

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS O	06/03/19	ADMINISTRATIVE COORDINATOR	\$35,744		UGPP/I	07	06/03/20	\$0	\$35,744	AUXILIARY	\$10,123	\$494	\$0	\$518	\$183	\$2,315	\$240	\$13,873	\$49,617	
2	GBLE-ASCC-001N	DUEÑAS, BRANDON MICHAEL	06/08/22	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,480	\$494	\$0	\$332	\$0	\$0	\$0	\$7,306	\$30,186	
3	GBLE-ASCC-003N	PELKYE, ISAIAH R.	06/08/22	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,480	\$494	\$0	\$332	\$0	\$0	\$0	\$7,306	\$30,186	
4	GBLE-ASCC-002N	TERLAJE, MYKA JO Q.	06/08/22	ASSISTANT CAMP COUNSELOR	\$22,880	***		***		\$0	\$22,880	AUXILIARY	\$6,480	\$494	\$0	\$332	\$0	\$0	\$0	\$7,306	\$30,186	
5	GBLE-ADGL-001N	BLAS, AMANDA FRANCEL	11/22/21	ASSOCIATE DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$65,209	***		***	11/22/22	\$0	\$65,209	AUXILIARY	\$18,467	\$494	\$0	\$946	\$183	\$0	\$0	\$20,900	\$85,299	
6	EMSS-ATHD-001N	PALMER, DOUGLAS W.	02/13/20	ATHLETICS DIRECTOR	\$85,733	***		***	04/04/21	\$0	\$85,733	AUXILIARY	\$24,280	\$494	\$0	\$1,243	\$183	\$5,024	\$240	\$31,464	\$117,197	
7	BKST-BUY1-003A	VILLANUEVA, TONY A	04/12/10	BUYER I	\$35,287	H			10/13/23	\$0	\$35,287	AUXILIARY	\$9,993	\$0	\$0	\$512	\$183	\$5,024	\$240	\$15,952	\$51,239	
8	BKST-BUY2-001A	QUINTANILLA, DAVID J JR	11/15/16	BUYER II	\$39,255	I			05/15/23	\$0	\$39,255	AUXILIARY	\$11,117	\$0	\$0	\$569	\$183	\$2,315	\$240	\$14,424	\$53,679	
9	GBLE-CAPD-001N	CRUZ, JAVIAN ASIAH SABLAN	06/08/22	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,449	\$494	\$0	\$279	\$0	\$0	\$0	\$6,222	\$25,462	
10	GBLE-CAPD-005N	FISHER, SUMMER MARIA	06/08/22	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,449	\$494	\$0	\$279	\$0	\$0	\$0	\$6,222	\$25,462	
11	GBLE-CAPD-006N	FLORES, TRINITY ROSE ANA	06/08/22	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,449	\$494	\$0	\$279	\$0	\$0	\$0	\$6,222	\$25,462	
12	GBLE-CAPD-004N	MAFNAS, JAMESON MARIA	06/08/22	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,449	\$494	\$0	\$279	\$0	\$0	\$0	\$6,222	\$25,462	
13	GBLE-CAPD-003N	QUITUGUA, IRIE GRACE	06/08/22	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,449	\$494	\$0	\$279	\$0	\$0	\$0	\$6,222	\$25,462	
14	GBLE-CAPD-002N	ROSARIO, MARIQITA AVA BAMBA	06/08/22	CAMP AIDE	\$19,240	***		***		\$0	\$19,240	AUXILIARY	\$5,449	\$494	\$0	\$279	\$0	\$0	\$0	\$6,222	\$25,462	
15	EMSS-CHS2-001N	APURON, GEORGETTE M	08/31/20	COMMUNITY HEALTH NURSE SUPERVISOR II	\$55,083	N-O			08/30/22	\$348	\$55,431	AUXILIARY	\$15,698	\$494	\$0	\$804	\$183	\$0	\$0	\$17,179	\$72,610	
16	PRES-DMST-001A	PATACSI, RALPH EURICH SY	05/10/21	DIGITAL MEDIA SPECIALIST	\$42,307		UGPP/M	02	02/28/23	\$0	\$42,307	AUXILIARY	\$11,981	\$494	\$0	\$613	\$183	\$2,315	\$240	\$15,827	\$58,134	
17	GBLE-DGLE-001N	TAITANO, CARLOS RAYMOND	02/13/20	DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$114,618	***		***	08/20/23	\$0	\$114,618	AUXILIARY	\$32,460	\$0	\$0	\$1,662	\$183	\$3,123	\$272	\$37,700	\$152,318	
18	EMSS-DRHS-003A	MENDIOLA, MARK B	01/31/21	DIRECTOR, RESIDENCE HALLS	\$81,375	***		***	01/31/23	\$0	\$81,375	AUXILIARY	\$23,405	\$494	\$0	\$1,180	\$183	\$12,739	\$453	\$38,095	\$119,470	
19	GBLE-ESLI-001A	CRUZ, EDUARDO R	02/13/20	ESL INSTRUCTOR	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$13,046	\$0	\$0	\$668	\$183	\$5,024	\$240	\$19,160	\$65,225	
20	GBLE-ESLI-001N	GUIKING, MARIE JOY TORRES	08/29/22	ESL INSTRUCTOR	\$46,065	***		10		\$0	\$46,065	AUXILIARY	\$13,046	\$494	\$0	\$668	\$0	\$0	\$0	\$14,208	\$60,273	
21	BKST-INAS-001A	CONCEPCION, CHRISTINE TAITINGFONG	01/09/17	INVENTORY ASSOCIATE	\$25,406		UGPP/E	06	01/09/23	\$0	\$25,406	AUXILIARY	\$7,195	\$0	\$0	\$368	\$183	\$2,315	\$240	\$10,301	\$35,707	
22	AAFH-MWRK-002N	CALCETA, VIRGLIO A	03/26/02	MAINTENANCE WORKER	\$37,562	GPP/H		11	11/15/22	\$0	\$37,562	AUXILIARY	\$10,638	\$494	\$0	\$545	\$183	\$5,034	\$453	\$17,347	\$54,909	
23	AAFH-MWRK-001N	CAMEMO, JUDE A	03/28/02	MAINTENANCE WORKER	\$37,562	H		11	11/14/22	\$0	\$37,562	AUXILIARY	\$10,638	\$0	\$0	\$545	\$183	\$5,024	\$240	\$16,629	\$54,191	
24	AAFH-MWRK-003N	MESA, MONICA S.N.	10/04/21	MAINTENANCE WORKER	\$26,520	H		01		\$0	\$26,520	AUXILIARY	\$7,510	\$494	\$0	\$385	\$183	\$0	\$0	\$8,572	\$35,092	
25	GBLE-ORCR-002N	BANSIL, LUIGI M	02/13/20	OUTREACH COORDINATOR	\$45,574		UGPP/M	04	01/27/23	\$0	\$45,574	AUXILIARY	\$12,907	\$494	\$0	\$661	\$183	\$2,315	\$240	\$16,800	\$62,374	
26	GBLE-ORCR-001N	MUNOZ, SHAINÉ F T	08/08/22	OUTREACH COORDINATOR	\$40,762		UGPP/M	01	08/08/23	\$0	\$40,762	AUXILIARY	\$11,544	\$494	\$0	\$591	\$0	\$2,315	\$240	\$15,184	\$55,946	
27	GBLE-ORCR-003N	RAGLMAR, DANIEL CARLETON G.M.	08/29/22	OUTREACH COORDINATOR	\$40,762	M		01	09/29/23	\$0	\$40,762	AUXILIARY	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$0	\$15,127	\$55,899	
28	GBLE-PRAS-004N	HAN, YURI SEUNG HEE	08/15/22	PROGRAM ASSISTANT	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$7,003	\$494	\$0	\$359	\$0	\$0	\$0	\$7,856	\$32,585	
29	GBLE-PRAS-002N	NUQUE, GEENA ALYANNA	02/13/20	PROGRAM ASSISTANT	\$28,695		UGPP/G	05	10/01/22	\$0	\$28,695	AUXILIARY	\$8,126	\$494	\$0	\$416	\$183	\$2,315	\$240	\$11,775	\$40,470	
30	GBLE-PRAS-001N	UCHIMA, MARIJANA KASUMI HATTORI	08/08/22	PROGRAM ASSISTANT	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$7,003	\$494	\$0	\$359	\$0	\$0	\$0	\$7,856	\$32,585	
31	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	RECREATION SUPERVISOR	\$39,255	GPP/I		10	09/14/23	\$0	\$39,255	AUXILIARY	\$11,117	\$494	\$0	\$569	\$183	\$12,739	\$453	\$25,556	\$64,811	
32	AAFH-RESC-001A	TAGUACIA-CHONG, KAYLA SONIDO	09/09/19	RECREATIONAL SPORTS COORDINATOR	\$28,568		UGPP/H	03	09/09/22	\$90	\$28,658	AUXILIARY	\$8,116	\$494	\$0	\$416	\$183	\$5,024	\$240	\$14,473	\$43,131	
33	EMSS-RLAT-001A	LODGE, STEPHANIE YOSTA	10/03/16	RESIDENCE LIFE ASSISTANT	\$27,648		UGPP/G	04	05/15/21	\$0	\$27,648	AUXILIARY	\$7,830	\$494	\$0	\$401	\$183	\$2,315	\$240	\$11,643	\$39,111	
34	PRES-TRSM-001A	DIZON, MYNETTE GAJE	09/01/21	TRITON STORE MANAGER	\$52,570		UGPP/M	08	03/02/23	\$0	\$52,570	AUXILIARY	\$14,888	\$494	\$0	\$762	\$183	\$0	\$453	\$16,780	\$69,350	
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,311,163</b>					<b>\$438</b>	<b>\$1,311,601</b>		<b>\$371,445</b>	<b>\$13,839</b>	<b>\$0</b>	<b>\$19,018</b>	<b>\$3,838</b>	<b>\$79,594</b>	<b>\$5,204</b>	<b>\$492,939</b>	<b>\$1,804,540</b>	
1	STRI-ACAS-011F	CRUZ, VANESSA GUIMBA	06/21/21	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,562	\$494	\$0	\$336	\$183	\$2,315	\$240	\$10,130	\$33,301	
2	STRI-ACAS-004F	MADRELINO, ARIADNE GRACE	06/06/22	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,562	\$494	\$0	\$336	\$0	\$2,315	\$240	\$9,948	\$33,119	
3	STRI-ACAS-010F	SATTLER, REBECCA M	01/31/22	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,562	\$494	\$0	\$336	\$183	\$0	\$0	\$7,575	\$30,746	
4	STRI-ACAS-002F	TAIMANAO, BRIANNE M	05/23/22	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,562	\$494	\$0	\$336	\$0	\$0	\$0	\$7,392	\$30,563	
5	CESC-ASDI-001F	CALALO, FILMA CANTOR	02/08/22	ASSISTANT DIRECTOR (RESEARCH SCHOLAR)	\$90,000	***		***		\$0	\$90,000	FEDERAL/CONTRACTS	\$25,488	\$494	\$0	\$1,305	\$183	\$0	\$0	\$27,470	\$117,470	
6	WPTR-ASTP-001F	FERDOS, SAHENA	09/12/22	ASSISTANT PROFESSOR	\$75,932	III		12		\$0	\$75,932	FEDERAL/CONTRACTS	\$21,504	\$494	\$0	\$1,101	\$0	\$0	\$0	\$23,099	\$99,031	
7	MARI-ASTP-008F	TAYLOR, BRETT MCCULLY	04/19/21	ASSISTANT PROFESSOR	\$54,169	III		10		\$0	\$54,169	FEDERAL/CONTRACTS	\$15,341	\$494	\$0	\$785	\$183	\$0	\$0	\$16,803	\$70,972	
8	MARC-ASTP-001C	SANTOS, CARMEN CHRISTINE	09/19/22	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	FEDERAL/CONTRACTS	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
9	SBDA-ANDR-002F	KWOK, SZE WAN	08/17/20	ASSOCIATE NETWORK DIRECTOR	\$71,844		UGPP/M	18		\$0	\$71,844	FEDERAL/CONTRACTS	\$20,346	\$494	\$0	\$1,042	\$183	\$7,803	\$272	\$30,140	\$101,984	
10	SBDA-BSAD-005F	BELZER, ROSAURO D.	06/20/22	BUSINESS ADVISOR	\$56,149		UGPP/K	16		\$0	\$56,149	FEDERAL/CONTRACTS	\$15,901	\$494	\$0	\$814	\$0	\$0	\$0	\$17,210	\$73,359	
11	SBDA-BSAD-003F	PAULINO, ANGELICA CAMACHO	07/06/20	BUSINESS ADVISOR/BOG WOMEN IN BUSINESS PROGRAM COORDINATOR	\$54,422		UGPP/K	15		\$0	\$54,422	FEDERAL/CONTRACTS	\$15,412	\$494	\$0	\$789	\$183	\$5,024	\$240	\$22,142	\$76,564	
12	EMSS-CAST-002F	CELIS, TAMAR BREBANTE	09/06/22	CAREER ADVISING SPECIALIST	\$37,100		UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$0	\$2,315	\$240	\$14,094	\$51,194	
13	GUCD-ADIT-001C	AGUIGUI, MICHELLE TOMAPA	08/05/19	CEDDERS ASSOC DIR FOR INTERDISCIPLINARY TRNG OPS & DATA/DIS	\$89,050		UGPP/P	15	08/05/23	\$0	\$89,050	FEDERAL/CONTRACTS	\$25,219	\$0	\$0	\$1,291	\$183	\$12,739	\$453	\$39,885	\$128,935	
14	GUCD-PDTO-001C	CRUZ, JOSEPHINE M.B	04/06/20	CEDDERS ASSOC DIR FOR PROG DEV, TECH ASST & OUTREACH	\$89,050		UGPP/P	15	04/06/24	\$0	\$89,050	FEDERAL/CONTRACTS	\$25,219	\$0	\$0	\$1,291	\$183	\$3,123	\$272	\$30,088	\$119,138	
15	GUCD-CDMS-001C	HECITA, ZACHARY ALFRED MORTERA	05/11/20	CEDDERS DISABILITY MEDIA SPECIALIST	\$33,476		UGPP/I	03	05/11/23	\$0	\$33,476	FEDERAL/CONTRACTS	\$9,480	\$494	\$0	\$485	\$183	\$5,024	\$240	\$15,907	\$49,383	
16	GUCD-FMGR-001L	CUETO, NANCY UY	10/12/15	CEDDERS FISCAL MANAGER	\$77,614		UGPP/O	14	10/12/23	\$0	\$77,614	FEDERAL/CONTRACTS	\$21,980	\$0	\$0	\$1,125	\$183	\$3,673	\$332	\$27,294	\$104,908	
17	GUCD-GAS1-001C	JUGO, STEPHANIE TENORIO	04/26/21	CEDDERS GRANT ASSISTANT I	\$26,638		UGPP/G	03	04/26/23	\$0	\$26,638	FEDERAL/CONTRACTS	\$7,544	\$494	\$0	\$386	\$183	\$2,315	\$240	\$11,162	\$37,800	
18	GUCD-GAS2-001C	CUETO, RYAN ROBIN UY	07/13/20	CEDDERS GRANT ASSISTANT II	\$31,970		UGPP/I	04	07/13/22	\$303	\$32,273	FEDERAL/CONTRACTS	\$9,140	\$494	\$0	\$468	\$183	\$2,315	\$240	\$12,840	\$45,113	
19	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUDGET SPECIALIST I	\$34,202		UGPP/H	08	01/06/23	\$0	\$34,202	FEDERAL/CONTRACTS	\$9,686	\$0	\$0	\$496	\$183	\$0	\$0	\$10,365	\$44,567	
20	GUCD-GRBS-001C	CRUZ, DOLORES TERLAJE	01/04/19	CEDDERS GRANT BUDGET SUPERVISOR	\$50,931		UGPP/L	10	01/02/23	\$0	\$50,931	FEDERAL/CONTRACTS	\$14,424	\$0	\$0	\$739	\$183	\$3,673	\$332	\$19,350	\$70,281	
21	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPECIALIST	\$46,375		UGPP/L	07	07/04/23	\$0	\$46,375	FEDERAL/CONTRACTS	\$13,133	\$0	\$0	\$672	\$183	\$5,024	\$240	\$19,253	\$65,628	
22	GUCD-INDM-001C	VILLALUNA, KEITH SORIANO	12/06/21	CEDDERS INTEROPERABILITY DATA MANAGER	\$52,547		UGPP/L	11	08/01/22	\$278	\$52,825	FEDERAL/CONTRACTS	\$14,960	\$0	\$0	\$766	\$183	\$5,024	\$240	\$21,173	\$73,998	
23	GUCD-PIGR-001C	ABELON, LEAH GRACE NILO	08/01/22	CEDDERS PROJECT COORDINATOR	\$46,375		UGPP/L	07	01/30/24	\$0	\$46,375	FEDERAL/CONTRACTS	\$13,133	\$494	\$0	\$672	\$183	\$2,315	\$240	\$17,038	\$63,413	

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
37	STRI-EDSP-007F	MARASIGAN, ROY JANZEN YOLANGCO	06/09/22	EDUCATIONAL SPECIALIST	\$31,076		UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,801	\$494	\$0	\$451	\$0	\$0	\$0	\$0	\$9,746	\$40,822
38	SRTI-ETSP-001F	AQUINO, ERICKSON MAE ABIAD	03/14/22	ETS PROGRAM COORDINATOR	\$37,100		UGPP/L	01			\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$183	\$2,315	\$240	\$14,277	\$51,377	
39	CESC-EAC2-019F	YAMANAKA, PAUL GERARD	06/19/22	EXTENSION ASSOCIATE II	\$59,566		UGPP/M	12			\$59,566	FEDERAL/CONTRACTS	\$16,869	\$494	\$0	\$864	\$183	\$0	\$0	\$18,410	\$77,976	
