

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		BENEFITS										TOTAL BENEFITS	TOTAL
									Date	Amt	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS O	06/03/19	ADMINISTRATIVE COORDINATOR	\$35,744	***	UGPP/I	07	06/03/20	\$0	\$35,744	AUXILIARY	\$10,162	\$494	\$0	\$518	\$183	\$2,819	\$273	\$14,449	\$50,193	
2	GBLE-ASCC-002N	CRUZ, JANIAN ASAL SABLAN	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***	UGPP/I	07	06/24/23	\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
3	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT ADRIAN	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***	UGPP/I	07	06/24/23	\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
4	GBLE-ASCC-003N	IRIARTE, EMMA ISABELLA	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***	UGPP/I	07	06/24/23	\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
5	GBLE-ASCC-001N	IRIARTE, OLIVIA L	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***	UGPP/I	07	06/24/23	\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
6	GBLE-ASCC-005N	MAFNAS, JAMASON MARIA	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***	UGPP/I	07	06/24/23	\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
7	GBLE-ASCC-004N	PEREZ, NICOLETTE CLOTILDE	06/24/23	ASSISTANT CAMP COUNSELOR	\$22,880	***	UGPP/I	07	06/24/23	\$0	\$22,880	AUXILIARY	\$6,505	\$494	\$0	\$332	\$0	\$0	\$0	\$7,331	\$30,211	
8	GBLE-ADGL-001N	BLAS, AMANDA FRANCEL	11/22/21	ASSOCIATE DIRECTOR, GLOBAL CLOTHING AND ENGAGEMENT	\$65,209	***	UGPP/H	07	11/22/22	\$0	\$65,209	AUXILIARY	\$18,539	\$494	\$0	\$946	\$183	\$0	\$0	\$20,161	\$85,370	
9	AAFH-ATCD-001N	PAULINO, NICHOLE M	02/28/23	ATHLETIC COORDINATOR	\$33,150	***	UGPP/H	07	02/28/23	\$0	\$33,150	AUXILIARY	\$9,425	\$494	\$0	\$481	\$0	\$4,604	\$359	\$15,362	\$48,512	
10	EMSS-ATHD-001N	PALMER, DOUGLAS W	02/13/20	ATHLETICS DIRECTOR	\$85,733	***	UGPP/H	07	04/04/21	\$0	\$85,733	AUXILIARY	\$24,374	\$494	\$0	\$1,243	\$183	\$5,396	\$273	\$31,962	\$117,695	
11	BKST-BUY2-001A	QUINTANILLA, DAVID JR	11/15/16	BUYER II	\$47,891	GPP/I		10	05/15/23	\$519	\$48,410	AUXILIARY	\$13,763	\$0	\$0	\$702	\$183	\$2,819	\$273	\$17,739	\$66,150	
12	GBLE-CAPD-003N	CHOAY, COLOPIN S	06/24/23	CAMP AIDE	\$19,240	***	UGPP/I	07	06/24/23	\$0	\$19,240	AUXILIARY	\$5,470	\$494	\$0	\$279	\$0	\$0	\$0	\$6,243	\$25,483	
13	GBLE-CAPD-001N	DULANA, MIA KRISTEN MARASIGAN	06/24/23	CAMP AIDE	\$19,240	***	UGPP/I	07	06/24/23	\$0	\$19,240	AUXILIARY	\$5,470	\$494	\$0	\$279	\$0	\$0	\$0	\$6,243	\$25,483	
14	GBLE-CAPD-002N	IRIARTE, MAYAL	06/24/23	CAMP AIDE	\$19,240	***	UGPP/I	07	06/24/23	\$0	\$19,240	AUXILIARY	\$5,470	\$494	\$0	\$279	\$0	\$0	\$0	\$6,243	\$25,483	
15	EMSS-CHS2-001N	APURON, GEORGETTE M	08/31/20	COMMUNITY HEALTH NURSE SUPERVISOR II	\$65,746	N/O	UGPP/M	02	08/30/23	\$0	\$65,746	AUXILIARY	\$18,692	\$494	\$0	\$953	\$183	\$0	\$0	\$20,322	\$86,068	
16	PREB-DMST-001A	PATACSL, RALPH EURICH SY	05/10/21	DIGITAL MEDIA SPECIALIST	\$42,307	***	UGPP/M	02	02/28/23	\$0	\$42,307	AUXILIARY	\$12,028	\$494	\$0	\$613	\$183	\$2,672	\$273	\$16,263	\$58,570	
17	GBLE-DGLE-001N	TAIFANO, CARLOS RAYMOND	02/13/20	DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$118,057	***	UGPP/H	07	08/20/24	\$0	\$118,057	AUXILIARY	\$33,564	\$0	\$0	\$1,712	\$183	\$3,774	\$297	\$39,529	\$157,586	
18	EMSS-DRHS-003A	MENDIOLA, MARK B	01/31/21	DIRECTOR, RESIDENCE HALLS	\$81,375	***	UGPP/H	07	01/31/23	\$0	\$81,375	AUXILIARY	\$23,135	\$494	\$0	\$1,180	\$183	\$12,784	\$484	\$38,260	\$119,635	
19	GBLE-ESLI-001A	CRUZ, EDUARDO R	02/13/20	ESL INSTRUCTOR	\$46,065	***	UGPP/H	07	02/13/20	\$0	\$46,065	AUXILIARY	\$13,096	\$0	\$0	\$668	\$183	\$5,248	\$273	\$19,468	\$65,533	
20	GBLE-ESLI-001N	GUIKING, MARIE JOY TORRES	08/29/22	ESL INSTRUCTOR	\$46,065	***	UGPP/H	07	05/11/25	\$0	\$46,065	AUXILIARY	\$13,096	\$494	\$0	\$668	\$0	\$2,819	\$273	\$17,550	\$63,415	
21	BKST-INAS-001A	CONCEPCION, CHRISTINE TAITINGFONG	01/09/17	INVENTORY ASSOCIATE	\$26,369	***	UGPP/E	07	07/09/24	\$0	\$26,369	AUXILIARY	\$7,497	\$0	\$0	\$382	\$183	\$2,819	\$273	\$11,354	\$37,723	
22	AAFH-MWRK-002N	GALCETA, VIRGILIO A	03/26/02	MAINTENANCE WORKER	\$47,279	GPP/H		12	11/14/24	\$0	\$47,279	AUXILIARY	\$13,441	\$494	\$0	\$686	\$183	\$6,095	\$484	\$21,383	\$88,662	
23	AAFH-MWRK-001N	CAMENO, JUDE A	03/28/02	MAINTENANCE WORKER	\$47,279	GPP/H		12	11/13/24	\$0	\$47,279	AUXILIARY	\$13,441	\$0	\$0	\$686	\$183	\$5,396	\$273	\$19,978	\$67,257	
24	GBLE-ORCR-002N	BANSIL, LILUI M	02/13/20	OUTREACH COORDINATOR	\$47,301	UGPP/M		05	01/28/24	\$0	\$47,301	AUXILIARY	\$13,448	\$494	\$0	\$686	\$183	\$2,819	\$273	\$17,902	\$65,203	
25	GBLE-ORCR-003N	RAGLMAR, DANIEL CARLETON G.M.	08/29/22	OUTREACH COORDINATOR	\$40,762	M	UGPP/H	01	08/29/23	\$0	\$40,762	AUXILIARY	\$11,589	\$494	\$0	\$591	\$183	\$2,819	\$0	\$15,676	\$56,438	
26	GBLE-PRAS-004N	HAN, YURI SEUNG HEE	08/15/22	PROGRAM ASSISTANT	\$24,729	UGPP/G		01	08/15/22	\$0	\$24,729	AUXILIARY	\$7,030	\$494	\$0	\$359	\$183	\$0	\$0	\$8,066	\$32,795	
27	GBLE-PRAS-002N	NUOQUE, GEEENA ALYANNA	02/13/20	PROGRAM ASSISTANT	\$28,695	UGPP/G		05	02/13/20	\$0	\$28,695	AUXILIARY	\$8,158	\$494	\$0	\$416	\$183	\$2,672	\$273	\$12,196	\$40,891	
28	GBLE-PRAS-003N	SALENGA, MARIAN LOPEZ	06/26/23	PROGRAM ASSISTANT	\$24,729	UGPP/G		01	06/26/23	\$0	\$24,729	AUXILIARY	\$7,030	\$494	\$0	\$359	\$0	\$0	\$0	\$7,883	\$32,612	
29	AAFH-RECS-001A	DIGMAS, SWINGLY	03/14/11	RECREATION SUPERVISOR	\$47,891	GPP/I		10	09/14/23	\$0	\$47,891	AUXILIARY	\$13,615	\$494	\$0	\$694	\$183	\$6,095	\$484	\$21,566	\$69,457	
30	AAFH-RESC-001A	TAGUACTA-CHONG, KAYLA SONIDO	09/09/19	RECREATIONAL SPORTS COORDINATOR	\$29,650	UGPP/H		04	09/09/22	\$0	\$29,650	AUXILIARY	\$8,430	\$494	\$0	\$430	\$183	\$5,396	\$273	\$15,205	\$44,855	
31	EMSS-RLAT-001A	LODGE, STEPHANIE YOSTA	10/03/16	RESIDENCE LIFE ASSISTANT	\$28,695	UGPP/G		05	05/15/21	\$0	\$28,695	AUXILIARY	\$8,158	\$494	\$0	\$416	\$183	\$2,672	\$273	\$12,196	\$40,891	
32	PREB-TRSM-001A	DIZON, MYNETTE GAIE	09/01/21	TRUST STORE MANAGER	\$54,238	UGPP/M		09	09/01/24	\$0	\$54,238	AUXILIARY	\$15,420	\$494	\$0	\$744	\$183	\$4,684	\$0	\$17,467	\$71,405	
TOTAL AUXILIARY FUNDS					\$1,309,959					\$519	\$1,310,478		\$372,569	\$13,345	\$0	\$19,002	\$3,656	\$79,715	\$5,865	\$494,151	\$1,804,629	
1	EMSS-AASP-001F	BENSAN, CHRIS PAKINGAN	05/26/23	ACADEMIC ADVISING SPECIALIST	\$37,100	UGPP/L		01	05/26/23	\$0	\$37,100	FEDERAL/CONTRACTS	\$10,548	\$494	\$0	\$538	\$0	\$2,819	\$273	\$14,671	\$51,771	
2	STRI-ACAS-005F	ELIANA JR, STERLING ABAYON	01/30/23	ACADEMIC ASSISTANT-UPWARD BOUND	\$28,964	UGPP/F		07	01/30/23	\$0	\$28,964	FEDERAL/CONTRACTS	\$8,234	\$494	\$0	\$420	\$0	\$0	\$0	\$9,149	\$38,113	
3	CESC-ASDI-001F	CALALO, FILMA CANTOR	02/08/22	ASSISTANT DIRECTOR (RESEARCH SCHOLAR)	\$90,000	***	UGPP/H	12	02/08/22	\$0	\$90,000	FEDERAL/CONTRACTS	\$25,587	\$494	\$0	\$1,305	\$183	\$0	\$0	\$27,569	\$117,569	
4	WPTR-ASTP-001F	FERDOSH, SAHENA	09/12/22	ASSISTANT PROFESSOR	\$75,932	III		12	09/12/22	\$0	\$75,932	FEDERAL/CONTRACTS	\$21,587	\$494	\$0	\$1,101	\$183	\$3,774	\$273	\$27,412	\$103,344	
5	WPTR-ASTP-002F	HOLLEY, RACHEL LYNN	01/15/23	ASSISTANT PROFESSOR	\$73,109	III		11	01/15/23	\$0	\$73,109	FEDERAL/CONTRACTS	\$20,785	\$494	\$0	\$1,060	\$183	\$0	\$0	\$22,522	\$95,631	
6	MARL-ASTP-008F	TAYLOR, BRETT MCCULLY	04/19/21	ASSISTANT PROFESSOR	\$58,409	III		12	01/16/24	\$0	\$58,409	FEDERAL/CONTRACTS	\$16,606	\$494	\$0	\$847	\$183	\$0	\$0	\$18,130	\$76,539	
7	MARC-ASTP-001C	SANTOS, CARMEN CHRISTINE	09/19/22	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***	UGPP/H	07	09/19/22	\$0	\$43,740	FEDERAL/CONTRACTS	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810	
8	SBDI-ANDR-002F	RKOK, SZE WAN	08/17/20	ASSOCIATE NETWORK DIRECTOR	\$71,844	UGPP/M		18	08/17/20	\$0	\$71,844	FEDERAL/CONTRACTS	\$20,425	\$494	\$0	\$1,042	\$183	\$7,797	\$273	\$30,214	\$102,058	
9	SBDI-ANDR-004F	TAHERAN, MICHAEL ULLAO	05/30/23	ASSOCIATE NETWORK DIRECTOR	\$63,496	UGPP/H		12	05/30/23	\$0	\$63,496	FEDERAL/CONTRACTS	\$18,026	\$0	\$0	\$814	\$0	\$2,819	\$273	\$22,937	\$85,437	
10	SBDI-ANDR-005F	HIZON, KENNETH GARCIA	06/12/23	BUSINESS ADVISOR	\$56,149	UGPP/L		16	06/12/23	\$0	\$56,149	FEDERAL/CONTRACTS	\$15,963	\$494	\$0	\$814	\$0	\$0	\$0	\$17,271	\$73,421	
11	EMSS-CAST-001F	WANDON, RON	11/21/22	CAREER ADVISING SPECIALIST	\$37,100	UGPP/L		01	11/21/22	\$0	\$37,100	FEDERAL/CONTRACTS	\$10,548	\$494	\$0	\$538	\$183	\$13,296	\$484	\$25,543	\$62,643	
