

University of Guam
Staffing Pattern
FY2023 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	INCREMENT		BENEFITS									
											Subtotal	Local/Federal/Other Funds	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADG-001N	ESTABILLO, MARTIN FRANCIS O	06/03/19	ADMINISTRATIVE COORDINATOR	\$35,744		UGPP/P	07	06/03/20	\$0	\$35,744	AUXILIARY	\$10,162	\$494	\$0	\$510	\$183	\$2,819	\$273	\$14,449	\$50,193	
2	GBLE-ADSL-002N	NIQUE, GEENA ALYANNA	07/02/23	ADMINISTRATIVE SUPERVISOR	\$37,100		UGPP/L	01		\$0	\$37,100	AUXILIARY	\$10,548	\$494	\$0	\$946	\$183	\$2,672	\$273	\$14,707	\$51,807	
3	GBLE-ASCC-002N	CRUZ, JAVIAN ASIAH SARLAN	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
4	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT ADRIAN	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
5	GBLE-ASCC-003N	IRIARTE, EMMA ISABELLA	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
6	GBLE-ASCC-001N	IRIARTE, OLIVIA L	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
7	GBLE-ASCC-005N	MAFNAS, JAMESON MARIA	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
8	GBLE-ASCC-004N	PEREZ, NICOLETTE CLOTILDE	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
9	GBLE-ADGL-001N	BLAS, AMANDA FRANCEL	11/22/21	ASSOCIATE DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$65,209	***		***	11/22/22	\$0	\$65,209	AUXILIARY	\$18,539	\$494	\$0	\$946	\$183	\$0	\$0	\$18,539	\$85,370	
10	AAFH-ATCD-001A	PAILINO, NICHOLE M	07/06/23	ATHLETICS COORDINATOR	\$33,150		UGPP/H	07		\$0	\$33,150	AUXILIARY	\$9,425	\$494	\$0	\$481	\$183	\$4,604	\$359	\$15,545	\$48,695	
11	EMSS-ATHD-001N	PALMER, DOUGLAS W	02/13/20	ATHLETICS DIRECTOR	\$85,733	***		***	04/04/21	\$0	\$85,733	AUXILIARY	\$24,374	\$494	\$0	\$1,243	\$183	\$5,396	\$273	\$31,962	\$117,695	
12	BKST-BUY2-001A	QUINTANILLA, DAVID IJR	11/15/16	BUYER II	\$47,891	GPP/II			05/15/23	\$0	\$47,891	AUXILIARY	\$13,615	\$0	\$0	\$694	\$183	\$2,819	\$273	\$17,584	\$65,475	
13	GBLE-CAPD-003N	CHOAY, GOLOPIN S	06/24/23	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,470	\$494	\$0	\$279	\$0	\$0	\$0	\$6,243	\$25,483	
14	GBLE-CAPD-001N	DULANA, MIA KIRSTEN MARASIGAN	06/24/23	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,470	\$494	\$0	\$279	\$0	\$0	\$0	\$6,243	\$25,483	
15	GBLE-CAPD-002N	IRIARTE, MAYA L	06/24/23	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,470	\$494	\$0	\$279	\$0	\$0	\$0	\$6,243	\$25,483	
16	EMSS-CHS2-001N	APURON, GEORGETTE M	08/31/20	COMMUNITY HEALTH NURSE SUPERVISOR II	\$65,746	N-O			08/30/23	\$415	\$66,161	AUXILIARY	\$18,810	\$494	\$0	\$959	\$183	\$0	\$0	\$20,446	\$86,607	
17	PRES-DMST-001A	PATACSIL, RALPH EURICH SY	05/10/21	DIGITAL MEDIA SPECIALIST	\$42,307	***	UGPP/M	02	02/28/23	\$0	\$42,307	AUXILIARY	\$12,028	\$494	\$0	\$613	\$183	\$2,672	\$273	\$16,263	\$58,570	
18	GBLE-DCLE-001N	TAFTANO, CARLOS RAYMOND	02/13/20	DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$118,057	***		***	08/20/24	\$0	\$118,057	AUXILIARY	\$35,564	\$0	\$0	\$1,712	\$183	\$3,774	\$297	\$39,229	\$157,586	
19	EMSS-DRHS-003A	MENDIOLA, MARK B	01/31/21	DIRECTOR, RESIDENCE HALLS	\$83,816	***		***	01/30/25	\$0	\$83,816	AUXILIARY	\$23,829	\$494	\$0	\$1,215	\$183	\$12,784	\$484	\$38,989	\$122,805	
20	GBLE-ESLI-001A	CRUZ, EDUARDO R	02/13/20	ESL INSTRUCTOR	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$13,096	\$0	\$0	\$668	\$183	\$5,248	\$273	\$19,468	\$65,533	
21	GBLE-ESLI-001N	GUIKING, MARIE UY TORRES	08/29/22	ESL INSTRUCTOR	\$46,065	***		***	05/11/25	\$0	\$46,065	AUXILIARY	\$13,096	\$494	\$0	\$668	\$0	\$2,819	\$273	\$17,350	\$63,415	
22	PRES-FSVM-001A	CRUZ, AILEEM EUH	07/12/23	FOOD SERVICES & VENDING MANAGER	\$45,574	UGPP/M	04			\$0	\$45,574	AUXILIARY	\$12,957	\$494	\$0	\$661	\$0	\$0	\$0	\$14,112	\$59,686	
23	BKST-INAS-001A	CONCEPCION, CHRISTINE TAITINGFONG	01/09/17	INVENTORY ASSOCIATE	\$26,369	UGPP/E	07	07/09/24		\$0	\$26,369	AUXILIARY	\$7,497	\$0	\$0	\$382	\$183	\$2,819	\$273	\$11,154	\$37,523	
24	AAFH-MWRK-002N	CALCETA, VIRGLIO A	03/26/02	MAINTENANCE WORKER	\$47,279	GPP/H			11/14/24	\$0	\$47,279	AUXILIARY	\$13,441	\$494	\$0	\$686	\$183	\$6,095	\$484	\$21,383	\$68,662	
25	AAFH-MWRK-001N	GAMEMO, JUDE A	03/28/02	MAINTENANCE WORKER	\$47,279	GPP/H			11/13/24	\$0	\$47,279	AUXILIARY	\$13,441	\$0	\$0	\$686	\$183	\$5,396	\$273	\$19,978	\$67,257	
26	GBLE-ORCR-002N	BANSU, LIGI M	02/13/20	OUTREACH COORDINATOR	\$47,301	UGPP/M	05	01/28/24	\$0	\$47,301	AUXILIARY	\$13,448	\$494	\$0	\$686	\$183	\$2,819	\$273	\$17,902	\$65,203		
27	GBLE-ORCR-003N	RAGLMAR, DANIEL CARLETON G.M.	08/29/22	OUTREACH COORDINATOR	\$40,762	UGPP/M	01	08/29/23	\$258	\$41,020	AUXILIARY	\$11,662	\$494	\$0	\$595	\$183	\$2,819	\$0	\$15,753	\$56,772		
28	GBLE-PRAS-003N	SALENGA, DANIEL LOPEZ	06/26/23	PROGRAM ASSISTANT	\$24,729	UGPP/G	01			\$0	\$24,729	AUXILIARY	\$7,030	\$494	\$0	\$359	\$0	\$0	\$0	\$7,883	\$32,612	
29	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	RECREATION SUPERVISOR	\$47,891	GPP/II			09/14/23	\$127	\$48,018	AUXILIARY	\$13,651	\$494	\$0	\$696	\$183	\$6,095	\$484	\$21,604	\$69,622	
30	AAFH-RESC-001A	TAGUACITA-CHIONG, KAYLA SONIDO	09/09/19	RECREATIONAL SPORTS COORDINATOR	\$30,774	UGPP/H	05	09/09/22	\$0	\$30,774	AUXILIARY	\$8,749	\$494	\$0	\$446	\$183	\$5,396	\$273	\$15,541	\$46,315		
31	EMSS-RLAT-001A	LODGE, STEPHANIE YOSTA	10/03/16	RESIDENCE LIFE ASSISTANT	\$28,695	UGPP/G	05	05/15/21	\$0	\$28,695	AUXILIARY	\$8,158	\$494	\$0	\$416	\$183	\$2,672	\$273	\$12,196	\$40,891		
32	PRES-TRSM-001A	DIZON, MYNETTE GAJE	09/01/21	TRITON STORE MANAGER	\$54,238	UGPP/M	09	09/01/24	\$0	\$54,238	AUXILIARY	\$15,420	\$494	\$0	\$786	\$183	\$0	\$484	\$17,367	\$71,605		
TOTAL AUXILIARY FUNDS					\$1,342,774					\$799	\$1,343,573		\$381,978	\$13,345	\$0	\$19,482	\$3,656	\$79,715	\$5,865	\$504,400	\$1,847,614	
1	CESC-ASDI-001F	CALAO, FILMA CANTOR	02/08/22	ASSISTANT DIRECTOR (RESEARCH SCHOLAR)	\$90,000	***		***		\$0	\$90,000	FEDERAL/CONTRACTS	\$25,587	\$494	\$0	\$1,305	\$183	\$0	\$0	\$27,569	\$117,569	
2	WPTR-ASTP-001F	FERDOSH, SAHENA	09/12/23	ASSISTANT PROFESSOR	\$75,932	III			11	\$0	\$75,932	FEDERAL/CONTRACTS	\$21,587	\$494	\$0	\$1,011	\$183	\$3,774	\$273	\$27,412	\$103,444	
3	WPTR-ASTP-002F	JOLLEY, RACHEL LYNN	01/15/23	ASSISTANT PROFESSOR	\$73,109	III			12	\$0	\$73,109	FEDERAL/CONTRACTS	\$20,785	\$494	\$0	\$1,060	\$183	\$0	\$0	\$22,522	\$95,631	
4	SPRE-ASTP-001C	TAYLOR, BRETT MCCULLY	08/14/23	ASSISTANT PROFESSOR	\$56,237	***		11		\$0	\$56,237	FEDERAL/CONTRACTS	\$15,988	\$494	\$0	\$815	\$183	\$0	\$0	\$17,481	\$73,718	
5	MARC-ASTP-001C	SANTOS, CARMEN CHRISTINE	09/19/22	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	FEDERAL/CONTRACTS	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810	
6	SBDA-ANDR-004F	TAHERON I, MICHAEL ULLOA	05/30/23	ASSOCIATE NETWORK DIRECTOR	\$63,406	UGPP/M	14			\$0	\$63,406	FEDERAL/CONTRACTS	\$18,026	\$0	\$0	\$919	\$0	\$2,819	\$273	\$22,037	\$85,443	
7	SBDA-BSAD-005F	HIZON, KENNETH GARCIA	06/22/23	BUSINESS ADVISOR	\$56,149	UGPP/K	16			\$0	\$56,149	FEDERAL/CONTRACTS	\$15,963	\$494	\$0	\$814	\$0	\$0	\$0	\$17,272	\$73,421	
