



FY 2024 BUDGET REQUEST









March 3, 2023

The Honorable Joe S. San Agustin Chair, Committee on General Government Operations and Appropriations and

The Honorable Amanda L. Shelton

Chair, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens I Mina'Trentai Siette Na Liheslaturan Guåhan

RE: Fiscal Year 2024 University of Guam Budget Request

Buenas yan Håfa Adai, Senator San Agustin and Senator Shelton:

On behalf of the Board of Regents (BOR), students, faculty, staff, and administrators, I hereby submit the University of Guam Fiscal Year 2024 budget request:

- 1. \$42 million for general operations
- 2. \$4.5 million for student financial assistance programs
- 3. \$1.6 million for the Capital Improvements Fund
- 4. \$1.9 million for continuing special appropriations.

The BOR approved the attached budgets and resolutions which outline the amounts requested during their regular meeting on February 23, 2023:

- Resolution No. 23-06, Relative to Approving the FY2024 General Operations Budget and Special Appropriations Budgets
- Resolution No. 23-02, Relative to Approving the FY2024 Student Financial Assistance Program Budget (SFAP)

I would like to thank the 37th Guam Legislature and its predecessors for supporting UOG. The 1st Guam Legislature chartered our University, and our shared history will always be appreciated. In recent years, the Legislature has supported UOG through supplemental appropriations for key projects, the passing of Public Law 35-114 which updated our charter and began the process of modernizing UOG, the creation of the Research Corporation of the University of Guam, and many others.

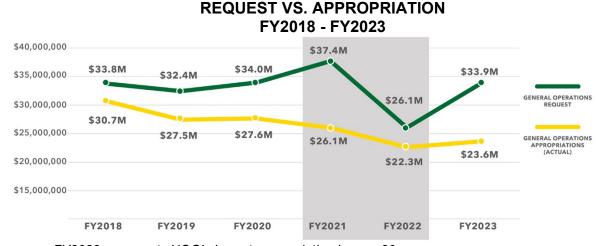
Re: Fiscal Year 2024 University of Guam Budget Request

BACKGROUND

We submit our budget request at a crucial time for the University. The last five years have been about survival instead of growth. While our ability to win federal research grant funds has been excellent, we can't use them for general operations. Funding shortfalls directly affect the levels of service and support we can provide our students. Our students are resilient, but they deserve the best University experience that our government can provide.

UOG's second eight-year term of accreditation will end in 2024 — which marks a historic 16 years of continuous accreditation. The University is now preparing for the accreditation review process by the WASC Senior College and University Commission University. Consistent support from our local government factors heavily into the number of years of accreditation awarded and the conditions to that award.

Since 2018, UOG has experienced a decrease in GovGuam funding for its operations as indicated in the chart below. In Fiscal Year 2018, UOG received \$30.7 million. Five years later, in FY2023, the amount decreased to \$23.6 million — UOG's lowest in over 20 years. This amounts to a 22% decrease in funding between 2018 and 2023. Adjusted for inflation, the decrease is more than 35%.



- FY2023 represents UOG's lowest appropriation in over 20 years
- UOG was able to use federal Higher Education Emergency Relief Funds (HEERF) in FY20-22.

To cope with this reduced fiscal situation, the University has instituted strict financial controls by drastically limiting spending on contracts and equipment, deferring hiring across all employee types including faculty, deferring maintenance, and significantly

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reducing basic maintenance and upkeep projects across campus.

\$42M FOR GENERAL APPROPRIATIONS

Funding shortfalls for general operations over multiple years have created a snowball effect that can only be addressed by increasing our general operations appropriation. We are asking for what we need to stabilize the University and support student success.

Fill Vacancies and Update Pay Scales

This request provides \$3.8M to begin to address the 77 vacancies in critical faculty, staff, and administrator positions.

The University has been forced into a position where we have not been able to replace vacated positions in our already lean workforce. Part-time faculty and limited-term appointments have been used to bolster degree programs and student support services, but depending too much on part-timers shortchanges our students by reducing curriculum development, advising, and support for first-generation students. Starting to fill these critical faculty and staff positions is top a priority for this appropriation.

The lack of faculty and support staff affects the number of classes our students need to finish their degrees on time. We've made great strides in improving retention and graduation rates, but we have to do much better.

UOG also needs to address an outdated faculty salary scale which has been further diminished by the recent raise to the GDOE teacher pay plan. For example, a Teacher VI at GDOE now makes \$13,000 more than an Associate Professor at UOG, despite the fact that both positions require terminal or doctoral degrees. The BOR passed resolution 22-43 which approves updating the faculty salary schedule and requires the University to budget for a Phase 1 increase of 20% in FY2024 which we estimate to be \$3.6 million which is included in this request. Future phases as outlined in the BOR Resolution would implement another 20% increase through either five or 10 percent adjustments within the next two to four years.

The request also includes \$2.1 million should the Legislature pass the Governor's proposed 22% staff pay plan adjustment.

Deferred Maintenance

The request also includes \$1M for UOG to begin addressing the nearly \$9M in deferred maintenance projects which have grown over the last five years. The Facilities

Re: Fiscal Year 2024 University of Guam Budget Request

Management and Services budget decreased [from what?] to \$100,000 per year [I think we know what the industry standard is mnx expenditure for X square feet, don't we?]. This has been inadequate to address regular maintenance on facilities and equipment such as leaks, air conditioning malfunctions, elevator failures, and other general maintenance requirements. The University has had to resort to workarounds and quick fixes. Several buildings have experienced serious leaking during the recent heavy rains.

We are planning to include \$1 million per year allocated to this expense in our general appropriations budget request to begin addressing these looming issues on campus. We cannot defer maintenance any further without compromising facilities.

No Tuition Increases in FY2024

The University is committed to not raising tuition in FY2024, but it can only maintain the current level if adequate funding is provided. Keeping our tuition rates flat, while the costs of utilities, groceries, and consumer goods continue to rise can only be achieved by working with the Legislature and our students. A full appropriation of \$42 million for general operations would avert any tuition increases for FY2024.

With the requested amount for general operations, the University can recover from past funding shortfalls in critical areas of our operations, demonstrate to our accrediting bodies that the Government of Guam supports UOG and its mission, and prove to our students that their success is worth our government's investment.

\$4.5M FOR STUDENT FINANCIAL ASSISTANCE PROGRAM (SFAP)

The University is requesting a \$4.5 million appropriation request — \$4.25 million for SFAP programs and \$250,000 for the First-Generation Trust Fund. This will fund undergraduate and graduate scholarships in the medical, health, and education fields and allow UOG to provide more funding toward needs-based scholarships.

One way that we benefited from last year's \$500,000 increase in the SFAP budget was the awarding of:

- 9 new PROTECH awards, all in the medical field
- 20 additional Nursing scholarships; and
- 15 Social Work scholarships.

The University also needs the Legislature's support to administer local financial assistance programs.

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\$1.6M FOR THE CAPITAL IMPROVEMENTS FUND

The University is requesting a \$1.6 million appropriation for its Capital Improvements Fund from the Guam Educational Facilities Fund.

UOG will allocate \$500,000 for the debt service for the SBPA Jesus and Eugenia Leon Guerrero School of Business and Public Administration Building pursuant to §16132, Chapter 16, Title 17 GCA. This provides partial payment of the debt service. The remainder will be paid by the University and the University of Guam Endowment Foundation.

UOG has allocated \$1,158,283 for rental payments due under the lease-back agreement pursuant to Public Law 31-229 as repealed and reenacted by Public Law 31-277. Over the past two fiscal years, this amount came from the University's General Operations appropriation. It is imperative that this becomes a standalone appropriation from GEFF as construction has now begun and drawdowns from the USDA loan will be made.

\$1.9M FOR CONTINUING SPECIAL APPROPRIATIONS

The University continues to be a good steward of special appropriations and seeks continued support for the Water Environmental Research Institute (WERI), Aquaculture Development and Training Center hatchery, Sea Grant program, and the Guam Green Growth Initiative. These programs are directly related to the University's mission, and we hope these will remain as separate appropriations to support these programs.

We also ask for consideration that \$200,000 from the Tourist Attraction Fund be provided to the UOG Press Publishing House. The funding will allow for permanent staffing to help with the program's goals to center community perspectives, teach and preserve indigenous languages, record historical and cultural knowledge and scholarship, and inspire and inform the future.

A TRITON'S SUCCESS IS GUAM'S SUCCESS

By adequately funding UOG, the Government of Guam invests in the success of our students, expands UOG's research and service capabilities, and receives a return on that investment that benefits all of Guam.

UOG develops the professional workforce for our island and region such as nurses, social workers, educators, entrepreneurs, public servants, researchers, cultural advocates, and more. When our Tritons dream and achieve, Guam is better for it. For the third year in a row, UOG has been named a top University for social mobility by the *U.S. News College*

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Guide. This speaks to the opportunities UOG provides our students to rise above and succeed.

UOG has renowned research institutes that are providing critical expertise and research that benefit the community's water quality, marine life, resource conservation, ecological needs, and cultural preservation. UOG is in the top 35% of U.S. universities in research performance. Because federal grant funding primarily covers only the work required by the research projects — UOG's growing reputation as a research institution is made possible by GovGuam's general operations appropriation.

Finally, GovGuam's funding support for UOG ripples through the entire island community. For every \$1 UOG receives in general operations funding from GovGuam, UOG generates \$3 in additional tax revenue. The University of Guam can be counted on as a sound investment.

On behalf of the University community, I humbly ask that the Guam Legislature grant our general operations request of \$42 million. This will stabilize University operations and demonstrate our commitment to the success of our students by putting that commitment into action.

Thank you again for the support the Legislature has provided to the University. We look forward to collaborating with the Guam Legislature to solve problems and expand opportunities for our people.

Sincerely,

Thomas W. Krise, Ph.D.

President

cc: The Honorable Lourdes Leon Guerrero, Governor of Guam
The Honorable Senators of I Mina' Trentai Siette Na Liheslaturan Guåhan
Director, Bureau of Budget and Management Research



FY 2024 Budget Request

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Government of Guam Fiscal Year 2024

Agency Budget Certification

Agency: University of Guam

Agency Head: Thomas W. Krise, Ph.D.

I certify that the attached budget, submitted herewith, has been reviewed for accuracy and that all requirements by the Bureau of Budget & Management Research (BBMR) have been met. I also acknowledge that this budget document will be returned to this department if any of the **BBMR requirements** is not met and/or if there are **inaccuracies** contained therein.

Agency Head:		Date:	March 3, 2023	
	(Signature)			

Government of Guam Fiscal Year 2024 Budget Department / Agency Narrative

FUNCTION: Education

DEPT. / AGENCY: University of Guam

MISSION STATEMENT:

Vision

Transforming Lives, Advancing Communities

Mission

Ina, Deskubre, Setbe: The University of Guam empowers the region by uniting island wisdom with universal sources of enlightenment to support exceptional education, discovery, and service that respect and benefit local and global communities.

GOALS AND OBJECTIVES:

Founded in 1952 as a teachers' college and a university since 1968, the University of Guam (UOG) has been the higher education leader for Guam and the Micronesian region. With over 18,000 graduates, UOG graduates are part of every organization on the island and the University is part of the solution for every problem and opportunity that might arise. The University of Guam's 2019-2024 Para Hulo' Strategic Plan picks up from the Good-to-Great effort of the previous administration. Through surveys, meetings, and working groups, faculty, staff, students, and administrators have crafted the next step forward with six high-impact Strategic Initiatives.

Strategic Initiative 1. Being Recognized as a Research University (Centered in Island Wisdom)

UOG will be the leader in island wisdom, support the overall well-being of Guam and the surrounding region, and deliver meaningful impacts through innovative programmatic application, scholarly research and immersive community engagement to address critical issues facing our local and regional communities.

Goal 1: UOG will be a model for Island Wisdom and Island Sustainability that embraces our regional identity and values and engages indigenous frameworks

Goal 2: UOG will be the primary source of regional expertise across cultural, economic, environmental, political, social, scientific, and technological frames.

Goal 3: Strengthen Infrastructure (to include personnel, office of graduate studies support, faculty professional development, research facilities, and program development) to better position UOG for transition to research university that serves needs of the island and region

Strategic Initiative 2. Leading as a Partnership University

UOG seeks to be a leading "partnership institution": one that maximizes productive connections internally and externally—within UOG, in Guam, in Micronesia, in the Asia-Pacific region, throughout the nation, among island universities, and with international partners.

Goal 1. Prepare to apply for Carnegie Community Engagement Classification during the 2025 cycle.

Goal 2. To capture existing partnerships and encourage more, UOG will design a user-friendly website to collect and display all MOUs and other evidence of connections.

To articulate all the university's connections and intersections at all levels (campus, Guam, national, regional, island universities, and international)

- Goal 3. To collect and use information supportive of strong partnerships, UOG will reform administrative processes to facilitate the collection, display, and use of information that contributes to establishing and strengthening productive partnerships.
- Goal 4. To fulfill the charge in our Charter to serve all the peoples of Micronesia, UOG will seek to establish stronger online and on-ground offices or centers in each of the countries or territories in Micronesia.
- Goal 5. To foster more strong partnerships and to serve all of Micronesia better, UOG will expand online, hybrid, and other forms of educational delivery throughout the region.
- Goal 6. To achieve high impact educational practices for diversity and global learning, UOG will encourage study away programs throughout Micronesia and among Island Universities and in the wider world.
- Goal 7. To strengthen connections with regional economic sectors and to diversify and supplement revenue streams, UOG will promote Public Private Partnerships and research and innovation spaces and structures.
- Goal 8. Develop a strategic advancement plan that addresses fundraising capacity aligned with supporting partnerships

Strategic Initiative 3. Enriching the Student Experience

The University of Guam affirms that all students deserve a holistic academic and co-curricular student experience that contributes to every Triton's ability to grow and succeed in life. Built on a foundation of Ina, Diskubre, and Setbe, the University aims to foster a dynamic, student-focused community inspired by cultural and intellectual diversity.

- Goal 1. To offer the best, and most diverse, student experience amongst higher education institutions in the Western Pacific.
- Goal 2. To provide academic and student support to allow all students to complete their degrees in a timely manner.
- Goal 3. Expand the College Affordability Initiative so that everyone who wants an education can afford to complete that education in a timely manner.

Strategic Initiative 4. Becoming a Model for Operations and Customer Service in Guam and Micronesia UOG will be the model of agile operational excellence and will cultivate an exceptional customer service experience for internal and external customers that is infused with indigenous cultural values.

- Goal 1. To implement a University-wide customer service philosophy and program to provide an excellent customer experience to internal and external customers.
- Goal 2. To improve web services and electronic processes to be more user-friendly and efficient through user-centered design which will improve the user experience.
- Goal 3. To implement employee relations programs and activities which will develop employee skills, increase employee knowledge, and strengthen employee engagement.
- Goal 4. To improve processes and service delivery at units that engage with internal and external customers daily including: Triton Store, Auxiliary Services, Business Office, Human Resources, Office of Information Technology, and Student Services.

Strategic Initiative 5. Growing Our Financial Resources

UOG will be good stewards of its financial resources while cultivating an entrepreneurial spirit in seeking our new or enhanced revenue streams.

- Goal 1. To review, determine, and adopt a financial model that will support the University's mission and achieve financial sustainability.
- Goal 2. To develop an entrepreneurial spirit when it comes to implementing/creating/developing programs and initiatives.
- Goal 3. To implement measures that can result in cost savings.

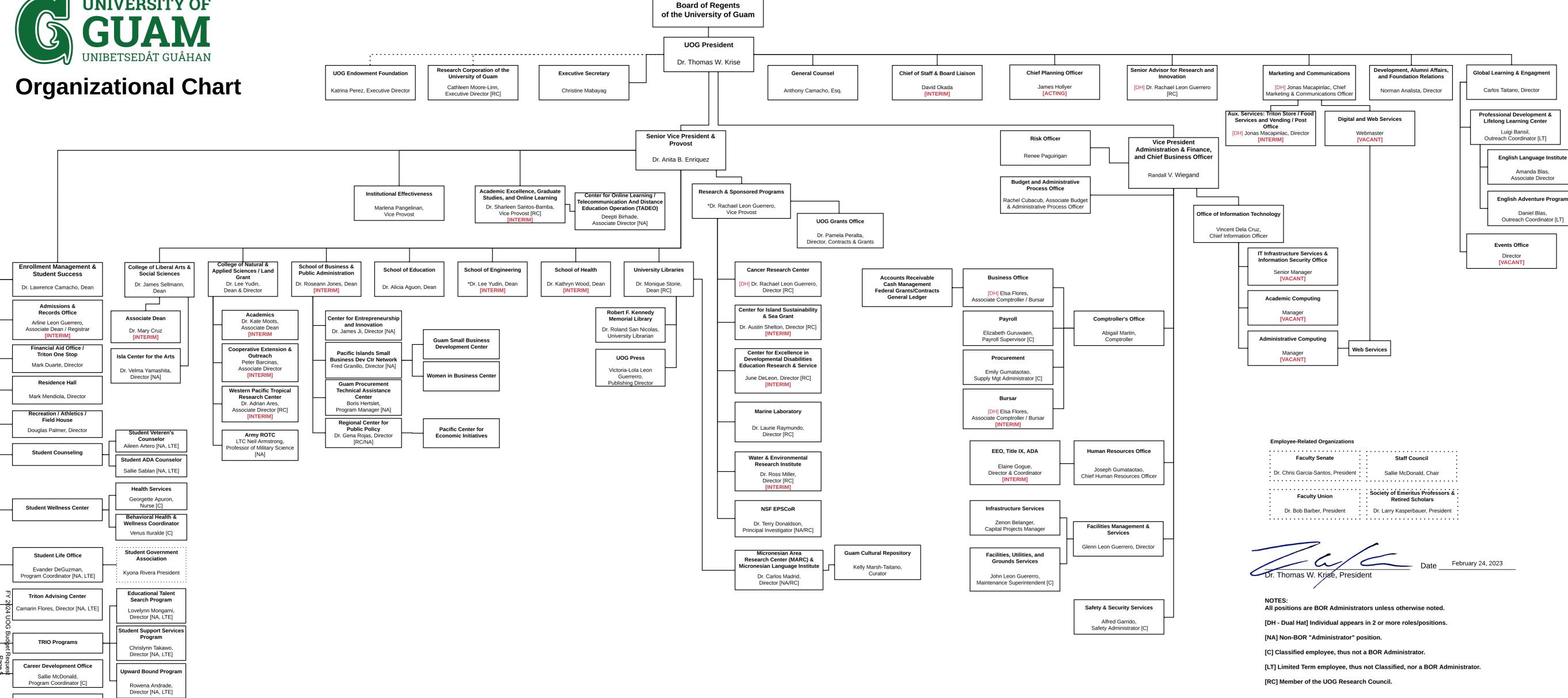
Strategic Initiative 6. Building and Sustaining Our Infrastructure

UOG will invest in and maintain mission-focused, attractive, welcoming campus infrastructure that is safe; inspires a sense of pride and belonging; and promotes teaching, learning, research, and service.

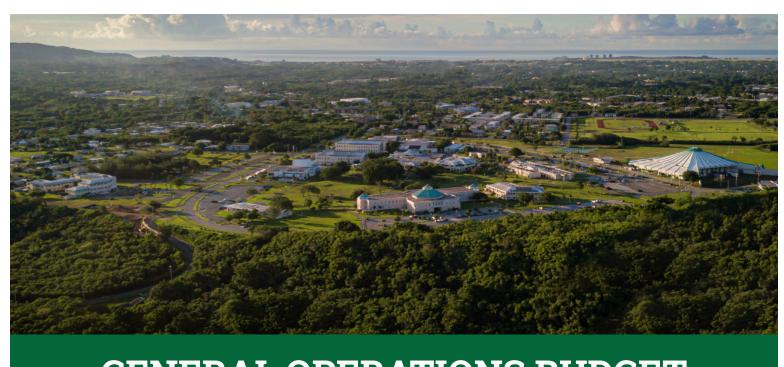
- Goal 1. To improve and sustain operational efficiency so that there is a high return on organizational investments.
- Goal 2. To meet the utility needs of all university assets, and to be in compliance with environmental policies and best practices.
- Goal 3. To have a clean, safe, functional, and attractive campus; maintaining buildings, grounds, equipment, and facilities to industry standards.
- Goal 4. To keep up with demands for student learning, research, service to the community, and internal systems; renovate or replace existing facilities (Capital improvement Projects (CIP)), and/or construct new facilities, in accordance with the current Physical Master Plan.



Charlene Masiwemai, Program Director [NA, LTE]







GENERAL OPERATIONS BUDGET



UNIVERSITY OF GUAM UNIBETSEDÅT GUÅHAN Board of Regents

Resolution No. 23-06

RELATIVE TO APPROVING THE FY 2024 GENERAL OPERATIONS BUDGET AND SPECIAL APPROPRIATIONS BUDGETS

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the UOG Board of Regents (BOR) is responsible for approving and adopting budgets and plans that together serve as the primary controls to ensure the effectiveness and financial well-being of the University;

WHEREAS, the University received recommendations on areas of resource needs from the University Planning and Budget Advisory Committee (UPBAC) with representation from the Faculty Senate, Deans Council, Administrative Council, Faculty Union, Staff Council, and Student Government Association;

WHEREAS, the University has demonstrated commitment to a stable, balanced budget in an atmosphere of declining resources related to the problems facing the economies of the island and the region;

WHEREAS, the University has agreed upon the goals articulated in its strategic plan and focused its revenues and spending upon the highest priorities within its mission:

WHEREAS, the University presents a FY 2024 budget request identifying funding required to sustain academic quality and student learning including infrastructure support and special appropriations (Water and Environmental Research Institute, Hatchery, Soil Conservation, Guam Green Growth, and Sea Grant Special Fund);

WHEREAS, for FY 2024, the University requests an appropriation of \$42M for general operations, \$1.9M in special appropriations, and \$1.6M for the Capital Improvements Fund;

WHEREAS, based upon an assessment of the priority needs of the University and upon the recommendations of the UPBAC and the administration, the President recommends the attached FY 2024 General Operations Budget for Board approval; and

WHEREAS, at their February meeting, the Budget, Finance, and Audit (BFA) Committee met to review the budgets; and the President and the BFA committee now recommend to the Board the attached FY 2024 General Operations and Special Appropriations Budgets for approval.

NOW, THEREFORE BE IT RESOLVED, that the UOG FY 2024 General Operations and Special Appropriation Budgets (as attached) are hereby approved to be submitted to *I Mina'Trentai Siette Na Liheslaturan Guåhan* pursuant to law.

Adopted this 23rd day of February, 2023.

_iza Provleo, Chairpersor

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary

FY 2024 Budget Summary	
General Operations Budget	
	Budget Request
Personnel	00.007.000
Existing Personnel	36,387,292
FY24 Increments	250,000
Annualized FY23 Increments	710,000
Other Personnel Costs	256,000
Open Searches/Vacancies	3,286,095
Faculty Salary Phase-In	3,600,367
Staff Salary Adjustments	2,062,272
Total Personnel	46,552,026
Non-Personnel	
Contracts	4,680,200
Supplies	469,382
Equipment	179,853
Miscellaneous Expenses	118,920
Utilities	4,500,000
Library Capital Outlay	70,000
Capital Outlay, Repairs & Maintenance	1,000,000
Total Non-Personnel	11,018,355
Total General Operations Budget	57,570,380
Net Tuition Revenue	13,171,281
Federal Match	1,719,376
University Generated Revenue	674,067
General Operations Appropriation	42,005,656
Total	57,570,380
Special/Other Appropriations	405.404
WERI - Guam Hydrologic Survey (GHS)	425,481
WERI - Guam Comprehensive Water Monitoring Prog (CWMP)	179,000
GADTC Hatchery	114,000
Guam Green Growth	500,000
Sea Grant Special Fund	500,000
UOG Press Publishing House (TAF)	200,000
Total Special/Other Appropriations	1,918,481
Capital Improvements Fund	
Student Success Center-School of Engineering (TEFF)	1,158,283
SBPA LG Building (TEFF)	500,000
Total Capital Improvements Fund	1,658,283

FY24 General Operations Detail	Vac	Vacant	Filled	PERSONNEL	CONTRACTS	SUPPLIES	EQUIP	MISC	UTILITIES	CAPITAL	TOTALS	%
. 121 Soliolai Spolationo Estan	FTE	Positions	FTE	LINGOINIEL	00	00112120	Equ.	EXP	011211120	OUTLAY		,,,
EXECUTIVE OFFICES												
President's Office	-	-	6.0	728,434	89,029	9,536	-	-			826,999	1.44%
Integrated Marketing and Communications	1	53,636	2.0	203,823	115,000	15,000	18,500	-			352,323	0.61%
Alumni Relations Office	-	-	1.0	125,462		-	-	-			125,462	0.22%
Legal Counsel		-	2.0	237,871	32,300	400	2,500				273,071	0.47%
Office of Sponsored Programs	2	86,409	4.0	455,694	15,000	-	-	-			470,694	0.82%
Executive Office Expenses	3	140,045	15.0	1,751,283	251,329	24,936	21,000	-		-	2,048,548	3.56%
ACADEMIC AND STUDENT AFFAIRS												
Senior Vice President's Office	-	-	3.0	515,769	27,500	1,000	1,500	55,000			600,769	1.04%
Institutional Effectiveness/Assessment	-	-	3.0	283,208	38,240	3,200	-	8,000			332,648	0.58%
CEDDERS	-	-	1.0	163,272							163,272	0.28%
Academic Excellence/Graduate Studies	1.0	65,656	1.0	156,546	5,000	1,500	-	500			163,546	0.28%
TADEO	-	-	2.0	167,497	04.000	40.000		04.070			167,497	4 440/
School of Business and Public Administration	7.0	501,819	24.5	2,486,513	21,000	10,000	-	21,870			2,539,383	4.41%
School of Education	4.0	212,858	19.5	1,850,342	85,000	12,800	10,500	-			1,958,642	3.40%
School of Health College of Liberal Arts and Social Sciences	3.0	252,033 118,999	17.0 61.5	1,556,503	6,672 43,079	23,446	-	-			1,563,175	2.72% 10.82%
College of Natural and Applied Sciences	2.0 7.0	393,065	79.0	6,164,754 7,751,926	42,000	12,000	10,000	12,500		-	6,231,279 7,828,426	13.60%
School of Engineering	1.0	164,209	5.0	553,297	18,000	15,000	10,000	12,500		-	586,297	1.02%
Enrollment Management & Student Services-Dean	-	104,209	2.0	238,110	10,000	13,000	-	-			238,110	0.41%
Triton Express-One Stop	-	-	2.0	250,110							230,110	0.41%
Student Life Office	-	-	1.0	68,986							68.986	0.00%
Student Counseling (includes ADA student service	_	_	6.0	576.441							576.441	1.00%
Career Placement	-	_	1.0	85,006							85,006	0.15%
Admissions and Records	1.0	99,697	13.0	790,664							790,664	1.37%
Student Health	-	-	1.0	50,095							50,095	0.09%
Financial Aid Office	1.0	59,231	7.0	489,564							489,564	0.85%
Recruitment	-	-	-	-							-	0.00%
UOG Library	1.0	59,500	17.0	1,304,737	27,000	-	-	-		70,000	1,401,737	2.43%
Marine Lab	1.0	59,381	15.0	1,583,576	-	-	-	-			1,583,576	2.75%
Micro Area Res Center (MLI, Cham Lang& Culture)	2.0	69,792	11.0	1,091,168	20,000	5,000	-	-			1,116,168	1.94%
Water and Environmental Research Institute	2.0	201,274	10.0	765,131	-	1,000	-	-			766,131	1.33%
Academic and Student Affairs Expenses	33.0	2,257,516	300.5	28,693,104	333,491	84,946	22,000	97,870		70,000	29,301,411	50.61%
ADMINISTRATION AND FINANCE												
Vice President's Office	-	-	4.0	455,485	<u> </u>	-					455,485	0.79%
Office of Information Technology	6.0	389,940	9.0	755,110	975,500	40,000	3,000	-		-	1,773,610	3.08%
Comptroller's Office	2.0	88,532	23.0	1,569,446	64,000	-	-	-			1,633,446	2.84%
Facilities Management Services	7.0	270,680	46.8	2,296,789	180,700		-	-			2,477,489	4.30%
Safety and Security Human Resources Office	1.0	44,621	1.0 8.0	61,839	154,950	57,000 11,000	108,000	20,975			381,789	0.66%
EEO (includes ADA services)	1.0	94,621	1.0	634,985 62,486	16,000 21,068	1,500		20,975			682,960 90.982	1.19% 0.16%
Auxilliary		94,760	2.0	106.763	21,000	1,500	5,853	75			106.763	0.16%
Administration and Finance Expenses	17.0	888,534	94.75	5,942,904	1,412,218	109,500	116,853	21,050		-	7,602,525	13.21%
Staffing Pattern	17.0	000,554	410.25	36,387,292	1,412,210	103,300	110,000	21,000		_	7,002,323	13.21/0
Other Personnel Costs			410.23	30,367,292								
Current Vacancies	53.00	3,286,095					_				3,286,095	5.71%
20% Faculty Personnel Phase-In	30.00	0,200,030	+	3,600,367							3,600,367	6.25%
22% Staff Adjustment			1	2,062,272							2,062,272	3.58%
Annualized FY23 increments				710,000							710,000	1.23%
Salary Increments (FY24)				250,000							250,000	0.43%
HRO-Recruitment Costs				130,000							130,000	0.23%
Other Personnel Costs				126,000							126,000	0.22%
Total Other Personnel Costs		3,286,095		6,878,639	-	-		-		-	10,164,734	17.66%
UTILITY COSTS, CAMPUS SUPPLIES AND BUILDING	SAFETY	/ IMPROVEMENT	S							ĺ		
Plant Maintenance (custodial/maintenance)					186,600	250,000	20,000				456,600	0.79%
Security Guard Services/Elevator Maint/Fire Alarm					500,000						500,000	0.87%
Property and Liability Insurance Coverage/ Audit					958,432						958,432	1.66%
Ellucian Software Maintenance Costs					564,808						564,808	0.98%
Capital Outlay and ADA Safety Improvements										1,000,000	1,000,000	1.74%
Power									3,050,000		3,050,000	5.30%
									700,000		700,000	1.22%
Water / Wastewater												0.96%
Water / Wastewater Telephone									550,000		550,000	
Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal									200,000		200,000	0.35%
Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal Total	-	-	-	-	2,209,840	250,000	20,000	-		1,000,000	200,000 7,979,840	0.35% 13.86%
Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal	-	-	-	-	2,209,840 473,322	250,000	20,000	-	200,000	1,000,000	200,000	0.35% 13.86% 0.82%
Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal Total		3.286.095	- 410.25			250,000 469,382	20,000	- 118.920	200,000 4,500,000	1,000,000	200,000 7,979,840	0.35% 13.86%

University of Guam Information Technology Advisory Committee FY 2024 Budget IT Priorities

GL UNIT: 720002

IA		Compand One
Item		General Ops
Web Services		20.276.40
Web Processes Service Subscriptions (AWS,, CrispChat, Colocation)	\$	20,276.10
HRO PeopleAdmin Cloud-Hosted Recruitment System Annual License Fee	\$	39,085.74
OIT Infrastructure, Subscriptions, and Information Security		
Ellucian Subscriptions		
Entrinsik Informer Annual Renewal	\$	10,000.00
Ellucian On-Demand Library	\$	20,000.00
Chrome River Travel Expense	\$	8,560.00
Bio-Key Portal Guard Software License, Tech Support & Maintenance	\$	6,600.00
Internet 2 Subscriptions and Membership		
Internet 2 Membership	\$	12,800.00
SSL Security Certificates	\$	4,000.00
REN-ISAC	\$	1,500.00
Research and Education Subscriptions		
Educause	\$	3,500.00
ARIN	\$	2,000.00
OIT Software		
Adobe Sign & Acrobat DC Pro (campus users)	\$	30,000.00
Enterprise Upgrades and Training		
Ellucian SAP / Technical Advisory Services	\$	125,000.00
Web Services / MarCom		
UOG Website - OmniUpdate (Licenses and Modules)		40,000
Website Support Services		20,000
Hosting services		15,000
Cloud Infrastructure		10,000
HubSpot CRM and Marketing Automation		30,000
Equipment, Dropbox, and Software (Adobe CC)		30,000
Application Development Contracts		15,000
Training		
Training	\$	30,000.00
Contracts	Ş	30,000.00

Grand Total: \$ 473,321.84

University of Guam

Working List: Preventative Maintenance, Replacement Cycle Investments, New Projects, New Buildings
Sorted by Building Name

As of Jan 24, 2023. Projects and priorities are subject to modification at any time.

Building/ Unit (alpha sort)	Priority	Capital Projects	Cost Est (\$)
Calvo Field house	1	Roof repairs and painting	\$500,000
Calvo Field house	1	FH electrical upgrade	\$350,000
Campus-Wide	1	VoIP phone system, switches, software, installation, maintenance support	\$300,000
Campus-Wide	1	Door and door hardware, window replacement, building envelop	\$800,000
Campus-Wide	1	Campus-Wide lighting (parking lot, buildings, walkways)	\$300,000
Campus-Wide	1	Generator Maintenance for Existing Units	\$300,000
Campus-Wide	1	Roof coating cleaning and system assessment	\$25,000
Campus-Wide	1	Sidewalk repairs / replacement / new	\$45,000
Campus-Wide	1	Water meters, shut off values, back-flow preventers	\$500,000
Campus-Wide	1	Infrastructure mapping	\$100,000
Campus-Wide	1	Install new fire hydrants	\$200,000
CLASS	1	HSS (175 KW)	\$250,000
CLASS	1	EC (175 KW)	\$250,000
CLASS	1	Lecture Hall (100 KW)	\$150,000
CNAS	1	Air conditioning upgrades in all CNAS buildings	\$750,000
CNAS	1	ALS Generator replacement (200 KW)	\$300,000
CNAS	1	Science Generator replacement (100 KW)	\$150,000
CNAS	1	Warehouse B - fix the foundation	\$150,000
Dorms	1	Fire Suppression System	\$900,000
Dorms / Student Housing	1	Dorm I ROTC windows, walls, air conditioning	\$100,000
Dorms / Student Housing	1	Dorm II Second Floor Renovation	\$265,000
Dorms / Student Housing	1	Typhoon Shutters at 3 Dorms	\$700,000
Facilities Management & Services	1	Mules (electric cart) for maintenance crews (5)	\$75,000
Facilities Management & Services	1	Plant Equipment - Backhoe, 4-ton forklift	\$220,000
OIT	1	Install new data center air conditioning system	\$130,000
OIT	1	Refresh Ellucian Colleague Enterprise Servers	\$250,000
OIT	1	Cleaning and Fixing the supporting the electrical backup power system (OSHA Compliant)	\$160,000
OIT	1	Parts and Equipment to expand campus network for wired/wireless systems	\$200,000
Safety & Security Services	1	ADA Compliance - signs and other needs	\$150,000
Safety & Security Services	1	Mobile communication units (25 units) with contract(s)	\$75,000
Safety & Security Services	1	Asbestos Removal (Science, Dorms, Business Office)	\$150,000
		Priority 1 Projects	\$8,795,000
Calvo Field house	2	Generator (300 KW), housing, installation	\$800,000
Campus-Wide	2	Repair and application of roof coating top coat (not including Field House)	\$1,000,000
Campus-Wide	2	Solar Energy Project	\$1,000,000
Campus-Wide	2	Way finding signs	\$80,000
OIT	2	Campus wiring to CAT 6 (SOE, SOH, FMS shop, Dean's Circle, others)	\$360,000
OIT	2	Replace Duct Work at Computer Center	\$100,000
RFK	2	Library Web of Science (software)	\$162,000
RFK & MARC	2	Structural assessment / enclosures	\$200,000
Campus-Wide	3	Elevator/lift replacements (up to 7 over time)	\$900,000
Campus-Wide	3	Generator replacements for existing units (up to 7 over time)	\$1,400,000
Campus-Wide	3	Water / sewer pipe replacements	\$300,000
CLASS	3	HSS & EC Skylight Replacement	\$700,000
CLASS	3	HSS & EC Skylight Replacement - Engineering Plans and Specifications	\$75,000
Business Office	4	Generator for Business Office (100 KW)	\$150,000
Calvo Field house	4	Replace gym floor	\$500,000
Calvo Field house	4	6 portable lights for night activities	\$105,000
Campus-Wide	4	Painting buildings	\$700,000
Campus-Wide	4	Road resurfacing	\$150,000
	-	Priority 2, 3, 4 Projects	\$8,682,000

NIVERSITY OF GUAM FY2024 Special Appropriations Fund Budget									
Account Name: G3 Special Appropriations Signature-Dept Head:	Ra	Vice Provost,		_					
Account Number:		VICE FIUVUSI,	JROF			Quarterly B	reakdown		
evenue (Please list sources)			,		Oct-Dec	Jan-Mar	Apr-June	Jul-Sept	
Local Appropriation			 	500,000					
			 						
			\$	500,000	125,000	125,000	125,000	125,000	
SALARIES AND BENEFITS				,					
(Please attach staffing pattern)			\$	176,436	44,109	44,109	44,109	44,109	
OFF-ISLAND TRAVEL									
Name & Position of Traveler				Total					
N/A			-						
Justification / Notes:		Total FY24	\$	-					
CONTRACTUAL CERVICES					•				
CONTRACTUAL SERVICES Item	Qty	Cost		Total					
iRecycle Cooperative Agreement - Education and Recycling Collections	1	15000		15,000					
UOG Global Learning and Engagement Cooperative Agreement- 6months Coordination of G3 Conservation Corps	1	10000		10,000					
G3 Community Gardens	1	10000	igsqcup	10,000					
		<u> </u>	<u> </u>						
Justification / Notes:		Total FY24	\$	35,000	8,750	8,750	8,750	8,750	
SUPPLIES									
Item	Qty	Cost		Total					
Monthly Gas for G3 Conservation Corps Van	5	\$600	<u> </u>	3,000					
G3 Conservation Corps Supplies, Materials	1	\$15,000	<u> </u>	15,000					
Supplies and Materials for public participation and outreach projects and gasoline	1	\$4,405	<u> </u>	4,405					
	Щ		<u> </u>						
Justification / Notes:		Total FY24	\$	22,405	5,601	5,601	5,601	5,601	
EQUIPMENT: below \$5,000									
ltem	Qty	Cost		Total					
	<u> </u>	<u> </u>	<u> </u>	-					
	\vdash	 							
	Щ	 	 						
Justification / Notes:		Total FY24	\$	•					
MISCELLANEOUS Expense									
ltem	Qty	Cost		Total					
Conservation Corps Crew Leader Stipend	10	\$13,000	 	130,000					
Conservation Corps Crew Supervisor Stipend	2	\$15,000	-	30,000					
SPREP Annual Membership GLISPA Annual Membership	1	\$20,360 5000		20,360 5,000					
Justification / Notes:	· · · · · ·	Total FY24			46,340	46,340	46 240	46.240	
				185,360	40,340	40,540	46,340	46,340	
CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Build			ations						
ltem	Qty	Cost	 	Total					
	 	+	 						
		+	\vdash						
half-afar (Nata)		Total FV24							
Justification / Notes:		Total FY24	\$	•					
UTILITIES: Power, Water, Telephone			т						
Item Chamoru Village Annual Rent and Utilities			 	Total 30,799					
U				22,100				_	
		Total FY24	\$	30,799	7,700	7,700	7,700	7,700	
Transfer for F & A Fees: 10%			\$	50,000	12,500	12,500	12,500	12,500	

UN	NIVERSITY OF GUAM FY2024 Special Appropr	riations Fund Budget									
	Account Name: Sea Grant Special Appropriations	Signature-Dept Head:		el Leon Gue							
	Account Number:		Vic	e Provost, 0	ORSP			Quarterly Br	reakdown		
Re	evenue (Please list sources)						Oct-Dec	Jan-Mar	Apr-June	Jul-Sept	
	Local Appropriation					500,000					
					-						
					\$	500,000	125,000	125,000	125,000	125,000	500,0
A.	SALARIES AND BENEFITS					470.000	440.450	140.450	440.450	110.150	470.0
	(Please attach staffing pattern)				\$	472,600	118,150	118,150	118,150	118,150	472,6
В.	OFF-ISLAND TRAVEL										
	Name & Position of Traveler				1	Total					
	N/A										
	Justification / Notes:		Tot	tal FY24	\$	-					
_											
J.	CONTRACTUAL SERVICES Item	Qty		Cost	$\overline{}$	Total					
	N/A	·									
			\perp		<u> </u>						
			+		<u> </u>						
	Justification / Notes:		101	tal FY24	\$	-					
D.	SUPPLIES Item	Qty		Cost		Total					
	Office and field supplies	1		\$17,000		17,000					
		·		,,		,					
					<u> </u>						
	Justification / Notes:		Tot	tal FY24	\$	17,000	4,250	4,250	4,250	4,250	17,0
E.	EQUIPMENT: below \$5,000										
	ltem	Qty		Cost	 	Total					
			+			-					
	Justification / Notes:		Tot	tal FY23	\$	-					
F.	MISCELLANEOUS Expense										
	ltem	Qty		Cost		Total					
	Printer/Copier Lease	1		\$2,600	<u> </u>	2,600					
	Fuel, repair and maintenance (vehicles)	1		\$6,600	-	6,600					
	Telephone service	1	+	\$1,200	-	1,200					
	Justification / Notes:	<u> </u>	Tot	tal FY24	\$	10,400	5,800	2,000	1,600	1,000	10,4
^		I All I !! A!-!4! Al				•	3,000	2,000	1,000	1,000	10,4
G.	CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicl	Qty		Cost	1115 & 1	Total					
	item	uty		0031		Total					
						-				_	
	Justification / Notes:		Tot	tal FY24	\$	-					
Н.	UTILITIES: Power, Water, Telephone										
	Item					Total					
	Power Telephone					-					
			Tot	tal FY24	\$	-					
l.	Transfer for F & A Fees: 10%										
		Annual Su	l	(Daff-!!)	_		(3.200)	600	1 000	1 600	
		Annual Sii	rnille	Jericiti			13.500/1	600	1 000 1	1 600	