12	GUCD-ADIT-001C	AGUIGIL, MICHELLE TOMAPA	08/05/19	CEDDERS ASSOC DIR FOR INTERDISCIPLINARY TRNG OPS & DATA/DIS	\$108,642	UGPP/P		15	08/05/23	\$0	\$108,642	FEDERAL/CONTRACTS	\$30,887	\$0	\$0	\$1,575	\$183	\$12,784	\$484	\$45,913	\$154,555	
13	GUCD-PDTP-001C	CRUZ, JOSEPHINE M.B.	04/06/20	CEDDERS ASSOC DIR FOR PROG DEV, TECH ASST & OUTREACH	\$108,642	UGPP/P		15	04/06/24	\$0	\$108,642	FEDERAL/CONTRACTS	\$30,887	\$0	\$0	\$1,575	\$183	\$3,774	\$297	\$36,716	\$145,358	
14	GUCD-CDMS-001C	HEGITA, ZACHARY ALFRED MORTERA	05/11/20	CEDDERS DISABILITY MEDIA SPECIALIST	\$40,841	UGPP/P		03	05/11/23	\$528	\$41,369	FEDERAL/CONTRACTS	\$11,761	\$494	\$0	\$600	\$183	\$5,396	\$273	\$18,706	\$60,076	
15	GUCD-FMGR-001L	CUETO, NANCY UY	10/12/15	CEDDERS FISCAL MANAGER	\$94,690	UGPP/O		14	10/12/23	\$0	\$94,690	FEDERAL/CONTRACTS	\$26,920	\$0	\$0	\$1,373	\$183	\$4,604	\$359	\$33,439	\$128,129	
16	GUCD-GAS1-001C	RUGO, STEPHANIE TENORIO	04/26/21	CEDDERS GRANT ASSISTANT I	\$32,498	UGPP/G		03	04/26/23	\$505	\$33,003	FEDERAL/CONTRACTS	\$9,383	\$494	\$0	\$479	\$183	\$2,819	\$273	\$13,630	\$46,633	
17	GUCD-GAS1-002C	PEREDA, THILANI L	04/10/23	CEDDERS GRANT ASSISTANT I	\$36,335	UGPP/G		06	04/09/24	\$0	\$36,335	FEDERAL/CONTRACTS	\$10,330	\$494	\$0	\$527	\$0	\$5,396	\$273	\$17,019	\$53,354	
18	GUCD-GAS2-001C	CUETO, RYAN ROBIN UY	07/13/20	CEDDERS GRANT ASSISTANT II	\$42,016	UGPP/P		06	07/13/24	\$0	\$42,016	FEDERAL/CONTRACTS	\$11,									

University of Guam
Staffing Pattern
FY2023 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
57	UPRS-EAC2-001C	CALORI, MARIA LUCIA C.	05/09/22	EXTENSION ASSOCIATE II	\$49,093		UGPP/M	06			\$49,093	FEDERAL/CONTRACTS	\$13,957	\$494	\$0	\$712	\$183	\$0	\$0	\$15,346	\$64,439
58	CESC-EAC2-005F	PEREZ, RYNNETTE DE CASTRO	12/05/16	EXTENSION ASSOCIATE II	\$49,093		UGPP/M	06	12/05/23	\$0	\$49,093	FEDERAL/CONTRACTS	\$13,957	\$494	\$0	\$712	\$183	\$0	\$0	\$15,346	\$64,439
59	CESC-EAC2-019F	YAMANAKA, PAUL GERARD	06/19/22	EXTENSION ASSOCIATE II	\$59,566		UGPP/M	12		\$0	\$59,566	FEDERAL/CONTRACTS	\$16,935	\$494	\$0	\$867	\$183	\$0	\$0	\$18,475	\$78,041
60	UPRS-EAC2-002C	ZAFRA-KASALA, VERNA NATIVIDAD	06/06/22	EXTENSION ASSOCIATE II	\$43,910		UGPP/M	03		\$0	\$43,910	FEDERAL/CONTRACTS	\$12,484	\$0	\$0	\$637	\$183	\$4,313	\$359	\$17,975	\$61,885
61	UPRS-EAC3-002C	BROWN, KIANA LAMAR	05/31/22	EXTENSION ASSOCIATE III	\$52,235		UGPP/N	05		\$0	\$52,235	FEDERAL/CONTRACTS	\$14,850	\$494	\$0	\$757	\$183	\$7,797	\$297	\$24,379	\$76,614
62	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXTENSION ASSOCIATE III	\$59,895		UGPP/N	09		\$0	\$59,895	FEDERAL/CONTRACTS	\$17,028	\$494	\$0	\$868	\$183	\$2,819	\$359	\$21,751	\$81,646
63	CESC-EAC3-003F	QUITUGUA, ROLAND JOSEPH	08/05/18	EXTENSION ASSOCIATE III	\$79,338		UGPP/N	18	08/05/23	\$0	\$79,338	FEDERAL/CONTRACTS	\$22,556	\$0	\$0	\$1,150	\$183	\$3,443	\$297	\$27,629	\$106,967
64	CESC-EAC3-005F	SAN NICOLAS, BRUCE ROY C	10/31/22	EXTENSION ASSOCIATE III	\$45,014		UGPP/N	01		\$0	\$45,014	FEDERAL/CONTRACTS	\$12,797	\$0	\$0	\$653	\$183	\$6,095	\$484	\$20,212	\$65,226
65	UPRS-EAC3-001C	VENTURA, DESIREE TAIMANGLO	08/14/22	EXTENSION ASSOCIATE III	\$52,235		UGPP/N	05		\$0	\$52,235	FEDERAL/CONTRACTS	\$14,850	\$494	\$0	\$757	\$183	\$0	\$0	\$16,285	\$68,520
66	CESC-EAC3-004F	WILLAVARDE, LORETTA FE	03/14/22	EXTENSION ASSOCIATE III	\$46,720		UGPP/N	02		\$0	\$46,720	FEDERAL/CONTRACTS	\$13,283	\$494	\$0	\$677	\$183	\$2,819	\$0	\$17,456	\$64,176
67	EMSS-FAAS-001F	VALDES, VIVIAN PM	01/17/22	FINANCIAL AID ADVISING SPECIALIST	\$38,506		UGPP/L	02		\$0	\$38,506	FEDERAL/CONTRACTS	\$10,947	\$494	\$0	\$558	\$183	\$0	\$0	\$12,183	\$50,689
68	GUCR-ACSP-001C	SANTOS, ELYSSA ILLINE	02/06/23	GCR ARCHAEOLOGICAL CURATION SPECIALIST	\$46,553		UGPP/K	02		\$0	\$46,553	FEDERAL/CONTRACTS	\$13,235	\$494	\$0	\$673	\$0	\$5,248	\$273	\$19,925	\$66,478
69	GUCR-COLM-001C	DUEÑAS, NICOLE A. DELISLE	11/28/22	GCR COLLECTIONS LAB MANAGER	\$46,720		UGPP/L	02		\$0	\$46,720	FEDERAL/CONTRACTS	\$13,283	\$494	\$0	\$677	\$183	\$3,774	\$297	\$18,708	\$65,428
70	GUCR-CUAG-001C	MARSH-TAITANO, KELLY	02/27/23	GCR CURATOR OF ARCHAEOLOGICAL COLLECTIONS	\$82,029		UGPP/B	07		\$0	\$82,029	FEDERAL/CONTRACTS	\$23,321	\$0	\$0	\$1,189	\$0	\$0	\$0	\$24,510	\$106,539
71	GUCR-MSRM-001C	FLORES, CHARLENE ANNE	12/12/22	GCR MUSEUM SPECIALIST AND RECORDS MANAGER	\$45,014		UGPP/N	01		\$0	\$45,014	FEDERAL/CONTRACTS	\$12,797	\$494	\$0	\$653	\$183	\$0	\$0	\$14,127	\$59,141
72	SBDA-ADMA-001F	SABLAN, LAURINE Q	01/04/16	GUAM SBDC ADMINISTRATIVE ASSISTANT	\$33,948		UGPP/L	01	07/01/20	\$0	\$33,948	FEDERAL/CONTRACTS	\$9,651	\$0	\$0	\$492	\$183	\$7,797	\$297	\$18,421	\$52,369
73	SBDA-NPAS-001F	ANTOL, FAITH D	08/16/21	NETWORK PROGRAM ASSISTANT	\$31,940		UGPP/H	06		\$0	\$31,940	FEDERAL/CONTRACTS	\$9,081	\$494	\$0	\$463	\$183	\$2,819	\$273	\$13,312	\$45,252
74	STRI-OFCL-001F	POCAIGUE, JOLENE RENEE	03/09/20	OFFICE CLERK	\$21,287		UGPP/D	04		\$0	\$21,287	FEDERAL/CONTRACTS	\$6,052	\$494	\$0	\$309	\$183	\$3,443	\$0	\$10,481	\$31,768
75	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIRECTOR	\$90,669		UGPP/O	18X		\$0	\$90,669	FEDERAL/CONTRACTS	\$25,777	\$494	\$0	\$1,315	\$183	\$0	\$0	\$27,769	\$118,438
76	SBA-PRCO-010F	CHACO, THERESE M.A.	12/18/22	PROCUREMENT COUNSELOR (PTAC)	\$51,715		UGPP/K	07		\$0	\$51,715	FEDERAL/CONTRACTS	\$14,703	\$494	\$0	\$750	\$183	\$2,819	\$359	\$19,307	\$71,022
77	SBA-PRCO-009F	SUMALONG, CHERI MARIE M	12/19/22	PROCUREMENT COUNSELOR (PTAC)	\$48,008		UGPP/K	05		\$0	\$48,008	FEDERAL/CONTRACTS	\$13,649	\$494	\$0	\$696	\$183	\$4,604	\$359	\$19,984	\$67,992
78	SBA-PRMG-002F	HERNLETT, ROBERT THOMAS	01/07/13	PROGRAM MANAGER	\$96,793		UGPP/N	18	08/01/23	\$0	\$96,793	FEDERAL/CONTRACTS	\$27,518	\$494	\$0	\$1,401	\$183	\$3,774	\$297	\$33,670	\$130,463
79	WPTR-RAS2-036F	MAESTRECAMPO, CODYGENE M	05/15/23	RESEARCH ASSISTANT II	\$24,729		UGPP/O	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$7,030	\$494	\$0	\$359	\$0	\$0	\$0	\$7,883	\$32,612
80	WPTR-RAS2-016F	MOORE, JONDE G	02/01/21	RESEARCH ASSISTANT II	\$26,638		UGPP/O	03		\$0	\$26,638	FEDERAL/CONTRACTS	\$7,573	\$494	\$0	\$386	\$183	\$0	\$0	\$8,636	\$35,274
81	WPTR-RAS2-020F	SAN MIGUEL, RAYMOND B	11/12/19	RESEARCH ASSISTANT II	\$28,695		UGPP/O	05	11/12/23	\$0	\$28,695	FEDERAL/CONTRACTS	\$8,158	\$494	\$0	\$416	\$183	\$6,095	\$0	\$15,346	\$44,041
82	WPTR-RAS2-005F	SANTOS, JARED CHRISTOPHER	12/07/20	RESEARCH ASSISTANT II	\$25,666		UGPP/G	02	04/01/23	\$0	\$25,666	FEDERAL/CONTRACTS	\$7,297	\$494	\$0	\$372	\$183	\$0	\$0	\$8,346	\$34,012
83	WPTR-RAS2-004F	TAHERON, FRANCIS G.M.	02/21/21	RESEARCH ASSISTANT II	\$26,638		UGPP/G	03		\$0	\$26,638	FEDERAL/CONTRACTS	\$7,573	\$494	\$0	\$386	\$183	\$5,396	\$273	\$14,305	\$40,943
84	MARI-RAS2-069F	HERSHBERGER, ANDREA JEAN	07/24/17	RESEARCH ASSISTANT II (CORAL REEF MONITORING TECHNICIAN)	\$41,641		UGPP/H	09	01/24/19	\$0	\$41,641	FEDERAL/CONTRACTS	\$11,839	\$494	\$0	\$604	\$183	\$2,819	\$273	\$16,211	\$57,852
85	WPTR-RS01-031F	KRUZ, MISCHA CALVO	08/15/22	RESEARCH ASSOCIATE I	\$37,427		UGPP/L	06		\$0	\$37,427	FEDERAL/CONTRACTS	\$10,641	\$494	\$0	\$543	\$183	\$5,396	\$273	\$17,520	\$54,955
86	WPTR-RS01-030F	FERNANDEZ, MICHAEL ANGELO PARAGAS	07/03/22	RESEARCH ASSOCIATE I	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,835	\$494	\$0	\$451	\$183	\$2,819	\$273	\$13,054	\$44,130
87	WPTR-RS02-005F	KRUZ, LYNNETTE M C	02/01/20	RESEARCH ASSOCIATE II	\$45,574		UGPP/M	04	02/01/24	\$0	\$45,574	FEDERAL/CONTRACTS	\$12,957	\$494	\$0	\$661	\$183	\$6,095	\$484	\$20,874	\$66,448
88	WPTR-RS02-011F	SANTOS, MIGUEL ANTANG	01/04/23	RESEARCH ASSOCIATE II	\$54,008		UGPP/H	03		\$0	\$54,008	FEDERAL/CONTRACTS	\$15,352	\$494	\$0	\$783	\$183	\$6,095	\$484	\$23,992	\$78,992
89	MARI-RAC2-001F	DRAKE, DIONA LYNN	05/03/21	RESEARCH ASSOCIATE II	\$43,910		UGPP/M	03		\$0	\$43,910	FEDERAL/CONTRACTS	\$12,484	\$494	\$0	\$637	\$183	\$2,819	\$273	\$16,889	\$60,799
90	WPTR-RS02-010F	NANGAITA, JESSICA KRISTINE	10/10/22	RESEARCH ASSOCIATE II	\$43,910		UGPP/M	03		\$0	\$43,910	FEDERAL/CONTRACTS	\$12,484	\$494	\$0	\$637	\$183	\$0	\$0	\$13,797	\$57,707
91	MARI-RAS0-016F	BURDICK, DAVID ROSS	03/31/14	RESEARCH ASSOCIATE III	\$58,053		UGPP/N	08	10/01/19	\$0	\$58,053	FEDERAL/CONTRACTS	\$16,504	\$0	\$0	\$842	\$183	\$3,774	\$297	\$16,504	\$79,653
92	EMSS-SAAS-003F	BASSETT, JASMINE KAUIONALANI	09/06/22	STUDENT ACADEMIC ADVISING SPECIALIST	\$37,100		UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,548	\$494	\$0	\$538	\$183	\$2,819	\$273	\$14,854	\$51,954