8	SBDA-BAPC-001F	MUGOL, MYRACLE SALIVA	08/30/23	BUSINESS ADVISOR/BOG WOMEN IN BUSINESS PROGRAM COORDINATOR	\$51,126	UGPP/K	13			\$0	\$51,126	FEDERAL/CONTRACTS	\$14,535	\$494	\$0	\$741	\$0	\$2,672	\$0	\$18,442	\$69,568	
9	EMSS-CAST-002F	OROT, MERRICK M	08/07/23	CAREER ADVISING SPECIALIST	\$37,100	UGPP/L	01			\$0	\$37,100	FEDERAL/CONTRACTS	\$10,548	\$494	\$0	\$538	\$0	\$2,819	\$273	\$14,671	\$51,771	
10	EMSS-CAST-001F	FANDON, ROW	11/21/23	CAREER ADVISING SPECIALIST	\$45,262	UGPP/L	01			\$0	\$45,262	FEDERAL/CONTRACTS	\$14,868	\$494	\$0	\$656	\$183	\$3,296	\$484	\$27,981	\$72,248	
11	GUCD-ADIT-001C	AGUILIG, MICHELLE TOMAPA	08/05/19	CEDDERS ASSOC DIR FOR INTERDISCIPLINARY TRNG OPS & DATA/DIS	\$108,642	UGPP/P	15	08/05/23	\$574	\$109,216	FEDERAL/CONTRACTS	\$31,050	\$0	\$0	\$1,584	\$183	\$12,784	\$484	\$46,084	\$155,301		
12	GUCD-PDTP-001C	CRUZ, JOSEPHINE M.B.	04/06/20	CEDDERS ASSOC DIR FOR PROG DEV, TECH ASST & OUTREACH	\$108,642	UGPP/P	15	04/06/24	\$0	\$108,642	FEDERAL/CONTRACTS	\$30,887	\$0	\$0	\$1,575	\$183	\$3,774	\$273	\$36,716	\$145,358		
13	GUCD-CDMS-001C	HECITA, ZACHARY ALFRED MORTERA	05/11/20	CEDDERS DISABILITY MEDIA SPECIALIST	\$42,388	UGPP/L	04	05/11/24	\$0	\$42,388	FEDERAL/CONTRACTS	\$12,051	\$494	\$0	\$615	\$183	\$5,396	\$273	\$19,011	\$61,399		
14	GUCD-FMGR-001L	CUETO, NANCY UY	10/12/15	CEDDERS FISCAL MANAGER	\$94,690	UGPP/O	14	10/12/23	\$0	\$94,690	FEDERAL/CONTRACTS	\$26,920	\$0	\$0	\$1,373	\$183	\$4,604	\$359	\$33,439	\$128,129		
15	GUCD-GAS1-001C	HUGO, STEPHANIE TENORIO	04/26/21	CEDDERS GRANT ASSISTANT I	\$33,731	UGPP/G	04	04/26/24	\$0	\$33,731	FEDERAL/CONTRACTS	\$9,590	\$494	\$0	\$489	\$183	\$2,819	\$273	\$13,848	\$47,579		
16	GUCD-GAS1-002C	PEREDA, THILANI L	04/10/23	CEDDERS GRANT ASSISTANT I	\$36,335	UGPP/G	06	04/09/24	\$0	\$36,335	FEDERAL/CONTRACTS	\$10,330	\$494	\$0	\$527	\$0	\$5,396	\$273	\$17,019	\$53,354		
17	GUCD-GAS2-001C	CUETO, RYAN ROBIN UY	07/13/20	CEDDERS GRANT ASSISTANT II	\$40,483	UGPP/L	05	07/13/23	\$383	\$40,866	FEDERAL/CONTRACTS	\$11,618	\$494	\$0	\$593	\$183	\$2,819	\$273	\$15,980	\$56,846		
18	GUCD-GRS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUDGET SPECIALIST I	\$43,050	UGPP/H	09	07/08/24	\$0	\$43,050	FEDERAL/CONTRACTS	\$12,239	\$0	\$0	\$624	\$183	\$0	\$0	\$13,864	\$56,906		
19	GUCD-GRBS-001C	CRUZ, DOLORES TERLAE	01/04/19	CEDDERS GRANT BUDGET SUPERVISOR	\$62,136	UGPP/L	10	07/04/23	\$493	\$62,629	FEDERAL/CONTRACTS	\$17,805	\$0	\$0	\$908	\$183	\$4,604	\$359	\$23,859	\$86,489		
20	GUCD-GASP-001C	LI																				

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									Date	Amt	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL							
43	SENG-ADMO-011L	DE LA PENA, FERNABEL D	07/23/23	ADMINISTRATIVE OFFICER	\$60,225	GPP/L		05	08/04/22	\$0	\$60,225	LOCAL	\$17,122	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$24,193	\$84,418				
44	ALRO-ADMO-001L	FLORES, ELIZABETH D	06/28/23	ADMINISTRATIVE OFFICER	\$62,136	I		10	12/29/23	\$0	\$62,136	LOCAL	\$17,665	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,749	\$83,885				
45	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE C	08/05/91	ADMINISTRATIVE OFFICER	\$74,944	GPP/L		16	02/05/24	\$0	\$74,944	LOCAL	\$21,307	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,396	\$28,244	\$103,188			
46	LREC-ADMO-001L	QUINATA, CONNIE CRUZ	05/07/07	ADMINISTRATIVE OFFICER	\$64,108	GPP/L		11	05/07/24	\$0	\$64,108	LOCAL	\$18,226	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,296	\$484	\$33,118	\$97,226		
47	EMSS-ADMO-001L	SABLAN, DIANA R	04/30/12	ADMINISTRATIVE OFFICER	\$68,240	GPP/L		13	10/30/23	\$0	\$68,240	LOCAL	\$19,401	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183	\$5,396	\$273	\$25,252	\$93,492	
48	SEAA-ADMO-002L	YANORIA, CARIM DAYANDAYAN	08/10/15	ADMINISTRATIVE OFFICER	\$56,578	GPP/L		07	02/10/24	\$0	\$56,578	LOCAL	\$16,085	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$820	\$183	\$273	\$20,180	\$76,558	
49	WERI-ASSP-001L	GACAL, JAYVEE DEL ROSARIO	05/22/23	ADMINISTRATIVE SUPPORT SPECIALIST	\$36,061		UGPP/I	05		\$0	\$36,061	LOCAL	\$10,252	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$523	\$183	\$0	\$11,452	\$47,513	
50	CLAS-ADTC-003L	GONZALEZ, CHEISEA MARIE BALICAS	08/28/22	ADMINISTRATIVE TECHNICIAN	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,540	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$385	\$0	\$0	\$8,418	\$34,938	
51	CLAS-ADTC-001L	TAKAWO, KC-DEE E	02/03/23	ADMINISTRATIVE TECHNICIAN	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,540	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$385	\$0	\$0	\$8,418	\$34,938	
52	WPTR-AGRT-005M	MATANANE, FRANKIE C	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$53,572	GPP/H		16	11/01/24	\$0	\$53,572	LOCAL	\$15,231	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$777	\$103	\$6,095	\$484	\$27,769	\$76,341
53	WPTR-AGRT-002M	MENO, GLENN C	06/09/08	AGRICULTURAL RESEARCH TECHNICIAN	\$51,924	GPP/H		15	06/08/24	\$0	\$51,924	LOCAL	\$14,762	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$753	\$183	\$5,583	\$484	\$21,765	\$73,689
54	WPTR-AGRT-004M	NELSON, KARL V.	01/25/16	AGRICULTURAL RESEARCH TECHNICIAN	\$40,443	GPP/H		07	01/25/24	\$0	\$40,443	LOCAL	\$11,498	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$586	\$183	\$5,248	\$273	\$18,282	\$58,725
55	WPTR-AGRT-008M	PAULINO, FRANK M	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$44,417	GPP/H		10	11/07/24	\$0	\$44,417	LOCAL	\$12,628	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$644	\$183	\$5,396	\$273	\$19,123	\$63,540
56	WPTR-AGRT-006M	PAULINO, KENNETH F.A	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$57,026	GPP/H		18	11/07/24	\$0	\$57,026	LOCAL	\$16,212	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183	\$2,672	\$273	\$19,340	\$76,366
57	WPTR-AGTS-001M	CRUZ, GIL N	12/11/17	AGRICULTURAL TECHNICIAN SUPERVISOR	\$59,596	GPP/I		17	12/11/21	\$0	\$59,596	LOCAL	\$16,943	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$864	\$183	\$8,128	\$297	\$26,611	\$86,011
58	THEA-ASIN-001L	SMITH, DEREK MARION	08/14/23	ASSISTANT INSTRUCTOR	\$35,762	I		06		\$0	\$35,762	LOCAL	\$10,167	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$519	\$0	\$0	\$11,180	\$46,942	
59	HUMA-ASIN-002L	FLORES, TERESITA C	01/16/18	ASSISTANT INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		06	12/20/24	\$0	\$43,740	LOCAL	\$12,435	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$634	\$0	\$0	\$13,070	\$56,810	
60	GEOG-ASTP-001L	ABAN, JOSE EDGARDO LOPEZ	08/19/19	ASSISTANT PROFESSOR	\$76,973	III		05	08/14/23	\$535	\$77,508	LOCAL	\$22,035	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,124	\$183	\$5,583	\$484	\$29,903	\$107,411
61	SNNU-ASTP-006L	ADA, ANTHONY JOHN PALOMO	01/18/22	ASSISTANT PROFESSOR	\$56,237	III		11	01/16/23	\$0	\$56,237	LOCAL	\$15,988	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183	\$5,583	\$0	\$23,064	\$79,301
62	SNNU-ASTP-002L	BARAUTA, ROSIELYN B	08/16/21	ASSISTANT PROFESSOR	\$76,973	III		19	08/14/23	\$535	\$77,508	LOCAL	\$22,035	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,124	\$183	\$0	\$0	\$23,836	\$101,344