		024 Special Appropri		get								
Account Name: Account Number:		HYDROLOGIC SURVEY 0-430002-R-5	Signature-Dept Head:		Dr. Ross Mille	er	<u> </u>		Quarterly B	reakdown		
		0-430002-N-3						Oat Dag			lul Cant	
evenue (Please li: SPECIAL APPROP	RIATION FUNDED E	BY THE GUAM LEGISLATURE					425,481	Oct-Dec	Jan-Mar	Apr-June	Jul-Sept	
						\$	425 404	106 270	106 270	106 270	106 270	45
SALARIES AND	BENEFITS					Þ	425,481	106,370	106,370	106,370	106,370	42
(Please attach staf	fing pattern)					\$	311,586	77,897	77,897	77,897	77,897	31
OFF-ISLAND TR	DAVEI											
	sition of Traveler						Total					
					•							
Justification / Notes:					Total FY24	\$	-					
CONTRACTUAL	SERVICES											
		Item		Qty	Cost		Total					
GLE SUPPORT							3,000					
	OLOGY SAMPLES						8,000					
DR. LEROY HEITZ GHS WEBSITE							15,000 2,500					
MS VISIO PRO							500					
GTA INTERNET SE	ERVICES					L	3,660					
Justification / Notes:					Total FY24	\$	32,660	8,165	8,165	8,165	8,165	3
SUPPLIES											<u>.</u>	
JOFFLILS		Item		Qty	Cost		Total					
GHS COMPUTERS	3						5,000					
GHS COMPUTER	MANAGEMENT						2,000					
SOFTWARE - AQU	IAVEO						2,000					
GIS FULL VERSIO							5,000					
SOFTWARE-ERDA	IS						2,000					
Justification / Notes:					Total FY24	\$	16,000	4,000	4,000	4,000	4,000	1
EQUIPMENT: be	elow \$5,000											
MAINTENANCE AN	ID DEDAIDO	Item		Qty	Cost		Total					
MAINTENANCE AN	ND REPAIRS						500					
Justification / Notes:					Total FY24	\$	500	125	125	125	125	
MISCELLANEO	IS Evnanca								-			
MICOLLEANEO	DO Expense	Item		Qty	Cost		Total					
				,								
Justification / Notes:					Total FY24	\$	•					
CAPITAL OUTLA	Y: Cost over \$5,0	000 - Equipment and Vehicles	s, All Library Acquisition	ons, All E	Building Repa	irs & l	Renovations					
		Item		Qty	Cost		Total					
STORAGE CONTA	INER						20,000					
TRIMBLE GPS					-	<u> </u>	6,055					
						 						
Justification / Notes:					Total FY24	\$	26,055.00	6,514	6,514	6,514	6,514	2
UTILITIES: Pow	er, Water, Telep											
Power		Item				-	Total -					
Telephone					L							
					Total FY24	\$	-					
Transfer for F &	& A Fees: 10%					\$	38,680	9,670	9,670	9,670	9,670	
			A	ual C	dua (Dafia!4)	•						
			Ann	uai Surp	olus (Deficit)	\$		0	0	0	0	

UNIVERSITY OF GUAM FY2024 Special Appropriations Fund Budget

Account Name:	WERI-COMPREHENSIVE PROG		Signature-Dept Head:		Dr. Ross H. Mi	ler						
Account Number:	10-30-43	30003-R							Quarterly B	reakdown		
venue (Please li	st sources)							Oct-Dec	Jan-Mar	Apr-June	Jul-Sept	
SPECIAL APPROP	RIATION FUNDED BY T	HE GUAM LEGISLATURE					179,000					
						\$	179,000	44,750	44,750	44,750	44,750	
SALARIES AND	BENEFITS											
(Please attach stat	fing pattern)							0	0	0	0	
OFF-ISLAND TE	PAVFI											
	sition of Traveler						Total					
					I							
Justification / Notes:					Total FY24	\$	-					
CONTRACTUAL	SERVICES											
		Item		Qty	Cost		Total					
US GEOLOGICAL	SURVEY RESEARCH CO	NTRACTUAL SERVICES					179,000					
Justification / Notes:				1	Total FY24	\$	179,000	44,750	44,750	44,750	44,750	
					100011124	ĮΨ	175,000	77,100	11 ,100	77,700	7,700	
SUPPLIES		Item		Qty	Cost	1	Total					
		item		Qty	0031		Total					
Justification / Notes:					Total FY24	\$	-					
EQUIPMENT: be	alow \$5 000											
LGOII IIILITT. D	ποιν ψο,σσο	Item		Qty	Cost		Total					
Justification / Notes:					Total FY24	\$	-					
MISCELLANEO	US Expense											
		Item		Qty	Cost		Total					
Justification / Notes:					Total FY24	\$						
	V. 04	F	A II I II A	AU F								
CAPITAL OUTLA	1: Cost over \$5,000 -	Equipment and Vehicles	s, All Library Acquisition			IIIS & F						
		Item		Qty	Cost		Total					
Justification / Notes:					Total FY24	\$	-					
	or Water Telenher	•			•	•						
OTILITIES: POW	er, Water, Telephon	e Item					Total					
Power							-					
Telephone					Total FY24	\$						
					. 0 (4) 1 127	. *	-					
Transfer for F	& A Fees: 10%							0	0	0	0	
			Ann	ual Sur	olus (Deficit)	e	. 1	0	0	0	0	

JNIVERSITY OF G	GUAM FY2024 Special Appropriations F	und Budget							
Account Name:		e-Dept Head:	Lee S. Yudir	ı					
Account Number:	61-30-20004-R5						Quarterly B	reakdown	
evenue (Please list so						Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
Special Appropriations fi	om Gov Guam				114,000				
				\$	114,000	28,500	28,500	28,500	28,500
SALARIES AND BE				١.	400 000	25 000	25 200	05.000	25 000
Graduate Student Schol	arsnips			\$	100,000	25,000	25,000	25,000	25,000
OFF-ISLAND TRAV				,					
Name & Position	i of Traveler				Total				
Justification / Notes:			Total FY23	\$	_				
	TRUICES		u .			-	•		
CONTRACTUAL SE	Item	Qty	Cost		Total				
									
Justification / Notes:			Total FY23	\$	_				
			10(4)1123	Ψ					
SUPPLIES	Item	Qty	Cost	1	Total				
Justification / Notes:			Total FY23	\$	-				
EQUIPMENT: below									
	Item	Qty	Cost		Total				
Justification / Notes:			Total FY23	\$					
MISCELLANEOUS E	Expense								
	Item	Qty	Cost		Total				
General Misc		1			14,000				
Justification / Notes:		<u>'</u>	Total FY23	\$	14,000	3,500	3,500	3,500	3,500
CAPITAL OUTLAY: 0	Cost over \$5,000 - Equipment and Vehicles, All Librar	rv Acquisitions. All F		•	Renovations	•	•		
	Item	Qty	Cost	<u> </u>	Total				
				<u> </u>					
Justification / Notes:			Total FY23	\$	-				
UTILITIES: Power, \									
Power	Item				Total -				
Telephone			L					1	
			Total FY23	\$	-				
Transfer for F & A	Fees: 10%		-						
		Annual Surp	lus (Deficit)	s	. 1	0	0	0	0
		u. p	(-	,		•





STUDENT FINANCIAL ASSISTANCE PROGRAMS (SFAP)



UNIVERSITY OF GUAM UNIBETSEDÅT GUÅHAN Board of Regents

Resolution No. 23-02

RELATIVE TO APPROVING THE FY2024 STUDENT FINANCIAL ASSISTANCE PROGRAM BUDGET

WHEREAS, the governance and control of the University of Guam (UOG) is vested in the Board of Regents (BOR) of UOG;

WHEREAS, the provisions of Title 17 of the Guam Code Annotated, Chapter 28, governing the Student Financial Assistance Fund, states that the Student Financial Assistance Fund shall be administered and granted by the BOR;

WHEREAS, in accordance with applicable provisions, the Student Affairs, Scholarship, Alumni Relations & Honorary Degree (SASARHD) Committee held a meeting on February 15, 2023 to address the FY2024 Student Financial Assistance Program (SFAP) Budget;

WHEREAS, the Budget, Finance, and Audit (BFA) Committee reviewed the FY2024 SFAP Budget at its meeting on February 16, 2023;

WHEREAS, the Senior Vice President & Provost, Academic & Student Affairs; Dean, Enrollment Management & Student Success; and the Director, Financial Aid Office have all certified that the FY2024 SFAP Budget as recommended at the respective Board Committee meetings is consistent with appropriate Public Laws and the BOR's Rules and Regulations; and

WHEREAS, as a result of those meetings, the SASARHD Committee and the BFA Committee recommend to the BOR, approval of the enclosed FY2024 SFAP Budget.

NOW, THEREFORE, BE IT RESOLVED, that the UOG FY2024 SFAP Budget named above hereto and as attached is hereby approved for submission to the Legislature.

Adopted this 23rd day of February, 2023.

iza J. Frovido, Chairpersor

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary

UNIVERSITY OF GUAM GOVERNMENT OF GUAM STUDENT FINANCIAL ASSISTANCE PROGRAMS

FY2024 BUDGET

		FY2023 (Resolution	Budget No. 22-nn)		2023 Re-Apportioned dget (Res. No. 22-nn)	FY2024	Budget (Resolution No. 23-nn)
A.	REVENUE						
	Collections	\$	200,000	\$	200,000	\$	200,000
	SFAP Legislative Appropriation	\$	4,000,000	\$	3,565,285	\$	4,500,000
	First Generation Trust Fund	\$	250,000	\$	250,000	\$	250,000
	TOTAL REVENUE	\$	4,450,000	\$	4,015,285	\$	4,950,000
ь	EXPENDITURES						
В.	SFAP Awards Merit Award	\$	1,845,227	_C	1,812,030	\$	2 002 066
	Health Professions Training Scholarship	\$ \$	450,000	\$ \$	1,612,030 225,000	Ф \$	2,092,966 450,000
	J.U. Torres PROTECH Award	\$	450,000 450,861	Ф \$	450,861	\$ \$	550,000
	Pedro "DOC" Sanchez	\$	150,000	\$	150,000	\$	225,000
	Yamashita Teacher Corps	\$	275,000	\$	225,000	\$	275,000
	Access to Higher Ed Award (PL 31-237)	\$	375,000	\$	125,000	\$	375,000
	First Generation Trust Fund	\$	250,000	\$	250,000	\$	250,000
	Multi-Year BOR Scholarship Programs	\$	275,000	\$	400,000	\$	350,000
	ROTC Program	\$	_	\$	_	\$	-
	Graduate STEM Tuition Asst. Prog. (Beg. FA20	\$	_	\$	_	\$	_
	Retention/Completion Scholarship	\$	_	\$	_	\$	-
	Advance High School Placement	\$	_	\$	_	\$	<u>-</u>
	Triton Athletics Scholarship	\$	_	\$	_	\$	<u>-</u>
	Regent Scholar Program	\$	_	\$	_	\$	_
	Marine Lab Scholarship	\$	-	\$	-	\$	-
	Sub-Total of SFAP Awards	\$	4,071,088	\$	3,637,891	\$	4,567,966
	<u>Administrative Operations</u> Sub-Total of Administrative Operations	\$	378,912	\$	377,394	\$	382,034
	TOTAL EXPENDITURES	\$	4,450,000	\$	4,015,285	\$	4,950,000
	SURPLUS/DEFICIT SFAP AWARDS	\$	0	\$	(0)	\$	-
C.	LEGISLATIVE APPROPRIATION REQUEST	\$	4,250,000	\$	3,815,285	\$	4,750,000
	TOTAL APPROPRIATION	\$	4,450,000	\$	4,015,285	\$	4,950,000
D.		Ť	., 100,000	Ť	1,010,200	*	1,000,000

FY 2024 UOG Budget Request Page 18

UNIVERSITY OF GUAM GOVERNMENT OF GUAM STUDENT FINANCIAL ASSISTANCE PROGRAM FY2024 BUDGET

SFAP Continuing and New Obligations

	CONTINUING	NEW	
PROGRAM	RECIPIENTS	RECIPIENTS	COSTS (\$)
Advance High School Placement*	0	0	\$ -
Merit Award	199	60	\$ 2,092,966.00
Health Professions Training	43	50	\$ 450,000.00
Professional/Technical Award	10	10	\$ 550,000.00
Pedro "DOC" Sanchez	10	25	\$ 225,000.00
Yamashita Teacher Corps	10	35	\$ 275,000.00
Access to Higher Ed. Award	20	50	\$ 375,000.00
First Generation Trust Fund	0	150	\$ 250,000.00
Sub-Total	292	380	\$ 4,217,966.00

Board of Regent Scholars Fund Continuing and New Obligations

PROGRAM	RECIPIENTS*	COSTS (\$)
Regent Scholar Program	TBD	\$ -
ROTC Program	TBD	-
Graduate STEM Tuition Assistance	TBD	=
Triton Athletics Award	TBD	=
Marine Lab Scholarships	TBD	
Sub-Total	0	\$ -

TOTAL	RECIPIENTS*	COSTS (\$)
AWARDS: SFAP	672	\$ 4,217,966.00
AWARDS: BOR Programs	0	\$ -
OPERATIONS	N/A	\$ 382,034.00
TOTAL	672	\$ 4,600,000.00

NOTE:

^{*}Recipients can be a combination of continuing and new.

UNIVERSITY OF GUAM GOVERNMENT OF GUAM STUDENT FINANCIAL ASSISTANCE PROGRAM

FY2024 OPERATIONS BUDGET

			′2023 Budget Res. 22-nn	Δ	FY2023 Re- Apportioned dget Res. 22- nn		′2024 Budget Res. 23-nn
CONTRACTUAL							
Communication/Duplicating (53231) Printing: Letterheads/Forms/Handbook/ Promissory Notes, etc (53236)		\$	-	\$	-	\$	-
Computer Maintenance (Software/Hardwa	·		-		-		-
Xerox Copies/Fax Lease & Maintenance (Office Equipment & Maintenance	53235)		-		-		-
Advertising (53236)			-		-		-
Professional Org. Memberships (53237)			-		-		-
Web Maintenance (53233)							
Training & Maintenance (53239)			-		-		-
Imaging System Maintenance & Training Security Alarm System (55250)			-		-		-
Collection Services			-		-		-
	SUB-TOTAL	\$	-	\$	-	\$	-
SUPPLIES		Φ.	4.500	ı,	4.500	φ.	4 500
Office Supplies/Materials (S54240)	SUB-TOTAL	\$ \$	1,500 1,500	\$ \$	1,500 1,500	\$ \$	1,500 1,500
	30D-TOTAL	Ψ	1,500	Ψ	1,500	۳	1,500
CAPITAL OUTLAY							
Computers/HardDrive/Monitors/Printers (55250)	\$	4,000	\$	4,000	\$	4,000
File Cabinets			-		-		-
Imaging System			-		-		-
Shredder Multi Media Projector			_		-		-
Scanner			_		_		_
	SUB-TOTAL	\$	4,000	\$	4,000	\$	4,000
OVERTIME							
Mileage							
PERSONNEL (Includes - Salaries/Benefit	s)						
Program Coordinator IV			\$94,808.00		\$94,808.00		\$97,652.00
Program Coordinator I (Vacant)			\$9,462.00		\$12,591.00		\$0.00
Program Coordinator II (Vacant)			\$60,000.00		\$51,000.00		\$60,000.00
Program Coordinator I Program Coordinator I (YTC - Vacant)			\$64,030.86 \$0.00		\$64,030.86 \$0.00		\$64,934.00 \$0.00
Administrative Assistant			\$0.00		\$0.00		\$0.00
Program Coordinator I (Bursar's Office)			\$58,445.40		\$60,198.76		\$62,005.00
Accounting Tech 1 (Bursar's Office)			\$47,261.04		\$48,678.87		\$50,139.00
Accounting Tech 1 (Bursar's Office)			\$39,404.65		\$40,586.79		\$41,804.00
	SUB-TOTAL		\$373,411.95		\$371,894.28		\$376,534.00
MISCELLANEOUS							
Contingency			\$0.00		\$0.00		\$0.00
-	SUB-TOTAL		\$0.00		\$0.00		\$0.00
CRAND TOTAL		_	270.040	_	277 204	_	202.024
GRAND-TOTAL		\$	378,912	\$	377,394	\$	382,034





BUDGET DIGEST

Function: Education

Department/Agency: University of Guam Program: SUMMARY

		Α	В	С	D	Е	F	G	Н		J	K	L
			GENERAL FUND		S	PECIAL FUND	1/	F	EDERAL MATC	H	GRAN	D TOTAL (ALL	FUNDS)
AS400 Account Code	Appropriation Classification	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances (A + D + G)	FY 2023 Authorized Level (B + E + H)	FY 2024 Request (C + F + I)
1	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	16,897,317	17,098,376	28,026,347	8,312,072	7,620,371	4,795,979	1,087,792	1,719,376	1,719,376	26,297,181	26,438,123	34,541,702
112	Overtime:	158,222	0	0	0	. 0	0	0	, ,	0	158,222	, ,	0
113	Benefits:	5,875,389	8,062,703	9,855,843	4,282,667	2,858,793		0	0		10,158,056	10,921,496	
ļ.	TOTAL PERSONNEL SERVICES	\$22,930,928	\$25,161,079	\$37,882,190	\$12,594,739	\$10,479,164	\$7,226,993	\$1,087,792	\$1,719,376	\$1,719,376	\$36,613,459	\$37,359,619	\$46,828,559
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	72,308	0	0	0		0	72,308		0
230	CONTRACTUAL SERVICES:	0	0	0	3,514,886	2,202,726	4,680,200	0	0	0	3,514,886	2,202,726	4,680,200
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0	0	C	0	0	(0
240	SUPPLIES & MATERIALS:	0	1 500	1,500	372,881	250,000	469,382		0		372,881	251,500	470,882
240	SUPPLIES & MATERIALS:	•	1,500	1,500	372,001	250,000	469,362	U U			372,001	251,500	470,002
250	EQUIPMENT:	0	4,000	4,000	17,749	0	179,853	0	0	0	17,749	4,000	183,853
270	WORKERS COMPENSATION:	0	0	0	126,276	75,000	100,000	0	C	0	126,276	75,000	100,000
271	DRUG TESTING:	0	0	0	0	0	0	0	C	0	0	(0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0			0	0) 0
200	OOD-REON IENT/OODGRANT.	·						ď			· ·	`	, ,
290	MISCELLANEOUS:	5,941,118	3,437,891	4,367,966	217,574	222,000	318,920	0	C	0	6,158,692	3,659,891	4,686,886
	TOTAL OPERATIONS	\$5,941,118	\$3,443,391	\$4,373,466	\$4,321,674	\$2,749,726	\$5,748,355	\$0	\$0	\$0	\$10,262,792	\$6,193,117	\$10,121,821
	UTILITIES												
361	Power:	0	0	3,050,000	2,955,482	3,050,000		0	C		2,955,482		
362	Water/ Sewer:	0	0	,	1,034,990	900,000		0			1,034,990	900,000	
363	Telephone/ Toll: TOTAL UTILITIES	\$0	0 \$0	550,000 \$4,500,000	386,297 \$4,376,769	550,000 \$4,500,000	\$0	-	0 \$0		386,297 \$4,376,769	550,000 \$4,500,000	
				. , ,				- 1					
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$96,948	\$150,000	\$1,070,000	\$0	\$0	\$0	\$96,948	\$150,000	\$1,070,000
	TOTAL APPROPRIATIONS	\$28,872,046	\$28,604,470	\$46,755,656	\$21,390,131	\$17,878,890	\$14,045,348	\$1,087,792	\$1,719,376	\$1,719,376	\$51,349,969	\$48,202,736	\$62,520,380
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs) UNCLASSIFIED:	0	0		0			0	0		0		N 4
	CLASSIFIED:	0	0		0	0	0	0	0		0		0 0
	TOTAL FTEs	0.00	0.00	0.00	0.00	0.00	0.00	•	0.00		0.00	,	-
						<u> </u>			<u> </u>				

Function: Education

Department/Agency: University of Guam Program: General Operations

		Α	В	C	D	E	F	G	Н		J	K	L
			GENERAL FUND		s	PECIAL FUND	1/	F	EDERAL MATC	H	GRAN	D TOTAL (ALL)	FUNDS)
AS400 Account Code	Appropriation Classification	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances (A + D + G)	FY 2023 Authorized Level (B + E + H)	FY 2024 Request (C + F + I)
	PERSONNEL SERVICES												<u> </u>
111	Regular Salaries/Increments/Special Pay:	16,698,423	16,856,645	27,781,600	8,312,072	7,620,371	4,795,979	1,087,792	1,719,376	1,719,376	26,098,287	26,196,392	34,296,955
112	Overtime:	158,222	0	0		0	0	0	0	0	158,222		0
113	Benefits:	5,774,355	7,932,540		4,282,667	2,858,793		0	0	0	10,057,022	10,791,333	
	TOTAL PERSONNEL SERVICES	\$22,631,000	\$24,789,185	\$37,505,656	\$12,594,739	\$10,479,164	\$7,226,993	\$1,087,792	\$1,719,376	\$1,719,376	\$36,313,531	\$36,987,725	\$46,452,025
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	72,308	0	0	0	0	0	72,308		0
	-				Í						·		
230	CONTRACTUAL SERVICES:	0	0	0	3,514,886	2,202,726	4,680,200	0	0	0	3,514,886	2,202,726	4,680,200
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0	0	0	0	0		1
		Ĭ			, and the second								1
240	SUPPLIES & MATERIALS:	0	0	0	372,881	250,000	469,382	0	0	0	372,881	250,000	469,382
250	EQUIPMENT:	0	0	0	17,749	0	179,853	0	0	0	17,749	C	179,853
270	WORKERS COMPENSATION:	0	0	0	126.276	75.000	100.000	0	0	0	126.276	75.000	100,000
		Ť			,	,	100,000	-		-	,		111,000
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	(0
	OUR RECIPIENT/OUR OR ANT		0							L .			
280	SUB-RECIPIENT/SUBGRANT:	U	U	U	U	U		U	0		· ·	,	'
290	MISCELLANEOUS:	2,425,761	0	0	35,331	22,000	118,920	0	0	0	2,461,092	22,000	118,920
	TOTAL OPERATIONS	\$2,425,761	\$0	\$0	\$4,139,431	\$2,549,726	\$5,548,355	\$0	\$0	\$0	\$6,565,192	\$2,549,726	\$5,548,355
	UTILITIES												
361	Power:	0	0	3,050,000	2,955,482	3,050,000		0	0	0	2,955,482	3,050,000	3,050,000
362	Water/ Sewer/Trash	0	0		1,034,990	900,000		0	0	0	1,034,990	900,000	900,000
363	Telephone/ Toll:	0	0	,	386,297	550,000		0	0	_	386,297	550,000	
	TOTAL UTILITIES	\$0	\$0	\$4,500,000	\$4,376,769	\$4,500,000	\$0	\$0	\$0	\$0	\$4,376,769	\$4,500,000	\$4,500,000
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$96.948	\$150,000	\$1,070,000	\$0	\$0	\$0	\$96.948	\$150,000	\$1,070,000
400	OAI IIAE GOTEAT	ΨU	-	Ψ0	ψ00,040	\$100,000	\$1,010,000	ψυ ₁	4 0	1 40	\$50,540	\$100,000	ψ1,070,000
	TOTAL APPROPRIATIONS	\$25,056,761	\$24,789,185	\$42,005,656	\$21,207,888	\$17,678,890	\$13,845,348	\$1,087,792	\$1,719,376	\$1,719,376	\$47,352,441	\$44,187,451	\$57,570,380
	1/ Tuition, Auxiliary & HEERF Recovery Funds												
	FULL TIME FOUNDALENCIES (FTF-)												
	FULL TIME EQUIVALENCIES (FTEs) UNCLASSIFIED:	0	0	0	0	0	1 0	0	0	1 0	0		n n
	CLASSIFIED:	0	0		0	0	0	0	0		0		
	TOTAL FTEs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Function: Education

Department/Agency: University of Guam Program: Student Financial Aid Program

		Α	В	C	D	Е	F	G	Н		J	K	L
			GENERAL FUND		S	PECIAL FUND	1/	I	FEDERAL MATC	Н	GRAN	D TOTAL (ALL	FUNDS)
AS400 Account Code	Appropriation Classification	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances (A + D + G)	FY 2023 Authorized Level (B + E + H)	FY 2024 Request (C + F + I)
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	198,894	241,731	244,747	0	0	0	0	(0	198,894	241,731	1 244,747
112	Overtime:	0	0	0	0	0	0	0	(0		0 0
113	Benefits:	101,034	130,163		0	0		•			101,034		
	TOTAL PERSONNEL SERVICES	\$299,928	\$371,894	\$376,534	\$0	\$0	\$0	\$0	\$0	\$0	\$299,928	\$371,894	4 \$376,534
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	0	0	0	0	(0	0	(0
230	CONTRACTUAL SERVICES:	0	0	0	0	0	0	0	(0	0	(0 0
	OFFICE ORACE RENTAL												
233	OFFICE SPACE RENTAL:	٥	0	U	0	·	0	۰		0	0	'	0
240	SUPPLIES & MATERIALS:		1,500	1,500	0	0	0	0	(0	0	1,500	1,500
250	 EQUIPMENT:	0	4,000	4.000	0	0	0	0		0	0	4,000	4,000
			,,,,,	,		-	-			-		·	,,,,,,
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	(0	0	(0
271	DRUG TESTING:	0	0	0	0	0	0	0	(0	0	(0 0
280	SUB-RECIPIENT/SUBGRANT:	0	0						(0 0
200	SUB-RECIPIENT/SUBGRANT:	U		U	U		, ,			'	0	'	0
290	MISCELLANEOUS:	3,515,357	3,437,891	4,367,966	182,243	200,000	200,000	0	(0	3,697,600	3,637,891	1 4,567,966
	TOTAL OPERATIONS	\$3,515,357	\$3,443,391	\$4,373,466	\$182,243	\$200,000	\$200,000	\$0	\$0	\$0	\$3,697,600	\$3,643,391	1 \$4,573,466
	UTILITIES						-			-		•	
361	Power:	O	0	l 0	0	0) 0	0	() 0	0		0 0
362	Water/ Sewer:	0	0	0	0	0	0	0	(0	0	(0 0
363	Telephone/ Toll:	0	0		0	0	•	v			0		0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$(0 \$0
	TOTAL APPROPRIATIONS	\$3,815,285	\$3,815,285	\$4,750,000	\$182,243	\$200,000	\$200,000	\$0	\$0	\$0	\$3,997,528	\$4,015,285	\$4,950,000
	1/ Collections	¥3,513,232	, , , , , , , , , , , , , , , , , , ,	¥ 1,1 00,000	, , , , , , ,	,	+ =23,232	1		***	¥3,231,323	¥ 1,0 10,000	¥ 1,500,000
	FULL TIME EQUIVALENCIES (FTEs)	-											
	UNCLASSIFIED:	0	0	0	0	0	0	0	(0	0		0 0
	CLASSIFIED:	0	0		0	0	•	0	(_	0		0 0
	TOTAL FTEs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Function: Education

Department/Agency: University of Guam
Program: SUMMARY - Special Appropriations

	Α	В	C	D	E	F	G	Н		J	K	L
		GENERAL FUND		S	PECIAL FUND	1/	F	FEDERAL MATC	Н	GRANI	TOTAL (ALL I	FUNDS)
Appropriation Classification	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances Unaudited	FY 2023 Authorized Level	FY 2024 Request	FY 2022 Expenditures & Encumbrances (A + D + G)	FY 2023 Authorized Level (B + E + H)	FY 2024 Request (C + F + I)
PERSONNEL SERVICES												
ar Salaries/Increments/Special Pay:	143,079	206,164	231,515	0	0	0	0	0	0	143,079	206,164	231,515
me:	0	0	. 0	0	0	0	0	0	0	0	. 0	0
its:	35,123	111,011	45,660	0	0					35,123	111,011	
TOTAL PERSONNEL SERVICES	\$178,202	\$317,175	\$277,175	\$0	\$0	\$0	\$0	\$0	\$0	\$178,202	\$317,175	\$277,175
OPERATIONS											-	
EL- Off-Island/Local Mileage Reimburs:	0	0	0	0	0	0	0	0	0	0	0	0
RACTUAL SERVICES:	192,031	200,839	200,839	0	0	0	0	0	0	192,031	200,839	200,839
E SPACE RENTAL:	0	0	0	0	0	0	0	0	0	0	0	0
	-											
IES & MATERIALS:	13,107	23,034	27,373	0		0	0	0	0	13,107	23,034	27,373
MENT:	2,814	1,515	1,515	0	0	0	0	0	0	2,814	1,515	1,515
ERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
ECIPIENT/SUBGRANT:	0	0	0	0		0	0	0	0	0	0	0
LLANEOUS:	32,652	139,896	139,896	0	0	0	0	0	0	32,652	139,896	139,896
TOTAL OPERATIONS	\$240,604	\$365,284	\$369,623	\$0	\$0	\$0	\$0	\$0	\$0	\$240,604	\$365,284	\$369,623
UTILITIES	ł											
:	0	0		0	0	0	0	0		0	0	,
/ Sewer:	0	0		0						0		
none/ Toll: TOTAL UTILITIES	0 \$0	0 \$0		0 \$0	0 \$0		•			0 \$0		
				·								
CAPITAL OUTLAY	0	\$0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL APPROPRIATIONS	\$418,806	\$682,459	\$646,798	\$0	\$0	\$0	\$0	\$0	\$0	\$418,806	\$682,459	\$646,798
•												
FULL TIME EQUIVALENCIES (FTEs)	, I	^	1 0	0			0			0		ıl o
SIFIED:	0			•	0	0	0			0	0	,
TOTAL FTEs	0.00				0.00	0.00	0.00		1	0.00		
UL	y Fund Source L TIME EQUIVALENCIES (FTEs) SIFIED: ED:	TOTAL APPROPRIATIONS \$418,806 y Fund Source L TIME EQUIVALENCIES (FTEs) ED: 0	TOTAL APPROPRIATIONS \$418,806 \$682,459 y Fund Source LITIME EQUIVALENCIES (FTEs) ED: 0 0 0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 Fund Source	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 y Fund Source L TIME EQUIVALENCIES (FTEs) ED: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 y Fund Source LITIME EQUIVALENCIES (FTEs) ED: 0 0 0 0 0 0 CO CO CO CO CO CO CO CO CO C	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 \$0 \$0 \$0 \$418,806 \$418,806 \$418,806 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	TOTAL APPROPRIATIONS \$418,806 \$682,459 \$646,798 \$0 \$0 \$0 \$0 \$0 \$0 \$418,806 \$682,459 \$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9

Government of Guam Federal Programs Inventory Fiscal Years 2019 - 2024

GovGuam Program Category / GovGuam Department-Agency / Federal Agency / Federal Program	Match Ratio Federal / Local	Federal Catalog Number	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (Estimated)	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Foot Note	Grant Period 1/
University of Guam	<u> </u>												
U.S. Department of Agriculture													
Harmful Exotic and Invasive Ants Coconut Rhino Beetle (CRB) Farm Bill	100% 100%	10.025 10.025	66.666	22,080 66.666	22,080 66.666	22,080	22,080	22,080			22,080		09/01/23-08/31/24
(3) Coconut Rhino Beetle (CRB) Farm Bill (3) Coconut Rhino Beetle (CRB) Biological Control	100%	10.025	200.000	200.000	200.000								
(4) Imported Fire Ants	100%	10.025	200,000	200,000	200,000								
(5) Mile a Minute	100%	10.025											
(6) Tomato Survey on Guam	100%	10.025	38,000	38,000	38,000	38,000	38,000						
(7) Honey Bee National Survey	100%	10.025	13,800	13,800	13,800	13,800	13,800	13,800			13,800		09/01/23-08/31/24
(8) McIntire-Stennis Formula	100%	10.202	68,135	111,730	111,967	68,232	111,967	111,967			111,967		10/01/23-09/30/24
 (9) Multi-State Regional Research (10) Hatch Regular Formula Matching 	67/33% 67/33%	10.203 10.203	179,531 1,566,972	167,631 1,663,918	175,500 1,760,864	176,536 1,861,358	176,536 1,861,358	176,536 1,861,358	88,268 930,679	176,536 1,861,358			10/01/23-09/30/24 10/01/23-09/30/25
(11) Renewal Resources Extension	100%	10.515	13,500	13,500	13,500	13,500	13,500	13,500	930,079	1,001,330	13,500		10/01/23-09/30/24
(12) CARIPAC RIIA	100%	10.308	122,500	10,000	80,000	10,000	10,000	10,000			10,000		10/01/20-03/00/24
(13) CARIPAC DEG	100%	10.322	119,675										
(14) Cooperative Extension Service (CES) Matching (Smith-Lever Act)	67/33%	10.511	1,677,151	1,774,834	1,872,517	1,988,498	1,988,498	1,988,498	994,249	1,988,498			10/01/23-09/30/27
(15) Expanded Food and Nutrition Education Program (EFNEP)	100%	10.514	104,523	105,134	105,134	105,134	105,134	105,134			105,134		10/01/23-09/30/27
(16) Monitoring of Cyad Health Project (17) Guam Casuarina Project	100% 100%	10.680 10.680		17.000	20,000	17.000	17,000						
(17) Guam Casuarina Project (18) EIP Guam	100%	10.680		22,685	20,000	17,000	17,000	15,000			15,000		09/01/23-8/31/24
(19) CAPS-Citrus Greening	100%	10.025	20,541	20,541	20,541	20,541	20,541	20,541			20,541		09/01/23-08/31/24
(20) CAPS-Insect Pests	100%	10.025	23,050		23,050	23,050	23,050	23,050			23,050		09/01/23-08/31/24
(a) Arborist Certification	100%	10.675	14,739										
(21) CAPS-Aphid	100%	10.025	20,000	20,000	20,000								
(22) SARE PDP 2014 (23) Wilt Resistance Bananas	100%	10.215	25,000										
(24) Orchid Diseases	100% 100%	10.170 10.170	70,313										
(25) USDA Interactive DE Curricula	100%	10.322	168,653										
(26) NIFA Tissue Culture	100%	10.308	144,750										
(27) Palm Health Survey	100%	10.025	86,000										
(28) Forest Ecology	100%	10.025	65,000										
(29) Dev Skilled Work Orchid	100%	10.170	50,960	50,960	50,960								
(30) WSARE Implementation Award (31) Enhancing Forest Inventory and Monitoring Pacific Islands	100% 100%	10.215 10.652	20,000 79,761	20,000 79,761	79,761	79,761							
(32) Enhancing Forest Inventory and Monitoring Pacific Islands	100%	10.652	58.934	58.934	58.934	58.934							
(33) Enhance Health Agro Forests	100%	10.680	43,222	64,834	,	,							
(34) Enhance Awareness CRB in Micronesia	100%	10.680	11,822	11,822	11,822	11,822							
(35) FIA Regional	100%	10.652	10,685	10,685	10,685								
(36) Native Trees (37) STEM Courses Online	100% 100%	10.664 10.308	25,000 48,910	48,910	48,910								
(38) OIA Mitigation of LFA	100%	10.308	31.908	46,910	40,910								
(39) CAPS Asian Citrus	100%	10.025	23,252										
(40) Guam Restoration Watershed	100%	11.463	24,987	24,987	24,987								
(41) Improvement of Tropical Agriculture	100%	10.308	49,833	49,833	49,833	49,833							
(42) Continuation of Surveillance Huanglongbing (43) Continuation of Surveillance in Mariana Islands	100%	10.025	20,541	20,541	20,541	20,541							
(43) Continuation of Surveillance in Mariana Islands (44) Survey of Tomato	100% 100%	10.025 10.025	23,050 38,000										
(45) National Survey of Honey Bee	100%	10.025	138,000										
(46) UH CHL Center	100%	93.397	94,666	94,666									
(47) MSU-WSARE State Implementation 2020 for Guam	100%	10.215		31,250	31,250								
(48) MSU-WSARE Pacific Sustainable Agriculture	100%	10.215		48,890	48,890								
(49) DOAG-USDA Improvement of Eggplant	100%	10.170		242,726	242,726	22.027	40.450				10.150		00/20/22 00/24/22
(50) MSU-WSARE Sustainable Agriculture Res. & Education (51) DOAG-USDA Guam Mollusk Survey	100% 100%	10.215 10.025		66,013 35,000	33,007 35,000	33,007	49,450				49,450		09/20/22-08/31/23
(51) DOAG-03DA Guarri Molidsk Survey (52) UH-NIFA Children's Healthy Living	100%	10.310		284,000	56,800	56,800							
(53) DOAG-USDA Forestry Watershed Restoration Project	100%	10.664		168,000	56,000	112,000							
(54) Forest Ecology Course	100%	10.680		140,000									
(55) Forest Inventory and Analysis Program	100%	10.652		176,804									
(56) GROW Ugum (57) Forest Health	100%	10.912 10.680		74,961 129,668									
(57) Forest Health (58) CAPS Biological Control	100% 100%	10.680 10.025		129,668	23,252								
(59) NIFA STEM Courses	100%	10.322		146,732	23,232								
(60) Tropical Agriculture	100%	10.308		149,500									
(61) NIFA STEM Courses	100%	10.308		127,686									
(62) CRB-LFA Workshops	100%	10.680		47,291									

Government of Guam Federal Programs Inventory Fiscal Years 2019 - 2024

		Federal							Local	Federal			
GovGuam Program Category / GovGuam Department-Agency / Federal Agency / Federal Program	Match Ratio Federal / Local	Catalog Number	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (Estimated)	Matching Funds	Matching Funds	100% Federal Grants	Foot Note	Grant Period 1/
(63) HMU Eradication	100%	10.028		81,928								l .	
(64) AAFB BTS	100%	10.028		97,766									
(65) BTS CNMI	100%	10.028		60,225									
(66) BTS Predation	100%	10.028		95,700									
(67) Fruit Fly (68) Control of LFA	100% 100%	10.025 10.680		18,700 93,283									
(69) Control of CRB	100%	10.680		98,204									
(70) CRB Harmonic Radar	100%	10.680		23,000									
(71) New Farmer	100%	10.311		299,277									
(72) NIFA Capacity Improvement	100%	10.308			170,963								
(73) Don't Pack a Pest	100%	10.025			92,000								
(74) USDA CRB Management	100%	10.028				140,000	218,648						
(75) Distance Education Grants	100%	10.322				149,677							
(76) Forest Pest Monitoring	100%	10.664				99,999	00.050						40/04/00 00/00/04
-77 MSU Inspire -78 NFWF Engaging Guam Residents to Reduce Land Based Source	100% 100%	10.215 10.683					98,653 127,650						10/01/22-09/30/24 04/01/22-12/31/24
-79 WSARE Five Future Trainer	100%	10.215					58,401						07/01/22-06/30/25
-80 Developing Economic Sustainability and Viability Value added	100%	10.215					99,376						09/01/22-08/31/25
-81 WSARE WRASAP	100%	10.525					49,450						09/01/22-08/31/23
-82 USDA Hornet Mitigation	100%	10.025					41,936						09/01/22-08/31/23
-83 USDA PPA Pathway Combined	100%	10.025					45,000						09/01/22-08/31/23
-84 USDA VRT Agriculture & Food	100%	10.308					200,000						09/01/22-08/31/25
(85) USDA/UCDAVIS - WPDN (Western Plant Diagnostic Network	100%	10.304					15,000	15,000			15,000		9/01/23-08/31/24
U.S. Department of Commerce													
(1) Sea Grant	100%	11.417	198,750	255,000			225,000						
(2) NOAA-Science Internships	100%	11.469	20,817	24,979	24,979	24,979							
(3) EPSCoR Ecosystems	100%	47.083											
(4) Predicting Extreme Tides	100%	11.482	78,583										
(5) NOAA Fisheries Network (6) MCT Expending Science	100% 100%	11.427 11.482	214,460	85.000	85,000	85.000							
(7) BSP Building Science	100%	15.875		65,000	65,000	65,000							
(8) DOC Sea Grant Support	100%	11.417	180,000	225,000	225,000	225,000	554,205						02/01/22-01/31/25
(9) NOAA - Coral Reef Conservation	100%	11.417	71,216	,	,	,	,						
(10) NOAA-BSP Post Doctoral Fellowship	100%	11.482		60,000	60,000								
(11) NOAA Coral Genetics	100%	11.482		69,769									
U.S. Department of Defense													
(1) Defense Logistics Agency, Procurement Technical Assistance Center													
(DLA PTAC)	100%	12.002	302,816	302,816	309,561	389,265	399,885	393,992			393,992		08/01/2023-07/31/2023
U.S. Department of Defense, U.S. Department of the Navy													
(1) Sea Turtle Monitoring	100%	12.300	139,703										
(2) Plant Surveys	100%	12.300	256,277										
(3) SN Monitoring in AFB	100%	12.300	146,137		4								
(4) WERI GWA OGWIRP NGLA	100%	12.600 12.300	132,750	132,750	132,750								
(5) Little Fire Ant (6) AAFB Cycads	100% 100%	12.300 12.300	116,328 129,390										
(7) Cetti Bay Watershed	100%	12.300	99,998										
(8) Cetti Bay Watershed	100%	12.300	49,967										
(9) Vegetation Restoration	100%	12.300	185,358										
(10) Biomonitor Support	100%	12.300	39,322										
(11) Biomonitor Support	100%	12.300	70,000										
(12) Biomonitor Support on Tree Snails	100%	12.300	17,404										
(13) Biomonitor Support on Tree Snails (14) Environmental Outreach	100% 100%	12.300 12.300	34,808										
(14) Environmental Outreach (15) Sea Turtle Survey FDM	100% 100%	12.300 10.025	43,000 49,984	49,984	178,013								
(16) FDM Fish Video	100%	10.025	49,964	49,964	4,330								
(17) Forest Bird Monitoring JRM Leased Lands	100%	12.300	160,701	160,701	160,701	160,701							
(18) Fruit Bat Monitoring	100%	12.300	515,718	.00,.01	.55,751	.00,.01							
(19) Water Quality Monitoring	100%	10.025	59,961	59,961									
(20) CESU Hammerhead Monitoring	100%	10.025	179,915										
(21) MGT-Invasive Vegetation, Wake Island	100%	12.632	247,955	299,954	299,954								
(22) Phase I Finegayan	100%	12.300	250,000										
(23) Plant and Invertebrate Surveys	100%	12.300	1,018,472										