93	STRI-ETA-001F	TAIMANAO, BRIANNE M	06/19/23	TRIO ETS ADVISOR	\$31,076		UGPP/L	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,835	\$494	\$0	\$451	\$183	\$0	\$0	\$9,963	\$41,039
94	STRI-OFCL-003F	KRUZ, DIANA GOGUE	11/21/22	TRIO OFFICE CLERK	\$23,800		UGPP/D	07		\$0	\$23,800	FEDERAL/CONTRACTS	\$6,766	\$494	\$0	\$345	\$183	\$3,774	\$297	\$11,859	\$35,659
95	STRI-ASSP-001F	SAN NICOLAS, KATHLEEN L	10/03/22	TRIO UB ADMINISTRATIVE SUPPORT SPECIALIST	\$31,076		UGPP/L	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,835	\$494	\$0	\$451	\$183	\$2,672	\$273	\$12,907	\$43,983
96	EMSS-TAPD-001F	FLORES, CAMARIN IOLEEN SABLAN	03/08/21	TRITON ADVISING CENTER PROJECT DIRECTOR	\$47,301		UGPP/M	05		\$0	\$47,301	FEDERAL/CONTRACTS	\$13,448	\$494	\$0	\$686	\$183	\$0	\$0	\$14,811	\$62,112
97	EMSS-TESM-001F	SAN NICOLAS, KEN SHINTO	01/17/22	TRITON ESPORTS MANAGER	\$61,456		UGPP/M	13		\$0	\$61,456	FEDERAL/CONTRACTS	\$17,472	\$494	\$0	\$891	\$183	\$2,672	\$273	\$21,985	\$83,441
98	MARC-ICCC-001F	BARBERA, NICOLAS KEONI	05/23/22	UNIVERSITY LIBRARIES JUNIOR DATA CONTROL CLERK	\$29,650		UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$8,749	\$494	\$0	\$446	\$183	\$0	\$0	\$9,872	\$39,522
99	MARC-IDCC-003C	BERNARDO, JOELLE	01/05/23	UNIVERSITY LIBRARIES JUNIOR DATA CONTROL CLERK	\$29,650		UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$8,749	\$494	\$0	\$446	\$183	\$0	\$0	\$9,536	\$39,186
100	MARC-IDCC-002C	MENO, ATHENA CELINE GUERRERO	05/23/22	UNIVERSITY LIBRARIES JUNIOR DATA CONTROL CLERK	\$29,650		UGPP/H	04		\$0	\$29,650	FEDERAL/CONTRACTS	\$8,749	\$494	\$0	\$446	\$183	\$5,248	\$273	\$15,057	\$44,707
101	MARC-IPRA-001C	CHARGUALAF, FRANCIS IT	06/06/22	UNIVERSITY LIBRARIES JUNIOR PROGRAMMER ANALYST	\$49,093		UGPP/M	06		\$0	\$49,093	FEDERAL/CONTRACTS	\$13,957	\$494	\$0	\$712	\$183	\$2,672	\$273	\$18,291	\$67,384
102	MARC-IPRA-002C	OLIVA, MARIO SABLAN	07/18/22	UNIVERSITY LIBRARIES JUNIOR PROGRAMMER ANALYST	\$40,762		UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$11,589	\$494	\$0	\$591	\$183	\$2,819	\$273	\$15,948	\$56,710
103	MARC-IWAD-001C	DE JESUS, KAY OMAR GREGORIO	07/25/22	UNIVERSITY LIBRARIES JUNIOR WEB APPLICATION DEVELOPER	\$33,911		UGPP/K	01		\$0	\$33,911	FEDERAL/CONTRACTS	\$9,641	\$494	\$0	\$492	\$183	\$2,672	\$273	\$13,754	\$47,665
TOTAL FEDERAL/CONTRACTS FUNDS					\$4,978,124					\$1,692	\$4,979,816		\$1,415,762	\$41,024	\$0	\$72,207	\$16,450	\$325,567	\$20,884	\$1,891,894	\$6,871,710
1	SNA-ACR-001L	ELMORE, ELIZABETH JANE	12/19/22	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$38,506		UGPP/L	02		\$0	\$38,506	LOCAL	\$10,947	\$494	\$0	\$558	\$183	\$2,672	\$273	\$15,127	\$53,633
2	COMT-ACC1-002M	BALA-AN, RUSSELL ION MIRANDA	05/29/17	ACCOUNTANT I	\$54,512		GPP/L	06	05/29/22	\$0	\$54,512	LOCAL	\$15,498	\$0	\$0	\$790	\$183	\$2,819	\$273	\$19,563	\$74,075
3	COMT-ACC1-008L	EDGAR, KATHERINE KATE TRINIDAD	02/28/22	ACCOUNTANT I	\$46,978		GPP/L	02	02/28/23	\$0	\$46,978	LOCAL	\$13,356	\$494	\$0	\$681	\$183	\$2,819	\$273	\$17,806	\$64,784
4	COMT-ACC1-009F	MUESKAN, JOSEPHINE D	06/14/12	ACCOUNTANT I	\$60,225		GPP/L	06	12/11/23	\$0	\$60,2										

University of Guam
Staffing Pattern
FY2023 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Step	Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
42	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE C	08/05/91	ADMINISTRATIVE OFFICER	\$74,944	GPP/L		16	02/05/24	\$0	\$74,944	LOCAL	\$21,307	\$0	\$0	\$1,087	\$183	\$5,396	\$273	\$28,241	\$103,188
43	LREC-ADMO-001L	DIAMATA, CONNIE CRUZ	05/07/07	ADMINISTRATIVE OFFICER	\$64,088	GPP/L		11	05/07/24	\$0	\$64,088	LOCAL	\$18,226	\$0	\$0	\$920	\$183	\$13,296	\$484	\$33,119	\$87,226
44	EMSS-ADMO-001L	SARLAN, DIANA R	04/30/12	ADMINISTRATIVE OFFICER	\$68,240	GPP/L		13	10/30/23	\$0	\$68,240	LOCAL	\$19,401	\$0	\$0	\$0	\$0	\$5,396	\$273	\$23,270	\$93,492
45	SEAA-ADMO-002L	YANORIA, CARIN DAYANDAYAN	08/10/15	ADMINISTRATIVE OFFICER	\$56,578	GPP/L		07	02/10/24	\$0	\$56,578	LOCAL	\$16,085	\$0	\$0	\$820	\$183	\$2,819	\$273	\$20,180	\$76,758
46	WERI-ASSP-001L	CACAL, JAYVEE DEL ROSARIO	05/22/23	ADMINISTRATIVE SUPPORT SPECIALIST	\$36,061		UGPP/I	05		\$0	\$36,061	LOCAL	\$10,252	\$494	\$0	\$523	\$183	\$0	\$0	\$11,452	\$47,513
47	CLAS-ADTC-003L	GONZALES, CHELSEA MARIE BALICAS	08/28/22	ADMINISTRATIVE TECHNICIAN	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,540	\$494	\$0	\$385	\$0	\$0	\$0	\$8,418	\$34,938
48	CLAS-ADTC-001L	TAKAWO, K-DEE E	02/03/23	ADMINISTRATIVE TECHNICIAN	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,540	\$494	\$0	\$385	\$0	\$0	\$0	\$8,418	\$34,938
49	WPTR-AGRT-005M	MATANANE, FRANKIE C	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$53,572	GPP/H		16	11/01/24	\$0	\$53,572	LOCAL	\$15,231	\$0	\$0	\$777	\$183	\$6,095	\$484	\$22,769	\$76,341
50	WPTR-AGRT-002M	MENO, GLENN C	06/09/08	AGRICULTURAL RESEARCH TECHNICIAN	\$51,924	GPP/H		15	06/08/24	\$0	\$51,924	LOCAL	\$14,762	\$0	\$0	\$753	\$183	\$5,583	\$484	\$21,765	\$73,689
51	WPTR-AGRT-004M	NELSON, KARL V	01/25/16	AGRICULTURAL RESEARCH TECHNICIAN	\$40,443	GPP/H		07	01/25/24	\$0	\$40,443	LOCAL	\$11,498	\$494	\$0	\$586	\$183	\$5,248	\$273	\$18,282	\$58,725
52	WPTR-AGRT-008M	PAULINO, FRANK M	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$44,417	GPP/H		10	11/07/24	\$0	\$44,417	LOCAL	\$12,628	\$0	\$0	\$644	\$183	\$5,396	\$273	\$19,123	\$63,540
53	WPTR-AGRT-006M	PAULINO, KENNETH P.A.	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$57,026	GPP/H		18	11/07/24	\$0	\$57,026	LOCAL	\$16,212	\$0	\$0	\$0	\$183	\$2,672	\$273	\$19,340	\$76,366
54	WPTR-AGTS-001M	CRUZ, GIL N	12/11/17	AGRICULTURAL TECHNICIAN SUPERVISOR	\$59,596	GPP/I		17	12/11/21	\$0	\$59,596	LOCAL	\$16,943	\$0	\$0	\$864	\$183	\$8,128	\$297	\$26,415	\$86,011
55	BIOL-ASIN-002L	PEREZ, ADAM DIEGO TALOMA	08/15/22	ASSISTANT INSTRUCTOR	\$34,630			05		\$0	\$34,630	LOCAL	\$9,845	\$494	\$0	\$502	\$183	\$5,396	\$273	\$16,693	\$51,323
56	BIOL-ASIN-003L	VALENCIA, ELIZABETH ANN SALES	08/17/20	ASSISTANT INSTRUCTOR	\$36,952	I		07	08/16/22	\$0	\$36,952	LOCAL	\$10,505	\$494	\$0	\$536	\$183	\$2,672	\$273	\$14,663	\$51,615
57	HUMA-ASIN-002L	FLORES, TERESTA C	01/16/18	ASSISTANT INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***	12/20/24	\$0	\$43,740	LOCAL	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810
58	GEOG-ASTP-001L	ABAN, JOSE EDGARDO LOPEZ	08/19/19	ASSISTANT PROFESSOR	\$76,973	III		19	08/14/23	\$0	\$76,973	LOCAL	\$21,883	\$494	\$0	\$1,116	\$183	\$5,583	\$484	\$29,744	\$106,717
59	SNNU-ASTP-006L	ADA, ANTHONY JOHN PALOMO	01/18/22	ASSISTANT PROFESSOR	\$56,237	III		11	01/16/23	\$0	\$56,237	LOCAL	\$15,988	\$494	\$0	\$815	\$183	\$5,583	\$0	\$23,064	\$79,301
60	SNNU-ASTP-002L	BARAUTA, ROSIELYN B.	08/16/21	ASSISTANT PROFESSOR	\$80,182	III		20	08/14/23	\$0	\$80,182	LOCAL	\$22,796	\$494	\$0	\$1,163	\$183	\$0	\$0	\$24,635	\$104,817
61	HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA ANN	08/16/21	ASSISTANT PROFESSOR	\$58,409	III		12	08/14/23	\$0	\$58,409	LOCAL	\$16,606	\$494	\$0	\$847	\$183	\$0	\$0	\$18,130	\$76,539
62	CESC-ASTP-004L	CHEM, KUAN-JU	08/01/19	ASSISTANT PROFESSOR	\$88,707	III		16	08/01/23	\$0	\$88,707	LOCAL	\$25,219	\$494	\$0	\$1,286	\$183	\$2,819	\$273	\$30,274	\$118,981
63	NSMA-ASTP-002L	CHOL, JAYFONG	01/16/18	ASSISTANT PROFESSOR	\$60,689	III		13	01/16/24	\$0	\$60,689	LOCAL	\$17,254	\$494	\$0	\$880	\$183	\$6,095	\$350	\$25,454	\$85,954
64	SNNU-ASTP-003L	CRUZ, ANNA MARIA A.	01/18/22	ASSISTANT PROFESSOR	\$68,237	III		16	01/17/23	\$0	\$68,237	LOCAL	\$19,400	\$494	\$0	\$989	\$183	\$0	\$0	\$21,066	\$89,303
65	COMM-ASTP-002L	CRUZ, MANIEL L.	01/18/22	ASSISTANT PROFESSOR	\$45,218	III		05	08/14/23	\$0	\$45,218	LOCAL	\$12,855	\$494	\$0	\$656	\$183	\$5,583	\$484	\$20,255	\$65,473
66	SBAA-ASTP-008L	DIEGO, JOANN C.E.	08/16/21	ASSISTANT PROFESSOR	\$73,917	III		18	08/14/23	\$0	\$73,917	LOCAL	\$21,015	\$0	\$0	\$1,072	\$183	\$13,296	\$484	\$36,049	\$109,966
67	WPTR-ASTP-003M	DULLA, GLENN FRITZ JALANDON	01/02/23	ASSISTANT PROFESSOR	\$73,109	III		11		\$0	\$73,109	LOCAL	\$20,785	\$494	\$0	\$1,060	\$183	\$0	\$0	\$22,522	\$95,631
68	COMM-ASTP-001L	FINE, HUNTER H	08/19/19	ASSISTANT PROFESSOR	\$68,237	III		16	08/12/24	\$0	\$68,237	LOCAL	\$19,400	\$494	\$0	\$989	\$183	\$2,819	\$273	\$24,158	\$92,395