40	CESC-EXA1-004F	NGUYEN, CATHERINE PHAM	07/18/22	EXTENSION AGENT I	\$46,491	I	UGPP/M	06			\$46,491	FEDERAL/CONTRACTS	\$13,166	\$494	\$0	\$674	\$0	\$5,024	\$240	\$19,599	\$66,090	
41	CESC-EXA1-003F	NGUYEN, CHRISTINA PHAM	07/18/22	EXTENSION AGENT I	\$46,491	I	UGPP/M	06			\$46,491	FEDERAL/CONTRACTS	\$13,166	\$494	\$0	\$674	\$0	\$5,024	\$240	\$19,599	\$66,090	
42	CESC-EXA2-009F	LAGUANA, MICHELLE BLAS	11/08/21	EXTENSION AGENT II	\$58,043	II	UGPP/E	09			\$58,043	FEDERAL/CONTRACTS	\$16,438	\$494	\$0	\$842	\$183	\$3,673	\$332	\$21,962	\$80,005	
43	CESC-EAS1-124F	LUJAN, AUDREY MAY FLORES	05/09/22	EXTENSION ASSISTANT I	\$21,095		UGPP/E	01			\$21,095	FEDERAL/CONTRACTS	\$5,974	\$494	\$0	\$306	\$0	\$0	\$0	\$6,774	\$27,869	
44	CESC-EAS1-126F	SO, ETHAN KALE YOUNG	08/29/22	EXTENSION ASSISTANT I	\$23,585		UGPP/E	04			\$23,585	FEDERAL/CONTRACTS	\$6,679	\$494	\$0	\$342	\$0	\$0	\$0	\$7,516	\$31,101	
45	CESC-EAS2-056F	EDELUCHEL, HARLEY EUNGEL	01/25/21	EXTENSION ASSISTANT II	\$25,666		UGPP/G	02	01/25/23		\$25,666	FEDERAL/CONTRACTS	\$7,269	\$494	\$0	\$372	\$183	\$0	\$0	\$8,316	\$33,984	
46	CESC-EAS2-064F	GISOC, ELVIRA TINAG	06/05/22	EXTENSION ASSISTANT II	\$27,648		UGPP/C	04			\$27,648	FEDERAL/CONTRACTS	\$7,830	\$494	\$0	\$401	\$0	\$0	\$0	\$8,725	\$36,373	
47	CESC-EAS2-057F	IBANEZ, IESHA LYN	02/25/18	EXTENSION ASSISTANT II	\$28,695		UGPP/G	05	08/14/22	\$181	\$28,876	FEDERAL/CONTRACTS	\$8,178	\$494	\$0	\$419	\$0	\$5,024	\$240	\$14,355	\$43,231	
48	CESC-EAS2-063F	INDALECIO, AGNES QUERIDA	06/06/22	EXTENSION ASSISTANT II	\$24,729		UGPP/G	01			\$24,729	FEDERAL/CONTRACTS	\$7,003	\$494	\$0	\$359	\$0	\$0	\$0	\$7,856	\$32,585	
49	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXTENSION ASSISTANT II	\$28,695		UGPP/G	05	11/18/22		\$28,695	FEDERAL/CONTRACTS	\$8,126	\$494	\$0	\$416	\$183	\$5,024	\$240	\$14,844	\$43,179	
50	MARC-EAS2-001C	SIDHU, JAYLEEN	06/06/22	EXTENSION ASSISTANT II	\$26,638		UGPP/G	03			\$26,638	FEDERAL/CONTRACTS	\$7,544	\$494	\$0	\$386	\$0	\$2,315	\$240	\$10,980	\$37,618	
51	CESC-EAS2-039F	TORRES, HENNESSY S.	01/19/21	EXTENSION ASSISTANT II	\$25,666		UGPP/G	02	01/19/23		\$25,666	FEDERAL/CONTRACTS	\$7,269	\$494	\$0	\$372	\$183	\$3,673	\$332	\$12,323	\$37,989	
52	CNAS-EAS3-002F	GALIZA, JASON A.	08/03/21	EXTENSION ASSISTANT III	\$30,774		UGPP/H	05			\$30,774	FEDERAL/CONTRACTS	\$8,715	\$494	\$0	\$446	\$183	\$2,315	\$240	\$12,394	\$43,168	
53	CESC-EAS3-004F	WILEY, MARY CATHERINE	06/02/21	EXTENSION ASSISTANT III	\$30,774		UGPP/H	05			\$30,774	FEDERAL/CONTRACTS	\$8,715	\$494	\$0	\$446	\$0	\$5,024	\$240	\$14,920	\$45,694	
54	UPRS-EAC1-001C	BLAS, PEDRO S	05/09/22	EXTENSION ASSOCIATE I	\$37,427		UGPP/J	06			\$37,427	FEDERAL/CONTRACTS	\$10,599	\$494	\$0	\$543	\$0	\$0	\$0	\$11,636	\$49,063	
55	CESC-EAC1-024F	CHINGYAN, ALEXANDER PONG	10/02/21	EXTENSION ASSOCIATE I	\$32,253		UGPP/J	02	01/17/23		\$32,253	FEDERAL/CONTRACTS	\$9,134	\$494	\$0	\$468	\$183	\$0	\$0	\$10,279	\$42,532	
56	CESC-EAC1-028F	DE LEON, ELAINE CANDELARIA	05/09/22	EXTENSION ASSOCIATE I	\$31,076		UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,801	\$494	\$0	\$451	\$0	\$2,315	\$240	\$12,301	\$43,377	
57	CESC-EAC1-012F	FERNANDEZ, LUKE S	12/10/19	EXTENSION ASSOCIATE I	\$33,476		UGPP/J	03	12/10/22		\$33,476	FEDERAL/CONTRACTS	\$9,480	\$494	\$0	\$485	\$0	\$0	\$0	\$10,460	\$43,936	
58	CESC-EAC1-029F	HAHN, ELIZABETH A.	08/29/22	EXTENSION ASSOCIATE I	\$34,744		UGPP/J	04			\$34,744	FEDERAL/CONTRACTS	\$9,840	\$494	\$0	\$504	\$0	\$5,024	\$240	\$16,102	\$50,846	
59	CESC-EAC1-017F	MACASAGUIT, KATRINA JON P	11/29/21	EXTENSION ASSOCIATE I	\$31,076		UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,801	\$494	\$0	\$451	\$0	\$0	\$0	\$9,746	\$40,822	
60	CESC-EAC1-026F	PILLIAS, MELISSA LAMBERT	11/15/21	EXTENSION ASSOCIATE I	\$31,076		UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,801	\$494	\$0	\$451	\$183	\$0	\$0	\$9,928	\$41,004	
61	CESC-EAC1-007F	WATERMEIER, HYEET SANCHEZ	05/02/21	EXTENSION ASSOCIATE I	\$33,476		UGPP/J	03			\$33,476	FEDERAL/CONTRACTS	\$9,800	\$494	\$0	\$485	\$183	\$9,286	\$240	\$20,169	\$53,645	
62	UPRS-EAC2-003C	BORJA, KERRI ANN NAPUTI	07/18/22	EXTENSION ASSOCIATE II	\$49,093		UGPP/M	06			\$49,093	FEDERAL/CONTRACTS	\$13,903	\$494	\$0	\$712	\$0	\$5,024	\$240	\$20,373	\$69,466	
63	UPRS-EAC2-001C	CALORI, MARIA LUCIA C.	05/09/22	EXTENSION ASSOCIATE II	\$49,093		UGPP/M	06			\$49,093	FEDERAL/CONTRACTS	\$13,903	\$494	\$0	\$712	\$0	\$0	\$0	\$15,109	\$64,202	
64	CESC-EAC2-005F	PEREZ, RYNETTE DECASTRO	12/05/16	EXTENSION ASSOCIATE II	\$47,301		UGPP/M	05	12/05/22		\$47,301	FEDERAL/CONTRACTS	\$13,396	\$494	\$0	\$686	\$183	\$5,034	\$453	\$20,246	\$67,547	
65	UPRS-EAC2-002C	ZAFRA-KASALA, VERNA NATIVIDAD	06/06/22	EXTENSION ASSOCIATE II	\$43,910		UGPP/M	03			\$43,910	FEDERAL/CONTRACTS	\$12,435	\$0	\$0	\$637	\$0	\$0	\$0	\$13,072	\$56,982	
66	UPRS-EAC3-002C	BROWN, KIANA LAMAR	05/31/22	EXTENSION ASSOCIATE III	\$52,235		UGPP/N	05			\$52,235	FEDERAL/CONTRACTS	\$14,793	\$494	\$0	\$757	\$0	\$0	\$0	\$16,045	\$68,280	
67	CESC-EAC3-003F	QUITUGUA, ROLAND JOSEPH	08/05/18	EXTENSION ASSOCIATE III	\$79,338		UGPP/N	18	08/05/23		\$79,338	FEDERAL/CONTRACTS	\$22,469	\$0	\$0	\$1,150	\$183	\$3,123	\$272	\$27,197	\$106,535	
68	UPRS-EAC3-001C	VENTURA, DESIREE TAIMANGLO	08/14/22	EXTENSION ASSOCIATE III	\$52,235		UGPP/N	05			\$52,235	FEDERAL/CONTRACTS	\$14,793	\$494	\$0	\$757	\$183	\$0	\$0	\$16,227	\$68,462	
69	CESC-EAC3-004F	VILLAVARDE, LORETTA FE	03/14/22	EXTENSION ASSOCIATE III	\$45,014		UGPP/N	01			\$45,014	FEDERAL/CONTRACTS	\$12,748	\$494	\$0	\$653	\$183	\$2,315	\$0	\$16,393	\$61,407	
70	EMSS-FAAS-001F	VALDES, VIVIAN PM	01/17/22	FINANCIAL AID ADVISING SPECIALIST	\$37,100		UGPP/L	01			\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$183	\$0	\$0	\$11,722	\$48,822	
71	SBDA-ADMA-001F	SABLAN, LAURINE Q	01/04/16	GUAM SBDC ADMINISTRATIVE ASSISTANT	\$33,948		UGPP/G	10	07/01/20		\$33,948	FEDERAL/CONTRACTS	\$9,614	\$0	\$0	\$492	\$183	\$7,803	\$272	\$18,364	\$52,312	
72	SBDA-NPAS-001F	ANTOL, FAITH D	08/16/21	NETWORK PROGRAM ASSISTANT	\$31,940		UGPP/H	06			\$31,940	FEDERAL/CONTRACTS	\$9,045	\$494	\$0	\$463	\$183	\$2,315	\$240	\$12,741	\$44,681	
73	STRI-OFCL-001F	POCANGUE, JOLENE RENEE	03/09/20	OFFICE CLERK	\$20,510		UGPP/D	03			\$20,510	FEDERAL/CONTRACTS	\$5,808	\$494	\$0	\$297	\$183	\$3,123	\$272	\$10,178	\$30,688	
74	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIRECTOR	\$90,669		UGPP/O	18X			\$90,669	FEDERAL/CONTRACTS	\$25,677	\$494	\$0	\$1,315	\$183	\$0	\$0	\$27,669	\$118,338	
75	SBAA-PRCO-009F	CHACO, THERESA M.A	07/17/22	PROCUREMENT COUNSELOR (PTAC)	\$42,389		UGPP/K	07			\$42,389	FEDERAL/CONTRACTS	\$12,005	\$494	\$0	\$615	\$183	\$3,123	\$272	\$16,691	\$59,080	
76	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO M	11/07/16	PROCUREMENT COUNSELOR (PTAC)	\$49,554		UGPP/K	12	06/10/20		\$49,554	FEDERAL/CONTRACTS	\$14,034	\$494	\$0	\$719	\$183	\$9,286	\$325	\$25,048	\$74,602	
77	SBAA-PRCO-007F	SALAS, FRANCYN CAROL	01/25/21	PROCUREMENT COUNSELOR (PTAC)	\$43,734		UGPP/K	08			\$43,734	FEDERAL/CONTRACTS	\$12,385	\$494	\$0	\$634	\$183	\$5,024	\$240	\$18,961	\$62,695	
78	EMSS-PCI-001F	DE GUZMAN, EVANDER DAVID	01/18/22	PROGRAM COORDINATOR I	\$33,911	K	UGPP/N	01			\$33,911	FEDERAL/CONTRACTS	\$9,604	\$494	\$0	\$492	\$183	\$2,315	\$240	\$13,328	\$47,239	
79	SBAA-PRMG-002F	HERTSLET, BORIS THOMAS	01/07/13	PROGRAM MANAGER	\$79,338		UGPP/N	18	07/31/21		\$79,338	FEDERAL/CONTRACTS	\$22,469	\$494	\$0	\$1,150	\$183	\$3,123	\$272	\$27,691	\$107,029	
80	WPTR-RAS2-016F	MOORE, JONOE G	02/01/21	RESEARCH ASSISTANT II	\$25,666		UGPP/G	02			\$25,666	FEDERAL/CONTRACTS	\$7,269	\$494	\$0	\$372	\$183	\$0	\$0	\$8,316	\$33,984	
81	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO B	11/12/19	RESEARCH ASSISTANT II	\$27,648		UGPP/G	04	11/12/22		\$27,648	FEDERAL/CONTRACTS	\$7,830	\$494	\$0	\$401	\$183	\$5,034	\$0	\$13,942	\$41,590	
82	WPTR-RAS2-005F	SANTOS, JARED CHRISTOPHER	12/07/20	RESEARCH ASSISTANT II	\$25,666		UGPP/G	02	04/01/23		\$25,666	FEDERAL/CONTRACTS	\$7,269	\$494	\$0	\$372	\$183	\$0	\$0	\$8,316	\$33,984	
83	WPTR-RAS2-004F	TAJERON, FRANCIS G.M.	02/01/21	RESEARCH ASSISTANT II	\$25,666		UGPP/G	02			\$25,666	FEDERAL/CONTRACTS	\$7,269	\$494	\$0	\$372	\$183	\$5,024	\$240	\$13,582	\$39,248	
84	MARI-RAS2-069F	HERSBERGER, ANDREA JEAN	07/24/17	RESEARCH ASSISTANT II (CORAL REEF MONITORING TECHNICIAN)	\$41,641	***	UGPP/J	09	01/24/19		\$41,641	FEDERAL/CONTRACTS	\$11,793	\$494	\$0	\$604	\$183	\$2,315	\$240	\$15,629	\$57,270	
85	WPTR-RS01-012F	CHARGUALAF, NATALIA GARRIDO	02/24/20	RESEARCH ASSOCIATE I	\$36,061		UGPP/J	05	02/01/23		\$36,061	FEDERAL/CONTRACTS	\$10,212	\$494	\$0	\$523	\$183	\$2,315	\$240	\$13,968	\$50,029	
86	WPTR-RS01-031F	CRUZ, MISCHA CALVO	08/15/22	RESEARCH ASSOCIATE I	\$37,427		UGPP/J	06			\$37,427	FEDERAL/CONTRACTS	\$10,599	\$494	\$0	\$543	\$183	\$2,315	\$0	\$14,134	\$51,561	
87	WPTR-RS01-030F	FERNANDEZ, MICHAEL ANGELO PARAGAS	07/03/22	RESEARCH ASSOCIATE I	\$31,076		UGPP/J	02			\$31,076	FEDERAL/CONTRACTS	\$8,801	\$494	\$0	\$451	\$0	\$0	\$0	\$9,746	\$40,822	
88	WPTR-RS01-029F	NANGAUTA, JESSICA KRISTINE	01/02/20	RESEARCH ASSOCIATE I	\$40,077		UGPP/J	08	04/01/23		\$40,077	FEDERAL/CONTRACTS	\$11,350	\$494	\$0	\$581	\$183	\$0	\$0	\$12,608	\$52,685	
89	WPTR-RS02-005F	CRUZ, LYNNETTE M C	02/01/20	RESEARCH ASSOCIATE II	\$43,910		UGPP/M	03	02/01/23		\$43,910	FEDERAL/CONTRACTS	\$12,435	\$494	\$0	\$637	\$183	\$5,034	\$0	\$18,783	\$62,693	
90	MARI-RAC2-001F	DRAKE, DIONA LYNN	05/03/21	RESEARCH ASSOCIATE II	\$42,307		UGPP/M	02			\$42,307	FEDERAL/CONTRACTS	\$11,981	\$494	\$0	\$613	\$183	\$2,315	\$240	\$15,827	\$58,134	
91	MARI-RASO-016F	BURDICK, DAVID ROSS	03/31/14	RESEARCH ASSOCIATE III	\$58,053		UGPP/N	08	10/01/19		\$58,053	FEDERAL/CONTRACTS	\$16,441	\$0	\$0	\$842	\$183	\$3,123	\$272	\$20,860	\$78,913	
92	EMSS-SSAS-001F	BOTELHO, VERONICA PEREDO	06/22/22	SENIOR STUDENT ACDMJC COUNSELING SPECIALIST	\$50,328		UGPP/N	04			\$50,328	FEDERAL/CONTRACTS	\$14,253	\$0	\$0	\$730	\$0	\$0	\$0	\$14,983	\$65,311	
93	EMSS-SAAS-003F	BASSETT, JASMINE KAUIONALANI	09/06/22	STUDENT ACADEMIC ADVISING SPECIALIST	\$37,100		UGPP/L	01			\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$0	\$2,315	\$240	\$14,094	\$51,194	
94	EMSS-SAAS-002F	FATHAL, JAMES	11/08/21	STUDENT ACADEMIC ADVISING SPECIALIST	\$37,100		UGPP/L	01			\$37,100	FEDERAL/CONTRACTS	\$10,507	\$494	\$0	\$538	\$183	\$5,024	\$240	\$16,986	\$54,086	
95	STRI-ITST-001F	VILLENA, BRET MICHAEL FELIX	07/18/22	TRIO UB IT SUPPORT SPECIALIST	\$31,970		UGPP/I	04			\$31,970											

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS								
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
4	COMT-ACC1-009L	MUESCAN, JOSEPHINE D	06/11/12	ACCOUNTANT I	\$47,846	GPP/L		08	12/11/22	\$0	\$47,846	LOCAL	\$13,550	\$494	\$0	\$694	\$183	\$0	\$0	\$14,921	\$62,767
5	COMT-ACC1-007L	QUIAMBAO, ANGELICA PUNO	08/29/22	ACCOUNTANT I	\$37,100	GPP/L		01		\$0	\$37,100	LOCAL	\$10,507	\$494	\$0	\$538	\$183	\$2,315	\$240	\$14,277	\$51,377
6	SPRE-ACC1-001L	VALENCIA, ZENAIDA AQUINO	03/25/19	ACCOUNTANT I	\$43,051	GPP/L		05	08/06/22	\$272	\$43,323	LOCAL	\$12,269	\$494	\$0	\$628	\$183	\$3,123	\$272	\$16,969	\$60,292
7	COMT-ACC2-015L	AQUINO, VIRGILIA D.	09/09/13	ACCOUNTANT II	\$52,570	M		08	03/09/21	\$0	\$52,570	LOCAL	\$14,888	\$494	\$0	\$762	\$183	\$7,803	\$272	\$24,402	\$76,972
8	COMT-ACC2-019L	DATUGAN, NICETAS L.	03/06/18	ACCOUNTANT II	\$49,093	GPP/M		06	03/06/22	\$0	\$49,093	LOCAL	\$13,903	\$494	\$0	\$712	\$183	\$3,123	\$0	\$18,415	\$67,508