Government of Guam Federal Programs Inventory Fiscal Years 2019 - 2024

GovGuam Program Category / GovGuam Department-Agency / Federal Agency / Federal Program	Match Ratio Federal / Local	Federal Catalog Number	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (Estimated)	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Foot Note	Grant Period 1/
(24) Environmental Outreach Naval Base	100%	12.300	34,827										
(25) Invasive Plant Control (26) Butterfly & Snail Monitoring	100% 100%	12.300 12.300		150,000 150,000									
U.S. Department of the Interior													
(1) U.S. Geological Survey Competitive Grant	100%	15.805	277,005	277,005	277,005	375,000	375,000	375,000			375,000		09/01/2023-08/31/2024
(2) National Park Service	100%	15.945	59,650										
(3) Phylogenetic Study	100%	15.657	10,000	10,000	10,000								
(4) Staghorn	100%	15.945	92,335	92,335	92,335								
(5) Kingfishers	100%	15.657	18,666	07.000									
(6) UH PRCCR	100%	93.898	87,620	87,000									
Postdoctoral Entomologist Biological Control for the CRB Removal of Dead Coconut Trees	100% 100%	15.875 15.875	88,276 328,671										
(9) DOI-BSP Soil Bioengineering	100%	15.875	320,071	50,120	16,707	16.707							
(10) BSP-DOI Grow Ugum	100%	15.875		31,897	10,632	10,632							
(11) UH-Pacific Island Adaptation Science Center (PICASC)	100%	15.820		280,000	140,000	140,000	175,000						10/01/22-09/30/23
(12) DOI-BSP Geotechnical Investigation	100%	15.875		45,079	22,540	, 500	,300						
(13) BSP-DOI TASI Guide	100%	15.875		25,824	12,912								
(14) Biocontrol of CRB	100%	15.875		239,994									
(15) DOI - TAP	100%	15.875		334,260									
(16) NPS Coral Resilience	100%	15.945		44,760									
(17) Rapid Response BTS	100%	15.808		740,987	207,983								
(18) DOI Coral Population Genetics	100%	15.945				30,000							
(19) DOI 2023 Guam Energy Strategy	100%	15.875				274,587							
(20) DOI-MAP-GUAM 2020-4 (21) DOI-MARC-GUAM CULTURAL REPOSITORY ARTIFACT MAINT	100% 100%	15.875 15.875		105,010	138,792								
U.S. Department of the Interior. Office of Insular Affairs													
(1) CIS - ECOFEED Program	100%	15.875											
(2) OIA Mitigation of LFA	100%	15.875											
(3) Climate Change Assessment	100%	15.875	47,500										
(4) DOI Dog Detective	100%	15.875			866,423								
(5) Guam Green Growth Renewable Energy Project	100%	15.875					1,539,436						09/15/22-09/30/25
U.S. Environmental Protection Agency													
(1) Wetlands Protection	100%	66.461	46,464	46,464	46,464	46,464							
Independent U.S. Government Agency - National Science Foundation													
(1) EPSCoR - Ecosystems Collaboratorium	77/23%	47.079		1,000,000									
(2) What - Hydrochemical	100%	47.074	59,875										
(3) CC Network Design Upgrade	100%	47.070	250,000	125,000									
(4) Includes DDLP	100%	47.076	299,976	70.614	E4 060	E4.060	04.074						
(5) Developing Chamoru Language (6) LSAMP - UH	100% 100%	47.076	54,862	72,614	54,862 56,261	54,862 56,261	91,974 56,261						
(7) Collaborative Implementation Grant: Navigating Home	100%	47.050			30,201	30,201	864,293						11/01/22-10/31/27
Independent U.S. Government Agency - Small Business Administration													
(1) Defense Logistic Agency - Guam Procurement Technical													
Assistance Center (PTAC)	100%	12.002	302,816		309,561	389,265	393,992						
(2) Pacific Islands Small Business Development Center (SBDC) Network (3) Small Business Development Center (SBDC) Samoa	51/49% 100%	59.037 59.037	722,222	611,111	727,778	750,000	766,666 399,998	766,666	743,496	766,666			01/01/2023-12/31/2024 01/01/2022-12/31/2023
Independent U.S. Government Agency - Environmental Protection Agency (1) GEPA Radon Training	100%	66.600	30,000	10,000	10,000								
(1) OLI A NAUOII HAIIIIIII	100%	00.000	30,000	10,000	10,000								
U.S. Department of Education			169,162	169,162	169,162	159,396	159,739	159,739			159,739		07/01/2306/30/2024
(1) Title IV Supplemental Education Opportunity Grant	100%	84.007A				4 400 40-							00/0000 00/000
Title IV Supplemental Education Opportunity Grant Federal Family Education Loan - Direct Loan	100%	84.032	9,740,179	9,740,179	9,740,179	4,126,139	4,126,139	4,126,139			4,126,139		08/2023-08/2024
Title IV Supplemental Education Opportunity Grant Federal Family Education Loan - Direct Loan Title IV Federal Work Study Program	100% 100%	84.032 84.033	9,740,179 441,583	9,740,179 441,583	9,740,179 441,583	441,583	441,583	441,583			441,583		07/01/2023-06/30/2024
Title IV Supplemental Education Opportunity Grant Federal Family Education Loan - Direct Loan	100%	84.032	9,740,179	9,740,179	9,740,179								08/2023-08/2024 07/01/2023-06/30/2024 09/01/2023-08/31/2024 09/01/2023-08/31/2024

Government of Guam Federal Programs Inventory Fiscal Years 2019 - 2024

GovGuam Program Category / GovGuam Department-Agency / Federal Agency / Federal Program	Match Ratio Federal / Local	Federal Catalog Number	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (Estimated)	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Foot Note	Grant Period 1/
(7) Title IV Pell Grant	100%	84.063	7,864,156	7,864,156	7,864,156	6,137,828	6,137,828	6,137,828			6,137,828		07/01/2023-06/30/2024
(8) Assistive Technology	100%	84.224A	127,011	127,011	127,011	127,177							
(9) Title IV Teacher Education Assistance for College and Higher Education													
(TEACH) Grant	100%	84.379	75,873	75,873	121,263	43,380	43,380	43,380			43,380		07/01/2023-06/30/2024
(10) Para Hulo Triton Services Center	100%	84.031A			360,511	449,419	421,848	421,848			421,848		10/01/2023-09/30/2024
(11) CIS-YO AMTE Traditional Knolwledge of plants healing	100%	84.425H					315,289						05/10/22-05/10/24
(12) G3 Circular Economic Marketplace	100%	84.425H					840,311	408,715			408,715		05/10/22-05/10/24
(13) ESF Innovation Thru Pandemic	100%	84.425H					1,456,363						05/10/22-05/10/24
U.S. Department of Health and Human Services													
(1) Early Hearing Detection and Intervention (EHDI-HRSA)	100%	93.251	315,812	315,812	250,000	250,000	235,000						
(2) Core Grant	100%	93.632	570,000	570,000	570,000	577,449	577,735	577,735			577,735		07/01/2023-06/30/2024
(3) Health Resources and Services Administration (HRSA) Area Health													
Education Centers (AHEC)	50/50%	93.824	422,907	422,907	501,882	501,882							
(4) AmeriCorps Success Center	67/37%	94.006	485,000										
(5) UH Cancer Registry	100%	93.283											
(6) State Grant for Assistive Technology (SGAT)	100%	93.464	126,537	126,537	126,537	22,317	127,566	127,566			127,566		10/01/2023-09/30/2024
(7) Project Bisita	100%	93.505	100,000	100,000	100,000	100,000							
(8) Project Launch	100%	93.243	160,000	160,000	160,000	160,000							
(9) PSU EXITO	100%	93.310											
(10) U54 Cancer Grant	100%	93.397											
(11) U24 Cardiometabolic Disease	100%	93.307	681,766	654,923	526,159								
(12) U54 Cancer Research	100%	93.397											
(13) NIH UH U54 Admin	100%	93.397			1,532,165	1,422,643	1,350,370	1,356,561			1,356,561		09/01/2023-08/31/2024
(14) PSU EXITO Research	100%	93.310	58,998										
(15) PSU EXITO Inst Dev	100%	93.310											
(16) PSU EXITO Admin Core	100%	93.310	135,422										
(17) PSU EXITO Inst Core	100%	93.310	11,000										
(18) Abstinence Education	100%	93.787	37,995	004.740	074.050	005 500	700.040	750.000			750,000		07/04/00 00/00/04
(19) Geriatrics Workforce (20) AVP-Cedders EHDI	100% 100%	93.969 93.314	624,716	624,716 179,016	974,852	885,592	796,813	750,000			750,000		07/01/23-06/30/24
(21) AVP-Cedders EnDI (21) AVP-Cedders UCEDD COVID-19	100%	93.632		59,701									
(22) Pacific Consortium SRAE	100%	93.787		59,701			146,415						
(23) Chamoru Language and Culture Researcher Training Program	75/25%	93.612					299,154	303,458	74,811	303,458			09/30/22-09/29/25
Institute of Museum and Library Services	4000/	45.0		00.5	00.5								
(1) Herbarium Improvement	100%	45.301	32,597	32,597	32,597								
NASA													
(1) EPCOR RID	100%	43.008		124,623	148,799	173,796	200,000	200,000			200,000)	05/02/2022-05/01/2027
(2) Geocore	100%	43.008		364,796	364,796								
(3) UH-NASA Space Grant consortium 2024	100%	43.008		150,000	150,000			150,000			150,000)	04/10/2023-04/09/2024
(4) UH-NASA Unmanned Aerial	100%	43.008		248,999	124,450								
(5) NASA Hanom Fresko	100%	43.008					715,014					-	10/01/20211-09/30/2024
Subtotal			36,738,930	37,496,903	35,738,229	25,005,430	30,865,289	22,329,678	2,831,503	5,096,516	17,282,612	2	



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UNIVERSITY OF GUAM FY2024 General Gene			fairs Drogram			(Form UOG BA-1)
<u>—</u>						
Department/Unit: Office of the President	Signature-Dept Head:		as W. Krise, Ph.D.		Date:	1/19/2023
President or Vice President (signature):		Date	:			
A. OFF-ISLAND TRAVEL (Note: Travel is NOT aut		perations B	Budget)			Total Travel
Name & Position of Traveler Purpose of T		Per Diem	Fees	Total		Approved in FY2021
n/a n/a	n/a	n/a	n/a	\$	-	\$ -
B. CONTRACTUAL SERVICES (Note: Not to exceed	prior year funding except as	approved by	y President or	Vice President)	1	
Item		Qty	Cost	Total		I
Advertising/Printing/Duplication					2,000	I
Communication/Post/Fax/ID Vehicle/Equip/Maintenance/Mileage Claim					2,000 1,000	1
Xerox Copier contract (Pres Office portion)					3,500	1
Housing and Vehicle Allowance for President					30,000	Total Contracts
Institutional Memberships (SPREP, AASCU, APLU, CHEA, et	c.)				50,529	Approved in FY2023
Justification / Notes:			Total FY2024	\$	89,029.00	\$ 89,565.00
			Approval	:		
			_			
C. SUPPLIES (Note: Not to exceed prior year func	ding except as approved by Pro		rice President) Cost	Total		1
Office Supplies		Qty	Cost	Total	2,000	I
Computer Supplies					5,000	I
Computer Upgrades					2,536	Total Supplies
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					,	Approved in FY2023
Justification / Notes:			Total FY2024	\$	9,536.00	\$ -
-			Approval	:		
			_			
D. EQUIPMENT: below \$5,000 (Note: Requires Pr	esident or Vice President App	roval) Qty	Cost	Total		1
item		Qty	COST	Total		1
						1
						Total Equipment
						Approved in FY2023
Justification / Notes:			Total FY2024	\$	-	\$ -
			Approval	:		
E MISCELL ANEOLIS Expanse (Note: Dequires Pro-	sident or Vice President Annre	wal)				
E. MISCELLANEOUS Expense (Note: Requires Pres	sident of vice President Appro	Qty	Cost	Total		1
Workmen's Compensation					100,000	1
					-	1
						Total Misc. Exp
						Approved in FY2023
Justification / Notes:			Total FY2024	\$ 1	00,000.00	
			Approval	:		
F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment a (Note: Requires President or Vice President Ap		ons, Repairs	& Renovations			
Item	· · · · · · · · · · · · · · · · · · ·	Qty	Cost	Total		
						1
						l
						Total Capital Outlay
						Approved in FY2023
Justification / Notes:			Total FY2024	\$	-	\$ -
			Approval	:		
G. UTILITIES: Power, Water, Telephone	o Operations Budget					
(Note: ABAPO to provide utilities budget for the	ie Operations Budget)	Qty	Cost	Total		Total Utilities
n/a		n/a	n/a	Total		Approved in FY2023
			Total FY2024	\$		\$ -
			Total	\$ 1	98,565.00	

Decision Package FY 2024

Department/Agency: University of Guam	Division/Section:	Marketing & Communic

Program Title: UOG Marketing and Communications

Activity Description:

The Marketing and Communications (MarCom) Office is responsible for shaping the University of Guam's brand, managing institutional public relations, media relations, advertising and marketing, social media, and website development. The office is the primary contact for news media, and communicates institutional information internally and externally. In 2022, the MarCom team won a total of 26 district, national, and international awards from the Coucil of Advancement in Secondary Education, the Internet Advertising Awards, the Collegiate Advertising Awards, and the National Association of Government Communicators in the areas of publications, promotional campaigns, websites, graphic design, and video production.

Major Objective(s):

This office is responsible for increasing awareness of and promoting the University, its programs and activities; for ensuring that the University brand retains a positive position within the market it serves, and instilling public confidence in the institution and its graduates. MarCom will continue improvement of the UOG website, integration of current web services, targeted digital marketing through the use of CRM, and design and development of other advertising collateral.

Short-term Goals:

The UOG 2020-2024 Strategic Marketing Plan has outlined MarCom's short and long term goals. This includes enhancing student recruitment through digital marketing strategies, increasing visibility of the UOG brand, fostering stronger alumni relations, improving marketing communictions and collateral, brand building through the sale and production of logo merchandise, strengthening the institution's websites, web services; and fostering an effective "Triton Expereince" for all community members.

Workload Output							
Workload Indicator:	FY 2022	FY 2023	FY 2024				
	Level of Accomplishment	Anticipated Level	Projected Level				

Strategic Communications	160+ Total Press Releases	160+ Total Press Releases	160+ Total Press Releases
(News Coverage and Press Releases)	100 · 10tal 11ess iteleases	100 · 10tal 11ebb Releases	100 · Total Tross reseases
(· · · · · · · · · · · · · · · · · · ·	97% of press releases were picked up by the media	97% of press releases were picked up by the media	97% of press releases were picked up by the media
	\$22M Advertising Equivalent Value (AEV)	\$21M Advertising Equivalent Value (AEV)	\$21M Advertising Equivalent Value (AEV)
	News Coverage Report is available here:		
	https://url.uog.edu/MarCom ReportsFY24Budget		
Marketing and Branding Promoted the 70th Anniversary of the University through multiple marketing channels including print, radio, digital, and social. Led the UOG Exhibit at the Guam Museum.	Detailed digital marketing reports are available here: https://url.uog.edu/MarCom ReportsFY24Budget	Continued growth of Digital Marketing skills and implementation of digital strategies will allow UOG to better engage with students and other constituents.	Continued growth of Digital Marketing skills and implementation of digital strategies will allow UOG to better engage with students and other constituents.
Digital Marketing Campaigns launched in FY22 focused on recruitment and retention, augmenting efforts by Admissions and helped to bring in over \$9M in tuition and fees revenue.			
Creative Production	Promoted the 70th	50+ videos produced	50+ videos produced
1 8	Anniversary of the University through multiple marketing channels including print, radio, digital, and social. Led the UOG Exhibit at the Guam Museum.	20+ virutal and live events coverage Booklets, Brochures, Posters, Digital and Email Marketing	20+ virutal and live events coverage Booklets, Brochures, Posters, Digital and Email Marketing
	Produced and designed		
A prospectus on the UOG Exhibit is available here:	content for DPHSS and PISBDCN as part of COVID response and support efforts.		
https://url.uog.edu/MarComReportsFY24 Budget	50+ videos produced 20+ virutal and liveevents coverage Booklets, Brochures, Posters, Digital and Email Marketing		

Social Media Engagement	11.3M Impressions (up 43.6%	Continued growth of social	Continued growth of social
In FY22, UOG MarCom employed a content		media engagement tied	media engagement tied
strategy that showcased students, alumni,	Hom last 1 1)	directly to digital marketing	directly to digital marketing
faculty, and programs with themes lining up	101V E	strategies to grow audiences	strategies to grow audiences
	191K Engagements (up	E E	
with the promotion of our 70th Anniversary.	29.8% from last FY)	and positive sentiment with a	and positive sentiment with a
The Digital Marketing Strategy mentioned		goal of managing recruitment	goal of managing recruitment
above also contributed to overall	40K Link Clicks (up 59.8%	and retention numbers based	and retention numbers based
engagement.	from last FY)	on enrollment objectives.	on enrollment objectives.
These strategies helped to generate record	Detailed social media		
impressions, engagements, and link clicks.	engagement reports are		
	available here:		
	1.44 // 1. 1.7M C		
	https://url.uog.edu/MarCom		
	ReportsFY24Budget		
Web Presence	Our efforts generated 2.8M	2.9M Pageviews, 450K	2.9M Pageviews, 450K
	Pageviews, 454K	WebAdvisor sessions, 375K	WebAdvisor sessions, 375K
	WebAdvisor sessions,400K	Moodle sessions, 1.4M	Moodle sessions, 1.4M
	Moodle sessions, 1.4M	document downloads.	document downloads.
	document downloads.		
		The Web Team continues to	The Web Team continues to
	The Web Team continues to	improve UOG web	improve UOG web
	improve UOG web	insfrastructure.	insfrastructure.
	insfrastructure.		
	Google Analytics Report is		
	available here:		
	https://url.uog.edu/MarCom		
	ReportsFY24Budget		

	NIVERSITY OF GUAM FY20	•	• .	•			(Form UOG BA-1)
	Board Program President Program	Academic Program	Admin/Finance Program	Student Aff	airs Program		
	Department/Unit:		Signature-Dept Head:			Date:	
	President or Vice President (signature):		Date:			
Α.	OFF-ISLAND TRAVEL (Note: 1	ravel is NOT authorized	for FY2024 General	Operations B	udget)		Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
В.	CONTRACTUAL SERVICES (Note	e: Not to exceed prior ve	ar funding except a	s approved by	President or \	/ice President)	
		Item		Qty	Cost	Total	
	Media Buys (Digital, V, Radio, Web,So	cial Media etc.)			\$60,000.00	\$60,000.00	
	Video Production, Freelance, and Pri	nting			\$50,000.00	\$50,000.00	
	Professional memberships, subscription	ons			\$5,000.00	\$5,000.00	Total Contracts
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 115,000.00	\$ -
					Approval		
C	SUDDI IES (Noto: Not to oveco	d prior year funding eyes	nt as approved by F	Procident or V	ico Drocidont)		
C.	SUPPLIES (Note: Not to exceed	Item	pt as approved by F	Qty	Cost	Total	
	Promotional Items				\$15,000.00	\$15,000.00	
					, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
							Total Supplies
							Approved in FY2023
ļ	Justification / Notes:			1	Total FY2024	\$ 15,000.00	
					Approval	· · · · · · · · · · · · · · · · · · ·	
D.	EQUIPMENT: below \$5,000 (No	•	r Vice President Ap	_	-		
		Item		Qty	Cost	Total	
	Laptops and Desktop Computers				\$10,000.00	\$10,000.00	
	Digital cameras and other imaging equ	upment			\$5,000.00	\$5,000.00	
	Printers				\$2,500.00	\$2,500.00	Total Equipment
	Office Supplies				\$1,000.00	\$1,000.00	Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 18,500.00	\$ -
•					Approval	·	
E.	MISCELLANEOUS Expense (Not	e: Requires President or	Vice President App	roval)			
		Item		Qty	Cost	Total	
							Total Misc. Exp
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	
					Approval		
F	CAPITAL OUTLAY: Cost over \$5,0	000 - Equipment and Vehicle	es All Library Acquisi	itions Renairs	& Renovations		
•	(Note: Requires President or V		os, mi Elbrai y Moquisi	itions, Ropans	a nonovations		
	1	Item		Qty	Cost	Total	
							Total Capital Outlay
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					Approval	:	_
G.	UTILITIES: Power, Water, Tele	ephone					
	(Note: ABAPO to provide utilit	· ·	ions Budget)				
		Item		Qty	Cost	Total	Total Utilities
		n/a		n/a	n/a		Approved in FY2023
					Total FY2024	\$ -	\$ -

UNIVERSITY OF GUAM F	•	• • • • • • • • • • • • • • • • • • • •				(Form UOG BA-1)					
Board Program President Prog	ram X Academic Program	Admin/Finance Program	Student Aff	airs Program							
Department/Unit: Of	fice of the President	Signature-Dept Head:	Anti	nony R. Camcho	Date:	1/15/2023					
President or Vice President (signa	ature): Thon	nas W. Krise	Date:								
A. OFF-ISLAND TRAVEL (Note	e: Travel is NOT authorized	for FY2024 General (Operations Bu	udget)		Total Travel					
Name & Position of Travele	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023					
n/a	n/a	n/a	n/a	n/a	\$ -	\$ -					
B. CONTRACTUAL SERVICES ((Note: Not to exceed prior ye	ear funding except as	approved by	President or V	/ice President)						
	Item		Qty	Cost	Total						
Fax/Postage/Long Distance					200						
Legal Subscriptions					7,100	T. 10					
Legal Consultants					25,000	Total Contracts Approved in FY2023					
Justification / Notes:				Total FY2024	\$ 32,300.00	7,40104 1111 12020					
				Approval	, , , , , , , , , , , , , , , , , , , ,						
C. SUPPLIES (Note: Not to ex		ept as approved by Pr			 -						
Office Cumplies	Item		Qty	Cost	Total						
Office Supplies					400						
						Total Supplies					
						Approved in FY2023					
Justification / Notes:			I	Total FY2024	\$ 400.00						
				Approval	: :						
	- 4			_							
D. EQUIPMENT: below \$5,000	O (Note: Requires President) Item	or Vice President App	oroval) Qty	Cost	Total						
Computer	item		City	COST	2500						
Comparer					2500						
						Total Equipment					
						Approved in FY2023					
Justification / Notes:				Total FY2024	\$ 2,500.00	\$ -					
				Approval	:						
F MISCELL AMECUS Expanse	ISCELLANEOUS Expense (Note: Requires President or Vice President Approval)										
L. WIISCLLLAWLOUS Expense	Item	vice riesident Appro	Qty	Cost	Total						
						Total Misc. Exp					
						Approved in FY2023					
Justification / Notes:				Total FY2024	\$ -						
				_ Approval	:						
F. CAPITAL OUTLAY: Cost over	\$5,000 - Equipment and Vehic	les, All Library Acquisit	ions, Repairs 8	& Renovations							
	or Vice President Approval)										
	Item		Qty	Cost	Total						
						Total Capital Outlay					
					 	Approved in FY2023					
Justification / Notes:				Total FY2024	\$ -	\$ -					
Sastification / Notes.				Approval		-					
C LITHITIES Downer Weter	Tolonhono			=							
G. UTILITIES: Power, Water, (Note: ABAPO to provide u	relephone Itilities budget for the Opera	tions Budget)									
(12121 121 12 13 p. 0.140 u	Item		Qty	Cost	Total	Total Utilities					
	n/a		n/a	n/a		Approved in FY2023					
				Total FY2024	\$ -	\$ -					

Department/Age	ncy: University of Guam	Division/Section:	Academic & Student Affairs	
	<u>-</u>			
Program Title:	Office of the Senior Vice President for Acade	mic and Student Affairs		

Activity Description: The Academic and Student Affairs division represents a wide span of control relating to academic affairs, student affairs and research centers. These include 3 academic colleges, 3 professional/academic schools, Enrollment Management and Student Success (One-Stop Center, Health, Career Development, Admissions & Records, Counseling, Financial Aid, Dormitories) Office of Institutional Effectiveness, Office of Academic Excellence/ Graduate Studies/Online Learning, Micronesia Area Center, Marine Lab, Water & Environmental Research Center, Center for Excellence in Developmental Disabilities, Research and Service, Cancer Research Center (Guam), Western Tropical Center, Center for Island Sustainability, Pacific Islands Small Business Development Center, Guam SBDC, Guam Procurement Technology Assistance Center, Guam Cooperative Extension Service, and others. Each of the units provides in-this package a narrative concerning their objectives. The Senior Vice President Academic & Provost provides overall leadership for academic and student affairs and for research units, including the University Libraries that houses the RFK Library and MARC. This includes ensuring strategic goals are linked to academic excellence and student success; consider changes in the academic learning environment to meet the educational needs of Guam and surrounding region; establish an appropriate balance for the faculty across teaching, research and service; develop strong regional partnerships with government school systems and regional colleges, employers, community and other prospective value-added higher ed and international organizations, including strengthened relationships with federal and government grant funded partners; support shared relationship with Student Government Association leaders; and ensure strong alignment between academic and student affairs units. In an environment of external change and institution tradition, the office works to strengthen the understanding of professional roles and working relationships, instill a sense of teamwork and ensure communication and trust among academic, student affairs, research, and administrative units of the University; to promote quality education, including the advancement of leadership and professional skills among employees, co-curricular environment and student success, for our students; to assess the goals and provide timely and appropriate feedback to all units reporting directly to the Senior Vice President. The SVP&P is UOG's Chief Academic Officer, Accreditation Liaison Officer for the WASC Senior College & University Commission Articulation Officer, Chief Student Affairs Officer, Chair of UOG's Advancement Steering Committee, and Co-Chair of UOG's Island Wisdom Group.

Major Objective(s): Ensure support and achievement of Para Hulo' Strategic Plan Goals and outcomes, including 1) Being recognized as a Research University centered in Island Wisdom, 2) Leading as a partnership University, 3) Enriching the Student Experience, 4) Becoming a model for operations and customer service, 5) Growing our financial resources and 6) Building and sustaining UOG's infrastructure. Assure institutional effectiveness, diversity, equity and inclusion (DEI) practices, academic and research quality, student success, culture of evidence to support institutional and program decision making, assessment, and effective regional accreditation outcomes Grow and stabilize financial resources needed for safety and basic operation of University programs: Improve the cost effectiveness and efficiency of all academic and student affairs activities, verify through assessment studies student outcomes that the colleges and schools' teaching programs are accomplishing outcomes and goals as stated in learning objectives, enhance the student advisement systems in all college programs. Improve faculty productivity and multicultural knowledge and awareness through academic unit support for participation in conference and staff development, peer review process, and an enhanced collegial atmosphere. Ensure timely publishing of UOG's semester and term course schedules, and Undergraduate Catalog and Graduate Bulletin. Ensure successful maintenance and reaffirmation of regional (WSCUC) and professional accreditation standards, Ensure progress on strategic academic goals within approved Academic Master Plans for all schools and colleges. Track and support growth of recruitment, enrollment, retention, and degree completion. Improved upon accountability of connections between careers and

Short-term Goals: Ensure strategic academic goals are linked to academic excellence based on WASC (WSCUC) accreditation standards. Explore and adapt variou learning platforms, based on student demand. Support ongoing faculty development needs related to high impact practices, online course delivery, practice online course delivery, pursuit of research agendas and service initiatives that align with land grant purpose and delivery public value. Support ongoing stat development leveraging faculty and administrator expertise. Promote, enhance, and support off-campus community service and public relation actions in Guam and Western Pacific and Asian regions. Establish an appropriate balance for the faculty among reach, research and service. Develop strong relational partnership with governments, employers, community organizations and other educational institutions on Guam and neighboring regions. Support shared governance by facilitatin consultative decision making with the Faculty Senate, Faculty Union, Staff Council and Administrative Council. Foster more engagement with Studer Government Association Leaders. Ensure continued strong collaborative relationship between academic and student affairs units. Promote quality education more quality student experiences, improved college value based on degree major and career nexus, transparent nexus and collaborations between research and academ units, including assessment and academic and co-curricular programs. Ensure more transparent access to UOG information, including publications and faculty and student highlights. Ensure positive relationships with all internal and external stakeholders. Align closer with alumni, Endowment Foundation, community partner and prospective Institutional partners. Strengthen core degree offerings and optimize on affordable partnership opportunities. Strengthen College Affordability Initiative

for students. Advance degree completion. Expand DEI initiatives at UOG. Promote civic education and engagement within the academy.

	Workload	Output	
Workload Indicator:	FY 2023 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level

UI	NIVERSITY OF GUAM FY20	-	•					(Form UOG BA-1)
	Board Program President Program	Academic Program X	Admin/Finance Program	Student Aff	airs Program			
	Department/Unit: Senior Vice I	President & Provost	Signature-Dept Head:	Dr. Anit	a B. Enriquez, SVI	PP	Date:	1/18/2023
	President or Vice President (signature):		Date				
Δ	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized	for EV2024 General (Onerations Ru	ıdnet)			Total Travel
Λ.	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees		Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$	-	\$ -
_								
В.	CONTRACTUAL SERVICES (Note	e: Not to exceed prior ye	ar funding except as			/ice F		
		item		Qty	Cost		Total	
	WASC DUES					\$	22,500.00	
	XEROX MACHINE LEASE					\$	3,000.00	Total Contracts
	SVPP POSTAGE FEE, LONG DISTANCE T	EL & FAX				\$	2,000.00	Approved in FY2023
	Justification / Notes:			I	Total FY2024	\$	27,500.00	
					Approval			ļ
C.	SUPPLIES (Note: Not to exceed	l prior year funding exce	ept as approved by Pr	esident or Vi	ce President)			
		Item		Qty	Cost		Total	
							1,000	
								Total Supplies
								Approved in FY2023
	Justification / Notes: This includes dedicated	supplies for WASC Accreditation Visit			Total FY2024	\$	1,000.00	
					Approval	:		
D	EQUIPMENT: below \$5,000 (No	nto: Poquiros Prosidont o	or Vice President Ann	roval)				
υ.	EQUIFMENT: below \$3,000 (NO	Item	i vice Fresident App	Qty	Cost		Total	
							1,500.00	
							.,	
								Total Equipment
								Approved in FY2023
	Justification / Notes: This includes dedicated	equipment for WASC Accreditation Vi	sit	· ·	Total FY2024	\$	1,500.00	\$ -
					Approval	:		
					_			
E.	MISCELLANEOUS Expense (Note		Vice President Appro		-	_		
		Item		Qty	Cost		Total	
	WASC Accreditation Visist						55,000	
								Total Misc. Exp
								Approved in FY2023
	Justification / Notes:				Total FY2024	\$	55,000.00	
					_ Approval	:		
F.	CAPITAL OUTLAY: Cost over \$5,0	00 - Equipment and Vehicl	es. All Library Acquisit	ions. Repairs 8	& Renovations			
	(Note: Requires President or V		, ,	,,				
		Item		Qty	Cost		Total	
								Total Capital Outlay
								Approved in FY2023
	Justification / Notes:				Total FY2024	\$	-	\$ -
					Approval	:		
G.	UTILITIES: Power, Water, Tele	phone						
	(Note: ABAPO to provide utiliti	· = '	tions Budget)					
	·	Item		Qty	Cost		Total	Total Utilities
		n/a		n/a	n/a			Approved in FY2023
					Total FY2024	\$	-	\$ -

Department/Agency: UOG - Academic and Student Affairs Division/Section: Office of Institutional Effectiveness

Program Title: Office of Institutional Effectiveness (OIE)

Activity Description:

The overall responsibility of the Office of Institutional Effectiveness includes assessment of institutional student learning outcomes (ILOs), institutional research, institutional accreditation compliance, academic program/unit review, co-curricular assessment, supporting programmatic accreditation, coordination of articulation agreements with the regional colleges and other educational institutions at the course, program, and institutional level. Other functions include involvement in institutional strategic planning support, often in cooperation with the Senior Vice President& Provost and the President, liaison with other institutional research officials from partnered institutions, including local public school and community college, information technology, various state and federal initiatives, and distance/continuing education.

Major Objective(s):

OIE supports the university's commitment to evidence-based decision making, and actualize institutional effectiveness, particularly in complying with accreditation standards.

OIE provides support for all programs and the institution in the areas of assessment design, and planning, monitoring, and implementating institutional research agendas. OIE identifies and accomplishes a research agenda for the institution to improve academic assessment, institutional planning and decision making in all areas related to the academic and student experience in support of the University's strategic initiatives. This includes working in concert with other units to support broader research agendas that support academic excellence and student success. OIE works collaboratively with the Enrollment Management and Student Success, the Registrar's Office, the Office of Information Technology, the academic colleges and schools, the University Planning and Budget Committee, and the Vice Provost for Academic Excellence, Graduate Studies, and Online Learning to provide data analysis to support accreditation requirements, planning and decision making for both on campus and external reporting and the development of the University Fact Book.

Short-term Goals:

- Lead institutional effectiveness efforts aligned with regional accreditation standards and professional accreditation standards.
- Participate in institutional level discussions with executive administrators and unit administrators on institutional research agendas that require data and evaluation support.
- In collaboration with the Chief Information Office and other key administrators, respond to big data and other information needs that support internal administrator and student success dashboards for decision-making purpose.
- Facilitate improved program and course articulation processes and agreements between internal academic units and two- and four-year colleges.
- Facilitate networking with key constituents, including faculty, administrators, and external stakeholders, on statewide or other broader data and report needs.
- Development and posting of institutional reports that support institutional effectiveness to include, but not limited
 to, the UOG Fact Book, assessment, student achievement, retention and completion, articulation, and accreditation.
- Direct survey administration, collect data, conduct statistical analysis and reporting of Integrated Postsecondary Education Data Systems (IPEDS), and other related duties, in response to an institutional plan and in cooperation with the University's administrative offices and academic programs.
- Coordinate the collection and maintenance of an integrated institutional data set, and will develop internal and external reports, surveys, and projections.
- Work with the faculty and administration to design appropriate assessment tools for the institution and programs, and oversee the administration, collection, analysis and reporting of assessment data.
- Work with the Office of Research and Sponsored Programs and the academic colleges and schools to compile, maintain, and post institutional data.
- Assist the Registrar's Office, the Office of Information Technology, the Office of Administration and Finance, and the University Planning and Budget Committee with data collection and analysis to support strategic planning.
- Work in conjunction with the Senior Vice President & Provost, the Vice President for Administration and Finance and the Vice Provost for Academic Excellence, Graduate Studies, and Online Learning on regional accreditation compliance reports and other regular reporting.

Workload Output						
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level			

U	NIVERSITY OF GUAM F Board Program President Progr		-	• .	•	Affairs Program			(Form UOG BA-1)
	OFFICE OF	INSTITUTIO	NAL EFFECTIVENESS -	Signature-Dept Head:		nita Borja Enriquez		Date:	1/18/2023
	President or Vice President (signa		DR. ANITA BORJA ENRIQU	-	Date			Date.	17 107 2023
Δ	OFF-ISLAND TRAVEL (Note	· Trav	al is NOT authorized t	for EV2024 General (Onerations F	Rudnet)			Total Travel
Λ.	Name & Position of Traveler		Purpose of Travel	Airfare	Per Diem	Fees		Total	Approved in FY2023
	n/a		n/a	n/a	n/a	n/a	\$	-	\$ -
D	CONTRACTUAL SERVICES (Noto. N	at to avaced prior va	or funding eveent ee	annravad h	v Drosidont or \	liaa	Drosidont)	
D.	CONTRACTUAL SERVICES (I	vote: N	Item	ar runding except as	Qty	Cost	rice	Total	
	Assessment Reporting and Softwar	e License			1	0001	\$	11,500.00	
	Online Survey Annual Enterprise S				1		\$	9,000.00	
	National Engagement of Students				1		\$	5,100.00	Total Contracts
	Student Assessment Fees (for accr	editation)		1		\$	12,640.00	Approved in FY2023
	Justification / Notes: All required to su	ipport WAS(accreditation for student assess	sment (Critical Thinking, Info Li	iteracy,	Total FY2024	\$	38,240.00	\$ -
	Alumni Survey					Approval:			
C.	SUPPLIES (Note: Not to exc	ceed pr	or vear funding exce	pt as approved by Pr	resident or \	/ice President)			
٠.		Pi	Item		Qty	Cost	L	Total	
	Desktop publishing software licens	ses (infog	raph production)		2	\$ 400.00	\$	400.00	
	Office supplies related to report g	eneration]		1	500.00		500.00	
	External hard drives for institution	nal effect	iveness and assessment dat	a	3	300.00		300.00	Total Supplies
	Student participation incentives for	or NSSE su	rvey participation and focu	us groups	10	2000.00		2000.00	Approved in FY2023
	Justification / Notes: Miscellaneous su	oplies to sup	pport Institutional Research resp	onsibilities.		Total FY2024	\$	3,200.00	\$ -
						Approval:			
_	FOURDMENT, below &F 000	/Nata	Damiinaa Duasidant a	u Vias Dussidant Ann		_			
υ.	EQUIPMENT: below \$5,000	(Note:	Item	r vice President App	Qty	Cost	ı	Total	
			item		Giy	0031		Total	
									Total Equipment
									Approved in FY2023
	Justification / Notes:				I	Total FY2023	\$	_	\$ -
	Justification / Notes.					Approval:	Ψ		J
Ε.	MISCELLANEOUS Expense (Note: R		Vice President Appro		T			
			Item		Qty	Cost		Total	
	Faculty assessment work related t	o oral cor	mmunication core compete	ncy of graduating seniors.	. 4	\$ 2,000.00	\$	8,000.00	
							\$	-	
									Total Misc. Exp
									Approved in FY2023
	Justification / Notes:					Total FY2023	\$	8,000.00	\$ -
						Approval:			
F.	CAPITAL OUTLAY: Cost over (Note: Requires President)			es, All Library Acquisit	ions, Repairs	& Renovations			
	(Note: Requires Freshaent	01 1100	Item		Qty	Cost		Total	
							•		
									Total Capital Outlay
									Approved in FY2023
	Justification / Notes:					Total FY2023			\$ -
						Approval:			
_	LITHITIC: Dame: W-t	Tolone	uno.						
G.	UTILITIES: Power, Water, (Note: Auxiliary Units to p	•		ARAPO to provide ut	ilities hudan	ot for the Opera	tion	s Rudaet)	
	Trace. Administry Office to p	. ovide l	Item	ioni o to provide ut	Qty	Cost		Total	Total Utilities
			n/a		n/a	n/a			Approved in FY2023
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						Total	\$	49,440.00	

Department/Agency: University of Guam		Division/Section:	Academic & Student Att
Program Title:	Academic Excellence / Gradu	uate Studie/Online Learning	_

Activity Description:

The Office of Academic Excellence, Graduate Studies, Online Learning is part of UOG's strategic commitment to academic quality and program review, faculty development, and student learning assessment. The Office of Graduate Studies provides academic and administrative guidance to the University's graduate programs, assisting faculty and students to ensure that there is alignment with activities and functions with rules and regulations. The duties and objectives of the online learning office are to provide guidance on online course/program development, faculty development, resources and outreach for students, and to coordinate with TADEO/OLL Office to ensure online

Major Objective(s):

Provide leadership and support to Graduate Council and the University Assessment Committee. Review and evaluate Annual Assessment Inventory submissions. Track Academic Program Review submissions. Coordinate Faculty Development Day and Faculty Development Workshops. Coordinate submission of thesis manuscripts.

Short-term Goals:

Improve graduate program visibility to undergraduates and the community through recruiting events. Focus on raising standards in special projects and other capstone projects. Review and update Graduate Bulletin. Review or develop bylaws and criteria for the Graduate Council.

_	Workload Output						
Workload Indicator:	FY2022 Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level				
Thesis Manuscripts	32	35	35				
Graduate Program Recruiting Events	2	2	2				
Faculty Development Day Coordination	1	1	1				
Faculty Development Workshops	8	8	8				
Online Learning Outreach & Engagement		2	2				
Program Review Submissions	8	8	8				
Annual Assessment Reports	12	18	24				
Overall Graduate Student Headcount							
Overal Graduate Degrees Conferred							

Department/Linit: Academic Excellence, Graduate Studies President or Vice President (gignature). Defr=SAND TRAVEL. (Note: Travel is NOT authorized for FY2024 General Operations Budget) Name & President or Vice President or Vice President Representations and reports India		NIVERSITY OF GUAM FY: Board Program President Program	•	•		Affairs Program			(Form UOG BA-1
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Department/Agency:	University of Guam	Division/Section:	Academic & Student Affairs	

Program Title: SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

Activity Description:

The School of Business and Public Administration offers undergraduate degrees in Accounting (BBAA), Business Administration (BBA), Criminal Justice (BSCJ), Public Administration (BSPA), and graduate degrees in Business Administration (Professional MBA) and Public Administration (MPA). It offers a certificate program in Health Services Administration and oversees the following: Pacific Islands Small Business Development Center Network/Guam SBDC (federally funded by U.S. SBA), Guam Procurement Technical Assistance Center (federally funded by U.S. DOD), Center for Entrepreneurship and Innovation, and the Regional Center for Public Policy (self-generated funding). Faculty engage in relevant research in business and government, including tourism-related outreach initiatives, economic development (workforce development, entrepreneurship), homeland security, public sector development other high impact community-related activities.

Major Objective(s):

- 1. To sustain high quality and currency of SBPA's academic, research, and service programs.
- 2. To be recognized as a responsible and effective steward of SBPA's resourcess to deliver its mission.
- 3. To acquire additional resources from SBPA's land-grant/extension mission.

Short-term Goals:

1.0 Assure Academic Quality and Integrity

- 1.1 Ensure program compliance with University of Guam Outcomes Assessment Plan and WASC;
- 1.2 Maintain standards of professional accreditation. IACBE for accounting, business administration and PMBA degree programs.

 NASPAA for PA and MPA degree programs. ACJS accreditation for the criminal justice degree program.

