



UNITE

We bridge divides by bringing people together: connecting individuals and organizations to help communities tackle their toughest challenges.

LEAD

We empower an entire ecosystem committed to the betterment of communities across America.

STRENGTHEN

We provide resources and people power to organizations dedicated to the improvement of communities.

IMPACT

We enrich the lives of those we serve and those who serve.

Become an AmeriCorps member!



UNIVERSITY OF GUAM AMERICORPS UOG VOLUNTEER CENTER

Focus Areas of Impact for Program Year 2021-2022: Education, Environmental Stewardship, Economic Opportunity, Disaster Services, Capacity Building

The AmeriCorps UOG Volunteer Center Program's mission is to provide areas of impact in:

- EDUCATION – High school students will be provided homework assistance and mentoring as needed for the duration of one semester (2 quarters). For post-secondary students, AC UOG members will provide note taking and transcription in their courses for every class for the entire semester that the service is requested for.
• ENVIRONMENTAL STEWARDSHIP – Members will create a Green campaign that teaches the community about eco-friendly practices and the importance of recycling and upcycling, engage in monthly service projects that include removal of invasive plant species, reforestation of native plant species, and reintroduce native trees back to public parks and lands, especially those that have been ravaged by wildfires, through outreach, presentations and social media that will enhance community effort.
• ECONOMIC OPPORTUNITY – Members will conduct financial literacy workshops to students and members of the community. When necessary, members will have one to one financial literacy coaching sessions with students and track their progress towards financial literacy as part of their preparations to get into college.
• DISASTER SERVICES – Members will provide education, training and workshops in disaster preparedness within the community in partnership with Guam Homeland Security and the 19 village mayors to become more aware of the fundamentals of being ready in the event of any natural disasters.
• CAPACITY BUILDING & Leverage – Members will facilitate website development and updates as well as social media material that highlight National Service and volunteer efforts within the community. They will also work with program staff and other agencies to create a volunteer database and recruit 1,728 community volunteers.

- ✓ Are you a Citizen, National, or Lawful Permanent Resident Alien of the United States?
✓ Are you 17 years of age or older?
✓ Want to earn a \$3,172.50 Education Award to repay qualified student loans or pay educational expenses?
✓ Want to grow personally and professionally and receive a monthly stipend of \$528.00 monthly for 12 months?
✓ Consent to complete criminal history checks

\*Individuals receiving assistance under WIC, HUD-Subsidized Housing, Veterans, SNAP or Welfare will not be affected.

Other Terms & Conditions Apply

Please visit my.americorps.gov to create an account, complete your applicant profile, and submit an application, Or Contact:

AmeriCorps UOG Volunteer Center UOG Station 303 University Dr Mangilao Guam 96913 671-489-3389/671-488-8766

Charlene B Masiwemai, Program Director bitlaolc3473@triton.uog.edu

Dr. Lawrence F. Camacho Executive Director lcamacho@triton.uog.edu

Marie Janine Librando, Program Coordinator bermudezm@triton.uog.edu

Harriencia Blesam, Program Admin Assistant blesamh@triton.uog.edu



SERVE GUAM COMMISSION Revive and Embrace the Spirit of Volunteerism



"This material is based upon work supported by AmeriCorps through the Serve Guam Commission Office of the Governor, which oversees the AmeriCorps Programs in Guam, under Grant No.17AFHGU0010009, to the AmeriCorps UOG Volunteer Center (University of Guam). Opinions or points of view expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by AmeriCorps."

## **AMERICORPS PROHIBITED ACTIVITIES**

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or the Corporation, staff and members may not engage in the following activities (see 45 CFR § 2520.65):

- a. Attempting to influence legislation;
- b. Organizing or engaging in protests, petitions, boycotts, or strikes;
- c. Assisting, promoting, or deterring union organizing;
- d. Impairing existing contracts for services or collective bargaining agreements;
- e. Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- f. Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- g. Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
- h. Providing a direct benefit to—
  - i. A business organized for profit;
  - ii. A labor union;
  - iii. A partisan political organization;
  - iv. A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 except that nothing in this section shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
  - v. An organization engaged in the religious activities described in paragraph (g) of this section, unless AmeriCorps assistance is not used to support those religious activities;
- i. Conducting a voter registration drive or using AmeriCorps funds to conduct a voter registration drive;
- j. Providing abortion services or referrals for receipt of such services; and
- k. Such other activities as AmeriCorps may prohibit.

In addition to the above activities, the below activities are additionally prohibited:

## **CENSUS ACTIVITIES**

AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and National objectives. What members and volunteers do on their own time is up to them, consistent with program policies about outside employment and activities.

## **ELECTION AND POLLING ACTIVITIES**

AmeriCorps member may not provide services for election or polling locations or in support of such activities. Tentative

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-AmeriCorps funds. Individuals should not wear the AmeriCorps logo while doing so.

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-CNCS funds. Individuals should not wear the AmeriCorps logo while doing so.

## **UNALLOWABLE ACTIVITIES (45CFR 2540.100)**

### **SUPLANTATION**

- a) AmeriCorps assistance may not be used to replace State and local public funds that had been used to support programs of the type eligible to receive AmeriCorps support. For any given program, this condition will be satisfied if the aggregate non-Federal public expenditure for that program in the fiscal year that support is to be provided is not less than the previous fiscal year.
- b) Religious use. AmeriCorps assistance may not be used to provide religious instruction, conduct worship services, or engage in any form of proselytization
- c) Political activity. AmeriCorps assistance may not be used by program participants or staff to assist, promote, or deter union organizing; or finance, directly or indirectly, any activity designed to influence the outcome of a Federal, State or local election to public office.
- d) Contracts or collective bargaining agreements. AmeriCorps assistance may not be used to impair existing contracts for services or collective bargaining agreements.

### **NON-DISPLACEMENT**

- a) An employer may not displace an employee or position, including partial displacement such as reduction in hours, wages, or employment benefits, as a result of the use by such employer of a participant in a program receiving AmeriCorps assistance. (45CFR 2540.100)
- b) An organization may not displace a volunteer by using a participant in a program receiving AmeriCorps assistance.
- c) A service opportunity will not be created that will infringe in any manner on the promotional opportunity of an employed individual.
- d) A Member /participant in a program receiving AmeriCorps assistance may not perform any services or duties or engage in activities that would otherwise be performed by an employee as part of the assigned duties of such employee.
- e) A participant in any program receiving assistance may not perform any services or duties, or engage in activities, that will-
  - (i) supplant the hiring of employed workers; or (ii) Are services, duties, or activities with respect to which an individual has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures.
- f) A participant in any program receiving assistance may not perform services or duties that have been performed by or were assigned to any-
  - (i) presently employed worker; (ii) Employee who recently resigned or was discharged; (iii) Employee who is subject to a reduction in force or who has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures; (iv) Employee who is on leave (terminal, temporary, vacation, emergency, or sick); or (v) Employee who is on strike or who is being locked out

### **NON-DUPLICATION**

AmeriCorps assistance may not be used to duplicate an activity that is already available in the locality of a program. AmeriCorps assistance will not be provided to a private nonprofit entity to conduct activities that are the same or substantially equivalent to activities provided by a State or local government agency in which such entity resides. Whenever possible, programs should refrain from using terms such as “work” or “working” in a “job” when referring to AmeriCorps or AmeriCorps members. Instead, AmeriCorps members “serve” or “perform service” in a “national service position”.