63	HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA ANN	08/16/21	ASSISTANT PROFESSOR	\$58,409	III		12	08/14/23	\$380	\$58,789	LOCAL	\$16,714	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$852	\$183	\$0	\$0	\$18,243	\$77,032
64	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASSISTANT PROFESSOR	\$60,689	III		13	01/16/24	\$0	\$60,689	LOCAL	\$17,254	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$880	\$183	\$6,095	\$359	\$25,265	\$85,954
65	SNNU-ASTP-003L	CRUZ, ANNA MARIA A.	01/18/22	ASSISTANT PROFESSOR	\$68,237	III		16	01/17/23	\$0	\$68,237	LOCAL	\$19,400	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$999	\$183	\$0	\$0	\$21,066	\$89,303
66	COMM-ASTP-002L	CRUZ, MANUEL L	01/18/22	ASSISTANT PROFESSOR	\$45,218	III		05	08/14/23	\$270	\$45,488	LOCAL	\$12,932	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$660	\$183	\$5,583	\$484	\$20,336	\$65,824
67	SBA-ASTP-008L	DIEGO, JOANN CE.	08/16/21	ASSISTANT PROFESSOR	\$73,917	III		18	08/14/23	\$509	\$74,426	LOCAL	\$21,159	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,079	\$183	\$13,296	\$484	\$36,201	\$110,628
68	WPTR-ASTP-003M	DULLA, GLENN FRITZ JALANDON	01/02/23	ASSISTANT PROFESSOR	\$73,109	III		11		\$0	\$73,109	LOCAL	\$20,785	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,060	\$183	\$0	\$0	\$22,322	\$95,631
69	SETE-ASTP-005L	GREEN, JACKYSHA NICOLE	08/19/19	ASSISTANT PROFESSOR	\$65,596	III		15	08/14/23	\$440	\$66,036	LOCAL	\$18,774	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$958	\$3774	\$297	\$24,479	\$99,516	
70	SEAA-ASTP-001L	GRUNZKE, REBECCA ZELLNER	01/17/23	ASSISTANT PROFESSOR	\$73,917	III		18		\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,072	\$183	\$2,819	\$273	\$25,855	\$99,772
71	SENG-ASTP-002L	GUADES, ERNESTO JUSAYAN	01/18/22	ASSISTANT PROFESSOR	\$73,917	III		18	01/16/24	\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,072	\$183	\$2,819	\$273	\$25,855	\$99,772
72	SBA-ASTP-006L	H, JAMES D	08/17/20	ASSISTANT PROFESSOR	\$76,973	III		19	08/14/23	\$535	\$77,508	LOCAL	\$22,035	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,124	\$183	\$8,128	\$297	\$32,261	\$109,769
73	SEFR-ASTP-003L	LEE, SHIN HWA	01/21/20	ASSISTANT PROFESSOR	\$65,596	III		15	01/16/24	\$0	\$65,596	LOCAL	\$18,649	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$951	\$183	\$2,819	\$0	\$23,096	\$88,692
74	MARI-ASTP-013L	LEMER, SARAH MARIE EMILIE	03/09/20	ASSISTANT PROFESSOR	\$73,917	III		18	01/16/24	\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,072	\$183	\$5,396	\$0	\$28,159	\$102,076
75	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASSISTANT PROFESSOR	\$71,006	III		17	08/14/23	\$485	\$71,491	LOCAL	\$20,325	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,037	\$183	\$7,797	\$297	\$30,133	\$101,624
76	LREC-ASTP-012L	LIBAO, JEFFREY LEONOR	01/06/15	ASSISTANT PROFESSOR	\$75,932	III		12	01/06/24	\$0	\$75,932	LOCAL	\$21,587	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,101	\$183	\$2,819	\$273	\$25,963	\$101,895
77	CHEM-ASTP-003L	LIMITAGO, JOHN FRANCIS KUPER	01/19/21	ASSISTANT PROFESSOR	\$65,596	III		15	01/16/24	\$0	\$65,596	LOCAL	\$18,649	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$951	\$183	\$0	\$0	\$20,277	\$85,737
78	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASSISTANT PROFESSOR	\$73,109	III		11		\$0	\$73,109	LOCAL	\$20,785	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,060	\$183	\$9,924	\$359	\$23,805	\$105,914
79	WERI-ASTP-004L	MIKLAVIC, BLAZ	08/10/22	ASSISTANT PROFESSOR	\$60,689	III		13	08/14/23	\$399	\$61,088	LOCAL	\$17,367	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$886	\$183	\$2,819	\$273	\$22,022	\$83,110
80	SNNU-ASTP-004L	NAPUTI, FRANCINE M.S.N.	01/18/22	ASSISTANT PROFESSOR	\$54,169	III		10	01/16/24	\$0	\$54,169	LOCAL	\$15,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$785	\$183	\$2,672	\$273	\$19,313	\$73,482
81	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASSISTANT PROFESSOR	\$73,917	III		18		\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,072	\$183	\$6,095	\$484	\$29,343	\$103,260
82	NSMA-ASTP-001L	PAULINO, RAYMOND MONTELLANO	01/16/18	ASSISTANT PROFESSOR	\$60,689	III		13	10/17/23	\$0	\$60,689	LOCAL	\$17,254	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$880	\$183	\$13,296	\$484	\$32,591	\$93,280
83	MARC-ASTP-006L	RAICETAL, HILARY L	06/15/22	ASSISTANT PROFESSOR	\$54,866	III		03		\$0	\$54,866	LOCAL	\$15,598	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$796	\$183	\$10,215	\$359	\$27,644	\$82,510
84	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER R	01/22/19	ASSISTANT PROFESSOR	\$58,409	III		12	01/16/24	\$0	\$58,409	LOCAL	\$16,606	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$847	\$183	\$6,095	\$484	\$24,709	\$83,118
85	SETE-ASTP-002L	RIVERA, MATILDA NAPUTI	08/16/21	ASSISTANT PROFESSOR	\$68,237	III		14		\$0	\$68,237	LOCAL	\$19,400	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$999	\$183	\$13,784	\$484	\$33,840	\$102,077
86	SBA-ASTP-003L	ROSS, COREY ALLEN	08/16/21	ASSISTANT PROFESSOR	\$73,917	III		18	08/14/23	\$509	\$74,426	LOCAL	\$21,159	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$1,079	\$183	\$13,296	\$484	\$36,696	\$111,122
87	ENGL-ASTP-019L	RUSKIN, DAVID A	08/13/18	ASSISTANT PROFESSOR	\$56,237	III		11	08/14/23	\$0	\$56,237	LOCAL	\$15,988	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$815	\$273	\$2,672	\$273	\$20,425	\$76,662
88	SEAA-ASTP-002L	SABLAN, ZENA G	08/14/23	ASSISTANT PROFESSOR	\$63,084	III		14		\$0	\$63,084	LOCAL	\$17,935	\$494	\$0	\$0	\$0	\$0	\$0	\$0	\$915	\$0	\$8,128	\$297	\$27,769	\$99,853
89	PSYC-ASTP-0																									

University of Guam
Staffing Pattern
FY2023 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	BENEFITS											
								Step	Date	Amt		Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL			
																					Local/Federal/Other Funds		
134	NSMA-ASOP-006L	LEE BYOUNGYUNG	01/17/23	ASSOCIATE PROFESSOR	\$71,440	IV		14		\$0	\$71,440	LOCAL	\$20,110	\$494	\$0	\$0	\$1,036	\$183	\$0	\$0	\$22,023	\$93,463	
135	BIOL-ASOP-005L	LINDSTROM, DANIEL PAUL	08/15/16	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$80,751	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$0	\$0	\$2,199	\$81	\$108,025	
136	BIOL-ASOP-001L	LOFDATH, KATHERINE L	08/19/96	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$0	\$0	\$5,248	\$273	\$29,952	\$111,107
137	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOCIATE PROFESSOR	\$89,215	IV		13	01/17/24	\$0	\$89,215	LOCAL	\$25,364	\$494	\$0	\$1,294	\$183	\$4,604	\$359	\$32,297	\$121,512		
138	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOCIATE PROFESSOR	\$88,238	IV		20	01/16/24	\$0	\$88,238	LOCAL	\$25,086	\$494	\$0	\$1,279	\$183	\$5,248	\$273	\$32,563	\$120,801		
139	SBPL-ASOP-003L	MCNICH, RON L	06/15/03	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$494	\$0	\$1,177	\$183	\$9,357	\$484	\$34,767	\$115,922		
140	SNNU-ASOP-006L	MENDEZ, ANA JOY PACILAN	08/15/16	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/12/24	\$0	\$88,238	LOCAL	\$25,086	\$494	\$0	\$1,279	\$183	\$4,604	\$0	\$31,646	\$119,884		
