0	\$605	\$183	\$0	\$0	\$13,562	\$55,289	
65	EMSS-FAAS-001F	VALDES, VIVIAN	01/17/22	FIN AID ADVF SPEC	\$48,758	UGPP/L	03		\$0	\$48,758	FEDERAL/CONTRACTS	\$14,449	\$494	\$0	\$707	\$183	\$0	\$0	\$15,734	\$64,492	
66	GUCR-ACSP-001C	COFFMAN, BRENT	10/23/23	GCR ARCH CUR SPEC	\$46,553	UGPP/K	10		\$0	\$46,553	FEDERAL/CONTRACTS	\$13,701	\$494	\$0	\$675	\$0	\$6,116	\$298	\$21,284	\$67,837	
67	GUCR-ACSP-002C	MILLER, JACY	11/06/23	GCR ARCH CUR SPEC	\$48,030	UGPP/K	11		\$0	\$48,030	FEDERAL/CONTRACTS	\$14,135	\$494	\$0	\$696	\$0	\$0	\$530	\$15,856	\$63,886	
68	GUCR-COLM-001C	DÜENAS, NICOLE A.	11/28/22	GCR COLL LAB MNGR	\$54,918	UGPP/N	01	11/28/23	\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$494	\$0	\$796	\$183	\$5,709	\$328	\$23,673	\$78,591	
69	GUCR-CUAC-001C	MARSH-TAITANO, KELLY	02/27/23	GCR CURATOR ARCH COLL	\$82,029	UGPP/R	07		\$0	\$82,029	FEDERAL/CONTRACTS	\$24,141	\$0	\$0	\$1,189	\$183	\$0	\$0	\$25,513	\$107,542	
70	GUCR-MSRM-001C	FLORES, CHARLENE ANNE	12/12/22	GCR MUS SPEC AND REC MNGR	\$54,918	UGPP/N	01	12/12/23	\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$494	\$0	\$796	\$183	\$0	\$0	\$17,636	\$72,554	
71	MARC-JPRA-001C	CHARGUALAF, FRANCIS	06/06/22	JR PRGMR ANALYST	\$49,093	UGPP/M	06		\$0	\$49,093	FEDERAL/CONTRACTS	\$14,448	\$494	\$0	\$712	\$183	\$3,994	\$298	\$20,129	\$69,222	
72	MARC-JPRA-002C	OLIVA, MARIO	07/18/22	JR PRGMR ANALYST	\$40,762	UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$11,996	\$494	\$0	\$591	\$183	\$3,994	\$298	\$17,556	\$58,318	
73	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWORK PROG ASST	\$31,940	UGPP/H	06		\$0	\$31,940	FEDERAL/CONTRACTS	\$9,400	\$494	\$0	\$463	\$183	\$3,994	\$298	\$14,832	\$46,772	
74	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$90,669	UGPP/O	18X		\$0	\$90,669	FEDERAL/CONTRACTS	\$26,684	\$494	\$0	\$1,315	\$183	\$0	\$0	\$28,676	\$119,345	
75	SBAX-PRCO-001F	SUMALPONG, CHERI MARIE	07/30/23	PROC COUN	\$49,827	UGPP/K	06	08/19/24	\$0	\$49,827	FEDERAL/CONTRACTS	\$14,664	\$494	\$0	\$722	\$183	\$0	\$0	\$16,064	\$65,891	
76	SPRE-PRGL-001C	PEREZ, REMEDIOS	11/06/23	PROG LEADER	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$18,295	\$494	\$0	\$901	\$0	\$11,231	\$393	\$31,314	\$93,477	
77	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	\$96,793	UGPP/N	18		\$0	\$96,793	FEDERAL/CONTRACTS	\$28,486	\$494	\$0	\$1,404	\$183	\$5,709	\$328	\$36,604	\$133,397	
78	WPTR-RS01-036F	CRUZ, DANTON	07/16/23	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589	
79	WPTR-RS01-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	\$45,661	UGPP/J	06		\$0	\$45,661	FEDERAL/CONTRACTS	\$13,438	\$494	\$0	\$662	\$183	\$6,116	\$298	\$21,191	\$66,852	
80	WPTR-RS01-030F	FERNANDEZ, MICHAEL ANGELO	07/03/22	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$0	\$0	\$2,351	\$550	\$0	\$0	\$0	\$2,900	\$40,813	
81	WPTR-RS02-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$55,601	UGPP/M	04	02/01/24	\$0	\$55,601	FEDERAL/CONTRACTS	\$16,363	\$494	\$0	\$806	\$183	\$9,339	\$530	\$27,716	\$83,317	
82	WPTR-RS02-011F	DELOS SANTOS, MIGUEL	01/01/23	RES ASSOC II	\$54,000	***	***		\$0	\$54,000	FEDERAL/CONTRACTS	\$15,892	\$494	\$0	\$783	\$183	\$9,339	\$530	\$27,221	\$81,221	
83	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$53,571	UGPP/M	03		\$0	\$53,571	FEDERAL/CONTRACTS	\$15,766	\$494	\$0	\$777	\$183	\$3,994	\$298	\$21,512	\$75,083	
84	WPTR-RS02-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II	\$53,571	UGPP/M	03		\$0	\$53,571	FEDERAL/CONTRACTS	\$15,766	\$494	\$0	\$777	\$183	\$0	\$0	\$17,220	\$70,791	
85	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$70,825	UGPP/N	08	10/01/19	\$0	\$70,825	FEDERAL/CONTRACTS	\$20,844	\$0	\$0	\$1,027	\$183	\$5,709	\$328	\$28,091	\$98,916	
86	WPTR-RAS2-036F	MAESTRECAMPO, CODYGENE	05/15/23	RES ASST II	\$24,729	UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$7,278	\$494	\$0	\$359	\$0	\$0	\$0	\$8,131	\$32,860	
87	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	\$32,498	UGPP/G	03		\$0	\$32,498	FEDERAL/CONTRACTS	\$9,564	\$494	\$0	\$471	\$183	\$0	\$0	\$10,712	\$43,210	
88	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$35,008	UGPP/G	05	11/12/23	\$0	\$35,008	FEDERAL/CONTRACTS	\$10,303	\$494	\$0	\$508	\$183	\$9,339	\$0	\$20,827	\$55,835	
89	WPTR-RAS2-004F	TAJERON, FRANCIS	02/01/21	RES ASST II	\$32,498	UGPP/G	03		\$0	\$32,498	FEDERAL/CONTRACTS	\$9,564	\$494	\$0	\$471	\$183	\$6,116	\$298	\$17,127	\$49,625	
90	WPTR-RAS2-005F	TOPASNA, NICHOLAS	12/20/23	RES ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$0	\$0	\$0	\$9,810	\$39,979	
91	WPTR-RAS2-009F	TYQUIENGO, JOHN	12/26/23	RES ASST II	\$27,724	UGPP/E	03		\$0	\$27,724	FEDERAL/CONTRACTS	\$8,159	\$494	\$0	\$402	\$0	\$0	\$0	\$9,055	\$36,779	
92	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$44,408	***	10	01/24/19	\$0	\$44,408	FEDERAL/CONTRACTS	\$13,069	\$494	\$0	\$644	\$183	\$3,994	\$298	\$18,682	\$63,090	
93	WPTR-RFEL-002F	FERDOSH, SAHENA	10/08/23	RES FELLOW	\$80,061	UGPP/R	01		\$0	\$80,061	FEDERAL/CONTRACTS	\$23,562	\$494	\$0	\$1,161	\$183	\$5,709	\$298	\$31,407	\$111,468	
94	EMSS-SAAS-003F	BASSETT, JASMINE	09/06/22	STUD ACAD ADV SPEC	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$13,826	\$494	\$0	\$681	\$183	\$3,994	\$298	\$19,476	\$66,454	
95	EMSS-SAAS-004F	BENSAN, CHRIS	05/27/23	STUD ACAD ADV SPEC	\$45,262	UGPP/L	01		\$0	\$45,262	FEDERAL/CONTRACTS	\$13,321	\$494	\$0	\$656	\$183	\$3,994	\$298	\$18,946	\$64,208	
96	STRI-ASSP-001F	SAN NICOLAS, KATLEEN	10/03/22	TRIO ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589	
97	STRI-ETSA-002F	BALADAD, MARY CARELL	07/03/23	TRIO ETS ADV	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589	
98	STRI-ETSA-001F	TAIMANAO, BRIANNE	06/19/23	TRIO ETS ADV	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589	
99	EMSS-TAPD-001F	FLORES, CAMARIN JOLEEN	03/08/21	TRITON ADV CENTER PROJ DIR	\$57,708	\$0	05		\$0	\$57,708	FEDERAL/CONTRACTS	\$16,983	\$494	\$0	\$837	\$183	\$9,339	\$530	\$28,366	\$86,074	
100	STRI-UBAD-001F	SKILANG, JASMINE	09/12/23	UB ADVISOR	\$38,807	UGPP/F	10		\$0	\$38,807	FEDERAL/CONTRACTS	\$11,421	\$494	\$0	\$563	\$0	\$3,994	\$298	\$16,770	\$55,577	
101	STRI-UBIN-002F	PALOMO JR, JOSEPH	12/18/23	UB INSTRUCTOR	\$44,567	UGPP/K	03		\$0	\$44,567	FEDERAL/CONTRACTS	\$13,116	\$494	\$0	\$646	\$183	\$0	\$0	\$14,439	\$59,006	
102	MARC-JDCC-001C	ABRENILLA, NICOLAS	05/23/22	UL JR DATA CNTRL CLERK	\$30,774	UGPP/H	05		\$0	\$30,774	FEDERAL/CONTRACTS	\$9,057	\$494	\$0	\$446	\$183	\$0	\$0	\$10,180	\$40,954	
103	MARC-JDCC-003C	BERNARDO, JOLEE	07/05/22	UL JR DATA CNTRL CLERK	\$29,650	UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$8,726	\$494	\$0	\$430	\$183	\$3,994	\$298	\$14,125	\$43,775	
104	MARC-JDCC-002C	MENO, ATHENA	05/23/22	UL JR DATA CNTRL CLERK	\$29,650	UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$8,726	\$494	\$0	\$430	\$183	\$3,994	\$298	\$14,125	\$43,775	
105	MARC-JWAD-001C	DE JESUS, KAZ OMAR	07/25/22	UL JR WEB APP DEV	\$33,911	UGPP/K	01		\$0	\$33,911	FEDERAL/CONTRACTS	\$9,980	\$494	\$0	\$492	\$183	\$3,994	\$298	\$15,441	\$49,352	
					TOTAL FEDERAL/CONTRACTS FUNDS	\$5,															

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
7	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	\$56,578	GPP/L	07	08/06/23	\$0	\$56,578	LOCAL	\$16,651	\$494	\$0	\$820	\$183	\$3,994	\$298	\$22,440	\$79,018	
8	COMT-ACC2-015L	AQUINO, VIRGLIA	09/09/13	ACCT II	\$66,171	GPP/M	09	09/07/22	\$0	\$66,171	LOCAL	\$19,474	\$494	\$0	\$959	\$183	\$5,709	\$328	\$27,148	\$93,319	
9	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$62,163	GPP/M	07	03/06/22	\$0	\$62,163	LOCAL	\$18,295	\$494	\$0	\$901	\$183	\$3,994	\$0	\$23,867	\$86,030	
10	COMT-ACC2-018L	LUBI, ANABELLE	07/31/23	ACCT II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$0	\$3,994	\$298	\$20,143	\$69,874	
11	COMT-ACC2-005L	PUNO, MICHELLE	08/28/23	ACCT II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$0	\$3,994	\$298	\$20,143	\$69,874	
12	COMT-ACC2-004L	SAPLALA, MARIE JOY	12/19/22	ACCT II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$298	\$20,326	\$70,057	
13	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$62,163	GPP/M	07	11/01/23	\$1,809	\$63,972	LOCAL	\$18,827	\$0	\$0	\$928	\$183	\$0	\$0	\$19,937	\$83,909	
14	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$75,392	GPP/N	10	12/18/21	\$0	\$75,392	LOCAL	\$22,188	\$494	\$0	\$1,093	\$183	\$6,928	\$393	\$31,280	\$106,672	
15	COMT-ACC3-002L	MAGDALERA, WILFREDO	04/06/22	ACCT III	\$56,999	GPP/N	02	04/05/24	\$0	\$56,999	LOCAL	\$16,775	\$0	\$0	\$826	\$183	\$0	\$0	\$17,784	\$74,783	
16	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$66,142	GPP/N	06	04/09/23	\$0	\$66,142	LOCAL	\$19,466	\$494	\$0	\$959	\$183	\$6,928	\$393	\$28,423	\$94,565	
17	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$37,545	GPP/H	05	06/07/23	\$0	\$37,545	LOCAL	\$11,049	\$494	\$0	\$544	\$183	\$3,994	\$298	\$16,563	\$54,108	
18	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$46,419	GPP/I	09	06/25/22	\$0	\$46,419	LOCAL	\$13,661	\$494	\$0	\$673	\$183	\$6,116	\$298	\$21,425	\$67,844	