9	COMT-ACC2-003L	PAULINO, LUZ M	01/05/17	ACCOUNTANT II	\$59,566	M		12	01/05/23	\$0	\$59,566	LOCAL	\$16,869	\$0	\$0	\$864	\$183	\$5,024	\$240	\$23,180	\$82,746
10	COMT-ACC2-001M	SOBERANO, SHARENA Q	05/01/17	ACCOUNTANT II	\$50,953	M		07	05/01/22	\$0	\$50,953	LOCAL	\$14,430	\$0	\$0	\$739	\$183	\$0	\$0	\$15,351	\$66,304
11	COMT-ACC3-004L	ABONALES, ROSALIA C.	06/19/17	ACCOUNTANT III	\$61,796	GPP/N		10	12/18/21	\$0	\$61,796	LOCAL	\$17,501	\$494	\$0	\$896	\$183	\$3,673	\$332	\$23,079	\$84,875
12	COMT-ACC3-002L	MAGDALERA, WILFREDO T	04/06/22	ACCOUNTANT III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$12,748	\$0	\$0	\$653	\$183	\$0	\$0	\$13,583	\$58,597
13	COMT-ACC3-003M	VISOISKY, CHRISTINE BALO	04/09/18	ACCOUNTANT III	\$52,235	N		05	04/09/21	\$0	\$52,235	LOCAL	\$14,793	\$494	\$0	\$757	\$183	\$3,673	\$332	\$20,233	\$72,468
14	COMT-ACT1-003L	LI, JINGJI	06/13/22	ACCOUNTING TECHNICIAN I	\$26,520	GPP/H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$5,034	\$453	\$13,877	\$40,397
15	COMT-ACT1-001L	PANGELINAN, APRIL LYNN CASTRO	06/07/21	ACCOUNTING TECHNICIAN I	\$28,568	GPP/H		03		\$0	\$28,568	LOCAL	\$8,090	\$494	\$0	\$414	\$183	\$2,315	\$240	\$11,737	\$40,305
16	COMT-ACT2-001L	JEREZA, NOEME RAMOS	06/25/12	ACCOUNTING TECHNICIAN II	\$36,878	I		08	06/25/22	\$0	\$36,878	LOCAL	\$10,444	\$494	\$0	\$535	\$183	\$5,024	\$240	\$16,920	\$53,798
17	COMT-ACT2-018L	SABLAN, JOSEPHINE D	12/18/17	ACCOUNTING TECHNICIAN II	\$33,182	GPP/I		05	12/18/21	\$0	\$33,182	LOCAL	\$9,397	\$494	\$0	\$481	\$183	\$5,034	\$453	\$16,043	\$49,225
18	COMT-ACT3-002L	VILLALUNA, NIDA S	09/28/01	ACCOUNTING TECHNICIAN III	\$48,338	GPP/J		14	03/28/21	\$0	\$48,338	LOCAL	\$13,689	\$0	\$0	\$701	\$183	\$5,024	\$240	\$19,837	\$68,175
19	COMT-ACT3-001L	MEDINA, MONICA A	04/27/09	ACCOUNTING TECHNICIAN SUPERVISOR	\$52,749	K		14	04/27/21	\$0	\$52,749	LOCAL	\$14,939	\$0	\$0	\$765	\$183	\$12,739	\$453	\$29,079	\$81,828
20	PRES-CPOF-002L	HOLLYER, JAMES R	02/13/20	ACTING CHIEF PLANNING OFFICER	\$96,179	***		***		\$0	\$96,179	LOCAL	\$27,238	\$494	\$0	\$1,395	\$183	\$2,315	\$240	\$31,865	\$128,044
21	WERI-ADMA-004L	AGUSTIN, ANTHONY A	01/18/21	ADMINISTRATIVE ASSISTANT	\$32,253	GPP/J		02	01/18/23	\$0	\$32,253	LOCAL	\$9,134	\$494	\$0	\$468	\$183	\$2,315	\$240	\$18,854	\$50,077
22	NATS-ADMA-002L	CATAHAY, TERYN DAMIAN	07/03/22	ADMINISTRATIVE ASSISTANT	\$33,476	GPP/J		03		\$0	\$33,476	LOCAL	\$9,480	\$494	\$0	\$485	\$183	\$2,315	\$240	\$13,198	\$46,674
23	MARI-ADMA-001L	DUENAS, ANGELA F	08/20/01	ADMINISTRATIVE ASSISTANT	\$48,338	GPP/J		14	02/20/23	\$0	\$48,338	LOCAL	\$13,689	\$0	\$0	\$701	\$183	\$0	\$0	\$14,572	\$62,911
24	EMSS-ADMA-001L	GAMBOA, VALERIE SABLAN	07/23/18	ADMINISTRATIVE ASSISTANT	\$36,061	GPP/J		05	07/24/22	\$342	\$36,403	LOCAL	\$10,309	\$0	\$0	\$528	\$183	\$3,123	\$272	\$14,415	\$50,817
25	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE C	12/29/12	ADMINISTRATIVE ASSISTANT	\$41,349	GPP/J		09	12/02/22	\$0	\$41,349	LOCAL	\$11,710	\$0	\$0	\$600	\$183	\$7,803	\$272	\$20,567	\$61,916
26	PRES-ADMA-001L	GUERRERO, CYNTHIA TAIANAO	05/20/06	ADMINISTRATIVE ASSISTANT	\$41,349	J		09	11/17/20	\$0	\$41,349	LOCAL	\$11,710	\$0	\$0	\$600	\$183	\$0	\$0	\$12,492	\$53,841
27	COFA-ADMA-001L	JOSE, JEANNETTE PALISOC	03/03/20	ADMINISTRATIVE ASSISTANT	\$38,845	J		07	08/28/23	\$0	\$38,845	LOCAL	\$11,001	\$494	\$0	\$563	\$183	\$0	\$0	\$12,241	\$51,086
28	CESC-ADMA-005M	MENDIOLA, JANE CRUZ	10/01/04	ADMINISTRATIVE ASSISTANT	\$45,411		UGPP/J	12	02/09/23	\$0	\$45,411	LOCAL	\$12,860	\$0	\$0	\$658	\$183	\$0	\$0	\$13,702	\$59,113
29	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA A. O.	01/31/22	ADMINISTRATIVE ASSISTANT	\$31,076	J		01	01/31/23	\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$183	\$5,034	\$453	\$15,416	\$46,492
30	HUMA-ADMA-001L	MUNA, TAMMY A	04/25/22	ADMINISTRATIVE ASSISTANT	\$31,076	J		01	10/25/22	\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$0	\$5,024	\$0	\$14,770	\$45,846
31	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY G	03/12/20	ADMINISTRATIVE ASSISTANT	\$34,744	J		04	04/15/23	\$0	\$34,744	LOCAL	\$9,840	\$494	\$0	\$504	\$183	\$3,123	\$272	\$14,415	\$49,159
32	NSMA-ADMA-001L	SABLAN, JOANN MEGOFNA	09/28/20	ADMINISTRATIVE ASSISTANT	\$36,061	GPP/J		05		\$0	\$36,061	LOCAL	\$10,212	\$0	\$0	\$523	\$183	\$0	\$0	\$10,918	\$46,979
33	CNAS-ADMA-001P	SANTOS, ANNIE FLORES	01/27/07	ADMINISTRATIVE ASSISTANT	\$42,661	GPP/J		10	01/27/23	\$0	\$42,661	LOCAL	\$12,092	\$0	\$0	\$619	\$183	\$5,024	\$240	\$18,147	\$60,808
34	SEAA-ADMA-004L	SANTOS, KEOLANI CASTRO	05/09/22	ADMINISTRATIVE ASSISTANT	\$31,076	J		01	05/09/22	\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$0	\$2,315	\$240	\$12,301	\$43,377
35	SBAA-ADMA-004L	TOVES, DEBORAH LYNN	09/16/19	ADMINISTRATIVE ASSISTANT	\$31,076	J		01	09/16/20	\$0	\$31,076	LOCAL	\$8,801	\$494	\$0	\$451	\$183	\$5,024	\$240	\$15,192	\$46,268
36	ADFI-ADMO-002L	BLAS, CARMELITA GUMATAOTAO	10/03/16	ADMINISTRATIVE OFFICER	\$44,682	GPP/L		06	10/03/21	\$0	\$44,682	LOCAL	\$12,654	\$494	\$0	\$648	\$183	\$3,673	\$332	\$17,984	\$62,666
37	ACAD-ADMO-002L	CALVO, JUNE LG	08/26/19	ADMINISTRATIVE OFFICER	\$47,846	GPP/L		08	02/25/22	\$0	\$47,846	LOCAL	\$13,550	\$494	\$0	\$694	\$183	\$5,034	\$453	\$20,408	\$68,254
38	CLAS-ADMO-001L	CASTRO, NICHOLE M.	09/30/19	ADMINISTRATIVE OFFICER	\$46,375	L		07	03/31/23	\$0	\$46,375	LOCAL	\$13,133	\$494	\$0	\$672	\$183	\$5,024	\$240	\$19,747	\$66,122
39	SBAA-ADMO-002L	CRUZ, KATRINA ANN	12/10/19	ADMINISTRATIVE OFFICER	\$38,506	GPP/L		02	12/10/21	\$0	\$38,506	LOCAL	\$10,905	\$494	\$0	\$558	\$183	\$0	\$332	\$12,473	\$50,979
40	SENG-ADMO-001L	DE LA PENA, FERNABEL D	07/23/18	ADMINISTRATIVE OFFICER	\$49,364	GPP/L		09	08/04/22	\$261	\$49,625	LOCAL	\$14,054	\$494	\$0	\$720	\$183	\$5,024	\$240	\$20,714	\$70,340
41	AHRO-ADMO-001L	FLORES, ELIZABETH D.	06/28/10	ADMINISTRATIVE OFFICER	\$49,364	L		09	12/28/21	\$0	\$49,364	LOCAL	\$13,980	\$0	\$0	\$716	\$183	\$0	\$0	\$14,878	\$64,242
42	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE C	08/05/91	ADMINISTRATIVE OFFICER	\$61,429	GPP/L		16	02/05/24	\$0	\$61,429	LOCAL	\$17,397	\$0	\$0	\$891	\$183	\$2,315	\$240	\$21,025	\$82,454
43	LREC-ADMO-001L	QUINATA, CONNIE CRUZ	05/07/07	ADMINISTRATIVE OFFICER	\$50,931	L		10	05/07/22	\$0	\$50,931	LOCAL	\$14,424	\$0	\$0	\$739	\$183	\$12,739	\$453	\$28,537	\$79,468
44	EMSS-ADMO-001L	SABLAN, DIANA R	04/30/12	ADMINISTRATIVE OFFICER	\$55,934	GPP/L		13	10/30/23	\$0	\$55,934	LOCAL	\$15,841	\$0	\$0	\$0	\$183	\$5,024	\$240	\$21,287	\$77,221
45	SEAA-ADMO-002L	YANORIA, CARIM DAYANDAYAN	08/10/15	ADMINISTRATIVE OFFICER	\$44,682	L		06	08/10/22	\$282	\$44,964	LOCAL	\$12,734	\$0	\$0	\$652	\$183	\$2,315	\$240	\$16,124	\$61,088
46	CLAS-ADTC-002L	CHAOY, MUTURWAN	06/20/22	ADMINISTRATIVE TECHNICIAN	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$0	\$0	\$8,389	\$34,909
47	CLAS-ADTC-003L	GONZALES, CHELSEA MARIE BALICAS	08/28/22	ADMINISTRATIVE TECHNICIAN	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$0	\$0	\$8,389	\$34,909
48	WPTR-AGRT-005M	MATANANE, FRANKIE C	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$42,560	H		15	11/02/22	\$0	\$42,560	LOCAL	\$12,053	\$0	\$0	\$617	\$183	\$5,034	\$453	\$18,340	\$60,900
49	WPTR-AGRT-002M	MENO, GLENN C	06/09/08	AGRICULTURAL RESEARCH TECHNICIAN	\$42,560	GPP/H		15	06/08/24	\$0	\$42,560	LOCAL	\$12,053	\$0	\$0	\$617	\$183	\$5,034	\$453	\$18,340	\$60,900
50	WPTR-AGRT-004M	NELSON, KARL V.	01/25/16	AGRICULTURAL RESEARCH TECHNICIAN	\$31,940	H		06	01/25/23	\$0	\$31,940	LOCAL	\$9,045	\$494	\$0	\$463	\$183	\$5,024	\$240	\$15,450	\$47,390
51	WPTR-AGRT-008M	PAULINO, FRANK M	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$35,287	GPP/H		09	11/06/22	\$0	\$35,287	LOCAL	\$9,993	\$0	\$0	\$512	\$183	\$9,286	\$332	\$20,306	\$55,593
52	WPTR-AGRT-006M	PAULINO, KENNETH F.A.	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$45,304	H		17	11/08/22	\$0	\$45,304	LOCAL	\$12,830	\$0	\$0	\$0	\$183	\$2,315	\$240	\$15,568	\$60,872
53	WPTR-AGRT-007M	SANTOS, NORMAN M	02/18/08	AGRICULTURAL RESEARCH TECHNICIAN	\$35,287	GPP/H		09	11/06/22	\$0	\$35,287	LOCAL	\$9,993	\$0	\$0	\$512	\$183	\$5,024	\$240	\$15,952	\$51,239
54	WPTR-AGTS-001M	CRUZ, GIL N	12/11/17	AGRICULTURAL TECHNICIAN SUPERVISOR	\$48,849	I		17	12/11/21	\$0	\$48,849	LOCAL	\$13,834	\$0	\$0	\$708	\$183	\$7,803	\$272	\$22,800	\$71,649
55	BIOL-ASIN-003L	VALENCIA, ELIZABETH ANN SALES	08/17/20	ASSISTANT INSTRUCTOR	\$35,762	I		06	08/15/22	\$198	\$35,960	LOCAL	\$10,184	\$494	\$0	\$521	\$183	\$2,315	\$240	\$13,938	\$49,898
56	HUMA-ASIN-002L	FLORES, TERESITA C	01/16/18	ASSISTANT INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761
57	GEOG-ASTP-001L	ABAN, JOSE EDGARDO LOPEZ	08/19/19	ASSISTANT PROFESSOR	\$73,917	III		18	08/15/22	\$509	\$74,426	LOCAL	\$21,078	\$494	\$0	\$1,079	\$183	\$5,034	\$453	\$28,321	\$102,748
58	SNUU-ASTP-006L	ADA, ANTHONY JOHN PALOMO	01/18/22	ASSISTANT PROFESSOR	\$56,237	III		11	01/16/23	\$0	\$56,237	LOCAL	\$15,926	\$494	\$0	\$815	\$183	\$5,034	\$453	\$22,906	\$79,143
59	SNUU-ASTP-002L	BABAUTA, ROSIELYN B.	08/16/21	ASSISTANT PROFESSOR	\$76,973	III		19	08/15/22	\$535	\$77,508	LOCAL	\$21,950	\$494	\$0	\$1,124	\$183	\$0	\$0	\$23,751	\$101,259
60	HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA ANN	08/16/21	ASSISTANT PROFESSOR	\$56,237	III		11	08/15/22	\$362	\$56,599	LOCAL	\$16,029	\$494	\$0	\$821	\$183	\$0	\$0	\$17,527	\$74,126
61	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASSISTANT PROFESSOR	\$85,276	III		15	08/01/22	\$572	\$85,848	LOCAL	\$24,312	\$494	\$0	\$1,245	\$183	\$2,315	\$240	\$28,789	\$114,637
62	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASSISTANT PROFESSOR	\$56,237	III		11	01/18/22	\$0	\$56,237	LOCAL</									

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
75	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$462	\$68,699	LOCAL	\$19,455	\$494	\$0	\$996	\$183	\$7,803	\$272	\$29,203	\$97,902	
76	LREC-ASTP-012L	LIBAO, JEFREY LEONOR	01/06/15	ASSISTANT PROFESSOR	\$67,864	III		09	01/06/21	\$0	\$67,864	LOCAL	\$19,219	\$0	\$0	\$984	\$183	\$2,315	\$240	\$22,941	\$90,805	
77	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS KUPER	01/19/21	ASSISTANT PROFESSOR	\$60,689	III		13		\$0	\$60,689	LOCAL	\$17,187	\$494	\$0	\$880	\$183	\$0	\$0	\$18,744	\$79,433	
78	SETE-ASTP-003L	LIMTIACO, MATTHEW CHARLES	08/13/18	ASSISTANT PROFESSOR	\$65,596	III		15	08/15/22	\$440	\$66,036	LOCAL	\$18,701	\$494	\$0	\$958	\$183	\$5,034	\$453	\$25,824	\$91,860	
79	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASSISTANT PROFESSOR	\$73,109	III		11		\$0	\$73,109	LOCAL	\$20,704	\$494	\$0	\$1,060	\$183	\$9,286	\$332	\$32,060	\$105,169	
80	WERI-ASTP-004L	MIKLAVIC, BLAZ	08/01/22	ASSISTANT PROFESSOR	\$60,689	III		13	08/14/23	\$0	\$60,689	LOCAL	\$17,187	\$494	\$0	\$880	\$0	\$2,315	\$240	\$21,117	\$81,806	
81	SNNU-ASTP-004L	NAPUTI, FRANCINE M.S.N.	01/18/22	ASSISTANT PROFESSOR	\$52,203	III		09	01/17/23	\$0	\$52,203	LOCAL	\$14,784	\$0	\$0	\$757	\$183	\$2,315	\$240	\$18,279	\$70,482	
82	LREC-ASTP-002L	PANGELINAN, PERRY JASON C	08/01/18	ASSISTANT PROFESSOR	\$75,932	III		12	08/01/22	\$494	\$76,426	LOCAL	\$21,644	\$494	\$0	\$1,108	\$183	\$9,286	\$332	\$33,048	\$109,474	
83	NSNS-ASTP-004L	PARK JIN	08/16/21	ASSISTANT PROFESSOR	\$71,006	III		17		\$0	\$71,006	LOCAL	\$20,109	\$494	\$0	\$1,030	\$183	\$5,034	\$453	\$27,303	\$98,309	