141	SEFR-ASOP-011L	OLAH, DEAN ANTHONY	08/17/20	ASSOCIATE PROFESSOR	\$77,498	IV		16	01/16/24	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$4,604	\$359	\$28,302	\$105,800		
142	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOCIATE PROFESSOR	\$80,751	IV		17	01/16/24	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$6,095	\$0	\$30,406	\$111,157		
143	LREC-ASOP-010L	PANGLINAN, PERRY JASON C	08/14/23	ASSOCIATE PROFESSOR	\$89,736	IV		20	08/14/23	\$0	\$89,736	LOCAL	\$24,375	\$494	\$0	\$1,243	\$183	\$10,215	\$359	\$36,968	\$122,604		
144	SENG-ASOP-003L	PATIL, UJWALKUMAR D.	08/16/21	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/14/23	\$0	\$88,238	LOCAL	\$25,086	\$494	\$0	\$1,279	\$183	\$2,819	\$0	\$29,861	\$118,990		
145	ENGL-ASOP-002L	QUAN, CLARISA G	08/18/97	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$2,672	\$273	\$27,376	\$108,531		
146	SBPA-ASOP-001L	RIVERA, JOHN JOSEPH	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$0	\$0	\$22,412	\$96,807		
147	SBPL-ASOP-005L	ROJAS, GENA A	05/23/22	ASSOCIATE PROFESSOR	\$104,647	IV		17	08/14/23	\$580	\$105,227	LOCAL	\$29,916	\$0	\$0	\$1,526	\$183	\$8,128	\$297	\$40,409	\$145,276		
148	LREL-ASOP-009L	SAN NICOLAS, ROLAND ANTHONY	08/15/22	ASSOCIATE PROFESSOR	\$100,746	IV		16	01/03/24	\$0	\$100,746	LOCAL	\$28,642	\$0	\$0	\$1,461	\$183	\$0	\$0	\$30,286	\$131,032		
149	SETE-ASOP-011L	SANGUEZA, CHERYL RAMIREZ	08/19/19	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$494	\$0	\$1,177	\$183	\$2,819	\$273	\$28,018	\$109,172		
150	SETE-ASOP-010L	SANTOS, MICHELLE MARIE SANDERS	08/15/16	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$8,128	\$297	\$32,857	\$114,011		
151	NSMA-ASOP-003L	SWANSON JR, CARL T	10/01/03	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$4,313	\$359	\$29,104	\$110,259		
152	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$5,248	\$273	\$29,952	\$111,107		
153	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$6,095	\$484	\$31,011	\$112,166		
154	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/14/23	\$542	\$78,040	LOCAL	\$22,187	\$0	\$0	\$1,132	\$183	\$2,819	\$273	\$26,593	\$104,633		
155	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOCIATE PROFESSOR	\$65,950	IV		12	08/14/23	\$446	\$66,396	LOCAL	\$18,876	\$0	\$0	\$9,633	\$183	\$6,095	\$484	\$26,601	\$92,998		
156	ARTS-ASOP-006L	YAMASHITA, VELMA JEAN	08/19/19	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$2,672	\$273	\$27,376	\$108,531		
157	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOCIATE PROFESSOR	\$71,440	IV		14	08/12/24	\$0	\$71,440	LOCAL	\$20,310	\$494	\$0	\$1,036	\$183	\$5,583	\$484	\$28,990	\$99,530		
158	NSMA-ASOP-006L	ZOU, YOUSUO JOSEPH	10/01/03	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$404	\$81,155	LOCAL	\$23,072	\$0	\$0	\$1,177	\$183	\$6,095	\$273	\$30,800	\$111,954		
159	ENGL-ASOP-023L	GARCIA, CHRISTOPHER BALAJADIA	01/18/22	ASSOCIATE PROFESSOR (FACULTY SENATE PRESIDENT)	\$96,714	IV		15	08/14/23	\$672	\$97,386	LOCAL	\$27,687	\$0	\$0	\$1,412	\$183	\$10,215	\$359	\$39,855	\$137,244		
160	WPTR-BIAD-001L	MONGAMI, CONLEE N	10/01/19	BIOLOGICAL AIDE	\$33,731	GPP/C		04	10/01/21	\$0	\$33,731	LOCAL	\$9,590	\$494	\$0	\$409	\$183	\$5,396	\$273	\$16,424	\$50,155		
161	PMCU-BUCU-034L	DATIGAN, JOSE L	03/03/19	BUILDING CUSTODIAN	\$26,108	GPP/C		06	03/03/24	\$0	\$26,108	LOCAL	\$7,423	\$494	\$0	\$379	\$183	\$0	\$0	\$8,478	\$34,586		
162	PMCU-BUCU-026L	PEREZ, ARTURO GUACENA	10/24/22	BUILDING CUSTODIAN	\$24,236	GPP/C		04		\$0	\$24,236	LOCAL	\$6,890	\$494	\$0	\$351	\$183	\$0	\$0	\$7,919	\$32,155		
163	PMCU-BUCU-033L	PEREZ, VILMA GUACENA	02/10/14	BUILDING CUSTODIAN	\$28,845	GPP/C		09	08/10/24	\$0	\$28,845	LOCAL	\$8,201	\$494	\$0	\$418	\$183	\$10,215	\$0	\$19,511	\$48,356		
164	PMCU-BUCU-028L	PINEDA, CATALINA G	07/27/05	BUILDING CUSTODIAN	\$31,678	GPP/C		12	07/27/23	\$251	\$31,929	LOCAL	\$9,077	\$494	\$0	\$463	\$183	\$10,215	\$359	\$20,791	\$52,720		
165	AFUT-BMSU-001L	LEON GUERRERO, JOHN V	06/21/21	BUILDING MAINTENANCE SUPERINTENDENT	\$70,436	GPP/M		11	06/20/25	\$0	\$70,436	LOCAL	\$20,225	\$0	\$0	\$1,021	\$183	\$6,095	\$484	\$27,808	\$98,244		
166	PMRE-BMSU-001L	ALMOTTE, GREGORIO P	09/11/23	BUILDING MAINTENANCE SUPERVISOR	\$45,262	GPP/L		01		\$0	\$45,262	LOCAL	\$12,868	\$494	\$0	\$656	\$0	\$0	\$0	\$14,019	\$59,281		
167	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN P	11/26/18	BUILDING MAINTENANCE SUPERVISOR	\$52,523	GPP/L		05	11/26/22	\$0	\$52,523	LOCAL	\$14,932	\$0	\$0	\$762	\$183	\$2,672	\$273	\$18,821	\$71,344		
168	COMT-BUY1-002L	CARRAGA, JANA JENAIS	09/25/23	BUYER I	\$32,355	GPP/H		01		\$0	\$32,355	LOCAL	\$9,599	\$494	\$0	\$469	\$0	\$0	\$0	\$10,162	\$42,517		
169	PMAT-BUY1-001L	GUERRERO, GERARD J	08/31/95	BUYER I	\$47,279	GPP/H		12	03/01/21	\$0	\$47,279	LOCAL	\$13,441	\$0	\$0	\$686	\$183	\$10,215	\$359	\$24,883	\$72,162		
170	AFUT-CIPC-001L	QUIDACHAY, JON UNTALAN	06/06/22	CAPITAL IMPROVEMENT PROJECT COORDINATOR	\$56,999	GPP/N		02	06/05/24	\$0	\$56,999	LOCAL	\$16,205	\$0	\$0	\$826	\$183	\$6,095	\$484	\$23,793	\$80,792		
171	AFUT-CPAM-001L	BELANGER, ZENON E	05/23/22	CAPITAL PROJECTS MANAGER	\$135,000	***		***	05/23/24	\$0	\$135,000	LOCAL	\$38,381	\$494	\$0	\$1,958	\$183	\$7,797	\$297	\$49,109	\$184,109		
172	PMRE-CAR1-004L	PAKINGAN, CESAR A	02/12/08	CARPENTER I	\$44,417	GPP/H		10	08/12/24	\$0	\$44,417	LOCAL	\$12,628	\$494	\$0	\$644	\$183	\$8,128	\$297	\$22,374	\$66,791		
173	PMRE-CAR1-002L	PONCE, ACHILLES S	10/01/08	CARPENTER I	\$44,417	GPP/H		10	07/01/24	\$0	\$44,417	LOCAL	\$12,628	\$494	\$0	\$644	\$183	\$6,095	\$484	\$20,528	\$64,945		
174	PMRE-CAR2-004L	PAYUMO, WILLIAM D	08/26/02	CARPENTER II	\$63,639	GPP/I		18X	03/28/23	\$0	\$63,639	LOCAL	\$18,093	\$494	\$0	\$923	\$183	\$5,396	\$273	\$25,361	\$89,000		
175	PMRE-CAR2-008L	PONCE, RICARDO L	08/09/05	CARPENTER II	\$49,412	GPP/I		11	08/08/24	\$0	\$49,412	LOCAL	\$14,048	\$494	\$0	\$716	\$183	\$4,604	\$359	\$20,404	\$69,816		
176	COMT-CAR3-001L	SIKERBT, FLORENCIA U	01/20/23	CASHIER II	\$28,269	GPP/E		01		\$0	\$28,269	LOCAL	\$8,027	\$494	\$0	\$410	\$183	\$2,819	\$273	\$12,215	\$40,484		
177	WPTR-CHE2-001M	IYEKAR, CLANCY THOMAS	02/18/08	CHEMIST II	\$66,171	GPP/M		09	07/12/24	\$0	\$66,171	LOCAL	\$18,812	\$0	\$0	\$959	\$183	\$0	\$0	\$19,955	\$86,126		
178	WERI-CHE2-001L	TUAZON, MIGNON M.	02/28/22	CHEMIST II	\$51,615	GPP/M		02	02/28/24	\$0	\$51,615	LOCAL	\$14,674	\$494	\$0	\$748	\$183	\$2,672	\$273	\$19,044	\$70,659		
179	WERI-CHE3-001L	DUENAS, MALLARY NICOLE CHARGUALAF	04/12/21	CHEMIST III	\$68,648	GPP/N		07	04/11/24	\$0	\$68,648	LOCAL	\$19,517	\$0	\$0	\$995	\$183	\$4,604	\$359	\$25,657	\$94,305		
180	AHRO-CHRO-001L	GUMATAO, JOSEPH B	07/03/22	CHIEF HUMAN RESOURCES OFFICER	\$100,000	***		***		\$0	\$100,000	LOCAL	\$28,430	\$494	\$0	\$1,450	\$183	\$4,604	\$359	\$35,519	\$135,519		
181	COMP-CIOF-001L	DELA CRUZ, VINCENT JOJO T	06/20/22	CHIEF INFORMATION OFFICER	\$123,980	***		***	06/20/24	\$0	\$123,980	LOCAL	\$35,248	\$0	\$0	\$1,798	\$183	\$2,819	\$273	\$40,320	\$164,300		