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$42,016	GPP/I	06	12/18/23	\$1,327	\$43,343	LOCAL	\$12,756	\$494	\$0	\$628	\$183	\$9,339	\$530	\$23,930	\$67,273	
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$60,844	GPP/J	15	03/28/23	\$0	\$60,844	LOCAL	\$17,906	\$0	\$0	\$882	\$183	\$6,116	\$298	\$25,386	\$86,230	
21	PRES-AAID-001L	FEJERAN, BERTHA	11/27/23	ADMIN AIDE	\$28,269	F	01		\$0	\$28,269	LOCAL	\$8,320	\$494	\$0	\$410	\$0	\$6,116	\$298	\$15,638	\$43,907	
22	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$42,388	GPP/J	04		\$0	\$42,388	LOCAL	\$12,475	\$494	\$0	\$615	\$183	\$3,994	\$298	\$18,058	\$60,446	
23	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$60,844	GPP/J	15	02/19/25	\$0	\$60,844	LOCAL	\$17,906	\$0	\$0	\$882	\$183	\$0	\$0	\$18,971	\$79,815	
24	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$47,391	GPP/J	07	01/21/25	\$0	\$47,391	LOCAL	\$13,947	\$0	\$0	\$687	\$183	\$5,709	\$328	\$20,854	\$68,245	
25	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$52,047	GPP/J	10	12/02/24	\$0	\$52,047	LOCAL	\$15,317	\$0	\$0	\$755	\$183	\$9,595	\$328	\$26,179	\$78,226	
26	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$53,699	GPP/J	11	11/17/20	\$0	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$6,928	\$0	\$23,694	\$77,393	
27	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$47,391	GPP/J	07	08/28/23	\$0	\$47,391	LOCAL	\$13,947	\$494	\$0	\$687	\$183	\$9,595	\$328	\$25,235	\$72,626	
28	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$57,160	GPP/J	13	02/09/25	\$0	\$57,160	LOCAL	\$16,822	\$0	\$0	\$829	\$183	\$0	\$0	\$17,834	\$74,994	
29	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	\$39,349	GPP/J	02	01/31/24	\$0	\$39,349	LOCAL	\$11,580	\$494	\$0	\$571	\$183	\$3,994	\$530	\$17,351	\$56,700	
30	CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	\$37,913	GPP/J	01	04/23/24	\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298	
31	HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	\$39,349	GPP/J	02	04/25/24	\$0	\$39,349	LOCAL	\$11,580	\$494	\$0	\$571	\$183	\$6,116	\$0	\$18,944	\$58,293	
32	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$43,995	GPP/J	05	04/15/24	\$0	\$43,995	LOCAL	\$12,948	\$494	\$0	\$638	\$183	\$9,339	\$530	\$24,132	\$68,127	
33	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$47,391	GPP/J	07		\$0	\$47,391	LOCAL	\$13,947	\$0	\$0	\$687	\$183	\$0	\$0	\$14,817	\$62,208	
34	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$53,699	GPP/J	11	01/26/25	\$0	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$6,116	\$298	\$23,179	\$76,878	
35	SEAA-ADMA-004L	SANTOS, KEOLANI	04/04/23	ADMIN ASST	\$37,913	UGPP/J	01		\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$0	\$3,994	\$298	\$16,494	\$54,407	
36	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$43,995	GPP/J	05	09/16/23	\$0	\$43,995	LOCAL	\$12,948	\$494	\$0	\$638	\$183	\$6,116	\$298	\$20,677	\$64,672	
37	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$54,512	GPP/L	06	10/03/21	\$0	\$54,512	LOCAL	\$16,043	\$494	\$0	\$790	\$183	\$6,928	\$393	\$24,832	\$79,344	
38	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$60,225	GPP/L	09	02/26/25	\$0	\$60,225	LOCAL	\$17,724	\$494	\$0	\$873	\$183	\$9,339	\$530	\$29,144	\$89,369	
39	CLAS-ADMO-001L	CASTRO, NICHOLE	09/30/19	ADMIN OFFCR	\$58,373	GPP/L	08	09/30/24	\$0	\$58,373	LOCAL	\$17,179	\$494	\$0	\$846	\$183	\$6,116	\$298	\$25,117	\$83,490	
40	SBAA-ADMO-002L	CRUZ, KATRINA	12/10/19	ADMIN OFFCR	\$50,605	GPP/L	04	12/10/23	\$1,598	\$52,203	LOCAL	\$15,363	\$494	\$0	\$757	\$183	\$0	\$393	\$17,191	\$69,394	
41	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$60,225	GPP/L	09	08/04/22	\$0	\$60,225	LOCAL	\$17,724	\$494	\$0	\$873	\$183	\$6,116	\$298	\$25,689	\$85,914	
42	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$62,136	L	10	12/28/23	\$1,643	\$63,779	LOCAL	\$18,770	\$0	\$0	\$925	\$183	\$0	\$0	\$19,878	\$83,657	
43	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$74,944	GPP/L	16	02/05/24	\$0	\$74,944	LOCAL	\$22,056	\$0	\$0	\$1,087	\$183	\$6,116	\$298	\$29,740	\$104,684	
44	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$64,108	GPP/L	11	05/07/24	\$0	\$64,108	LOCAL	\$18,867	\$0	\$0	\$930	\$183	\$5,709	\$328	\$26,017	\$90,125	
45	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$68,240	GPP/L	13	10/30/23	\$2,166	\$70,406	LOCAL	\$20,720	\$0	\$0	\$0	\$183	\$6,116	\$298	\$27,317	\$97,723	
46	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$56,578	GPP/L	07	02/10/24	\$0	\$56,578	LOCAL	\$16,651	\$0	\$0	\$820	\$183	\$3,994	\$298	\$21,946	\$78,524	
47	WERI-ASSP-001L	CACAL, JAYVEE	05/22/23	ADMIN SUPP SPEC	\$36,061	UGPP/J	05		\$0	\$36,061	LOCAL	\$10,613	\$494	\$0	\$523	\$183	\$0	\$0	\$11,813	\$47,874	
48	CLAS-ADTC-001L	TAKAWO, K-DEE	02/03/23	ADMIN TECH	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$0	\$0	\$0	\$10,485	\$42,840	
49	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$53,572	GPP/H	16	11/01/24	\$0	\$53,572	LOCAL	\$15,766	\$0	\$0	\$777	\$183	\$9,339	\$530	\$26,595	\$80,167	
50	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$51,924	GPP/H	15	06/08/24	\$0	\$51,924	LOCAL	\$15,281	\$0	\$0	\$753	\$183	\$9,339	\$530	\$26,086	\$78,010	
51	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$40,443	GPP/H	07	01/25/24	\$0	\$40,443	LOCAL	\$11,902	\$494	\$0	\$586	\$183	\$6,116	\$298	\$19,580	\$60,023	
52	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$44,417	GPP/H	10	11/07/24	\$0	\$44,417	LOCAL	\$13,072	\$0	\$0	\$644	\$183	\$6,116	\$298	\$20,313	\$64,730	
53	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$57,026	GPP/H	18	11/07/24	\$0	\$57,026	LOCAL	\$16,783	\$0	\$0	\$0	\$183	\$3,994	\$298	\$21,257	\$78,283	
54	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$59,596	GPP/I	17	12/11/21	\$0	\$59,596	LOCAL	\$17,539	\$0	\$0	\$864	\$183	\$9,595	\$328	\$28,510	\$88,106	
55	ADFI-ABAP-003L	CUBACUB, RACHEL	01/09/20	ASSOC BUD & ADMIN PROC OFFC	\$87,491	***	***	01/07/24	\$0	\$87,491	LOCAL	\$25,749	\$0	\$0	\$1,269	\$183	\$3,994	\$298	\$31,492	\$118,983	
56	COMT-ASCB-001L	FLORES, ELSA	01/03/22	ASSOC COMPT/BURS	\$74,160	***	***	01/03/23	\$0	\$74,160	LOCAL	\$21,825	\$494	\$0	\$1,075	\$183	\$3,994	\$298	\$27,869	\$102,029	
57	EMSS-ASDE-001L	LEON GUERRERO, ARLINE	09/25/23	ASSOC DEAN, EMSS & REG	\$92,000	***	***	09/25/23	\$0	\$92,000	LOCAL	\$27,076	\$0	\$0	\$1,334	\$183	\$3,994	\$298	\$32,884	\$124,884	
58	CESC-ASOP-003L	AFLAGUE, TANISHA	08/17/20	ASSOC PROF	\$116,057	IV	15	08/10/22	\$0	\$116,057	LOCAL	\$34,156	\$0	\$0	\$1,683	\$183	\$15,670	\$530	\$52,221	\$168,278	
59	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$6,116	\$298	\$37,912	\$137,720	
60	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$6,116	\$298	\$37,912	\$137,720	
61	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$99,808	IV	18	05/13/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$15,670	\$530	\$47,203	\$147,011	
62	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$9,339	\$530	\$40,873	\$140,681	
63	PSYC-ASOP-006L	BAQUIANO, MARSHALEY	08/16/21	ASSOC PROF	\$92,998	IV	16	08/12/24	\$0	\$92,998	LOCAL	\$27,369	\$494	\$0	\$1,348	\$183	\$3,994	\$0	\$33,389	\$126,387	
64	MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOC PROF	\$96,901	IV	17	08/12/24	\$0	\$96,901	LOCAL	\$28,518	\$494	\$0	\$1,405	\$183	\$3,994	\$393	\$34,987	\$131,888	
65	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY	08/17/20	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$6,116	\$298	\$37,912	\$137,720	
66	SOCI-ASOP-005L	CABRERA, DEBRA MARIE	08/16/22	ASSOC PROF	\$96,901	IV	17	08/12/24	\$0	\$96,901	LOCAL	\$28,518	\$494	\$0	\$1,405	\$183	\$15,670	\$530	\$46,800	\$143,701	
67	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF																	

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
74	COMM-ASOP-007L	FINE, HUNTER	08/15/23	ASSOC PROF	\$89,274	IV	15		\$0	\$89,274	LOCAL	\$26,273	\$494	\$0	\$1,294	\$183	\$3,994	\$298	\$32,537	\$121,811	
75	MARI-ASOP-011L	FUJIMURA, ATSUSHI	08/15/22	ASSOC PROF	\$89,274	IV	15	08/12/24	\$0	\$89,274	LOCAL	\$26,273	\$494	\$0	\$1,294	\$183	\$9,339	\$0	\$37,584	\$126,858	
76	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	08/15/22	ASSOC PROF	\$102,803	IV	19	08/12/24	\$0	\$102,803	LOCAL	\$30,255	\$494	\$0	\$1,491	\$183	\$9,339	\$530	\$42,292	\$145,095	
77	SEFR-ASOP-010L	GRUNZKE, ANDREW	08/16/21	ASSOC PROF	\$92,998	IV	16	08/15/22	\$0	\$92,998	LOCAL	\$27,369	\$494	\$0	\$1,348	\$183	\$5,709	\$328	\$35,432	\$128,430	
78	SETE-ASOP-013L	GUTIERREZ, KATHRINE	01/19/21	ASSOC PROF	\$99,808	IV	18	01/16/24	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$9,595	\$328	\$41,421	\$141,229	
79	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$89,274	IV	15	08/12/24	\$0	\$89,274	LOCAL	\$26,273	\$494	\$0	\$1,294	\$183	\$9,339	\$530	\$38,114	\$127,388	
80	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$92,998	IV	16	08/12/24	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$3,994	\$0	\$32,894	\$125,892	