69	SETE-ASTP-005L	GREEN, JACKYSHA NICOLE	08/19/19	ASSISTANT PROFESSOR	\$65,596	III		15	08/14/23	\$0	\$65,596	LOCAL	\$18,649	\$494	\$0	\$951	\$183	\$3,774	\$297	\$24,348	\$89,944
70	SEAA-ASTP-001L	GRUNZKE, REBECCA ZELLNER	01/17/23	ASSISTANT PROFESSOR	\$73,917	III		18		\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$1,072	\$183	\$2,819	\$273	\$25,855	\$99,772
71	SENG-ASTP-002L	GUADES, ERNESTO JUSAYAN	01/18/22	ASSISTANT PROFESSOR	\$73,917	III		18	01/16/24	\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$1,072	\$183	\$2,819	\$273	\$25,855	\$99,772
72	SBAA-ASTP-006L	IL, JAMES D	08/17/20	ASSISTANT PROFESSOR	\$76,973	III		19	08/14/23	\$0	\$76,973	LOCAL	\$21,883	\$494	\$0	\$1,116	\$183	\$8,128	\$297	\$32,101	\$109,074
73	WERI-ASTP-002L	KIM, YOUNG SANG	01/23/19	ASSISTANT PROFESSOR	\$73,917	III		18	01/16/24	\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$1,072	\$183	\$6,095	\$0	\$30,859	\$102,776
74	MARC-ASTP-009L	KUPER, KENNETH G	06/04/23	ASSISTANT PROFESSOR	\$67,864	III		09	08/13/24	\$0	\$67,864	LOCAL	\$19,294	\$0	\$0	\$964	\$183	\$0	\$0	\$20,461	\$88,325
75	SFR-ASTP-003L	LEE, SHIN HWA	01/21/20	ASSISTANT PROFESSOR	\$65,596	III		15	01/16/24	\$0	\$65,596	LOCAL	\$18,649	\$494	\$0	\$951	\$183	\$2,819	\$0	\$23,096	\$88,692
76	MARI-ASTP-013L	LEMER, SARAH MARIE EMILIE	03/09/20	ASSISTANT PROFESSOR	\$73,917	III		18	01/16/24	\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$1,072	\$183	\$5,396	\$0	\$28,159	\$102,076
77	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASSISTANT PROFESSOR	\$71,006	III		17	08/14/23	\$0	\$71,006	LOCAL	\$20,187	\$494	\$0	\$1,030	\$183	\$7,797	\$297	\$29,988	\$100,994
78	LREC-ASTP-012L	LIBAO, JEFFREY LEONOR	01/06/15	ASSISTANT PROFESSOR	\$73,109	III		11	01/06/23	\$0	\$73,109	LOCAL	\$20,785	\$0	\$0	\$1,060	\$183	\$2,819	\$273	\$25,119	\$98,228
79	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS KUPER	01/19/21	ASSISTANT PROFESSOR	\$65,596	III		15	01/16/24	\$0	\$65,596	LOCAL	\$18,649	\$494	\$0	\$951	\$183	\$0	\$0	\$20,277	\$85,873
80	SETE-ASTP-003L	LIMTIACO, MATTHEW CHARLES	08/13/18	ASSISTANT PROFESSOR	\$65,596	III		15	08/15/22	\$0	\$65,596	LOCAL	\$18,649	\$494	\$0	\$951	\$183	\$2,819	\$0	\$23,096	\$88,692
81	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASSISTANT PROFESSOR	\$73,109	III		11		\$0	\$73,109	LOCAL	\$20,785	\$494	\$0	\$1,060	\$183	\$9,924	\$359	\$32,805	\$105,914
82	WERI-ASTP-004L	MIRKVIC, BLAZ	08/01/22	ASSISTANT PROFESSOR	\$60,689	III		13	08/14/23	\$0	\$60,689	LOCAL	\$17,254	\$494	\$0	\$880	\$183	\$2,819	\$273	\$21,903	\$82,592
83	SNNU-ASTP-004L	NARUL, FRANGINE M.S.N	01/18/22	ASSISTANT PROFESSOR	\$54,148	III		10	01/16/24	\$0	\$54,148	LOCAL	\$15,400	\$0	\$0	\$785	\$183	\$3,672	\$273	\$19,133	\$73,482
84	LREC-ASTP-002L	PANGELMAN, PERRY JASON C	08/01/18	ASSISTANT PROFESSOR	\$78,896	III		13	08/01/23	\$0	\$78,896	LOCAL	\$22,430	\$494	\$0	\$1,441	\$183	\$10,215	\$359	\$34,825	\$113,721
85	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASSISTANT PROFESSOR	\$73,917	III		18		\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$1,072	\$183	\$6,095	\$484	\$29,343	\$103,260
86	NSMA-ASTP-001L	PAULINO, RAYMOND MONTELLANO	01/16/18	ASSISTANT PROFESSOR	\$60,689	III		13	10/17/23	\$0	\$60,689	LOCAL	\$17,254	\$494	\$0	\$880	\$183	\$13,296	\$484	\$32,591	\$93,280
87	MARC-ASTP-006L	RAIGETAL, HILARY L	06/15/22	ASSISTANT PROFESSOR	\$54,866	III		03		\$0	\$54,866	LOCAL	\$15,598	\$494	\$0	\$796	\$183	\$10,215	\$359	\$27,644	\$82,510
88	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER R	01/22/19	ASSISTANT PROFESSOR	\$58,409	III		12	01/16/24	\$0	\$58,409	LOCAL	\$16,606	\$494	\$0	\$847	\$183	\$6,095	\$484	\$24,709	\$83,118
89	SETE-ASTP-002L	RIVERA, MATILDA NAPUTI	08/15/22	ASSISTANT PROFESSOR	\$68,237	III		16		\$0	\$68,237	LOCAL	\$19,400	\$0	\$0	\$989	\$183	\$12,784	\$484	\$33,840	\$102,077
90	SBAA-ASTP-003L	ROSS, COREY ALLEN	08/16/21	ASSISTANT PROFESSOR	\$73,917	III		18	08/14/23	\$0	\$73,917	LOCAL	\$21,015	\$494	\$0	\$1,072	\$183	\$13,296	\$484	\$36,543	\$110,460
91	ENGL-ASTP-019L	RUSKIN, DAVID A	08/13/18	ASSISTANT PROFESSOR	\$56,237	III		11	08/14/23	\$0	\$56,237	LOCAL	\$15,988	\$494	\$0	\$815	\$183	\$2,672	\$273	\$20,425	\$76,662
92	THEA-ASTP-001L	SCOTT, MADISON M	08/15/22	ASSISTANT PROFESSOR	\$45,218	III		05		\$0	\$45,218	LOCAL	\$12,855	\$494	\$0	\$656	\$183	\$0	\$0	\$14,188	\$59,406
93	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASSISTANT PROFESSOR	\$74,006	III		17	08/14/23	\$0	\$74,006	LOCAL	\$20,187	\$494	\$0	\$1,030	\$183	\$5,396	\$273	\$27,562	\$98,568
94	LREC-ASTP-006L	SHOOK, RYAN MICHAEL	08/12/19																		

University of Guam
Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
								Step	Date			Amt	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical			Dental
131	ANTH-ASOP-004L	JEFFERY, WILLIAM FREDERICK	08/18/20	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/12/24	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$2,819	\$273	\$27,403	\$108,154
132	WPTR-ASOP-001M	HANG, HUI CONG	19/04/21	ASSOCIATE PROFESSOR	\$67,164	IV		16	02/15/20	\$0	\$67,164	LOCAL	\$19,995	\$0	\$0	\$674	\$183	\$6,095	\$484	\$26,831	\$93,995
133	SBMG-ASOP-002L	KABICING, LEILA CALDERON	09/27/19	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$6,095	\$484	\$28,983	\$109,734
134	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/12/24	\$0	\$74,395	LOCAL	\$21,151	\$494	\$0	\$1,079	\$183	\$3,774	\$297	\$26,977	\$101,372
135	WPTR-ASOP-004M	KING, ROMINA P.	06/03/22	ASSOCIATE PROFESSOR	\$85,736	IV		12		\$0	\$85,736	LOCAL	\$24,375	\$494	\$0	\$1,243	\$183	\$3,774	\$484	\$30,553	\$116,289
136	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOCIATE PROFESSOR	\$71,440	IV		14		\$0	\$71,440	LOCAL	\$20,310	\$494	\$0	\$1,036	\$183	\$0	\$0	\$22,023	\$93,463
137	BIOL-ASOP-005L	LINDSTROM, DANIEL PAUL	08/15/16	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/18/22	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$2,819	\$0	\$26,158	\$103,656
138	BIOL-ASOP-001L	LINDFALH, KATHERINE L.	08/19/96	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$5,248	\$273	\$28,860	\$106,358
139	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOCIATE PROFESSOR	\$89,215	IV		13	01/17/24	\$0	\$89,215	LOCAL	\$25,364	\$494	\$0	\$1,294	\$183	\$4,604	\$359	\$32,297	\$121,512
140	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOCIATE PROFESSOR	\$88,238	IV		20	01/16/24	\$0	\$88,238	LOCAL	\$25,066	\$494	\$0	\$1,279	\$183	\$5,248	\$273	\$32,563	\$120,801
141	SBPL-ASOP-003L	MCMINCH, RON L.	06/15/03	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$494	\$0	\$1,171	\$183	\$9,357	\$484	\$34,647	\$115,398
142	SNMU-ASOP-006L	MENDEZ, ANA JOY PACILAN	09/15/16	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/12/24	\$0	\$88,238	LOCAL	\$25,066	\$494	\$0	\$1,279	\$183	\$4,604	\$0	\$31,646	\$119,884
143	NSMA-ASOP-006L	NAGAHASHI, HIDEO	08/16/18	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$494	\$0	\$1,171	\$183	\$6,095	\$0	\$30,901	\$111,652
144	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOCIATE PROFESSOR	\$83,173	IV		18	01/16/24	\$0	\$83,173	LOCAL	\$23,646	\$494	\$0	\$1,206	\$183	\$5,396	\$273	\$31,197	\$114,370
145	SEFR-ASOP-011L	OLAH, DEAN ANTHONY	08/17/20	ASSOCIATE PROFESSOR	\$77,498	IV		16	01/16/24	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$4,604	\$359	\$28,302	\$105,800
146	BIOL-ASOP-006L	ORR, MICHAEL	09/15/22	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$6,095	\$0	\$28,507	\$102,902
147	SENG-ASOP-003L	PATIL, UJWALKUMAR D.	08/16/21	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/14/23	\$0	\$88,238	LOCAL	\$25,066	\$494	\$0	\$1,279	\$183	\$2,819	\$0	\$29,861	\$118,099
148	MARC-ASOP-005L	PERRY, OMAIRA BRUNAL	08/01/97	ASSOCIATE PROFESSOR	\$104,647	IV		17	10/01/16	\$0	\$104,647	LOCAL	\$29,751	\$0	\$0	\$1,517	\$183	\$5,248	\$273	\$36,972	\$141,619
149	ENGL-ASOP-002L	OUAN, CLARISA G.	08/18/97	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$2,672	\$273	\$27,256	\$108,007
150	SBPA-ASOP-001L	RIVERA, JOHN JOSEPH	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$0	\$0	\$22,412	\$96,807
151	SBPL-ASOP-005L	ROIAS, GENA A.	05/23/22	ASSOCIATE PROFESSOR	\$104,647	IV		17	08/14/23	\$0	\$104,647	LOCAL	\$29,751	\$0	\$0	\$1,517	\$183	\$8,128	\$297	\$39,876	\$144,523
152	LREL-ASOP-009L	SAN NICOLAS, ROLAND ANTHONY	08/15/22	ASSOCIATE PROFESSOR	\$100,746	IV		16	01/03/24	\$0	\$100,746	LOCAL	\$28,642	\$0	\$0	\$1,461	\$183	\$0	\$0	\$30,286	\$131,032