84	NSMA-ASTP-001L	PAULINO, RAYMOND MONTELLANO	01/16/18	ASSISTANT PROFESSOR	\$56,237	III		11	01/18/22	\$0	\$56,237	LOCAL	\$15,926	\$494	\$0	\$815	\$183	\$12,739	\$453	\$30,611	\$86,848	
85	MARC-ASTP-004F	RAIGETAL, HILARY L	06/13/22	ASSISTANT PROFESSOR	\$53,047	III		02	06/13/23	\$0	\$53,047	LOCAL	\$15,023	\$494	\$0	\$769	\$0	\$0	\$0	\$16,286	\$69,333	
86	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER R	01/22/19	ASSISTANT PROFESSOR	\$56,237	III		11	01/17/23	\$0	\$56,237	LOCAL	\$15,926	\$494	\$0	\$815	\$183	\$5,034	\$453	\$22,906	\$79,143	
87	SETE-ASTP-002L	RIVERA, MATILDA NAPUTI	08/15/22	ASSISTANT PROFESSOR	\$68,237	III		16		\$0	\$68,237	LOCAL	\$19,325	\$0	\$0	\$989	\$0	\$12,739	\$453	\$33,507	\$101,744	
88	SBAA-ASTP-003L	ROSS, COREY ALLEN	08/16/21	ASSISTANT PROFESSOR	\$71,006	III		17	08/15/22	\$485	\$71,491	LOCAL	\$20,246	\$494	\$0	\$1,037	\$183	\$12,739	\$453	\$35,152	\$106,644	
89	ENGL-ASTP-019L	RUSKIN, DAVID A	08/13/18	ASSISTANT PROFESSOR	\$52,203	III		09	08/15/22	\$328	\$52,531	LOCAL	\$14,877	\$494	\$0	\$762	\$183	\$2,315	\$240	\$18,871	\$71,401	
90	THEA-ASTP-001L	SCOTT, MADISON M	08/15/22	ASSISTANT PROFESSOR	\$45,218	III		05		\$0	\$45,218	LOCAL	\$12,806	\$494	\$0	\$656	\$0	\$0	\$0	\$13,956	\$59,174	
91	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASSISTANT PROFESSOR	\$68,237	III		16	08/15/22	\$462	\$68,699	LOCAL	\$19,455	\$494	\$0	\$996	\$183	\$5,024	\$240	\$26,393	\$95,091	
92	SBAA-ASTP-001L	SHARMA, TANMAY	10/18/21	ASSISTANT PROFESSOR	\$71,006	III		17	08/15/22	\$0	\$71,006	LOCAL	\$20,109	\$494	\$0	\$1,030	\$183	\$2,315	\$240	\$24,371	\$95,377	
93	LREC-ASTP-006L	SHOOK, RYAN MICHAEL	08/12/19	ASSISTANT PROFESSOR	\$65,424	III		08	08/12/21	\$0	\$65,424	LOCAL	\$18,528	\$0	\$0	\$949	\$0	\$5,024	\$240	\$24,741	\$90,165	
94	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASSISTANT PROFESSOR	\$73,917	III		18	08/15/22	\$509	\$74,426	LOCAL	\$21,078	\$494	\$0	\$1,079	\$183	\$7,803	\$272	\$30,909	\$105,335	
95	MARC-ASTP-005L	TAITANO, MELISSA GUERRERO	02/15/22	ASSISTANT PROFESSOR	\$85,276	III		15		\$0	\$85,276	LOCAL	\$24,150	\$494	\$0	\$1,237	\$183	\$3,673	\$332	\$30,069	\$115,345	
96	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASSISTANT PROFESSOR	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$19,325	\$494	\$0	\$989	\$183	\$0	\$0	\$20,991	\$89,228	
97	SBAA-ASTP-007L	VALENTINE, ALBERT RICHARD	08/17/20	ASSISTANT PROFESSOR	\$73,917	III		18	08/15/22	\$509	\$74,426	LOCAL	\$21,078	\$494	\$0	\$1,079	\$183	\$0	\$0	\$22,834	\$97,260	
98	SNNU-ASTP-001L	VARGHESE, ANNAMMA SHINY	08/16/21	ASSISTANT PROFESSOR	\$80,182	III		20	08/15/22	\$0	\$80,182	LOCAL	\$22,708	\$494	\$0	\$1,163	\$183	\$12,739	\$453	\$37,740	\$117,922	
99	PHIL-ASTP-001L	WURTZ, JONATHAN G.	08/15/22	ASSISTANT PROFESSOR	\$50,326	III		08	08/14/23	\$0	\$50,326	LOCAL	\$14,252	\$494	\$0	\$730	\$0	\$2,315	\$240	\$18,032	\$68,338	
100	WERI-ASTP-003L	YEO, MYEONG-HO	08/19/19	ASSISTANT PROFESSOR	\$60,689	III		13	08/15/22	\$399	\$61,088	LOCAL	\$17,300	\$494	\$0	\$886	\$183	\$5,034	\$453	\$24,351	\$85,439	
101	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASSISTANT PROFESSOR	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$19,325	\$0	\$0	\$989	\$183	\$5,034	\$453	\$25,985	\$94,222	
102	SBAA-ASTP-004L	AGUON, RONALD B	08/15/11	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
103	SETE-ASTP-012L	CARDENAS, CATHERINE A	01/21/22	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$494	\$0	\$634	\$0	\$0	\$0	\$13,516	\$57,256	
104	SETE-ASTP-011L	JAMES, GERALDINE SABLAN	08/17/15	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
105	ADFI-ABAP-003L	CUBACUB, RACHEL FIELD	01/09/20	ASSOCIATE BUDGET AND ADMINISTRATIVE PROCESS OFFICER	\$82,469	***		***	01/07/21	\$0	\$82,469	LOCAL	\$23,355	\$0	\$0	\$1,196	\$183	\$2,315	\$240	\$27,289	\$109,758	
106	COMT-ASCB-001L	FLORES, ELSA CAGUIN	01/03/22	ASSOCIATE COMPTROLLER/BURSAR	\$74,160	***		***	01/03/23	\$0	\$74,160	LOCAL	\$21,020	\$494	\$0	\$1,075	\$183	\$2,315	\$240	\$25,310	\$99,470	
107	CESC-ASOP-003L	AFLAGUE, TANISHA FRANQUEZ	08/17/20	ASSOCIATE PROFESSOR	\$89,215	IV		13	08/10/22	\$610	\$89,825	LOCAL	\$25,438	\$0	\$0	\$1,302	\$183	\$12,739	\$453	\$40,116	\$129,941	
108	SOBS-ASOP-004L	JAMES, ANGELINE	08/13/12	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$494	\$0	\$1,132	\$183	\$5,024	\$240	\$29,174	\$107,214	
109	SOBS-ASOP-003L	JAMES, TODD T	08/16/10	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$494	\$0	\$1,132	\$183	\$5,024	\$240	\$29,174	\$107,214	
110	NSMA-ASOP-012L	AQUINO, LESLIE J.C.	08/18/14	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$12,739	\$453	\$36,446	\$113,944	
111	ANTH-ASOP-003L	ATTIENZA, DAVID DE FRUTOS	08/18/15	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$494	\$0	\$1,132	\$183	\$7,803	\$272	\$31,984	\$110,025	
112	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$5,034	\$453	\$28,741	\$106,239	
113	PSYC-ASOP-006L	BAQUIANO, MARSHALEY J	08/16/21	ASSOCIATE PROFESSOR	\$71,440	IV		14	08/15/22	\$493	\$71,933	LOCAL	\$20,371	\$494	\$0	\$1,043	\$183	\$2,315	\$0	\$24,407	\$96,339	
114	MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$517	\$74,912	LOCAL	\$21,215	\$494	\$0	\$1,086	\$183	\$9,286	\$332	\$32,597	\$107,509	
115	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY FILIMON	08/17/20	ASSOCIATE PROFESSOR	\$49,597	IV		15		\$0	\$49,597	LOCAL	\$14,046	\$494	\$0	\$719	\$183	\$5,024	\$240	\$20,706	\$70,303	
116	THEA-ASOP-003L	BLAS, MICHELLE CLARICE	08/16/16	ASSOCIATE PROFESSOR	\$68,628	IV		13	08/15/22	\$0	\$68,628	LOCAL	\$19,435	\$494	\$0	\$995	\$183	\$2,315	\$240	\$23,663	\$92,291	
117	SOCI-ASOP-005L	CABRERA, DEBRA MARIE T.	08/16/22	ASSOCIATE PROFESSOR	\$77,498	IV		16		\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$5,034	\$453	\$29,236	\$106,734	
118	BIOL-ASOP-002L	CAMACHO, FRANK A	08/19/13	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$12,739	\$453	\$36,446	\$113,944	
119	MARC-ASOP-001L	CARSON, MICHAEL THOMAS	06/10/19	ASSOCIATE PROFESSOR	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$28,531	\$494	\$0	\$1,461	\$183	\$0	\$0	\$30,669	\$131,415	
120	SENG-ASOP-002L	CHENG, JEFFREY CHIEH YEN	08/27/19	ASSOCIATE PROFESSOR	\$85,669	IV		19	08/15/22	\$428	\$86,097	LOCAL	\$24,833	\$494	\$0	\$1,248	\$183	\$2,315	\$240	\$28,863	\$114,961	
121	HIST-ASOP-007L	CLEMENT, MICHAEL RICHARD	08/15/16	ASSOCIATE PROFESSOR	\$71,440	IV		14	01/17/23	\$0	\$71,440	LOCAL	\$20,232	\$0	\$0	\$1,036	\$183	\$5,034	\$453	\$26,938	\$98,378	
122	MARI-ASOP-009L	COMBOSCH, DAVID J.	08/17/20	ASSOCIATE PROFESSOR	\$71,440	IV		14	08/15/22	\$493	\$71,933	LOCAL	\$20,371	\$0	\$0	\$1,043	\$183	\$5,024	\$240	\$26,861	\$98,794	
123	COMM-ASOP-006L	DALISAY, FRANCIS S	08/14/18	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$494	\$0	\$1,132	\$183	\$2,315	\$240	\$26,465	\$104,505	
124	SNSW-ASOP-008L	DIAZ, TRESSA PEREZ	08/16/21	ASSOCIATE PROFESSOR	\$58,656	IV		09		\$0	\$58,656	LOCAL	\$16,611	\$0	\$0	\$851	\$183	\$9,286	\$332	\$27,263	\$85,919	
125	PSYC-ASOP-007L	FLEMING, PAUL FINBARR JOHN	11/16/15	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$21,947	\$494	\$0	\$1,124	\$183	\$2,315	\$240	\$26,303	\$103,801	
126	MARI-ASOP-011L	FUJIMURA, ATSUSHI	08/15/22	ASSOCIATE PROFESSOR	\$68,628	IV		13		\$0	\$68,628	LOCAL	\$19,435	\$494	\$0	\$995	\$183	\$3,673	\$0	\$24,781	\$93,409	
127	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT A.	08/15/22	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/14/23	\$0	\$88,238	LOCAL	\$24,989	\$494	\$0	\$1,279	\$0	\$12,739	\$453	\$39,955	\$128,193	
128	SEFR-ASOP-010L	GRUNZKE, ANDREW LAWRENCE	08/16/21	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$494	\$0	\$1,132	\$183	\$5,034	\$453	\$29,397	\$107,437	
129	SETE-ASOP-013L	GUTIERREZ, KATHRINE J	01/19/21	ASSOCIATE PROFESSOR	\$80,751	IV		17	01/17/23	\$0	\$80,751	LOCAL	\$22,869	\$494	\$0	\$1,171	\$183	\$7,803	\$272	\$32,791	\$113,542	
130	WERI-ASOP-006L	HABANA, NATHAN C	08/18/20	ASSOCIATE PROFESSOR	\$68,628	IV		13	08/15/22	\$469	\$69,097	LOCAL	\$19,568	\$494	\$0	\$1,002	\$183	\$5,034	\$453	\$26,735	\$95,831	
131	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOCIATE PROFESSOR	\$71,440	IV		14	08/15/22	\$493	\$71,933	LOCAL	\$20,371	\$0	\$0	\$1,043	\$183	\$2,315	\$240	\$24,152	\$96,085	
132	ANTH-ASOP-004L	JEFFERY, WILLIAM FREDERICK	08/18/20	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$0	\$0	\$1,132	\$183	\$2,31				

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
146	SEFR-ASOP-011L	OLAH, DEAN ANTHONY	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	01/17/23	\$0	\$74,395	LOCAL	\$21,069	\$0	\$0	\$1,079	\$183	\$3,673	\$332	\$26,335	\$100,730	
147	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,069	\$0	\$0	\$1,079	\$183	\$12,739	\$0	\$35,069	\$109,464	
148	SENG-ASOP-003L	PATIL, UJWALKUMAR D.	08/16/21	ASSOCIATE PROFESSOR	\$85,669	V		19		\$0	\$85,669	LOCAL	\$24,261	\$494	\$0	\$1,242	\$183	\$2,315	\$0	\$28,496	\$114,165	
149	MARC-ASOP-005L	PERRY, OMAIRA BRUNAL	08/01/97	ASSOCIATE PROFESSOR	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$28,531	\$0	\$0	\$1,461	\$183	\$5,024	\$240	\$35,439	\$136,185	
150	ENGL-ASOP-002L	QUAN, CLARISA G	08/18/97	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$0	\$0	\$1,132	\$183	\$2,315	\$240	\$25,971	\$104,011	
151	SBPA-ASOP-001L	RIVERA, JOHN JOSEPH	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$517	\$74,912	LOCAL	\$21,215	\$0	\$0	\$1,086	\$183	\$12,739	\$453	\$35,677	\$110,589	
152	SBPL-ASOP-005L	ROJAS, GENA A	05/23/22	ASSOCIATE PROFESSOR	\$100,746	IV		16		\$0	\$100,746	LOCAL	\$28,531	\$0	\$0	\$1,461	\$183	\$7,803	\$272	\$38,250	\$138,996	
153	LREL-ASOP-009L	SAN NICOLAS, ROLAND ANTHONY	08/15/22	ASSOCIATE PROFESSOR	\$96,714	IV		15		\$0	\$96,714	LOCAL	\$27,389	\$0	\$0	\$1,402	\$183	\$2,315	\$0	\$31,290	\$128,004	
154	SETE-ASOP-011L	SANGUEZA, CHERYL RAMIREZ	08/19/19	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$494	\$0	\$1,132	\$183	\$2,315	\$240	\$26,465	\$104,505	
155	SETE-ASOP-010L	SANTOS, MICHELLE MARIE SANDERS	08/15/16	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$0	\$0	\$1,132	\$183	\$11,642	\$272	\$35,329	\$113,369	
156	CESC-ASOP-004L	SHELTON III, AUSTIN J	08/15/22	ASSOCIATE PROFESSOR	\$92,874	IV		14		\$0	\$92,874	LOCAL	\$26,302	\$0	\$0	\$1,347	\$183	\$0	\$0	\$27,831	\$120,705	
157	NSMA-ASOP-003L	SWANSON JR, CARL T	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$3,673	\$332	\$27,259	\$104,757	
158	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$9,286	\$332	\$32,873	\$110,371	
159	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$0	\$0	\$1,132	\$183	\$5,034	\$453	\$28,903	\$106,943	
160	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,069	\$0	\$0	\$1,079	\$183	\$2,315	\$240	\$24,885	\$99,280	
161	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOCIATE PROFESSOR	\$60,969	IV		10	08/15/22	\$405	\$61,374	LOCAL	\$17,381	\$0	\$0	\$890	\$183	\$5,034	\$453	\$23,941	\$85,315	
162	ARTS-ASOP-006L	YAMASHITA, VELMA JEAN	08/19/19	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$542	\$78,040	LOCAL	\$22,101	\$0	\$0	\$1,132	\$183	\$2,315	\$240	\$25,971	\$104,011	
163	NSMA-ASOP-006L	ZOU, YOUSUO JOSEPH	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$21,947	\$0	\$0	\$1,124	\$183	\$5,034	\$240	\$28,528	\$106,026	
164	ENGL-ASOP-023L	GARCIA, CHRISTOPHER BALAJADIA	01/18/22	ASSOCIATE PROFESSOR (FACULTY SENATE PRESIDENT)	\$92,874	IV		14	08/15/22	\$640	\$93,514	LOCAL	\$26,483	\$0	\$0	\$1,356	\$183	\$9,286	\$332	\$37,641	\$131,155	