81	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$3,994	\$298	\$35,295	\$135,103	
82	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$80,596	IV	16	02/15/20	\$0	\$80,596	LOCAL	\$23,719	\$0	\$0	\$1,169	\$183	\$15,670	\$530	\$41,270	\$121,866	
83	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$6,928	\$393	\$38,325	\$138,133	
84	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$92,998	IV	16	08/12/24	\$0	\$92,998	LOCAL	\$27,369	\$494	\$0	\$1,348	\$183	\$5,709	\$328	\$35,432	\$128,430	
85	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$96,901	IV	17		\$0	\$96,901	LOCAL	\$28,518	\$494	\$0	\$1,405	\$183	\$9,339	\$0	\$39,940	\$136,841	
86	WPTR-ASOP-004M	KING, ROMINA	06/03/22	ASSOC PROF	\$107,058	IV	13	08/17/24	\$0	\$107,058	LOCAL	\$31,507	\$494	\$0	\$1,552	\$183	\$5,709	\$530	\$39,975	\$147,033	
87	MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	\$91,502	IV	09		\$0	\$91,502	LOCAL	\$26,929	\$0	\$0	\$1,327	\$183	\$5,709	\$328	\$34,476	\$125,978	
88	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	\$85,728	IV	14		\$0	\$85,728	LOCAL	\$25,230	\$494	\$0	\$1,243	\$183	\$9,339	\$0	\$36,489	\$122,217	
89	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$3,994	\$0	\$34,997	\$134,805	
90	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$6,116	\$298	\$37,418	\$137,226	
91	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	\$107,058	IV	13	01/17/24	\$0	\$107,058	LOCAL	\$31,507	\$494	\$0	\$1,552	\$183	\$6,928	\$393	\$41,058	\$148,116	
92	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$102,803	IV	19	01/16/24	\$0	\$102,803	LOCAL	\$30,255	\$494	\$0	\$1,491	\$183	\$6,116	\$298	\$38,837	\$141,640	
93	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$3,994	\$298	\$35,790	\$135,598	
94	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$105,886	IV	20	08/12/24	\$0	\$105,886	LOCAL	\$31,162	\$494	\$0	\$1,535	\$183	\$6,928	\$0	\$40,303	\$146,189	
95	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$92,998	IV	16	01/16/24	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$6,928	\$393	\$36,222	\$129,220	
96	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	\$96,901	IV	17	01/16/24	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$9,339	\$0	\$39,445	\$136,346	
97	LREC-ASOP-010L	PANGELINAN, PERRY JASON	08/14/23	ASSOC PROF	\$107,058	IV	13		\$0	\$107,058	LOCAL	\$31,507	\$494	\$0	\$1,552	\$183	\$11,231	\$393	\$45,361	\$152,419	
98	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$3,994	\$298	\$35,295	\$135,103	
99	SBPA-ASOP-001L	RIVERA, JOHN	08/17/20	ASSOC PROF	\$89,274	IV	15	08/15/22	\$0	\$89,274	LOCAL	\$26,273	\$0	\$0	\$1,294	\$183	\$0	\$0	\$27,751	\$117,025	
100	SBPL-ASOP-005L	ROJAS, GENA	05/23/22	ASSOC PROF	\$129,750	IV	18	08/12/24	\$0	\$129,750	LOCAL	\$38,185	\$0	\$0	\$1,881	\$183	\$6,116	\$298	\$46,664	\$176,414	
101	LREL-ASOP-009L	SAN NICOLAS, ROLAND	08/15/22	ASSOC PROF	\$120,895	IV	16	01/03/24	\$0	\$120,895	LOCAL	\$35,579	\$0	\$0	\$1,753	\$183	\$0	\$0	\$37,515	\$158,410	
102	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$3,994	\$298	\$35,790	\$135,598	
103	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$13,434	\$328	\$44,766	\$144,574	
104	NSMA-ASOP-003L	SWANSON JR, CARL	10/01/03	ASSOC PROF	\$96,901	IV	17	08/12/24	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$6,928	\$393	\$37,427	\$134,328	
105	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$6,116	\$298	\$37,418	\$137,226	
106	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	\$96,901	IV	17	08/12/24	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$3,994	\$298	\$34,398	\$131,299	
107	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$82,354	IV	13	08/12/24	\$0	\$82,354	LOCAL	\$24,237	\$0	\$0	\$1,194	\$183	\$9,339	\$0	\$34,953	\$117,307	
108	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$99,808	IV	18	08/12/24	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$3,994	\$298	\$35,295	\$135,103	
109	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$85,728	IV	14	08/12/24	\$0	\$85,728	LOCAL	\$25,230	\$494	\$0	\$1,243	\$183	\$9,339	\$530	\$37,019	\$122,747	
110	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$96,901	IV	17	08/14/23	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$6,928	\$0	\$37,034	\$133,935	
111	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	01/18/22	ASSOC PROF (FAC SEN PRES)	\$116,057	IV	15	08/14/23	\$0	\$116,057	LOCAL	\$34,156	\$0	\$0	\$1,683	\$183	\$11,231	\$393	\$47,645	\$163,702	
112	BIOL-ASIN-002L	PEREZ, ADAM DIEGO	10/09/23	ASST INST	\$41,556	I	05		\$0	\$41,556	LOCAL	\$12,230	\$494	\$0	\$603	\$0	\$9,595	\$328	\$23,250	\$64,806	
113	THEA-ASIN-001L	SMITH, DEREK	08/14/23	ASST INST	\$40,264	I	04		\$0	\$40,264	LOCAL	\$11,850	\$494	\$0	\$584	\$0	\$6,116	\$298	\$19,342	\$59,606	
114	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***	***	12/20/24	\$0	\$43,740	LOCAL	\$12,873	\$0	\$0	\$634	\$0	\$0	\$0	\$13,507	\$57,247	
115	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$96,218	III	20	08/12/24	\$0	\$96,218	LOCAL	\$28,317	\$494	\$0	\$1,395	\$183	\$9,339	\$530	\$40,258	\$136,476	
116	SNNU-ASTP-006L	ADA, ANTHONY JOHN	01/18/22	ASST PROF	\$67,484	III	11	01/16/23	\$0	\$67,484	LOCAL	\$19,861	\$494	\$0	\$979	\$183	\$9,339	\$0	\$30,856	\$98,340	
117	SNNU-ASTP-002L	BABAUTA, ROSIELYN	08/16/21	ASST PROF	\$96,218	III	20	08/12/24	\$0	\$96,218	LOCAL	\$28,317	\$494	\$0	\$1,395	\$183	\$0	\$0	\$30,389	\$126,607	
118	HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA	08/16/21	ASST PROF	\$72,827	III	13	08/12/24	\$0	\$72,827	LOCAL	\$21,433	\$494	\$0	\$1,056	\$183	\$0	\$0	\$23,166	\$95,993	
119	SBAA-ASTP-009L	CHARGUALAF, FORREST	10/25/23	ASST PROF	\$47,368	III	01		\$0	\$47,368	LOCAL	\$13,940	\$494	\$0	\$687	\$0	\$0	\$0	\$15,122	\$62,490	
120	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$72,827	III	13	01/16/24	\$0	\$72,827	LOCAL	\$21,433	\$494	\$0	\$1,056	\$183	\$9,339	\$393	\$32,899	\$105,726	
121	SNNU-ASTP-003L	CRUZ, ANNA MARIA	01/18/22	ASST PROF	\$81,884	III	16	01/17/23	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$0	\$0	\$25,963	\$107,847	
122	COMM-ASTP-002L	CRUZ, MANUEL	01/18/22	ASST PROF	\$56,204	III	06	08/12/24	\$0	\$56,204	LOCAL	\$16,541	\$494	\$0	\$815	\$183	\$5,709	\$0	\$23,742	\$79,946	
123	SBAA-ASTP-008L	DIEGO, JOANN	08/16/21	ASST PROF	\$88,700	III	17	08/12/24	\$0	\$88,700	LOCAL	\$26,104	\$0	\$0	\$1,286	\$183	\$15,670	\$530	\$43,773	\$132,473	
124	WPTR-ASTP-003M	DULLA, GLENN	01/02/23	ASST PROF	\$87,731	III	11		\$0	\$87,731	LOCAL	\$25,819	\$494	\$0	\$1,272	\$183	\$0	\$0	\$27,768	\$115,499	
125	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	\$81,884	III	16	08/12/24	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$5,709	\$328	\$32,000	\$113,884	
126	SEAA-ASTP-001L	GRUNZKE, REBECCA	01/17/23	ASST PROF	\$81,884	III	16		\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$3,994	\$298	\$30,255	\$112,139	
127	SENG-ASTP-002L	GUADES, ERNESTO	01/18/22	ASST PROF	\$88,700	III	18	01/16/24	\$0	\$88,700	LOCAL	\$26,104	\$494	\$0	\$1,286	\$183	\$3,994	\$298	\$32,359	\$121,059	
128	SBAA-ASTP-006L	JL, JAMES	08/17/20	ASST PROF	\$85,207	III	17	08/14/23	\$0	\$85,207	LOCAL	\$25,076	\$494	\$0	\$1,236	\$183	\$9,595	\$328	\$36,913	\$122,120	
129	SEFR-ASTP-003L	LEE, SHIN	01/21/20	ASST PROF	\$78,715	III	15	01/16/24	\$0	\$78,715	LOCAL	\$23,166	\$494	\$0	\$1,141	\$183	\$3,994	\$0	\$28,978	\$107,693	
130	MARI-ASTP-013L	LEMER, SARAH	03/09/20	ASST PROF	\$88,700	III	18	01/16/24	\$0	\$88,700	LOCAL	\$26,104	\$494	\$0	\$1,286	\$183	\$6,116	\$0	\$34,184	\$122,884	
131	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASST PROF	\$81,884	III	16	08/14/23	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$9,595	\$328	\$35,887	\$117,771	
132	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$91,118	III	12	01/06/24	\$0	\$91,118	LOCAL	\$26,816	\$0	\$0	\$1,321	\$183	\$3,994	\$298	\$32,612	\$123,730	
133	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	\$78,715	III	15	01/16/24	\$0	\$78,715	LOCAL	\$23,166	\$494	\$0	\$1,141	\$183	\$0	\$0	\$24,984	\$	

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
141	SETE-ASTP-002L	RIVERA, MATILDA	08/15/22	ASST PROF	\$75,701	III	14		\$0	\$75,701	LOCAL	\$22,279	\$0	\$1,098	\$183	\$15,670	\$530	\$39,759	\$115,460		
142	SBAA-ASTP-003L	ROSS, COREY	08/16/21	ASST PROF	\$88,700	III	18	08/12/24	\$0	\$88,700	LOCAL	\$26,104	\$494	\$1,286	\$183	\$15,670	\$530	\$44,267	\$132,967		
143	SEAA-ASTP-002L	SABLAN, ZENA	08/14/23	ASST PROF	\$71,006	III	12		\$0	\$71,006	LOCAL	\$20,897	\$494	\$1,030	\$0	\$9,595	\$328	\$32,345	\$103,351		
144	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$85,207	III	17	08/14/23	\$0	\$85,207	LOCAL	\$25,076	\$494	\$1,236	\$183	\$11,231	\$298	\$38,518	\$123,725		
145	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	\$87,731	III	11	08/12/24	\$0	\$87,731	LOCAL	\$25,819	\$0	\$1,272	\$0	\$3,994	\$298	\$31,383	\$119,114		