2.0 Build Upon Achievements in Student Recruitment and Retention

- 2.1 Continue successful recruitment efforts with undeclared majors, local high schools, and partner community colleges in Micronesia region:
- 2.2 Include student retention and degree completion initiatives for SBPA students participating in its regional programs;
- 2.3 Extend SBPA's academic pathway programs (internship and service learning opportunities) to include employment pathways post graduation.

3.0 Land Grant Mission and Engagement

3.1 Build upon SBPA's success with federal program partners Small Business Development Center (SBDC) and the Procurement and Technical Assistance Center (PTAC) to advance the University's Land Grant Mission, particularly in areas of workforce/economic development.

4.0 Leading Change

- 4.1 Profile the collaborative work in policy and economic development through its programs at the Regional Center for Public Policy and the Center for Entrepreneurship and Innovation, and seek additional funding from federal/local economic development
- 4.2 Lead community workforce development agenda through current collaborations with GEDA and other front line agencies.
- 4.3 Continue to provide students with international experience through conference attendance (ICBEIT) and international competitions (accounting/finance/public administration/legal studies)

5.0 Strengthen and Leverage Resources and Partnerships

- 5.1 Secure at least one new revenue-generating initiative to augment local appropriations;
- 5.2 Explore potential for Executive Education for NonProfit Leaders. Host one event for Non-Profit leaders and conduct survey of
- 5.3 Hire faculty and staff to approved staffing pattern to enhance return on investment from resource partnerships.

Workload Output			
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level
Number of Undergraduate Majors (avg of 2020 Fanuchånan and 2021 Fañomnåkan semesters)*	737	759	782
Number of Graduate Majors (avg of 2020 Fanuchånan and 2021 Fañomnåkan semesters)*	60	62	64
Number of Undergraduate Degrees Awarded (based on 2020-2021 Academic Year)**	161	166	171
Number of Graduate Degrees Awarded (avg last three Academic Years, 2022-2023 to 2023- 2024)**	37	38	40
Total Credit Hour Production (Academic Year 2020-2021)	6845	7050	7262
External Funding Sources (Other)	2	4	4
Federal Grants	3	5	5
* Estimated 3% Increase			
** Estimated 2.5% Increase, Graduates			

Name & Position of Traveler Purpose of Travel Airfare Per Diem Fees Total n/a n/a n/a n/a n/a s - B. CONTRACTUAL SERVICES (Note: Not to exceed prior year funding except as approved by President or Vice President) Item Oty Cost Total Xerox Maintenance 3 3,667 11,000 Facilities Maintenance 1 8,000 8,000 Pest Control 1 2,000 2,000 Total	Total Travel Approved in FY2023 Total Contracts Approved in FY2023
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Approval: Total FY2024 \$ -	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023
Approval: Section Statistication Notes: Statistication Statistication Statistication Notes: Statistication Statistication Notes: Statistication Statistication Statistication Statistication Notes: Statistication Statisticatio	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023 Total Capital Outlay Approved in FY2023
Approved:	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023 Total Capital Outlay Approved in FY2023
Approval: S Approval S Accreditation: IACBE Membership 1 3,150 3,150 3,150 Accreditation: NASPAA Membership 1 5,845 5,845 Accreditation: AACSB (Exploring future accreditation) 1 3,575 3,575 Accreditation: AACSB (Exploring future accreditation) 1 3,575 3,575 Accreditation: AACSB (Exploring future accreditation) 1 3,500 3,500 Accreditation: AACSB (Exploring future accreditation) 1 3,500 3,500 Accreditation: AACSB (Exploring future accreditation) Misc 3,000 3,000 Accreditation: Academic (Peregrine) Misc 3,000 3,000 Accreditation: Academic (Peregrine) Misc 2,500 2,500 Accreditation: Academic (Peregrine) Approval: Total Approval: A	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023 Total Capital Outlay Approved in FY2023
### Approval: Sample Approval: Sample Appr	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023 Total Capital Outlay Approved in FY2023
Justification / Notes: Total FY2024 \$	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023 Total Capital Outlay Approved in FY2023 \$ -
Approval S Approval S Approval S Approval S Approval S S S Approval S S Approval S S S S S S S S S	Approved in FY2023 \$ - Total Misc. Exp Approved in FY2023 Total Capital Outlay Approved in FY2023

School of Education

Decision Package FY 2024

Department/Agency: University of Guam	Division/Section:	School of Education
Program Title:		

Division/Section

Activity Description:

Donartment/Agenery University of Cuem

The mission of the School of Education is to provide initial preparation and continuing education appropriate to aspiring teachers and other professionals engaged in educational activities on Guam and in the Western Pacific region. The activities include undergraduate and graduate teaching, relevant research, and public service. An integral part of the School's mission is becoming the academic, research, and service resource center for Guam and the greater Micronesia areas.

Major Objective(s):

The School of Education's major goal is the development of highly effective, highly qualified, teachers who have positive attitudes about our cultures and our children and who understand and embrace the distinct professional and social responsibilities of education on Guam and Micronesia. We will continue to foster a system of education that is highly rigorous and relevant. Major objectives include improving educator preparation to meet national standards; continuous improvement on the Association for Advancing Quality in Educator Preparation (AAQEP) four standards; aggressively engage in the recruitment of the most qualified candidates to enter the field of education; and the enhancement of online graduate programs; implement Academic Master Plan.

Short-term Goals:

Dean's approval, implementation intrusive advisement via Three-Tier Academic Advisement approach and customized praxis planning. the implementation of intrusive advisement via Academic Advisement & Assessment Coordinator, and through Praxis coaching from SOE Peer Mentors and Peer Advisors; Strengthen Academic Quality by maintaining full AAQEP accreditation; Improve teaching effectiveness and assessment of student learning outcomes; Strengthen Resources and Partnerships by aligning SOE programs with GDOE's priorities (e.g., Common Core, STEM, Math/Science, Special Education, SBG, etc.); Lead change by expanding development and delivery of online and hybrid courses/programs (undergraduate/graduate); Build and support research infrastructure/culture in SOE; assess appropriateness of program offerings; Launch and support sustainable and revenue generating post master's program for the the Doctor of Education in support of the President's Para Hulo' strategic initiative plan via Program Coordinator IV; Fulfill our Land Grant Mission by launching and supporting the MOU with the Palau Ministry of Education and the Palau Community College towards the BAEd in Elementary Education with Special Education specialization . Strengthen partnership with CEDDERS through the SPDG and SSIP.

Workload Output			
Workload Indicator:	FY 2022 Projected Level	FY 2023 Projected Level	FY 2024 Projected Level
Online Degree Program	Establish partnership with Palau Ministry of Education for BAEd in Elementary Education with SPED specialization and M.Ed. in Special Education.	SPED specialization;	Continue cohort 2 BAED ir Elem Education

Blended programs	Increase hybrid offerings at the undergraduate level while maintaining graduate programs at 25% or higher.	Increase hybrid offerings at the undergraduate level while maintaining graduate programs at 25% or higher.	Increase hybrid offerings at the undergraduate level while maintaining graduate programs at 25% or higher.
AAQEP Accreditation	Improvement based on AAQEP recommendations	Improvement based on AAQEP recommendations	Improvement based on AAQEP recommendations
Student Retention	Increase advisement accessibility by seeking an Academic Advisor and Assessment Coordinator. Offering appropriate Praxis assistance and pathways to students to improve admission rates.	Increase student retention through intrusive advisement via Three-Tier Academic Advisement approach and customized praxis planning.	Increase student retention through conditional registration via SOE Dean's approval, intrusive advisement via Three-Tier Academic Advisement approach and customized praxis planning.
Program Review and Improvement (Good to Great Excellence Plan)	MEd Admin Supervision - With GDOE, assess the demand and need for this program and present a marketing plan to meet island and regional needs, to include 2-3 courses, rewritten, into the Educational Specialist degree.	All programs to meet minimum threshold for declared majors, upward trajectory of degree completion; program quality; and relevant demand and sustainability for continuation. Discussions and final decisions in Feb. 18, 2022 SOE Strategic Retreat	5 Prioritizations identified post Strategic Retreat discussions and final decisions ongoing.Ongoing strategic planning and review of academic master plan.
Grants	Submitted proposal for Regional Educational Laboratories (REL) Competition in partnership with UH Manoa, Pacific Policies Research Center (PPRC), submitted proposal	Awaiting award announcement for Regional Educational Laboratories (REL) Competition, \$20 million for 5 years; SOE submitted proposal in partnership with PREL, UH Manoa, and PPRC	REL grant not awarded. Dean working in partnership with CEDDERS under SSIP and SPDG grants

UI	NIVERSITY OF GUAM FY20	24 General Operation	ons - Budget App	endix			(Form UOG BA-1)
	Board Program President Program	Academic Program	Admin/Finance Program	Student Affa	airs Program		
	Department/Unit: School	of Education	Signature-Dept Head:	Dr	. Alicia Aguon	Date:	1/20/2023
	President or Vice President (signature)	:					
Α.	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized f	for FY2024 General	Operations Bu	ıdget)		Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
В.	CONTRACTUAL SERVICES (Note	: Not to exceed prior year	ar funding except as	approved by	President or V	ice President)	
	,	Item	<u> </u>	Qty	Cost	Total	
	Annual Service Contract of Copy Machi	ne				15,000	
	Master Teacher Stipend					25,000	
	AAQEP/Professional Services Contracts	/Professional Memberships				20,000	Total Contracts
	Building Facilities Maintenance and Se	rvices				25,000	Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 85,000.00	
					Approval:		
0	CUDDLIFC (Note: Not to aveced	nuion voon frankling ovoo	mt as ammusical by Di	idout ou \/:	- Dussidant)		
C.	SUPPLIES (Note: Not to exceed	Item	pt as approved by Pi	Qty	Cost	Total	
	Office Supplies	Item		Gty	COST	i e	
	Office Supplies					5,000	
	Xerox Supplies					4,000	
	Instructional Supplies					3,800	Total Supplies
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 12,800.00	
					Approval:		
D	EQUIPMENT: below \$5,000 (No	to: Poquiros Prosidont o	r Vice President Ann	aroval)			
υ.	EQUIFINENT: Below \$3,000 (NO	Item	i vice riesident App	Qty	Cost	Total	
	Computer Hardware/Staff office equip			2.9	0031	10,500	
	comparer rial aware, starr errice equip	ment apgrade				10,000	
							Total Equipment
					T T	4 40 500 00	Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 10,500.00	\$ -
					Approval:		
F.	MISCELLANEOUS Expense (Note	e: Requires President or	Vice President Appr	oval)			
	moodad mada da mada (mada	Item		Qty	Cost	Total	
							Total Misc. Exp
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	The same same
	Justification / Notes.				1		
					Approval:		
F.	CAPITAL OUTLAY: Cost over \$5,0	00 - Equipment and Vehicle	es, All Library Acquisit	tions, Repairs &	Renovations		
	(Note: Requires President or Vi			•			
		Item		Qty	Cost	Total	
							Total Capital Outlay
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					Approval:		7
					<u>-</u>		
G.	UTILITIES: Power, Water, Tele						
	(Note: Auxiliary Units to provi	-	ABAPO to provide ut				
		Item n/a		Qty n/a	Cost n/a	Total	Total Utilities
		11/ a		11/4			Approved in FY2023
					Total FY2024	\$ -	\$ -

Department/Agency: UOG	Division/Section:	Academic & Student Aff
Program Title School of Health		
Frogram Title School of Health		
Activity Description:		
SOH offers undergraduate degrees in Nursing (BSN), Social Work (BSW), an Assistant and Practical Nursing. It also offers a second step track for pre-baccal: collaboration among the disciplines, facilitates research and service activities. activities, community service projects, and participation on various professional science/health promotion, and public health. The Social Work, Health Science skills laboratory, physical activity/gym room, and a (pre-covid capacity of 23 st House 31 and in four rooms in the HSS building. In FY 20, the program added 6 bearing courses, but add to v	aureate RNs. The faculty of the School d . Engagement with the community is evidual boards. Health Science has 3 concentrates and Nursing programs share classroot tation) computer lab. The SW program of Caregiver and a Nursing Assistant Train	leliver continuing education, fosters denced through various outreach tions –pre-physical therapy, exercise m resources including the nursing faculty are housed at Deans Circle

Major Objective(s):

1. Maintain the pipeline for social workers and registered nurses, and increase the number of professionals working in the areas of health education, health promotion, and public health; 2. Provide community service through health promotion and outreach activities, continuing education, and volunteer activities to support improvement of health in our community; 3. Conduct collaborative regional and local research, and translate academics and research to health information and services fit for communities in our region.

Short-term Goals:

- 1. Increase retention rates by at least 2% through school and program specific intitiatives detailed in the Retention and Recruitment plan for the School. (Enriching Student Experience)
- 2. Strengthen graduation rates by at least 2% each year. (Enriching Student Experience)
- 3.Increase number of BSN students accepted each year.(Enriching Student Experience)
- 4. Maintain research and grant writing activities by faculty and Dean (Recognized as a Research University)
- 5. Implement Health occupations apprenticeships through DOL partnership (Growing Financial Resources)
- 6. Implement Financial Aid programs for HS majors. (Enriching Student Experience)

	Workload Output		_
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level
Retention rates increase by at least 2%	UOG retention rate 75% for 2019 latest data available. BSN retention reduced from 85.2% to 78%.	maintain due to covid. Will not anticipate increase	maintain due to covid. Will not anticipate increase
Graduation rates increase by at least 2%	UOG graduation rates increased up from 33% in 2012 to 37.6 two years later. Nursing completion within accreditation required timeframe reduced from 88.6% 78%. NCLEX pass rate for may graduates:100% for 2016- 2019. For 2020: 96.2%; 2021: 96.55	75-85%	75-85%
Increase number of BSN students accepted.	accepted:35 new students	accept 38 students	accept 40 students
Financial Aid programs HS/SW	HS not eligible yet	HS to revise program	HS to participate in SFAP-limited

		l FY2024 General Ope					(Form UOG BA-1)
	Board Program President P	Program Academic Program	Admin/Finance Program	Student Aff	airs Program		
	Department/Unit:	SOH	Signature-Dept Head:		K.WOOD	Date:	1/19/2023
	President or Vice President (s	ignature):		Date:			
Α.	OFF-ISLAND TRAVEL (N	lote: Travel is NOT authori	ized for FY2024 General	Operations Bu	udget)		Total Travel
	Name & Position of Trav		I Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
В.	CONTRACTUAL SERVICE	S (Note: Not to exceed pric	or year funding except a	s approved by	President or V	ice President)	
		Item		Qty	Cost	Total	
	COPIER MACHINE & MAINTENA	INCE				6,672	
							Total Contracts
							Approved in FY2023
·	Justification / Notes:			•	Total FY2024	\$ 6,672.00	
					Approval:		
_							
C.	SUPPLIES (Note: Not to	exceed prior year funding of ltem	except as approved by P	President or Vi	ce President) Cost	Total	
		non		Q Ly	0031	Total	
							Total Supplies
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	
					Approval:		
D.	EQUIPMENT: below \$5.0	000 (Note: Requires Preside	ent or Vice President Ap	proval)			
		Item		Qty	Cost	Total	
							Total Equipment
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					Approval:		
Ε.	MISCELLANEOUS Expens	se (Note: Requires Presiden	nt or Vice President Appr		-		
		Item		Qty	Cost	Total	
							Total Misc. Exp
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	
					Approval:		
_					_		
		ver \$5,000 - Equipment and Vo ent or Vice President Approv		tions, Repairs &	& Renovations		
	(Note: Requires Freside	Item	vuij	Qty	Cost	Total	
							Total Capital Outlay
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					_ Approval:		
G.	UTILITIES: Power, Water		oorations Dudget				
ļ	(NOTE: ARAPO TO bLOVIDE	e utilities budget for the Op Item	perations Budget)	Qty	Cost	Total	Total Utilities
		n/a		n/a	n/a		Approved in FY2023
					Total FY2024	\$ -	\$ -

Government of Guam Fiscal Years 2024 and 2025 Budgets

PROGRAM NARRATIVE

FUNCTION: EDUCATION AND CULTURE
AGENCY: UNIVERSITY OF GUAM

PROGRAM: COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

PROGRAM PURPOSE:

Faculty members of the College carry out the institutional missions of *Ina, Deskubre, Setbe* (enlightening instruction, research, and service) for Guam and the region in a variety of disciplines and programs. The College provides a substantial portion of the General Education courses that are required by all University of Guam baccalaureate programs. This budget is aligned with the College's Academic Master Plan.

The College offers baccalaureate degrees in 10 programs:

Anthropology

CHamoru Studies (CHamoru Studies; CHamoru Studies for Education)

Communication and Media (Communication Studies; Public Relations; Digital Cinema, Media, & Journalism)

English (Literature; Linguistics/ESL; English for Education)

Fine Arts (Art; Music; Theater)

History (History; History for Education)

Philosophy

Political Science (Political Science; Political Science for Education)

Psychology

Sociology (Gender & Family Studies; Social Problems Studies; Development Studies)

In addition to the majors, the College offers 14 minors:

Anthropology Geography Political Science
Communication and Media History Psychology
English Japanese Language Sociology

Fine Arts (Art, Music, CHamoru Studies Writing minor (EN)
Theater) Philosophy Women & Gender Studies

Academic Support Programs:

Undergraduate Certificate, Island Wisdom-Foundations in Micronesian Seafaring

Undergraduate Certificate, Women & Gender Studies

Modern Languages:

CHamoru, Chinese, French, Spanish, Tagalog, Korean, and other languages when needed.

Three (3) Graduate Degree programs:

M.A., English

M.A., Micronesian Studies

M.S., Clinical Psychology

Graduate Certificate, Micronesian Studies

The College offers non-Degree graduate coursework in: History, Linguistics, Philosophy, Psychology, Sociology, Women & Gender Studies.

The research and service activities undertaken by the College lead to original discovery, creative, and artistic work, contributing to the world's knowledge of Guam and the Micronesian region. The research and service activities permit the inclusion of relevant, cutting-edge regional material in the College's classroom instruction. Research and service are conducted in Communication, History, Philosophy, Modern Languages, Anthropology, Geography, Political Science, Psychology, Sociology, English language development, English Literature and Linguistics, the Fine Arts and CHamoru Studies. Creative scholarship in Art, Sculpture, Ceramics, Music, Theater, English (fiction and poetry), and the other disciplines of the College is also performed.

In addition to contributing to the advancement of regional and international knowledge, this work allows students to be exposed to modern research methods, basic and applied, which contribute to critical thinking skills, oral and written communication, information literacy and quantitative reasoning skills, which contribute to academic understanding and student success in the classroom and on the job. For those students who wish to seek graduate degrees, undergraduate

research training and experience in the College prepare them to compete effectively for admission to graduate school, and success once accepted into a graduate program. Experience in the professional arts and literary pursuits at the undergraduate level prepare students for either graduate school or post-baccalaureate professional careers.

IMPACT STATEMENT:

Financial factors have proven to be the greatest obstacle to providing College services since 1998. Specifically, lower local appropriation budgets to the University have led to the inability to fully replace retiring/resigning faculty, and to obtain essential instructional and operational supplies, equipment, and services.

The freeze on faculty salary increments over several years from 2002-04 and again in FY19, and the non-competitive level of the faculty salary scale were responsible for the erosion of faculty retention in past years and the significant decline in the number of applications for advertised faculty positions. Secondarily, the inability to hire sufficient student teaching assistants has negatively affected the delivery of labs and some courses. Capital improvement needs have not been met for laboratory equipment, computer technology, facility repair and renovation were limited to a few projects, and for addressing health and safety to include much needed and extensive elevator repairs or replacement. Poor maintenance of facilities, ACs and elevators has become a health and safety issue as well as non-ADA compliant. These needs exist throughout the College and have not been sufficiently funded relative to Land Grant Universities elsewhere.

A level budget for Teaching Assistants has been included in the staffing pattern for FY2016 through FY2023 although the demand for Teaching Assistants has increased. A Computer Assisted Modern Language Recording Studio is needed to enhance the Modern Language Computer lab to develop materials for CHamoru, other regional and international languages. Due to a Tan family donation, improvements were made in the English Computer Lab and the Communication Program's Media Lab, which were recommended as a result of the Program self-studies and capacity assessment studies. The proven need for personal adjustment counseling for students - coupled with the need for supervised counseling experiences for Psychology graduate students - require additional funding in order to hire a licensed Clinical Psychologist so that the ISA Psychological Services Center can reopen. A full-time academic advisement specialist is needed to increase students' access to advisors particularly during the periods that full time faculty members are not obligated to be on campus. And an assessment coordinator is needed to ensure continued academic quality and accreditation compliance.

The Para Hulo' Strategic plan calls for the incorporation of island wisdom into academics, research, and service. Growing the Micronesian Studies and CHamoru Studies programs and the liberal arts and social sciences in general, are core to fulfilling and carrying out the strategic plan.

PROGRAM BUDGET PLAN:

The College budget plan addresses instructional, research, and service needs associated with the disciplines of the College of Liberal Arts and Social Sciences in accordance with the President's strategic plan of Para Hulo' and the Promotion of the Land Grant Mission. College directives contributing to these include:

- Stabilize financial resources needed for the basic operation of the College's programs;
- 2. Improve the cost effectiveness and efficiency of all aspects of the College's activities (e.g., through optimizing course enrollments; training staff on automated processing) by arranging course offering patterns and frequencies that respond to enrollment trends, including further development of online courses and programs;
- 3. Verify through assessment studies of student learning outcomes that the College's instructional programs are accomplishing their stated learning objectives;
- Enhance student advisement systems in College programs and implement intrusive advisement and mentoring;
- Create centers of excellence in applied and basic research, emphasizing that which is relevant to Guam and regional needs, which give students opportunities to be exposed to modern research methods, contributing to the development and appreciation of the cultures of Guam and the region;
- 6. Create centers of excellence in creative activity in the Fine Arts and scholarship in the liberal arts; with emphasis on island wisdom and those forms contributing to the development and appreciation of the cultures of Guam and the region.

GOALS:

- 1. To ensure that all programs in the College exercise due commitment and responsibility to the University's mission and priorities for excellence in teaching, scholarship, student learning and student success.
- 2. To ensure that all programs in the College exercise due commitment and responsibility to the truths discovered by the humanities and sciences, dedication to the work and dignity of the advancement of knowledge, and the practice of intellectual honesty.
- 3. To ensure that all programs in the College exercise due commitment and responsibility to responsive and high-quality service to the community.
- 4. To align the goals of each program to the Para Hulo' Strategic Plan.

OBJECTIVES:

Goal 1: Instruction	FY2022 Projected	FY2022 Achieved	FY2023 Projected
Cumulative number of credit	112022110jected	1 12022 110Hic (Cu	112023 110jected
hours taught	33,268	30,244	31,756
Number of baccalaureate			
Graduates	100	90	95
Number of master degree			
Graduates	7	6	7
Student outcome assessment			
studies	40	40	40
Goal 2: Advancement of Knowledge			
Public presentations of			
Research, Creative/Scholarly	52; est 37 research;	52; est 37 research;	52; est 37 research;
Activity (including	15 creative	15 creative	15 creative
conferences and colloquiums)	13 Greative	15 Greative	15 01041110
Conferences: Annual			
Regional Language Arts	2	2	2
Conference; Annual College	_	_	_
Research Conference			
Pacific Asia Inquiry	1 volume	1 volume;	1 volume
1 3		7 articles; 4 reviews	
Storyboard	1 journal	1 journal	1 journal
Goal 3: Service			
Musical and theatrical	>10	>10	>10
performances			
Colloquium Series	1	1	1
Annual Awards Ceremony	1	1	1
Major Community Forum	1	1	1
College Newsletter	2	2	2
Inacha'igen: CHamoru	1	1	1
Language Competition			
Program Recruitment Events	8-10	8-10	8-10
Alumni Events	2	2	2
Social Media Advertisement	42	42	42
Pinning & Hooding Ceremony	2	2	2
Isa Psychological Services	Closed	Closed	Reopen
Center			
I Pinangon Campus Suicide	Year-Long	Year-Long	Year-Long
Prevention Services	Operation	Operation	Operation
Violence Against Women	Year-Long	Year-Long	Year-Long
Prevention Services	Operation	Operation	Operation

UI	NIVERSITY OF GUAM FY20	•						(Form UOG BA-1)
	Board Program President Program	X Academic Program	Admin/Finance Program	Student Af	fairs Program			
	Department/Unit: College of Libera	I Arts and Social Sciences	Signature-Dept Head:	Dr. Ja	mes Sellmann, Dea	an	Date:	1/17/2023
	President or Vice President (signature)	d		Date): 			
Δ	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized (for EV2024 General (Ingrations Ru	idaet)			Total Travel
Λ.	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees		Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$	-	\$ -
D	CONTRACTUAL SERVICES (Note	. Not to avaced prior ve	or funding overnt or	anneascad by	Drasidant or V	iaa F	masidant)	
Б.	CONTRACTUAL SERVICES (Note	Item	ar runding except as	approved by Qty	Cost	ice r	Total	
	Copier Equipment*			3	\$ 432.75	5 \$	15,579	
	Facility Maintenance & Repair					\$	25,000	
	Communication-Fax/Long Distance/Pos	stage		5	\$ 500.00) \$	2,500	Total Contracts
								Approved in FY2023
	Justification / Notes: Purchased under the ID	DIQ Bid No. GSA-044-21 to lease three (3	3) new Xerox Copiers C8170HG fo	or FY23 and waiting	or Total FY2024	\$	43,079.00	\$ 44,000.00
					Approva	l:		
_	CURRUES (No. 4) No. 4 to 1000			! . !	- Duraldont			
C.	SUPPLIES (Note: Not to exceed	Item	pt as approved by Pr	esident or VI Oty	Cost Cost		Total	
	Copier Paper - cases	item		200	\$ 35.00) \$	7,000.00	
	Projector Bulbs, AV/Computer Supplies	s		10	\$ 339.00	_	3,390.00	
	Black ink cartridges for Printers	-		52	\$ 62.00) \$	3,224.00	
	Laser Printer Cartridges (per package)			5	\$ 299.00) \$	1,495.00	
	White Board Markers and Erasers			38	\$ 25.00	\$	950.00	
	Letterhead & Stationary Envelopes (pe	r box)		2	\$ 106.00) \$	212.00	
	Office Supplies - entire College (per pi	ece)		175	\$ 21.00	\$	3,675.00	Total Supplies
	SPSS software for WASC Learner Assess	ments		5	\$ 700.00	\$	3,500.00	Approved in FY2023
	Justification / Notes:				Total FY2024	\$	23,446.00	\$ -
					Approva	l:		
D	EQUIPMENT: below \$5,000 (No	nta: Raquiras Prasidant o	r Vice President Ann	roval)				
υ.	Eggii WENT. Below \$5,000 (NC	Item	vice i resident App	Qty	Cost		Total	
								Total Equipment
								Approved in FY2023
	Justification / Notes:				Total FY2024	\$	-	\$ -
					Approva	l:		
F	MISCELLANEOUS Expense (Note	a. Paguiras Prasidant or	Vice President Annro	wal)				
	INITOCELEANEOUS EXPENSE (NOT	Item	vice i resident Appre	Qty	Cost		Total	
								Total Misc. Exp
								Approved in FY2023
	Justification / Notes:				Total FY2024	\$	-	
					Approva	l:		
_	CADITAL OUTLAN. Cook over \$5.0	200 Facility and Makie	laa All Libuami Aamiisii	tions Domoins	0 Damassatiana			
	CAPITAL OUTLAY: Cost over \$5,0 (Note: Requires President or V		ies, Ali Library Acquisi	tions, Repairs	& Renovations			
	(Note: Requires Fresident of V	Item		Qty	Cost		Total	
								Total Capital Outlay Approved in FY2023
	Justification / Notes:			1	Total FY2024	\$	-	\$ -
					Approva	l:		
G.	UTILITIES: Power, Water, Tele	phone						
	(Note: ABAPO to provide utiliti	•	ions Budget)					
		Item		Qty	Cost		Total	Total Utilities
		n/a		n/a	n/a	_		Approved in FY2023
					Total FY2024	\$	-	\$ -

Educaton and Culture

Decision Package FY 2024

Department ingent	enversity of Guin	Division, section.	Education and Culture
Program Title:	College of Natural and Applied Sc	eiences	

Division/Section:

Activity Description:

Denartment/Agency: University of Guam

Biology, Chemistry, Computer Sciences/Computer Information Systems, Consumer Family Sciences, Mathematics, Military Sciences or the majority of the STEM courses. It also offers three graduate programs in Biology and Environmental Sciences and Sustainable Ag. But what seperates this college from the others at UOG is that is houses both the USDA funded Agricultural Experimental Stations and funded faculty and USDA funded Extension programs and its faculty. In addition, the antipated SeaGrant NOAA designation will be housed in CNAS. CNAS has an enlighten pre-engineering and pre-pharmacy program what allows students to complete their first two years at UOG and then transfer their credits to MOU

Major Objective(s):

To provide the best quality of educational experience possible given the budgetary contraints in the field of science, technology, engineering and mathematics to the students of the University of Guam. To conduct basic and applied scientific research that provides cost effective results and enchances the overall betterment of the peoples of Guam and to our regional communities. To support the continuing education of enrichment to the youth and senior citizens of Guam that will allow them the tools to become productive island citizens. We are the college of both applied research and community engagement in the fields of food and sustanibility.

Short-term Goals:

Increase the number of facculty with Smith Lever support for community outreach activities, Increase the average level of funding per faculty members in both grants and contracts; Increase the number of faculty with external funding (grants and contracts) Decrease the time and the average of semester it takes a student to complete remidial mathematics; Increase the relative low numbers of students in STEM related programs offered by our college; Increase retention rate in CNAS by three percent for the next 5 years; Hire an academic advisor to ensure uniformity about all majors within CNAS

Workload Output					
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level		
	1 000 000	0.000.000	1.2 :11:		
External Grants and Contracts	1,000,000	9,000,000	1.2 million		

U	NIVERSITY OF GUAM FY20	-	•				(Form UOG BA-1)
	Board Program President Program	Academic Program xxx	Admin/Finance Program	Student Aff	airs Program		
	Department/Unit: College of Natur	al and Applied Sciences	Signature-Dept Head:	Dr	. Lee S. Yudin	Date	e: 01.20.23
	President or Vice President (signature)):		Date:			
Α.	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized	for FY2024 General O	perations B	udget)		Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
В.	CONTRACTUAL SERVICES (Note	e: Not to exceed prior ye	ar funding except as a	approved by	President or \	/ice President)
		Item	· .	Qty	Cost	Total	
	Photo Copy Machines lease for NS, Mat	th/CS, ROTC, ADM office, WPT	RC/CEO	6	2000	12,00	0
	Academic Advisor Summer Months			1	15,000	15,00	0
	Academic Advisor for new Computer S	cience 3 and 4 th year		1	15,000	15,00	
	Justification / Notes: Much lower cost than p	revious year			Total FY2021	\$ 42,000.0	Approved in FY2023
					Approval	:	
_	CURRUSC (N. I. N. I.				-		
C.	SUPPLIES (Note: Not to exceed	tem	pt as approved by Pre	esident or Vi	Cost Cost	Total	\neg
	office supplies, teaching materials, (N)	1	2000	2,00	0
	Instructional and teaching aids, text b			1	10000	10,000	<u> </u>
	moti dottoriai dila todorinig dido, toxto	ocio, rougento, enemicaio, etc	<u> </u>		10000	.57555	Total Supplies
							Approved in FY2023
	Justification / Notes: lower than last year				Total FY2021	\$ 12,000.0	0
	<u></u>				Approval	' :	
_					-	_	_
D.	EQUIPMENT: below \$5,000 (No	ote: Requires President o	or Vice President Appr		Cost	Total	\neg
	computer, printers, scanners, projecto		Ity ungrades	Qty 10	1500	10,000	
	computer, printers, seamers, projects	or or crassicoms and for raca	rty upgrades	10	1000	10,000	
							Total Equipment
							Approved in FY2023
	Justification / Notes:				Total FY2021	\$ 10,000.0	
					Approval	<u> </u>	
							<u> </u>
Ε.	MISCELLANEOUS Expense (Note	•	Vice President Appro		l 0	T-1-1	\neg
	Engulty and Staff professional devolop	Item		Qty	Cost	Total	0
	Faculty and Staff professional develop Faculty search /advertisement and red			1	5,000 2,500	2,500	0
	Acdemic, Research and Outreach prog		(annual local and interna		5,000	5,000	Total Misc. Exp
	Accernic, Research and Outreach prog	rams and accompnish reports,	damidar, rocar, and interna	1	3,000	3,000	Approved in FY2023
	Justification / Notes:				Total FY2021	\$ 12,500.0	
	Justification / Notes.				Approval	1	<u> </u>
					- Approvar	•	_
F.	CAPITAL OUTLAY: Cost over \$5,0	• •	es, All Library Acquisition	ons, Repairs 8	& Renovations		
	(Note: Requires President or V						_
		Item		Qty	Cost	Total	_
							_
							Total Capital Outlay
							Approved in FY2023
	Lustification / Notes				Total FY2021	\$ -	\$ -
	Justification / Notes:				Approval		φ -
_	LITH ITIES D						_
G.	UTILITIES: Power, Water, Tele	- T	ions Pudge+\				
	(Note: ABAPO to provide utiliti	ltem	ions budget)	Qty	Cost	Total	Total Utilities
		n/a		n/a	n/a	· Otal	Approved in FY2023
					Total FY2021	\$ -	\$ -

Total

Decision Package EV 2024

	F Y 2024		
Department/Agency: University of Guam	Division/Section: Aca	demic Affairs	
Program Title: School of Engineering			
Activity Description:			
P. C.			
	s is the newest academic college to the University		
	ber 2016, the University Board of Regents officia		
	Bachelor of Science in Civil (B.S.C.E) Degree p 30 engineering students with 3 full time and 4 par		
	s mission and in response to meeting our island c		
Western Pacific.	1 &	, ,	
SENG's mission is to graduate highly qualified	civil engineers by preparing them for entry-level	nositions in sivil ancincaring further study is	n graduata sahaal lifa la
	committed to training students to become proble		
mulicultural environment.	committee to training students to become proble	in sorvers, team players, and se effective con	initiality and the second seco
Major Objective(s):			
The primary objective of SENG is to acquire A			
	aboratories/class rooms and offices at the new en	gineering building.	
b) Acquiring faculty with expertise in required	fields. a pipeline for those students that are interested in	becoming engineers to the SENG	
c) working with high school teachers, to create	a pipeline for those students that are interested in	becoming engineers to the SENG.	
Short-term Goals:			
TI I C FYZOOA III			
The short-term goals for FY2024 will be:			
1. Teaching and advising the engineer students.			
2. Equip the administrator, faculty, student class			
	SAME, GWA, and engineering consultants provide	es scholarships and internships for engineering	ng students.
4. Working with ABET organization, and hiring	g a new Environmental Engineering faculty. Workload Output		
	FY 2022	FY 2023	FY 2024
Workload Indicators			

Workload Output				
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level	

U	NIVERSITY OF GUAM FY20	•	•	•			(Form UOG BA-1)
	Board Program President Program	Academic Program	Admin/Finance Program	Student Aff	airs Program		
	Department/Unit: School of	of Engineering	Signature-Dept Hea	d:		Date:	1/20/2023
	President or Vice President (signature)	: <u> </u>		Date:			
Δ	OFF-ISLAND TRAVEL (Note: To	ravel is NOT authorized	for FV2024 Genera	al Operations Ru	idaet)		Total Travel
Α.	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
D	CONTRACTUAL SERVICES (Note	. Not to avecad prior va	ar funding aveant	as approved by	Drosidont or V	ico Procidont)	
υ.	CONTRACTORE SERVICES (NOTE	Item	ar runding except	Qty	Cost	Total	
	Xerox Machine annual fee					\$ 10,000.00	
	Postage/Long Distance					\$ 500.00	
	*Purchasing reference textbooks for ne	ew courses for students use at	UOG R.F.K Library			\$ 5,000.00	Total Contracts
	Publication Fees					\$ 2,500.00	Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 18,000.00	
					Approval:		
С.	SUPPLIES (Note: Not to exceed	· · · · · · · · · · · · · · · · · · ·	ept as approved by				
		Item		Qty	Cost	Total	
	Office Supplies and Materials					\$ 5,000.00	
	Printing					\$ 5,000.00	
	**Computer Software					\$ 5,000.00	Total Supplies
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 15,000.00	
					Approval:		
D	EQUIPMENT: below \$5,000 (No	to: Poquiros Prosidont o	or Vice President A	nnroval)			
υ.	EQUIFMENT: below \$5,000 (NO	Item	i vice ri esident A	Qty	Cost	Total	
							Total Equipment
							Approved in FY2023
	Justification / Notes:			L	Total FY2024	\$ -	\$ -
					Approval:		
Ε.	MISCELLANEOUS Expense (Note	e: Requires President or	Vice President Ap				
		Item		Qty	Cost	Total	
							Total Misc. Exp
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	
					Approval:		
Е	CAPITAL OUTLAY: Cost over \$5,0	00 Equipment and Vehicle	os All Library Acqui	citions Donairs	2. Popovations		
Г.	(Note: Requires President or Vi		es, All Library Acqui	sitions, Repairs o	Renovations		
	(Hete: Redailes Fresident er Vi	Item		Qty	Cost	Total	
							Total Capital Outlay
							Approved in FY2023
	Justification / Notes:			<u>'</u>	Total FY2024	\$ -	\$ -
					Approval:		
_	LITH ITIES. Dancer Weter T.	- h			,		
G.	UTILITIES: Power, Water, Tele (Note: ABAPO to provide utilities)		tions Rudgot)				
	(Note: ADAFO to provide utilitie	Item	nons buuyet)	Qty	Cost	Total	Total Utilities
		n/a		n/a	n/a		Approved in FY2023
					Total FY2024	\$ -	\$ -

Department/Agency:	University of Guam	Division/Section:	ASA-Enrollment Management
			and Student Succes- Deans Office

Program Title: Enrollment Management and Student Sucess - Dean's Office

Activity Description:

The Enrollment Management and Student Success Division fully support the teaching and learning process and the development of the whole student by providing quality student support services that enhance student learning and student success. The division also supports the institution by focusing on student recruitment and retention initiatives designed to enrich the university community and the lives of students, faculty, staff, families and the larger community.

The division is strongly committed to operational efficiencies, user-friendly services, special student populations, technological advancements, partnership building, a quality residential experience and development of the whole student.

EMSS consists of the Admissions and Records Office, Student Counseling Services Office, the Financial Aid Office, Student Health Services, Residence Halls, Student Life, Career Development Office and Student

Government Association. Each of these offices plays a vital role in a student's academic experiences.

Major Objective(s):

- * Recruit and retain students.
- * Create conditions that motivite, inspire and engage students in educationally purposeful activities.
- * Encourage accountability, assessment, and the provision of quality services.
- * Provide our students with exceptional and meaningful opportunities for their maturation and their academic, cultural, social, personal, civic and professional development.
- * Advocate for all students and encourage their membership and inclusion in a community

that promotes interaction amoung all its members and emphasizes the principies of intergrity, civility and social justice.

Short-term Goals:

Provide effective and efficient services to University Community.

Workload Output					
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level		
Enrollment Figures	2962	3051	3142		
FY101	22	23	23		
Continuing Students	75%	76%	77%		
Former/Returning Students 6%		7%	8%		
New Students	639	658	678		

Department/Agency:	University of Guam	Division/Section:	ASA/EMSS/Student	
			Counseling Service	
Program Title: Studen	t Counseling Services			

Activity Description:

Student Counseling Service offers course FY101 First Year Seminar to all new incoming freshmen and transfer students with less than 30 credits to guide and support each student in making a successful transition to college, by empowering the student: To devise an academic plan that is consonant with his/her life's goals; to develop sound academic attitudes and practices that will enable the student to be an autonomous, selfregulated learner; to identify and use resources effectively and to challenge him/herself in constructive ways so that he/she may thereby successfully pursue the goals of higher education.

Student Counseling also provides disability support services such as Note Takers, Book Readers and Sign Language Interpreters for students.

Major Objective(s):

We have started taking a closer look at our student populations, specifically, our first year college students, to assess their adjustment needs through IRB approved student surveys. Through this study, we aim to improve our counseling and advisement services as well as our course offering, FY101 First Year Seminar. to assess their adjustment needs through IRB approved student surveys. Through this study, we aim to im-To achieve greatness, we plan to connect with every new student via office, email or social media means. We plan to be more visible to students by promoting our services thru different means of technology to ensure students that we provide a supportive and caring environment.

Provide adequate services to students with disabilities

Short-term Goals:

Provide counseling services to all students; Recruit and retain students; Teach FY101 Seminars.

	Workload Output				
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level		
Probation/Suspension 46		47	49		
ADA Accomodations	156	160	165		
Behavioral Counseling Services	15	16	16		
Academic Counseling	1466	1510	1555		

Department/Agency:	University of Guam	Division/Section:	ASA/EMSS-
			ADMISSIONS AND RECORDS

Program Title: Admissions and Records Office

Activity Description:

The Admissions and Records Office commitment to greatness is providing efficient, timely and personable service to students, the campus community, and other agencies; to consistently and fairly implement local, federal, and institutional policies and procedures; and to maintain, at all times, institutional credibility through Major Objective(s):

- Encourage dual enrolled students to become completers
- Strengthen relationships with school counselors and teachers
- Expand student activities to keep students on campus
- Improve and expand Articulation Agreements
- Partner on new initiatives with a variety of community organizations
- Streamline processes, using new web presence and technology
- Integrate ongoing training for staff
- Engage volunteers and alumni (for recruitment activities)
- Organize improvement input from staff serving students daily
- Expand on-campus dual enrollment opportunities
- Increase the use of technology i.e. On-line application, WebAdvisor, SoftDocs, Gradebook and Retention Alert.
- Improvement in providing timely service i.e. transcript, enrollment verification, certification
- Implemented real time log sheet in Colleague system to improve service
- Implemented Gradebook to decrease paper distribution

Short-term Goals:

Increase student use of WebAdvisor for on line registration, enrollment tracking and admissions application. - meet or exceed service turnaround time.