165	WPTR-BIAD-001L	MONGAMI, CONLEE N	10/01/19	BIOLOGICAL AIDE	\$26,638	GPP/G		03	10/01/21	\$0	\$26,638	LOCAL	\$7,544	\$494	\$0	\$386	\$183	\$5,024	\$240	\$13,871	\$40,509	
166	PMCU-BUCU-034L	DATUGAN, JOSE L	03/03/19	BUILDING CUSTODIAN	\$20,619	GPP/C		05	03/03/22	\$0	\$20,619	LOCAL	\$5,839	\$494	\$0	\$299	\$183	\$2,315	\$0	\$9,131	\$29,750	
167	PMCU-BUCU-023L	PEREZ, ARTURO GUACENA	03/01/22	BUILDING CUSTODIAN	\$19,866	C		04		\$0	\$19,866	LOCAL	\$5,626	\$494	\$0	\$288	\$0	\$3,123	\$272	\$9,803	\$29,669	
168	PMCU-BUCU-033L	PEREZ, VILMA GUACENA	02/10/14	BUILDING CUSTODIAN	\$22,916	GPP/C		08	02/10/23	\$0	\$22,916	LOCAL	\$6,490	\$494	\$0	\$332	\$183	\$9,286	\$0	\$16,786	\$39,702	
169	PMCU-BUCU-028L	PINEDA, CATALINA G	07/27/05	BUILDING CUSTODIAN	\$25,965	GPP/C		12	07/27/23	\$0	\$25,965	LOCAL	\$7,353	\$494	\$0	\$376	\$183	\$0	\$0	\$8,407	\$34,372	
170	PMCU-BUCU-004L	QUENGA, JOSEPH A	09/30/01	BUILDING CUSTODIAN	\$27,639	C		14	03/30/22	\$0	\$27,639	LOCAL	\$7,827	\$494	\$0	\$401	\$183	\$5,024	\$0	\$13,929	\$41,568	
171	PMCU-BUCU-024L	VILLANUEVA, JOEL MATTHEW	09/06/22	BUILDING CUSTODIAN	\$19,866	GPP/C		04		\$0	\$19,866	LOCAL	\$5,626	\$494	\$0	\$288	\$0	\$5,024	\$240	\$11,672	\$31,538	
172	AFUT-BMSU-001L	LEON GUERRERO, JOHN V	06/21/21	BUILDING MAINTENANCE SUPERINTENDENT	\$55,958	M		10		\$0	\$55,958	LOCAL	\$15,847	\$0	\$0	\$811	\$183	\$12,739	\$453	\$30,034	\$85,992	
173	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN P	11/26/18	BUILDING MAINTENANCE SUPERVISOR	\$41,479	GPP/L		04	11/26/21	\$0	\$41,479	LOCAL	\$11,747	\$0	\$0	\$601	\$183	\$2,315	\$240	\$15,086	\$56,565	
174	COMT-BUYI-001L	DEAN, LELANI M	09/06/22	BUYER I	\$26,520	GPP/H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$5,024	\$240	\$13,653	\$40,173	
175	PMAT-BUYI-001L	GUERRERO, GERARD J	08/31/95	BUYER I	\$38,753	H		12	03/01/21	\$0	\$38,753	LOCAL	\$10,975	\$0	\$0	\$562	\$183	\$9,286	\$332	\$21,338	\$60,091	
176	AFUT-CIPC-001L	QUIDACHAY, JON UNTALAN	06/06/22	CAPITAL IMPROVEMENT PROJECT COORDINATOR	\$45,014	GPP/N		01		\$0	\$45,014	LOCAL	\$12,748	\$0	\$0	\$653	\$0	\$5,034	\$453	\$18,888	\$63,902	
177	AFUT-CAPM-001L	BELANGER, ZENON E	05/23/22	CAPITAL PROJECTS MANAGER	\$135,000	***		***	05/23/23	\$0	\$135,000	LOCAL	\$38,232	\$494	\$0	\$1,958	\$0	\$5,024	\$240	\$45,948	\$180,948	
178	PMRE-CAR1-004L	PAKINGAN, CESAR A	02/12/08	CARPENTER I	\$35,287	GPP/H		09	08/12/22	\$187	\$35,474	LOCAL	\$10,046	\$494	\$0	\$514	\$183	\$7,803	\$272	\$19,312	\$54,786	
179	PMRE-CAR1-002L	PONCE, ACHILLES S	10/01/08	CARPENTER I	\$35,287	H		09	07/01/22	\$280	\$35,567	LOCAL	\$10,073	\$494	\$0	\$516	\$183	\$5,034	\$453	\$16,753	\$52,320	
180	PMRE-CAR2-004L	PAYUMO, WILLIAM D	08/26/02	CARPENTER II	\$52,163	I		18X	03/27/21	\$0	\$52,163	LOCAL	\$14,773	\$494	\$0	\$756	\$183	\$5,024	\$240	\$21,470	\$73,633	
181	PMRE-CAR2-008L	PONCE, RICARDO L	08/09/05	CARPENTER II	\$39,255	GPP/I		10	08/08/22	\$208	\$39,463	LOCAL	\$11,176	\$494	\$0	\$572	\$183	\$3,673	\$332	\$16,430	\$55,893	
182	COMT-CAS2-001L	MENO, TANYA F	06/20/22	CASHIER II	\$23,171	GPP/F		01		\$0	\$23,171	LOCAL	\$6,562	\$494	\$0	\$336	\$0	\$5,024	\$240	\$12,656	\$35,827	
183	COMT-CAS2-002L	SIKEBERT, FLORENCIA U	09/06/22	CASHIER II	\$23,171	GPP/F		01		\$0	\$23,171	LOCAL	\$6,562	\$494	\$0	\$336	\$0	\$2,315	\$240	\$9,948	\$33,119	
184	WPTR-CHE2-001M	IYEKAR, CLANCY THOMAS	02/18/08	CHEMIST II	\$52,570	GPP/M		08	07/12/21	\$0	\$52,570	LOCAL	\$14,888	\$0	\$0	\$762	\$183	\$0	\$0	\$15,833	\$68,403	
185	WERI-CHE2-001L	TUAZON, MIGNON M	02/28/22	CHEMIST II	\$40,762	GPP/M		01	02/28/23	\$0	\$40,762	LOCAL	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,367	\$56,129	
186	WERI-CHE3-001L	DUEÑAS, MALLARY NICOLE CHARGUALAF	04/12/21	CHEMIST III	\$54,214	GPP/N		06	04/12/23	\$0	\$54,214	LOCAL	\$15,353	\$0	\$0	\$786	\$183	\$3,673	\$332	\$20,328	\$74,542	
187	AHRO-CHRO-001L	GUMATAO, JOSEPH B	07/03/22	CHIEF HUMAN RESOURCES OFFICER	\$100,000	***		***		\$0	\$100,000	LOCAL	\$28,320	\$494	\$0	\$1,450	\$183	\$2,315	\$240	\$33,002	\$133,002	
188	COMP-CIOF-001L	DELA CRUZ, VINCENT JOJO T	06/20/22	CHIEF INFORMATION OFFICER	\$123,980	***		***	06/20/23	\$0	\$123,980	LOCAL	\$35,111	\$0	\$0	\$1,798	\$0	\$2,315	\$240	\$39,464	\$163,444	
189	PRES-CMCO-001L	MACAPINLAC, JONAS D	02/13/20	CHIEF MARKETING AND COMMUNICATIONS OFFICER	\$108,283	***		***	02/03/23	\$0	\$108,283	LOCAL	\$30,666	\$0	\$0	\$1,570	\$183	\$0	\$0	\$32,419	\$140,702	
190	PMAT-CLK1-002L	CAMACHO, ROSALINE T	05/09/00	CLERK I	\$28,516	C		15	12/09/19	\$0	\$28,516	LOCAL	\$8,076	\$0	\$0	\$413	\$183	\$3,673	\$332	\$12,677	\$41,193	
191	PRES-CLK3-001L	DUEÑAS, TESSICA MAE	05/21/15	CLERK III	\$26,369	E		07	11/21/22	\$0	\$26,369	LOCAL	\$7,468	\$494	\$0	\$382	\$183	\$3,123	\$272	\$11,922	\$38,291	
192	PRES-CMGR-001L	HANSON, JACKIE	09/19/21	COMMUNICATIONS MANAGER	\$53,750	UGPP/O		03		\$0	\$53,750	LOCAL	\$15,222	\$494	\$0	\$779	\$183	\$3,673	\$332	\$20,684	\$74,434	
193	COMT-COMP-001L	MARTIN, ABIGAIL R.P.	12/06/21	COMPTROLLER	\$89,700	***		***	12/06/22	\$0	\$89,700	LOCAL	\$25,403	\$494	\$0	\$1,301	\$183	\$5,024	\$240	\$32,645	\$122,345	
194	LREC-COT2-001L	BAES, IAN SAZON	08/16/04	COMPUTER TECHNICIAN II	\$41,349	GPP/J		09	08/16/23	\$0	\$41,349	LOCAL	\$11,710	\$494	\$0	\$600	\$183	\$2,315	\$240	\$15,542	\$56,891	
195	COMT-CSR-001L	BLAZ, CYNTHIA M	12/27/12	CUSTOMER SERVICE REPRESENTATIVE	\$41,252	GPP/H		14	05/03/22	\$0	\$41,252	LOCAL	\$11,682	\$0	\$0	\$598	\$183	\$5,024	\$240	\$17,727	\$58,979	
196	STFA-CSR-001L	QUINTAL, TONI ROSE MOLINA	03/22/21	CUSTOMER SERVICE REPRESENTATIVE	\$26,520	GPP/H		01	09/22/21	\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$7,803	\$272	\$16,647	\$43,167	
197	STFA-CSR-003L	UY, RHODORA U	07/25/22	CUSTOMER SERVICE REPRESENTATIVE	\$26,520	H		01	01/23/23	\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$3,123	\$0	\$11,513	\$38,033	
198	COMP-DBSP-001L	PEREZ, JOSEPH P	11/04/21	DATA BASE SPECIALIST	\$78,591	UGPP/P		11	04/23/22	\$0	\$78,591	LOCAL	\$22,257	\$0	\$0	\$0	\$183	\$7,803	\$272	\$30,515	\$109,106	
199	LRMA-DEAN-001L	STORIE, MONIQUE ROCHELLE CARRIVEAU	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$36,883	\$0	\$0	\$1,888	\$183	\$9,286	\$332	\$48,573	\$178,810	
200	CLAS-DEAN-001L	SELLMANN, JAMES D	08/02/10	DEAN, COLL. OF LIBERAL ARTS & SOCIAL SCIENCES	\$150,015	***		***	08/02/19	\$0	\$150,015	LOCAL	\$42,484	\$0	\$0	\$2,175	\$183	\$3,673	\$332	\$48,848	\$198,863	
201	CNAS-DEAN-001M	YUDIN, LEE S	10/01/07	DEAN, COLLEGE OF NATURAL AND APPLIED SCIENCES	\$179,770	***		***	07/01/11	\$0	\$179,770	LOCAL	\$50,911	\$0	\$0	\$2,607	\$183	\$12,739	\$453	\$66,893	\$246,663	
202	EMSS-DEAN-002L	CAMACHO, LAWRENCE FEJERAN	09/03/18	DEAN, ENROLLMENT MANAGEMENT AND STUDENT SUCCESS	\$119,460	***		***	09/03/21	\$0	\$119,460	LOCAL	\$33,831	\$494	\$0	\$1,732	\$183	\$0	\$0	\$36,240	\$155,700	
203	SBA-DEAN-004L	SANTOS, ANNETTE TAJJERON	06/08/15	DEAN, SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION	\$149,057	***		***	06/08/17	\$0	\$149,057	LOCAL	\$42,213	\$0	\$0	\$2,161	\$183	\$5,024	\$2			

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Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
217	CESC-EXA2-002M	BAMBA, JESSE P. P	12/07/20	EXTENSION AGENT II	\$58,043	II		09			\$58,043	LOCAL	\$16,438	\$0	\$842	\$183	\$5,034	\$453	\$22,950	\$80,993		
218	CESC-EXA2-010M	KYOTA, CLIFFORD J.	07/22/21	EXTENSION AGENT II	\$60,152	II		10			\$60,152	LOCAL	\$17,035	\$494	\$872	\$183	\$12,739	\$453	\$31,777	\$91,929		
219	CESC-EXA2-001M	SAYAMA, KRISTINA CEPEDA	09/09/19	EXTENSION AGENT II	\$67,139	II		13			\$67,139	LOCAL	\$19,014	\$0	\$974	\$183	\$0	\$0	\$20,170	\$87,309		
220	CESC-EXA3-002M	DELA CRUZ, TIMMY CASTRO	06/22/20	EXTENSION AGENT III	\$67,864	III		09			\$67,864	LOCAL	\$19,219	\$494	\$984	\$183	\$0	\$0	\$20,880	\$88,744		
221	CESC-EXA3-013M	TUQUERO, JOSEPH EUGENE	08/19/19	EXTENSION AGENT III	\$82,008	III		14	10/05/22		\$82,008	LOCAL	\$23,225	\$0	\$1,189	\$183	\$0	\$0	\$24,597	\$106,605		
222	SPRE-EAS3-001S	PAULINO, JOANN A. C.	10/03/21	EXTENSION ASSISTANT III	\$34,202		UGPP/H	08			\$34,202	LOCAL	\$9,686	\$494	\$496	\$183	\$0	\$0	\$10,859	\$45,061		
223	CESC-EAC1-022F	HIKICHI, MEGUMI CINDY	02/18/19	EXTENSION ASSOCIATE I	\$34,744		UGPP/H	04	05/19/20		\$34,744	LOCAL	\$9,840	\$494	\$504	\$183	\$0	\$0	\$11,020	\$45,764		
224	NSNS-EAC1-005L	PAMINTUAN, ANGEL MAR POCSIDIO	09/05/22	EXTENSION ASSOCIATE I	\$32,253		UGPP/F	02			\$32,253	LOCAL	\$9,134	\$494	\$468	\$0	\$0	\$0	\$10,096	\$42,349		
225	NSNS-EAC1-004L	SUMBO, ALYSSA EVETTE DE LEON	09/01/22	EXTENSION ASSOCIATE I	\$32,253		UGPP/F	02			\$32,253	LOCAL	\$9,134	\$494	\$468	\$0	\$0	\$0	\$10,096	\$42,349		
226	CESC-EAC2-002M	BARCINAS, CLARISSA S.N.	03/07/05	EXTENSION ASSOCIATE II	\$54,238		UGPP/M	09	09/05/23		\$54,238	LOCAL	\$15,360	\$0	\$786	\$183	\$7,803	\$272	\$24,004	\$78,642		
227	NSNS-EAC2-001L	CERVERA, EZRA MAZE MACATANGAY	08/24/22	EXTENSION ASSOCIATE II	\$40,762		UGPP/M	01			\$40,762	LOCAL	\$11,544	\$494	\$591	\$183	\$2,315	\$0	\$15,127	\$55,889		
228	CESC-EAC3-001L	PANGELINAN, JASON MERCADER	02/06/22	EXTENSION ASSOCIATE III	\$45,014		UGPP/N	01			\$45,014	LOCAL	\$12,748	\$494	\$653	\$183	\$3,673	\$332	\$18,083	\$63,097		
229	CESC-EAC3-003M	WALL, PHOEBE L.	03/21/11	EXTENSION ASSOCIATE III	\$56,268		UGPP/N	07	09/21/22	\$149	\$56,417	LOCAL	\$15,977	\$494	\$818	\$183	\$5,024	\$240	\$22,736	\$79,153		
230	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXTENSION SPECIALIST	\$131,683	V		19	02/25/22		\$131,683	LOCAL	\$37,293	\$0	\$1,909	\$183	\$5,034	\$453	\$44,872	\$176,555		
231	CESC-EXSP-004M	BARBER, LEROY R	08/16/21	EXTENSION SPECIALIST (UOG FACULTY UNION PRESIDENT)	\$151,632	V		20	07/12/19		\$151,632	LOCAL	\$42,942	\$0	\$2,199	\$183	\$3,673	\$0	\$48,997	\$200,629		
232	COMT-ACCS-002L	AZICATE, MERLITA M	02/13/17	GENERAL ACCOUNTING SUPERVISOR	\$71,561	GPP/P		08	02/13/23		\$71,561	LOCAL	\$20,266	\$0	\$1,038	\$183	\$3,123	\$272	\$24,882	\$96,443		
233	COMT-ACCS-001L	TAPECERIA, ROMAR PAESTE	07/25/22	GENERAL ACCOUNTING SUPERVISOR	\$55,488	GPP/P		01			\$55,488	LOCAL	\$15,714	\$494	\$805	\$183	\$2,315	\$240	\$19,751	\$75,239		
234	PMGD-GMSU-001L	BLAS, DEREK N	06/06/22	GROUND MAINTENANCE SUPERVISOR	\$29,650	GPP/H		04			\$29,650	LOCAL	\$8,397	\$0	\$430	\$183	\$0	\$0	\$9,010	\$38,660		
235	PMGR-GRDW-006L	BAUTISTA, FRANCIS P.	12/16/13	GROUNDS WORKER	\$24,555	D		08	06/15/21		\$24,555	LOCAL	\$6,954	\$0	\$356	\$183	\$7,803	\$0	\$15,296	\$39,851		
236	PMGR-GRDW-010L	CRUZ, GERALD W.	08/16/22	GROUNDS WORKER	\$19,761	GPP/D		02			\$19,761	LOCAL	\$5,596	\$494	\$287	\$0	\$0	\$0	\$6,377	\$26,138		
237	PMGR-GRDW-005L	CRUZ, JOHN S N	06/25/18	GROUNDS WORKER	\$22,094	GPP/D		05	06/25/22		\$22,094	LOCAL	\$6,257	\$494	\$320	\$183	\$5,024	\$240	\$12,518	\$34,612		
238	PMGR-GRDW-012L	GARRIDO, LEONARD CRUZ	02/11/20	GROUNDS WORKER	\$19,761	D		02	02/10/21		\$19,761	LOCAL	\$5,596	\$0	\$287	\$183	\$5,024	\$240	\$11,330	\$31,091		
239	PMGR-GRDW-003L	PALACIOS, TYLER ANTHONY	05/24/21	GROUNDS WORKER	\$19,761	GPP/D		02			\$19,761	LOCAL	\$5,596	\$494	\$287	\$0	\$0	\$0	\$6,377	\$26,138		
240	PMGR-GRDW-009L	VILLANUEVA JR, TONY AGUON	04/20/22	GROUNDS WORKER	\$19,761	D		02			\$19,761	LOCAL	\$5,596	\$494	\$287	\$0	\$0	\$0	\$6,377	\$26,138		
241	PHIL-INST-001L	BAO, LEI	08/19/19	INSTRUCTOR	\$41,633	II		07	08/15/22	\$245	\$41,878	LOCAL	\$11,860	\$494	\$607	\$183	\$2,315	\$240	\$15,700	\$57,578		