146	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$96,218	III	19	08/12/24	\$0	\$96,218	LOCAL	\$28,317	\$494	\$1,395	\$183	\$0	\$0	\$30,389	\$126,607		
147	MARC-ASTP-005L	TAITANO, MELISSA	02/15/22	ASST PROF	\$102,331	III	15		\$0	\$102,331	LOCAL	\$30,116	\$494	\$1,484	\$183	\$11,231	\$393	\$43,901	\$146,232		
148	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$85,207	III	17	08/12/24	\$0	\$85,207	LOCAL	\$25,076	\$494	\$1,236	\$183	\$0	\$0	\$26,989	\$112,196		
149	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$88,700	III	18	08/12/24	\$0	\$88,700	LOCAL	\$26,104	\$494	\$1,286	\$183	\$0	\$0	\$28,068	\$116,768		
150	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/16/21	ASST PROF	\$96,218	III	20	08/12/24	\$0	\$96,218	LOCAL	\$28,317	\$494	\$1,395	\$183	\$15,670	\$530	\$46,589	\$142,807		
151	PHIL-ASTP-001L	WURTZ, JONATHAN	08/15/22	ASST PROF	\$60,391	III	08	08/12/24	\$0	\$60,391	LOCAL	\$17,773	\$494	\$0	\$876	\$183	\$6,928	\$393	\$26,647	\$87,038	
152	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$88,700	III	18	01/16/24	\$0	\$88,700	LOCAL	\$26,104	\$0	\$1,286	\$183	\$9,339	\$530	\$37,442	\$126,142		
153	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,873	\$0	\$0	\$634	\$0	\$0	\$13,507	\$57,247		
154	SETE-ASTP-012L	CARDENAS, CATHERINE	01/21/22	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,873	\$494	\$0	\$634	\$0	\$0	\$14,001	\$57,741		
155	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,873	\$0	\$0	\$634	\$0	\$0	\$13,507	\$57,247		
156	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$33,731	GPP/G	04	10/01/23	\$1,277	\$35,008	LOCAL	\$10,303	\$494	\$0	\$508	\$183	\$6,116	\$298	\$17,902	\$52,910	
157	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$26,108	GPP/C	06	03/03/24	\$0	\$26,108	LOCAL	\$7,684	\$494	\$0	\$379	\$183	\$0	\$8,739	\$34,847		
158	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$24,236	GPP/C	04		\$0	\$24,236	LOCAL	\$7,133	\$494	\$0	\$351	\$183	\$0	\$8,161	\$32,397		
159	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$28,845	GPP/C	09	08/10/24	\$0	\$28,845	LOCAL	\$8,489	\$494	\$0	\$418	\$183	\$11,231	\$0	\$20,815	\$49,660	
160	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$31,678	GPP/C	12	07/27/23	\$0	\$31,678	LOCAL	\$9,323	\$494	\$0	\$459	\$183	\$11,231	\$393	\$22,083	\$53,761	
161	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$52,523	GPP/L	05	11/26/22	\$0	\$52,523	LOCAL	\$15,458	\$0	\$0	\$762	\$183	\$3,994	\$298	\$20,694	\$73,217	
162	AFUT-BMSU-001L	LEON GUERRERO, JOHN	06/21/21	BLDG MAINT SUPT	\$70,436	GPP/M	11	06/20/25	\$0	\$70,436	LOCAL	\$20,729	\$0	\$0	\$1,021	\$183	\$9,339	\$530	\$31,802	\$102,238	
163	PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SUPV	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$13,321	\$494	\$0	\$656	\$0	\$15,670	\$530	\$30,671	\$75,933	
164	COMT-BUY1-002L	CARRIAGA, JANA	09/25/23	BUYER I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$0	\$6,116	\$298	\$16,900	\$49,255	
165	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$47,279	GPP/H	12	03/01/21	\$0	\$47,279	LOCAL	\$13,914	\$0	\$0	\$686	\$183	\$11,231	\$393	\$26,407	\$73,686	
166	AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	\$56,999	GPP/N	02	06/05/24	\$0	\$56,999	LOCAL	\$16,775	\$0	\$0	\$826	\$183	\$9,339	\$530	\$27,653	\$84,652	
167	AFUT-CAPM-001L	BELANGER, ZENON	05/23/22	CAP PROJ MGR	\$135,000	***	***	05/23/24	\$0	\$135,000	LOCAL	\$39,731	\$494	\$0	\$1,958	\$183	\$9,595	\$328	\$52,289	\$187,289	
168	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$44,417	GPP/H	10	08/12/24	\$0	\$44,417	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$9,595	\$328	\$24,317	\$68,734	
169	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$44,417	GPP/H	10	07/01/24	\$0	\$44,417	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$9,339	\$530	\$24,262	\$68,679	
170	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$63,639	GPP/I	18X	03/28/23	\$0	\$63,639	LOCAL	\$18,729	\$494	\$0	\$923	\$183	\$6,116	\$298	\$26,743	\$90,382	
171	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$49,412	GPP/I	11	08/08/24	\$0	\$49,412	LOCAL	\$14,542	\$494	\$0	\$716	\$183	\$6,928	\$393	\$23,257	\$72,669	
172	COMT-CAS2-001L	SIKEBERT, FLORENCIA	01/30/23	CASHIER II	\$28,269	GPP/F	01		\$0	\$28,269	LOCAL	\$8,320	\$494	\$0	\$410	\$183	\$3,994	\$298	\$13,698	\$41,967	
173	WPTR-CHEZ-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$66,171	GPP/M	09	07/12/24	\$0	\$66,171	LOCAL	\$19,474	\$0	\$0	\$959	\$183	\$0	\$0	\$20,616	\$86,787	
174	WERI-CHEZ-001L	TUAZON, MIGNON	02/28/22	CHEMIST II	\$51,615	GPP/M	02	02/28/24	\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$3,994	\$298	\$20,908	\$72,523	
175	WERI-CHEZ-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$68,648	GPP/N	07	04/11/24	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$6,928	\$393	\$28,703	\$97,351	
176	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHEF HRO	\$103,000	***	***	07/03/24	\$0	\$103,000	LOCAL	\$30,313	\$494	\$0	\$1,494	\$183	\$6,928	\$393	\$39,805	\$142,805	
177	COMP-CIOF-001L	DELA CRUZ, VINCENT JOJO	06/20/22	CHIEF INFO OFFCR	\$127,699	***	***	06/20/25	\$0	\$127,699	LOCAL	\$37,582	\$0	\$0	\$1,852	\$183	\$3,994	\$298	\$43,908	\$171,607	
178	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$108,283	***	***	12/03/23	\$0	\$108,283	LOCAL	\$31,868	\$0	\$0	\$1,570	\$183	\$0	\$0	\$33,621	\$141,904	
179	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$37,032	GPP/C	17	12/08/21	\$0	\$37,032	LOCAL	\$10,899	\$0	\$0	\$537	\$183	\$11,231	\$393	\$23,242	\$60,274	
180	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$33,192	GPP/E	08	05/20/24	\$0	\$33,192	LOCAL	\$9,768	\$494	\$0	\$481	\$183	\$5,709	\$328	\$16,964	\$50,156	
181	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$52,047	GPP/I	10	08/15/25	\$0	\$52,047	LOCAL	\$15,317	\$494	\$0	\$755	\$183	\$6,116	\$298	\$23,163	\$75,210	
182	COMT-COMP-001L	MARTIN, ABIGAIL	12/06/21	COMPTROLLER	\$92,391	***	***	12/06/23	\$0	\$92,391	LOCAL	\$27,191	\$494	\$0	\$1,340	\$183	\$6,116	\$298	\$35,622	\$128,013	
183	COMT-CSR2-001L	FLORES, MARIA MELCHAN	10/22/23	CUST SERV REP	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$0	\$3,994	\$298	\$14,777	\$47,132	
184	STFA-CSR2-002L	QUINTAL, TONI ROSE	03/22/21	CUST SERV REP	\$34,853	GPP/H	03	03/21/24	\$0	\$34,853	LOCAL	\$10,257	\$494	\$0	\$505	\$183	\$9,595	\$328	\$21,363	\$56,216	
185	STFA-CSR2-003L	UY, RHODORA	07/25/22	CUST SERV REP	\$33,581	GPP/H	02	07/25/24	\$0	\$33,581	LOCAL	\$9,883	\$494	\$0	\$487	\$183	\$9,595	\$328	\$20,971	\$54,552	
186	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$154,515	***	***	08/02/24	\$0	\$154,515	LOCAL	\$45,474	\$0	\$0	\$2,240	\$183	\$6,928	\$393	\$55,219	\$209,734	
187	CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/01/23	DEAN, CNAS	\$181,645	***	***	11/01/25	\$0	\$181,645	LOCAL	\$53,458	\$0	\$0	\$2,634	\$183	\$9,595	\$328	\$66,198	\$247,843	
188	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$119,460	***	***	09/03/21	\$0	\$119,460	LOCAL	\$35,157	\$494	\$0	\$1,732	\$183	\$0	\$0	\$37,566	\$157,026	
189	SBAA-DEAN-004L	JONES, ROSEANN	07/31/23	DEAN, SBPA	\$179,591	***	***	07/31/24	\$0	\$179,591	LOCAL	\$52,854	\$0	\$0	\$2,604	\$183	\$9,339	\$530	\$65,510	\$245,101	
190	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***	***	07/15/20	\$0	\$125,825	LOCAL	\$37,030	\$0	\$0	\$1,824	\$183	\$3,994	\$298	\$43,329	\$169,154	
191	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN, UNIVERSITY LIBRARIES	\$130,237	***	***	02/04/21	\$0	\$130,237	LOCAL	\$38,329	\$0	\$0	\$1,888	\$183	\$11,231	\$530	\$52,161	\$182,398	
192	PRES-DDAF-001L	ANALISTA, NORMAN	02/13/20	DIR, DEV, AA, & FR	\$91,872	***	***	07/10/24	\$0	\$91,872	LOCAL	\$27,038	\$494	\$0	\$1,332	\$183	\$0	\$0	\$29,047	\$120,919	
193	AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR, FAC MGMT & SVC	\$112,551	***	***	08/05/24	\$0	\$112,551	LOCAL	\$33,124	\$494	\$0	\$1,632	\$183	\$6,116	\$298	\$41,847	\$154,398	
194	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$84,877	***	***	07/19/24	\$0	\$84,877	LOCAL	\$24,979	\$0	\$0	\$1,231	\$183	\$6,116	\$298	\$32,807	\$117,684	
195	MARI-DIRE-004L	RAYMUNDO, LAURIE	08/01/22	DIR, ML	\$143,366	***	***		\$0	\$143,366	LOCAL	\$42,193	\$494	\$0	\$2,079	\$183	\$6,116	\$298	\$51,363	\$194,729	
196	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY&MAR OPER OFFCR	\$52,047	GPP/I	10	10/11/23	\$1,652	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$6,095	\$0	\$22,860	\$76,559	
197	PMEL-ELE1-001L	BAUTISTA, FRANCIS	10/10/22	ELEC I	\$36,209	GPP/I	01		\$0	\$36,209	LOCAL	\$10,656	\$0	\$0	\$525	\$183	\$15,670	\$0	\$27,034	\$63,243	
198	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$66,821	J	18	07/01/25	\$0	\$66,821	LOCAL	\$19,665	\$0	\$0	\$969	\$183	\$6,116	\$298	\$27,231	\$94,052	
199	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$61,633	I	09	04/16/24	\$0	\$61,633	LOCAL	\$18,139	\$0	\$0	\$894	\$183	\$9,595	\$328	\$29,139	\$90,772	
200	CESC-EXA2-002M	BAMBA, JESSE P.	12/07/20	EXT AGENT II	\$74,842	II	11	12/17/23	\$2,326	\$77,168	LOCAL	\$22,710	\$0	\$0	\$1,119	\$183	\$9,339	\$530	\$33,881	\$111,049	