182	PRES-CMCO-001L	MACAPINLAG, JONAS D	02/13/20	CHIEF MARKETING AND COMMUNICATIONS OFFICER	\$108,283	***		***	12/03/23	\$0	\$108,283	LOCAL	\$30,785	\$0	\$0	\$1,570	\$183	\$0	\$0	\$32,338	\$140,821		
183	PMAT-CLK1-002L	CAMACHO, ROSALINE T.	05/09/00	CLERK I	\$35,894	GPP/E		06	12/08/21	\$0	\$35,894	LOCAL	\$10,205	\$0	\$0	\$520	\$183	\$10,215	\$359	\$21,481	\$57,375		
184	PRES-CLK3-001L	DUENAS, JESSICA MAE	05/21/15	CLERK III	\$33,192	GPP/C		08	05/20/24	\$0	\$33,192	LOCAL	\$9,436	\$494	\$0	\$481	\$183	\$3,774	\$297	\$14,666	\$47,858		
18																							

University of Guam
Staffing Pattern
FY2023 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	INCREMENT		BENEFITS									
											Subtotal	Local/Federal/Other Funds	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
225	PMGR-GRDW-001L	DELA CRUZ, CLARK IVAN N.	07/17/23	GROUPS WORKER	\$23,229	GPP/D		01		\$0	\$23,229	\$0	\$6,604	\$494	\$0	\$337	\$0	\$2,819	\$273	\$10,527	\$33,756	
226	PMGR-GRDW-012L	GARRIDO, LEONARD CRUZ	02/11/23	GROUPS WORKER	\$25,970	GPP/D		04	02/11/24	\$0	\$25,970	\$0	\$7,383	\$273	\$0	\$377	\$193	\$5,249	\$273	\$13,463	\$39,433	
227	PMGR-GRDW-004L	LUJAN, IYATHAN JOHN M.	03/27/23	GROUPS WORKER	\$24,109	GPP/D		02		\$0	\$24,109	\$0	\$6,854	\$494	\$0	\$350	\$183	\$0	\$0	\$7,881	\$31,990	
228	PMGR-GRDW-003L	PALACIOS, TYLER ANTHONY	05/24/21	GROUPS WORKER	\$25,970	D		04	05/24/23	\$0	\$25,970	\$0	\$7,383	\$494	\$0	\$377	\$0	\$0	\$0	\$8,254	\$34,224	
229	PMGR-GRDW-009L	TEDTADTAO, KAMERON J.C.	07/17/23	GROUPS WORKER	\$23,229	GPP/D		01		\$0	\$23,229	\$0	\$6,604	\$494	\$0	\$337	\$0	\$5,396	\$273	\$13,103	\$36,332	
230	PHIL-INST-001L	BAO, LEI	08/19/19	INSTRUCTOR	\$43,105	II		08	08/14/23	\$257	\$43,362	\$0	\$12,328	\$494	\$0	\$629	\$183	\$2,819	\$273	\$16,725	\$60,087	
231	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI PALOMO	08/19/19	INSTRUCTOR	\$43,105	II		08	08/14/23	\$257	\$43,362	\$0	\$12,328	\$494	\$0	\$629	\$183	\$2,819	\$0	\$16,453	\$59,815	
232	ENGL-INST-011L	CRUZ, JOSE ATOIGUE	08/19/19	INSTRUCTOR	\$57,892	II		16	08/14/23	\$384	\$58,276	\$0	\$16,568	\$0	\$0	\$845	\$183	\$12,784	\$484	\$30,863	\$89,139	
233	SNNU-INST-007L	CRUZ, MARIA SANDRA M.	08/16/21	INSTRUCTOR	\$47,976	II		11	01/16/24	\$0	\$47,976	\$0	\$13,640	\$0	\$0	\$696	\$183	\$3,774	\$297	\$19,083	\$67,059	
234	BIOL-INST-002L	KIM, REBECCA HYE MIN	08/16/21	INSTRUCTOR	\$43,105	II		08		\$0	\$43,105	\$0	\$12,255	\$0	\$0	\$625	\$183	\$0	\$0	\$13,557	\$56,662	
235	SNNU-INST-002L	KLEINER, ANTOINETTE MARIE	03/01/21	INSTRUCTOR	\$67,869	II		20	01/16/24	\$0	\$67,869	\$0	\$19,295	\$0	\$0	\$984	\$183	\$10,215	\$359	\$31,530	\$99,399	
236	CESC-INST-001M	LAGUANA, MICHELLE BLAS	11/20/22	INSTRUCTOR	\$58,043	II		09		\$0	\$58,043	\$0	\$16,502	\$494	\$0	\$842	\$183	\$6,095	\$359	\$24,474	\$82,517	
237	PSYC-INST-003L	MENO, CAMARIN ANDREA GUERRERO	08/16/21	INSTRUCTOR	\$40,234	II		06	08/14/23	\$233	\$40,467	\$0	\$11,505	\$494	\$0	\$587	\$183	\$2,672	\$273	\$15,713	\$56,180	
238	NSNS-INST-003L	NORRIS, ELLA LEONA RIKA	08/28/23	INSTRUCTOR	\$39,509	I		09		\$0	\$39,509	\$0	\$11,232	\$494	\$0	\$573	\$0	\$0	\$0	\$12,300	\$51,809	
239	ENGL-INST-004L	PEREZ, TERESITA L	08/19/13	INSTRUCTOR	\$60,195	II		17	08/14/23	\$405	\$60,600	\$0	\$17,228	\$0	\$0	\$879	\$183	\$7,797	\$297	\$26,384	\$86,983	
240	SBAA-INST-002L	PEREZ, VALENTINO G	08/14/23	INSTRUCTOR	\$60,195	***		***		\$0	\$60,195	\$0	\$17,113	\$494	\$0	\$873	\$0	\$0	\$0	\$18,481	\$78,676	
241	SENG-INST-001L	PERITO, MYLA S	08/01/23	INSTRUCTOR	\$64,694	II		12		\$0	\$64,694	\$0	\$18,393	\$494	\$0	\$938	\$0	\$0	\$0	\$19,825	\$84,519	
242	NSMA-INST-001L	QUINATA, KATRINA MARIE GARRIDO	08/14/17	INSTRUCTOR	\$46,272	II		10	08/15/22	\$0	\$46,272	\$0	\$13,155	\$0	\$0	\$183	\$4,604	\$0	\$0	\$18,885	\$65,157	
243	NSMA-INST-006L	REN, JAMES IJNHAD	08/16/23	INSTRUCTOR	\$41,633	II		07		\$0	\$41,633	\$0	\$11,836	\$494	\$0	\$604	\$0	\$0	\$0	\$12,934	\$54,567	
244	ENGL-INST-005L	RUTUN, ELIZABETH MIDIL	08/19/19	INSTRUCTOR	\$37,629	II		04	08/14/23	\$212	\$37,841	\$0	\$10,758	\$494	\$0	\$549	\$183	\$5,248	\$273	\$17,504	\$55,345	
245	ENGL-INST-007L	SIMPSON-WARNER, CAROL D	08/16/08	INSTRUCTOR	\$60,195	II		17	08/14/23	\$405	\$60,600	\$0	\$17,228	\$0	\$0	\$879	\$183	\$0	\$0	\$18,290	\$78,889	
246	PHIL-INST-002L	SUBA, NATASHA LUJAN	08/15/22	INSTRUCTOR	\$38,899	II		05		\$0	\$38,899	\$0	\$11,059	\$494	\$0	\$564	\$183	\$6,095	\$484	\$18,879	\$57,778	
247	POBS-INST-001L	YUSU, KATE LUGTU	08/15/22	INSTRUCTOR	\$37,629	II		04	08/14/23	\$212	\$37,841	\$0	\$10,758	\$494	\$0	\$549	\$183	\$2,672	\$0	\$14,656	\$52,496	
248	SPBA-INST-002L	ISHIZAKI, FRANKIE T	08/15/16	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	\$0	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810	
249	CNAS-INTD-001L	MOOTS, KATHLEEN ANNE	07/16/18	INTERIM ASSOCIATE DEAN, COLL. OF NAT AND APPLIED SCIENCES	\$118,151	***		***	08/13/18	\$0	\$118,151	\$0	\$35,590	\$0	\$0	\$1,713	\$183	\$2,672	\$273	\$38,431	\$156,582	
250	CLAS-ASDE-003L	CRUZ, MARY FLORES	01/18/22	INTERIM ASSOCIATE DEAN, COLLEGE OF LIBERAL ARTS & SOC SCIEN	\$108,746	***		***	08/14/23	\$650	\$109,396	\$0	\$28,827	\$0	\$0	\$1,470	\$183	\$3,443	\$297	\$34,220	\$135,616	
251	CESC-INTD-001L	BARCINAS, PETER R	02/01/21	INTERIM ASSOCIATE DIRECTOR, COOPERATIVE EXTENSION SERVICE	\$107,741	***		***	06/08/19	\$0	\$107,741	\$0	\$30,632	\$0	\$0	\$1,562	\$183	\$6,095	\$484	\$38,956	\$146,700	
252	ACAD-INTD-001L	BIHADE, DEEPTI S	08/08/22	INTERIM ASSOCIATE DIRECTOR, TADEO	\$75,000	***		***		\$0	\$75,000	\$0	\$21,323	\$494	\$0	\$1,088	\$183	\$0	\$0	\$23,087	\$99,087	
253	WPRP-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOCIATE DIRECTOR, WESTERN PAC TROPICAL RES CTR	\$147,168	***		***	05/28/20	\$0	\$147,168	\$0	\$41,840	\$0	\$0	\$2,134	\$183	\$5,396	\$273	\$50,319	\$197,487	
254	PRES-CSBL-001L	OKADA, DAVID S	02/13/20	INTERIM CHIEF OF STAFF & BOARD LIAISON	\$118,907	***		***	02/23/25	\$0	\$118,907	\$0	\$33,805	\$0	\$0	\$1,724	\$183	\$0	\$0	\$35,712	\$154,619	
255	SNAI-INDE-001L	PAULINO, VYETTE C	08/11/23	INTERIM DEAN, SCHOOL OF HEALTH	\$120,508	***		***	08/14/23	\$0	\$120,508	\$0	\$34,260	\$0	\$0	\$1,747	\$183	\$0	\$0	\$36,191	\$156,699	
256	SPRE-IDCI-001L	SHELTON, LIZ AUSTIN J	05/03/23	INTERIM DIRECTOR, CIS & SEA GRANT	\$121,212	***		***	03/08/24	\$0	\$121,212	\$0	\$34,461	\$0	\$0	\$1,758	\$183	\$0	\$0	\$36,401	\$157,613	
257	ACAD-DIRE-002L	DE LEON, JUNE R	10/01/19	INTERIM DIRECTOR, GUAM CEDDERS	\$124,848	***		***	10/01/23	\$0	\$124,848	\$0	\$35,494	\$0	\$0	\$1,810	\$183	\$0	\$0	\$273	\$37,760	\$162,608
258	WPRP-DIR-001L	MILLER, ROSS H	10/01/22	INTERIM DIRECTOR, WATER & ENVIRONMENTAL RESEARCH INSTITUTE	\$148,209	***		***	05/05/24	\$0	\$148,209	\$0	\$42,136	\$0	\$0	\$2,149	\$183	\$359	\$49,430	\$197,639		
259	ACAD-ISPV-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	INTERIM SENIOR VICE PRESIDENT AND PROVOST	\$165,000	***		***		\$0	\$165,000	\$0	\$46,910	\$0	\$0	\$2,933	\$183	\$5,153	\$273	\$55,153	\$221,153	
260	SEAA-TTST-001L	BERRYLA, JUSTIN DIGO	07/05/22	IT SUPPORT TECHNICIAN	\$28,595	GPP/P		01	03/23/24	\$0	\$28,595	\$0	\$8,130	\$494	\$0	\$415	\$183	\$5,248	\$273	\$14,742	\$43,337	