242	ENGL-INST-003L	CAMACHO, ROYCE KINIKI PALOMO	08/19/19	INSTRUCTOR	\$41,633	II		07	08/15/22	\$245	\$41,878	LOCAL	\$11,860	\$494	\$607	\$183	\$2,315	\$0	\$15,460	\$57,338		
243	ENGL-INST-011L	CRUZ, JOSE ATOIGUE	08/19/19	INSTRUCTOR	\$57,892	II		16	08/17/20		\$57,892	LOCAL	\$16,395	\$0	\$839	\$183	\$12,739	\$453	\$30,610	\$88,502		
244	SNUU-INST-007L	CRUZ, MARIA SANDRA M.	08/16/21	INSTRUCTOR	\$46,272	II		10	01/17/23		\$46,272	LOCAL	\$13,104	\$494	\$671	\$183	\$7,803	\$272	\$22,527	\$68,799		
245	BIOL-INST-002L	KIM, REBECCA HYE MIN	08/16/21	INSTRUCTOR	\$41,633	II		07			\$41,633	LOCAL	\$11,790	\$494	\$604	\$183	\$0	\$0	\$13,071	\$54,704		
246	SNUU-INST-002L	KLEINER, ANTOINETTE MARIE	03/01/21	INSTRUCTOR	\$67,869	II		20	01/18/22		\$67,869	LOCAL	\$19,221	\$494	\$984	\$183	\$3,673	\$332	\$24,887	\$92,756		
247	NSMA-INST-005L	LEE, RUSSELL B	08/16/21	INSTRUCTOR	\$41,633	II		07			\$41,633	LOCAL	\$11,790	\$494	\$604	\$183	\$2,315	\$0	\$15,386	\$57,019		
248	PSYC-INST-003L	MENO, CAMARIN ANDREA GUERRERO	08/16/21	INSTRUCTOR	\$38,899	II		05	08/15/22	\$223	\$39,122	LOCAL	\$11,079	\$494	\$567	\$183	\$2,315	\$240	\$14,879	\$54,000		
249	ENGL-INST-004L	PEREZ, TERESITA L	08/19/13	INSTRUCTOR	\$57,892	II		16	08/15/22	\$384	\$58,276	LOCAL	\$16,504	\$0	\$845	\$183	\$7,803	\$272	\$25,606	\$83,882		
250	NSMA-INST-001L	QUINATA, KATRINA MARIE GARRIDO	08/14/17	INSTRUCTOR	\$44,648	II		09	08/15/22	\$271	\$44,919	LOCAL	\$12,721	\$0	\$651	\$183	\$3,673	\$332	\$17,560	\$62,479		
251	ENGL-INST-005L	RUTUN, ELIZABETH MIDIL	08/19/19	INSTRUCTOR	\$36,418	II		03	08/15/22	\$202	\$36,620	LOCAL	\$10,371	\$494	\$531	\$183	\$2,315	\$240	\$14,134	\$50,754		
252	ENGL-INST-007L	SIMPSON-WARNER, CAROL D	08/16/08	INSTRUCTOR	\$57,892	II		16	08/15/22	\$384	\$58,276	LOCAL	\$16,504	\$0	\$845	\$183	\$0	\$0	\$17,532	\$75,807		
253	PHIL-INST-002L	SUBA, NATASHA LUJAN	08/15/22	INSTRUCTOR	\$37,629	II		04			\$37,629	LOCAL	\$10,657	\$494	\$546	\$0	\$12,739	\$453	\$24,889	\$62,518		
254	SETE-INST-002L	FRANQUEZ, JOSEPH DAVID	08/14/17	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***			\$43,740	LOCAL	\$12,387	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761		
255	SBPA-INST-002L	ISHIZAKI, FRANKIE T	08/15/16	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***			\$43,740	LOCAL	\$12,387	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761		
256	CNAS-INTD-001L	MOOTS, KATHLEEN ANNE	07/16/18	INTERIM ASSOCIATE DEAN, COLL. OF NAT AND APPLIED SCIENCES	\$114,710	***		***	08/13/18		\$114,710	LOCAL	\$32,486	\$0	\$1,663	\$183	\$2,315	\$240	\$36,887	\$151,597		
257	CLAS-ASDE-003L	CRUZ, MARY FLORES	01/18/22	INTERIM ASSOCIATE DEAN, COLLEGE OF LIBERAL ARTS & SOC SCIE	\$96,714	***		***	08/15/22	\$672	\$97,386	LOCAL	\$27,580	\$0	\$1,412	\$183	\$3,123	\$272	\$32,570	\$129,956		
258	EMSS-IASD-001L	LEON GUERRERO, ARLINE E	06/06/22	INTERIM ASSOCIATE DEAN, EMSS AND REGISTRAR	\$84,731	***		***			\$84,731	LOCAL	\$23,996	\$0	\$1,229	\$183	\$2,315	\$240	\$27,962	\$112,693		
259	CESC-IAD-001L	BARCINAS, PETER R	02/01/21	INTERIM ASSOCIATE DIRECTOR, COOPERATIVE EXTENSION SERVICE	\$107,744	***		***	06/08/19		\$107,744	LOCAL	\$30,513	\$0	\$1,562	\$183	\$5,034	\$453	\$37,746	\$145,490		
260	ACAD-IADT-001L	BIRHADE, DEEPTI S	08/08/22	INTERIM ASSOCIATE DIRECTOR, TADEO	\$75,000	***		***			\$75,000	LOCAL	\$21,240	\$494	\$1,088	\$0	\$0	\$0	\$22,822	\$97,822		
261	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOCIATE DIRECTOR, WESTERN PAC TROPICAL RES CTR	\$142,882	***		***	05/28/20		\$142,882	LOCAL	\$40,464	\$494	\$2,072	\$183	\$2,315	\$240	\$45,768	\$188,650		
262	PRES-CSBL-001L	OKADA, DAVID S	02/13/20	INTERIM CHIEF OF STAFF & BUSINESS LIASON	\$115,444	***		***	02/24/23		\$115,444	LOCAL	\$32,694	\$0	\$1,674	\$183	\$0	\$0	\$34,550	\$149,994		
263	ACAD-DIRE-002L	DE LEON, JUNE R	10/01/19	INTERIM DIRECTOR, GUAM CEDDERS	\$121,212	***		***			\$121,212	LOCAL	\$34,327	\$0	\$1,758	\$183	\$0	\$240	\$36,508	\$157,720		
264	UPRS-PUDI-001L	LEON GUERRERO, VICTORIA-LOLA MONTECALVO	12/13/21	INTERIM PUBLISHING DIRECTOR (UOG PRESS)	\$83,931	***		***			\$83,931	LOCAL	\$23,769	\$0	\$1,217	\$183	\$5,034	\$453	\$30,657	\$114,588		
265	ACAD-VPAE-002L	SANTOS-BAMBA, SHARLEEN	01/18/22	INTERIM VICE PROVOST FOR AVAD EXC, GRAD STUD, & ONL LRN	\$122,004	***		***	08/05/23		\$122,004	LOCAL	\$34,552	\$0	\$1,769	\$183	\$5,024	\$240	\$41,767	\$163,771		
266	CNAS-ITST-001L	MAGALLANES, RUDY C	10/01/16	IT SUPPORT TECHNICIAN	\$40,501		UGPP/I	11	04/01/20		\$40,501	LOCAL	\$11,470	\$0	\$587	\$183	\$7,803	\$272	\$20,315	\$60,816		
267	COMP-JDCC-001L	KANEMOTO, KAYLEEN SAMORE	10/01/14	JUNIOR DATA CONTROL CLERK	\$36,407		UGPP/H	10	05/06/23		\$36,407	LOCAL	\$10,310	\$494	\$528	\$183	\$5,034	\$453	\$17,003	\$53,410		
268	COMP-JRNE-001L	SANTIAGO, JOSE DANTE SABADO	01/08/18	JUNIOR NETWORK ENGINEER	\$42,389	K		07	01/07/21		\$42,389	LOCAL	\$12,005	\$494	\$615	\$183	\$2,315	\$240	\$15,852	\$58,241		
269	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH QUINTANILLA	09/07/11	JUNIOR PROGRAMMER ANALYST	\$55,958		UGPP/M	10	03/07/22		\$55,958	LOCAL	\$15,847	\$494	\$811	\$183	\$2,315	\$240	\$19,891	\$75,849		
270	COMP-JWAD-002L	ISIDRO, JAEVANI F	05/13/19	JUNIOR WEB APPLICATION DEVELOPER	\$37,914		UGPP/K	04	05/13/22		\$37,914	LOCAL	\$10,737	\$494	\$550	\$183	\$5,024	\$240	\$17,228	\$55,142		
271	COMP-JWAD-001L	RAYMUNDO, MATTHEW LEE	09/17/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734		UGPP/K	08	03/18/22		\$43,734	LOCAL	\$12,385	\$494	\$634	\$183	\$5,024	\$0	\$18,721	\$62,455		
272	MARI-LASM-001L	CRUZ, MARIEL ANGELIQUE	01/16/18	LABORATORY SAFETY MANAGER	\$47,301		GPP/M	05	01/16/23		\$47,301	LOCAL	\$13,396	\$494	\$686	\$183	\$2,315	\$240	\$17,314	\$64,615		
273	WERI-LAT3-001L	WECKEL, ELIZABETH	03/28/22	LABORATORY TECHNICIAN III	\$31,076		GPP/I	01	03/28/23		\$31,076	LOCAL	\$8,801	\$494	\$451	\$183	\$0	\$0	\$9,928	\$41,004		
274	LREC-LIT1-002L	BARCINAS, PATRICIA YOSHIDA	07/05/22	LIBRARY TECHNICIAN I	\$23,171		GPP/F	01			\$23,171	LOCAL	\$6,562	\$494	\$336	\$0	\$0	\$0	\$7,392	\$30,563		
275	LREC-LIT1-009L	CAMACHO, FRANCISCO JUNIOR TENORIO	12/03/18	LIBRARY TECHNICIAN I	\$25,906		GPP/F	04	12/03/22		\$25,906	LOCAL	\$7,337	\$494	\$376	\$183	\$5,034	\$453	\$13,877	\$39,783		
276	MARC-LIT1-002L	HERRERO, DORATHINA P	05/16/16	LIBRARY TECHNICIAN I	\$27,907		GPP/F	06	05/16/22		\$27,907	LOCAL	\$7,903	\$0	\$405	\$183	\$5,024	\$0	\$13,515	\$41,422		
277	LREC-LIT1-008L	PINAULA, ZINA QUINTANILLA	02/18/19	LIBRARY TECHNICIAN I	\$29,883		GPP/F	08	02/18/23		\$29,883	LOCAL	\$8,463	\$494	\$433	\$183	\$5					

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
288	PMCU-MACU-016L	DATUGAN, ANABELLE ALCAIDE	01/03/22	MAINTENANCE CUSTODIAN	\$24,555	D		08			\$24,555	LOCAL	\$6,954	\$494	\$0	\$356	\$183	\$3,123	\$0	\$11,110	\$35,665	
289	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINTENANCE CUSTODIAN	\$25,334	D		09	03/11/21	\$0	\$25,334	LOCAL	\$7,175	\$0	\$0	\$367	\$183	\$9,286	\$332	\$17,343	\$42,677	
290	PMCU-MACU-005L	MENO, CARLY JO P.	06/06/22	MAINTENANCE CUSTODIAN	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,596	\$494	\$0	\$287	\$0	\$7,803	\$272	\$14,452	\$34,213	
291	PMCU-MACU-007L	MENO, GUS R.	03/22/10	MAINTENANCE CUSTODIAN	\$28,706	GPP/D		13	03/22/22	\$0	\$28,706	LOCAL	\$8,130	\$494	\$0	\$416	\$183	\$0	\$0	\$9,223	\$37,929	
292	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINTENANCE CUSTODIAN	\$26,967	D		11	09/11/22	\$71	\$27,038	LOCAL	\$7,657	\$0	\$0	\$392	\$183	\$5,034	\$453	\$13,720	\$40,758	
293	PMCU-MACU-002L	OQUINDO, CARMENCITA PEREZ	03/11/13	MAINTENANCE CUSTODIAN	\$26,138	D		10	09/11/21	\$0	\$26,138	LOCAL	\$7,402	\$0	\$0	\$379	\$183	\$5,024	\$0	\$12,988	\$39,126	
294	PMCU-MACU-006L	OQUINDO, CRISANTO PAGSISHAN	03/22/10	MAINTENANCE CUSTODIAN	\$27,823	GPP/D		12	03/22/22	\$0	\$27,823	LOCAL	\$7,879	\$0	\$0	\$403	\$183	\$5,024	\$0	\$13,490	\$41,313	
295	PMCU-MACU-011L	PANAGUITON, CURTIS DAN BINUYA	02/11/20	MAINTENANCE CUSTODIAN	\$20,510	D		03	08/12/21	\$0	\$20,510	LOCAL	\$5,808	\$494	\$0	\$297	\$183	\$0	\$0	\$6,783	\$27,293	
296	PMCU-MACU-008L	SIQUI, EVELYN D.	03/11/13	MAINTENANCE CUSTODIAN	\$29,617	D		14	03/11/21	\$0	\$29,617	LOCAL	\$8,388	\$0	\$0	\$429	\$183	\$3,673	\$0	\$12,673	\$42,290	
297	PMCU-MACU-012L	VALDEZ, RONA IRISH Q.	08/15/22	MAINTENANCE CUSTODIAN	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,596	\$494	\$0	\$287	\$0	\$0	\$0	\$6,377	\$26,138	
298	PMCU-MACU-014L	VILLAGOMEZ, ANDREW ARCEO	01/18/21	MAINTENANCE CUSTODIAN	\$20,510	GPP/D		03	01/18/22	\$0	\$20,510	LOCAL	\$5,808	\$494	\$0	\$297	\$183	\$3,123	\$272	\$10,178	\$30,688	
299	PMRE-MSPC-001L	DUENAS, PETER JR M.	05/09/22	MAINTENANCE SPECIALIST	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$0	\$2,315	\$0	\$10,705	\$37,225	
300	PMRE-MSPC-005L	MENDIOLA, GEORGE C	10/24/05	MAINTENANCE SPECIALIST	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$11,470	\$494	\$0	\$587	\$183	\$3,673	\$332	\$16,739	\$57,240	
301	AAFH-MWRK-001L	SAN AGUSTIN, TIMOTHY H	07/11/22	MAINTENANCE WORKER	\$26,520	GPP/H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$5,024	\$240	\$13,836	\$40,356	
302	PMRE-MWRK-010L	SAN NICOLAS, THOMAS JP	10/22/12	MAINTENANCE WORKER	\$34,202	H		08	04/21/21	\$0	\$34,202	LOCAL	\$9,686	\$494	\$0	\$496	\$183	\$0	\$0	\$10,859	\$45,061	
303	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES ACFALLE	08/17/20	MARINE TECHNICIAN II	\$29,679	GPP/I		02	02/17/22	\$0	\$29,679	LOCAL	\$8,405	\$494	\$0	\$430	\$183	\$0	\$0	\$9,512	\$39,191	
304	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECHNICIAN III	\$42,661	J		10	04/02/23	\$0	\$42,661	LOCAL	\$12,082	\$494	\$0	\$619	\$183	\$5,034	\$453	\$18,865	\$61,526	
305	PRES-MCCD-001L	CAPINDO, BERNADETTE VALENCIA	04/07/15	MARKETING COMMUNICATIONS COORDINATOR	\$45,574		UGPP/M	04	04/06/23	\$0	\$45,574	LOCAL	\$12,907	\$494	\$0	\$661	\$183	\$3,123	\$272	\$17,640	\$63,214	
306	COMT-PAY3-001L	CRUZ, GEORGETTE TAIENAO	02/09/15	PAYROLL CLERK III	\$35,744	GPP/I		07	08/09/22	\$189	\$35,933	LOCAL	\$10,176	\$494	\$0	\$521	\$183	\$3,123	\$272	\$14,769	\$50,702	
307	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SUPERVISOR	\$52,235	N		05	01/07/20	\$0	\$52,235	LOCAL	\$14,793	\$0	\$0	\$757	\$183	\$3,123	\$272	\$19,128	\$71,363	
308	CESC-PSP1-001M	ALBEZA, RESTY VELASCO	06/20/22	PERSONNEL SPECIALIST I	\$37,100	GPP/L		01		\$0	\$37,100	LOCAL	\$10,507	\$494	\$0	\$538	\$183	\$2,315	\$240	\$14,277	\$51,377	
309	AHRO-PSP1-007L	BLAS, DARLENE SANTOS	10/17/19	PERSONNEL SPECIALIST I	\$44,682	GPP/L		06	10/17/22	\$0	\$44,682	LOCAL	\$12,654	\$494	\$0	\$648	\$183	\$5,034	\$453	\$19,466	\$64,148	
310	AHRO-PSP1-009L	PEREZ, CRIS CZAR GANTE	09/16/19	PERSONNEL SPECIALIST I	\$39,965	GPP/L		03	09/16/22	\$0	\$39,965	LOCAL	\$11,318	\$494	\$0	\$579	\$183	\$2,315	\$240	\$15,130	\$55,095	
311	AHRO-PSP1-008L	RIANO, MARYANNE LYNN	08/14/17	PERSONNEL SPECIALIST I	\$43,051	GPP/L		05	08/14/21	\$0	\$43,051	LOCAL	\$12,192	\$0	\$0	\$624	\$183	\$2,315	\$240	\$15,554	\$58,605	
312	AHRO-PSP1-005L	ROSARIO, EVELYN MARIE	11/15/16	PERSONNEL SPECIALIST I	\$43,051	L		05	11/15/21	\$0	\$43,051	LOCAL	\$12,192	\$494	\$0	\$624	\$183	\$5,024	\$240	\$18,757	\$61,808	
313	AHRO-PSP1-003L	SANTOS, JONNIE LINA LUJAN	08/24/20	PERSONNEL SPECIALIST I	\$38,506	GPP/L		02	08/24/22	\$243	\$38,749	LOCAL	\$10,974	\$494	\$0	\$562	\$183	\$12,739	\$453	\$25,405	\$64,154	
314	AHRO-PSP1-004L	TORRES, SHAEINA FRANCINE	01/06/20	PERSONNEL SPECIALIST I	\$39,965	L		03	01/05/21	\$0	\$39,965	LOCAL	\$11,318	\$494	\$0	\$579	\$183	\$2,315	\$0	\$14,890	\$54,855	