201	CESC-EXA2-010M	KYOTA, CLIFFORD	07/22/21	EXT AGENT II	\$74,842																

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
208	NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	\$49,731	UGPP/M	01			\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$0	\$20,028	\$69,759
209	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$70,825	UGPP/N	08	09/21/23	\$0	\$70,825	\$0	LOCAL	\$20,844	\$494	\$0	\$1,027	\$183	\$6,116	\$298	\$28,962	\$99,787
210	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$162,758	V	20X	02/25/24	\$0	\$162,758	\$0	LOCAL	\$47,900	\$0	\$0	\$2,360	\$183	\$9,339	\$530	\$60,312	\$223,070
211	CESC-EXSP-004M	BARBER, LEROY	08/16/21	EXT SPEC (PRES, FAC UNION)	\$183,641	V	20X	07/12/23	\$0	\$183,641	\$0	LOCAL	\$54,046	\$0	\$0	\$2,663	\$183	\$6,928	\$0	\$63,820	\$247,461
212	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01			\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$298	\$20,326	\$70,057
213	STFA-POC2-001L	TOPASNA, NATHAN	11/07/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01			\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$6,928	\$393	\$23,356	\$73,087
214	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$90,075	GPP/P	09	08/13/24	\$0	\$90,075	\$0	LOCAL	\$26,509	\$0	\$0	\$1,306	\$183	\$5,709	\$328	\$34,035	\$124,110
215	COMT-ACCS-001L	TAPECERIA, ROMAR	07/25/22	GEN ACCT SPVR	\$67,696	GPP/P	01			\$0	\$67,696	LOCAL	\$19,923	\$494	\$0	\$982	\$183	\$3,994	\$298	\$25,873	\$93,569
216	PMGR-GRDW-010L	DELA CRUZ, CLARK IVAN	07/17/23	GND5 WRK	\$23,229	GPP/D	01			\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$3,994	\$298	\$11,959	\$35,188
217	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAIN SPVR	\$36,173	GPP/H	04			\$0	\$36,173	LOCAL	\$10,646	\$0	\$0	\$525	\$183	\$6,116	\$0	\$17,469	\$53,642
218	PMGR-GRDW-002L	CRUZ, GERALD	03/27/23	GROUND5 WKR	\$24,109	GPP/D	02			\$0	\$24,109	LOCAL	\$7,095	\$494	\$0	\$350	\$183	\$4,313	\$359	\$12,794	\$36,903
219	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUND5 WKR	\$27,976	GPP/D	06	06/24/24	\$0	\$27,976	\$0	LOCAL	\$8,233	\$494	\$0	\$406	\$183	\$6,116	\$298	\$15,730	\$43,706
220	PMGR-GRDW-012L	GARRIDO, LEONARD	02/11/20	GROUND5 WKR	\$25,970	GPP/D	04	02/11/24	\$0	\$25,970	\$0	LOCAL	\$7,643	\$0	\$0	\$377	\$183	\$6,116	\$0	\$14,319	\$40,289
221	PMGR-GRDW-004L	LUJAN, JAYTHAN JOHN	03/27/23	GROUND5 WKR	\$24,109	GPP/D	02			\$0	\$24,109	LOCAL	\$7,095	\$494	\$0	\$350	\$183	\$0	\$0	\$8,122	\$32,231
222	PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	GROUND5 WKR	\$25,970	\$0	04	05/24/23	\$0	\$25,970	\$0	LOCAL	\$7,643	\$494	\$0	\$377	\$0	\$0	\$0	\$8,514	\$34,484
223	PMGR-GRDW-009L	TEDAOTAO, KAMERON	07/17/23	GROUND5 WKR	\$23,229	GPP/D	01			\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$6,116	\$298	\$14,082	\$37,311
224	PMGR-GRDW-001L	BLAS, VINCENT DANIEL	10/02/23	GROUND5 WORKER	\$23,229	GPP/D	01			\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$6,116	\$0	\$7,667	\$30,896
225	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$53,578	II	09	08/12/24	\$0	\$53,578	\$0	LOCAL	\$15,768	\$494	\$0	\$777	\$183	\$3,994	\$298	\$21,514	\$75,092
226	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$53,578	II	09	08/12/24	\$0	\$53,578	\$0	LOCAL	\$15,768	\$494	\$0	\$777	\$183	\$3,994	\$0	\$21,216	\$74,794
227	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$72,234	II	17	08/12/24	\$0	\$72,234	\$0	LOCAL	\$21,258	\$0	\$0	\$1,047	\$183	\$15,670	\$530	\$38,688	\$110,922
228	SNNU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	\$57,571	II	11	01/16/24	\$0	\$57,571	\$0	LOCAL	\$16,943	\$494	\$0	\$835	\$183	\$5,709	\$328	\$24,492	\$82,063
229	BIOL-INST-002L	KIM, REBECCA	08/16/21	INST	\$48,281	II	06			\$0	\$48,281	LOCAL	\$14,209	\$494	\$0	\$700	\$183	\$0	\$0	\$15,586	\$63,867
230	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$81,443	II	20	01/16/24	\$0	\$81,443	\$0	LOCAL	\$23,969	\$494	\$0	\$1,181	\$183	\$11,231	\$393	\$37,451	\$118,894
231	CESC-INST-001M	LAGUANA, MICHELLE	11/20/22	INST	\$69,652	II	09			\$0	\$69,652	LOCAL	\$20,499	\$494	\$0	\$1,010	\$183	\$9,339	\$393	\$31,918	\$101,570
232	PSYC-INST-003L	MENO, CAMARIN ANDREA	08/16/21	INST	\$49,960	II	07	08/12/24	\$0	\$49,960	\$0	LOCAL	\$14,703	\$494	\$0	\$724	\$183	\$3,994	\$0	\$20,099	\$70,059
233	NSNS-INST-003L	NORRIS, ELLA	08/28/23	INST	\$44,342	I	07			\$0	\$44,342	LOCAL	\$13,050	\$494	\$0	\$643	\$0	\$6,116	\$298	\$20,601	\$64,943
234	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$75,146	II	18	08/12/24	\$0	\$75,146	\$0	LOCAL	\$22,115	\$0	\$0	\$1,090	\$183	\$9,595	\$328	\$33,312	\$108,458
235	SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	\$66,844	II	15			\$0	\$66,844	LOCAL	\$19,672	\$494	\$0	\$969	\$0	\$0	\$0	\$21,136	\$87,980
236	SENG-INST-001L	PERITO, MYLA	08/01/23	INST	\$72,182	II	10			\$0	\$72,182	LOCAL	\$21,243	\$494	\$0	\$1,047	\$0	\$0	\$0	\$22,784	\$94,966
237	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$57,571	II	11	05/13/24	\$0	\$57,571	\$0	LOCAL	\$16,943	\$0	\$0	\$835	\$183	\$6,928	\$393	\$25,282	\$82,853
238	NSMA-INST-006L	REN, JAMES JUNHAO	08/16/23	INST	\$46,679	II	05			\$0	\$46,679	LOCAL	\$13,738	\$494	\$0	\$677	\$0	\$11,231	\$393	\$26,533	\$73,212
239	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$46,679	II	05	08/12/24	\$0	\$46,679	\$0	LOCAL	\$13,738	\$494	\$0	\$677	\$183	\$6,116	\$298	\$21,506	\$68,185
240	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/18/08	INST	\$75,146	II	18	08/12/24	\$0	\$75,146	\$0	LOCAL	\$22,115	\$0	\$0	\$1,090	\$183	\$0	\$0	\$23,388	\$98,534
241	PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	\$43,702	II	03			\$0	\$43,702	LOCAL	\$12,862	\$494	\$0	\$634	\$183	\$9,339	\$530	\$24,041	\$67,743
242	POLS-INST-001L	YUSI, KATE	08/15/22	INST	\$46,679	II	05	08/12/24	\$0	\$46,679	\$0	LOCAL	\$13,738	\$494	\$0	\$677	\$183	\$3,994	\$0	\$19,085	\$65,764
243	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***	***			\$0	\$43,740	LOCAL	\$12,873	\$0	\$0	\$634	\$0	\$0	\$0	\$13,507	\$57,247
244	CLAS-ASDE-003L	CRUZ, MARY	01/18/22	INTERIM ASSOC DEAN, CLASS	\$125,576	***	***	08/12/24	\$0	\$125,576	\$0	LOCAL	\$36,957	\$0	\$0	\$1,821	\$183	\$5,709	\$328	\$44,998	\$170,574
245	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$129,750	***	***	08/13/18	\$0	\$129,750	\$0	LOCAL	\$38,185	\$0	\$0	\$1,881	\$183	\$3,994	\$298	\$44,541	\$174,291
246	CESC-INAD-001L	BARGINAS, PETER	02/01/21	INTERIM ASSOC DIR, CES	\$115,310	***	***	06/08/19	\$0	\$115,310	\$0	LOCAL	\$33,936	\$0	\$0	\$1,672	\$183	\$9,339	\$530	\$45,660	\$160,970
247	ACAD-IADT-001L	BIHRADE, DEEPTI	08/08/22	INTERIM ASSOC DIR, TADEO	\$75,000	***	***			\$0	\$75,000	LOCAL	\$22,073	\$494	\$0	\$1,088	\$183	\$0	\$0	\$23,837	\$98,837
248	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$147,168	***	***	05/28/20	\$0	\$147,168	\$0	LOCAL	\$43,312	\$494	\$0	\$2,134	\$183	\$6,116	\$298	\$52,537	\$199,705
249	SENG-DEAN-001L	YUDIN, LEE	11/01/23	INTERIM DEAN, SENG	\$179,770	***	***			\$0	\$179,770	LOCAL	\$52,906	\$0	\$0	\$2,607	\$183	\$15,670	\$530	\$71,895	\$251,665
250	SNAI-INDE-001L	PAULINO, YVETTE	08/11/23	INTERIM DEAN, SOH	\$148,610	***	***	08/12/24	\$0	\$148,610	\$0	LOCAL	\$43,736	\$0	\$0	\$2,155	\$183	\$0	\$0	\$46,074	\$194,684
251	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$124,848	***	***	10/01/23	\$3,745	\$128,593	\$0	LOCAL	\$37,845	\$0	\$0	\$1,865	\$183	\$0	\$298	\$40,190	\$168,783
252	WERI-IDIR-001L	WEN, YUMING	11/01/23	INTERIM DIR, WERI	\$137,651	***	***	08/12/24	\$0	\$137,651	\$0	LOCAL	\$40,511	\$0	\$0	\$1,996	\$183	\$9,339	\$530	\$52,558	\$190,209
253	SPRE-IDCI-001L	SHELTON III, AUSTIN	05/03/23	INTERIM DIRECTOR, CIS & SG	\$125,576	***	***	03/08/24	\$0	\$125,576	\$0	LOCAL	\$36,957	\$0	\$0	\$1,821	\$183	\$0	\$0	\$38,961	\$164,537
254	ACAD-ISVP-001L	SANTOS-BAMBA, SHARLEEN	08/06/23	INTERIM SR VP & PROVOST	\$165,000	***	***			\$0	\$165,000	LOCAL	\$48,560	\$0	\$0	\$2,393	\$183	\$6,116	\$298	\$57,549	\$222,549
255	SPRE-VPRS-002L	PERALTA, PAMELA	11/01/23	INTERIM V PRVST OF R&SP	\$109,769	***	***			\$0	\$109,769	LOCAL	\$32,305	\$0	\$0	\$1,592	\$183	\$3,994	\$298	\$38,371	\$148,140
256	SEAA-ITST-001L	BERROYA, JUSTIN	07/05/22	IT SUPPORT TECH	\$34,886	UGPP/I	01	03/23/24	\$0	\$34,886	\$0	LOCAL	\$10,267	\$494	\$0	\$506	\$183	\$6,116	\$298	\$17,864	\$52,750
257	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$49,412	UGPP/I	11	04/01/20	\$0	\$49,412	\$0	LOCAL	\$14,542	\$0	\$0	\$716	\$183	\$9,595	\$328	\$25,365	\$74,777
258	COMP-JDC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$44,417	UGPP/H	10	05/06/23	\$0	\$44,417	\$0	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$5,709	\$328	\$20,430	\$64,847
259	COMP-JISA-001D	LACANILAO, KARL LOUIE	03/28/22	JR INFO SEC ANLYST	\$51,615	UGPP/M	02			\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$3,994	\$298	\$20,908	\$72,523
260	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$53,356	\$0	08	07/09/22	\$0	\$53,356	\$0	LOCAL	\$15,703	\$494	\$0	\$774	\$183	\$3,994	\$298	\$21,445	\$74,801