261	CNAS-TTST-001L	MAGALLANES, RUDY C	10/01/16	IT SUPPORT TECHNICIAN	\$40,501	GPP/P		11	04/01/20	\$0	\$40,501	\$0	\$11,514	\$0	\$0	\$587	\$183	\$8,128	\$297	\$20,709	\$61,210	
262	COMP-JDCC-001L	KANEMOTO, KAYLEEN SAMORE	10/01/14	JUNIOR DATA CONTROL CLERK	\$36,407	UGPP/H		10	05/06/23	\$0	\$36,407	\$0	\$10,351	\$494	\$0	\$528	\$183	\$6,095	\$297	\$17,947	\$54,354	
263	COMP-IRNE-001L	SANTIAGO, JOSE DANTE SABADO	01/08/18	JUNIOR NETWORK ENGINEER	\$43,734	GPP/K		08	07/09/22	\$0	\$43,734	\$0	\$12,434	\$494	\$0	\$634	\$183	\$2,819	\$273	\$16,836	\$60,570	
264	COMP-IPPA-001L	MANIBUSAN, SHAMU JOSEPH QUINTANILLA	09/07/11	JUNIOR PROGRAMMER ANALYST	\$55,958	UGPP/M		10	03/07/22	\$0	\$55,958	\$0	\$15,909	\$494	\$0	\$811	\$183	\$2,819	\$273	\$20,489	\$76,447	
265	COMP-IWAD-002L	ISIDRO, JAEVANI F	05/13/19	JUNIOR WEB APPLICATION DEVELOPER	\$39,350	UGPP/K		05	05/13/24	\$0	\$39,350	\$0	\$11,187	\$494	\$0	\$571	\$183	\$5,248	\$273	\$17,955	\$57,305	
266	COMP-IWAD-001L	RAYMUNDO, MATTHEW LEE	09/17/23	JUNIOR WEB APPLICATION DEVELOPER	\$45,122	UGPP/K		09		\$0	\$45,122	\$0	\$12,828	\$494	\$0	\$654	\$183	\$5,396	\$273	\$19,828	\$64,950	
267	MARI-MAT2-002L	CRUZ, MARIEL ANGLIQUE	01/16/18	LABORATORY SAFETY MANAGER	\$59,895	GPP/M		06	01/16/24	\$0	\$59,895	\$0	\$17,468	\$494	\$0	\$868	\$183	\$2,819	\$273	\$21,665	\$81,568	
268	SNAI-LRCC-001L	SALAS, JENNIFER MACARAG	11/21/22	LEARNING RESOURCES CENTER COORDINATOR	\$52,570	UGPP/M		08	07/05/23	\$268	\$52,838	\$0	\$14,946	\$494	\$0	\$762	\$183	\$6,095	\$484	\$22,964	\$75,534	
269	LREC-LITI-002L	BARCINAS, PATRICIA YOSHIDA	07/05/22	LIBRARY TECHNICIAN I	\$28,269	GPP/F		01	05/05/23	\$268	\$28,537	\$0	\$8,113	\$494	\$0	\$414	\$183	\$5,396	\$273	\$14,872	\$43,409	
270	LREC-LITI-009L	CAMACHO, FRANCISCO JUNIOR TENORIO	12/03/18	LIBRARY TECHNICIAN I	\$32,804	GPP/F		05	12/03/23	\$0	\$32,804	\$0	\$9,326	\$494	\$0	\$476	\$183	\$5,583	\$484	\$16,546	\$49,350	
271	LREC-LITI-008L	PINAULA, ZINA QUINTANILLA	02/18/19	LIBRARY TECHNICIAN I	\$37,614	GPP/F		09	08/17/24	\$0	\$37,614	\$0	\$10,694	\$494	\$0	\$545	\$183	\$5,396	\$273	\$17,584	\$55,198	
272	LREC-LITI-010L	SANTOS, SHANE A.	11/07/16	LIBRARY TECHNICIAN I	\$35,336	GPP/F		07	11/07/23	\$0	\$35,336	\$0	\$10,046	\$494	\$0	\$512	\$183	\$5,396	\$273	\$16,904	\$52,240	
273	LREC-LITI-013L	AGUIERO, MICHELE M	02/26/18	LIBRARY TECHNICIAN II	\$41,727	GPP/H		08	02/26/24	\$0	\$41,727	\$0	\$11,863	\$494	\$0	\$605	\$183	\$6,095	\$484	\$19,724	\$61,451	
274	LREC-LITI-010L	CRISOSTOMO, CARMEN DIANE	06/28/04	LIBRARY TECHNICIAN II	\$48,780	GPP/H		13	10/11/23	\$0	\$48,780	\$0	\$13,868	\$494	\$0	\$707	\$183	\$2,672	\$273	\$23,777	\$72,457	
275	MARC-LIT2-002L	HERRERO, DORATHINA PEREZ	02/06/23	LIBRARY TECHNICIAN II	\$38,967	GPP/H		06		\$0	\$38,967	\$0	\$11,078	\$0	\$0	\$565	\$183	\$5,396	\$0	\$17,222	\$56,189	
276	LREC-LIT2-009L	IGOO, CECILIA L	07/30/00	LIBRARY TECHNICIAN II	\$50,328	GPP/H		14	01/30/25	\$0	\$50,328	\$0	\$14,308	\$0	\$0	\$730	\$183	\$0	\$0	\$7,521	\$65,549	
277	MARC-LIT2-003L	STARINES, CARMEN QUINTANILLA</																				

University of Guam
Staffing Pattern
FY2023 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			BENEFITS										
								Step	Date	Amt	SubTOTAL	Local/Federal/Other Funds	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
316	COMM-PROF-004L	ANDERSON, RAYMOND DENNIS SEYMOUR	08/17/20	PROFESSOR	\$89,999	V		15	08/14/23	\$450	\$90,449	LOCAL	\$1,312	\$494	\$0	\$1,312	\$183	\$10,215	\$359	\$38,277	\$138,726
317	ANTH-PROF-003L	ATIENZA, DAVID DE FRUTOS	08/15/23	PROFESSOR	\$89,999	V		18		\$0	\$89,999	LOCAL	\$2,587	\$494	\$0	\$1,205	\$183	\$7,797	\$297	\$35,662	\$125,662
318	MISS-PROF-001L	BEDNARZYK, STEPHEN C	08/19/14	PROFESSOR	\$104,333	V		20	08/14/23	\$522	\$104,855	LOCAL	\$29,810	\$494	\$0	\$1,520	\$183	\$2,819	\$273	\$35,099	\$139,954
319	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROFESSOR	\$89,999	V		15	08/14/23	\$450	\$90,449	LOCAL	\$25,715	\$494	\$0	\$1,312	\$183	\$5,248	\$273	\$33,224	\$123,673
320	ARTS-PROF-003L	CASTRO, RICHARD R	08/16/10	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$7,797	\$297	\$40,881	\$148,344
321	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN T	08/17/20	PROFESSOR	\$101,294	V		19	08/14/23	\$507	\$101,801	LOCAL	\$28,942	\$0	\$0	\$1,476	\$183	\$2,819	\$273	\$33,692	\$135,493
322	MARI-PROF-006L	DONALDSON, TERRY JOHN	08/17/15	PROFESSOR	\$139,701	V		20X	08/19/24	\$0	\$139,701	LOCAL	\$39,717	\$0	\$0	\$2,026	\$183	\$4,313	\$359	\$46,598	\$186,299
323	NSNS-PROF-002L	FIEDLER, GEORGE CURT	08/13/18	PROFESSOR	\$95,480	V		17	08/14/23	\$477	\$95,957	LOCAL	\$27,281	\$0	\$0	\$1,391	\$183	\$13,296	\$484	\$42,635	\$138,592
324	ENGL-PROF-012L	FLORES, EVELYN R	08/13/18	PROFESSOR	\$95,480	V		17	08/14/23	\$477	\$95,957	LOCAL	\$27,281	\$0	\$0	\$1,391	\$183	\$2,819	\$273	\$31,946	\$127,946
325	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROFESSOR	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$13,296	\$484	\$46,073	\$125,336
326	WPTR-PROF-007M	GOLARI, MOHAMMAD H.	08/18/14	PROFESSOR	\$135,632	V		20	08/01/23	\$678	\$136,310	LOCAL	\$38,753	\$494	\$0	\$1,977	\$183	\$5,248	\$273	\$46,927	\$183,237
327	ENGL-PROF-010L	GUGIN, DAVID L	08/17/16	PROFESSOR	\$101,294	V		19	08/14/23	\$507	\$101,801	LOCAL	\$28,942	\$494	\$0	\$1,476	\$183	\$3,774	\$297	\$35,166	\$136,966
328	HIST-PROF-002L	HATTORI, ANNE PEREZ	08/17/09	PROFESSOR	\$104,333	V		20	08/12/24	\$0	\$104,333	LOCAL	\$29,662	\$0	\$0	\$1,513	\$183	\$2,819	\$273	\$34,449	\$138,782
329	SBAA-PROF-001L	HO, KAI WING KEVIN	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$0	\$92,699	LOCAL	\$26,354	\$494	\$0	\$1,344	\$183	\$0	\$0	\$28,376	\$121,075
330	SENG-PROF-001L	HONG, PYYOON	08/17/20	PROFESSOR	\$101,294	V		19	08/14/23	\$507	\$101,801	LOCAL	\$28,942	\$0	\$0	\$1,476	\$183	\$2,819	\$0	\$33,420	\$135,220
331	MARI-PROF-010L	HOUK, PETER C	08/16/21	PROFESSOR	\$89,999	V		15	01/16/24	\$0	\$89,999	LOCAL	\$25,587	\$0	\$0	\$1,305	\$183	\$5,248	\$359	\$32,681	\$122,680
332	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROFESSOR	\$95,480	V		17	08/14/23	\$477	\$95,957	LOCAL	\$27,281	\$0	\$0	\$1,391	\$183	\$2,819	\$273	\$31,946	\$127,946
333	SOCI-PROF-001L	JOHNSON, KIRK D	08/18/08	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$5,583	\$484	\$38,360	\$145,823
333	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROFESSOR	\$98,343	V		18	01/16/24	\$0	\$98,343	LOCAL	\$27,959	\$0	\$0	\$1,426	\$183	\$6,095	\$0	\$35,663	\$134,006
335	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROFESSOR	\$87,377	V		14	08/14/23	\$437	\$87,814	LOCAL	\$24,966	\$494	\$0	\$1,273	\$183	\$5,396	\$0	\$32,311	\$120,125
336	MARI-PROF-008L	KERR, ALEXANDER M	08/14/17	PROFESSOR	\$131,683	V		19	06/01/24	\$0	\$131,683	LOCAL	\$37,437	\$0	\$0	\$1,909	\$183	\$4,604	\$359	\$44,492	\$176,175
337	SBMG-PROF-001L	LAW, WAI K	08/15/05	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$2,819	\$273	\$35,879	\$143,342
338	SNSW-PROF-002L	LIZAMA, TRICIA A	08/15/22	PROFESSOR	\$87,377	V		14	08/14/23	\$437	\$87,814	LOCAL	\$24,966	\$0	\$0	\$1,273	\$183	\$0	\$273	\$26,694	\$114,508