Workload Output					
Workload Indicator:	FY 2022 Level Accomplished	FY 2023 Anticipated Level	FY 2024 Projected Level		
Transcript Requests	5089	5242	5399		
Admissions Applications	1657	1707	1758		
Graduation Data	1179	1214	1251		
Processing Student Academic Standing	1905	1962	2021		
Enrollment Certifications	510	525	541		

Department/Agency:	University of Guam	Division/Section:	ASA/EMSS/Triton One-Stop Office)
Program Title:	Triton One Stop Office		
Activity Description:			
redesign critical service	e elements essential for student success and satisf	chensive student services at a single location with the foll- faction; to consolidate business transactions into one local op services, ordering transcripts, enrollment verification,	tion; and to provide excellent customer
with an emphasis on cu student account, or fina	stomer service and student retention. The One St	front office for the home offices of Financial Aid, Studer top Student Services Office welcomes all students who ness transactions of the Financial Aid, Registrar, and Students of the Financial Aid, Registrar, and Students	eed assistance with their registration,
Major Objective(s):			
Triton Sign students for Assi Title IV: Receives all incomin Schedule students & par Schedule students fo FAP: Receives all incomin PRIVATE SCHOLAI	stration changes; transcript requests; enrollment values is tance with Financial Aid issues including appearing documents and ensure that all application submoved in the submoved in the submoving and Mair face to face Exit Counseling prior to graduation and documents and ensure all applications submitted RSHIPS / REGIONAL SCHOLARSHIPS: and documents and ensure all applications submissing documents and ensure all applications submissing documents and ensure all applications submissing documents.	nitted are completed with all required documents; aster Promissory Note a dear complete with all required documents	graduation requirements; WebAdvisor and E-
Short-term Goals:			
Provide registration, ad	d/drop services, ordering transcripts, enrollment	verification, paying bills, and navigating the financial aid	1 process.

Workload Indicator:	FY 2022 Anticipated Level	FY 2023 Anticipated Level	FY 2024 Projected Level
Financial Aid Processing	14080	14362	14649
Enrollment Certifications	610	622	634

Department/Agency:	University of Guam	Division/Section: ASA/EMSS- TRITON AMBASSADOR PROGRAM
Program Title: Triton	1 Ambassador Program	
Activity Description:		
generation of student teambuilding skills; b	leaders on campus. The prograuld student self-confidence; ende about community outreach as	e-tiered program that is designed to cultivate UOG's next cam is intended sharpen student leadership and nable students to interact with other Triton students; enabl nd engagement events; and for students to learn more abou
Major Objective(s):		
with other Triton stud	•	build student self-confidence; enable students to interact more about community outreach and engagement events; of Guam.
Short-term Goals:		

Workload Output						
Workload Indicator:	FY 2022 Anticipated Level	FY 2022 Anticipated Level	FY 2023 Projected Level			
Attend Workshops	10	10	11			
Paritipate in Community Outreach	21	22	22			
Recruit New Students	82	84	87			
Mentor Other Students	52	54	55			
Teambuilding Events	10	10	11			
Signed in for assistance	332	322	312			

To cultivate UOG's next generation of student leaders on campus.

Department/Agency:	University of Guam	Division/Section:	ASA/EMSS/Student Life Office
Program Title: Student Life Office			
Activity Description:			
an and	e Student Life Office assist the Dean of d mediator between student and the adn d regulations are followed. As a membe I implementation of student developmen	ninistration providing guidelines an r of EMSS leadership team, assist w	nd assuring University policies with the planning, development
Major Objective(s):			
Reduce student apathy by improvin opportunitites for educational enric	g overall participation in creative camp hment.	us activities. Expand the	

Short-term Goals:

Implement New Student Orientation and Parent Orientation Programs every semester
 Promote the establishment of new student organization and renew existing student clubs

3. Provide information and guidance to student leaders on campus

Workload Output							
Workload Indicator:	FY 2022	Anticipated Level	FY 2023	Anticipated Level	FY 2024	Projected Level	
New Student Orientation		381		389		396	
General Student Convocation		1		1 1			2
Student Organization & Workshops	33			34		34	
Workshops		4		4		4	

Department/Agency:	University of Guam	Division/Section:	ASA/EMSS-	
		CA	REER DEVELOPMENT OFFICE	
Program Title: Care	er Development Office			
Activity Description:				
in finding suitable position	ons within their career choices. Th	ne office is committed to help guide	placement, and career counseling and advisen the students and alumni in developing self- network with a variety of employers for availa	
Major Objective(s):	sponsibility in the career decision-	-making and job scarcii process, to	activotic with a variety of employers for available	abic
prospective employers.	ents prepare for the workforce by:	Workshops, CDO Workshops, inte	ernships, Student Employment and work with	l.
Short-term Goals:				
Assist students with care	er development			

Workload Output								
Workload Indicator:	FY 2022	Anticipated Level	FY 2023	Anticipated Level	FY 2024	Projected Level		
Workshops		20		20		21		
CDO Workshops		4		4		4		
Assisted with Internship		3		3		3		
Assisted with Student Employment		221		225		230		
Prospective Employers		35		36		36		

Department/Agency:	University of Guam	Division/Section:	ASA/EMSS- N ADVISING CENTER
Program Title: Trit	on Advising Center		

Activity Description:

The Triton Advising Center (TAC) that anchors an ecosystem of student support services that include academic, financial, and career advisement as a course of action to achieve the institutional goal "to increase the undergraduate six-year graduation rate from 38% to 50%" (Para Hulo' Framework). Guam's low income statistics and UOG's population of underserved populations has posed tremendous challenges in retention and degree completion. TAC is organized around three objectives: (1) Academic Advising: By the end of five years, 85% of graduating students will have experienced at least one advising intervention through the center; (2) Financial Solvency: By the end of 5 years, 85% of UOG undergraduate students will have received instruction in financial literacy and been advised about financial aid options and protocols; and (3) Career Development: By the end of five years 85% of UOG graduating seniors will have completed at least one career preparation activity through the center.

Major Objective(s):

TAC will be implemented using a student-centered approach focusing on keeping students on track academically and financially and providing career advisement to enhance their college experience. Objective (1) establishes a central and cohesive ecosystem that combines enhanced professional development in advising practices for personnel, Early Alert advising sessions, and the utilization of technology specific to academic plans via the Student Planning module. Objective (2) aims to offer financial aid trainings to specialized populations, deliver curriculum through the existing college success seminar course for first year students, and develop online modules on financial aid and financial literacy. Objective (3) prepares students for the workforce by implementing a career preparation plan and connecting students with employers in the public and private sectors through the technology of uConnect and/or Handshake.

Short-term Goals:

The intended output of TAC is to meet student challenges and strengthen institutional management and academic programs to increase undergraduate retention rates, resulting in increased fiscal stability. By year 5, retention rates will increase, the percentage of financial aid at-risk students will decrease, at least 85% of seniors will have engaged in career planning, there will be improved college access and success for low income students, enrollments and tuition resources will increase, over two hundred faculty members will have been trained in appreciative and intrusive advising practices, and a unified advising and registration system will be in place.

Workload Output							
Workload Indicator:	FY 2022	Anticipated Level	FY 2023	Anticipated Level	FY 2023	Projected Level	
Graduation Rate		60%		60%		70%	
Intensive Academic Advising		80%		80%		90%	
Financial Aid Literacy		80%		80%		90%	
Career Preparation		80%	80%			90%	

Department/Agency: Research & Sponsored Programs Division/Section: Research & Sponsored Programs

Program Title: Office of Research & Sponsored Programs (ORSP)

Activity Description:

Under the umbrella of the Vice Provost Research and Sponsored Programs (RSP), the department includes the following Research units: UOG Grants Office; Cancer Research Center; Center for Island Sustainability; Sea Grant; Center for Excellence in Developmental Disabilities Education Research and Service (CEDDERS); Marine Laboratory; Water & Environmental Research Institute; NSF EPSCoR; each unit submits their activity description. The Vice Provost provides leadership to these units in order to carry out their mission and obligations to the University of Guam, community of Guam, and the region. The RSP office continues to support administrators, faculty, and eligible university members who conduct research activities in collaboration with the various universities/colleges, public and private agencies locally, nationally, and internationally. With the numerous federal and local grant awards at the university, RSP continues to provide program management, guidance, and training to ensure compliance to federal and local requirements and create a comprehensive database of grants, cooperative agreements, and contracts.

Major Objective(s):

RSP ensures the continuity of resources and services to students, university community, and the Pacific region. Serves as the repository and marketer for potential research and development grants/contracts, cooperative agreements sources (NSF, NIH, NCI, NIMHD, USDOE, DOI, CESU, Guam Cancer Trust Fund, etc.). Prepares and maintains a listing of current grants/contracts; cooperative agreements that include federal/local grantor agency; title of project; account number; CFDA number; start/end date; amount requested and awarded; PIs; college/unit; processing office; and project description. Keeps abreast on mandatory reporting deadlines. Reviews budget and financials prior to submission to ensure compliance with University requirements. Updates and maintains database at UOG to include potential PIs expertise and interest. Distributes information on grant announcements and opportunities to faculty and administrators in a timely manner. Maintains all records and files. Keeps current on developments and changes in federal and local laws, regulations, and Congressional legislation that may impact grants. Maintains all records of all grant related publications/accomplishments. Publishes Annual Grant Report and Research Booklet Report.

Short-term Goals:

Updates and maintains RSP website to inform Principal Investigators/Project Managers of updates to ensure the University community is knowledgeable on federal and local compliance issues. Introducing a portal/dashboard to integrate multiple facets of grant management to include pre-award, post-award, system to system, conflict of interest, and IRB, to name a few. This program will streamline the grant process as the University expands its research enterprise.

Workload Output							
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level				

	NIVERSITY OF GUAM FY	•	•			Affaire Drogram V			(Form UOG BA-1)
	Board Program President Program		<u> </u>			o –			
	Department/Unit: Research &	Sponsored Programs	Signature-Dept Head:	: Dr. Ra	achael L	eon Guerrero, Vice	e Provo	st Date:	
	President or Vice President (signatu	ıre):			Date				
Α.	OFF-ISLAND TRAVEL (Note:	Travel is NOT authorize	ed for FY2024 Gen	eral O	peratio	ons Budget)			Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare		Diem	Fees		Total	Approved in FY2023
	n/a	n/a	n/a	r	n/a	n/a	\$	-	\$ -
В.	CONTRACTUAL SERVICES (No	ote: Not to exceed prior	year funding exce	pt as a	approve	ed by Presiden	t or V	ice Preside	nt)
		Item			Qty	Cost		Total	
	Cayuse Grants Management Softwar	•			1	\$15,000		15,000	
	(note: actual cost is \$55,000 per year and ORSP will use auxillary funds fro			ort or					Total Contracts
	and Order will use auxiliary fullus in	on manects to pay remaining	j \$40,000 <i>j</i>						Approved in FY2023
,	Justification / Notes:					Total FY2024	\$	15,000.00	\$ -
	Sustincution / Notes.					Approval:	1	10,000.00	_
•						_			
C.	SUPPLIES (Note: Not to exce		xcept as approved	by Pre					
		Item		-	Qty	Cost		Total	
							1		
									Total Supplies
									Approved in FY2023
,	Justification / Notes:					Total FY2024	\$	_	
						Approval:			
_									
D.	EQUIPMENT: below \$5,000 ((Note: Requires Presider Item	nt or Vice Presiden	t Appr	oval) Qty	Cost	ı	Total	
		iteiii			Qty	Cost		TOTAL	
									Total Equipment
									Approved in FY2023
,	Justification / Notes:					Total FY2024	\$	-	\$ -
						Approval:			
_	MICCELL ANEQUE Evnence (N	ata, Daguiras Drasidant	or Vice President	Annroi	(al)	_			
<u>.</u> ا	MISCELLANEOUS Expense (N	Item	or vice President	Approv	Qty	Cost		Total	
					,				
									Total Misc. Exp
									Approved in FY2023
	Justification / Notes:					Total FY2024	\$	-	
						Approval:			
_	CADITAL OUTLAY, Cost over \$5	5 000 Fauinment and Veh	niolos All Librory Ao	audolėle	ne Der	naire P Danavati	one		
Г.	CAPITAL OUTLAY: Cost over \$5 (Note: Requires President or		-	quisitic	ліѕ, кер	Jairs & Renovati	OHS		
	ζ	Item	,		Qty	Cost		Total	
									Total Capital Outlay
									Approved in FY2023
	Justification / Notes:					Total FY2024	\$	-	\$ -
						_ Approval:			
G.	UTILITIES: Power, Water, Te	elephone							
٠.	(Note: Auxiliary Units to pro		es, ABAPO to provid	de utili	ities bu	dget for the O	perati	ons Budge	t
	, P	Item			Qty	Cost	-	Total	Total Utilities
		n/a			n/a	n/a	<u> </u>		Approved in FY2023
						Total FY2024	\$	-	\$ -
						Total	\$	15,000.00	

Department/Agency: University	ty of Guam	Division/Section:	University Libraries

Program Title Richard Flores Taitano - Micronesian Area Research Center

Activity Description:

MARC serves the University of Guam, local and regional communities through a two-prong approach. First, MARC increases the scholarly knowledge of the region by conducting social sciences and humanities research. Second, it preserves and protects the region's cultural knowledge by collecting, maintaining, and publishing materials related to Guam and Micronesia.

Major Objective(s):

1. Develop a major collection of reference material concerning Guam and Micronesia in a variety of formats for the benefit of researchers both within and outside the University community. 2. Advance the understanding of the culture, society and history of the region through research, instruction, and publishing opportunities. MARC has established its research priorities as: a)Micronesian Heritage Preservation (including Language, Cultural, and Historic Preservation); b)Island Sustainability and Cultural Industries; c)Political Status and Identity on Guam. 3. Disseminate research, cultural knowledge and ideas through the University of Guam Press's publishing and outreach activities.

Short-term Goals:

1)MARC will increase access to information held in its collections. a)seek grants and funding to organize and increase access to information held at MARC; b) add at least 500 unique digital resources into the Digital Guafak; c)process approx 100 linear ft of archival materials. 2)MARC will disseminate new information related to its established research agenda. a)faculty will submit at least one manuscript for publication consideration; b)publish at least 5 new non-MARC faculty publications that enlighten the community and world about Guam and Micronesia through UOG Press; c)library staff provide academic support/customer

Workload Output							
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level				
Present scholarly works	143	134	20				
Participation in major conferences	6	8	7				
Research faculty teaching courses	24	9	4				
Student Mentoring/Advising	61	38	24				
Memorandum of Understanding	7	7	7				
Transcribed/translated manuscript of historical document	1	3	1				
MARC Virtual Library Citations	2	n/a	n/a				
Items added to the Digital Guafak	209	2621	500				
Grants managed	22	20	9				
Manuscripts Submitted to UOG Press for C	Considera 25	25	25				
MARC/UOG Press Publications in Progress	s 24	35	30				
MARC/UOG Press Publications Launched	6	20	15				
Proposals	26	26	15				
Acquisitions	1,101	2	50				
Organized archival collection	8	5					

U	NIVERSITY OF GUAM FY	2024 General Oper	ations - Budget	Appendix			(Form UOG BA-1)
	Board Program President Program	X Academic Program	Admin/Finance Program		Affairs Program	_	
	Department/Unit: Universit	y Libraries; MARC	Signature-Dept Head:	Monia Dr. M.	onique Storie, Dea	n Date	: 15-Jan-23
	President or Vice President (signatu	ıre): Dr. Anita Enriquez,	Sr Vice President/Provo	ost Date:			
Α.	OFF-ISLAND TRAVEL (Note:	Travel is NOT authorize	ed for FY2024 Gene	eral Operatio	ns Budget)		Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
В.	CONTRACTUAL SERVICES (No	ote: Not to exceed prior	year funding excep	ot as approve	ed by Presiden	t or Vice Presid	dent)
		Item		Qty	Cost	Total	
	General Maintenance Agreements (X	Xerox, IBSS, Phone, Internet)		1		20,000)
							Total Contracts
							Approved in FY2023
	Justification / Notes: Operation Costs cover	the MARC and MLI. Service maintena	nce is for three machines at \$	500/month	Total FY2024	\$ 20,000.00	\$20,000
					Approval		
_	CURRUES (ALL ALLE			Б			_
C.	SUPPLIES (Note: Not to exce	eed prior year funding ex Item	xcept as approved t	Oy President Qty	Or Vice Preside	ent) Total	
	Office Supplies				0001	5,000)
							Total Supplies
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 5,000.00	\$ 5,000.00
					_ Approval:		<u> </u>
D.	EQUIPMENT: below \$5,000 ((Note: Requires Presider	nt or Vice President	Approval)			
		Item		Qty	Cost	Total	
							Total Equipment
	Linkifferstion / Nicker				Total FY2024	\$ -	Approved in FY2023
	Justification / Notes:				Approval:	<u>'</u>	\$ -
_					_ Approvais		_
Ε.	MISCELLANEOUS Expense (N	ote: Requires President Item	or Vice President A	pproval) Oty	Cost	Total	
		item		Qty	COST	Total	
							Total Misc. Exp
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	
					Approval		_
F.	CAPITAL OUTLAY: Cost over \$5	5.000 - Equipment and Ve	hicles. All Library Aco	uisitions. Rei	oairs & Renovati	ons	
	(Note: Requires President or		-	, ,			
		Item		Qty	Cost	Total	
							Total Capital Outlay Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					Approval:		
_	LITH ITIES, Davis Mat. T	-lankana					_
G.	UTILITIES: Power, Water, Te (Note: Auxiliary Units to pro		s ARAPO to provide	a utilities hu	daet for the Oi	nerations Ruda	et)
		Item		Qty	Cost	Total	Total Utilities
		n/a		n/a	n/a		Approved in FY2023
					Total FY2024	\$ -	\$ -
					Total	\$ 25,000.00	ភា
					10.01	- 20,000.00	

University of Guam Fiscal Year 2023 Budget Unit / Department Narrative

UNIT / DEPARTMENT: WERI

IMPACTS OF PARA HULO':

WERI GOALS FOR 2024-2028

Listed below are eight specific priorities for WERI to continue to meet its mission and realize its vision. Each is followed by the key steps that need to be taken during the next 18 months to ensure progress toward them:

- Achieve stable funding for the Comprehensive Water Monitoring Program (CWMP) for which WERI transmits funds to USGS administer the program. Under the CWMP, USGS provides quarterly datacollection and servicing, and long-term maintenance and updates of Guam's civilian-based network of hydrologic instruments (rain gages, stream gages, and observation wells). Each year, USGS provides a quote for services to WERI, and WERI includes the quoted amount in its budget request to the Legislature (via the UOG budget). [Director (inter-agency coordination) & GHS Operations Manager (internal preparation and products)]
 - a) In partnership with GWA and NAVFACMAR, implement WERI and USGS integration into the One-Guam Water Resources Information Program, under which GWA (pending formal agreement by CCU, PUC, and the Guam Legislature) will supplement the annual legislative allocation if it falls short of the amount quoted by USGS and requested by WERI.
 - b) Submit request for \$179,000 for FY2024.
- 2) Achieve stable funding for Guam Hydrologic Survey (GHS), thereby achieving adequate student research assistant support for the GHS mission of providing data management, analysis and reporting. and research employing the CWMP data to support scientifically informed management of Guam's water resources. [Director (inter-agency coordination) & GHS Operations Manager (internal preparation and products)]
 - a) In partnership with GWA and NAVFACMAR, implement WERI and USGS integration into the One-Guam Water Resources Information Program, under which GWA (pending formal agreement by CCU, PUC, and the Guam Legislature) will supplement the annual legislative allocation if it falls short of the amount quoted by USGS and requested by WERI.
 - b) Submit request for \$425,481 for FY2024.
- 3) Successful completion of the DOD-funded Monitoring System Expansion and Restoration Program (MSERP) to rehabilitate the existing observation wells on the Northern Guam Lens Aquifer and install 7 new deep observation wells on military property that is slated for groundwater development. [Director (inter-agency coordination) & GHS Program Manager (internal preparation and products) and MSERP Assistant (technical coordination)]
 - a) Continue close engagement with GWA, NAVFACMAR, and their contractors to keep the program on track.
 - b) Coordinate with USGS to prepare for geophysical logging as wells are drilled.
 - c) Coordinate with GWA and GEPA to ensure that WERI is advised when drilling permits are issued.

- 4) Implementation of the One-Guam Water Resources Monitoring Program (OGWRMP) by securing permanent (annual) funding from DOD and GWA to support maintenance, instrumentation, servicing, and data collection on all existing and new observation wells. [Director (inter-agency coordination) & GHS Operations Manager (internal preparation and products) and MSERP Assistant (technical coordination)]
 - a) Continue close engagement with GWA, NAVFACMAR, and their contractors to keep the program on track.
 - b) Highlight the value and status of OGWRMP at the Guam Advisory Council Meetings.
- 5) <u>Successful faculty recruitment and maintenance of broad faculty expertise</u>. WERI's success owes in large part to its broad and coherent portfolio of faculty expertise, which includes meteorology and hydrogeology, surface and groundwater hydrology, and wastewater and water quality. With the acquisition of an early-to-mid-career geologist. [Director]
 - a) Keep faculty positions filled with top-quality people with collective skills embracing the entire natural water cycle and chain of human water use.
 - b) Pro-actively manage progress of newest faculty members toward tenure and promotion.
- 6) Continued leadership in the UOG graduate Environmental Science Program. WERI's success also owes to its having founded (in 1994) and deliberately cultivated a vigorous graduate program in environmental science with a well-rounded and rigorous curriculum in the hydrological disciplines of earth science and engineering. WERI faculty will continue to contribute leadership to the program to ensure high quality in the curriculum, student recruitment, and graduate research. WERI will continue to make student funding and student success top priorities. [Director and faculty]
 - a) Continue to provide program coordinator and chairs of program committees.
 - b) Prepare for succession of program coordinator by WERI faculty.
- 7) Optimization of capacity and revenue-generating capability of the Water Quality Analysis Laboratory. The laboratory has great potential for growth, both in terms of services and volume. Such growth requires 1) upgrade of the lab manager's position from a technical to an administrative position, 2) acquisition of additional technical staff, 3) conversion of WERI administrative staff positions to reflect lab support duties, 4) dedicated accounting for management on a business model, and 5) more laboratory space and equipment. [Lab Development Planning Committee Chair: Dr. Kim]
 - a) Lab Development Planning Committee (LDPC) to be maintained. Chair: Dr. Kim. Members to include WQL Manager and at least one more faculty member.
 - b) LDPC to develop concept plan for future lab and associated equipment and staffing needs.
- 8) New WERI facility with 1) office spaces to accommodate the entire faculty, administrative staff, and graduate research assistants; 2) instructional facilities, including classroom space, instructional equipment, teaching libraries, collections, and displays; 3) laboratories (chemistry, hydrology, wastewater, GIS/Computing); and 4) storage space for equipment, documents, and materials.
 - WERI has outgrown its present facility: It now has 6 faculty positions and one director position. The WERI building, however, only contains offices for 4 faculty and the director. Two faculty offices are therefore currently in House 5 of Dean's Circle. A makeshift office has been constructed in the WERI hydrology lab by partitioning part of it. The current facility also lacks dedicated space for graduate student offices. There is no space for teaching collections of rocks or storage space for historical documents, photographs, and maps. Laboratories are overcrowded. Storage has been relegated to containers. There is no facility for storage and disposal of hazardous waste. [WERI Facility Planning Committee to be formally constituted. Chair: Dr. Habana. Members to include Dr. Kim, Dr. Wen.]
 - a) Keep plans on track and work with UOG Facilities Office and the selected architect to complete the design and break ground by Oct 2023.
 - b) Keep plans on track to complete construction by end of 2024.

BBMR 81 [BBMR DP-1]

Decision Package FY 2024

Department/Agency:	University of Guam	Division/Section:	WERI		
					
Program Title:					
A 18 81 TO 8 18					

Activity Description:

WERI conducts research, education, training, and information transfer supported by federal and local funding for Guam, the Commonwealth of the Northern Mariana Islands (CNMI), and the Federated States of Micronesia (FSM). As one of 54 water institutes established by the US congress under the Water Research Institutes Program, UOG's WERI administers Department of Interior (US Geological Survey) funds under Section 104B of the National Institute of Water Research (NIWR) program. This includes identifying and funding the research, educational, and training needs of its three constituencies: Guam, the CNMI and the FSM. In each of these locales, WERI has established a water resources advisory council to consult on water resources research, education, and training needs. In addition to research, WERI faculty provide teaching and student advisement for the university's graduate Environmental Science Program, and service to the university and public. WERI runs a state-of-the-art Water Quality Laboratory, which supports research and provides public service for water testing. WERI laboratories also include the Guam Hydrologic Survey Laboratory, which conducts hydrologic analysis and supports research related to the management of Guam's water resources under the mandates of Guam Public Laws 24-161 and 24-247; and the Hydrogeology and Meteorology Laboratory in House 5, Dean's Circle.

Major Objective(s):

To conduct and facilitate competent research into water problems; expand the current understanding of water-related phenomena in the Western Pacific; aid the entry of new scientists into water resources research; train future water scientists and engineers; disseminate information to water managers and the general public; meet national and local mandates to protect water resources in the face of expanded demands and expectations brought about by local and regional growth; capitalize on the inherent strengths wrought by UOG's unique geographic position and WERI's unique institutional relationships; and upgrade facilities and recruit top-level talent for faculty and staff to fill or replace gaps in water science and technical support to meet expanding mandates for research, instruction, and outreach.

Short-term Goals:

There are three top priorities for WERI to further its goals in the year ahead:

- 1)Implementation of WERI's Comprehensive Water Monitoring Program (CWMP) and Guam Hydrologic Survey (GHS) Program in the ONE-GUAM framework with Guam Waterworks Authority (GWA), Naval Facilities Engineering Command Marianas (NAVFACMAR), under which funding for CWMP and GHS will shift from the Guam Legislature to GWA and NAVFACMAR.
- 2) Recruitment of Director and Meteorologist.
- 3) Develop and implement practical business model for opearting the Water Quality Laboratory.
- 4) New facility with additional office, storage and laboratory space by 31 December 2024.

	Workload Output									
Workload Indicator:	FY 2022 Level of Accomplishment	FY 2023 Anticipated Level	FY 2024 Projected Level							
Proposal Submitted	16	18	21							
Proposal Funded	16	18	22							
Active Projects	33	35	38							
Completed Projects	18	17	19							
Journal Publications	4	4	4							
Technical Report Publications	9	7	7							
Conference Proceedings	6	6	6							
Research Presentations	6	6	6							
Conferences Attended	5	5	5							
Courses Taught	6	7	7							
Courses Guest Taught	0	0	0							
Graduate Students Supervised	3	5	5							
Graduate Commitees	8	8	8							
Master Thesis Completed	1	2	2							

UI	NIVERSITY OF GUAM FY20	024 General Operation	ons - Budget App	endix			(Form UOG BA-1)			
	Board Program President Program	X Academic Program	Admin/Finance Program	Student Aff	airs Program					
	Department/Unit:	WERI	Signature-Dept Head:	Dr.	Ross H. Miller	Date:	1/17/2023			
	President or Vice President (signature):		Date:						
Α.	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized t	for FY2024 General	Operations Bu	ıdaet)		Total Travel			
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023			
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -			
В.	CONTRACTUAL SERVICES (Note	e: Not to exceed prior ye	ar funding except as	approved by	President or \	/ice President)				
	,	Item		Qty	Cost	Total				
							Total Contracts			
							Approved in FY2023			
	Justification / Notes:			.	Total FY2024	\$ -				
					Approval	: :				
_										
C.	SUPPLIES (Note: Not to exceed	d prior year funding exce	pt as approved by Pi	resident or Vi	ce President) Cost	Total				
	MISCELLANEOUS				0001	1,000				
							Total Supplies			
							Approved in FY2023			
	Justification / Notes:				Total FY2024	\$ 1,000.00				
					Approval	:				
D.	EQUIPMENT: below \$5,000 (No	ote: Requires President o	r Vice President App	oroval)						
		Item		Qty	Cost	Total				
							Total Equipment			
							Total Equipment Approved in FY2023			
	Justification / Notes:				Total FY2024	\$ -	\$ -			
					Approval	:				
г	MISCELLANEOUS Expense (Note: Requires President or Vice President Approval)									
E.	MISCELLANEOUS Expense (Not	ltem	vice President Appr	Qty Qty	Cost	Total				
							Total Misc. Exp			
							Approved in FY2023			
	Justification / Notes:				Total FY2024	\$ -				
					Approval	:				
F.	CAPITAL OUTLAY: Cost over \$5,0		es, All Library Acquisit	tions, Repairs 8	& Renovations					
	(Note: Requires President or V			Otv	Cost	Total				
		Item		Qty	Cost	Total				
							Total Capital Outlay			
							Approved in FY2023			
	Justification / Notes:				Total FY2024	\$ -	\$ -			
					Approval	:				
G.	G. UTILITIES: Power, Water, Telephone									
	(Note: ABAPO to provide utiliti	ies budget for the Operat Item	ions Budget)	Qty	Cost	Total	Total Utilities			
		n/a		n/a	n/a	IUIAI	Approved in FY2023			
					Total FY2024	\$ -	\$ -			

UI	NIVERSITY OF GUAM FY20	•	• •	•			(Form UOG BA-1)
	Board Program President Program	Academic Program X	_Admin/Finance Program	Student ATT	airs Program		
	Department/Unit: University Librari	es-RFK Memorial Library	Signature-Dept Head:	:		Date:	
	President or Vice President (signature):		Date:			
Α.	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized	for FY2024 General	Operations Bu	udget)		Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
R	CONTRACTUAL SERVICES (Note	· Not to exceed prior ve	ar funding except a	s approved by	President or V	(ice President)	
υ.	CONTINUE CONE CENTICES (NOTE	Item	ar randing except a	Qty	Cost	Total	
	Copier Pool Plan					27,000	
							-
							Total Contracts
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 27,000.00	
					Approval	:	
_	CURRING (Note: Not to avece	l mulan vaan firmulina avaa	t ac ammusicad bir F	\\\	aa Dwaaidamt)		
C.	SUPPLIES (Note: Not to exceed	Item	ept as approved by F	Qty	Cost	Total	
		Rom		2.9	0031	Total	
							Total Supplies
							Approved in FY2023
	Justification / Notes:			I	Total FY2024	\$ -	
	Justification / Notes.				Approval	1 '	
					_ Арргочаг	·	
D.	EQUIPMENT: below \$5,000 (No	ote: Requires President o	or Vice President Ap	proval)			
		Item		Qty	Cost	Total	
							Total Equipment
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					Approval	: <u></u>	
г	MISCELL ANEQUIS Expanse (Not	o. Doguiros Drosidont or	Vias Drasidant Ann	roval)			
E.	MISCELLANEOUS Expense (Note	Item	vice President Appi	Oty	Cost	Total	
		item			0031	Total	
							Total Misc. Exp
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	7.pp.0000 111 1 12020
	Justification / Notes.				l .	<u> </u>	
					Approval	•	
F.	CAPITAL OUTLAY: Cost over \$5,0	00 - Equipment and Vehicl	es, All Library Acquisi	itions, Repairs &	& Renovations		
	(Note: Requires President or V			.		T	
		Item		Qty	Cost	Total	
	Collection Development: Books (Print	& Non-Print)				8000.00	
	Collection Development: Databases					52000.00	
	Collection Development: Films/DVD's					10000.00	Total Capital Outlay
	Collection Development: Journals/Sul	bscriptions					Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 70,000.00	\$ -
					_ Approval	:	
G.	UTILITIES: Power, Water, Tele	phone					
	(Note: ABAPO to provide utiliti	· = '	tions Budget)				
		Item		Oty	Cost	Total	Total Utilities
		n/a		n/a	n/a		Approved in FY2023
					Total FY2024	\$ -	

	Board Program President Program Academic Program Admin/Finance Program	am				
	Department/Unit: Office of Information Technology Signature	e-Dept Head:	Vincen	t Dela Cruz, CIO	Date:	1/19/2023
	President or Vice President (signature):		Date:			
Δ	OFF-ISLAND TRAVEL (Note: Travel is NOT authorized for General Operations Budget)					Total Travel
• • •	Name & Position of Traveler Purpose of Travel Airfare) P	er Diem	Fees	Total	Approved in FY 2023
	n/a n/a		n/a	n/a	\$ -	\$ -
D	CONTRACTIVAL SERVICES (Notes Not to exceed prior year funding except as approved by Presi	idant or Vice Dree	idont)			
в.	CONTRACTUAL SERVICES (Note: Not to exceed prior year funding except as approved by Presi	ident or vice Pres		Cont	Total	
	Item Ellucian Colleague Enterprise System - Annual License Fee (5% Annual License Increase) 5th Contract Year		Qty 1	Cost \$ 564,808.00	Total \$ 564,808.00	
	Ellucian Colleague Hardware Upgrades		1	\$ 300,000.00	\$ 300,000.00	
	HPE Hardware Maintenance Contract		1	\$ 75,000.00	\$ 75,000.00	
	Professional Services for Ellucian Colleague Hardware Equipment Refresh & Faculty Payment Workflow		1	\$ 39,000.00	\$ 39,000.00	
	Ellucian Technical and Software Consulting (DC)		1	\$ 30,000.00	\$ 30,000.00	
	Softdocs Document Migrations from Doc e Scan to Content		1	\$ 105,000.00	\$ 105,000.00	
	Softdocs Forms Development Training		1	\$ 50,000.00	\$ 50,000.00	
	Softdocs Forms Development		1	\$ 50,000.00	\$ 50,000.00	
	Campus Broadband Internet Service - Download/Upload at 1000 Mbps or 1 Gbps		2	\$ 85,000.00	\$ 170,000.00	
	Automation and Development Software Tools (Dev Team)		1	\$ 20,000.00	\$ 20,000.00	
	Cybersecurity Awareness Platform and Campus User Training		1	\$ 30,000.00	\$ 30,000.00	
	Training and Professional Development (total from all teams)		1	\$ 104,000.00	\$ 104,000.00	
	Vehicle Maintenance		1	\$ 2,500.00	\$ 2,500.00	Total Contracts
	half also (NA)			Total	4 540 200 00	Approved in FY 2023
	Justification / Notes:			Total:	\$ 1,540,308.00	\$ -
	Initial efforts to streamline software licenses and support agreements.			Approval:		
C.	SUPPLIES (Note: Not to exceed prior year funding except as approved by President or Vice Pr	esident)				
	Item		Qty	Cost	Total	
	Operational Supplies, Computer Equipment, Spare Parts for Repair & Critical Upgrades		1	\$ 40,000.00	\$ 40,000.00	Total Supplies
						Approved in FY 2023
	Justification / Notes:			Total:	\$ 40,000.00	\$ -
	Office & operation supplies, computer and peripheral parts for staff and users' maintenance service			Approval:		
D.	EQUIPMENT: below \$5,000 (Note: Requires President or Vice President Approval)				T	
	Item		Qty	Cost	Total	
	Office Equipment		1	\$ 3,000.00	\$ 3,000.00	
						Total Equipment
	halfe also flat. Pools and also are found			Total	2 222 22	Approved in FY 2023
	Justification/Note: Replace obsolete equipment			Total: Approval:	\$ 3,000.00	\$ -
				дрргочат.		
E.	MISCELLANEOUS Expense (Note: Requires President or Vice President Approval)					
	Item		Qty	Cost	Total	Total Miscellaneous
	n/a					Approved in FY 2023
	Justification / Notes:			Total:	\$ -	\$ -
				Approval:		
_						
F.	CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Bu	uilding Constructi	on, Repairs &	Renovations		
	(Note: Requires President or Vice President Approval)					
	ltem		Qty	Cost	Total	
						Total Capital Outlay
						Approved in FY 2023
	Justification / Notes:			Total:	\$ -	\$ -
	Capital improvement project to replace aging equipment, to support online services/demands, and to comply with OSHA s	safety and health stand	lard.		1	
				Approval:		
G.	UTILITIES: Power, Water, Telephone					
	(Note: Auxiliary Units to provide budgets for utilities, Comptroller to provide utilities budge	t for the Operation	ons Budget)		 	
	Item		Qty	Cost	Total	Total Utilities
	(see accountants)					Approved in FY 2023
	Justification / Notes:			Total:	\$ -	\$ -
				Total	\$ 1,583,308.00	
				Total		

UNIVERSITY OF GUAM FY 2024 BUDGET - Budget Appendix

(Form UOG BA-1)

UI	NIVERSITY OF GUAM FY20	024 General Operati	•	endix				(Form UOG BA-1)
	Board Program President Program Facilities Manageme	Academic Program X ent & Services - Infrastructure	Admin/Finance Program	Student Aff	fairs Program			
		Services	Signature-Dept Head:	Glenn Leon	Guerrero, FMS Dir	ector	Date:	21-Jan-23
	President or Vice President (signature)	:		Date	:			
Α.	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized	for FY2021 General O	perations Bu	dget)			Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees		Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$	-	\$ -
В.	CONTRACTUAL SERVICES (Note	e: Not to exceed prior ye	ar funding except as a	approved by	President or Vi	ce Pı	resident)	
	·	Item		Qty	Cost		Total	
	FMX License				24500		24,500	
	Xerox copying machines	ng costs and mitigation program	n)	lot	6200		6,200	Tatal Control to
	GEPA Permits (air, solid waste, renewi	ng costs and mitigation program	11)	lot	150000		150,000	Total Contracts Approved in FY2023
	Justification / Notes:				Total FY2024	\$	180,700.00	Approved III 1 12020
					Approval		,	
С.	SUPPLIES (Note: Not to exceed		pt as approved by Pre					
		Item		Qty	Cost	-	Total	
						1		
						1		Total Supplies
								Approved in FY2023
	Justification / Notes:			•	Total FY2024	\$	-	
					Approval			
_	FOURDMENT I Labour &F 000 (No	ata Damiliaa Diidanta	Vi Di-l A	I\				
υ.	EQUIPMENT: below \$5,000 (No	Item	r vice President Appr	OVal) Qty	Cost	I	Total	
		No			0001		Total	
							-	Total Equipment
							-	Approved in FY2023
	Justification / Notes:				Total FY2024	\$	-	
					Approval:			
Ε.	MISCELLANEOUS Expense (Note	e: Requires President or	Vice President Appro	val)				
	•	Item		Qty	Cost		Total	
								Total Misc. Exp
					Total FY2024	\$		Approved in FY2023
	Justification / Notes:					1 -	-	
					_ Approval:			
F.	CAPITAL OUTLAY: Cost over \$5,0		es, All Library Acquisit	ions, Repairs	& Renovations			
	(Note: Requires President or V	ice President Approval) Item		Qty	Cost	1	Total	
		item		Qty	COST		Total	
						-		Total Country Co.
						1		Total Capital Outlay Approved in FY2023
	Justification / Notes:				Total FY2024	\$	_	Approved in F12023
					Approval		-	
C	UTILITIES: Power, Water, Tele	anhone			<u> </u>			
J.	(Note: Auxiliary Units to provi		ABAPO to provide util	ities budaet	for the Operati	ons F	Budget)	
	,	Item		Qty	Cost		Total	Total Utilities
		n/a		n/a	n/a	-		Approved in FY2022
					Total FY2024	\$	-	\$ -
					Total	\$	180,700.00	

UI	NIVERSITY OF GUAM FY20	24 General Operati	ons - Budget App	oendix			(Form UOG BA-1)
	Board Program President Program	Academic Program X	Admin/Finance Program	Student Aff	airs Program		
		ent & Services - Facilities, ies, Grounds	Signature-Dept Head:	Glenn Leon	Guerrero, FMS Dire	ector Date:	18-Jan-23
	President or Vice President (signature)	:		Date			
٨	OFF-ISLAND TRAVEL (Note: T	raval is NOT authorized	for EV2024 Coporal	Operations P	udaot)		Total Towns
Α.	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Total Travel Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
Ь	CONTRACTUAL CERVICES (No.	. Nat to accord and and			. D	(ice Duceident)	
В.	CONTRACTUAL SERVICES (Note	tem	ear runding except as	approved by Qty	Cost	Total	
	HVAC Contracts (3 contractors 20k ea)	item		Gty	60,000.00	60,000.00	
	Plumbing Contracts (3 contractors 20k	ea)			60,000.00	60,000.00	
	Electrical Contracts (3 contractors 10k	ea)			30,000.00	30,000.00	
	Waste Management Contracts (24 loads	s x \$900/load)			21,600.00	21,600.00	
	Underground fuel storage tank Inspect	ions/ maint			5,000.00	5,000.00	Total Contracts
	Lift Maintenance				10,000.00	10,000.00	Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 186,600.00	
					Approval:		
C.	SUPPLIES (Note: Not to exceed	l prior vear funding exce	ent as approved by P	resident or V	ice President)		
٥.	JOIN EILS (MOTO, MOT TO CACCET	Item	pr. as approved by F	Qty	Cost	Total	
	Custodial supplies			lot	250,000.00	250,000.00	
							Total Supplies
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 250,000.00	100
	Sustineation / Notes.				Approval:	ψ 250,000.00	
					_ Approvar.		
D.	EQUIPMENT: below \$5,000 (No	ote: Requires President o	or Vice President App	proval)			
		Item	·	Qty	Cost	Total	
	power tools & equipment (water blaste	ers, bush cutters, mowers, han	d tools)	lot	20,000.00	20,000.00	
							Total Equipment
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 20,000.00	
					Approval:		
_							
Ŀ.	MISCELLANEOUS Expense (Note	•	Vice President Appr		Cont	Tatal	
		Item		Qty	Cost	Total	
							Total Misc. Exp Approved in FY2023
					T	_	Approved III F12023
	Justification / Notes:				Total FY2024	\$ -	
					_ Approval:		
F.	CAPITAL OUTLAY: Cost over \$5,0	000 - Equipment and Vehic	les, All Library Acquis	itions, Repairs	& Renovations		
	(Note: Requires President or V	• •	, = ,				
	•	Item		Qty	Cost	Total	
							Total Capital Outlay
							Approved in FY2023
	Justification / Notes:			•	Total FY2024	\$ -	\$ -
					Approval:		
C	UTILITIES: Power, Water, Tele	nhone	<u>-</u>	·		<u></u>	
G.	(Note: Auxiliary Units to provi	•	ARAPO to provide ut	ilities hudaet	for the Operat	tions Rudaet)	
	Control Maximum y Office to provi	Item	o to provide at	Qty	Cost	Total	Total Utilities
		n/a		n/a	n/a		Approved in FY2023
			<u> </u>		Total FY2024	\$ -	\$ -