261	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANLYST	\$68,269	UGPP/M	10	03/07/22	\$0	\$68,269	\$0	LOCAL	\$20,092	\$494	\$0	\$990	\$183	\$3,994	\$298	\$26,050	\$94,319
262	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$48,008	UGPP/K	05	05/13/24	\$0	\$48,008	\$0	LOCAL	\$14,129	\$494	\$0	\$696	\$183	\$6,116	\$298	\$21,916	\$69,924
263	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/23	JR WEB APP DEV	\$55,049	UGPP/K	09			\$0	\$55,049	LOCAL	\$16,201	\$494	\$0	\$798	\$183	\$0	\$0	\$17,676	\$72,725
264	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$59,895	GPP/M	06	01/16/24	\$0	\$59,895	\$0	LOCAL	\$17,627	\$494	\$0	\$868	\$183	\$3,994	\$298	\$23,464	\$83,359
265	LREC-LIT1-002L	BARCINAS, PATRICIA	07/05/22	LIB TECH I	\$29,340	GPP/F	02	07/05/24	\$0	\$29,340	\$0	LOCAL	\$8,635	\$494	\$0	\$425	\$183	\$6,116	\$298	\$16,151	\$45,491
266	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$32,804	GPP/F	05	12/03/23	\$1,036	\$33,840	\$0	LOCAL	\$9,959	\$494	\$0	\$491	\$183	\$9,339	\$530	\$20,996	\$54,836

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
275	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$52,047	GPP/I	10	12/26/24	\$0	\$52,047	LOCAL	\$15,317	\$0	\$755	\$183	\$6,928	\$393	\$23,576	\$75,623		
276	SNA-LRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORDINATOR	\$59,895	UGPP/M	06		\$0	\$59,895	LOCAL	\$17,272	\$494	\$0	\$868	\$183	\$15,670	\$530	\$35,372	\$95,267	
277	PMCU-MACU-015L	BLAS, DANIEL	01/18/21	MAINT CUST	\$26,955	GPP/D	05	01/18/23	\$0	\$26,955	LOCAL	\$7,933	\$494	\$0	\$391	\$183	\$0	\$0	\$9,001	\$35,956	
278	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/22/23	\$0	\$35,022	LOCAL	\$10,307	\$494	\$0	\$508	\$183	\$6,116	\$0	\$17,608	\$52,630	
279	PMCU-MACU-001L	CRUZ, PAUL	05/24/21	MAINT CUST	\$27,976	GPP/D	06	05/24/23	\$0	\$27,976	LOCAL	\$8,233	\$494	\$0	\$406	\$183	\$6,116	\$298	\$15,730	\$43,706	
280	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$29,957	GPP/D	08		\$0	\$29,957	LOCAL	\$8,816	\$494	\$0	\$434	\$183	\$0	\$0	\$9,928	\$39,885	
281	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$31,889	GPP/D	10	09/09/22	\$0	\$31,889	LOCAL	\$9,385	\$0	\$0	\$462	\$183	\$11,231	\$393	\$21,654	\$53,543	
282	PMCU-MACU-005L	MENO, CARLIY JO	03/27/23	MAINT CUST	\$24,109	GPP/D	02		\$0	\$24,109	LOCAL	\$7,095	\$494	\$0	\$350	\$183	\$9,595	\$328	\$18,046	\$42,155	
283	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/22/22	\$0	\$35,022	LOCAL	\$10,307	\$494	\$0	\$508	\$183	\$6,116	\$298	\$17,906	\$52,928	
284	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$33,944	GPP/D	12	09/11/22	\$0	\$33,944	LOCAL	\$9,990	\$0	\$0	\$492	\$183	\$9,339	\$328	\$20,333	\$54,277	
285	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$32,900	GPP/D	11	09/11/21	\$0	\$32,900	LOCAL	\$9,682	\$0	\$0	\$477	\$183	\$6,116	\$0	\$16,459	\$49,359	
286	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$33,944	GPP/D	12	03/22/22	\$0	\$33,944	LOCAL	\$9,990	\$0	\$0	\$492	\$183	\$6,116	\$0	\$16,781	\$50,725	
287	PMCU-MACU-011L	PANAGUITON, CURTIS DAN	02/11/20	MAINT CUST	\$25,970	GPP/D	04	02/11/24	\$0	\$25,970	LOCAL	\$7,643	\$494	\$0	\$377	\$183	\$6,116	\$298	\$15,111	\$41,081	
288	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$37,279	GPP/D	15	03/11/25	\$0	\$37,279	LOCAL	\$10,971	\$0	\$0	\$541	\$183	\$6,928	\$0	\$18,623	\$55,902	
289	PMCU-MACU-003L	VILLANUEVA, JOEL	03/27/23	MAINT CUST	\$24,109	GPP/D	02		\$0	\$24,109	LOCAL	\$7,095	\$494	\$0	\$350	\$183	\$6,116	\$298	\$14,536	\$38,645	
290	PMRE-MSPC-001L	DUENAS, PETER JR	05/09/22	MAINT SPEC	\$33,581	GPP/H	02	05/09/24	\$0	\$33,581	LOCAL	\$9,883	\$494	\$0	\$487	\$183	\$6,116	\$298	\$17,461	\$51,042	
291	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/I	11	10/24/19	\$0	\$49,412	LOCAL	\$14,542	\$494	\$0	\$716	\$183	\$11,231	\$393	\$27,560	\$76,972	
292	AAFH-MWRK-001L	SAN AGUSTIN, TIMOTHY	07/11/22	MAINT WKR	\$33,581	GPP/H	02	07/10/24	\$0	\$33,581	LOCAL	\$9,883	\$494	\$0	\$487	\$183	\$6,116	\$298	\$17,461	\$51,042	
293	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$43,050	GPP/H	09	04/22/24	\$0	\$43,050	LOCAL	\$12,670	\$494	\$0	\$624	\$183	\$0	\$0	\$13,971	\$57,021	
294	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$39,004	GPP/I	04	08/18/22	\$0	\$39,004	LOCAL	\$11,479	\$494	\$0	\$566	\$183	\$0	\$0	\$12,721	\$51,725	
295	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$53,699	GPP/I	11	02/01/25	\$0	\$53,699	LOCAL	\$15,804	\$494	\$0	\$779	\$183	\$9,339	\$530	\$27,128	\$80,827	
296	PRES-MCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$57,708	UGPP/M	05	04/06/24	\$0	\$57,708	LOCAL	\$16,983	\$494	\$0	\$837	\$183	\$5,709	\$328	\$24,534	\$82,242	
297	COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	\$60,225	UGPP/L	09		\$0	\$60,225	LOCAL	\$17,724	\$494	\$0	\$873	\$183	\$6,116	\$298	\$25,689	\$85,914	
298	COMT-PAY3-001L	SOLOMON, CYNTHIA	11/06/23	PAYROLL CLERK III	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,267	\$494	\$0	\$506	\$0	\$0	\$0	\$11,267	\$46,153	
299	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$68,648	GPP/N	07	01/07/23	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$3,994	\$298	\$25,673	\$94,321	
300	CESC-PSPI-001M	ALBEZA, RESTY	06/20/22	PERS SPEC I	\$46,978	GPP/L	02	06/19/24	\$0	\$46,978	LOCAL	\$13,826	\$494	\$0	\$681	\$183	\$3,994	\$298	\$19,476	\$66,454	
301	AHRO-PSPI-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$56,578	GPP/L	07	04/16/24	\$0	\$56,578	LOCAL	\$16,651	\$494	\$0	\$820	\$183	\$9,339	\$530	\$28,017	\$84,595	
302	AHRO-PSPI-004L	PEREZ, CRIS CZAR	10/22/23	PERS SPEC I	\$48,758	GPP/L	03		\$0	\$48,758	LOCAL	\$14,349	\$494	\$0	\$707	\$0	\$3,994	\$298	\$19,843	\$68,601	
303	AHRO-PSPI-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$56,578	GPP/L	07	02/12/24	\$0	\$56,578	LOCAL	\$16,651	\$0	\$0	\$820	\$183	\$5,709	\$328	\$23,691	\$80,269	
304	AHRO-PSPI-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$54,512	GPP/L	06	11/15/23	\$1,894	\$56,406	LOCAL	\$16,600	\$494	\$0	\$818	\$183	\$6,116	\$298	\$24,509	\$80,915	
305	AHRO-PSPI-003L	SANTOS, JONNIE LINA	08/24/20	PERS SPEC I	\$50,605	GPP/L	04	08/24/24	\$0	\$50,605	LOCAL	\$14,893	\$494	\$0	\$734	\$183	\$9,595	\$328	\$26,228	\$76,833	
306	AHRO-PSPI-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$62,163	M	07	10/17/22	\$0	\$62,163	LOCAL	\$18,295	\$0	\$0	\$901	\$183	\$6,116	\$298	\$25,793	\$87,956	
307	AHRO-PSPI-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$91,778	GPP/O	13	03/13/22	\$0	\$91,778	LOCAL	\$27,010	\$0	\$0	\$1,331	\$183	\$6,116	\$298	\$34,938	\$126,716	
308	PMRE-PLSU-001L	WARNER, RONALD	06/06/22	PLUMB SPVR	\$58,373	GPP/L	08	06/22/24	\$0	\$58,373	LOCAL	\$17,179	\$0	\$0	\$846	\$183	\$6,116	\$298	\$24,623	\$82,996	
309	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$55,402	GPP/I	12	04/04/24	\$0	\$55,402	LOCAL	\$16,305	\$0	\$0	\$803	\$183	\$11,231	\$393	\$28,915	\$84,317	
310	PRES-PRES-001L	ENRIQUEZ, ANITA	08/06/23	PRESIDENT	\$254,000	***	***	08/06/24	\$0	\$254,000	LOCAL	\$74,752	\$0	\$0	\$3,683	\$183	\$6,928	\$393	\$85,940	\$339,940	
311	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$111,239	V	16	08/12/24	\$0	\$111,239	LOCAL	\$32,738	\$494	\$0	\$1,613	\$183	\$11,231	\$393	\$46,652	\$157,891	
312	ANTH-PROF-003L	ATIENZA, DAVID	08/15/23	PROF	\$107,999	V	15		\$0	\$107,999	LOCAL	\$31,784	\$494	\$0	\$1,566	\$183	\$15,670	\$328	\$50,025	\$158,024	
313	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$494	\$0	\$1,870	\$183	\$3,994	\$298	\$44,790	\$173,746	
314	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$111,239	V	16	08/12/24	\$0	\$111,239	LOCAL	\$32,738	\$494	\$0	\$1,613	\$183	\$3,994	\$298	\$39,319	\$150,558	
315	ARTS-PROF-003L	CASTRO, RICHARD R.	08/16/10	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$494	\$0	\$1,870	\$183	\$9,595	\$328	\$50,422	\$179,378	
316	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	\$125,200	V	20	08/12/24	\$0	\$125,200	LOCAL	\$36,846	\$0	\$0	\$1,815	\$183	\$3,994	\$298	\$43,136	\$168,336	
317	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$167,641	V	20X	08/19/24	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$6,928	\$393	\$59,272	\$226,913	
318	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$114,576	V	17	08/14/23	\$0	\$114,576	LOCAL	\$33,720	\$0	\$0	\$1,661	\$183	\$15,670	\$530	\$51,763	\$166,339	
319	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$118,012	V	18	08/12/24	\$0	\$118,012	LOCAL	\$34,731	\$0	\$0	\$1,711	\$183	\$3,994	\$298	\$40,917	\$158,929	
320	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$128,956	V	20X	05/13/24	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$15,670	\$530	\$56,204	\$185,160	
321	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$162,758	V	20	08/01/23	\$0	\$162,758	LOCAL	\$47,900	\$494	\$0	\$2,360	\$183	\$6,116	\$298	\$57,351	\$220,109	
322	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$125,200	V	20	08/12/24	\$0	\$125,200	LOCAL	\$36,846	\$494	\$0	\$1,815	\$183	\$5,709	\$328	\$45,376	\$170,576	