153	SFTE-ASOP-011L	SANGUEZA, CHERYL RAMIREZ	08/19/19	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$494	\$0	\$1,171	\$183	\$2,819	\$273	\$27,897	\$108,648
154	SFTE-ASOP-010L	SANTOS, MICHELLE MARIE SANDERS	08/15/16	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$494	\$0	\$1,171	\$183	\$8,128	\$313	\$32,752	\$113,503
155	CESC-ASOP-004L	SHELTON III, AUSTIN J.	08/15/22	ASSOCIATE PROFESSOR	\$96,714	IV		15	03/08/24	\$0	\$96,714	LOCAL	\$27,496	\$0	\$0	\$1,402	\$183	\$0	\$0	\$29,081	\$125,795
156	NSMA-ASOP-003L	SWANSON JR, CARL T.	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$4,313	\$359	\$28,011	\$105,509
157	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$5,248	\$273	\$28,860	\$106,358
158	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$6,095	\$484	\$30,890	\$111,641
159	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$2,819	\$273	\$25,504	\$99,899
160	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOCIATE PROFESSOR	\$63,398	IV		11	08/15/22	\$0	\$63,398	LOCAL	\$18,024	\$0	\$0	\$919	\$183	\$6,095	\$484	\$25,705	\$89,103
161	ARTS-ASOP-006L	YAMASHITA, VELMA JEAN	08/19/19	ASSOCIATE PROFESSOR	\$80,751	IV		16	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$2,672	\$273	\$27,256	\$108,007
162	NSMA-ASOP-006L	YOUNG, JOSEPH	08/15/22	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$6,095	\$273	\$29,707	\$107,405
163	ENGL-ASOP-023L	GARCIA, CHRISTOPHER BALAJADIA	01/18/22	ASSOCIATE PROFESSOR (FACULTY SENATE PRESIDENT)	\$96,714	IV		15	08/14/23	\$0	\$96,714	LOCAL	\$27,496	\$0	\$0	\$1,402	\$183	\$10,215	\$359	\$39,654	\$136,368
164	WPTR-BIAD-001L	MONGAM, CONLEE N.	10/01/19	BIOLOGICAL AIDE	\$33,731	GPP/G		04	10/01/21	\$0	\$33,731	LOCAL	\$9,590	\$494	\$0	\$489	\$183	\$5,396	\$273	\$16,424	\$50,155
165	PMCU-BCUC-034L	DUTAGAN, JOSE L.	03/03/19	BUILDING CUSTODIAN	\$26,108	GPP/C		06	03/03/24	\$0	\$26,108	LOCAL	\$7,423	\$494	\$0	\$379	\$183	\$0	\$0	\$8,478	\$34,586
166	PMCU-BCUC-026L	PEREZ, ARTURO GUACENA	10/24/22	BUILDING CUSTODIAN	\$24,236	GPP/C		04		\$0	\$24,236	LOCAL	\$6,890	\$494	\$0	\$351	\$183	\$0	\$0	\$7,919	\$32,155
167	PMCU-BCUC-033L	PEREZ, VILMA GUACENA	02/10/14	BUILDING CUSTODIAN	\$28,845	GPP/C		09	08/10/24	\$0	\$28,845	LOCAL	\$8,201	\$494	\$0	\$418	\$183	\$10,215	\$0	\$19,511	\$48,356
168	PMCU-BCUC-028L	PINEDA, CATALINA G.	07/27/05	BUILDING CUSTODIAN	\$31,678	GPP/C		12	07/27/23	\$0	\$31,678	LOCAL	\$9,006	\$494	\$0	\$459	\$183	\$10,215	\$359	\$20,716	\$52,394
169	AFUT-BMSU-001L	LEON GUERRERO, JOHN V.	06/21/21	BUILDING MAINTENANCE SUPERINTENDENT	\$68,269	GPP/M		10	06/21/23	\$722	\$68,991	LOCAL	\$19,614	\$0	\$0	\$1,000	\$183	\$6,095	\$484	\$27,377	\$96,368
170	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN P.	11/26/18	BUILDING MAINTENANCE SUPERVISOR	\$52,523	GPP/L		05	11/26/22	\$0	\$52,523	LOCAL	\$13,942	\$0	\$0	\$762	\$183	\$2,672	\$273	\$18,821	\$71,344
171	PMAT-BUT1-001L	GUERRERO, GERARD J.	08/31/95	BUYER I	\$47,279	GPP/H		12	03/01/21	\$0	\$47,279	LOCAL	\$13,441	\$0	\$0	\$686	\$183	\$10,215	\$359	\$24,883	\$72,162
172	COMT-BD2-001L	EDRIS, KAIMANA KALEI	09/17/23	BUYER II	\$34,891	GPP/B		01	09/17/23	\$0	\$34,891	LOCAL	\$9,118	\$494	\$0	\$469	\$183	\$6,095	\$0	\$11,101	\$45,987
173	AFUT-CIPC-001L	QUIDANG, JON UNTALAN	06/06/22	CAPITAL IMPROVEMENT PROJECT COORDINATOR	\$54,918	GPP/M		01	06/06/23	\$694	\$55,612	LOCAL	\$15,810	\$0	\$0	\$806	\$183	\$6,095	\$484	\$23,739	\$73,351
174	AFUT-CAPM-001L	BELANGER, ZENON E.	05/23/22	CAPITAL PROJECTS MANAGER	\$135,000	***		***	05/23/24	\$0	\$135,000	LOCAL	\$38,381	\$494	\$0	\$1,958	\$183	\$7,797	\$297	\$49,109	\$184,109
175	PMRE-CAR1-004L	PAKINGAN, CESAR A.	02/12/08	CARPENTER I	\$44,417	GPP/H		10	08/12/24	\$0	\$44,417	LOCAL	\$12,628	\$494	\$0	\$644	\$183	\$8,128	\$297	\$22,374	\$66,791
176	PMRE-CAR1-002L	PONCE, ACHILLES S.	10/01/08	CARPENTER I	\$44,417	GPP/H		10	07/01/24	\$0	\$44,417	LOCAL	\$12,628	\$494	\$0	\$644	\$183	\$6,095	\$484	\$20,528	\$64,945
177	PMRE-CAR2-004L	PAYUMO, WILLIAM D.	08/26/02	CARPENTER II	\$63,639	GPP/I		18X	03/28/23	\$0	\$63,639	LOCAL	\$18,093	\$494	\$0	\$923	\$183	\$5,396	\$273	\$25,361	\$89,000
178	PMRE-CAR2-008L	PONCE, RICARDO L.	08/09/05	CARPENTER II	\$49,412	GPP/I		11	08/08/24	\$0	\$49,412	LOCAL	\$14,048	\$494	\$0	\$716	\$183	\$4,604	\$359	\$20,404	\$69,816
179	COMT-CAS2-001L	SIKIBERT, FLORENCIA U.	01/30/23	CASHER II	\$28,269	GPP/F		01		\$0	\$28,269	LOCAL	\$8,037	\$494	\$0	\$410	\$0	\$2,819	\$273	\$12,033	\$40,302
180	WPTR-CHE2-001M	HYEKAR, CLANCY THOMAS	02/18/08	CHEMIST II	\$66,171	GPP/M		09	07/12/24	\$0	\$66,171	LOCAL	\$18,812	\$0	\$0	\$959	\$183	\$0	\$0	\$19,955	\$86,126
181	WERI-CHE2-001L	TUAZON, MIGNON M.	02/28/22	CHEMIST II	\$51,615	GPP/M		02	02/28/24	\$0	\$51,615	LOCAL	\$14,674	\$494	\$0	\$748	\$183	\$2,672	\$273	\$19,044	\$70,659
182	WERI-CHE3-001L	DUEÑAS, MALLARY NICOLE CHARGUALAF	04/12/21	CHEMIST III	\$66,142	GPP/N		06	04/12/23	\$1,022	\$67,164	LOCAL	\$19,066	\$4							

University of Guam
Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
220	STFA-POC2-002L	CRUZ, VANESSA GUIBMA	11/14/22	PAO PROGRAM & OUTREACH COORDINATOR	\$40,762		UGPP/M	01			\$0	\$40,762	LOCAL	\$11,589	\$494	\$0	\$591	\$183	\$2,819	\$273	\$15,948	\$56,710		
221	STFA-POC2-001L	TOPASIA, NATHAN CATE	11/07/22	PAO PROGRAM & OUTREACH COORDINATOR	\$49,762		UGPP/M	01			\$0	\$49,762	LOCAL	\$11,590	\$494	\$0	\$591	\$183	\$4,604	\$359	\$17,819	\$58,581		
222	COMT-ACCS-002L	AZATECA, MERLITA M.	02/13/17	GENERAL ACCOUNTING SUPERVISOR	\$90,075	GPP/P		09	08/13/24		\$0	\$90,075	LOCAL	\$25,608	\$0	\$0	\$1,306	\$193	\$3,774	\$297	\$31,168	\$121,243		
223	COMT-ACCS-001L	TAPEFERIA, ROMAR PAESTE	07/25/22	GENERAL ACCOUNTING SUPERVISOR	\$67,696	GPP/P		01			\$0	\$67,696	LOCAL	\$19,246	\$494	\$0	\$982	\$183	\$2,819	\$273	\$23,996	\$91,692		
224	PMGD-GMSU-001L	BLAS, DEREK N.	06/06/22	GROUND MAINTENANCE SUPERVISOR	\$36,173	GPP/H		04			\$0	\$36,173	LOCAL	\$10,284	\$0	\$0	\$525	\$183	\$5,396	\$0	\$16,387	\$52,560		
225	PMGR-GRDW-009L	CARBULLIDO, KEONI REY B.	01/23/23	GRDWS WORKER	\$19,761	GPP/D		02			\$0	\$19,761	LOCAL	\$5,618	\$494	\$0	\$287	\$0	\$2,819	\$273	\$9,491	\$29,252		
226	PMGR-GRDW-002L	CRUZ, GERALD W.	03/27/23	GRDWS WORKER	\$24,109	GPP/D		02			\$0	\$24,109	LOCAL	\$6,854	\$494	\$0	\$350	\$0	\$4,313	\$359	\$12,370	\$36,479		
227	PMGR-GRDW-005L	CRUZ, JOHN S N	06/25/18	GRDWS WORKER	\$26,955	GPP/D		05	06/25/23	\$340	\$0	\$27,295	LOCAL	\$7,760	\$494	\$0	\$396	\$183	\$5,396	\$273	\$14,501	\$41,796		
228	PMGR-GRDW-012L	GARRIDO, LEONARD CRUZ	02/11/20	GRDWS WORKER	\$25,970	GPP/D		04	02/11/24	\$0	\$25,970	LOCAL	\$7,383	\$0	\$0	\$377	\$183	\$5,248	\$273	\$13,463	\$39,433			
229	PMGR-GRDW-004L	LUJAN, JAYTHAN JOHN M.	03/27/23	GRDWS WORKER	\$24,109	GPP/D		02			\$0	\$24,109	LOCAL	\$6,854	\$494	\$0	\$350	\$0	\$0	\$0	\$7,698	\$31,807		
230	PMGR-GRDW-003L	PALACIOS, TYLER ANTHONY	05/24/21	GRDWS WORKER	\$25,022	GPP/D		03	05/24/22	\$0	\$25,022	LOCAL	\$7,114	\$494	\$0	\$363	\$0	\$625	\$183	\$2,819	\$273	\$16,648	\$52,993	
231	PHIL-INST-001L	BAO, LEI	09/19/19	INSTRUCTOR	\$43,105	II		08	08/12/24	\$0	\$43,105	LOCAL	\$12,255	\$494	\$0	\$625	\$183	\$2,819	\$0	\$16,376	\$59,481			
232	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI PALOMO	09/19/19	INSTRUCTOR	\$43,105	II		08	08/14/23	\$0	\$43,105	LOCAL	\$12,255	\$494	\$0	\$625	\$183	\$2,819	\$0	\$16,376	\$59,481			
233	ENGL-INST-011L	CRUZ, JOSE ATOIGUE	08/19/19	INSTRUCTOR	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$16,459	\$0	\$0	\$839	\$183	\$12,784	\$484	\$30,749	\$88,641			
234	SNNU-INST-007L	CRUZ, MARIA SANDRA M.	08/16/21	INSTRUCTOR	\$47,976	II		11	01/16/24	\$0	\$47,976	LOCAL	\$9,696	\$494	\$0	\$696	\$183	\$3,774	\$297	\$19,083	\$67,059			
235	BIOL-INST-002L	KIM, REBECCA HYE MIN	09/16/21	INSTRUCTOR	\$41,633	II		07			\$0	\$41,633	LOCAL	\$11,836	\$494	\$0	\$604	\$183	\$0	\$0	\$13,117	\$54,750		
236	SNNU-INST-002L	KLEINER, ANTOINETTE MARIE	03/01/21	INSTRUCTOR	\$67,869	II		20	01/16/24	\$0	\$67,869	LOCAL	\$9,84	\$494	\$0	\$984	\$183	\$10,215	\$359	\$31,530	\$99,399			
237	CESC-INST-001M	LAGUANA, MICHELLE BLAS	11/20/22	INSTRUCTOR	\$58,043	II		09			\$0	\$58,043	LOCAL	\$16,502	\$494	\$0	\$842	\$183	\$6,095	\$359	\$24,274	\$82,517		
238	NSMA-INST-005L	LEE, RUSSELL B	08/16/21	INSTRUCTOR	\$41,633	II		07			\$0	\$41,633	LOCAL	\$11,836	\$494	\$0	\$604	\$183	\$2,672	\$0	\$15,789	\$57,422		