315	AHRO-PSP2-005L	SORIANO, ELIZA CAMILLE	10/17/19	PERSONNEL SPECIALIST II	\$49,093	M		06	10/17/21	\$0	\$49,093	LOCAL	\$13,903	\$0	\$0	\$712	\$183	\$5,024	\$240	\$20,062	\$69,155	
316	AHRO-PSP4-001L	LUJAN, DONNA Y.	08/16/10	PERSONNEL SPECIALIST IV	\$75,227	GPP/O		13	03/13/22	\$0	\$75,227	LOCAL	\$21,304	\$0	\$0	\$1,091	\$183	\$7,803	\$272	\$30,653	\$105,880	
317	PMRE-PLSU-001L	WARNER, RONALD G	06/06/22	PLUMBER SUPERVISOR	\$46,375	GPP/L		07		\$0	\$46,375	LOCAL	\$13,133	\$0	\$0	\$672	\$183	\$5,024	\$240	\$19,253	\$65,628	
318	POST-POSS-002L	UNPINGCO, EDWARD R	08/01/08	POSTAL CLERK SUPERVISOR	\$45,411	J		12	04/04/24	\$0	\$45,411	LOCAL	\$12,860	\$0	\$0	\$658	\$183	\$9,286	\$332	\$23,320	\$68,731	
319	PRES-PRES-001L	KRISE, THOMAS WARREN	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$59,472	\$494	\$0	\$3,045	\$183	\$0	\$332	\$63,526	\$273,526	
320	COMM-PROF-004L	ANDERSON, RAYMOND DENNIS SEYMOUR	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$437	\$87,814	LOCAL	\$24,869	\$494	\$0	\$1,273	\$183	\$9,286	\$332	\$36,438	\$124,252	
321	MUSI-PROF-001L	BEDNARZYK, STEPHEN C	08/19/14	PROFESSOR	\$101,294	V		19	08/15/22	\$507	\$101,801	LOCAL	\$28,830	\$494	\$0	\$1,476	\$183	\$2,315	\$240	\$33,538	\$135,339	
322	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$437	\$87,814	LOCAL	\$24,869	\$494	\$0	\$1,273	\$183	\$5,024	\$240	\$32,083	\$119,897	
323	ARTS-PROF-003L	CASTRO, RICHARD R	08/16/10	PROFESSOR	\$104,333	V		20	08/14/23	\$0	\$104,333	LOCAL	\$29,547	\$494	\$0	\$1,513	\$183	\$7,803	\$272	\$39,812	\$144,145	
324	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN T	08/17/20	PROFESSOR	\$98,343	V		18	08/15/22	\$492	\$98,835	LOCAL	\$27,990	\$0	\$0	\$1,433	\$183	\$2,315	\$240	\$32,161	\$130,996	
325	MARI-PROF-006L	DONALDSON, TERRY JOHN	08/17/15	PROFESSOR	\$135,632	V		20	08/19/22	\$0	\$135,632	LOCAL	\$38,411	\$0	\$0	\$1,967	\$183	\$3,673	\$332	\$44,566	\$180,198	
326	SETE-PROF-001L	FERRER, LOURDES M	08/13/12	PROFESSOR	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$19,604	\$494	\$0	\$1,004	\$183	\$2,315	\$0	\$23,600	\$92,824	
327	NSNS-PROF-002L	FIEDLER, GEORGE CURT	08/13/18	PROFESSOR	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$24,745	\$0	\$0	\$1,267	\$183	\$12,739	\$453	\$39,387	\$126,764	
328	ENGL-PROF-012L	FLORES, EVELYN R	08/13/18	PROFESSOR	\$89,999	V		15	08/15/22	\$450	\$90,449	LOCAL	\$25,615	\$0	\$0	\$1,312	\$183	\$2,315	\$240	\$29,665	\$120,114	
329	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROFESSOR	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$12,739	\$453	\$45,367	\$152,830	
330	WPTR-PROF-007M	GOLABI, MOHAMMAD H.	08/18/14	PROFESSOR	\$135,632	V		20	08/01/22	\$0	\$135,632	LOCAL	\$38,411	\$494	\$0	\$1,967	\$183	\$5,024	\$240	\$46,319	\$181,951	
331	ENGL-PROF-010L	GUGIN, DAVID L	08/17/16	PROFESSOR	\$98,343	V		18	08/15/22	\$492	\$98,835	LOCAL	\$27,990	\$494	\$0	\$1,433	\$183	\$5,034	\$453	\$35,588	\$134,423	
332	HIST-PROF-002L	HATTORI, ANNE PEREZ	08/17/09	PROFESSOR	\$101,294	V		19	08/15/22	\$507	\$101,801	LOCAL	\$28,830	\$0	\$0	\$1,476	\$183	\$5,024	\$240	\$35,753	\$137,553	
333	SBAA-PROF-001L	HO, KAI WING KEVIN	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$464	\$93,163	LOCAL	\$26,384	\$494	\$0	\$1,351	\$183	\$5,034	\$453	\$33,899	\$127,062	
334	SENG-PROF-001L	HONG, PYOYON	08/17/20	PROFESSOR	\$98,343	V		18	08/15/22	\$492	\$98,835	LOCAL	\$27,990	\$0	\$0	\$1,433	\$183	\$3,673	\$0	\$33,279	\$132,114	
335	MARI-PROF-010L	HOUK, PETER C	08/16/21	PROFESSOR	\$87,377	V		14	01/17/23	\$0	\$87,377	LOCAL	\$24,745	\$0	\$0	\$1,267	\$183	\$5,024	\$332	\$31,551	\$118,928	
336	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$464	\$93,163	LOCAL	\$26,384	\$0	\$0	\$1,351	\$183	\$2,315	\$240	\$30,473	\$123,635	
337	SOCI-PROF-001L	JOHNSON, KIRK D	08/18/08	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$12,739	\$453	\$45,367	\$152,830	
338	ECON-PROF-004L	JONES, ROSEANN M	08/14/06	PROFESSOR	\$107,463	V		20X	08/15/22	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$3,123	\$272	\$35,570	\$143,033	
339	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROFESSOR	\$95,480	V		17	01/17/23	\$0	\$95,480	LOCAL	\$27,040	\$0	\$0	\$1,384	\$183	\$5,034	\$0	\$33,642	\$129,122	
340	JAPA-PROF-001L	KANG, TOYOKO POONG-JA	01/19/10	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$2,315	\$240	\$34,730	\$142,193	
341	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROFESSOR	\$56,553	V		13	08/15/22	\$283	\$56,836	LOCAL	\$16,096	\$494	\$0	\$824	\$183	\$0	\$0	\$17,597	\$74,433	
342	MARI-PROF-008L	KERR, ALEXANDER M	08/14/17	PROFESSOR	\$124,124	V		17	06/01/22	\$0	\$124,124	LOCAL	\$35,152	\$0	\$0	\$1,800	\$183	\$3,673	\$332	\$41,140	\$165,264	
343	SBMG-PROF-001L	LAW, WAI K	08/15/05	PROFESSOR	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$30,434	\$494	\$0	\$1,558	\$183	\$3,673	\$332	\$36,674	\$144,137	
344	SNSW-PROF-002L	LIZAMA, TRICIA A	08/15/22	PROFESSOR	\$84,830	V		13		\$0	\$84,830	LOCAL	\$24,024	\$0	\$0	\$1,230	\$183	\$2,315	\$240	\$27,992	\$112,822	
345	WPTR-PROF-003M	MARITANI, MARI N	02/18/08	PROFESSOR	\$139,701	V		20X	02/11/23	\$0	\$139,701	LOCAL	\$39,563	\$0	\$0	\$2,026	\$183	\$2,315				

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									
									Date	Amt	SUBTOTAL		Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
359	SNSW-PROF-001L	SCHWAB, GERHARD J	08/18/08	PROFESSOR	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$29,547	\$0	\$0	\$1,513	\$183	\$7,803	\$272	\$39,318	\$143,651	
360	POLS-PROF-002L	SWAMY, ARUN R	08/19/19	PROFESSOR	\$92,699	V		16	01/17/23	\$0	\$92,699	LOCAL	\$26,252	\$0	\$0	\$1,344	\$183	\$12,739	\$453	\$40,972	\$133,671	
361	PSYC-PROF-003L	TWADDLE, IAIN KERR BOWDEN	08/14/12	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,434	\$0	\$0	\$1,558	\$183	\$12,739	\$453	\$45,367	\$152,830	
362	ENGL-PROF-009L	VEST, JASON P	08/17/15	PROFESSOR	\$101,294	V		19	08/15/22	\$507	\$101,801	LOCAL	\$28,830	\$0	\$0	\$1,476	\$183	\$2,315	\$240	\$33,044	\$134,845	
363	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROFESSOR	\$101,294	V		19	08/17/20	\$0	\$101,294	LOCAL	\$28,686	\$0	\$0	\$1,469	\$183	\$12,739	\$453	\$43,530	\$144,824	
364	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$437	\$87,814	LOCAL	\$24,869	\$0	\$0	\$1,273	\$183	\$12,739	\$453	\$39,517	\$127,331	
365	SBPL-PROF-001L	GUTHERTZ, JUDITH P	01/21/20	PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,387	\$0	\$0	\$634	\$0	\$0	\$0	\$13,021	\$56,761	
366	SBAA-PROF-002L	CHOIE, KENNETH S.	08/17/20	PROFESSOR OF PRACTICE	\$87,377	V		14	08/15/22	\$437	\$87,814	LOCAL	\$24,869	\$494	\$0	\$1,273	\$183	\$9,286	\$332	\$36,438	\$124,252	
367	AREC-PRC1-001L	BARCINAS, MARISSA MAE NEDEDOG	04/01/15	PROGRAM COORDINATOR I	\$42,389	GPP/K		07	04/01/21	\$0	\$42,389	LOCAL	\$12,005	\$0	\$0	\$615	\$183	\$2,315	\$0	\$15,117	\$57,506	
368	STFA-PRC1-003L	CAMACHO, VELMA LYNN	05/29/17	PROGRAM COORDINATOR I	\$39,350	GPP/K		05	05/29/22	\$0	\$39,350	LOCAL	\$11,144	\$494	\$0	\$571	\$183	\$12,739	\$453	\$25,584	\$64,934	
369	AREC-PRC1-005L	CARINGAL, MARIA LOURDES U	11/04/19	PROGRAM COORDINATOR I	\$33,911	K		01		\$0	\$33,911	LOCAL	\$9,604	\$494	\$0	\$492	\$183	\$2,315	\$240	\$13,328	\$47,239	
370	AFUT-PRC1-001L	DUENAS, DEBBIE C	11/08/21	PROGRAM COORDINATOR I	\$33,911	GPP/K		01		\$0	\$33,911	LOCAL	\$9,604	\$494	\$0	\$492	\$183	\$5,024	\$332	\$16,129	\$50,040	
371	COMT-PRC1-001L	DUENAS, LEILANI VINCENE	09/28/18	PROGRAM COORDINATOR I	\$37,914	K		04	09/28/21	\$0	\$37,914	LOCAL	\$10,737	\$494	\$0	\$550	\$183	\$5,024	\$240	\$17,228	\$55,142	
372	STFA-PRC1-005L	GUEVARRA, NORMA GODOY	07/23/12	PROGRAM COORDINATOR I	\$46,553	K		10	07/23/23	\$0	\$46,553	LOCAL	\$13,184	\$494	\$0	\$675	\$183	\$0	\$0	\$14,536	\$61,089	
373	AREC-PRC1-003L	LEON GUERRERO, MARLENE SOLEDAD	10/03/16	PROGRAM COORDINATOR I	\$43,734	GPP/K		08	04/03/22	\$0	\$43,734	LOCAL	\$12,385	\$494	\$0	\$634	\$183	\$3,673	\$332	\$17,702	\$61,436	
374	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO GEMARINO	03/19/18	PROGRAM COORDINATOR I	\$39,350	K		05	03/19/23	\$0	\$39,350	LOCAL	\$11,144	\$494	\$0	\$571	\$183	\$2,315	\$240	\$14,947	\$54,297	
375	STFA-PRC1-002L	SUMALPONG, CHERI MARIE M	08/20/18	PROGRAM COORDINATOR I	\$37,914	GPP/K		04	08/20/22	\$239	\$38,153	LOCAL	\$10,805	\$494	\$0	\$553	\$183	\$3,673	\$332	\$16,041	\$54,194	
376	AREC-PRC2-003L	AGUON, DESIREE LYNN	10/19/20	PROGRAM COORDINATOR II	\$42,307	M		02	10/19/22	\$0	\$42,307	LOCAL	\$11,981	\$494	\$0	\$613	\$183	\$0	\$0	\$13,272	\$55,579	
377	SPRE-PRC2-001L	DUENAS, LUKE SN	10/17/19	PROGRAM COORDINATOR II	\$52,570	GPP/M		08	10/17/22	\$0	\$52,570	LOCAL	\$14,888	\$0	\$0	\$762	\$183	\$2,315	\$240	\$18,388	\$70,958	
378	AFUT-PRC2-001L	MCDANIEL, SANDRA MCAULIFFE	05/19/08	PROGRAM COORDINATOR II	\$55,958	M		10	11/19/20	\$0	\$55,958	LOCAL	\$15,847	\$494	\$0	\$811	\$183	\$2,315	\$240	\$19,891	\$75,849	
379	SNA-PRC2-001L	PINEDA, JOHN MICHAEL DINGLE	12/20/21	PROGRAM COORDINATOR II	\$40,762	GPP/M		01	12/20/22	\$0	\$40,762	LOCAL	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,367	\$56,129	
380	STFA-PRC2-003L	QUINTANILLA, THERESA P	10/20/20	PROGRAM COORDINATOR II	\$50,953	GPP/M		07	02/13/23	\$0	\$50,953	LOCAL	\$14,430	\$0	\$0	\$739	\$183	\$7,803	\$272	\$23,426	\$74,379	
381	SPRE-PRC2-002L	SANTOS, JERICA ANN	10/17/19	PROGRAM COORDINATOR II	\$45,574	M		04	10/17/22	\$0	\$45,574	LOCAL	\$12,907	\$0	\$0	\$661	\$183	\$5,024	\$240	\$19,014	\$64,588	
382	AREC-PRC3-005L	ANTHONIO, ANGELICA K. ISE	05/30/22	PROGRAM COORDINATOR III	\$56,268	GPP/N		07		\$0	\$56,268	LOCAL	\$15,935	\$494	\$0	\$816	\$183	\$3,123	\$272	\$20,823	\$77,091	
383	AREC-PRC3-001L	CHONG, JENNIFER MARIE CRUZ	04/18/22	PROGRAM COORDINATOR III	\$54,214	GPP/N		06		\$0	\$54,214	LOCAL	\$15,353	\$494	\$0	\$786	\$183	\$2,315	\$240	\$19,372	\$73,586	
384	CLAS-PRC3-002L	FERNANDEZ, DOREEN S.	04/01/18	PROGRAM COORDINATOR III	\$59,895	N		09	10/01/23	\$0	\$59,895	LOCAL	\$16,962	\$0	\$0	\$868	\$183	\$5,024	\$240	\$23,777	\$83,172	
385	AREC-PRC3-004L	GALVEZ, EDEN SUAREZ	12/06/21	PROGRAM COORDINATOR III	\$56,268	GPP/N		07		\$0	\$56,268	LOCAL	\$15,935	\$494	\$0	\$816	\$183	\$9,286	\$332	\$27,047	\$83,315	
386	SNA-PRC3-001L	NGUYEN, JONATHAN T.H.	04/13/20	PROGRAM COORDINATOR III	\$54,214	GPP/N		06	04/13/22	\$0	\$54,214	LOCAL	\$15,353	\$0	\$0	\$786	\$183	\$2,315	\$240	\$18,878	\$73,092	
387	AREC-PRC3-002L	SAN NICOLAS, JANET LORRAINE BLAS	06/17/13	PROGRAM COORDINATOR III	\$59,895	GPP/N		09	01/09/23	\$0	\$59,895	LOCAL	\$16,962	\$0	\$0	\$868	\$183	\$5,024	\$240	\$23,277	\$83,172	
388	STFA-PRC4-003L	FRANCISCA, NGEDIKES	09/28/20	PROGRAM COORDINATOR IV	\$62,371	O		07		\$0	\$62,371	LOCAL	\$17,663	\$494	\$0	\$904	\$183	\$12,739	\$453	\$32,437	\$94,808	
389	STFA-PRC4-002L	MANGLONA, CHRISTINA P	11/23/09	PROGRAM COORDINATOR IV	\$62,371	GPP/O		07	05/24/21	\$0	\$62,371	LOCAL	\$17,663	\$0	\$0	\$904	\$183	\$5,024	\$240	\$24,015	\$86,386	
390	EMSS-PRC4-001L	MCDONALD, SALLIE LT.	09/27/10	PROGRAM COORDINATOR IV	\$62,371	O		07	03/27/21	\$0	\$62,371	LOCAL	\$17,663	\$0	\$0	\$904	\$183	\$7,803	\$272	\$26,825	\$89,196	
391	WERI-PRC4-001L	PAYUMO, GEMA C.	04/01/21	PROGRAM COORDINATOR IV	\$51,787	GPP/O		02	04/01/23	\$0	\$51,787	LOCAL	\$14,666	\$494	\$0	\$751	\$183	\$3,123	\$272	\$19,489	\$71,276	
392	SPRE-PRMR-001S	YAMANAKA, REMYLYNN BURLAZA	02/22/21	PROJECT MANAGER	\$55,786		UGPP/O	04		\$0	\$55,786	LOCAL	\$15,799	\$0	\$0	\$809	\$183	\$12,739	\$0	\$29,530	\$85,316	