323	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$3,994	\$298	\$44,296	\$173,252	
324	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$111,239	V	16	08/15/22	\$0	\$111,239	LOCAL	\$32,738	\$494	\$0	\$1,613	\$183	\$0	\$0	\$35,028	\$146,267	
325	SENG-PROF-001L	HONG, PYOYON	08/17/20	PROF	\$125,200	V	20	08/12/24	\$0	\$125,200	LOCAL	\$36,846	\$0	\$0	\$1,815	\$183	\$3,994	\$0	\$42,838	\$168,038	
326	MARI-PROF-010L	HOUK, PETER	08/16/21	PROF	\$107,999	V	15	01/16/24	\$0	\$107,999	LOCAL	\$31,784	\$0	\$0	\$1,566	\$183	\$11,231	\$393	\$45,157	\$153,156	
327	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$118,012	V	18	08/12/24	\$0	\$118,012	LOCAL	\$34,731	\$0	\$0	\$1,711	\$183	\$3,994	\$298	\$40,917	\$158,929	
328	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$15,670	\$530	\$56,204	\$185,160	
329	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$118,012	V	18	01/16/24	\$0	\$118,012	LOCAL	\$34,731	\$0	\$0	\$1,711	\$183	\$9,339	\$0	\$45,964	\$163,976	
330	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$107,999	V	15	08/12/24	\$0	\$107,999	LOCAL	\$31,784	\$494	\$0	\$1,566	\$183	\$6,116	\$0	\$40,143	\$148,142	
331	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$158,020	V	19	06/01/24	\$0	\$158,020	LOCAL	\$46,505	\$0	\$0	\$2,291	\$183	\$6,928	\$393	\$56,301	\$214,321	
332	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$494	\$0	\$1,870	\$183	\$3,994	\$298	\$44,790	\$173,746	
333	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$107,999	V	15	08/12/24	\$0	\$107,999	LOCAL	\$31,784	\$0	\$0	\$1,566	\$183	\$0	\$0	\$33,533	\$141,532	
334	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$167,641	V	20X	02/11/24	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$3,994				

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
342	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	\$107,999	V	15			\$107,999	LOCAL	\$31,784	\$494	\$0	\$1,566	\$183	\$6,116	\$298	\$40,441	\$148,440	
343	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$132,824	V	20XX	08/12/24	\$0	\$132,824	LOCAL	\$39,090	\$0	\$0	\$1,926	\$183	\$9,595	\$298	\$51,092	\$183,916	
344	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$128,956	V	20X	08/14/23	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$0	\$0	\$40,004	\$168,960	
345	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$76,384	V	17	08/12/24	\$0	\$76,384	LOCAL	\$22,480	\$0	\$0	\$1,108	\$183	\$3,994	\$298	\$28,062	\$104,446	
346	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$158,020	V	19	02/01/24	\$0	\$158,020	LOCAL	\$46,505	\$0	\$0	\$2,291	\$183	\$9,339	\$530	\$58,848	\$216,868	
347	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$494	\$0	\$1,870	\$183	\$3,994	\$298	\$44,790	\$173,746	
348	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$118,012	V	18	01/16/24	\$0	\$118,012	LOCAL	\$34,731	\$494	\$0	\$1,711	\$183	\$3,994	\$298	\$41,411	\$159,423	
349	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$6,116	\$328	\$46,449	\$175,405	
350	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	\$114,576	V	17	01/16/24	\$0	\$114,576	LOCAL	\$33,720	\$0	\$0	\$1,661	\$183	\$15,670	\$530	\$51,763	\$166,339	
351	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$132,824	V	20XX	08/12/24	\$0	\$132,824	LOCAL	\$39,090	\$0	\$0	\$1,926	\$183	\$15,670	\$530	\$57,398	\$190,222	
352	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$3,994	\$298	\$44,296	\$173,252	
353	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$128,956	V	20X	08/12/24	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$15,670	\$530	\$56,204	\$185,160	
354	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$111,239	V	16	08/12/24	\$0	\$111,239	LOCAL	\$32,738	\$0	\$0	\$1,613	\$183	\$15,670	\$530	\$50,733	\$161,972	
355	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,873	\$0	\$0	\$634	\$0	\$0	\$0	\$13,507	\$57,247	
356	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$111,239	V	16	08/12/24	\$0	\$111,239	LOCAL	\$32,738	\$494	\$0	\$1,613	\$183	\$6,928	\$393	\$42,349	\$153,588	
357	AREC-PRC1-003L	BORJA, MARLENE	10/03/16	PROG COORD I	\$53,356	GPP/K	08	10/03/23	\$1,693	\$55,049	LOCAL	\$16,201	\$494	\$0	\$798	\$183	\$6,928	\$393	\$24,998	\$80,047	
358	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$51,715	GPP/K	07	11/29/24	\$0	\$51,715	LOCAL	\$15,220	\$494	\$0	\$750	\$183	\$15,670	\$530	\$32,846	\$84,561	
359	AREC-PRC-006L	CARINGAL, MARIA LOURDES	09/24/23	PROG COORD I	\$41,372	GPP/K	01		\$0	\$41,372	LOCAL	\$12,176	\$494	\$0	\$600	\$183	\$6,928	\$393	\$20,774	\$62,146	
360	AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	\$42,940	GPP/K	02	11/08/23	\$1,491	\$44,431	LOCAL	\$13,076	\$494	\$0	\$644	\$183	\$6,116	\$298	\$20,812	\$65,243	
361	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$58,597	GPP/K	11	07/23/25	\$0	\$58,597	LOCAL	\$17,245	\$494	\$0	\$850	\$183	\$0	\$0	\$18,772	\$77,369	
362	COMT-PRC1-001L	JOROLAN, MARIE	08/07/23	PROG COORD I	\$41,372	GPP/K	01		\$0	\$41,372	LOCAL	\$12,176	\$494	\$0	\$600	\$0	\$3,994	\$298	\$17,562	\$58,934	
363	SBAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$49,827	GPP/K	06	03/19/24	\$0	\$49,827	LOCAL	\$14,664	\$494	\$0	\$722	\$183	\$3,994	\$298	\$20,355	\$70,182	
364	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$53,571	GPP/M	03	10/19/23	\$2,030	\$55,601	LOCAL	\$16,363	\$494	\$0	\$806	\$183	\$3,994	\$328	\$22,169	\$77,770	
365	AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	\$57,708	GPP/M	05		\$0	\$57,708	LOCAL	\$16,983	\$0	\$0	\$837	\$183	\$3,994	\$0	\$21,997	\$79,705	
366	AFUT-PCR2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	\$70,436	GPP/M	11	05/19/22	\$0	\$70,436	LOCAL	\$20,729	\$494	\$0	\$1,021	\$183	\$3,994	\$298	\$26,719	\$97,155	
367	SNAAC-PRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	\$51,615	GPP/M	02	12/20/23	\$1,630	\$53,245	LOCAL	\$15,670	\$494	\$0	\$772	\$183	\$6,116	\$298	\$23,533	\$76,778	
368	STFA-PRC2-003L	QUINTANILLA, THERESA	10/20/20	PROG COORD II	\$64,136	GPP/M	08	08/13/24	\$0	\$64,136	LOCAL	\$18,875	\$0	\$0	\$930	\$183	\$9,595	\$328	\$29,912	\$94,048	
369	AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	\$68,648	GPP/N	07		\$0	\$68,648	LOCAL	\$20,203	\$494	\$0	\$995	\$183	\$5,709	\$328	\$27,913	\$96,561	
370	AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	\$68,648	GPP/N	07	04/17/24	\$0	\$68,648	LOCAL	\$20,203	\$494	\$0	\$995	\$183	\$3,994	\$298	\$26,167	\$94,815	
371	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$73,072	N	09	10/01/23	\$2,320	\$75,392	LOCAL	\$22,188	\$0	\$0	\$1,093	\$183	\$6,116	\$298	\$29,878	\$105,270	
372	AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	\$70,825	GPP/N	08		\$0	\$70,825	LOCAL	\$20,844	\$494	\$0	\$1,027	\$183	\$11,231	\$393	\$34,172	\$104,997	
373	SNAAC-PRC3-001L	NGUYEN, JONATHAN	04/13/20	PROG COORD III	\$68,648	GPP/N	07	04/13/23	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$3,994	\$298	\$25,673	\$94,321	
374	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$75,392	GPP/N	10	01/10/25	\$0	\$75,392	LOCAL	\$22,188	\$0	\$0	\$1,093	\$183	\$6,116	\$298	\$29,878	\$105,270	
375	STFA-PRC4-003L	FRANCISCO, NGEDEKES	09/28/20	PROG COORD IV	\$80,999	O	09	03/28/25	\$0	\$80,999	LOCAL	\$23,838	\$494	\$0	\$1,174	\$183	\$15,670	\$530	\$41,889	\$122,888	
376	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$80,999	GPP/O	09	05/24/24	\$0	\$80,999	LOCAL	\$23,838	\$0	\$0	\$1,174	\$183	\$6,116	\$298	\$31,609	\$112,608	
377	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$80,999	GPP/O	09	09/27/22	\$0	\$80,999	LOCAL	\$23,838	\$0	\$0	\$1,174	\$183	\$9,595	\$328	\$35,119	\$116,118	
378	WERI-PRC4-001L	PAYUMO, GEMA	04/01/21	PROG COORD IV	\$65,575	GPP/O	03	03/31/24	\$0	\$65,575	LOCAL	\$19,299	\$494	\$0	\$951	\$183	\$15,670	\$530	\$37,126	\$102,701	
379	SPRE-PJCD-002L	SNIVELY, GIGI	03/13/23	PROJ COORD	\$48,758	UGPP/L	03		\$0	\$48,758	LOCAL	\$14,349	\$494	\$0	\$707	\$183	\$6,116	\$298	\$22,148	\$70,906	
380	SPRE-PJCD-001L	WILLIAMS, TRACY	03/13/23	PROJ COORD	\$58,373	UGPP/L	08		\$0	\$58,373	LOCAL	\$17,179	\$494	\$0	\$846	\$183	\$11,231	\$393	\$30,327	\$88,700	
381	COMT-PRC0-001L	GUERRERO, DAMIAN JUAN	12/04/23	PROJ CONTROL OFFICER	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$0	\$3,994	\$298	\$14,777	\$47,132	
382	UPRS-PUDI-002L	LEON GUERRERO, VICTORIA-LOLA	11/21/22	PUBL DIR (UOG PRESS)	\$84,981	***	***	11/21/23	\$0	\$84,981	LOCAL	\$25,010	\$0	\$0	\$1,232	\$183	\$3,994	\$530	\$30,948	\$115,929	
383	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$45,826	GPP/H	11	05/29/25	\$0	\$45,826	LOCAL	\$13,487	\$0	\$0	\$664	\$183	\$6,116	\$298	\$20,748	\$66,574	
384	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$43,050	GPP/H	09	03/01/24	\$0	\$43,050	LOCAL	\$12,670	\$494	\$0	\$624	\$183	\$15,670	\$530	\$30,170	\$73,220	
385	AREC-RRTH-008L	GUEVARRA, REINA CAMILLE	01/10/22	REC & REG TECH	\$33,581	GPP/H	02	01/10/24	\$0	\$33,581	LOCAL	\$9,883	\$494	\$0	\$487	\$183	\$0	\$0	\$11,047	\$44,628	