\$ 456,600.00

Total

Double Organia Procedure Topgram Anabertic Register Anabertic Register Anabertic Scale Ana	U	NIVERSITY OF GUAM FY20	•	•				(Form UOG BA-1)
A. OFF-CLAND TRAVEL (Note: Travel is NOT authorized for FY2023 General Operations Budget) Name & Proposition of Traveler Name & Nam		Board Program President Program	Academic Program	Admin/Finance Program	X Student Aff	fairs Program		
A. OFF-ISLAND TRAVEL (Note: Travel is NOT authorized for FY2023 General Operations Budget) Name & Position of Traveler Purpose of Travel Affaire Per Dilem Fees Total Expended in FY2023 President of Vice President		Department/Unit: Safety and	d Security Services	Signature-Dept Head:	Alfred Garri	ido, Safety Administ	rator Date:	21-Jan-23
Agricolation of Travoler Purpose of Travial African Per Blorm Forces Total Agricolation Purpose of Travial Inch Inc		President or Vice President (signature)): 		Date	:		
Agricolation of Travoler Purpose of Travial African Per Blorm Forces Total Agricolation Purpose of Travial Inch Inc	Δ	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized	for FV2023 General C	nerations Ru	idaet)		Total Travol
B. CONTRACTUAL SERVICES (Note: Not to exceed prior year funding except as approved by President or Vice President)	Л.	-			•		Total	- I
B. CONTRACTUAL SERVICES (Note: Not to exceed prior year funding except as approved by President or Vice President)		n/a	· ·	n/a	n/a	n/a	\$ -	l
Security Claimal Services	_					-		
Scaraffix Query Services	В.	CONTRACTUAL SERVICES (Note		ar funding except as		_		1
Elevatro Maintenance		Socurity Cuard Sorvices	item					
Security price and introusion Alarm Monitoring Maintenance Inc. 100,000 1100,000					-	+		
Resourcious wanted disposal (fire extinguishers, Transecort lights, Intervatory chemicals) Iot 150,000 150,000 150,000 Approval:			toring Maintonanco					Total Contracts
Mass Notification Licensing and Support Annual Fee		-		itory chemicals)	-	+		Total Contracts
Approved in P7023 Appr				itory chemicals)				
Approval Section Notes Section Secti		mass Notification Electioning and Suppor	t /timadi i co		101	4,700	4,750	Approved in FY2023
C. SUPPLIES (Note: Not to exceed prior year funding except as approved by President or Vice President) Item		Justification / Notes:				Total FY2024	\$ 654,950.00	
C. SUPPLIES (Note: Not to exceed prior year funding except as approved by President or Vice President) Nem						I		J []
Item								-
ADA compliance supplies and materials Iot	C.	SUPPLIES (Note: Not to exceed		ept as approved by Pre		_	T-1-1	1
Safety supplies campus-wide		ADA						
Description Total Supplies Total 10t 2,000			S		-			
Vehicle Maintenance								
Description / Notes Total FY2024 \$ 57,000.00		•						1
D. EQUIPMENT: below \$5,000 (Note: Requires President or Vice President Approval) Item		Vehicle Maintenance			lot			Approved in FY2023
D. EQUIPMENT: below \$5,000 (Note: Requires President or Vice President Approval) Item Oty Cost Total Campus-wide Security Camera System (Phase II) 100,000 Office equipment updates Iot 8,000.00 8,000 Total Equipment Approval: E. MISCELLANEOUS Expense (Note: Requires President or Vice President Approval) Item Oty Cost Total Total FY2024 \$ 108,000.00 Approval: F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item Oty Cost Total Total Approval: F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item Oty Cost Total Total Capital Outlow, Approval: Total FY2024 \$ - Approval: Total Capital Outlow, Approval: Item Oty Cost Total Total Capital Outlow, Approval: Total Capital Outlow, Approval: Total Capital Outlow, Approval in FY2023 S - Approval: Total Capital Outlow, Approval in FY2024 Total Capital Outlow, Approval: Total Capital Outlow, Approval: Total Utilities Approved in FY2023 S - Approval: Total ITEM Outlow, Approval: Total Utilities Approved in FY2024 Approved in FY2023 S - Approved in FY2023 Total Utilities Approved in FY2024 Total Outlow, Approved in FY2024 Total Utilities Approved in FY2024 Total Utilities Approved in FY2024 Total Utilities Approved in FY2024 Total ITEM Outlow, Approved in FY2023 Total FY2024 Total FY2024 Total FY2024 Total Outlow, Approved in FY2023 Total FY2024 Total ITEM Outlow, Approved in FY2023 Total ITEM Outlow, Approved in FY2023 Total FY2024 Total FY2024 Total FY2024 Total ITEM Outlow, Approved in FY2024 Total ITEM Outlow, Approved in FY2024 Total ITEM Outlow, Approved in FY2024 Total FY2024 Total FY2024 Total FY2024 Total FY2024 Total FY2024 Total FY202		Justification / Notes:				1	\$ 57,000.00	
Justification / Notes: Total FY2024 \$ 108,000.00 \$ -	D.		Item	or Vice President Appı		Cost		
Approval: Total FY2024 \$ 108,000.00 \$ -		Office equipment updates			lot	8,000.00	8,000	
Justification / Notes: Total FY2024 \$ 108,000.00 \$ - Approval:								Total Equipment
E. MISCELLANEOUS Expense (Note: Requires President or Vice President Approval) Item								Approved in FY2023
E. MISCELLANEOUS Expense (Note: Requires President or Vice President Approval) Item		Justification / Notes:				Total FY2024	\$ 108,000.00	\$ -
Item Oty Cost Total Justification / Notes: Total FY2024 \$ - Approval: F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item Oty Cost Total Justification / Notes: Total FY2024 \$ - Approval: G. UTILITIES: Power, Water, Telephone (Note: ABAPO to provide utilities budget for the Operations Budget) Item Oty Cost Total Approval: Total Library Acquisitions, Repairs & Renovations Total FY2024 \$ - Approved in FY2023 \$ - Total FY2024 \$ - Approved in FY2023 \$ - Total Utilities Approved in FY2024 Total Utilities Approved in FY2024 Total Utilities Approved in FY2024 Total ITEM Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total ITEM Approved in FY2024 Total ITEM Approved in FY2023						Approval:		=
Item Oty Cost Total Justification / Notes: Total FY2024 \$ - Approval: F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item Oty Cost Total Justification / Notes: Total FY2024 \$ - Approval: G. UTILITIES: Power, Water, Telephone (Note: ABAPO to provide utilities budget for the Operations Budget) Item Oty Cost Total Approval: Total Library Acquisitions, Repairs & Renovations Total FY2024 \$ - Approved in FY2023 \$ - Total FY2024 \$ - Approved in FY2023 \$ - Total Utilities Approved in FY2024 Total Utilities Approved in FY2024 Total Utilities Approved in FY2024 Total ITEM Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total ITEM Approved in FY2024 Total ITEM Approved in FY2023	E.	MISCELLANEOUS Expense (Not	e: Requires President or	Vice President Appro	val)			
Justification / Notes: Total FY2024 \$ - Approved in FY2023 F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item Oty Oty Cost Total Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total Capital Outlay Approved in FY2023 \$ - Approved in FY2023 Total FY2024 \$ - Approved in FY2023 Total Gapital Outlay Approved in FY2023 Total Gapital Outlay Approved in FY2023 Total Utilities Approved in FY2023 Total FY2024 \$ - Total Utilities Approved in FY2023 Total FY2024 \$ - Total Utilities Approved in FY2023 Total FY2024 \$ - Total Total Utilities Approved in FY2023						Cost	Total	
Justification / Notes: Total FY2024								Total Misc. Exp
F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item								Approved in FY2023
F. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, Repairs & Renovations (Note: Requires President or Vice President Approval) Item		Justification / Notes:				Total FY2024	\$ -	
(Note: Requires President or Vice President Approval) Item						Approval:		_
Justification / Notes: Total FY2024 \$ - Approval: G. UTILITIES: Power, Water, Telephone (Note: ABAPO to provide utilities budget for the Operations Budget) Item Qty Cost Total Total Utilities Approved in FY2023 Total FY2024 \$ - Total Utilities Approved in FY2023 Total FY2024 \$ - Total Utilities Approved in FY2023 Total FY2024 \$ - Total Utilities Approved in FY2023	F.			les, All Library Acquisit	ions, Repairs	& Renovations		
Justification / Notes: Total FY2024 \$ - Approved in FY2023 \$ - Approved in FY2023 \$ - Approved in FY2023 \$ - Contain FY2024 \$ - Contain FY2024 \$ - Contain FY2024 \$ - Contain FY2023 Total FY2024 \$ - Contain FY2023			Item		Qty	Cost	Total	
Justification / Notes: Total FY2024 \$ - Approved in FY2023 \$ - Approved in FY2023 \$ - Approved in FY2023 \$ - Contain FY2024 \$ - Contain FY2024 \$ - Contain FY2024 \$ - Contain FY2023 Total FY2024 \$ - Contain FY2023								
Justification / Notes: Total FY2024 \$ - Approved in FY2023 \$ - Approved in FY2023 \$ - Approved in FY2023 \$ - Contain FY2024 \$ - Contain FY2024 \$ - Contain FY2024 \$ - Contain FY2023 Total FY2024 \$ - Contain FY2023								ļ
Justification / Notes: Total FY2024 \$ - Approval: G. UTILITIES: Power, Water, Telephone (Note: ABAPO to provide utilities budget for the Operations Budget) Item Oty Oty Cost Total Total Utilities Approved in FY2023 Total FY2024 \$ - Section 1.5 Total Utilities Total Utilities Total Utilities Approved in FY2023 Total FY2024 \$ - Section 2.5 Total FY2024 \$ - Section 2.5 Total Utilities								Total Capital Outlay
G. UTILITIES: Power, Water, Telephone (Note: ABAPO to provide utilities budget for the Operations Budget) Item								Approved in FY2023
G. UTILITIES: Power, Water, Telephone (Note: ABAPO to provide utilities budget for the Operations Budget) Item		Justification / Notes:					\$ -	\$ -
(Note: ABAPO to provide utilities budget for the Operations Budget) Item	G.	UTILITIES: Power, Water, Tele	ephone			_ Approvai:		-
n/a n/a n/a Approved in FY2023 Total FY2024 \$ -			ies budget for the Opera	tions Budget)				
Total FY2024 \$ - \$ -				<u> </u>		_	Total	4
			n/a		n/a			
Total \$ 819,950.00						Total FY2024	\$ -	\$ -
						Total	\$ 819,950.00	1

	NIVERSITY OF GUAM FY2024 General Operation	• •	•	foire Drogram		(Form UOG BA-1)
	Board Program President Program Academic Program X A	dmin/Finance Program	Student An	airs Program		
	Department/Unit: Comptroller's Office	Signature-Dept Head:	Abi	gail R.P. Martin	Date:	p
	President or Vice President (signature):		Date:			
A.	OFF-ISLAND TRAVEL (Note: Travel is NOT authorized for	or FY2024 General	Operations I	Budget)		Total Travel
	Name & Position of Traveler Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a n/a	n/a	n/a	n/a	\$ -	\$ -
В.	CONTRACTUAL SERVICES (Note: Not to exceed prior year	ır funding except a	s approved b	v President or	Vice President)	
ſ	Item	3 - 1	Qty	Cost	Total	
İ	Insurance Policy				749,432	
	Risk Management and Broker Fee				130,000	
	Transact				50,000	Total Contracts
	Xerox equipment lease and maintenance				14,000	
	Annual Audit				79,000	Approved in FY2023
	Justification / Notes:			Total FY2024	\$1,022,432.00	
_				Approval	:	,
C	CLIDDLIES (Note: Not to exceed prior year funding excer	ot as approved by [Procident or N	Vice President	\	
٠. آ	SUPPLIES (Note: Not to exceed prior year funding excep	or as approved by F	Qty	Cost	Total	
ŀ	icon		2.5	3031	. 3141	
					+	
						Total Supplies
						Approved in FY2023
į	Justification / Notes:		L L	Total FY2024	\$ -	74proved III 1 12020
	Justinication / Notes.			Approval	<u> </u>	<u></u>
-					·	
D.	EQUIPMENT: below \$5,000 (Note: Requires President or	Vice President Ap	-			
ŀ	Item		Qty	Cost	Total	
ŀ						
ŀ						
ŀ						Total Equipment
						Approved in FY2023
	Justification / Notes:			Total FY2024	\$ -	\$ -
-				Approval	:	
Ε.	MISCELLANEOUS Expense (Note: Requires President or \	/ice President App	roval)			
	Item		Qty	Cost	Total	
İ						
İ						
İ						Total Misc. Exp
						Approved in FY2023
	Justification / Notes:			Total FY2024	\$ -	
				Approval	<u>, </u>	
				-		
	CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicle (Note: Requires President or Vice President Approval)	s, All Library Acquis	itions, Repairs	& Renovations		
ſ	(Note: Requires President of Vice President Approval)		Qty	Cost	Total	
	Ron		Gty	0031	Total	
ŀ						Total Capital Outlay
				+	+	Approved in FY2023
L	1.00.00			Total FV2024	Φ.	
	Justification / Notes:			Total FY2024 Approval		\$ -
-				_ Approvai	•	
	UTILITIES: Power, Water, Telephone					
1	(Note: ABAPO to provide utilities budget for the Operati	ons Budget)	04:	Cont	Tatal	T-2 1 1110000
ŀ	Item n/a		Qty n/a	Cost n/a	Total	Total Utilities Approved in FY2023
Ĺ	.,, 0		4	Total FY2024	\$ -	\$ -
					· -	Ŧ -

\$ 1,022,432.00 FY 2024 UOG Budget Request Page 79 Total

U	NIVERSITY OF GUAM FY2	•	•						(Form UOG BA-1)
	Board Program President Program	Academic Program	Admin/Finance Program		Student A	ffairs Program			
	Department/Unit: Human	Resources Office	Signature-Dept Head:		Joseph B	Gumataotao, CHR	80	Date:	1/20/2023
	President or Vice President (signatur	re):			Date:				
Α.	OFF-ISLAND TRAVEL (Note:	Travel is NOT authorized	for FY2024 Genera	al Operat	ions Bu	dget)			Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per D	Diem	Fees		Total	Approved in FY2023
	n/a	n/a	n/a	n/	′a	n/a	\$	-	\$ -
В.	CONTRACTUAL SERVICES (No	ote: Not to exceed prior ve	ear funding except	as appro	ved by	President or Vi	ce Pres	ident)	
		Item			Qty	Cost		Total	
	Equipment Lease (XEROX), Subscription a	and Membership Dues; SHRM Nationa	al; CUPA-HR; Higher Educa	ntion		4000		4,000	
	Directory, The Chronicle of Higher Educa	ation, HR and the Law, HR on Campu	JS;			9000		9,000	
	CUPA Membership					2000		2,000	Total Contracts
	for HR Materials (printing)					1000		1,000	Approved in FY2023
	Justification / Notes:					Total FY2023	\$	16,000	
								.0,000	
						Approval:			
С.	SUPPLIES (Note: Not to excee	ed prior year funding exce	ept as approved by	Presider	nt or Vic	e President)			
		Item			Qty	Cost		Total	
	Paper, Toner Cartridges, Employee R	Record Folders, Office Supplies, N	Miscellaneous Office					11,000	
	Supplies								
									Total Supplies
									Approved in FY2023
	Justification / Notes:			-		Total FY2023	\$	11,000.00	\$ -
						Approval:			l .
D.	EQUIPMENT: below \$5,000 (I	Note: Requires President o	or Vice President A	pproval)					
		Item			Qty	Cost		Total	
									Total Equipment
									Approved in FY2023
	Justification / Notes:					Total FY2023	\$	-	\$ -
						Approval:		-	
_						-			
Ł.	MISCELLANEOUS Expense (No		Vice President App	proval)	04	Cont		Takal	
		Item		-	Qty	Cost		Total	
	Faculty Recruitment							130,000	
	Electronic P&T Technology Integration	on (Estimated Start-Ups Maintena	ance Cost)					15,000	Total Misc. Exp
	Drug Testing Program							5,975	Approved in FY2023
	Justification / Notes:					Total FY2023	\$	150,975.00	
						Approval:			
F.	CAPITAL OUTLAY: Cost over \$5 (Note: Requires President or	• •	cles, All Library Acqu	iisitions, I	Repairs 8	& Renovations			
	(Note: Neguires Fresident Of	Item			Qty	Cost		Total	
		110				0001		. ota.	
				+					
	 								
	 								Total Capital Outlay
	<u> </u>								Approved in FY2023
	Justification / Notes:					Total FY2023	\$	-	\$ -
						Approval:			
G	UTILITIES: Power, Water, Te	elephone							
٠.	(Note: Auxiliary Units to pro	•	ABAPO to provide	utilities l	budaet 1	for the Operati	ons Bud	lget)	
	, , j 5c to pro	Item			Qty	Cost		Total	Total Utilities
		n/a			n/a	n/a			Approved in FY2023
				_	_	Total FY2023	\$	- 7	

177,975.00

Total

Uľ	NIVERSITY OF GUAM FY20	•	•				(Form UOG BA-1)
	Board Program President Program	Academic Program	Admin/Finance Program	X Student Aff	airs Program		
	Department/Unit: EEO/ADA 8	TITLE IX OFFICE	Signature-Dept Head:	JOSEPH B. GUN	MATAOTAO, Acting I	Director Date:	1/12/2023
	President or Vice President (signature)	:		Date:			
Α.	OFF-ISLAND TRAVEL (Note: T	ravel is NOT authorized t	for FY2024 General	Operations Bu	udget)		Total Travel
	Name & Position of Traveler	Purpose of Travel	Airfare	Per Diem	Fees	Total	Approved in FY2023
	n/a	n/a	n/a	n/a	n/a	\$ -	\$ -
R	CONTRACTUAL SERVICES (Note	· Not to exceed prior ve	ar funding except as	approved by	President or V	lice President)	
		Item	a. rananig oxoopt as	Qty	Cost	Total	
	Equipment Lease and Maintenance Agr	eement (Xerox)		1	\$4,872.72	\$4,872.72	
	Subscription and Compliance Manuals	& Membership (ATIXA, UE, EEO	OC)	1	\$3,695.00	\$3,695.00	
	Online Sexual Misconduct Training			1	\$12,500.00	\$12,500.00	Total Contracts
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 21,067.72	\$ 4,873.00
					Approval:		
С	SUPPLIES (Note: Not to exceed	I nrior vear funding exce	nt as approved by Pi	resident or Vi	ce President)		
0.	SOLI EIES (NOTE: NOT TO EXCECE	Item	pt as approved by 11	Qty	Cost	Total	
	Office Supply			1	\$1,500.00	\$1,500.00	
							Total Supplies
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 1,500.00	
					Approval:	:	
_	FOUNDMENT I I AF 000 (N		V. D I. I.A.	1)	_		
D.	EQUIPMENT: below \$5,000 (No	Ite: Requires President o	r Vice President App	oroval) Oty	Cost	Total	1
	Conference Chairs	item		5	\$296.62	\$1,483.10	
	Executive Chairs			2	\$499.95	\$999.90	
	Office Directional Signage			6	\$270.00	\$1,620.00	Total Equipment
	EEO/ADA & TITLE IX Posters			50	\$35.00	\$1,750.00	Approved in FY2023
	Justification / Notes:				Total FY2024	\$ 5,853.00	\$ -
					Approval:		
_	14100ELL 141EQUO E (1)	5 1 5 11 1	5				
Ł.	MISCELLANEOUS Expense (Note	E: Requires President or Item	Vice President Appr	OVAI) Qty	Cost	Total	
	5 Gallon water bottle refills	item		12	\$6.25	\$75.00	
	3 Ganon water bottle renns			12	\$0.25	\$73.00	
							Total Misc. Exp
							Approved in FY2023
ļ	Justification / Notes:				Total FY2024	\$ 75.00	
					Approval:	:	
E .	CAPITAL OUTLAY: Cost over \$5,0	00 Equipment and Vehicle	os All Library Acquisit	ione Ponaire			
•	(Note: Requires President or V		os, All Elorary Acquisit	.iorio, nopairs e	. ACHOVATIONS		
		Item		Qty	Cost	Total	
							Total Capital Outlay
							Approved in FY2023
	Justification / Notes:				Total FY2024	\$ -	\$ -
					Approval:		
G.	UTILITIES: Power, Water, Tele						
,	(Note: ABAPO to provide utiliti	· - · - · - · - · - · - · · - ·	ions Budget)	1	1		
		Item		Qty	Cost n/a	Total	Total Utilities
		n/a		n/a		¢	Approved in FY2023
					Total FY2024	\$ -	\$ -





STAFFING PATTERN

Y 2023 S	TAFFIN	NG PATTE	RN								29.55%	6	6.20%	1.45%							38%	
Vacant	FTE		Unit	ld.No	Employee Name	Position Title	Position Number	Annual Salary	Grade	Step	Retire	GG RDI	Fica	Medicare	Health Annual Amt	Dental Annual Amt	Life Annual Amt	Total Benefits	Total Salary & Benefits	Est. Salary	Est. Benefits	Total Est. Salary & Benefits
	1	PRES		0087360	HOLLYER, JAMES R. KRISE THOMAS	ACTING CHIEF PLANNING OFFICER PRESIDENT		\$ 93,378	•••	***	27,593			1,354 3,045	2,315	240	186	32,183	\$ 125,561 \$ 276,021			
	1	PRES			OKADA, DAVID S	INTERIM CHIEF OF STAFF & BUSINESS LIASON		\$ 210,000 \$ 115,444	***	***	62,055 34,114			3,045 1,674		240	186 186	66,021 35,974				
	1	PRES		0113976	DUENAS, TESSICA	CLERK III		\$ 26,369	GPP/E	6	7,792	494		382	3,123	272	186	12,250	\$ 38,619			
	1	PRES		0048603	MABAYAG, CHRISTINE M.K.	EXECUTIVE SECRETARY		\$ 53,087	GPP/J	16	15,687			770	5,024	240	186	21,907 1 168.335	\$ 74,994			
U	5 1	PRES PRES		0042561	CAMACHO, ANTHONY	UNIVERSITY GENERAL COUNSEL		\$ 498,278 \$ 138,000	***	***	147,241 40,779		0	7,225 2,001	10462.66	992	932.1 186	43,461	\$ 666,613 \$ 181,461	-	-	•
	1	PRES -	LEGAL	0046869	GUERRERO, CYNTHIA	ADMIN ASST		\$ 41,349	J	9	12,219			600			186	13,005	\$ 54,354			
0	2	PRES -	LEGAL Total		MACAPINLAC, JONAS D	CHIEF MARKETING AND COMMUNICATIONS OF	551055	\$ 179,349 \$ 108,283			52,998 31,998	494.26	0	2,601 1,570	0		373 186	56,465 33,754	\$ 235,814 \$ 142.037	-	-	<u>-</u>
	1	PRES -			CAPINDO, BERNADETTE	MARKETING COMMUNICATIONS COORDINATO			UGPP/M	3	13,467	494		1,570	3.123	272	186					
	1	PRES -		0163983	HANSON, JACKIE	COMMUNICATIONS MANAGER			UGPP/O	3	15,883			779	3,673	332	186	21,348				
0	3		IMC Total	0004004	ANALISTA NORMANIS	DIDECTOR BY DAT ALLBAN AFFAIRS AND F	OUNDATIO	\$ 207,607	•••	***	61,348	989 494	0	3,010	6,796	604	559			-	-	
0	1	PRES	ALUMNI ALUMNI Total	0021231	ANALISTA, NORMAN S	DIRECTOR, DVLPMT, ALUMNI AFFAIRS, AND FO	DUNDATIO	\$ 90,665 \$ 90,665			26,791 26,791		0	1,315 1,315	12,739 12,739	453 453	186 186	41,979 41,979		-	-	-
	1	SVP			ENRIQUEZ, ANITA BORJA	SR VICE PRESIDENT AND PROVOST		\$ 178,368	***	***	52,708			2,586			186	55,480	\$ 233,848			
	1	SVP			CALVO, JUNE LG	ADMIN OFFICER WORD PROCESSING SECRETARY II		\$ 46,375 \$ 34,202		7	13,704	494 494		672 496	5,034	453	186					
	1	SVP		0043626	ELSEGINI, ORANA D.	16 DIVISION CHAIRS AT \$4K/SEM	-	\$ 34,202 \$ 128,000	GPP/H	8	37.824	494		1.856	5,034	453	186	39.680	\$ 50,973 \$ 167,680			
0	3	SVP To	otal					\$ 386,945			114,342	988.52	0	5,611	10068.76	906	559.26			-	-	-
	1	SVP - A			SANTOS BAMBA, SHARLEEN	INTERIM VICE PROV FOR ACAD EXC, GRAD ST	UD, & ONL	\$ 122,004	***	***	36,052	494		1,769	2,315	240	186	41,057	\$ 163,061			00.000
1	1	SVP - A			VACANT	PROG COORD IV		S 122.004			36.052	494.26	0	1.769	2315.3	240	186.42	41,057	5 - 5 163.061	49,897 \$ 49,897	19,075 \$ 19,075	68,972 \$ 68,972
-	1	SVP - I			LEON GUERRERO, DEBORAH D	VICE PROVOST FOR INSTITUTIONAL EFFECTIVE	/ENESS	\$ 108,333		***	32,012			1,571	2,315	240	186	36,325	\$ 144,658			.,
	1	SVP - I			YASUHIRO, NICOLAS I	RES AND STATISTICS ANALYST II		\$ 47,301	M	5	13,977	494		686	2,315	240	186					
0	1	SVP - I			BURGOS, MARK	RES AND STATISTICS ANALYST II		\$ 40,762 \$ 196,396			12,045 58.035	494.26	0	591 2.848	4630.6	480	372.84	12,636 66,860		s -	s -	s -
	1	SVP - 0	CEDDERS	0010760	DE LEON, JUNE R	INTERIM DIRECTOR, GUAM CEDDERS		\$ 121,212	***	***	35,818	-34.20	,	1,758	000.0	240	186	38,002	\$ 159,214	•		-
0	1		CEDDERS Total					\$ 121,212			35,818	0	0	1,758	0	240	186			-	•	
	1	ORSP			DUENAS, LUKE SN LEON GUERRERO. RACHAEL TAITANO	PROGRAM COORDINATOR II VICE PROVOST OF RES & SPONSORED PROG	RAMS	\$ 52,570 \$ 150,150	GPP/M	***	15,534 44,369			762 2.177	3,673 1,273	332 272	186 186	20,488 48.278	\$ 73,058 \$ 198,428			
	1	ORSP		0122097	PERALTA, PAMELA A	DIRECTOR, CONTRACTS AND GRANTS	. C INIO	\$ 91,247	***	***	26,963			1,323	2,315	240	186	31,028				
	1	ORSP			SANTOS, JERICA ANN	PROGRAM COORDINATOR II		\$ 45,574	М	4	13,467			661	5,024	240	186	19,578	\$ 65,152			
-	1	ORSP			VALENCIA, ZENAIDA VACANT (AGUSTIN, ANTHONY)	ACCOUNTANT I WPS II	-	\$ 43,051	GPP/L	5	12,722	494		624	3,123	272	186	17,422	\$ 60,472	28,568	10,921	39,489
1	5	ORSP	Total		VACANT (AGOSTIN, ANTHONY)	WF311		\$ 382,591			113,056	494.26	0	5,548	15408.68	1.356	932.1	136,794	\$ 519,385	\$ 28.568	\$ 10,921	
	1	SBPA			TOVES, DEBORAH	ADMIN ASST	100	\$ 31,076	J	1	9,183	494		451	5,024	240	186	15,578	\$ 46,654			
	1	SBPA SBPA		0069780 0008779	CRUZ, KATRINA VACANT (ANTHONIO, ANGELICA)	ADMIN OFFICER PROGRAM COORDINATOR III	101 102	\$ 38,506	GPP/L	2	11,379	494		558		332	186	12,950	\$ 51,456	45,014	17,208	62,222
1		SBPA			VACANT (ANTHONIO, ANGELICA) VACANT (SANTOS, ANNETTE TAIJERON)	DEAN, SBPA	102													119,727	45,769	165,496
	1	SBPA		0107610	HO, KEVIN	PROF	104	\$ 92,699		16	27,393	494		1,344	5,034	453	186					,
	1	SBPA		0086726	SUEZ-SALES, MARTHA	ASST PROF	105		III	18	21,842			1,072	7,803	272	186					
1	1	SBPA SBPA			VACANT - (AGUON, CHRIS)	TEACHING ASSTS ADMIN ASST	106 127				11,613			570				12,183	\$ 51,483	31,076	11,880	42,956
- '	1	SBPA			DIEGO, JOANN C.E.	ASST PROF	107		III	17	20,982			1,030	5,034	453	186	27,686	\$ 98,692	31,070	11,000	42,330
	1	SBPA			CRISOSTOMO-MUNA, DOREEN T	PROF	108			18	29,060			1,426	2,315	240	186					
-	1	SBPA			CHOIE, KENNETH S. VACANT- (MONTANEZ WILLIAM)	PROF OF PRACTICE ASST PROF	109		V	13	25,820	494		1,267	9,286	332	186	37,386	\$ 124,763	45,218	17,286	62,504
- '	1	SBPA			JONES, ROSEANN M	PROF	112		V	20X	31.755			1.558	3.123	272	186	36.895	\$ 144.358	45,210	17,200	02,304
	1	SBPA			KABIGTING, LEILA	ASSOC PROF	113			16	22,901			1,124	3,673	332	186	28,216	\$ 105,714			
	1_	SBPA			LAW, WAI K ROSS CORFY	PROF ASST PROF	114 110			20X	31,755 20,982	494 494		1,558 1,030	3,673	332	186	38,000 35,699	\$ 145,462 \$ 106,704			
	1	SBPA			VALENTINE. ALBERT	ASST PROF	116			17	21,842			1,030	12,739	453	186					
	1	SBPA		0095103	RUANE, MARIA CLARET M	PROF	117	\$ 104,333	V	20	30,830			1,513			186	32,530	\$ 136,863			
	1	SBPA		0187426	SHARMA, TANMAY SCHUMANN FRED R	ASST PROF	118			17	20,982 28,214	494 494		1,030 1,384	2,315	240 240	186	25,061 32,835	\$ 96,067 \$ 128.315			
	1	SBPA			AGUON, RONALD B	ASST PROF (SPECIAL CONTRACT)	120			16	12.925			634	2,315	240	100	13.559				
	1	SBPA			GUTHERTZ, JUDITH P	PROF (SPECIAL CONTRACT)	120a			***	12,925			634				13,559	\$ 57,299			
	1	SBPA			RIVERA, JOHN JOSEPH	ASSOC PROF	121			15	21,984			1,079	12,739	453	186	36,441	\$ 110,836			
	1	SBPA SBPA			MCNINCH, RON L ISHIZAKI, FRANKIE T	ASSOC PROF INSTRUCTOR (SPECIAL CONTRACT)	122 123	\$ 77,498 \$ 43,740		13	22,901 12,925	494		1,124 634	5,034	453	186	30,193 13,559	\$ 107,690 \$ 57,299			
	1	SBPA		0027197	WALTER, ANSITO	PROF	124	\$ 87,377	V	14	25,820			1,267	12,739	453	186	40,466	\$ 127,842			
	0.5	SBPA		0120561	TOVES, CRISHANTI M	IT SUPPORT TECH	126	\$ 20,893	UGPP/I	12	6,174			303	2,315	240	186	9,219	\$ 30,111			
	1	SBPA SBPA			JI, JAMES D ROJAS, GENA A	ASST PROF ASSOC PROF	128 129		IV	18	21,842 22,901	494		1,072 1,124	7,803 7,803	272 272	186 186	31,670 32,286	\$ 105,587 \$ 109,783			
	1	SBPA		0107929	BUI, THI LAN HUONG	ASSOC PROF	115	\$ 77,498		16	22,901	494		1,124	3,673	332	186	28,710	\$ 106,208			
	1	SBPA			SBDC	REQD MATCH	125	\$ 48,000			14,184			696				14,880				
1 5	26.5	SBPA SBPA	Total		VACANT (BRIOSIS, JULIAN)	PROG COORDINATOR IV	130	\$ 1.908.684			564,016	6425.38	0	27,676	114444.2	6.667	3728.4	722,957	\$ - \$ 2,631,642	49,897 290,932	19,075 111,218	68,972 402,150
1		SOE			VACANT (AGUON, JUNE)	WPS II	200	.,,			-							- 1	\$ -	26,520	10,138	36,658
	1	SOE			LEON GUERRERO, GENEVIEVE	ASST PROF	202	\$ 68,237	III	16	20,164	494		989	7,803	272	186	29,909	\$ 98,146			
1	1	SOE			VACANT (DIEGO, JOANNE) CARDENAS, CATHERINE A	PROG COORD III ASST PROF (SPECIAL CONTRACT)	203 204	\$ 43.740	***	***	12.925	-		634				13,559	\$ - \$ 57,299	45,014	17,208	62,222
	1	SOE			SANGUEZA, CHERYL	ASSOC PROF	204			17	22,901			1,124	2,315	240	186					
	1	SOE			LEE, SHINHWA	ASST PROF	206			13	18,641	494		915	2,315		186		\$ 85,636			
T	1	SOE			AGUON, ALICIA OLIVARES PASCUAL CARLO	DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I	207			***	37,181 11,628	494		1,824 571	7,803 2.315	272	186 186	47,267 15,434	\$ 173,092 \$ 54,784			
	0.5				BEROYA, JUSTIN	IT SUPPORT TECH	208		i`	4	4,225			207	2,313	240	100	4,432				
	1	SOE		0049023	YANORIA, CARIM	ADMIN OFFICER	210	\$ 44,682	L	6	13,204			648	2,315	240	186		\$ 61,275			
	1	SOE		0015653	SANTOS, KEOLANI	ADMIN ASST TEACHING ASSTS	211		J	5	9,183	494		451	5,034	453	186	15,802	\$ 46,878			
1		SOE			VACANT - (GUERRERO, LEILANI)	ASST PROF	212		-	-				-					• - \$ -	45.218	17.286	62.504
	1	SOE		0009627	JAMES, GERALDINE	ASST PROF (SPECIAL CONTRACT)	214	\$ 43,740	***	***	12,925			634				13,559	\$ 57,299			
1		SOE			VACANT - (INOUE-SMITH)	ASST PROF	215				-			-				- 1	\$ -	45,218	17,286	62,504
	1	SOE			MILLER, MARY JANE GUTIERREZ, KATHRINE J	PROF ASSOC PROF	216 217			20 16	30,830 23,862	494		1,513 1,171	9,286 7,803	332 272	186 186	42,148 33,788	\$ 146,481 \$ 114,539			
	1	SOE		0187213	GRUNZKE, ANDREW	ASSOC PROF	218	\$ 77,498	IV	16	22,901	494		1,124	5,034	453		30,006	\$ 107,504			
	1	SOE			OLAH, DEAN	ASSOC PROF	219			14	21,984			1,079	3,673	332	186	27,254	\$ 101,649			
	1	SOE SOE			SANTOS, MICHELLE LIMTIACO, MATTHEW	ASSOC PROF ASST PROF	220 221			16 14	22,901 19.384	494		1,124 951	7,803 5.034	272 453	186 186	32,286 26.503	\$ 109,783 \$ 92.099			
	1	SOE			FERRER, LOURDES M	PROF	221			14	19,384			1,004	2,315	453	186	26,503				
	1	SOE		0064045	GREEN, JACKYSHA NICOLE	ASST PROF	223	\$ 63,084		13	18,641	494		915	3,123	272	186		\$ 86,716			
	1	SOE		0008841	RIVERA, MATILDA	ASST PROF	226	\$ 68,237			20,164			989				21,153	\$ 89,390			