393	COMT-PRCO-011L	TERLAJE, KAIMANA KALEI	06/20/22	PROPERTY CONTROL OFFICER	\$26,520	GPP/H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$2,315	\$240	\$11,127	\$37,647	
394	AREC-RRTH-016L	AGUON, PACITA CRUZ	05/31/01	RECORDS AND REGISTRATION TECHNICIAN	\$36,407	H		10	11/28/22	\$0	\$36,407	LOCAL	\$10,310	\$0	\$0	\$528	\$183	\$5,024	\$240	\$16,285	\$52,692	
395	AREC-RRTH-019L	BORJA, MARIA CYNTHIA F.	08/29/11	RECORDS AND REGISTRATION TECHNICIAN	\$34,202	GPP/H		08	09/01/22	\$90	\$34,292	LOCAL	\$9,712	\$494	\$0	\$497	\$183	\$12,739	\$453	\$24,078	\$58,371	
396	AREC-RRTH-008L	GUEVARRA, REINA CAMILLE	01/10/22	RECORDS AND REGISTRATION TECHNICIAN	\$26,520	GPP/H		01	07/11/23	\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$2,315	\$240	\$11,127	\$37,647	
397	AREC-RRTH-028L	MARASIGAN, MYLENE BALDEMOR	09/30/21	RECORDS AND REGISTRATION TECHNICIAN	\$26,520	GPP/H		01	09/30/22	\$84	\$26,604	LOCAL	\$7,534	\$494	\$0	\$386	\$183	\$7,803	\$272	\$16,672	\$43,276	
398	AREC-RRTH-027L	SANTOS, KELLIE ANN M.	11/12/19	RECORDS AND REGISTRATION TECHNICIAN	\$26,520	GPP/H		01	09/27/22	\$84	\$26,604	LOCAL	\$7,534	\$494	\$0	\$386	\$183	\$12,739	\$453	\$21,789	\$48,393	
399	PMEL-RFM1-001L	QUINATA, BERT FRANKLIN MENO	05/02/22	REFRIGERATION MECHANIC I	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,510	\$494	\$0	\$385	\$183	\$2,315	\$240	\$11,127	\$37,647	
400	ACAD-RSA2-002L	BURGOS, MARK JOSEPH A.	01/18/22	RESEARCH AND STATISTICS ANALYST II	\$40,762	GPP/M		01	01/18/23	\$0	\$40,762	LOCAL	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,367	\$56,129	
401	ACAD-RSA2-001L	YASUHIRO, NICOLAS I.	12/12/16	RESEARCH AND STATISTICS ANALYST II	\$49,093	GPP/M		06	12/12/22	\$0	\$49,093	LOCAL	\$13,903	\$494	\$0	\$712	\$183	\$2,315	\$240	\$17,847	\$66,940	
402	WERI-RAC1-001S	LUDWIG, ANNETTE ROSE RIOS	04/25/22	RESEARCH ASSOCIATE I	\$37,107	***		01		\$0	\$37,107	LOCAL	\$10,509	\$494	\$0	\$538	\$0	\$2,315	\$240	\$14,096	\$51,203	
403	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE N.	09/12/22	RISK OFFICER	\$83,000	***		***	09/12/23	\$0	\$83,000	LOCAL	\$23,506	\$494	\$0	\$1,204	\$0	\$0	\$0	\$25,203	\$108,203	
404	ADFI-SADM-001L	GARRIDO, ALFRED TOVES	10/12/20	SAFETY ADMINISTRATOR	\$45,041	N		01		\$0	\$45,041	LOCAL	\$12,756	\$0	\$0	\$653	\$183	\$5,034	\$453	\$19,079	\$64,120	
405	EMSS-STAC-002L	SABLON, SALLIE SUMILHIG	10/03/16	SENIOR ACADEMIC COUNSELOR (ADA SPECIALIZATION)	\$58,053		UGPP/N	08	10/03/19	\$0	\$58,053	LOCAL	\$16,441	\$494	\$0	\$842	\$183	\$5,024	\$240	\$23,223	\$81,276	
406	COMP-SOPE-001L	CABRERA, JR., FERNANDO C.	01/04/93	SENIOR COMPUTER OPERATOR	\$48,030		UGPP/K	11	01/22/23	\$0	\$48,030	LOCAL	\$13,602	\$0	\$0	\$696	\$183	\$12,739	\$453	\$27,674	\$75,704	
407	COMP-SOPE-003L	GUIHAMA, ANDREW CHEN	04/19/15	SENIOR COMPUTER OPERATOR	\$45,122		UGPP/K	09	08/14/23	\$0	\$45,122	LOCAL	\$12,779	\$494	\$0	\$654	\$183	\$5,024	\$240	\$19,374	\$64,496	
408	COMP-SPRA-005L	PAULINO, KATHRINA MARIE	04/14/08	SENIOR PROGRAMMER/ANALYST	\$64,350	GPP/O		08	10/14/22	\$0	\$64,350	LOCAL	\$18,224	\$0	\$0	\$933	\$183	\$5,024	\$240	\$24,604	\$88,954	
409	COMP-SPRA-002L	VILLAVARDE, FRANCES CRUZ	09/26/84	SENIOR PROGRAMMER/ANALYST	\$70,671		UGPP/O	11	08/07/22	\$374	\$71,045	LOCAL	\$20,120	\$0	\$0	\$0	\$183	\$3,673	\$0	\$23,976	\$95,021	
410	EMSS-SSAS-005L	MENDIOLA, GERARDINE V. MERFALEN	01/24/22	SENIOR STUDENT ACADEMIC COUNSELING	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$14,253	\$0	\$0	\$730	\$183	\$3,123	\$272	\$18,561	\$68,889	
411	EMSS-SSAS-006L	ARTERO, AILEEN JO A.	08/01/22	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$14,253	\$494	\$0	\$730	\$0	\$7,803	\$272	\$23,552	\$73,880	
412	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE MANGAHAS	07/05/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$63,756		UGPP/N	11		\$0	\$63,756	LOCAL	\$18,056	\$0	\$0	\$924	\$183	\$5,024	\$240	\$24,427	\$88,183	
413	EMSS-SSAS-004L	QUITUGUA, CYAUNDRAS SHIMIZU	07/07/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$52,235		UGPP/N	05		\$0	\$52,235	LOCAL	\$14,793	\$494	\$0	\$757	\$183	\$0	\$0	\$16,227	\$68,462	
414	EMSS-SSAS-001L	SUDO, JOANN P.	07/01/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$65,779		UGPP/N	12		\$0	\$65,779	LOCAL	\$18,629	\$494	\$0	\$954	\$183	\$2,315	\$0	\$22,575	\$88,354	
415	ACAD-SVPP-001L	ENRIQUEZ, ANITA BORJA	02/13/20	SENIOR VICE PRESIDENT AND PROVOST	\$178,368	***		***		\$0	\$178,368	LOCAL	\$50,514	\$0	\$0	\$2,586	\$183	\$9,286	\$332	\$62,902	\$241,270	
416	COMT-SMGA-002L	GUMATAOTAO, EMILY GUERRERO	07/15/19	SUPPLY MANAGEMENT																		

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.32%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
7	PRES-CMGR-001D	DALENO, GAYNOR DUMAT-OL	09/06/22	COMMUNICATIONS MANAGER	\$66,392		UGPP/O	09			\$0	\$66,392	NON-APPROPRIATED	\$18,802	\$494	\$0	\$963	\$0	\$0	\$0	\$20,259	\$86,651
8	PRES-CSST-001D	PANGELINAN, LAURA ROSE DEWITZ	05/10/21	COMMUNICATIONS SPECIALIST	\$42,307		UGPP/M	02	05/10/23		\$0	\$42,307	NON-APPROPRIATED	\$11,981	\$494	\$0	\$613	\$183	\$2,315	\$240	\$15,827	\$58,134
9	COMP-CCAT-016D	CAMACHO, KATRINA ROCHELLE MATERNE	10/11/21	COMPUTER CENTER ASSISTANT	\$21,895		UGPP/E	02			\$0	\$21,895	NON-APPROPRIATED	\$6,201	\$494	\$0	\$317	\$183	\$0	\$0	\$7,195	\$29,090
10	COMP-CCAT-011D	LUJAN, JANELLE KRISTIN Y.	09/22/21	COMPUTER CENTER ASSISTANT	\$21,095		UGPP/E	01			\$0	\$21,095	NON-APPROPRIATED	\$5,974	\$494	\$0	\$306	\$183	\$0	\$0	\$6,957	\$28,052
11	PRES-DMAS-001D	HUDTOHAN, HERSHEY PAGTAKHAN	05/03/21	DIGITAL MARKETING SPECIALIST	\$42,307		UGPP/M	02	05/03/23		\$0	\$42,307	NON-APPROPRIATED	\$11,981	\$494	\$0	\$613	\$183	\$12,739	\$453	\$26,464	\$68,771
12	PRES-DMST-002D	HERRERA, EUGENE CARL	11/19/18	DIGITAL MEDIA SPECIALIST	\$49,093		UGPP/M	06	05/19/20		\$0	\$49,093	NON-APPROPRIATED	\$13,903	\$494	\$0	\$712	\$183	\$3,123	\$272	\$18,687	\$67,780
13	NSMA-EAC1-003D	MINAS, MARIA SEANNA C.	08/18/22	EXTENSION ASSOCIATE I	\$31,076		UGPP/I	01			\$0	\$31,076	NON-APPROPRIATED	\$8,801	\$494	\$0	\$451	\$0	\$0	\$0	\$9,746	\$40,822
14	PDLL-ITST-002D	BALLESTA, CHRISTIAN DEAN REYES	09/02/22	IT SUPPORT TECHNICIAN	\$34,439		UGPP/I	06			\$0	\$34,439	NON-APPROPRIATED	\$9,753	\$494	\$0	\$499	\$0	\$0	\$0	\$10,747	\$45,186
15	SEAA-ITST-001L	BERROYA, JUSTIN DIGO	07/05/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01			\$0	\$28,595	NON-APPROPRIATED	\$8,098	\$494	\$0	\$415	\$0	\$5,024	\$0	\$14,031	\$42,626
16	PDLL-ITST-001D	BLAS, BRYAN ANTHONY	06/29/16	IT SUPPORT TECHNICIAN	\$34,439		UGPP/I	06	06/28/22		\$0	\$34,439	NON-APPROPRIATED	\$9,753	\$0	\$0	\$499	\$183	\$2,315	\$240	\$12,991	\$47,430
17	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON ADRIANO	12/28/15	IT SUPPORT TECHNICIAN	\$35,744		UGPP/I	07	06/28/23		\$0	\$35,744	NON-APPROPRIATED	\$10,123	\$494	\$0	\$518	\$183	\$12,739	\$453	\$24,510	\$60,254
18	COMP-ITST-001D	GUERRERO, CHASE BRYANT	03/28/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01			\$0	\$28,595	NON-APPROPRIATED	\$8,098	\$494	\$0	\$415	\$183	\$2,315	\$240	\$11,745	\$40,340
19	COMP-ITST-003D	LAVINA, SANDRA NICOLE HERMANO	08/09/21	IT SUPPORT TECHNICIAN	\$29,679		UGPP/I	02			\$0	\$29,679	NON-APPROPRIATED	\$8,405	\$494	\$0	\$430	\$183	\$2,315	\$240	\$12,068	\$41,747
20	PDLL-ITST-003D	NGUYEN, DUNG VAN	09/02/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01			\$0	\$28,595	NON-APPROPRIATED	\$8,098	\$494	\$0	\$415	\$0	\$2,315	\$240	\$11,562	\$40,157
21	COMP-ITST-002D	RENGULBAI, ARTY	03/28/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01			\$0	\$28,595	NON-APPROPRIATED	\$8,098	\$494	\$0	\$415	\$183	\$5,024	\$0	\$14,214	\$42,809
22	SBAA-ITST-001L	TOVES, CRISHANTI M	09/01/15	IT SUPPORT TECHNICIAN	\$41,786		UGPP/I	12	09/01/19		\$0	\$41,786	NON-APPROPRIATED	\$11,834	\$0	\$0	\$606	\$183	\$2,315	\$240	\$15,178	\$56,964
23	COMP-JCOP-007D	BOLAGAO, KIMBERLY ANN U.	03/21/22	JUNIOR COMPUTER OPERATOR	\$31,076		UGPP/I	01			\$0	\$31,076	NON-APPROPRIATED	\$8,801	\$494	\$0	\$451	\$183	\$2,315	\$240	\$12,484	\$43,560
24	COMP-JCOP-006D	UNAS, JOLEEN BRITTNEY IGNACIO	03/14/22	JUNIOR COMPUTER OPERATOR	\$31,076		UGPP/I	01			\$0	\$31,076	NON-APPROPRIATED	\$8,801	\$494	\$0	\$451	\$183	\$2,315	\$240	\$12,484	\$43,560
25	COMP-JISA-001D	LACANILAO, KARL LOUIE GARCIA	03/28/22	JUNIOR INFORMATION SECURITY ANALYST	\$40,762		UGPP/M	01			\$0	\$40,762	NON-APPROPRIATED	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,367	\$56,129
26	COMP-JRNE-002L	MARFECA, RONALD TORRES	08/09/21	JUNIOR NETWORK ENGINEER	\$33,911		UGPP/K	01			\$0	\$33,911	NON-APPROPRIATED	\$9,604	\$494	\$0	\$492	\$183	\$2,315	\$240	\$13,328	\$47,239
27	COMP-JWAD-001D	WIGLESWORTH, JOHN THOMAS	08/27/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734		UGPP/K	08	08/27/21		\$0	\$43,734	NON-APPROPRIATED	\$12,385	\$494	\$0	\$634	\$183	\$3,673	\$0	\$17,370	\$61,104
28	MARC-MCCD-003D	DE FANT, VIA JUSTINE FUENTES	12/06/21	MARKETING COMMUNICATIONS COORDINATOR	\$40,762		UGPP/M	01			\$0	\$40,762	NON-APPROPRIATED	\$11,544	\$494	\$0	\$591	\$183	\$2,315	\$240	\$15,367	\$56,129
29	AHR0-PSP1-003D	YAMADA, A-ICHEA NGISELACHEOS	09/12/22	PERSONNEL SPECIALIST I	\$37,100		GPP/L	01			\$0	\$37,100	NON-APPROPRIATED	\$10,507	\$494	\$0	\$538	\$0	\$0	\$0	\$11,539	\$48,639
30	POST-POAS-001D	PHILLIP, LOYOLA A.K. RIVERA	07/28/21	POSTAL ASSOCIATE	\$26,520		UGPP/H	01	07/26/22	\$251	\$26,771	NON-APPROPRIATED	\$7,582	\$494	\$0	\$388	\$183	\$3,673	\$332	\$12,652	\$39,423	
31	ACAD-POCR-001L	TOM, MIDSON	04/25/22	PROGRAM & OUTREACH COORDINATOR	\$40,762		UGPP/M	01			\$0	\$40,762	NON-APPROPRIATED	\$11,544	\$494	\$0	\$591	\$0	\$0	\$0	\$12,629	\$53,391
32	PRES-PJCR-002D	ROBERTO, KALYNE L	08/26/21	PROJECT COORDINATOR	\$38,506		UGPP/L	02	08/26/22	\$243	\$38,749	NON-APPROPRIATED	\$10,974	\$494	\$0	\$562	\$183	\$7,803	\$272	\$20,287	\$59,037	
33	COMP-SOPE-004L	MALABANAN, ARNELL DAGALA	01/25/21	SENIOR COMPUTER OPERATOR	\$40,841		K	06	01/25/22		\$0	\$40,841	NON-APPROPRIATED	\$11,566	\$494	\$0	\$592	\$183	\$0	\$0	\$12,835	\$53,676
34	NSMA-TEAS-066D	DOREGO, MELECIO DIONGON	01/21/20	TEACHING ASSISTANT	\$26,520		***	01			\$0	\$26,520	NON-APPROPRIATED	\$0	\$0	\$1,644	\$385	\$183	\$2,315	\$0	\$4,527	\$31,047
35	MARC-TBPM-001D	CRUZ, CABRINI F	01/04/21	TEXTBOOK PROJECT MANAGER	\$42,307		UGPP/M	02	01/04/23		\$0	\$42,307	NON-APPROPRIATED	\$11,981	\$494	\$0	\$613	\$183	\$0	\$0	\$13,272	\$55,579
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$1,290,552</b>						<b>\$494</b>	<b>\$1,291,046</b>		<b>\$358,114</b>	<b>\$15,322</b>	<b>\$1,644</b>	<b>\$18,720</b>	<b>\$5,118</b>	<b>\$99,810</b>	<b>\$6,138</b>	<b>\$504,866</b>	<b>\$1,795,913</b>
				<b>TOTAL UNIVERSITY OF GUAM - FY22 QTR 4</b>	<b>\$33,847,053</b>						<b>\$39,695</b>	<b>\$33,886,748</b>		<b>\$9,589,216</b>	<b>\$189,302</b>	<b>\$1,644</b>	<b>\$485,920</b>	<b>\$90,476</b>	<b>\$2,279,122</b>	<b>\$124,208</b>	<b>\$12,759,889</b>	<b>\$46,646,637</b>

University of Guam  
Staffing Pattern  
FY2022 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	43	7.2%	4.5%
Faculty	184	31.0%	19.2%
Staff	367	61.8%	38.2%

**Total FT Employees      594      100.0%**

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	247	67.5%	25.7%
Administrator(s)	0	0.0%	0.0%
Staff	119	32.5%	12.4%

**Total PT Employees      366      100.0%**

<b>Total # of Employees for FY2022 QTR 4</b>	<b><u>960</u></b>	<b><u>100.0%</u></b>
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