

# ANNOUNCEMENT

December 02, 2020

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED PART-TIME POSITION, (SUBJECT TO THE AVAILABILITY OF FUNDS):**

*Announcement No. 012-21*

***Position Title***

**RESEARCH ASSOCIATE II**

***Hourly Range:***

UGPP/M-01 \$19.59 Per Hour – UGPP/M-07 \$24.49 Per Hour

***Opening Date:*** December 02, 2020

***Closing Date:*** December 16, 2020

***Location:***

College of Natural & Applied Sciences/Western Pacific Tropical Research Center

**MINIMUM QUALIFICATIONS:**

A Master's Degree: or a combination of a Bachelor's Degree and technical training and/or substantial professional level work experience may be considered under this position.

**PREFERRED QUALIFICATIONS:**

A Master's degree in hydrology/hydrogeology or agronomy/soil science, environmental sciences and/or equivalent experience.

**NECESSARY SPECIAL QUALIFICATION:**

Must have a valid driver's license.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**KNOWLEDGE, ABILITIES, AND/OR SKILLS:**

Knowledge of basic Microsoft applications. Must have a strong interest in field work, and the ability to perform physical tasks associated with collecting plant and soil samples in a wet and/or tropical humid conditions. Must have good modelling skills. Must be capable of applying the MATLAB and using MATLAB programming.

**CHARACTER OF DUTIES:**

Under the supervision of the Soil Scientist, the Research Associate II will assist project leaders with the field as well as the laboratory data collection for characterizing soil water retention, crop rooting depth, and crop water coefficients for 'smart' irrigation scheduling. Duties also include assembling the field data collection apparatus such as tensiometers, irrigation miters, data loggers, as well as micro-climate station. Duties also include adapting an existing algorithm to develop a real-time irrigation scheduling tool and statistical analysis of data obtained on real-time/space basis. Research Associate II is also expected to conduct soil sample analysis and testing. The candidate is therefore, required to have familiarity and basic knowledge about the Soil Laboratory equipment and instrumentations such AAS (atomic absorption spectrometer), NC (nitrogen carbon) analyzer, LACHET (liquid flow analyzer), and other instruments available at the UOG soil labs for soil testing and analysis.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

**WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the

Section 23105, Chapter 23, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

**POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

**HOW TO APPLY:**

Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Thursday, and 8:00 a.m. to 1:00 p.m. on Friday except holidays. Applications may be obtained from this office, or the HR website: <http://www.uog.edu/hro> (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1.

**UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (under Links).

**THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



Joseph Gumataotao (Dec 2, 2020 15:44 GMT+10)

**JOSEPH B. GUMATAOTAO**  
**Acting Chief Human Resources Officer**

*Research Associate II 12/02/20*  
*Approved by Acting CHRO 12/02/20*