386	AREC-RRTH-028L	MARASIGAN, MYLENE	09/30/21	REC & REG TECH	\$34,853	GPP/H	03	09/29/24	\$0	\$34,853	LOCAL	\$10,257	\$494	\$0	\$505	\$183	\$9,595	\$328	\$21,363	\$56,216	
387	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$34,853	GPP/H	03	09/26/24	\$0	\$34,853	LOCAL	\$10,257	\$494	\$0	\$505	\$183	\$15,670	\$530	\$27,639	\$62,492	
388	PMEL-RFM1-001L	QUINATA, BERT FRANKLIN	05/02/22	REF MECH I	\$33,581	GPP/H	02	05/02/23	\$0	\$33,581	LOCAL	\$9,883	\$494	\$0	\$487	\$183	\$3,994	\$298	\$15,339	\$48,920	
389	ACAD-RSA2-004L	PINEDA, GERWIN	10/16/23	RES & STAS ANALYST II	\$49,731	M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$0	\$3,994	\$298	\$20,143	\$69,874	
390	ACAD-RAS2-003L	YANGER, GWENDOLYN	07/31/23	RES & STAT ANALYST II	\$49,731	M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$0	\$0	\$0	\$15,851	\$65,582	
391	WERI-RAS3-004S	VALERIO, DANNIKA JANE	09/11/23	RES ASST III	\$37,918	***	04		\$0	\$37,918	LOCAL	\$11,159	\$494	\$0	\$550	\$0	\$0	\$0	\$12,203	\$50,121	
392	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	09/12/22	RISK OFFCR	\$83,000	***	***	09/12/23	\$0	\$83,000	LOCAL	\$24,427	\$494	\$0	\$1,204	\$183	\$9,595	\$328	\$36,231	\$119,231	
393	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$59,159	GPP/N	03	10/12/22	\$0	\$59,159	LOCAL	\$17,410	\$0	\$0	\$858	\$183	\$9,339	\$530	\$28,320	\$87,479	
394	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$70,825	UGPP/N	08	10/03/19	\$0	\$70,825	LOCAL	\$20,844	\$494	\$0	\$1,027	\$183	\$6,116	\$298	\$28,962	\$99,787	
395	EMSS-SSAS-006L	ARTERO, AILEEN JO	08/01/22	SEN STUD ACAD COUN SPEC	\$54,918	UGPP/N	01		\$0	\$54,918	LOCAL	\$16,162	\$494	\$0	\$796	\$183	\$5,709	\$328	\$23,673	\$78,591	
396	EMSS-SSAS-001F	BOTELHO, VERONICA PEREDO	06/22/22	SEN STUD ACAD COUN SPEC	\$54,918	UGPP/N	01		\$0	\$54,918	LOCAL	\$16,162	\$0	\$0	\$796	\$183	\$0	\$0	\$17,141	\$72,059	
397	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SEN STUD ACAD COUN SPEC	\$70,825	UGPP/N	08		\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$6,116	\$298	\$28,468	\$99,293	
398	EMSS-SSAS-004L	QUITUGUA, CYAUNDRA	07/07/21	SEN STUD ACAD COUN SPEC	\$63,728	UGPP/N	05		\$0	\$63,728	LOCAL	\$18,755	\$494	\$0	\$924	\$183	\$3,994	\$298	\$24,648	\$88,376	
399	EMSS-SSAS-001L	SUDO, JOANN	07/01/21	SEN STUD ACAD COUN SPEC	\$75,392	UGPP/N	10		\$0	\$75,392	LOCAL	\$22,188	\$494	\$0	\$1,093	\$183	\$3,994	\$298	\$28,250	\$103,642	
400	PDLL-SOPE-001L	CABRERA JR, FERNANDO	10/31/22	SR COMP OPR	\$60,456	UGPP/K	12		\$0	\$60,456	LOCAL	\$17,792	\$0	\$0	\$877	\$183	\$15,670	\$530	\$35,051	\$95,507	
401	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$51,715	UGPPK															

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
409	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$43,050	GPP/H	09	03/06/21	\$0	\$43,050	LOCAL	\$12,670	\$494	\$0	\$624	\$183	\$9,339	\$530	\$23,840	\$66,890	
				TOTAL LOCAL FUNDS	\$30,874,195				\$37,771	\$30,911,966		\$9,097,392	\$119,611	\$0	\$442,726	\$68,360	\$2,547,866	\$111,634	\$12,387,589	\$43,299,555	
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,043	\$494	\$0	\$790	\$183	\$9,339	\$530	\$27,379	\$81,891	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,043	\$494	\$0	\$790	\$183	\$3,994	\$298	\$21,802	\$76,314	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$41,310	GPP/F	12	06/15/25	\$0	\$41,310	NON-APPROPRIATED	\$12,158	\$0	\$0	\$599	\$183	\$5,709	\$328	\$18,977	\$60,287	
4	AREC-ADMA-001D	MONGAMI, WENDY	04/10/22	ADMIN ASST	\$37,913	J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,158	\$494	\$0	\$550	\$183	\$6,116	\$298	\$18,799	\$56,712	
5	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPPT TECH	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$0	\$16,378	\$54,291	
6	PRES-ADVA-001D	ESTRELLADO, HAZEL	01/31/22	ADV ASSOC	\$51,787	UGPP/O	02	01/31/24	\$0	\$51,787	NON-APPROPRIATED	\$15,241	\$494	\$0	\$751	\$183	\$3,774	\$297	\$20,740	\$72,527	
7	CLAS-COOC-001D	CHOAY, MUTURWAN	01/17/23	COMM & OUTREACH COORD	\$49,731	UGPP/M	01	01/17/24	\$0	\$49,731	NON-APPROPRIATED	\$14,636	\$494	\$0	\$721	\$183	\$0	\$0	\$16,034	\$65,765	
8	PRES-CMGR-001D	DALENO, GAYNOR	09/06/22	COMMS MGR	\$76,093	UGPP/O	07		\$0	\$76,093	NON-APPROPRIATED	\$22,394	\$494	\$0	\$1,103	\$0	\$6,928	\$393	\$31,313	\$107,406	
9	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$59,895	UGPP/M	06	05/19/24	\$0	\$59,895	NON-APPROPRIATED	\$17,627	\$494	\$0	\$868	\$183	\$0	\$0	\$19,173	\$79,068	
10	NSMA-EAC1-003D	MINAS, MARIA SEANNA	08/18/22	EXT ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298	
11	SPRE-EAS3-001S	PAULINO, JOANN	10/03/21	EXT ASST III	\$43,050	\$0	09		\$0	\$43,050	NON-APPROPRIATED	\$12,670	\$494	\$0	\$624	\$183	\$6,116	\$298	\$20,385	\$63,435	
12	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$43,608	UGPP/L	07	06/28/22	\$0	\$43,608	NON-APPROPRIATED	\$12,834	\$0	\$0	\$632	\$183	\$3,994	\$298	\$17,941	\$61,549	
13	CLAS-ITST-001D	BOYNTON, PRESTON	07/24/23	IT SUPPORT TECH	\$34,886	UGPP/I	01	07/24/24	\$0	\$34,886	NON-APPROPRIATED	\$10,267	\$494	\$0	\$506	\$0	\$3,994	\$298	\$15,559	\$50,445	
14	COMP-ITST-004D	CABRERA, BRANDON	08/28/23	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,267	\$494	\$0	\$506	\$0	\$0	\$0	\$11,267	\$46,153	
15	COMP-ITST-001D	GUERRERO, CHASE	03/28/22	IT SUPPORT TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$3,994	\$298	\$16,150	\$52,359	
16	COMP-ITST-003D	LAVINA, SANDRA NICOLE	08/09/23	IT SUPPORT TECH	\$39,004	UGPP/I	04	08/08/24	\$0	\$39,004	NON-APPROPRIATED	\$11,479	\$494	\$0	\$566	\$183	\$3,994	\$298	\$17,013	\$56,017	
17	COMP-ITST-002D	RENGULBAI, ARTY	03/28/22	IT SUPPORT TECH	\$36,209	UGPP/I	02	03/28/24	\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$3,994	\$298	\$16,150	\$52,359	
18	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$49,412	UGPP/I	11	09/01/25	\$0	\$49,412	NON-APPROPRIATED	\$14,542	\$0	\$0	\$716	\$183	\$3,994	\$298	\$19,733	\$69,145	
19	COMP-JCOP-007D	BOLAGAO, KIMBERLY ANN	03/21/22	JR COMP OPR (LTA)	\$39,349	UGPP/J	02	03/21/24	\$0	\$39,349	NON-APPROPRIATED	\$11,580	\$494	\$0	\$571	\$183	\$3,994	\$298	\$17,120	\$56,469	
20	COMP-JCOP-006D	UNAS, JOLEEN BRITNEY	03/14/22	JR COMP OPR (LTA)	\$39,349	UGPP/J	02		\$0	\$39,349	NON-APPROPRIATED	\$11,580	\$494	\$0	\$571	\$183	\$3,994	\$298	\$17,120	\$56,469	
21	COMP-JRNE-001D	MARFEGA, RONALD	08/09/23	JR NETWORK ENGR	\$44,567	UGPP/K	03	08/08/24	\$0	\$44,567	NON-APPROPRIATED	\$13,116	\$494	\$0	\$646	\$183	\$3,994	\$298	\$18,731	\$63,298	
22	MARC-MCCD-003D	DE FANT, VIA JUSTINE	12/06/21	MC COORD	\$51,615	UGPP/M	02	12/06/23	\$1,630	\$53,245	NON-APPROPRIATED	\$15,670	\$494	\$0	\$772	\$183	\$3,994	\$298	\$21,411	\$74,656	
23	AHRO-PSPI-003D	YAMADA, A-ICHEA	09/12/22	PERS SPEC I	\$46,978	GPP/L	02	09/12/24	\$0	\$46,978	NON-APPROPRIATED	\$13,826	\$494	\$0	\$681	\$183	\$6,116	\$298	\$21,598	\$68,576	
24	POST-POAS-001D	PHILLIP, LOYOLA	07/28/21	POST ASSOC	\$34,853	UGPP/H	03	07/26/24	\$0	\$34,853	NON-APPROPRIATED	\$10,257	\$494	\$0	\$505	\$183	\$6,928	\$393	\$18,761	\$53,614	
25	ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	NON-APPROPRIATED	\$14,636	\$494	\$0	\$721	\$0	\$6,116	\$298	\$22,265	\$71,996	
26	EMSS-PRC1-001D	DE GUZMAN, EVANDER	06/21/23	PROG COORD I	\$41,372	K	01		\$0	\$41,372	NON-APPROPRIATED	\$12,176	\$494	\$0	\$600	\$183	\$3,994	\$298	\$17,745	\$59,117	
27	PRES-PJCR-002D	ROBERTO, KALYNE	08/26/21	PROJ COORD	\$50,605	UGPP/L	04	08/26/24	\$0	\$50,605	NON-APPROPRIATED	\$14,893	\$494	\$0	\$734	\$183	\$9,595	\$328	\$26,228	\$76,833	
28	SPRE-PRMR-001S	YAMANAKA, REMYLYNN	02/22/21	PROJ MANAGER	\$73,315	UGPP/O	06		\$0	\$73,315	NON-APPROPRIATED	\$21,577	\$0	\$0	\$1,063	\$183	\$15,670	\$0	\$38,492	\$111,807	
29	ADFL-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFICER	\$41,372	GPP/K	01	10/03/23	\$1,568	\$42,940	NON-APPROPRIATED	\$12,637	\$494	\$0	\$623	\$183	\$3,994	\$298	\$18,229	\$61,169	
30	NSMA-TEAS-066D	DOREGO, MELECIO	01/21/20	TEACH ASST	\$26,520	***	01		\$0	\$26,520	NON-APPROPRIATED	\$0	\$0	\$1,644	\$385	\$183	\$3,994	\$0	\$6,205	\$32,725	
31	EMSS-TESM-001D	SAN NICOLAS, KEN	01/18/23	TRTN ESPT MNGR	\$66,171	UGPP/M	09		\$0	\$66,171	NON-APPROPRIATED	\$19,474	\$494	\$0	\$959	\$183	\$15,670	\$530	\$37,310	\$103,481	
				TOTAL NON APPROPRIATED FUNDS	\$1,424,640				\$3,198	\$1,427,838		\$412,408	\$12,851	\$1,644	\$20,704	\$4,935	\$157,987	\$7,864	\$618,393	\$2,046,231	
				TOTAL UNIVERSITY OF GUAM - FY24 QTR 1	\$38,974,114				\$52,116	\$39,026,230		\$11,466,457	\$182,876	\$3,995	\$560,383	\$93,583	\$3,254,790	\$150,184	\$15,712,269	\$54,738,499	

University of Guam
Staffing Pattern
FY2024 - 1st Quarter (Oct-Dec)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	40	7.1%	4.2%
Faculty	174	30.7%	18.1%
Staff	352	62.2%	36.6%

Total FT Employees 566 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	288	72.7%	29.9%
Staff	108	27.3%	11.2%

Total PT Employees 396 100.0%

Total # of Employees for FY2024 QTR 1	<u>962</u>	<u>100.0%</u>
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