239	PSYC-INST-003L	MENO, CAMARIN ANDREA GUERRERO	08/16/21	INSTRUCTOR	\$40,234	II		06	08/14/23	\$0	\$40,234	LOCAL	\$11,439	\$494	\$0	\$583	\$183	\$2,672	\$273	\$15,643	\$55,877			
240	ENGL-INST-004L	PEREZ, TERESITA L.	09/19/13	INSTRUCTOR	\$60,195	II		17	08/14/23	\$0	\$60,195	LOCAL	\$17,113	\$0	\$0	\$873	\$183	\$7,797	\$297	\$26,263	\$86,458			
241	NSMA-INST-001L	QUINATA, KATRINA MARIE GARRIDO	09/14/17	INSTRUCTOR	\$44,648	II		09	08/15/23	\$0	\$44,648	LOCAL	\$12,603	\$0	\$0	\$542	\$183	\$4,604	\$273	\$18,400	\$63,048			
242	ENGL-INST-005L	RITUM, ELIZABETH MIDIL	09/19/19	INSTRUCTOR	\$37,629	II		04	08/14/23	\$0	\$37,629	LOCAL	\$10,698	\$494	\$0	\$546	\$183	\$5,248	\$273	\$17,441	\$55,070			
243	ENGL-INST-007L	SIMPSON-WARNER, CAROL D	08/16/08	INSTRUCTOR	\$60,195	II		17	08/14/23	\$0	\$60,195	LOCAL	\$17,113	\$0	\$0	\$873	\$183	\$0	\$0	\$18,169	\$78,364			
244	PHIL-INST-002L	SUBA, NATASHA LUJAN	08/15/22	INSTRUCTOR	\$37,629	II		04			\$0	\$37,629	LOCAL	\$10,698	\$494	\$0	\$546	\$183	\$6,095	\$484	\$18,500	\$56,129		
245	POLS-INST-001L	YUSI, KATE LUGTU	09/15/22	INSTRUCTOR	\$37,629	II		04	08/14/23	\$0	\$37,629	LOCAL	\$10,698	\$494	\$0	\$546	\$183	\$2,672	\$0	\$14,592	\$52,221			
246	SBP-INST-002L	ISHIZAKI, FRANKIE T	08/15/16	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***			\$0	\$43,740	LOCAL	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810		
247	CNAS-INTD-001L	MOOTS, KATHLEEN ANNE	07/16/18	INTERIM ASSOCIATE DEAN, COLL OF NAT AND APPLIED SCIENCES	\$114,710	***		***	08/13/18	\$0	\$114,710	LOCAL	\$32,612	\$0	\$0	\$1,663	\$183	\$2,672	\$273	\$37,403	\$152,113			
248	CLAS-ASDE-003L	CRUZ, MARY FLORES	01/18/22	INTERIM ASSOCIATE DEAN, COLLEGE OF LIBERAL ARTS & SOC SCIEN	\$100,746	***		***	08/14/23	\$0	\$100,746	LOCAL	\$28,642	\$0	\$0	\$1,461	\$183	\$3,443	\$297	\$34,026	\$134,772			
249	EMSS-ASD-001L	LEON GUERRERO, ARLINE E	06/06/22	INTERIM ASSOCIATE DEAN, EMSS AND REGISTRAR	\$84,731	***		***	05/16/23	\$1,458	\$86,189	LOCAL	\$24,504	\$0	\$0	\$1,250	\$183	\$2,819	\$273	\$29,028	\$115,217			
250	CESC-INTD-001L	BARCINAS, PETER R	02/01/21	INTERIM ASSOCIATE DIRECTOR, COOPERATIVE EXTENSION SERVICE	\$107,744	***		***	06/08/19	\$0	\$107,744	LOCAL	\$30,632	\$0	\$0	\$1,562	\$183	\$6,095	\$484	\$38,956	\$146,700			
251	ACAD-INTD-001L	BIRHADE, DEEPTI S	09/08/22	INTERIM ASSOCIATE DIRECTOR, TADRO	\$75,000	***		***	08/09/23	\$0	\$75,000	LOCAL	\$21,323	\$494	\$0	\$1,080	\$183	\$5,396	\$273	\$23,087	\$98,087			
252	WYTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOCIATE DIRECTOR, WESTERN PAC TROPICAL RES CTR	\$147,168	***		***	05/28/20	\$0	\$147,168	LOCAL	\$41,840	\$494	\$0	\$2,134	\$183	\$5,396	\$273	\$51,949	\$197,487			
253	PRES-CSBL-001L	OKADA, DAVID S	02/13/20	INTERIM CHIEF OF STAFF & BUSINESS LIASON	\$118,907	***		***	02/23/25	\$0	\$118,907	LOCAL	\$33,805	\$0	\$0	\$1,724	\$183	\$0	\$0	\$35,712	\$154,619			
254	SBA-DEAN-001L	JONES, ROSEANN M	10/24/22	INTERIM DEAN, SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION	\$152,655	***		***	08/14/23	\$0	\$152,655	LOCAL	\$43,400	\$0	\$0	\$2,214	\$183	\$5,583	\$484	\$51,863	\$204,518			
255	ACAD-DIRE-002L	DE LEON, JUNE R	10/01/19	INTERIM DIRECTOR, GUAM CEDDERS	\$124,848	***		***	10/01/23	\$0	\$124,848	LOCAL	\$35,494	\$0	\$0	\$1,810	\$183	\$0	\$0	\$273	\$37,760	\$162,608		
256	WERI-DIR-001L	MILLER, ROSS H.	10/01/22	INTERIM DIRECTOR, WATER & ENVIRONMENTAL RESEARCH INSTITUTE	\$148,209	***		***	05/05/22	\$0	\$148,209	LOCAL	\$42,136	\$0	\$0	\$2,149	\$183	\$4,604	\$359	\$49,430	\$197,639			
257	ACAD-VP-002L	SANTOS-BAMBA, SHARLEEN	01/18/22	INTERIM VICE PROVOST FOR AVAD EXC, GRAD STUD, & ONL LRN	\$125,664	***		***	01/18/25	\$0	\$125,664	LOCAL	\$35,726	\$0	\$0	\$1,822	\$183	\$5,396	\$273	\$43,399	\$169,063			
258	SEAA-ITST-001L	BERROYA, JUSTIN DIGO	07/05/22	IT SUPPORT TECHNICIAN	\$28,595	UGPP/I		01	03/23/24	\$0	\$28,595	LOCAL	\$8,130	\$494	\$0	\$415	\$183	\$5,248	\$273	\$14,742	\$43,337			
259	CNAS-ITST-001L	MAGALLANES, RUDY C	10/01/16	IT SUPPORT TECHNICIAN	\$40,501	UGPP/I		11	04/01/20	\$0	\$40,501	LOCAL	\$11,514	\$0	\$0	\$587	\$183	\$8,128	\$297	\$20,709	\$61,210			
260	COMP-IDCC-001L	KANEMOTO, KAYLEEN SAMORE	10/01/14	JUNIOR DATA CONTROL CLERK	\$36,407	UGPP/H		10	05/06/23	\$481	\$36,888	LOCAL	\$10,487	\$494	\$0	\$535	\$183	\$6,095	\$297	\$18,091	\$54,979			
261	COMP-INSB-001L	KANEMOTO, DANIELE SABADO	01/08/22	JUNIOR NETWORK ENGINEER	\$43,734	GPP/P		08	07/09/23	\$0	\$43,734	LOCAL	\$12,434	\$494	\$0	\$634	\$183	\$2,819	\$273	\$16,836	\$60,570			
262	COMP-IPPA-001L	MANIBUSAN, SHAIN JOSEPH QUINTANILLA	09/07/11	JUNIOR PROGRAMMER ANALYST	\$55,958	UGPP/M		10	03/07/22	\$0	\$55,958	LOCAL	\$15,909	\$494	\$0	\$911	\$183	\$5,248	\$273	\$20,839	\$76,447			
263	COMP-IVAD-001L	ISIDRO, IAELANI F	05/13/19	JUNIOR WEB APPLICATION DEVELOPER	\$37,914	UGPP/K		04	05/13/23	\$718	\$38,632	LOCAL	\$10,983	\$494	\$0	\$560	\$183	\$5,248	\$273	\$17,741	\$56,373			
264	COMP-IVAD-001L	RAYMUNDO, MATTHEW LEE	09/17/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734	UGPP/K		08	03/18/22	\$0	\$43,734	LOCAL	\$12,434	\$494	\$0	\$634	\$183	\$5,396	\$273	\$19,413	\$63,147			
265	MARI-LASM-001L	CRUZ, MARIEL ANGELOQUE	01/16/18	LABORATORY SAFETY MANAGER	\$59,895	GPP/M		06	01/16/24	\$0	\$59,895	LOCAL	\$17,028	\$494	\$0	\$868	\$183	\$2,819	\$273	\$21,665	\$81,560			
266	WERI-LAT3-001L	WECKEL, ELIZABETH	03/28/22	LABORATORY TECHNICIAN III	\$32,253	GPP/I		02			\$0	\$32,253	LOCAL	\$9,170	\$494	\$0	\$468	\$183	\$0	\$0	\$10,314	\$42,567		
267	SNA-IRCC-001L	SALAS, JENNIFER MACARAEF	11/21/22	LEARNING RESOURCES CENTER COORDINATOR	\$52,570	UGPP/M		08			\$0	\$52,570	LOCAL	\$14,946	\$494	\$0	\$762	\$183	\$6,095	\$484	\$22,964	\$75,534		
268	LREC-LITI-002L	BARCINAS, PATRICIA YOSHIDA	07/05/22	LIBRARY TECHNICIAN I	\$28,269	GPP/P		01	07/05/23	\$0	\$28,269	LOCAL	\$8,037	\$494	\$0	\$410	\$183	\$5,396	\$273	\$14,792	\$43,061			
269	LREC-LITI-009L	CAMACHO, FRANCISCO JUNIOR TENORIO	12/03/18	LIBRARY TECHNICIAN I	\$32,804	GPP/P		05	12/03/23	\$0	\$32,804	LOCAL	\$9,326	\$494	\$0	\$476	\$183	\$5,583	\$484	\$16,546	\$49,350			
270	LREC-LITI-008L	PIÑALLA, ZINA QUINTANILLA	02/18/19	LIBRARY TECHNICIAN I	\$37,614	GPP/P		09	08/17/24	\$0	\$37,614	LOCAL	\$10,694	\$494	\$0	\$545	\$183	\$5,396	\$273	\$17,584	\$55,198			
271	LREC-LITI-010L	SANTOS, SHANE A.	11/07/16																					

University of Guam
Staffing Pattern
FY2023 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
								Step	Date	Amt			Retirement (28.43%)	Retire RDI Amt* (26.22%)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26.22%)	Medical	Dental			
309	AHRO-PS22-005L	SORIANO, ELIZA CAMILLE	10/17/19	PERSONNEL SPECIALIST II	\$62,163	M		07	10/17/22	\$0	\$62,163	LOCAL	\$17,673	\$0	\$0	\$901	\$183	\$5,396	\$273	\$24,225	\$86,588	
310	AHRO-PS24-001L	LIJAN, DONNA Y	08/16/10	PERSONNEL SPECIALIST IV	\$91,778	GPP/O		13	03/13/22	\$0	\$91,778	LOCAL	\$26,092	\$0	\$0	\$1,331	\$183	\$5,396	\$273	\$33,274	\$125,052	
311	AFUT-PIA3-002L	REYES, ERIN JANE	10/17/22	PLANNER III	\$45,014	GPP/N		01		\$0	\$45,014	LOCAL	\$12,797	\$494	\$0	\$0	\$653	\$0	\$2,919	\$273	\$17,036	\$62,050
312	PMRE-PLSU-001L	WARNER, RONALD G	06/06/22	PLIMBER SUPERVISOR	\$58,373	GPP/L		08	06/22/24	\$0	\$58,373	LOCAL	\$16,595	\$0	\$0	\$846	\$183	\$5,396	\$273	\$23,293	\$81,660	
313	POST-POSS-002L	UNPINGCO, EDWARD R	08/01/08	POSTAL CLERK SUPERVISOR	\$55,402	GPP/I		12	04/04/24	\$0	\$55,402	LOCAL	\$15,751	\$0	\$0	\$803	\$183	\$10,215	\$359	\$27,310	\$82,712	
314	PRES-PRES-001L	KRISE, THOMAS WARREN	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$59,703	\$494	\$0	\$3,045	\$183	\$0	\$359	\$63,784	\$273,784	
315	COMM-PROF-004L	ANDERSON, RAYMOND DENNIS SEYMOUR	08/17/20	PROFESSOR	\$89,999	V		15	08/12/24	\$0	\$89,999	LOCAL	\$25,587	\$494	\$0	\$1,305	\$183	\$10,215	\$359	\$38,142	\$128,141	
316	MUSI-PROF-001L	BEDNARZYK, STEPHEN C	08/19/14	PROFESSOR	\$104,333	V		20	08/12/24	\$0	\$104,333	LOCAL	\$29,662	\$494	\$0	\$1,513	\$183	\$2,819	\$273	\$34,943	\$139,276	
317	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROFESSOR	\$89,999	V		15	08/14/23	\$0	\$89,999	LOCAL	\$25,587	\$494	\$0	\$1,305	\$183	\$5,248	\$273	\$33,089	\$123,088	
318	ARTS-PROF-003L	CASTRO, RICHARD R. R	08/16/10	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$7,797	\$297	\$40,881	\$148,344	
319	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN T	08/17/20	PROFESSOR	\$101,294	V		19	08/12/24	\$0	\$101,294	LOCAL	\$28,798	\$0	\$0	\$1,469	\$183	\$2,819	\$273	\$33,541	\$134,835	