339	WPTR-PROF-003M	MARUTANI, MARI N	02/18/08	PROFESSOR	\$139,701	V		20X	02/11/24	\$0	\$139,701	LOCAL	\$39,717	\$0	\$0	\$2,026	\$183	\$2,672	\$273	\$44,870	\$184,571
340	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROFESSOR	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$35,288	\$0	\$0	\$0	\$183	\$2,672	\$273	\$38,416	\$162,540
341	THEA-PROF-001L	MCCREY, TROY A	01/18/22	PROFESSOR	\$92,699	V		16	08/14/23	\$464	\$93,163	LOCAL	\$26,486	\$494	\$0	\$1,351	\$183	\$10,215	\$359	\$39,087	\$132,250
342	SEFR-PROF-005L	MILLER, MARY IANE	08/15/14	PROFESSOR	\$107,463	V		20	01/16/24	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$9,924	\$359	\$42,576	\$150,939
343	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROFESSOR	\$120,508	V		16	06/26/21	\$0	\$120,508	LOCAL	\$34,260	\$0	\$0	\$1,747	\$183	\$9,924	\$359	\$46,474	\$166,982
344	NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROFESSOR	\$89,999	V		15		\$0	\$89,999	LOCAL	\$25,587	\$494	\$0	\$1,305	\$183	\$6,095	\$0	\$23,664	\$123,664
345	SNSW-PROF-002F	NATIVIDAD, LISALINDA S	08/19/19	PROFESSOR	\$92,699	V		16	08/14/23	\$464	\$93,163	LOCAL	\$26,486	\$0	\$0	\$1,351	\$183	\$8,128	\$297	\$36,445	\$129,607
346	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROFESSOR	\$89,999	V		15		\$0	\$89,999	LOCAL	\$25,587	\$494	\$0	\$1,305	\$183	\$5,396	\$273	\$33,237	\$123,236
347	ARTS-PROF-001L	RIFKOWITZ, LEWIS S	08/13/07	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$5,248	\$273	\$37,813	\$145,276
348	ECON-PROF-003L	RUANE, MARIA CLARET M	08/13/12	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$0	\$0	\$32,293	\$139,756
349	MARC-PROF-004L	RUBINSTEIN, DONALD H.	09/15/08	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$4,604	\$359	\$37,749	\$145,212
350	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROFESSOR	\$61,799	V		16	09/14/23	\$309	\$62,108	LOCAL	\$17,657	\$0	\$0	\$2,672	\$183	\$2,672	\$273	\$21,685	\$82,793
351	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROFESSOR	\$131,683	V		19	02/01/24	\$0	\$131,683	LOCAL	\$37,437	\$0	\$0	\$1,909	\$183	\$6,095	\$484	\$46,109	\$177,792
352	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$2,819	\$273	\$35,879	\$143,342
353	SBMG-PROF-003L	SCHUMANN, FRED R	10/24/22	PROFESSOR	\$98,343	V		18	01/16/24	\$0	\$98,343	LOCAL	\$27,959	\$494	\$0	\$1,426	\$183	\$2,819	\$273	\$33,154	\$131,497
354	SNSW-PROF-001L	SCHWAB, GERHARD I	08/18/08	PROFESSOR	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$29,662	\$0	\$0	\$1,513	\$183	\$5,396	\$297	\$37,050	\$141,383
355	POLS-PROF-002L	SWAMY, ARUN R	08/19/19	PROFESSOR	\$95,480	V		17	01/16/24	\$0	\$95,480	LOCAL	\$27,145	\$0	\$0	\$1,384	\$183	\$12,784	\$484	\$41,980	\$137,460
356	PSYC-PROF-003L	TWADDLE, IAIN KERR BOWDEN	08/14/12	PROFESSOR	\$107,463	V		20X	08/14/23	\$537	\$108,000	LOCAL	\$30,704	\$0	\$0	\$1,566	\$183	\$12,784	\$484	\$45,721	\$153,721
357	ENGL-PROF-009L	VEST, JASON P	08/17/15	PROFESSOR	\$104,333	V		20	08/14/23	\$522	\$104,855	LOCAL	\$29,810	\$0	\$0	\$1,520	\$183	\$2,672	\$273	\$34,558	\$139,313
358	CHEM-PROF-002L	YUKI, MAIKA	08/19/13	PROFESSOR	\$104,333	V		20	08/14/23	\$522	\$104,855	LOCAL	\$29,810	\$0	\$0	\$1,520	\$183	\$12,784	\$484	\$44,781	\$146,636
359	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROFESSOR	\$89,999	V		15	08/14/23	\$450	\$90,449	LOCAL	\$25,715	\$0	\$0	\$1,312	\$183	\$12,784	\$484	\$40,477	\$139,926
360	SBPL-PROF-001L	GUTHERTZ, JUDITH P	01/21/20	PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810
361	SBAA-PROF-002L	CHOIE, KENNETH S.	08/17/20	PROFESSOR OF PRACTICE	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,841	\$494	\$0	\$1,267	\$183	\$4,604	\$359	\$31,748	\$119,125
362	AREC-PRC1-003L	BOJIA, MARLENE LEON GUERRERO	10/03/16	PROGRAM COORDINATOR I	\$53,356	GPP/K		08	04/03/22	\$0	\$53,356	LOCAL	\$15,169	\$0	\$0	\$774	\$183	\$4,604	\$359	\$21,582	\$74,938
363	STFA-PRC1-003L	CAMACHO, VELMA LYNN	05/29/17	PROGRAM COORDINATOR I	\$51,715	GPP/K		07	05/28/24	\$0	\$51,715	LOCAL	\$14,703	\$494	\$0	\$750	\$183	\$13,296	\$484	\$29,909	\$81,624
364	AREC-PRC-006L	CARINGAL, MARIA LOURDES U	09/24/23	PROGRAM COORDINATOR I	\$41,372	GPP/K		01		\$0	\$41,372	LOCAL	\$11,762	\$494	\$0	\$600	\$183	\$4,604	\$359	\$18,001	\$59,373
365	AFUT-PRC1-001L	DUEÑAS, DEBBIE C	11/08/21	PROGRAM COORDINATOR I	\$42,940	GPP/K		02	11/08/23	\$0	\$42,940	LOCAL	\$12,208	\$494	\$0	\$623	\$183	\$5,396	\$273	\$19,176	\$62,116
366	STFA-PRC1-005L	GUEVARA, NORMA GODDY	07/23/12	PROGRAM COORDINATOR I	\$56,795	GPP/K		10	07/23/23	\$451	\$57,246	LOCAL	\$16,275	\$494	\$0	\$830	\$183	\$0	\$0	\$17,782	\$75,028
367	COMT-PRC1-001L	JORLAN, MARIE LOUISE	08/07/23	PROGRAM COORDINATOR I	\$41,372	GPP/K		01		\$0	\$41,372	LOCAL	\$11,								

University of Guam
Staffing Pattern
FY2023 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
407	EMSS-SSAS-004L	QUITUGUA, CYAINDRA SHIMIZU	07/07/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$54,214		UGPP/N	06			\$0	\$54,214	LOCAL	\$15,453	\$494	\$0	\$786	\$183	\$2,819	\$273	\$19,968	\$74,182
408	EMSS-SSAS-001L	SUDO, IOANN P.	07/01/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$67,866		UGPP/N	19			\$0	\$67,866	LOCAL	\$19,294	\$494	\$0	\$984	\$183	\$2,819	\$273	\$24,047	\$91,913
409	EMSS-SBWC-001L	ITURALDE, VENUS LEAH	12/19/22	STUDENT BEHAVIORAL COUNSELOR SUPERVISOR/ WELLNESS COORD	\$83,657		UGPP/P	13			\$0	\$83,657	LOCAL	\$23,784	\$494	\$0	\$1,213	\$183	\$5,396	\$273	\$31,342	\$114,999
410	PRES-GECO-001L	CAMACHO, ANTHONY RICARDO	03/16/20	UNIVERSITY GENERAL COUNSEL	\$142,140	***			03/16/23		\$0	\$142,140	LOCAL	\$40,410	\$494	\$0	\$2,061	\$183	\$0	\$0	\$43,148	\$185,288
411	ADFI-VPCB-001L	WIEGAND, RANDALL V.	02/13/20	VICE PRESIDENT, A&F AND CHIEF BUSINESS OFFICER	\$150,173	***			02/02/24		\$0	\$150,173	LOCAL	\$42,694	\$0	\$0	\$2,178	\$183	\$4,604	\$0	\$46,658	\$199,831
412	ACAD-VPIE-001L	PANGELINAN, MARLENA O.F.	12/27/22	VICE PROVOST FOR INSTITUTIONAL EFFECTIVENESS	\$112,000	***			12/27/23		\$0	\$112,000	LOCAL	\$31,842	\$0	\$0	\$1,624	\$183	\$5,248	\$273	\$39,169	\$151,169
413	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL TAITANO	02/13/20	VICE PROVOST OF RESEARCH & SPONSORED PROGRAMS	\$154,655	***			01/21/25		\$0	\$154,655	LOCAL	\$43,968	\$0	\$0	\$2,243	\$183	\$8,128	\$297	\$54,818	\$209,473
414	CNAS-WPS1-001L	PAULINO, TERESITA T	06/21/10	WORD PROCESSING SECRETARY I	\$43,050	GPP/H			09/12/20/23		\$0	\$43,050	LOCAL	\$12,239	\$494	\$0	\$624	\$183	\$5,396	\$273	\$19,209	\$62,259
415	ACAD-WPS2-001L	ELSEGINI, ORANA D.	09/06/11	WORD PROCESSING SECRETARY II	\$43,050	GPP/H			03/06/21		\$0	\$43,050	LOCAL	\$12,239	\$494	\$0	\$624	\$183	\$5,396	\$273	\$19,209	\$62,259
				TOTAL LOCAL FUNDS	\$28,224,703						\$38,658	\$28,263,361		\$8,035,273	\$121,094	\$0	\$405,145	\$69,872	\$1,978,370	\$104,200	\$10,713,905	\$38,977,265
1	SBAA-AACR-003D	AGUON, JARAN VICTOR	08/06/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$46,375		UGPP/L	07			\$0	\$46,375	NON-APPROPRIATED	\$13,184	\$494	\$0	\$672	\$183	\$6,095	\$484	\$21,113	\$67,488
2	SBAA-AACR-003D	LAPID, IRIS P	09/02/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$46,375		UGPP/L	07			\$0	\$46,375	NON-APPROPRIATED	\$13,184	\$494	\$0	\$672	\$183	\$2,819	\$273	\$17,626	\$64,001