ant F	FTE	PATTERN Unit	ld.No	Employee Name	Position Title	Number	Annual Salary		Step	29.55% Retire	GG RDI	6.20% Fica	1.45% Medicare	Health Annual Amt	Dental Annual Amt	Life Annual Amt	Total Benefits	Total Salary & Benefits	Est. Salary	38% Est. Benefits	Total Est. Salary & Benefits
		SOE Total	0001287	FRANQUEZ, JOSEPH DAVID	INSTRUCTOR (SPECIAL CONTRACT)	227 5	43,740 1.275.884	***	***	12,925 377,024	4942.6	0	634 18.500	73974.94	4,103	2609.88	13,559 481,154		161.970	61.918	223.8
		SOH		KLEINER, ANTOINETTE	INSTRUCTOR	300 \$			20	20,055	494		984	3,673	332	186	25,725				
		SOH		BABAUTA, ROSIELYN B. NAPUTI FRANCINE	ASST PROF	301 \$			19	22,745 15,426	494		1,116 757		-	186 186	24,542 16,369	\$ 101,515 \$ 68,572			
-		SOH		HATTORI-UCHIMA, MARGARET	DEAN, SCHOOL OF HEALTH	302 \$		V ***	***	45,745			2,245	2,315	240	186	50,732				
		SOH		MENDEZ, ANA JOY	ASSOC PROF	304 \$			20	26,074	494		1,279	3,673		186	31,707	\$ 119,945			
		SOH		PAULINO, YVETTE VACANT (ALAVE, VERONICA)	PROFESSOR INSTRUCTOR	305 \$	84,830	II	7	25,067	494		1,230	2,315	240		29,347	\$ 114,177	45 218	17 286	62
		SOH	0092909	VACANT (ALAVE, VERONICA)	ASST PROF	307	***************************************			-			-				-	\$ -	45,218	17,286	62
		SOH	0122263	VARGHESE, ANNAMMA	ASST PROF	308 \$		III	20	23,694	494		1,163	12,739	453	186	38,729				
-		SOH		CRUZ, MARIA SANDRA VACANT - (AGUON .I)	INSTRUCTOR STUDENT ACADEMIC ADVISOR	309 \$	46,272			13,673			671		-		14,344	\$ 60,616	31 076	11.880	4
1		SOH		VACANT (AGOON, 3)	ADMIN ASST	521		-		-			-						31,076	11,880	4
		SOH	0099518	NGUYEN, JONATHAN	PROGRAM COORDINATOR III	311 \$		GPP/N	6	16,020			786	2,315	240	186	19,548				
-		SOH SOH		PINEDA, JOHN CRUZ, ANNA	PROGRAM COORDINATOR II ASST PROF	312 \$ 313 \$				12,045 20.164			591 989				12,636 21,153	\$ 53,398 \$ 89.390			
-		SOH	0064617	ADA, ANTHONY	INSTRUCTOR	314 \$			11	16,618	494		815	5,034	453	186	23,602	\$ 79,839			
		SOH	0108318	DIAZ, TRESSA	ASSOC PROF	320 \$	58,656	IV	9	17,333			851	9,286	332	186	27,988	\$ 86,644			
		SOH		LIZAMA, TRICIA A NATIVIDAD, LISALINDA S	ASSOC PROF PROF	321 \$			16	22,901			1,124	2,315	240	186	26,766	\$ 104,264 \$ 121,480			
-	1	SOH SOH		SCHWAB, GERHARD J	PROF	322 \$ 323 \$	89,999 104,333	V	14	26,595 30,830			1,305 1,513	3,123 7,803	272 272	186 186	31,481 40,604				
.d	16	SOH Total				\$	1,201,309			354,987	2965.56	0	17,419	54,594	3,074	2,237	435,276	\$ 1,636,586	152,588	58,331	21
, !	0.5	CLASS		DEL CASTILLO, JOHN	IT SUPPORT TECH	400 \$	17,219	UGPP/I	6	5,088			250	12,739	453	186	18,717				
		CLASS CLASS	UU49700	CASTRO, NICHOLE M. GONZALES, CHELSEA - (AGUON, D.)	ADMIN OFFICER ADMIN TECH/ ADMIN ASST	402 \$ 446 \$	46,375 26,520	-	7	13,704 7.837	494		672 385	5,024	240	186	20,321 8.221	\$ 66,696 \$ 34,741			
	1	CLASS	0017978	SELLMANN, JAMES D	DEAN, CLASS	403 \$	150,015	***	***	44,329			2,175	3,673	332	186	50,696	\$ 200,711			
		CLASS	0021612	CRUZ, MARY FLORES	INTERIM ASSOC DEAN, CLASS	404 \$	96,714	***	***	28,579			1,402	5,024	240	186	35,432	\$ 132,146			
		CLASS CLASS	0020207	CHOAY, MUTURWAN FERNANDEZ, DOREEN S.	ADMIN TECHNICIAN/ CUST SVC REP PROGRAM COORDINATOR III	405 \$ 406 \$	26,520 59.895		4	7,837 17.699	494		385 868	2,315 5,024	240 240	186 186	11,457 24,018	\$ 37,977 \$ 83.913			
		CLASS			TEACHING ASSTS	400 \$	39,300	1	- 0	11,613	-		570	5,024	240		12,183	\$ 51,483			
		CLASS		KECKES, IRENA	ASSOC PROF	408 \$	71,440		14	21,110	494		1,036	3,123		186	25,950	\$ 97,390			
		CLASS CLASS		BEDNARZYK, STEPHEN C SCOTT, MADISON (BLAS, MICHELLE)	PROF ASST PROF	409 \$ 410 \$	101,294		19	29,932 13,362	494 494		1,469 656	2,315 2,315	240 240	186 186	34,637	\$ 135,931 \$ 62,472			
	1	CLASS	0026252	CASTRO, RICHARD R	PROF	410 \$	45,218		13	30.830	494		1.513	7,803	240	186	17,254 41.099	\$ 62,472 \$ 145,431			-
	1	CLASS	0170659	FINE, HUNTER H	ASST PROF	412 \$	65,596	III	15	19,384	494		951			186	21,015	\$ 86,611			
		CLASS	0143868	ANDERSON, RAYMOND	PROF	414 \$	87,377		14	25,820	494		1,267	9,286	332	186	37,386				
		CLASS CLASS	0003696 0023800	RIFKOWITZ, LEWIS S JOSE, JEANNETTE	PROF ADMIN ASST	415 \$ 416 \$	107,463 38.845		20X	31,755 11,479	494		1,558 563	5,024	240	186 186	38,764 12,723	\$ 146,227 \$ 51,567			
	1	CLASS		CRUZ, MANUEL L	ASST PROF	417 \$			8	12,905	494		633	3,673	332	100	18,038				
	1	CLASS	0012776	YAMASHITA, VELMA JEAN	ASSOC PROF	418 \$	77,498		16	22,901			1,124	2,315	240	186	26,766	\$ 104,264			
		CLASS CLASS		DALISAY, FRANCIS S MCVEY_TROY	ASSOC PROF PROF	433 \$			16	22,901 26,595	494 494		1,124	2,315	240	186	27,260				
		CLASS		VACANT (JENNINGS, COLLEEN A.)	ASST PROF	436 \$	89,999	III	15	26,595	494		1,305	5,024	240	186	33,844	\$ 123,843	45,218	17,286	
	1	CLASS	0143876	JEFFERY, WILLIAM	ASSOC PROF	419 \$			16	23,862			1,171	2,315	240	186	27,774		,		
		CLASS		ATIENZA, DAVID	ASSOC PROF	420 \$			16	22,901	494		1,124	7,803	272	186	32,780				
		CLASS	0025893 0163431	CLEMENT, MICHAEL	ASSOC PROF INSTRUCTOR	421 \$ 422 \$	68,628 71,440		13	20,280	494		995 1.036	5,034 2,315	453 240	186 186	26,949 25,382	\$ 95,577 \$ 96,822			
		CLASS		HATTORI, ANNE	PROF	423 \$			19	29,932	404		1,469	5,024	240	186	36,851				
		CLASS		IWATA, YUKA	PROF	424 \$			16	28,214			1,384	2,315	240	186	32,340	\$ 127,820			
		CLASS CLASS		KAI, MASUMI KANG TOYOKO	PROF PROF	425 \$ 426 \$	63,653		16	18,809 30,830	ļ		923 1 513	5,034 2,315	240	186 186	24,953 35,085	\$ 88,606 \$ 139,418			ļ
		CLASS		RASMUSSEN, CHRISTOPHER R	ASST PROF	428 \$			10	16.618	494		815	5,034	453	186	23,602				
		CLASS		WURTZ, JONATHAN	ASST PROF	429 \$				14,871			730				15,601	\$ 65,927			
		CLASS CLASS		FULKERSON-SMITH BORJA-QUICHOCHO-CALVO, KISHA ANN	ASSOC PROF ASST PROF	430 \$	88,238 56,237		7	26,074 16.618	494		1,279 815				27,354 17,928	\$ 115,592 \$ 74 165			
		CLASS		MUNA TAMMY	ADMIN ASST	431 \$		1111	- 11	9 183	494		815				9 183				
		CLASS		FLORES, TERESITA C	ASST INSTRUCTOR (SPECIAL CONTRACT)	470 \$	43,740	***	***	12,925			634				13,559	\$ 57,299			
		CLASS CLASS	0104444	SUBA, NATASHA (ZAFRA-KASALA, VERNA) RUTUN. ELIZABETH	INSTRUCTOR INSTRUCTOR	461 \$	37,629 36,418			11,119 10.761	494		528	2.315	240	186	11,119 14.526	\$ 48,748 \$ 50.943			
		CLASS		PEREZ. TERESITA L	INSTRUCTOR	434 \$			16	10,761	494		528 839	7.803	272	186	14,526 26.208				-
	1	CLASS	0007232	FLORES, EVELYN R	PROF	438 \$	89,999	V	15	26,595			1,305	2,315	240	186	30,641	\$ 120,640			
	1	CLASS	0088556	GUGIN, DAVID L	PROF	440 \$	98,343		18	29,060	494		1,426	5,034	453	186	36,655	\$ 134,997			
		CLASS CLASS		CRUZ, JOSE HAHM, HYUN JONG	INSTRUCTOR ASSOC PROF	441 \$ 442 \$	57,892 71,440		16 14	17,107 21,111			839 1,036	12,739 2,315	453 240	186 186	31,325 24,888	\$ 89,217 \$ 96,328			
		CLASS	0088562	SANT, ANDREA	PROF	443 \$			15	26,595			1,305	2,315	240	186	30,641	\$ 120,640			
	1	CLASS	0016680	QUAN, CLARISA G	ASSOC PROF	445 \$	77,498		16	22,901			1,124	2,315	240	186	26,766	\$ 104,264			
		CLASS CLASS		CAMACHO, ROYCE KINIKKI PALOMO SCHREINER, CHRISTOPHER	INSTRUCTOR	447 \$ 448 \$	41,633 107,463	II	7 20X	12,303 31,755	494 494		604 1,558	2,315 2,315	240	186 186	15,902 36,549	\$ 57,535 \$ 144.012			
-		CLASS		SIMPSON-WARNER, CAROL D	INSTRUCTOR	449 \$	57.892		16	17,107	434		839	2,313	240	186	18,133	\$ 76.025			
	1	CLASS	0088563	VEST, JASON P	PROF	450 \$	67,529	V	19	19,955			979	2,315	240	186	23,676	\$ 91,205			
		CLASS		RUSKIN, DAVID A	ASST PROF	451 \$	52,203		9	15,426	494		757	2,315	240	186	19,419	\$ 71,622			
		CLASS CLASS		GARCIA, CHRISTOPHER AMES. ANGELINE	ASSOC PROF ASSOC PROF	469 \$ 452 \$	71,440 77,498		14	21,110 22.901	494		1,036 1,124	9,286 5,024	332 240	186 186	31,951 29.969	\$ 103,391 \$ 107,467			
	1	CLASS	0081876	AMES, TODD T	ASSOC PROF	453 \$	80,751		16	23,862	494		1,171	5,024	240	186	30,977	\$ 111,728			
	1	CLASS	0034102	YUSI, KATE (CRUZ, MARY FLORES)	ASST PROF	454 \$	37,629			11,119			546				11,665	\$ 49,294			
-		CLASS CLASS	0145117 0010009	VACANT (FLEMING, PAUL) SHARMA, RITA	ASSOC PROF ASST PROF	455 456 \$	68,237		16	20,164	494		989	5,024	240	186	27,098	\$ 95,335	45,218	17,286	
		CLASS	0168728	PEREGRINO, DIANA	ADMIN ASST	457 \$			3	10.267	494		504	3,123	272	186	14,846	\$ 95,535 \$ 49.590			
	1	CLASS	0042571	JOHNSON, KIRK D	PROF	458 \$	104,333		20	30,830			1,513	12,739	453	186	45,722	\$ 150,055			
	1	CLASS CLASS		CABRERA, DEBRA ABAN, JOSE	ASST PROF ASST PROF	459 \$ 460 \$	68,237 73,917	III	16	20,164	494 494		989 1,072	5,034 5.034	453 453	186 186	27,322 29.082	\$ 95,559 \$ 102,999			
-		CLASS		MENO, CAMARIN	ASST PROF INSTRUCTOR	460 S			18	21,842 11,495	494 494		1,072 564	5,034 2.315	453 240	186	29,082 15,108				
-	1	CLASS	0178476	BAQUIANO, MARSHALEY J	ASSOC PROF	463 \$	71,440	IV	14	21,111	494		1,036	2,315	240		24,956	\$ 96,396			
	1	CLASS	0144385	KAWABATA, YOSHITO	PROF	464 \$	87,377	V	13	25,820	494		1,267			186	27,768	\$ 115,144			
-		CLASS CLASS		KUPER, KENNETH G SWAMY, ARUN R	ASST PROF PROF	465 \$ 466 \$			8 15	14,871 27,393			730 1.344	12.739	453	186 186	15,787 42.115				
-		CLASS		TWADDLE, IAIN	PROF	468 \$			20X	27,393 31.755			1,344	12,739	453 453	186	42,115 46.692				
6		CLASS Total					4,370,538			1,291,494	14827.8	0	62,377	240,999	13,427	9,507	1,632,632		90,436	34,572	12
		SENG		DE LA PENA, FERNABEL D	ADMIN OFFICER	700 \$	49,364	GPP/L	9	14,587	494		716	5,024	240	186	21,247	\$ 70,611		48.5	
		SENG SENG		VACANT (HAMOUSH, SAMEER) HONG PYOYOON	INTERIM DEAN, SCHOOL OF ENGINEERING	701 702 S	98 343	V	17	29 060			1 426	3,673		186	34 346	s 132 689	124,794	47,706	172
1		SENG		GUADES, ERNESTO	ASST PROF	702 \$		 		29,060	 		1,426	3,013		100	22,012				

		PATTERN				Position .				29.55%		6.20%	1.45%	Health	Dental	Life		Total Salary &		38%	Total E
ant FTI		Unit	ld.No	Employee Name	Position Title	Number A	nnual Salary		Step	Retire	GG RDI	Fica	Medicare	Annual Amt	Annual Amt	Amt	Total Benefits	Benefits	Est. Salary	Est. Benefits	Salary Benefi
1		SENG SENG		ITIL, UJWALKUMAR D. HENG. CHIEH YEN	ASSOC PROF ASSOC PROF	704 \$ 705 \$	85,669 85.669		19 19	25,315 25,315	494 494		1,242	2,315 2.315	240	186 186	29,553 29,793				
5		SENG Total				\$	390,051			115,260	1,483	0	5,656	13,328	480	746	136,952		124,794	47,706	172
0.5		CNAS		KICHI, MEGUMI SOSKY CHRISTINE	EXT ASSOC I ACCOUNTANT III	500 \$ 501 \$		UGPP/J UGPP/N	3	4,946 5,056	247		243	1 249	113	93 63	5,529 6,898	\$ 22,267 \$ 24,009			
0.3		CNAS CNAS		AGALLANES RUDY C	IT SUPPORT TECH	501 \$ 503 \$		UGPP/N UGPP/I	10	11 600	168		248 569	7 803	272	186	20 430				
1		CNAS		ULINO, TERESITA T	WORD PROCESSING SECRETARY I	505 \$	34,202		8	10,107	494		496	7,803	272	186	19,358				
0.3		CNAS		NTOS, ANNIE	ADMIN ASST	507 \$	14,505		10	4,286			210	1,708	82	63	6,350				
0.3		CNAS CNAS	0000286 YL	JDIN, LEE S DBERANO, SHARENA Q	DEAN, CNAS ACCOUNTANT II	509 \$ 534 \$	57,613 16,692	UGPP/M	***	17,025 4.932			835 242	4,331	154	63 63	22,409 5.238	\$ 80,022 \$ 21,929			
1	24 (CNAS		HELTON III. AUSTIN J	ASST PROF	522 \$	82.008		14	24,233			1,189			186		\$ 107.617			
0.2		CNAS	0049593 AF	LAGUE, TANISHA	ASSOC PROF	574 \$	21,434	IV	12	6,334			311	3,185	113	47	9,989	\$ 31,423			
		CNAS			TEACHING ASSTS EXT ASSOC I	510 \$	39,300	oopp.		4 946			243				5 529	\$ 39,300			
0.5		CNAS CNAS		KICHI, MEGUMI SOSKY, CHRISTINE	ACCOUNTANT III	500 \$ 501 \$		UGPP/J UGPP/N	3	4,946	247 163		243	1,212	110	93 62		\$ 22,267 \$ 23,303			
0.3	33 (CNAS		NTOS. ANNIE	ADMIN ASST	507 \$	14,078		10	4,160	100		204	1,658	79	62	6.163	\$ 20.241			
0.3	33 (CNAS		JDIN, LEE S	DEAN, CNAS	509 \$	55,918	***	***	16,524			811	4,204	150	62	21,750				
1		CNAS	0001627 TU	IQUERO, JOSEPH	EXT AGENT III	514 \$	82,008	III	14	24,233			1,189			186	25,609	\$ 107,617			
0.5		CNAS CNAS		ILA-AN, RUSSELL IRCINAS, PETER R	ACCOUNTANT I EXT AGENT III/ INTERIM ASSOC DEAN	515 \$ 516 \$	21,526 107,744		5 16	6,361 31,838			312 1,562	1,158 5.034	120 453	93 186	8,044 39.075	\$ 29,569 \$ 146.819			
1		CNAS		MBA, JESSE P	EXT AGENT III INTERIM ASSOC DEAN	517 \$	58 043		9	17,152			842	5,034	453	186	23,667				
1		CNAS	0022146 BA	RBER, LEROY R	EXT SPECIALIST	518 \$	135,632		20	40,079			1,967	3,673		186	45,905	\$ 181,537			
1		CNAS	0017446 BA	RCINAS, CLARISSA S.N.	EXT ASSOC II	519 \$	52,570	UGPP/M	8	15,534			762	7,803	272	186	24,558	\$ 77,128			
		CNAS CNAS		CANT (BARCINAS, P) BEZA, RESTY	EXT AGENT III PERSONNEL SPECIALIST I	520 523 \$	40.550	UGPP/L	ļ	5.482	247		269	1.158	400		7.275	\$ 25.825	45,218	17,286	
0.5		CNAS		BEZA, RESTY LA CRUZ TIMMY	PERSONNEL SPECIALIST I	523 \$ 525 \$	18,550 67 864		1 0	5,482 20,054	247 494		269 984	1,158	120	186	7,275				
+ 1		CNAS		OTA, CLIFFORD J.	EXT AGENT III	527 \$	58,043		9	17,152	494		842	12,739	453	186	31,866				
1		CNAS	0032803 ME	ENDIOLA, JANE	ADMIN ASST	529 \$	45,411	UGPP/J	12	13,419			658			186	14,264	\$ 59,675			
1		CNAS		DORE, AUBREY	PROF	530 \$			14	33,565			1,647	9,286	332	186	45,018				
1 1		CNAS		YAMA, KRISTINA	EXT AGENT II EXT SPECIALIST	532 \$ 533 \$	67,139 139,701		20X	19,840 41,282			974 2 026	3,673	332	186 186	20,999	\$ 88,138 \$ 187,200			
0.3		CNAS		CHLUB, ROBERT L DBERANO, SHARENA O	ACCOUNTANT II	533 \$ 534 \$		UGPP/M	ZUX F	41,282		-	2,026	3,673	332	186	47,499 5,084				
1		CNAS		ALL, PHOEBE L.	EXT ASSOC III	535 \$		UGPP/N	7	16,627	494	-	816	5,024	240	186	23,388				
		CNAS	0062729 YA	NG, JIAN	EXT SPECIALIST	536 \$	131,683		19	38,912			1,909	5,034	453	186	46,496	\$ 178,179			
1		CNAS	0042322 AC	COSTA, MARK	EXT AGENT I	537 \$	51,361	I	9	15,177			745	7,803	272	186	24,183	\$ 75,544			
1		CNAS CNAS		J, JENG-HUNG HEN. KUAN-JU	ASST PROF ASST PROF	539 \$ 571 \$	73,109 61.506		14	21,604	074		1,060 892	1 736	180	140	22,664	\$ 95,773 \$ 83.000			
0.7		CNAS		LAGUE, TANISHA	ASSIC PROF	5/1 \$ 574 \$	64,302		14	18,175 19.001	371		932	9,554	340	140	21,494 29,968	\$ 83,000 \$ 94,270			
1		CNAS	LA	GUANA, MICHELLE	EXT AGENT II	580 \$	58,043		12	17,152			842	3,354	340	140	17,993	\$ 76,036			
1		CNAS	0161193 OF	H, HYUNJU	ASSOC PROF	508 \$	77,498	IV	16	22,901	494		1,124	5,024	240	186	29,969	\$ 107,467			
1		CNAS		ULINO, RAYMOND	ASST PROF	540 \$	56,237		11	16,618	494		815	12,739	453	186	31,307	\$ 87,543			
1		CNAS		DOWSKI, GRAZYNA	ASSOC PROF	541 \$	77,498		16	22,901			1,124	5,034	453	186	29,698	\$ 107,196			
1	- 1	CNAS CNAS	0000324 AC	QUINO, LESLIE J.C. HOI. JAEYONG	ASSOC PROF ASST PROF	542 \$ 543 \$	77,498 56.237		16	22,901 16.618	494		1,124 815	12,739 5,034	453 332	186 186	37,403 23.481	\$ 114,901 \$ 79,718			
1		CNAS		E. BYONG YOULL	ASSOC PROF	544 \$	77,498		15	22.901	494		1,124	3,034	302	186	24.705	\$ 102.203			
1		CNAS		BLAN, JOANN	ADMIN ASST	545 \$	36,061		5	10,656			523			186	11,365	\$ 47,426			
1		CNAS		AGAHASHI, HIDEO	ASSOC PROF	546 \$	77,498	IV	16	22,901	494		1,124	5,034		186	29,739	\$ 107,237			
1		CNAS CNAS		JINATA, KATRINA	INSTRUCTOR ASSOC PROF	547 \$ 549 \$	44,648 77,498	II N	9	13,193 22,901			647 1,124	3,673 3,673	332 332	186 186	18,033 28,216	\$ 62,680 \$ 105,714			
1		CNAS	0027311 50	VANSON JR, CARL T ÆKELY. ZOLTAN	ASSOC PROF	549 \$ 550 \$	52,699		16	15.572		-	764	9.286	332	186	26,216				
1		CNAS		KENOUCHI. YOSHIFUMI	ASST PROF	551 \$	68.237		16	20.164	494		989	3,200	302	186	21.834	\$ 90.071			
1		CNAS		DU, YOUSUÓ JOSEPH	ASSOC PROF	552 \$	77,498	IV	16	22,901			1,124	5,034	453	186	29,698				
1		CNAS		E, RUSSELL B	INSTRUCTOR	592 \$	40,234	II	6	11,889	494		583	2,315			15,282	\$ 55,516			
.		CNAS CNAS	0149817 WI	CANT	ASST PROF - Comp Science ASST PROF	593 512 \$	68 237		16	20 164			989	2 315	240	186	23 895	s 92 132	45,218	17,286	
1		CNAS		GGS, LAURA (Perez, Adam)	ASSOC PROF	512 \$	74,395		15	21,984	494		1.079	5.024	240	186	23,895				
1		CNAS		MTIACO, JOHN	ASST PROF	548 \$	60,689		13	17,934	494		880	0,021	240	186	19,494				
1		CNAS	0116733 CE	RVERA, EZRA	EXT ASSOC I	553 \$	36,061	UGPP/L	1	10,656	494		523	3,673	332	186	15,865	\$ 51,926			
1		CNAS		ZABEH, TEDROS	PROF	554 \$	87,377		14	25,820	494		1,267	5,024	240	186	33,031	\$ 120,408			
1		CNAS CNAS		AMACHO, FRANK A EDLER, GEORGE	ASSOC PROF	555 \$ 556 \$	77,498 58,542		16	22,901 17,299			1,124 849	12,739 12,739	453 453	186 186	37,403 31,527	\$ 114,901 \$ 90,069			
1		CNAS	0046661 GH		PROF	557 S	104.332		20	30.830		-	1.513	12,739	453	186	45.722				
1		CNAS	0114789 LIN	NDSTROM, DANIEL	ASSOC PROF	558 \$	77,498	IV	16	22,901			1,124	2,315		186	26,526	\$ 104,024			
1		CNAS	0153378 OF		ASST PROF	559 \$	68,237		16	20,164			989	12,739		186	34,079	\$ 102,316			
1 1		CNAS		FDAHL, KATHERINE L	ASSOC PROF	560 \$	77,498		16	22,901			1,124	5,024	240	186	29,475	\$ 106,973 \$ 144,385			
1	- 1	CNAS CNAS	0090149 MC	OOTS, KATHLEEN ATAHAY, TERYN	INTERIM ASSOC DEAN, CNAS ADMIN ASST	561 \$ 562 \$	108,125 33,476	IV	16	31,951 9,892			1,568 485	2,315	240	186	36,260 10,378	\$ 144,385 \$ 43,853			
1		CNAS	0137998 XI	AO, WEI	ASSOC PROF	563 \$	42,265		11	12,489			613	5,034	453	186	18,776	\$ 61,041			
1		CNAS	0111891 PA	MÍNTUAN/STUCKEY (RIGHETTI, TIMOTHY) EXT ASSOC	564 \$	56,836	V	13	16,795	494		824	9,286	332	186	27,919	\$ 84,755			
1		CNAS	0099029 KI		INSTRUCTOR	565 \$	40,234		6	11,889	494		583				12,967	\$ 53,201			
1 1		CNAS	0179562 PA		ASST PROF	566 \$	68,237		16	20,164	494 494		989	5,034	453	186	27,135 12.994	\$ 95,372 \$ 45.247			
1 1		CNAS CNAS	0147856 SU 0065065 VU	JMBO, ALYSSA JKI, MAIKA	EXT ASSOC I PROF	567 \$ 568 \$	32,253 101,294	UGPP/J V	10	9,531 29,932	494		468 1,469	2,315 12,739	453	186 186	12,994 44,780	\$ 45,247 \$ 146,074			
1		CNAS	0117634 YC	OON, JOO CHUL	ASST PROF	569 \$	68,237		16	20,164			989	5,034	453	186	26,827	\$ 95,064			
1		CNAS	0125070 VA	LENCIA, ELIZABETH	ASST INSTRUCTOR	570 \$	35,762		6	10,568	494		519	2,315	240	186	14,322				
0.3		CNAS		SOSKY, CHRISTINE	ACCOUNTANT III	501 \$		UGPP/N	4	4,908	163		241	1,212	110	62	6,695	\$ 23,303			
0.3		CNAS CNAS	0161058 AF 0049555 SA	RES, ADRIAN	INTERIM ASSOC DIRECTOR, WPTRC ADMIN ASST	502 \$ 507 \$	142,882 14.078	GPP/I	10	42,222 4.160	494	-	2,072 204	2,315 1.658	240 79	186 62	47,529 6.163	\$ 190,411 \$ 20.241			
0.3		CNAS	0000286 YL		DEAN, CNAS	509 \$	55,918		***	16,524			811	4,204	150	62	21,750				
0.5	5 (CNAS	0093149 BA	LA-AN, RUSSELL	ACCOUNTANT I	515 \$	21,526	GPP/L	5	6,361			312	1,158	120	93	8,044	\$ 29,569			
0.5		CNAS		BEZA, RESTY	PERSONNEL SPECIALIST I	523 \$		UGPP/L	1	5,482	247		269	1,158	120		7,275				
0.3		CNAS		DBERANO, SHARENA Q	ACCOUNTANT II	534 \$		UGPP/M	6	4,787	124		235			62	5,084				
0.2		CNAS CNAS		HEN, KUAN-JU AYTON CHASY AMADO	ASST PROF BIOLOGIST I	571 \$ 572 \$	20,502 39 965		14	6,058 11,810	124 494		297 579	579	60	47 186	7,165 13,070				
1 1		CNAS		ONGAMI, CONLEE N	BIOLOGICAL AIDE	573 \$		GPP/G	2	7,584	494		372	5,024	240	186	13,901				
1		CNAS	0018481 CF		AGR TECH SUPERVISOR	576 \$	48,849		16	14,435			708	12,739	453	186	28,522				
1		CNAS		DLABI, MOHAMMAD H.	PROF	578 \$	135,632		18	40,079	494		1,967	5,024	240	186	47,991				
1		CNAS		ANG, HUI GONG	ASSOC PROF	579 \$	100,746		16	29,770			1,461	5,034	453	186	36,905	\$ 137,651			
1 1		CNAS CNAS		EKAR, CLANCY ELSON, KARL V.	CHEMIST II AGR RES TECH	581 \$ 582 \$	52,570 30,744	UGPP/M	7	15,534 9,085	494		762 446	5,024	240	186 186	16,483 15,475	\$ 69,053 \$ 46,219			
+-		CNAS	VA	CANT - (MARLER, T)	ASSOC PROF	583	30,744	i	3	0,000	404	-	0	3,024	240	100	15,475	y 40,219	50,454	19,288	
		CNAS		ARUTANI, MARI N	PROF	584 \$	135,632		20	40,079			1,967	2,315	240	186	44,788	\$ 180,419	,	,_50	
1		UNAS					42.560			12.576			617	5.034	453	186					

	AFFING	PATTERN						:		29.55%		6.20%	1.45%	Health	Dental	Life				38%	Total Est.
ant	FTE	Unit	ld.No	Employee Name	Position Title	Position Number	Annual Salary	Grade	Step	Retire	GG RDI	Fica M	ledicare	Annual	Annual		Total Benefits	Total Salary & Benefits	Est. Salary	Est. Benefits	Salary &
	1	CNAS	0002252	MCCONNELL JAMES	PROF	586	s 124 124	V	17	36 679			1 800	Amt 2.315	Amt	Amt 186	40 980	\$ 165.104			Benefits
	1	CNAS	0027370	MENO, GLENN C	AGR RES TECH	587	\$ 41,252	GPP/H	14	12,190			598	5,034		186	18,009	\$ 59,261			
	1	CNAS		MILLER, ROSS H.	PROF	588	\$ 135,632	V	20	40,079			1,967	2,315	240	186	44,788	\$ 180,419			
-	- 1	CNAS		VACANT (PAULINO, E) PAULINO FRANK M	AGR RES TECH	589 590 5	s 35.287	CDD/H	0	10 427			512	9 286	332	186	20.744	s 56.031	39,983	15,285	55,2
	1	CNAS		PAULINO, FRANK M PAULINO, KENNETH F.A.	AGR RES TECH	590			17	13,387			657	2,315	240	186	16.786				
	1	CNAS		SANTOS, NORMAN M	AGR RES TECH	594			9	10,427			512	5,024	240	186	16,389				
	1	CNAS		TERRAL, OLYMPIA D	RES ASSOC II	596	\$ 45,574	UGPP/M	4	13,467			661	5,024		186	19,338	\$ 64,912			
		CNAS		VACANT (BLAS, A)	ASST PROF	597	\$ 85.736	.,		25 335				3 673	332		30.770	\$ 116.506	45,218	17,286	62,5
	1 81	CNAS Total	0027835	KING, ROMINA	ASSOC PROF	598	\$ 85,736 \$ 5.663.233	V	20	25,335 1,661,872	44222 54	0	1,243 81,547	3,673 387,326	332 18.605	186 13,795			226.091	86.430	312,5
	1	MARINE LAB		MENDIOLA, MARIA	ADMIN ASST	900				9,183	14000.04		451	307,320	10,000	10,730	9,634		220,031	00,430	312,0
		MARINE LAB		VACANT (BIGGS, JASON)	ASST PROF	901							-					\$ -	45,218	17,286	62,5
	1	MARINE LAB	0179011	PEREZ, JOHNATHAN	MARINE TECH II	902			2	8,770	494		430			186	9,881	\$ 39,560			
	1	MARINE LAB		DONALDSON, TERRY	PROF	903	\$ 135,632	V	20	40,079			1,967	3,673	332	186		\$ 181,869			
	1	MARINE LAB MARINE LAB		DUENAS, ANGELA F KERR. ALEXANDER M	ADMIN ASST PROF	904 5			14	14,284 36.679			701 1,800	3.673	332	186 186	15,171 42.670	\$ 63,509 \$ 166,794			
	1	MARINE LAB		MILLER, JASON	MARINE TECH III	906 5			10	12,606	494		619	5,034	453	186	19,393	\$ 62,054			
-	1	MARINE LAB		RAYMUNDO, LAURIE J	DIRECTOR, MARINE LAB	907	\$ 143,366		17	42,365	494		2,079	5,024	240	186	50,388	\$ 193,754			
	1	MARINE LAB		COMBOSCH, DAVID J.	ASSOC PROF	908			14	21,111			1,036	5,024	240	186	27,597	\$ 99,037			
	1	MARINE LAB		SCHILS, TOM	PROF	909			16	37,778			1,854	5,034	453	186					
		MARINE LAB MARINE LAB		HOUK, PETER C CRUZ, MARIEL	PROF LAB SAFETY MANAGER	910 S	\$ 87,377 \$ 47,301		13	25,820 13,977	494		1,267	5,024 2,315	332 240	186 186	32,630 17,899	\$ 120,006 \$ 65,200			
-	1	MARINE LAB		FUJIMURA. ATSUSHI	ASST PROF	911 3		GPP/M	13	18,641	494	-	686 915	3.673	240	186	23.910				
	1	MARINE LAB		PERALTA, JOHN	DIVE SAFETY AND MARINE OPERATIONS OFFI			J	9	12.606	404		619	5.034	453	186	18.899				
	1	MARINE LAB		BENTLAGE, BASTIAN	ASSOC PROF	914 5	\$ 74,395	IV	15	21,984	494		1,079	9,286	332	186	33,362	\$ 107,757			
	1	MARINE LAB	0152186	LEMER, SARAH	ASST PROF	915			16	20,982	494		1,030	5,024	240	186	27,956				
		MARINE LAB Total								336,866	3,460	0	16,530	57,820	3,649	2,610			45,218	17,286	62,
-	1	MARC MARC		PERRY, OMAIRA	ASSOC PROF ADMIN OFFICER	1000 3			16 15	29,770 17.594			1,461 863	2.315	240	186	31,418				
		MARC		GUERRERO-MENO, LAVONNE VACANT	LIBRARY TECH I	1001	\$ 59,540	GPP/L	15	17,594			863	2,315	240	186	21,199	\$ 80,739	26,520	10 138	36.
+	1	MARC		HERRERO, DORATHINA	LIBRARY TECH I	1003	\$ 27.907	GPP/F	6	8.247			405	5.024		186	13.862	\$ 41.768	20,020	10,100	
	1	MARC	0027216	STARNES, CARMEN	LIBRARY TECH II	1004	\$ 38,753	Н	12	11,451	494		562	2,315	240	186	15,249	\$ 54,002			
	1	MARC		RUBINSTEIN, DONALD	PROF	1005			20	30,830	494		1,513	2,315	240	186	35,579	\$ 139,912			
	1	MARC		LEON GUERRERO, VICTORIA-LOLA	INTERIM PUBLISHING DIRECTOR	1006			7	24,802			1,217	5,034	453	186	31,693	\$ 115,623			
-	1	MARC MARC		RAIGETAL, HILARY GANAN-FLORES. MAYDELENE C	ASST PROF ADMIN ASST	1007 5			11	15,675 12,219	494		769 600	3,673	332	186 186	21,131	\$ 74,177 \$ 62.428			
-	1	MARC		CARSON, MICHAEL	ASSOC PROF	1010 5			16	12,219 29,770	494		1,461	7,803	272	186	21,079 31,912	\$ 62,428 \$ 132.658			
-	1	MARC		MADRID CARLOS	ASSOC PROF	1010			20	26,074	494		1,401	5 024	240	186	33,298	\$ 132,036 \$ 121,536			
	1	MARC	0001293	TAITANO, MELISSA	ASST PROF	1012	\$ 85,276	IV	7	25,199	494		1,236	12,739	453	186	40,309	\$ 125,584			
	1	MARC	0014012	DUENAS, MELANIE	LIBRARY TECH II	1013	\$ 39,983	GPP/H	13	11,815			580	5,024	240	186	17,845	\$ 57,828			
	12	MARC Total					\$ 823,848			243,447	2965.56	0	11,946	51,268	2,710	2,237			26,520	10,138	36,
_		WERI		AGUSTIN, ANTHONY A	ADMIN ASST	1200		GPP/J	1	9,531	494		468	2,315	240	186	13,234	\$ 45,487			
-	1	WERI WERI		DUENAS, MALLARY YEO. MYEONG-HO	CHEMIST III ASST PROF	1201 5	\$ 54,214 \$ 60.689	GPP/N	13	16,020 17,934	494		786 880	3,673 5.034	332 453	186 186	20,998 24.982	\$ 75,212 \$ 85.671			
-	1	WERI		JENSON, JOHN	DIRECTOR, WERI	1202		V	20	45,110	434		2,213	5,034	240	186					
	1	WERI		KIM, YONG SANG	ASST PROF	1204	\$ 71.006		16	20.982	494		1.030	5.034	210	186	27.727				
		WERI	0000980	VACANT (LANDER, MARK A)	ASST PROF	1205													45,218	17,286	62,
	1	WERI	0152938	PAYUMO, GEMA C.	PROGRAM COORDINATOR IV	1206	\$ 51,787	GPP/O	1	15,303	494		751	3,123	272	186	20,130	\$ 71,916			
_		WERI		VACANT - (ROUSE)	ASST PROF	1207				-			-					\$ - \$ 53,398	50,454	19,288	69
	1	WERI		TUAZON, MIGNON WECKEL, ELIZABETH	CHEMIST II LAB TECH III	1208 5	\$ 40,762 \$ 31.076			12,045 9.183			591 451				12,636 9.634				
-	1	WERI		WEN. YUMING	ASSOC PROF	1211 5		IV	16	22.901			1.124	5.034	453	186	29.698				
-	1	WERI		HABANA, NATHAN C	ASSOC PROF	1212			13	20,280	494		995	5,034	453	186	27,443				
	10	WERI Total					\$ 640,567			189,288	2,471	0	9,288	34,273	2,443	1,491	239,255	\$ 879,822	95,672	36,574	132,
	1	EMSS - DEAN		CAMACHO, LAWRENCE	DEAN, EMSS		\$ 119,460	***	***	35,300	494		1,732			186	37,713				
	1	EMSS - DEAN EMSS - DEAN Total	0019426	SABLAN, DIANA R	ADMIN OFFICER		00,001	GPP/L	13	16,528	494.26		811	5,024	240	186	22,790				
	2	EMSS - DEAN TOTAL		ARTERO, AILEEN JO	SR STUDENT ACADEMIC COUNSELING SPECIA	UIST S	\$ 175,394 \$ 50.328			51,829 14,872	494.26	0	2,543 730	5023.98	240	372.84	60,503 15,602		-	•	
	1	EMSS - SLO Total		ARTERO, AILEEN JO	SK STUDENT ACADEMIC COUNSELING SPECIA	ALIOI (\$ 50,328			14,872	0	0	730	0		0				•	
	1	EMSS - COUNSELING	0073465	EDUVALA, LORENZO	SR STUDENT ACADEMIC COUNSELING SPECIA	ALIST S	\$ 63,756	UGPP/N	11	18,840			924	5,024	240	186	25,215				
	1	EMSS - COUNSELING		QUITUGUA, CYAUNDRA	SR STUDENT ACADEMIC COUNSELING SPECIA	ALIST S		UGPP/N	4	15,435	494		757				16,687				
_		EMSS - COUNSELING	0011229	LEON GUERRERO, ARLINE E	INTERIM ASSOC DEAN, EMSS SR ACADEMIC COUNSELOR (ADA SPECIALIZA)			UGPP/N	17	25,038	494		1,229	2,315	240	186	29,008	\$ 113,739			
-	1	EMSS - COUNSELING EMSS - COUNSELING		SABLAN, SALLIE SUDO. JOANN P.	SR STUDENT ACADEMIC COUNSELING SPECIALIZA			UGPP/N UGPP/N	12	17,155 19,438	494		842 954	5,024 2,315	240	186 186	23,941 23,387	\$ 81,994 \$ 89,166			
		EMSS - COUNSELING		VACANT (TAIJERON, D)	BEHAVIORAL COUNSELOR/ WELLNESS COORI		9 03,113	OGI I /IV	12	10,400	404		-	2,010		100	20,007	\$ 00,100	49.897	19.075	68.
	5	EMSS - COUNSELING To	otal				\$ 324,553			95,906	1482.78	0	4,706	14678.56	720	745.68	118,239	\$ 442,792	49,897	19,075	68
	1	EMSS - CAREER	0010771	MCDONALD, SALLIE L.T.	PROGRAM COORDINATOR IV		\$ 62,371	0	7	18,431			904	7,803	272	186	27,596				
	1	EMSS - CAREER Total			DISCOTOR SWANDA		\$ 62,371			18,431	0	0	904	7,803	272	186	27,596		-	-	
-	1	EMSS - FAO EMSS - FAO		DUARTE, MARK A GUEVARRA, NORMA	DIRECTOR, FINANCIAL AID AND TRITON ONE-S PROGRAM COORDINATOR I	SIOP S	\$ 82,405 \$ 46.553		-47	24,351 13.756	494		1,195 675	5,024	240	186 186	30,996 15.112	\$ 113,401 \$ 61.665			
-	1	EMSS - FAO EMSS - FAO		GUEVARRA, NORMA MANGLONA. CHRISTINA P	PROGRAM COORDINATOR I PROGRAM COORDINATOR IV			K GPP/O	10	13,756	494		675 904	5.024	240	186 186	15,112 24,785	\$ 61,665 \$ 87.156			
	1	EMSS - FAO		QUINTAL. TONI ROSE	CUSTOMER SERVICE REPRESENTATIVE		\$ 26.520		1	7,837	494		385	7,803	272	186		\$ 43,497			
1		EMSS - FAO		VACANT (GUERRERO, F)	PROG COORD II								-					\$ -	45,014	17,208	62
	1	EMSS - FAO	0093411	SUMALPONG, CHERI	PROGRAM COORDINATOR I		\$ 37,914	GPP/K	3	11,204	494		550	3,673	332	186	16,439	\$ 54,353			
	5	EMSS - FAO Total					\$ 255,762			75,578	1,483	0	3,709	21,524	1,084	932	104,309		45,014	17,208	62
_	1	EMSS - TRITON ONE ST EMSS - TRITON ONE ST	C0013788	QUINTANILLA, THERESA P	PROGRAM COORDINATOR II CUSTOMER SERVICE REPRESENTATIVE		\$ 50,953 \$ 26,520	M	6	15,057			739	7,803	272	186	24,057				
	2	EMSS - TRITON ONE ST		UY, RHODORA	CUSTOMER SERVICE REPRESENTATIVE					7,837 22.893		0	385 1,123	7803.12	272	186.42	8,221 32,278				
		EMSS - A&R		VACANT (CRISTORAL REMEDIOS B)	ASSOC DEAN, EMSS AND REGISTRAR		\$ 77,473			22,093	v	U	1,123	7003.12	212	100.42	32,218	ø 10 3 ,/51	75,767	28,964	104
-	1	EMSS - A&R		AGUON, DESIREE LYNN	PROGRAM COORDINATOR II		\$ 42,307	M	2	12,502	494		613			186	13,796		. 5,767	20,004	
	1	EMSS - A&R	0013807	AGUON, PACITA	RECORDS AND REGISTRATION TECH		\$ 36,407	Н	10	10,758			528	5,024	240	186	16,737	\$ 53,143			
	1	EMSS - A&R		ANTHONIO, ANGELICA	PROGRAM COORDINATOR III		\$ 56,268		9	16,627			816			186	17,629				
	1	EMSS - A&R		BARCINAS, MARISSA	PROGRAM COORDINATOR I		\$ 42,389		7	12,526			615	2,315		186	15,642	\$ 58,031			
	1	EMSS - A&R EMSS - A&R		BORJA, MARIA CYNTHIA F. CARINGAL MARIA	RECORDS AND REGISTRATION TECH PROGRAM COORDINATOR I		\$ 34,202 \$ 33,911		8	10,107	494 494		496 492	12,739	453 240	186 186	24,476 13,748		-		
	1	EMSS - A&R FMSS - A&R		CARINGAL, MARIA CHONG. JENNIFER	PROGRAM COORDINATOR III			K GPP/M	1	10,021	494 494		492 786	2,315 2.315	240	186 186	13,748 20.042				
-	1	EMSS - A&R EMSS - A&R		GALVEZ EDEN	PROGRAM COORDINATOR III		\$ 54,214 \$ 56,268		7	16,020	494		816	9.286	332	186	20,042	\$ 74,256 \$ 84,010	-		
	1	EMSS - A&R		LEON GUERRERO, MARLENE	PROGRAM COORDINATOR I		\$ 43,734		7	12,923	494		634	3,673	332	186	18,243	\$ 61,977			
	1	EMSS - A&R	0164136	MARASIGAN, MYLENE	RECORDS AND REGISTRATION TECH		\$ 26,520		1	7,837	494		385	7,803	272		16,790	\$ 43,310			
	1	EMSS - A&R		SAN NICOLAS, JANET	PROGRAM COORDINATOR III		\$ 59,895		9	17,699			868	5,024	240	186	24,018				
	1	EMSS - A&R		SANTOS, KELLIE ANN M. GUEVARRA. REINA	RECORDS AND REGISTRATION TECH		\$ 26,520		1	7,837	494		385	12,739	453	186	22,094	\$ 48,614			
	1	EMSS - A&R			RECORDS AND REGISTRATION TECH		\$ 26.520			7.837	494		385	2.315	240	186	11.457	\$ 37.977			