320	MARI-PROF-006L	DONALDSON, TERRY JOHN	08/17/15	PROFESSOR	\$139,701	V		20X	08/19/23	\$0	\$139,701	LOCAL	\$39,717	\$0	\$0	\$2,026	\$183	\$4,313	\$359	\$46,598	\$186,299	
321	NSNS-PROF-002L	FIEDLER, GEORGE CURT	08/13/18	PROFESSOR	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$24,841	\$0	\$0	\$1,267	\$183	\$13,296	\$494	\$40,071	\$127,449	
322	ENGL-PROF-012L	FLORES, EVELYN R	08/13/18	PROFESSOR	\$95,480	V		17	08/12/24	\$0	\$95,480	LOCAL	\$27,145	\$0	\$0	\$1,384	\$183	\$2,819	\$273	\$31,804	\$127,284	
323	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROFESSOR	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$13,296	\$494	\$46,073	\$153,536	
324	WPTR-PROF-007M	GOLABI, MOHAMMAD H.	08/18/14	PROFESSOR	\$135,632	V		20	08/01/23	\$0	\$135,632	LOCAL	\$38,560	\$494	\$0	\$1,967	\$183	\$5,248	\$273	\$46,724	\$182,356	
325	ENGL-PROF-010L	GUGIN, DAVID L	08/17/16	PROFESSOR	\$101,294	V		19	08/12/24	\$0	\$101,294	LOCAL	\$28,798	\$494	\$0	\$1,469	\$183	\$3,774	\$297	\$35,015	\$136,309	
326	HIST-PROF-002L	HATTORI, ANNE PEREZ	08/17/09	PROFESSOR	\$104,333	V		20	08/12/24	\$0	\$104,333	LOCAL	\$29,662	\$0	\$0	\$1,513	\$183	\$2,819	\$273	\$34,449	\$138,782	
327	SBAA-PROF-001L	HO, KAI WING KEVIN	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$0	\$92,699	LOCAL	\$26,354	\$494	\$0	\$1,344	\$183	\$0	\$0	\$28,376	\$121,075	
328	SENG-PROF-001L	HONG, PUYOON	08/17/20	PROFESSOR	\$101,294	V		19	08/14/23	\$0	\$101,294	LOCAL	\$28,798	\$0	\$0	\$1,469	\$183	\$2,819	\$0	\$32,681	\$134,562	
329	MARI-PROF-010L	HOUK, PETER C	08/16/21	PROFESSOR	\$89,999	V		15	01/16/24	\$0	\$89,999	LOCAL	\$25,587	\$0	\$0	\$1,305	\$183	\$5,248	\$359	\$32,681	\$122,680	
330	IAPA-PROF-003L	IMATA, YUKA	08/13/18	PROFESSOR	\$95,480	V		17	08/12/24	\$0	\$95,480	LOCAL	\$27,145	\$0	\$0	\$1,384	\$183	\$2,819	\$273	\$31,804	\$127,004	
331	SOCL-PROF-001L	JOHNSON, KIRK D	08/19/08	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$5,583	\$494	\$38,340	\$145,823	
332	IAPA-PROF-002L	KAI, MASUMI	08/14/17	PROFESSOR	\$98,343	V		18	01/16/24	\$0	\$98,343	LOCAL	\$27,959	\$0	\$0	\$1,426	\$183	\$6,095	\$0	\$35,663	\$134,006	
333	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROFESSOR	\$58,251	V		14	08/11/22	\$0	\$58,251	LOCAL	\$16,561	\$494	\$0	\$845	\$183	\$5,396	\$0	\$23,478	\$81,729	
334	MARI-PROF-008L	KERR, ALEXANDER M	08/14/17	PROFESSOR	\$124,124	V		17	06/01/24	\$0	\$124,124	LOCAL	\$35,288	\$0	\$0	\$1,800	\$183	\$4,604	\$359	\$42,233	\$166,357	
335	SBMG-PROF-001L	LAW, WAI K	08/15/05	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$2,819	\$273	\$35,879	\$143,342	
336	SNSW-PROF-002L	LIZAMA, TRICIA A	08/15/22	PROFESSOR	\$87,377	V		14	08/14/23	\$0	\$87,377	LOCAL	\$24,841	\$0	\$0	\$1,267	\$183	\$0	\$273	\$26,564	\$113,941	
337	WPTR-PROF-003M	MARUTANI, MARI N	02/18/08	PROFESSOR	\$139,701	V		20X	02/11/24	\$0	\$139,701	LOCAL	\$39,717	\$0	\$0	\$2,026	\$183	\$2,672	\$273	\$44,870	\$184,571	
338	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROFESSOR	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$35,288	\$0	\$0	\$1,800	\$183	\$2,672	\$273	\$38,416	\$162,540	
339	THEA-PROF-001L	MCVEY, TROY A	01/18/22	PROFESSOR	\$92,699	V		16	08/12/24	\$0	\$92,699	LOCAL	\$26,354	\$494	\$0	\$1,344	\$183	\$10,215	\$359	\$38,949	\$131,648	
340	SEBZ-PROF-001L	MAGEE, MARY JANE	08/18/14	PROFESSOR	\$107,463	V		20X	01/17/23	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$9,924	\$359	\$43,576	\$150,039	
341	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROFESSOR	\$120,508	V		16	06/26/21	\$0	\$120,508	LOCAL	\$34,260	\$0	\$0	\$1,747	\$183	\$9,924	\$359	\$46,474	\$166,982	
342	SNSW-PROF-002F	NATIVIDAD, LISALINDA S	08/19/19	PROFESSOR	\$92,699	V		16	08/14/23	\$0	\$92,699	LOCAL	\$26,354	\$0	\$0	\$1,344	\$183	\$8,128	\$297	\$36,306	\$129,005	
343	SNAAPROF-002L	PAULINO, YVETTE C	08/16/21	PROFESSOR	\$87,377	V		14	08/14/23	\$0	\$87,377	LOCAL	\$24,841	\$0	\$0	\$1,267	\$183	\$0	\$0	\$26,291	\$113,668	
344	ARTS-PROF-001L	RIFKOWITZ, LEWIS S	08/13/07	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$5,248	\$273	\$37,813	\$145,276	
345	ECON-PROF-003L	RIANE, MARIA CLARET M	08/13/12	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$0	\$0	\$32,293	\$139,756	
346	MARC-PROF-004L	RUBINSTEIN, DONALD H.	09/15/88	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$4,604	\$359	\$37,749	\$145,212	
347	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROFESSOR	\$61,799	V		16	08/14/23	\$0	\$61,799	LOCAL	\$17,569	\$0	\$0	\$896	\$183	\$2,672	\$273	\$21,593	\$83,392	
348	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROFESSOR	\$131,683	V		19	02/01/24	\$0	\$131,683	LOCAL	\$37,437	\$0	\$0	\$1,909	\$183	\$6,095	\$494	\$46,109	\$177,792	
349	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$494	\$0	\$1,558	\$183	\$2,819	\$273	\$35,879	\$143,342	
350	SEMG-PROF-001L	SCHUBERT, PETER R	08/14/22	PROFESSOR	\$98,343	V		17	01/16/24	\$0	\$98,343	LOCAL	\$27,959	\$494	\$0	\$1,426	\$183	\$2,819	\$273	\$33,154	\$141,497	
351	SNSW-PROF-001L	SCHWAB, GERHARD J	08/19/08	PROFESSOR	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$29,662	\$0	\$0	\$1,513	\$183	\$5,583	\$359	\$37,050	\$141,383	
352	POLS-PROF-002L	SWAMY, ARUN E	08/19/19	PROFESSOR	\$95,480	V		17	01/16/24	\$0	\$95,480	LOCAL	\$27,145	\$0	\$0	\$1,384	\$183	\$12,784	\$494	\$41,980	\$137,460	
353	PSYC-PROF-003L	TWADDLE, IAIN KERR BOWDEN	08/14/12	PROFESSOR	\$107,463	V		20X	08/12/24	\$0	\$107,463	LOCAL	\$30,552	\$0	\$0	\$1,558	\$183	\$12,784	\$494	\$45,561	\$153,024	
354	ENGL-PROF-009L	VEST, JASON P	08/17/15	PROFESSOR	\$104,333	V		20	08/12/24	\$0	\$104,333	LOCAL	\$29,662	\$0	\$0	\$1,513	\$183	\$2,672	\$273	\$34,302	\$138,635	
355	CHEM-PROF-002L	WUKI, MAIKA	08/19/13	PROFESSOR	\$101,294	V		19	08/17/20	\$0	\$101,294	LOCAL	\$28,798	\$0	\$0	\$1,469	\$183	\$12,784	\$494	\$43,717	\$145,011	
356	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROFESSOR	\$89,999	V		15	08/14/23	\$0	\$89,999	LOCAL	\$25,587	\$0	\$0	\$1,305	\$183	\$12,784	\$494	\$40,342	\$130,341	
357	SBPL-PROF-001L	GUTHERTZ, JUDITH P	01/21/20	PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810	
358	SBAA-PROF-002L	CHOIE, KENNETH S	08/17/20	PROFESSOR OF PRACTICE	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,841	\$494	\$0	\$1,267	\$183	\$4,604	\$359	\$31,748	\$119,125	
359	AREC-PRC1-003L	BORJA, MARI ENLE LEON GUERRERO	10/03/16	PROGRAM COORDINATOR I	\$53,356	GPP/K		08	04/03/22	\$0	\$53,356	LOCAL	\$15,169	\$494	\$0	\$774	\$183	\$4,604	\$359	\$21,582	\$74,938	
360	STFA-PRC1-003L	CAMACHO, VERA LYNN	05/29/17	PROGRAM COORDINATOR I	\$49,827	GPP/K		06	05/29/23	\$645	\$50,472	LOCAL	\$1									

University of Guam
Staffing Pattern
FY2023 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
398	COMP-SPRA-002L	VILLAVARDE, FRANCES CRUZ	09/26/84	SENIOR PROGRAMMER/ANALYST	\$72,914	GPP/O		12	08/07/22	\$0	\$72,914	LOCAL	\$20,729	\$0	\$0	\$183	\$5,396	\$273	\$26,580	\$99,494		
399	EMSS-SSAS-006L	ARTERO, ALBERTO D.A.	08/04/22	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$50,328	UGPP/N		04		\$0	\$50,328	LOCAL	\$14,308	\$494	\$0	\$730	\$183	\$3,774	\$297	\$19,786	\$70,114	
400	EMSS-SSAS-001F	BOTEIHO, VERONICA PEREDO	06/22/22	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$50,328	UGPP/N		04		\$0	\$50,328	LOCAL	\$14,308	\$0	\$0	\$730	\$183	\$0	\$0	\$15,221	\$65,549	
401	EMSS-SSAS-003L	EDIVALLA, LORENZO GEORGE MANGAHAS	07/05/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$63,756	UGPP/N		11		\$0	\$63,756	LOCAL	\$18,126	\$0	\$0	\$924	\$183	\$5,396	\$273	\$24,901	\$88,657	
402	EMSS-SSAS-004L	QUITUGUA, CYAUNDR SHIMIZU	07/07/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$52,235	UGPP/N		05		\$0	\$52,235	LOCAL	\$14,850	\$494	\$0	\$757	\$183	\$2,819	\$273	\$19,377	\$71,612	
403	EMSS-SSAS-001L	SUDO, JOANN P.	07/01/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$67,866	UGPP/N		13		\$0	\$67,866	LOCAL	\$19,294	\$494	\$0	\$984	\$183	\$2,819	\$273	\$24,047	\$91,913	
404	ACAD-SVPP-001L	ENRIQUEZ, ANITA BORJA	02/13/20	STUDENT VICE PRESIDENT AND PROVOST	\$178,368	***		***		\$0	\$178,368	LOCAL	\$50,710	\$0	\$0	\$2,586	\$183	\$4,313	\$359	\$58,151	\$236,519	
405	EMSS-SBWC-001L	TURALDE, VENUS LEAH	12/19/22	STUDENT BEHAVIORAL COUNSELOR SUPERVISOR/WELLNESS COORD	\$83,657	UGPP/P		13		\$0	\$83,657	LOCAL	\$23,784	\$494	\$0	\$1,213	\$183	\$5,396	\$273	\$31,342	\$114,999	