3	PDLL-AAID-001D	DIEGO, CAMILLE ANN	12/15/13	ADMINISTRATIVE AIDE	\$41,310	GPP/F			06/15/25		\$0	\$41,310	NON-APPROPRIATED	\$11,744	\$0	\$0	\$599	\$183	\$3,774	\$297	\$16,597	\$57,907
4	AREC-ADMA-001D	MONGAMI, WENDY KADIASANG	04/10/22	ADMINISTRATIVE ASSISTANT	\$37,913	I					\$0	\$37,913	NON-APPROPRIATED	\$10,779	\$494	\$0	\$550	\$183	\$5,396	\$273	\$17,674	\$55,587
5	PRES-ADVA-001D	ESTRELLADO, HAZEL GARCIA	01/31/22	ADVANCEMENT ASSOCIATE	\$51,787		UGPP/O	02	01/31/24		\$0	\$51,787	NON-APPROPRIATED	\$14,723	\$494	\$0	\$751	\$183	\$3,774	\$297	\$20,222	\$72,009
6	CLAS-COOC-001D	GHOAY, MUTURWAN	01/17/23	COMMUNICATIONS & OUTREACH COORDINATOR	\$40,762		UGPP/M	01	01/17/24		\$0	\$40,762	NON-APPROPRIATED	\$11,589	\$494	\$0	\$591	\$183	\$0	\$0	\$12,857	\$53,619
7	PRES-CMCR-001D	DALENO, GAYNOR DUMAT-OL	09/06/22	COMMUNICATIONS MANAGER	\$66,392		UGPP/O	09			\$0	\$66,392	NON-APPROPRIATED	\$18,875	\$494	\$0	\$963	\$0	\$4,313	\$359	\$25,004	\$91,396
8	PRES-DMST-002D	HERRERA, EUGENE CARL	11/19/18	DIGITAL MEDIA SPECIALIST	\$50,953		UGPP/M	07	05/19/24		\$0	\$50,953	NON-APPROPRIATED	\$14,486	\$494	\$0	\$739	\$183	\$0	\$0	\$15,902	\$66,855
9	NSMA-EAC1-003D	MINAS, MARIA SEANNA C.	08/18/22	EXTENSION ASSOCIATE I	\$31,076		UGPP/I	01			\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$183	\$0	\$0	\$9,963	\$41,039
10	UPRS-EAC2-002D	CRUZ, CABRINI F	01/01/23	EXTENSION ASSOCIATE II	\$47,301		UGPP/M	05			\$0	\$47,301	NON-APPROPRIATED	\$13,448	\$494	\$0	\$686	\$183	\$2,819	\$273	\$17,902	\$65,203
11	UPRS-EAC2-001D	MERRILL, JESSICA DUENAS	11/28/22	EXTENSION ASSOCIATE II	\$49,093		UGPP/M	06			\$0	\$49,093	NON-APPROPRIATED	\$13,957	\$494	\$0	\$712	\$183	\$2,819	\$273	\$18,438	\$67,531
12	PDLL-ITST-002D	BALLESTA, CHRISTIAN DEAN REYES	09/02/22	IT SUPPORT TECHNICIAN	\$33,182		UGPP/I	05			\$0	\$33,182	NON-APPROPRIATED	\$9,434	\$494	\$0	\$481	\$183	\$0	\$0	\$10,592	\$43,774
13	PDLL-ITST-001D	BLAS, BRYAN ANTHONY	06/29/16	IT SUPPORT TECHNICIAN	\$35,744		UGPP/I	07	06/28/22		\$0	\$35,744	NON-APPROPRIATED	\$10,162	\$0	\$0	\$518	\$183	\$2,672	\$273	\$13,808	\$49,552
14	CLAS-ITST-001D	BOYNTON, PRESTON RAY	07/24/23	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01	07/24/24		\$0	\$28,595	NON-APPROPRIATED	\$8,130	\$494	\$0	\$415	\$0	\$2,819	\$273	\$12,130	\$40,725
15	COMP-ITST-004D	CABRERA, BRANDON ZHANG	08/28/23	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01			\$0	\$28,595	NON-APPROPRIATED	\$8,130	\$494	\$0	\$415	\$0	\$0	\$0	\$9,038	\$37,633
16	COMP-ITST-001D	GUERRERO, CHASE BRYANT	03/28/22	IT SUPPORT TECHNICIAN	\$29,679		UGPP/I	02			\$0	\$29,679	NON-APPROPRIATED	\$8,438	\$494	\$0	\$430	\$183	\$2,819	\$273	\$12,637	\$42,316
17	COMP-ITST-003D	LAVINA, SANDRA NICOLE HERMANO	08/09/23	IT SUPPORT TECHNICIAN	\$30,803		UGPP/I	03	08/09/23	\$195	\$195	\$30,998	NON-APPROPRIATED	\$8,813	\$494	\$0	\$449	\$183	\$2,819	\$273	\$13,031	\$44,028
18	COMP-ITST-002D	RENGULBAL, ARTY	03/28/22	IT SUPPORT TECHNICIAN	\$29,679		UGPP/I	02	03/28/24		\$0	\$29,679	NON-APPROPRIATED	\$8,438	\$494	\$0	\$430	\$183	\$2,819	\$273	\$12,637	\$42,316
19	SBAA-ITST-001L	TOVES, CRISHANTI M	09/01/15	IT SUPPORT TECHNICIAN	\$43,112		UGPP/I	12	09/01/23	\$114	\$114	\$43,226	NON-APPROPRIATED	\$12,289	\$0	\$0	\$627	\$183	\$2,672	\$273	\$16,043	\$59,269
20	COMP-ICOP-007D	BOLAGAO, KIMBERLY ANN U.	03/21/22	JUNIOR COMPUTER OPERATOR	\$32,253		UGPP/I	02	03/21/24		\$0	\$32,253	NON-APPROPRIATED	\$9,170	\$494	\$0	\$468	\$183	\$2,819	\$273	\$13,406	\$45,659
21	COMP-ICOP-006D	UNAS, JOLEEN BRITNEY IGNACIO	03/14/22	JUNIOR COMPUTER OPERATOR	\$32,253		UGPP/I	02			\$0	\$32,253	NON-APPROPRIATED	\$9,170	\$494	\$0	\$468	\$183	\$2,819	\$273	\$13,406	\$45,659
22	COMP-JISA-001D	LACANILAO, KARL LOUIE GARCIA	03/28/22	JUNIOR INFORMATION SECURITY ANALYST	\$42,307		UGPP/M	02			\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$2,819	\$273	\$16,410	\$58,717
23	COMP-JRNE-001D	MARFEGA, RONALD DATUIN	08/09/23	JUNIOR NETWORK ENGINEER	\$35,196		UGPP/K	02	08/09/23	\$222	\$222	\$35,418	NON-APPROPRIATED	\$10,069	\$494	\$0	\$514	\$183	\$2,819	\$273	\$14,552	\$49,770
24	COMP-IVAD-001D	WIGLESWORTH, JOHN THOMAS	08/27/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734		UGPP/K	08	02/25/22		\$0	\$43,734	NON-APPROPRIATED	\$12,454	\$494	\$0	\$634	\$183	\$0	\$0	\$13,745	\$57,479
25	MARC-MCCD-005D	DE FANT, VIA JUSTINE FUENTES	12/06/21	MARKETING COMMUNICATIONS COORDINATOR	\$42,307		UGPP/M	02			\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$2,819	\$273	\$16,410	\$58,717
26	AHRO-PSPI-003D	YAMADA, A-ICHEA NGISELACHEOS	09/12/22	PERSONNEL SPECIALIST I	\$45,262	GPP/L			09/12/23	\$143	\$143	\$45,405	NON-APPROPRIATED	\$12,909	\$494	\$0	\$658	\$183	\$5,396	\$273	\$19,912	\$65,317
27	POST-POAS-001D	PHILLIP, LOYOLA A.K. RIVERA	07/28/21	POSTAL ASSOCIATE	\$27,525		UGPP/H	02	07/26/23	\$261	\$261	\$27,786	NON-APPROPRIATED	\$7,899	\$494	\$0	\$403	\$183	\$4,604	\$359	\$13,942	\$41,728
28	ACAD-POCR-001L	NAMOTO, NATHANIEL	07/17/23	PROGRAM & OUTREACH COORDINATOR	\$40,762		UGPP/M	01			\$0	\$40,762	NON-APPROPRIATED	\$11,589	\$494	\$0	\$591	\$0	\$0	\$0	\$12,674	\$53,436
29	EMSS-PRC1-001D	DE GUZMAN, EVANDER DAVID	06/21/23	PROGRAM COORDINATOR I	\$33,911	K					\$0	\$33,911	NON-APPROPRIATED	\$9,641	\$494	\$0	\$492	\$183	\$2,672	\$273	\$13,754	\$47,665
30	PRES-PICR-002D	ROBERTO, KALYNE L	08/26/21	PROJECT COORDINATOR	\$39,965		UGPP/L	03	08/26/23	\$252	\$252	\$40,217	NON-APPROPRIATED	\$11,434	\$494	\$0	\$583	\$183	\$8,128	\$297	\$21,119	\$61,336
31	ADFI-SOPF-001D	RESTUVOG, AARON O.	10/03/22	SAFETY OFFICER	\$41,372		GPP/K				\$0	\$41,372	NON-APPROPRIATED	\$11,762	\$494	\$0	\$600	\$183	\$2,819	\$273	\$16,131	\$57,503
32	COMP-SOPE-004L	MALABANAN, ARNEL DAGALA	01/25/21	SENIOR COMPUTER OPERATOR	\$42,389		UGPP/K	07	01/25/23		\$0	\$42,389	NON-APPROPRIATED	\$12,051	\$494	\$0	\$615	\$183	\$0	\$0	\$13,343	\$55,732
33	NSMA-TEAS-066D	DOREGO, MELCIO DIONGON	01/21/20	TEACHING ASSISTANT	\$26,520						\$0	\$26,520	NON-APPROPRIATED	\$0	\$0	\$1,644	\$385	\$183	\$2,819	\$0	\$5,030	\$31,550
34	EMSS-TESM-001D	SAN NICOLAS, KEN SHINTO	01/18/23	TRITON SPORTS MANAGER	\$61,456		UGPP/M	13			\$0	\$61,456	NON-APPROPRIATED	\$17,472	\$494	\$0	\$891	\$183	\$2,672	\$273	\$21,985	\$83,441
				TOTAL NON APPROPRIATED FUNDS	\$1,355,938						\$1,187	\$1,357,125		\$378,291	\$14,828	\$1,644	\$519,950	\$5,483	\$91,632	\$7,274	\$518,830	\$1,875,955
				TOTAL UNIVERSITY OF GUAM - FY23 QTR 4	\$36,137,820						\$40,644	\$36,180,906		\$10,278,692	\$191,773	\$1,644	\$519,950	\$95,959	\$2,475,943	\$138,496	\$13,702,457	\$49,883,363

University of Guam
Staffing Pattern
FY2023 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	42	7.2%	4.3%
Faculty	178	30.3%	18.3%
Staff	367	62.5%	37.8%

Total FT Employees 587 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	281	73.2%	28.9%
Administrator(s)	0	0.0%	0.0%
Staff	103	26.8%	10.6%

Total PT Employees 384 100.0%

Total # of Employees for FY2023 QTR 4	<u><u>971</u></u>	<u><u>100.0%</u></u>
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