406	COMT-SMGA-002L	GUMATAOTAO, EMILY GUERRERO	07/15/19	SUPPLY MANAGEMENT ADMINISTRATOR	\$50,328	GPP/N		04	07/15/22	\$0	\$50,328	LOCAL	\$14,308	\$494	\$0	\$730	\$183	\$2,819	\$0	\$18,534	\$68,862	
407	PRES-GECO-001L	CAMACHO, ANTHONY RICARDO	03/16/20	UNIVERSITY GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$39,233	\$494	\$0	\$2,001	\$183	\$0	\$0	\$41,911	\$179,911	
408	ADFI-VPCB-001L	WIGGAND, RANDALL V.	02/13/20	VICE PRESIDENT, A&F AND CHIEF BUSINESS OFFICER	\$150,173	***		***	02/02/24	\$0	\$150,173	LOCAL	\$42,694	\$0	\$0	\$2,178	\$183	\$4,604	\$0	\$49,658	\$199,831	
409	ACAD-VPJE-001L	PANGELINAN, MARLENA O.F.	12/27/22	VICE PROVOST FOR INSTITUTIONAL EFFECTIVENESS	\$114,000	***		***	12/27/23	\$0	\$114,000	LOCAL	\$31,842	\$0	\$0	\$1,624	\$183	\$5,248	\$273	\$39,169	\$151,169	
410	SPRE-VPRS-001L	LEON GUERRERO, RAGHAEL TAITANO	02/13/20	VICE PROVOST OF RESEARCH & SPONSORED PROGRAMS	\$154,655	***		***	01/21/25	\$0	\$154,655	LOCAL	\$43,968	\$0	\$0	\$2,243	\$183	\$8,128	\$297	\$54,818	\$209,473	
411	CNAS-WPS1-001L	PAULINO, TERESITA T.	06/21/10	WORD PROCESSING SECRETARY I	\$43,050	GPP/H		09	12/20/23	\$0	\$43,050	LOCAL	\$12,239	\$494	\$0	\$624	\$183	\$5,396	\$273	\$19,209	\$62,259	
412	ACAD-WPS2-001L	ELSEGNI, ORANA D.	09/06/11	WORD PROCESSING SECRETARY II	\$43,050	GPP/H		09	03/06/21	\$0	\$43,050	LOCAL	\$12,239	\$494	\$0	\$624	\$183	\$5,583	\$494	\$19,607	\$62,657	
				TOTAL LOCAL FUNDS	\$27,708,454					\$14,607	\$27,723,061		\$7,881,666	\$119,117	\$0	\$397,311	\$70,736	\$1,976,185	\$103,896	\$10,548,911	\$38,271,973	
1	SBA-AACR-003D	AGUON, IARAN VICTOR	08/06/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$46,375	UGPP/L		07		\$0	\$46,375	NON-APPROPRIATED	\$13,184	\$494	\$0	\$672	\$183	\$6,095	\$484	\$21,113	\$67,488	
2	SBA-AACR-003D	LAFID, IRIS P.	09/02/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$46,375	UGPP/L		07		\$0	\$46,375	NON-APPROPRIATED	\$13,184	\$494	\$0	\$672	\$183	\$2,819	\$273	\$17,626	\$64,001	
3	PDLL-AAID-001D	DIEGO, CAMILLE ANN	12/15/13	ADMINISTRATIVE AIDE	\$40,040	GPP/F		11	06/15/23	\$423	\$40,463	NON-APPROPRIATED	\$11,504	\$0	\$0	\$587	\$183	\$3,774	\$297	\$16,344	\$56,807	
4	AREC-ADMA-001D	MONGAMI, WENDY KADIASANG	04/10/22	ADMINISTRATIVE ASSISTANT	\$31,076			01		\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$183	\$5,396	\$273	\$15,631	\$46,707	
5	PRES-ADVA-001D	ESTRELLADO, HAZEL GARCIA	01/31/22	ADVANCEMENT ASSOCIATE	\$51,787	UGPP/O		02	01/31/24	\$0	\$51,787	NON-APPROPRIATED	\$14,723	\$494	\$0	\$751	\$183	\$3,774	\$297	\$20,222	\$72,009	
6	CLAS-COC-001D	CHOAY, MUTURWAN	01/17/23	COMMUNICATIONS & OUTREACH COORDINATOR	\$40,762	UGPP/M		01	01/17/24	\$0	\$40,762	NON-APPROPRIATED	\$11,589	\$494	\$0	\$591	\$183	\$0	\$0	\$12,657	\$53,419	
7	PRES-CMGR-001D	DALENO, GAYNOR DIMAT-OL	09/06/22	COMMUNICATIONS MANAGER	\$66,392	UGPP/O		09		\$0	\$66,392	NON-APPROPRIATED	\$18,875	\$494	\$0	\$963	\$0	\$4,313	\$359	\$25,004	\$91,396	
8	COMP-CCAT-011D	LILIAN, JANELLE KRISTIN Y.	09/22/21	COMPUTER CENTER ASSISTANT	\$21,895	UGPP/E		02		\$0	\$21,895	NON-APPROPRIATED	\$6,225	\$494	\$0	\$317	\$183	\$5,396	\$273	\$12,888	\$34,783	
9	PRES-DMST-002D	HERRERA, EUGENE CARL	11/19/18	DIGITAL MEDIA SPECIALIST	\$50,953	UGPP/M		07	05/19/24	\$0	\$50,953	NON-APPROPRIATED	\$14,486	\$494	\$0	\$739	\$183	\$0	\$0	\$15,902	\$66,855	
10	NSMA-EAC1-003D	MINAS, MARIA SEANNA C.	08/18/22	EXTENSION ASSOCIATE I	\$31,076	UGPP/I		01		\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$183	\$0	\$0	\$9,963	\$41,039	
11	UPRS-EAC2-002D	CRUZ, CABRINI F.	01/01/23	EXTENSION ASSOCIATE II	\$47,301	UGPP/M		05		\$0	\$47,301	NON-APPROPRIATED	\$13,448	\$494	\$0	\$686	\$183	\$2,819	\$273	\$17,902	\$65,203	
12	UPRS-EAC2-001D	MERRILL, JESSICA DUENAS	11/28/22	EXTENSION ASSOCIATE II	\$49,093	UGPP/M		06		\$0	\$49,093	NON-APPROPRIATED	\$13,957	\$494	\$0	\$712	\$183	\$2,819	\$273	\$18,438	\$67,531	
13	PDLL-TTST-002D	BALESTA, CHRISTIAN DEAN REYES	09/02/22	IT SUPPORT TECHNICIAN	\$33,182	UGPP/I		05		\$0	\$33,182	NON-APPROPRIATED	\$9,434	\$494	\$0	\$481	\$183	\$0	\$0	\$10,592	\$43,774	
14	PDLL-TTST-001D	BLAS, BRYAN ANTHONY	06/29/16	IT SUPPORT TECHNICIAN	\$35,744	UGPP/I		07	06/28/22	\$0	\$35,744	NON-APPROPRIATED	\$10,162	\$0	\$0	\$518	\$183	\$2,672	\$273	\$13,808	\$49,552	
15	COMP-TTST-001D	GUERRERO, CHASE BRYANT	03/28/22	IT SUPPORT TECHNICIAN	\$29,579	UGPP/I		02		\$0	\$29,579	NON-APPROPRIATED	\$8,438	\$494	\$0	\$430	\$183	\$2,819	\$273	\$12,637	\$42,216	
16	COMP-TTST-003D	LAVINA, SANDRA NICOLE HERMANO	08/09/21	IT SUPPORT TECHNICIAN	\$30,803	UGPP/I		05	08/09/22	\$0	\$30,803	NON-APPROPRIATED	\$8,757	\$494	\$0	\$447	\$183	\$2,819	\$273	\$12,973	\$43,776	
17	COMP-TTST-002D	RENGILBAL, ARTY	03/28/22	IT SUPPORT TECHNICIAN	\$29,679	UGPP/I		02	03/28/24	\$0	\$29,679	NON-APPROPRIATED	\$8,438	\$494	\$0	\$430	\$183	\$2,819	\$273	\$12,637	\$42,316	
18	SBA-TTST-001L	TOVES, CRISHANTI M.	09/01/15	IT SUPPORT TECHNICIAN	\$43,112	UGPP/L		13	09/01/19	\$0	\$43,112	NON-APPROPRIATED	\$12,257	\$0	\$0	\$625	\$183	\$2,672	\$273	\$16,009	\$59,121	
19	COMP-ICOP-007D	BOLAGAO, KIMBERLY ANN U.	03/21/22	JUNIOR COMPUTER OPERATOR	\$32,253	UGPP/O		02	03/21/24	\$0	\$32,253	NON-APPROPRIATED	\$9,170	\$494	\$0	\$468	\$183	\$2,819	\$273	\$13,406	\$45,659	
20	COMP-ICOP-006D	UNAS, IOLEEN BRITNEY IGNACIO	03/14/22	JUNIOR COMPUTER OPERATOR	\$32,253	UGPP/I		02		\$0	\$32,253	NON-APPROPRIATED	\$9,170	\$0	\$0	\$468	\$183	\$2,819	\$273	\$13,406	\$45,659	
21	COMP-ISA-001D	LACANILAO, KARL LOUIE GARCIA	03/28/22	JUNIOR INFORMATION SECURITY ANALYST	\$42,307	UGPP/M		02		\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$2,819	\$273	\$16,410	\$58,717	
22	COMP-JRNE-002L	MARFEGA, RONALD DATUIN	08/09/21	JUNIOR NETWORK ENGINEER	\$35,196	UGPP/K		02	08/09/22	\$0	\$35,196	NON-APPROPRIATED	\$10,006	\$494	\$0	\$510	\$183	\$2,819	\$273	\$14,285	\$49,481	
23	COMP-IWAD-001D	WIGLESWORTH, JOHN THOMAS	08/27/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734	UGPP/K		08	02/25/22	\$0	\$43,734	NON-APPROPRIATED	\$12,434	\$494	\$0	\$634	\$183	\$4,604	\$0	\$18,348	\$62,082	
24	MARC-MCCD-003D	DE FANT, VIA JUSTINE FUENTES	12/06/21	MARKETING COMMUNICATIONS COORDINATOR	\$42,307	UGPP/M		02		\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$2,819	\$273	\$16,410	\$58,717	
25	AHRO-PP1-003D	TAMADA, A-CHIEA NGISELACHEOS	09/12/22	PERSONNEL SPECIALIST I	\$45,262	GPP/L		01		\$0	\$45,262	NON-APPROPRIATED	\$12,868	\$494	\$0	\$656	\$183	\$5,396	\$273	\$19,870	\$65,132	
26	POST-POAS-001D	PHILLIP, LOYOLA A.K RIVERA	07/28/21	POSTAL ASSOCIATE	\$27,525	UGPP/H		02	07/26/23	\$0	\$27,525	NON-APPROPRIATED	\$7,825	\$494	\$0	\$399	\$183	\$4,604	\$359	\$13,864	\$41,389	
27	EMSS-PRC1-001D	DE GUZMAN, EVANDER DAVID	06/21/23	PROGRAM COORDINATOR I	\$33,911	K		01		\$0	\$33,911	NON-APPROPRIATED	\$9,641	\$494	\$0	\$492	\$183	\$2,672	\$273	\$13,754	\$47,665	
28	PRES-PICR-002D	ROBERTO, KAYNE L.	08/26/21	PROJECT COORDINATOR	\$39,965	UGPP/L		03	08/26/23	\$0	\$39,965	NON-APPROPRIATED	\$11,362	\$494	\$0	\$579	\$183	\$8,128	\$297	\$21,043	\$61,008	
29	ADFI-SOFP-001D	RESTUVOG, AARON O.	10/03/22	SAFETY OFFICER	\$41,372	GPP/K		01	10/03/23	\$0	\$41,372	NON-APPROPRIATED	\$11,762	\$494	\$0	\$600	\$183	\$2,819	\$273	\$16,131	\$57,503	
30	COMP-SOPE-004L	MALABANAN, ARNELL DAGALA	01/25/21	SENIOR COMPUTER OPERATOR	\$42,389	UGPP/K		07	01/25/23	\$0	\$42,389	NON-APPROPRIATED	\$12,051	\$494	\$0	\$615	\$183	\$0	\$0	\$13,343	\$55,732	
31	NSMA-TEAS-066D	DOREGO, MELECIO DIONGON	01/21/20	TEACHING ASSISTANT	\$26,520	***		01		\$0	\$26,520	NON-APPROPRIATED	\$0	\$0	\$1,644	\$385	\$183	\$2,819	\$0	\$5,030	\$31,550	
				TOTAL NON APPROPRIATED FUNDS	\$1,210,318					\$423	\$1,210,741		\$336,674	\$13,345	\$1,644	\$17,843	\$5,483	\$96,140	\$7,001	\$477,843	\$1,688,585	
				TOTAL UNIVERSITY OF GUAM - FY23 QTR 3	\$35,206,855					\$17,242	\$35,224,097		\$10,006,671	\$186,830	\$1,644	\$506,076	\$96,325	\$2,477,608	\$137,645	\$13,412,800	\$48,636,896	

University of Guam
Staffing Pattern
FY2023 - 3rd Quarter (Apr-Jun)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	41	7.1%	4.3%
Faculty	181	31.3%	19.1%
Staff	356	61.6%	37.5%

Total FT Employees 578 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	269	72.3%	28.3%
Administrator(s)	0	0.0%	0.0%
Staff	103	27.7%	10.8%

Total PT Employees 372 100.0%

Total # of Employees for FY2023 QTR 3	<u><u>950</u></u>	<u><u>100.0%</u></u>
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