023 STAF						Position				29.55%		6.20%	1.45%	Health	Dental	Life		Total Salary &		38%	Total Es
	FTE	Unit	ld.No	Employee Name	Position Title	Number	Annual Salary	Grade	Step	Retire	GG RDI	Fica	Medicare	Annual Amt	Annual Amt	Annual Amt	Total Benefits	Benefits	Est. Salary	Est. Benefits	Salary a Benefit
		EMSS - A&R Total EMSS - HEALTH	0124526	GAMBOA, VALERIE	ADMIN ASST		\$ 539,154 \$ 36,061	CDD/I	4	159,320 10.656	4,448	0	7,818 523	65,550 3.123	3,043 272	2,237 186	242,416 14.760		75,767	28,964	104
)		EMSS - HEALTH Total	0134526	GAMBOA, VALERIE	ADMIN ASSI		\$ 36,061	GPP/J	4	10,656	0	0	523 523	3,123	272	186	14,760		-	-	
		RFK		BAES, IAN SAZON	COMPUTER TECH II	800			8	12,219	494		600	2,315	240	186	16,054				
		RFK RFK		PINAULA, ZINA CRISOSTOMO CARMEN	LIBRARY TECH II	802 803			13	8,830 11,815	494 494		433 580	5,024 3,123	240	186 186	15,208 16,470				
		RFK		VACANT (TAITANO, MELISSA)	ASST PROF	804	\$ 39,903	GFF/H	10	11,013	494		360	3,123	212	100	10,470	9 30,433			
		RFK		BARCINAS, PATRICIA	LIB TECH I	807				6,847			336				7,183				
		RFK RFK	0073468	MA, WAI YI CAMACHO, FRANCISCO	ASSOC PROF LIBRARY TECH I	808 809			11	25,335 7,655	494 494		1,243 376	3,673 5,034	332 453	186 186	31,264 14,199	\$ 117,000 \$ 40,105			
		RFK		SAN NICOLAS, ROLAND	ASST PROF	810			15	26,213	404		1,286	2,315	400	186	30,001	\$ 118,708			
		RFK	0027099	OGO, CECILIA L	LIBRARY TECH II	811		GPP/H	13	11,815			580			186	12,581	\$ 52,564			
		RFK RFK		LIBAO, JEFREY GARCIA. PAMELA S	ASST PROF LIBRARY TECH SUPERVISOR	812 813		CDD/I	9	20,054 12,219			984 600	2,315 9,286	240 332	186 186	23,780 22,623	\$ 91,643 \$ 63.972			
		RFK		QUINATA, CONNIE	ADMIN OFFICER	815			10	15,050			738	9,200	332	186	15,975	\$ 66,906			
	1 1	RFK	0075063	SHOOK, RYAN	ASST PROF	816	\$ 65,424	III	8	19,333			949	5,024	240		25,545	\$ 90,969			
		RFK RFK	0030095	TEDPAHOGO, JESSEJOE PANGELINAN, PERRY	LIBRARY TECH II ASST PROF	817 818			10	10,758 22,438	494		528 1,101	2,315 9,286	240 332	186 186	14,028 33,838	\$ 50,435 \$ 109,770			
		RFK	0141067	SANTOS, SHANE A.	LIBRARY TECH I	819	\$ 75,932 \$ 27,907	GPP/F	5	8.247	494		405	2.315	240	186	11.887	\$ 109,770			
		RFK		AGUERO, MICHELE M	LIBRARY TECH II	822		GPP/H	7	9,796	494		481	5,034	453	186	16,445				
		RFK	0001109	STORIE, MONIQUE	DEAN OF UNIVERSITY LIBRARIES	1008		***	***	38,485			1,888	9,286	332	186	50,179	\$ 180,415			
,		RFK Total OIT	0124255	ISIDRO, JAEVANI F	JUNIOR WEB APPLICATION DEVELOPER	650	\$ 903,917 \$ 37,914	UGPP/K	3	267,108 11,204	3954.08 494	U	13,107 550	66,349 5,024	3,947 240	2,796 186	357,261 17,698		-	-	
		OIT	0002361	CABRERA, JR., FERNANDO C.	SR COMPUTER OPERATOR	651		UGPP/K	11	14,193	401		696	12,739	453	186	28,268				
		OIT		GUIHAMA, ANDREW	SR COMPUTER OPERATOR	653			8	13,334	494		654	5,024	240	186	19,932				
		OIT		SANTIAGO, JOSE MANIBUSAN, SHAUN	JUNIOR NETWORK ENGINEER JUNIOR PROGRAMMER ANALYST	654 655		K UGPP/M	7	12,526 16.027	494 494		615 786	2,315 2.315	240	186 186	16,377 20.050	\$ 58,765 \$ 74,288			1
		OIT	3001004	VACANT	SR COMP OPR	656	- 54,230	- O /IWI	9		404		-	2,010	240	100	- 20,000	\$ -	42,389	16,204	
		OIT		VACANT	SR MGR INFRASTRUCTURE/ISO	657							-				-	\$ -	66,590	25,456	
		OIT		PAULINO, KATHRINA PEREZ JOSEPH P	SR PROGRAMMER/ANALYST DATA BASE SPECIALIST	658 659		GPP/O UGPP/P	8	19,015 23,224			933	5,024 7,803	240	186 186	25,399 32,624	\$ 89,749 \$ 111,215			
		OIT	5002003	VACANT	MICRO COMP SPECIALIST	660	¥ 10,081	501 17F	- "	- 23,224			- 1,140	1,003	212	100	32,024	\$ -	40,841	15,613	
		OIT	0011059	VILLAVERDE, FRANCES	SR PROGRAMMER/ANALYST	661	\$ 70,671	UGPP/O	11	20,883			1,025	3,673		186	25,767	\$ 96,438			
		OIT		VACANT	JR INFO SEC ANALYST	662		LIODDAL		-	494		-	F 00.1	450	100	-	s -	40,762	15,583	
		OIT	0036324	KANEMOTO, KAYLEEN	JUNIOR DATA CONTROL CLERK JR INFO SEC ANALYST	664 665	\$ 35,287	UGPP/H	9	10,427	494		512	5,034	453	186	17,107	\$ 52,394 \$	40,762	15,583	
	1 (OIT		DELA CRUZ, VINCENT	CHIEF INFO OFFCR	667	\$ 123,980			36,636			1,798				38,434	\$ 162,414	40,702	10,000	·
		OIT	0115016	RAYMUNDO, MATTHEW LEE	JUNIOR WEB APPLICATION DEVELOPER	668		UGPP/K	7	12,923	494		634	5,024		186	19,262	\$ 62,996			
		OIT OIT Total	4	BIRHADE, DEEPTI	INTERIM ASSOC DIR, TADEO	669	\$ 75,000 \$ 719,305			22,162 212,555	2005 50		1,087 10.430	53976.26	2,378	1864.2	23,250 284,168		231.344	88,438	3.
	1	VPAF	0076397	WIEGAND, RANDALL V.	VICE PRESIDENT, A&F AND CHIEF BUSINESS OF	FICER	\$ 129,540	***	***	38,279	2505.50	U	1,878	5,034	2,370	186	45,378		231,344	00,430	3
	1 1	VPAF	0124982	BLAS, CARMELITA	ADMIN OFFICER		\$ 37,100	L	1	10,963	494		538	3,673	332	186	16,187	\$ 53,287			
		VPAF VPAF	0078408	CUBACUB, RACHEL MIGNONNE. RENEE	ASSOC BUDGET AND ADMIN PROCESS OFFICE RISK OFFICER	2	\$ 82,469 \$ 83.000	***	***	24,370 24,527			1,196 1,204	2,315	240	186	28,307 25,730	\$ 110,776 \$ 108,730			
		VPAF Total		MIGNONNE, RENEE	RISK OFFICER		\$ 332,100			98.138	494.26	0	4.816	11022.7	572	559.26			-	_	
	1 (COMPT		MARTIN, ABIGAIL.	COMPTROLLER		\$ 89,700	***	***	26,506	494		1,301	5,024	240	186	33,752	\$ 123,452			
	1 (COMPT	0035127	FLORES, ELSA	ASSOC COMPTROLLER/BURSAR		\$ 74,160	GPP/P	5	21,914	494		1,075	2,315	240	186	26,226				
-		COMPT COMPT		AZICATE, MERLITA TAPECERIA, ROMAR	GENERAL ACCOUNTING SUPERVISOR GENERAL ACCOUNTING SUPERVISOR		\$ 71,561 \$ 55,488	GPP/P	8	21,146 16,397			1,038 805	3,123	272	186	25,765 17,201	\$ 97,326 \$ 72,689			
		COMPT		ABONALES, ROSALIA	ACCOUNTANT III		\$ 61,796	N	9	18,261	494		896	3,673	332	186	23,843				
		COMPT		MAGDALERA, WILFREDO	ACCOUNTANT III		\$ 45,014			13,302			653				13,954	\$ 58,968			
		COMPT		AQUINO, VIRGILIA VACANT (CARLOS, ESPERANZA S.)	ACCOUNTANT II ACCOUNTANT II		\$ 52,570	M	8	15,534	494		762	7,803	272	186	25,052	\$ 77,622	40.762	15,583	
		COMPT		DATUGAN, NICETAS	ACCOUNTANT II		\$ 49.093	GPP/M	6	14.507	494		712	3.673		186	19.573	\$ 68.666	40,762	15,583	
		COMPT	0026556	PAULINO, LUZ M	ACCOUNTANT II		\$ 59,566	M	12	17,602			864	5,024	240	186	23,916				
		COMPT		VACANT (TAPECERIA, ROMAR)	ACCOUNTANT II			GPP/M	3	-	494			2,315	240	186			40,762	15,583	
		COMPT		MUESCAN, JOSEPHINE D MENO, TANYA	ACCOUNTANT I CASHIER II		\$ 47,846 \$ 23,171		8	14,138 6,847	494 494		694 336	12 739	453	186	15,513 20,870				
-		COMPT		EDGAR, KATHERINE	ACCOUNTANT I		\$ 37,100		3	10,963	494		538	2,315	240	186	14,737	\$ 51,837			
		COMPT		VACANT (MEDINA, MONICA)	ACCOUNTANT I														37,100	14,183	
		COMPT		JEREZA, NOEME SABLAN, JOSEPHINE D	ACCOUNTING TECH II		\$ 36,878 \$ 31,970	I CODE	8	10,897 9.447	494 494		535 464	5,024 5.034	240 453	186 186	17,377 16.079	\$ 54,255 \$ 48.049			
		COMPT		VILLALUNA, NIDA S	ACCOUNTING TECH III		\$ 31,970 \$ 48,338		14	9,447 14 284	494		701	5,034	453 240	186	20.435	\$ 48,049 \$ 68,773			
	1 (COMPT	0024392	BLAZ, CYNTHIA M.	CUSTOMER SERVICE REPRESENTATIVE		\$ 39,983	Н	13	11,815			580	5,024	240	186	17,845	\$ 57,828			
		COMPT		CRUZ, GEORGETTE	PAYROLL CLERK III		\$ 35,744		7	10,562	494		518	3,123	272	186	15,156	\$ 50,900			
		COMPT COMPT		GURUWAEN, ELIZABETH GUMATAOTAO, EMILY	PAYROLL SUPERVISOR SUPPLY MANAGEMENT ADMINISTRATOR		\$ 52,235 \$ 46,720	N	5	15,435 13,806	494		757 677	3,123 2,315	272	186 186	19,774 17,479	\$ 72,009 \$ 64,199			
		COMPT		VACANT (EDGAR, K)	BUYER I			14		-			-				-	\$ -	26,520	10,138	
	1 (COMPT		PATAO, JESSIREE	BUYER II		\$ 28,595	I	1	8,450	494		415	2,315	240	186	12,100	\$ 40,695			
		COMPT Total	0134670	TERLAJE, KAIMANA	PROPERTY CONTROL OFFICER		\$ 26,520 \$ 1.014.046	Н	1	7,837 299,651	494 7,414		385 14.704	2,315 81,305	240 4.725	3355.56	11,271 407,918		145,144	55,486	2
		AUX	0027109	UNPINGCO, EDWARD R	POSTAL CLERK SUPERVISOR		\$ 1,014,046	J	11	13,006	7,414	U	638	9,286	332	186	23,450		145,144	55,466	
	,	AUX		VACANT (MATANANE, J)	POSTAL CLERK					-			-				-	\$ -	27,525	10,522	
		AUX Total	0040074	CHMATAOTAO JOSEPHE	CHIEF HI IMAN DESCHIPOTO OFFICER		\$ 44,015	***	1/16/2018	13,006	0	0	638	9286.42	332	186.42			27,525	10,522	
		HRO HRO		GUMATAOTAO, JOSEPH B FLORES, ELIZABETH D.	CHIEF HUMAN RESOURCES OFFICER, ADMIN OFFICER		\$ 100,000 \$ 49,364	i -	1/16/2018 Q	29,550 14.587			1,450 716	2,315	1	186 186	33,503 15,489				
	1 1	HRO	0013708	LUJAN, DONNA Y.	PERSONNEL SPECIALIST IV		\$ 75,227		12	22,230			1,091	7,803	272	186	31,582	\$ 106,809			
		HRO	0125024	PEREZ, CRIS	PERSONNEL SPECIALIST I		\$ 39,965	GPP/L	3	11,810	494		579	2,315		186	15,385				
-		HRO HRO		RIANO, MARYANNE ROSARIO, EVELYN	PERSONNEL SPECIALIST I		\$ 43,051 \$ 43,051	L	3	12,722 12,722	494		624 624	2,315 5,024	240	186 186	16,087 19,290				
-	1 1	HRO	0108919	SANTOS, JONNIE	PERSONNEL SPECIALIST I		\$ 43,051	GPP/L	2	11,379	494		558	12,739	453	186	25,810	\$ 64,316			
		HRO		SORIANO, ELIZA	PERSONNEL SPECIALIST II		\$ 49,093		5	14,507			712	5,024	240	186	20,669				
		HRO Total	0136851	TORRES, SHAEINA	PERSONNEL SPECIALIST I		\$ 39,965 \$ 478,221	L	2	11,810	494		579	2,315	1 446	186	15,385				
		HRO Total HRO - EEO		VACANT	DIRECTOR, EEO AND TITLE IX/ADA COORDINAT	OR	\$ 478,221			141,314	1,977	0	6,934	39,852	1,446	1,678	193,201	\$ 671,422 \$ -	72.015	27,530	
	1	HRO - EEO	0082116	BLAS, DARLENE	PERSONNEL SPECIALIST I		\$ 44,682	GPP/L	6	13,204	494		648	5,034	453	186	20,020		. =,	,	
		HRO - EEO Total	0.405				\$ 44,682			13,204	494	0	648	5,034	453	186	20,020		72,015	27,530	
		SAFETY Total	0105929	GARRIDO, ALFRED	SAFETY ADMINISTRATOR		\$ 45,041 \$ 45,041	N	1	13,310 13,310			653 653	5,034 5034.38	453 453	186 186.42	19,637 19,637				
		FMS	0179080	LEON GUERRERO, GLENN	DIRECTOR, FACILITIES MANAGEMENT AND SEE	1300		***	***	32,290	494	U	1,584	5,024	240	186.42	39,819				
		FMS	1	QUIDACHAY, JON	CAPITAL IMPR PROJ COORD	1301				13,302			653	.,-= /			13,954				
	1 1	FMS FMS		BELANGER, ZENON VACANT	CAPTIAL PROJ MGR ENG II	1302 1303	\$ 134,999			39,892			1,957				41,850	\$ 176,849	40,762	15,583	

Y 2023 S	TAFFING	PATTERN								29.55%		6.20%	1.45%							38%	
/acant	FTE	Unit	ld.No	Employee Name	Position Title	Position Number	nnual Salary	Grade	Step	Retire	GG RDI	Fica	Medicare	Health Annual Amt	Dental Annual Amt	Life Annual Amt	Total Benefits	Total Salary & Benefits	Est. Salary	Est. Benefits	Total Est. Salary & Benefits
1		FMS	VAC	CANT	ENG TECH II	1304							-	7.111	7.1111		-		31.076	11.880	42.9
1		FMS		CANT (MERCADO, NESTOR S)	PLANNER III	1305			·								†		40.762	15.583	56.3
	1	FMS	0014149 MC	AULIFFE, SANDRA MARY	PROGRAM COORDINATOR II	1306 S	55.958	M	10	16.536	494		811	2.315	240	186	20,583	76.541			
	1	FMS		ENAS, DEBBIE C	PROGRAM COORDINATOR I	1307 S	33,910		1	10.020	494		492	9.286	332		20.625				
	1	FMS		ON GUERRERO, JOHN V	BUILDING MAINTENANCE SUPERINTENDENT	1308 S	55,958		10	16.536			811	12.739	453		30.539				
	1	FMS		ERRERO, GERARD J	BUYER I	1309 S	38.753		12	11.451			562	9.286	332	186	21.819				
	1	FMS	0037608 CAI	MACHO, ROSALINE T.	CLERK I	1310 S	28,516	С	15	8,426			413	3,673	332	186	13,032	41,548			
	0.75	FMS	SAN	N AGUSTIN, TIMOTHY	MAINT WRKR	1311 S	19.890			5.877			288				6.166				
	1	FMS	0148366 BLA		MAINTENANCE CUSTODIAN	1312 \$	20.510	D	3	6.061	494		297			186	7.039				
	1	FMS	0161257 CRI		MAINTENANCE CUSTODIAN	1313 S	21.287		4	6.290	494		309	5,024	240	186	12.544				
	1	FMS	0135025 DA	TUGAN, ANABELLE	BUILDING CUSTODIAN	1314 S	22.916	GPP/C	8	6.772	494		332	3.123		186	10.908	33.824			
	1	FMS		TUGAN, JOSE L.	BUILDING CUSTODIAN	1315 S	19.866		4	5.870	494		288	2.315		186	9.154				
	1	FMS		REZ. VILMA GUACENA	BUILDING CUSTODIAN	1316 S	22,916		8	6.772	494		332	9.286		186	17.071				
	1	FMS		EDA, CATALINA G	BUILDING CUSTODIAN	1317 S	25,965		12	7.673	494		376			186	8,730				
	1	FMS		ENGA. JOSEPH A	BUILDING CUSTODIAN	1318 S	26,789		13	7.916	494		388	5.024		186	14.009				
	1	FMS		AROS, ROSEMARGARET B	MAINTENANCE CUSTODIAN	1319 S	26,967		11	7.969	494		391	5.024		186	14.064				
	1	FMS		NO. CARLIY JO	MAINTENANCE CUSTODIAN	1320 S	19,761		12	5.839	494		287	5.024	240	186	12.070				
	1	FMS	0099007 MEI		MAINTENANCE CUSTODIAN	1321 \$	25,334		9	7.486			367	9.286	332	186	17.659				
	1	FMS	0077504 MEI		MAINTENANCE CUSTODIAN	1322 S	27,823		12	8.222	494		403			186	9.306				
	1	FMS		ERIONG, MIRANDA	MAINTENANCE CUSTODIAN	1323 \$	26,967		11	7.969			391	5.034	453	186	14.034				
	1	FMS		UINDO, CARMENCITA	MAINTENANCE CUSTODIAN	1324 S	26,138		10	7.724			379	5,024		186	13.313				
	1	FMS		UINDO, CRISANTO	MAINTENANCE CUSTODIAN	1325 S	26,967		11	7.969			391	5.024		186	13.570				
	····i	FMS		UIG. EVELYN D.	MAINTENANCE CUSTODIAN	1326 S	29,617		14	8.752			429	3.673		186	13.041				
	1	FMS		NAGUITON, CURTIS	MAINTENANCE CUSTODIAN	1327 \$	19,761		2	5.839	494		287			186	6.807				
1		FMS		CANT (SAN AGUSTIN, TIMOTHY H)	MAINTENANCE CUSTODIAN	1328	10,701			0,000	401		201			100	0,007	20,001	19,761	7,554	27,
	1	FMS	0172085 PEF		BUILDING CUSTODIAN	1351 S	19.866	C	4	5.870	494		288			186	6.839	8 26.705	10,701	7,004	,
	1	FMS		LAGOMEZ, ANDREW	MAINTENANCE CUSTODIAN	1352 \$	19,761		2	5.839	494		287	3.123	272	186					
1		FMS		CANT (CRUZ, ANTHONY Q)	ELECTRICIAN II	1329		1	13										31,076	11.880	42.
	1	FMS		JERON, MICHAEL H	ELECTRICIAN II	1330 S	44.015	J		13.006			638			186	13.831		01,070	11,000	72,
	1	FMS		ETE. JOAQUIN LG	ELECTRICIAN SUPERVISOR	1331 \$	54.214		12				786	3.673		186	20.666				
1		FMS		CANT (BENITO, P)	REF MECH SPVSR	1332	U-1,E 1-1			- 10,020			-	0,010			- 1		37.100	14.183	51.
	1	FMS	0170990 QUI		REF MECH I	1353 S	26.520			7.837			385				8.221	34.741	0.,	,	
1		FMS		CANT (QUINATA, BERT)	TRADES HELPER	1333	,			.,							-,		19.761	7.554	27.
	1	FMS	0098824 BLA		GROUNDS MAINT SPVR	1334 S	29.650			8.762			430				9.191	38.841	10,701	7,004	
	1	FMS		JTISTA, FRANCIS P.	GROUNDS WORKER	1335 \$	24,555	D	8	7.256			356	7.803		186	15.602				
	1	FMS	0098824 BLA		GROUNDS WORKER	1336 S	26.138		10	7.724			379			186	8.289				
	1	FMS	0146453 CRI		GROUNDS WORKER	1337 S	22,094		3	6.529	494		320	5.024	240	186	12,794				
	1	FMS		RRIDO. LEONARD	GROUNDS WORKER	1338 S	19.761		2	5.839	101		287	0,024	240	186	6.312				
1		FMS		CANT (GUMABON, JOEL)	GROUNDS WORKER	1339		D	2	0,000			201				0,012		19.761	7.554	27.
	1	FMS		ACIOS, TYLER ANTHONY	GROUNDS WORKER	1340 S	19.761	GPP/D	2	5,839	494		287				6,620	26,381	,	.,,	
	1	FMS		LAGOMEZ. EDWIN P	BUILDING MAINTENANCE SUPERVISOR	1341 S	39,965		3	11.810			579	2.315	240	186					
	1	FMS		KINGAN CESAR A	CARPENTER I	1342 S	35,287		9	10 427	494		512	7 803	272	186	19 694				
	1	FMS		NCE. ACHILLES S	CARPENTER I	1343 S	35,287		9	10,427	494		512	5.034	453	186					
1	··········	FMS		CANT (DE GUZMAN, LEO)	CARPENTER II	1344	00,207		9	10,427			- 312	0,004	-100	.00	- 17,107		28,595	10.931	39,
1		FMS		CANT (FRANCISCO, F)	CARPENTER II	1345				-			-				- 1		28.595	10.931	39.
-	1	FMS		YUMO, WILLIAM D	CARPENTER II	1346 S	52,163	1		15,414	494		756	5,024	240	186	22,115		20,000	10,001	- 00,
	1	FMS		NCE. RICARDO L.	CARPENTER II	1347 S	39.255	i	10	11,600	494		569	3,673	332	186					
1	······	FMS		CANT (MEDINA, CARMELINO)	PLUMBER SUPVR	1348	00,200		10	11,000			-	0,010	502	.00	- 10,000		37.100	14.183	51.
•	1	FMS		NDIOLA. GEORGE C	MAINTENANCE SPECIALIST	1349 S	40.501	1	11	11.968	494		587	3.673	332	186	17.241		01,100	14,100	
	1	FMS		N NICOLAS. THOMAS JP	MAINTENANCE WORKER	1350 S	34.202	H	8	10 107	494		496	3,010	002	186	11.283				
11	·	FMS Total	U.E. U.S UA		LIVETOL WORKER		1,494,846			441.727		0	21.675	152333.48	5,576	6.525	639,699		334,349	127.815	462.1
52		Grand Total					26.196.422			7.729.430		0	378.282	1640146.6	86.214	65.433			2.273.741	869.207	3.142

FTE 1	attern - PROPOSED Dept Code Id.No	o Employee Name	Position Title	Position I Annu		Step (1.45% Medicare Hea		ental Code L			Salary & Benefits Salary & Ben	alary Be	32% lenefits T	Total S
	PRES	113976 DUENAS, TESSICA	CLERK III		26,369 E	7	7,497	494	382	2,613	513	186	11,686	38,055			
1	PRES	87360 HOLLYER, JAMES R.	ACTING CHIEF PLANNING OFFICER		96,179 ***	***	27,344	494	1,395	8,565	1,395	186	39,379	135,558			
1	PRES	165173 KRISE, THOMAS	PRESIDENT		210,000 ***	***	59,703	494	3,045		524	186	63,953	273,953			
1	PRES	105813 ROBERTO, KALYNE L	PROJECT COORDINATOR		39,965 UGPP/L	3	11,362	494	579	4,689	513	186	17,825	57,790			
1	PRES	48603 MABAYAG, CHRISTINE M.K.	EXECUTIVE SECRETARY		53,087 J	17	15,093		770	2,422	1,395	186	19,866	72,953			
1	PRES	71254 OKADA, DAVID S	INTERIM CHIEF OF STAFF & BUSINESS LIASON		115,444 ***	***	32,821		1,674			186	34,681	150,125			
6	PRES Total				541,044		153,819	1,977 -	7,845	18,289	4,342	1,119	187,390	728,434	-		
1	PRES - Alum	21231 ANALISTA, NORMAN S	DIRECTOR, DVLPMT, ALUMNI AFFAIRS, AND FOU	INDATION	90,665 ***	***	25,776	494	1,315	5,900	1,125	186	34,797	125,462			
1	PRES - Alum Total				90,665		25,776	494 -	1,315	5,900	1,125	186	34,797	125,462	-	-	
1	PRES - IMC	111164 CAPINDO, BERNADETTE	MARKETING COMMUNICATIONS COORDINATOR		45,574 UGPP/M	1 4	12,957	494	661	2,613	513	186	17,424	62,998		***************************************	
	PRES - IMC	VACANT	DIGITAL MEDIA SPECIALIST										-		40,762	12,874	
1	PRES - IMC	34172 MACAPINLAC, JONAS D	CHIEF MARKETING AND COMMUNICATIONS OFF	ICER	108,283 ***	***	30,785		1,570			186	32,541	140,824			
2	PRES - IMC Total				153.857		43,741	494 -	2,231	2,613	513	373	49,966	203,823	40.762	12.874	
1	PRES - Legal	42561 CAMACHO, ANTHONY	UNIVERSITY GENERAL COUNSEL		138,000 ***	***	39,233	494	2,001			186	41,915	179,915			
1	PRES - Legal	46869 GUERRERO, CYNTHIA	ADMIN ASST		41.349 J	q	11,756		600	3,541	524	186	16,607	57.956			
	PRES - Legal Total	40009 GOERRERO, CTRITIIA	ADMIN AGG1		179,349		50,989	494 -	2,601	3,541	524	373	58,522	237,871			
1	SVPP	41415 CALVO, JUNE LG	ADMIN OFFICER		47 846 GPP/I	Ω.	13,603	494	694	5,861	1,125	186	21.963	69.809	-	-	
+	SVPP	43626 ELSEGINI, ORANA D.	WORD PROCESSING SECRETARY II		34 202 GPP/H		9 724	494	496	1 074	1,123	186	12 141	46.343			
	SVPP	43020 ELSEGINI, ORANA D.	16 DIVISION CHAIRS AT \$4K/SEM		128.000		36.390	434	1.856	1,074	100	100	38.246	166.246			
	SVPP	2953 ENRIQUEZ, ANITA BORJA	SENIOR VICE PRESIDENT AND PROVOST		178 368 ***	***	50,390		2.586	995	524	186	55.003	233.370			
		2953 ENRIQUEZ, ANITA BURJA	SENIOR VICE PRESIDENT AND PROVOST		388.416			989 -									
3	SVPP Total						110,427	989 -	5,632	7,930	1,817	559	127,354	515,769	-	-	
1	SVPP - AE	21612 SANTOS-BAMBA, SHARLEEN	ASSOC DEAN, COLLEGE OF LIBERAL ARTS AND	SOCIAL S	115,000 ***	×××	32,694		1,667	5,603	1,395	186	41,547	156,546			
	SVPP - AE	VACANT	PROF COORD IV													15,759	
1	SVPP - AE Total				115,000		32,694		1,667	5,603	1,395	186	41,547	156,546	49,897	15,759	
1	SVPP - CEDDERS	10760 DE LEON, JUNE R	INTERIM DIRECTOR, GUAM CEDDERS		124,848 ***	***	35,494		1,810		934	186	38,425	163,272			
1	SVPP - CEDDERS Total	I			124,848		35,494		1,810	-	934	186	38,425	163,272	-	-	
1	SVPP - IE	118231 BURGOS, MARK JOSEPH A.	RESEARCH AND STATISTICS ANALYST II		40,762 GPP/M	1	11,589	494	591	8,565	1,395	186	22,821	63,583		***************************************	
1	SVPP - IE	198319 PANGELINAN, MARLENA O.F.	VICE PROVOST FOR INSTITUTIONAL EFFECTIVE	NESS	112,000 ***	***	31,842		1,624	4,844	934	186	39,430	151,430			
1	SVPP - IE	120394 YASUHIRO, NICOLAS I	RESEARCH AND STATISTICS ANALYST II		49,093 GPP/M	6	13,957	494	712	2,819	934	186	19,102	68,195			
3	SVPP - IE Total				201.855		57,387	989 -	2,927	16.228	3,262	559	81,353	283,208	-		
1	SVPP - TADEO	2361 CABRERA, JR., FERNANDO C.	SENIOR COMPUTER OPERATOR		48,030 UGPP/K	. 11	13,655		696	5,900	1,125	186	21,563	69,593	-		
1	SVPP - TADEO	195097 BIRHADE, DEEPTI S	INTERIM ASSOC DIRECTOR, TADEO		75,000 ***	***	21,322	494	1,087	3,900	1,120	100	21,503	97,904			
2	SVPP - TADEO Total	190091 DIRHADE, DEEP II S	INTERIM ASSUC DIRECTOR, TADEO		123,030		21,322 34,977	494 494 -	1,087	5,900	1,125	400	22,904 44.468	97,904 167,497			
2												186			•		
1	SBPA	1241 TOVES, DEBORAH LYNN	ADMIN ASST	100	33,476 GPP/J	3	9,517	494	485	2,819	934	186	14,436	47,912			
1	SBPA	69780 CRUZ, KATRINA ANN	ADMIN OFFICER	101	38,506 GPP/L	2	10,947	494	558		207	186	12,393	50,899			
	SBPA	VACANT (ANTHONIA, ANGELICA)	PROG COORD III	102									-			14,217	
	SBPA	VACANT (SANTOS, ANNETTE)	DEAN, SBPA	103									-		119,727	37,815	
1	SBPA	107610 HO, KAI WING KEVIN	PROF	104	92,699 V	16	26,354	494	1,344			186	28,379	121,078			
1	SBPA	86726 SUEZ-SALES, MARTHA	ASST PROF	105	76,973 III	19	21,883	494	1,116	3,299	513	186	27,493	104,465			
1	SBPA		TEACHING ASSTS	106	39,300			2,437					2,437	41,737			
1	SBPA	12014 DIEGO, JOANN C.E.	ASST PROF	107	73,917 III	18	21,015		1,072	7.159	1,125	186	30,558	104,475			
1	SRPA	12658 CRISOSTOMO-MUNA, DOREEN T	PROF	108	101 294 V	19	28,798		1,469	2.819	934	186	34.206	135,499			
1	SBPA	176359 CHOIE, KENNETH S.	PROF OF PRACTICE	109	87.377 V	14	24.841	494	1.267	3.541	524	186	30 854	118 231			
<u> </u>	SBPA	187216 ROSS, COREY ALLEN	ASST PROF	110	73,917 III	18	21,015	494	1,072	7,159	1,125	186	31,052	104,969			
	SBPA	VACANT (AGUON)	ADMIN ASST	127	73,917 111	10	21,013	494	1,072	7,109	1,120	100	31,002	104,909	31.076	9.815	
	SBPA	VACANT (AGUUN) VACANT (MONTANEZ, WILLIAM)	ASST PROF										-				
	SBPA	VACANT (MONTANEZ, WILLIAM)		111											45,218	14,282	
1	SBPA	42873 JONES, ROSEANN M	PROF/ INTERIM DEAN, SBPA	112	152,655 V	20XX	43,400		2,213	2,028	1,125	186	48,953	201,608			
1	SBPA	115145 KABIGTING, LEILA	ASSOC PROF	113	80,751 IV	17	22,957		1,171	332	207	186	24,854	105,604			
1	SBPA	1933 LAW, WAI K	PROF	114	107,463 V	20X	30,552	494	1,558	3,541	524	186	36,856	144,319			
		VACANT (BUI)	ASST PROF	115									-		45,218	14,282	
1	SBPA	171567 VALENTINE, ALBERT	ASST PROF	116	76,973 III	19	21,883	494	1,116			186	23,680	100,653			
1	SBPA	95103 RUANE, MARIA CLARET M	PROF	117	107.463 V	20X	30.552		1.558			186	32.296	139,759			
	SBPA	VACANT (SHARMA)	ASST PROF	118											45.218	14 282	
1	SBPA	19179 SCHUMANN, FRED R	PROF	119	95.480 V	17	27.145	494	1,384	2,819	934	186	32.963	128.443			
1	SBPA	32603 AGUON, RONALD B	ASST PROF (SPECIAL CONTRACT)	120	43.740 ***	***	12,435		634				13.070	56.810			
1	SBPA	37548 RIVERA, JOHN JOSEPH	ASSOC PROF	121	74,395 IV	15	21,150		1,079			186	22,416	96,811			
<u>-</u>	SBPA	34801 MCNINCH. RON L	ASSOC PROF	122	80.751 IV	17	22,957	494	1.171	2.613	1,125	186	28.547	109.298			
-	SBPA	116284 ISHIZAKI, FRANKIE T	INSTRUCTOR (SPECIAL CONTRACT)	123	43.740 ***	***	12,435	434	634	2,013	1,120	100	13,070	56,810			
!	SRPA	110284 ISHIZAKI, FRANKIE I	PROF	123	43,740 **** 87.377 V												
1		27197 WALTER, ANSITO		124		14	24,841		1,267	5,900	1,125	186	33,320	120,697			
1	SBPA	SBDC	REQUIRED MATCH	125	48,000		13,646		696				14,342	62,342			
).5	SBPA	120561 TOVES, CRISHANTI M	IT SUPPORT TECH	126	21,556		6,128		313	1,336	698	93	8,568	30,124			
1	SBPA	96214 JI, JAMES D	ASST PROF	128	76,973 III	19	21,883	494	1,116	4,689	513	186	28,883	105,856			
1	SBPA	18591 ROJAS, GENA A	ASSOC PROF	129	104,647 IV	17	29,751		1,517	4,689	513	186	36,658	141,305			
	SBPA	VACANT	PROG COORD IV	130											49,897	15,759	
	SBPA	VACANT - DEFERRED	ASST PROF - INFO TECH										-				
	SBPA	VACANT - DEFERRED	STUDENT ACADEMIC ADVISOR														
	SBPA	VACANT - DEFERRED	ASSOC DEAN, SBPA														
1	SRPA	334 GUTHERTZ, JUDITH P	PROF (SPECIAL CONTRACT)	120a	43 740 ***	***	12 435		634				13.070	56.810			
4 5	SBPA Total	004 001112(12,00011111	THO (OF LOWE CONTINUE)	1200	1.863.161		518.524	5.437 2.437	26.446	54.744	12,129	3.635	623,351	2,486,513	381,368 1	120 451	
	SOE	VACANT	WPS II	200											26.520	8.376	
4.3	SOE	VACANT - DEFERRED	ASST PROF	201											,0_0	-,-,-	
4.5	SOE	10883 LEON GUERRERO, GENEVIEVE	ASST PROF	202	71,006 III	17	20,187	494	1,030	3,299	513	186	25,710	96,716			
1		LLON GOLINGING, OLINEVILVE		203	7 1,000 III	- 17	20,107		1,000	3,200	313	100	20,110	00,710	45,014	14,217	
1	SOF	VACANT											13.564	57.304	40,014	17,211	
1	SOE	VACANT	PROG COORD III		42 740 ***	***	40 405	404	004								
1	SOE	10045 CARDENAS, CATHERINE A	ASST PROF (SPECIAL CONTRACT)	204	43,740 ***	***	12,435	494	634		4						
1	SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL	ASST PROF (SPECIAL CONTRACT) ASSOC PROF	204 205	80,751 IV	17	22,957	494	1,171	8,565	1,395	186	34,769	115,520			
l 	SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF	204 205 206	80,751 IV 63,084 III	*** 17 14	22,957 17,935		1,171 915	8,565		186	28,095	115,520 91,179			
1 1 1 1 1 1	SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION	204 205 206 207	80,751 IV 63,084 III 125,825 ***	*** 17 14	22,957 17,935 35,772	494 494	1,171 915 1,824	8,565 719	934	186 186	28,095 39,436	115,520 91,179 165,261			
	SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I	204 205 206 207 208	80,751 IV 63,084 III 125,825 *** 39,350 K	*** 17 14 ***	22,957 17,935 35,772 11,187	494 494 494	1,171 915 1,824 571	8,565 719 8,565	934 1,395	186	28,095 39,436 22,399	115,520 91,179 165,261 61,749			
5	SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH	204 205 206 207 208 209	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I	*** 17 14 *** 5	22,957 17,935 35,772 11,187 8,130	494 494	1,171 915 1,824 571 415	8,565 719 8,565 4,844	934 1,395 934	186 186 186	28,095 39,436 22,399 14,816	115,520 91,179 165,261 61,749 43,411		***************************************	
1 1 1 1 1 5	SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANDONIA, CARIM	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER	204 205 206 207 208 209 210	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L	*** 17 14 *** 5 1 7	22,957 17,935 35,772 11,187 8,130 13,184	494 494 494 494	1,171 915 1,824 571 415 672	8,565 719 8,565 4,844 2,819	934 1,395 934 934	186 186	28,095 39,436 22,399 14,816 17,796	115,520 91,179 165,261 61,749 43,411 64,171		***************************************	
1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH	204 205 206 207 208 209	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I	*** 17 14 *** 5 1 7 1	22,957 17,935 35,772 11,187 8,130	494 494 494	1,171 915 1,824 571 415	8,565 719 8,565 4,844	934 1,395 934	186 186 186	28,095 39,436 22,399 14,816	115,520 91,179 165,261 61,749 43,411			
1 1 1 1 1 5 1 1	SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANDONIA, CARIM	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST	204 205 206 207 208 209 210 211	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L	17 14 *** 5 1 7	22,957 17,935 35,772 11,187 8,130 13,184 8,835	494 494 494 494	1,171 915 1,824 571 415 672	8,565 719 8,565 4,844 2,819	934 1,395 934 934	186 186 186	28,095 39,436 22,399 14,816 17,796	115,520 91,179 165,261 61,749 43,411 64,171 44,922		*****************	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 CLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANDRIA, CARIM 165029 SANTOS, KEOLANI	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER	204 205 206 207 208 209 210	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J	17 14 *** 5 1 7	22,957 17,935 35,772 11,187 8,130 13,184	494 494 494 494	1,171 915 1,824 571 415 672 451	8,565 719 8,565 4,844 2,819	934 1,395 934 934	186 186 186	28,095 39,436 22,399 14,816 17,796 13,847	115,520 91,179 165,261 61,749 43,411 64,171	45.014	14.217	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 155029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI)	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS ASST PROF	204 205 206 207 208 209 210 211 212	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J	17 14 *** 5 1 7	22,957 17,935 35,772 11,187 8,130 13,184 8,835	494 494 494 494	1,171 915 1,824 571 415 672 451	8,565 719 8,565 4,844 2,819	934 1,395 934 934	186 186 186	28,095 39,436 22,399 14,816 17,796 13,847	115,520 91,179 165,261 61,749 43,411 64,171 44,922	45,014	14,217	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYLY 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 CILVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANGRIA, CARIM 165029 SANTOS, KECLANI VACANT (GUERRERO, LEILANI) VACANT - DEFERRED	ASST PROF (SPECIAL CONTRACT) ASSOC POP ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR	204 205 206 207 208 209 210 211 212 213	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300	17 14 14 5 1 7 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173	494 494 494 494	1,171 915 1,824 571 415 672 451 570	8,565 719 8,565 4,844 2,819	934 1,395 934 934	186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043	45,014	14,217	
1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 155029 SANTON, KEOLANI VACANT (GUERRERO, LEILANI) VACANT - DEFERRED 9827 JAMES, GERALDINE SABLAN	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF GSPECIAL CONTRACT)	204 205 206 207 208 209 210 211 212 213	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J	17 14 *** 5 1 7	22,957 17,935 35,772 11,187 8,130 13,184 8,835	494 494 494 494	1,171 915 1,824 571 415 672 451	8,565 719 8,565 4,844 2,819	934 1,395 934 934	186 186 186	28,095 39,436 22,399 14,816 17,796 13,847	115,520 91,179 165,261 61,749 43,411 64,171 44,922			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 1813 SANGUEZA, CHERVIY. 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 CILVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANGRIA, CARIM 165029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT DEFERRED 9827 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH)	ASST PROF (SPECIAL CONTRACT) ASSOC POP ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF	204 205 206 207 208 209 210 211 211 212 213	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300	5 1 7 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173	494 494 494 494	1,171 915 1,824 571 415 672 451 570	8,565 719 8,565 4,844 2,819 2,672	934 1,395 934 934 1,395	186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043	45,014 45,218		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 156029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT - DEFERRED 9827 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 2279 MILLER, MARY JANE	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF	204 205 206 207 208 209 210 211 212 213 214 214 215 216	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300 *** 43,740 ***	17 14 5 1 7 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173	494 494 494 494 494	1,171 915 1,824 571 415 672 451 570	8,565 719 8,565 4,844 2,819 2,672	934 1,395 934 934 1,395	186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERVIY 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERNOYA, JUSTIN DIGO 49023 YANORIA, CARIM 165029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT DEFERRED 9627 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 32279 MILLER, MARY JANE 13939 GUITEREZ, KATHINE J	ASST PROF (SPECIAL CONTRACT) ASSOC POP ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF ASST PROF PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300 *** 107,463 V 80,751 IV	5 1 7 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957	494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634	8,565 719 8,565 4,844 2,819 2,672	934 1,395 934 934 1,395	186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 - 13,070 34,729 26,621	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043 56,810 142,192 109,372			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 155029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT OFFERRED 9827 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 3279 MILLER, MARY JANE 13939 GUTIERREZ, KATHRINE J 13939 GUTIERREZ, KATHRINE J 187213 GRUZDER, ANDREW LAWRENCE	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF PROF ASSOC PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGFP/I 46,375 L 31,076 J 39,300 *** 107,463 V 80,751 IV 77,488 IV	5 1 7 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033	494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,171 1,124	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028	934 1,395 934 934 1,395 524 513 1,125	186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 - 13,070 34,729 26,621 26,991	115.520 91,179 165,261 61,749 43,411 64,171 44,922 51,043 56,810 142,192 109,372			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 189140 OLIVARES, PASCUAL 189190 OLIVARES, PASCUAL 194930 BERROYA, JUSTIN DIGO 49023 YANGRA, CARIM 155029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT GUERRERO, LEILANI) VACANT GUERRERO, LEILANI VACANT (MOUE-SMITH) 32279 MILLER, MARY JANE 13239 GUITERREZ, KATHRINE J 187213 GRUNZKE, ANDREW LAWRENCE	ASST PROF (SPECIAL CONTRACT) ASSOC POP ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF PROF ASSOC PROF ASSOC PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218	80,751 IV 63,094 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300 *** 107,463 V 80,751 IV 77,498 IV	5 1 7 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150	494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,171 1,124	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541	934 1,395 934 934 1,395 524 513 1,125 524	186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 13,070 34,729 28,621 26,991 26,481	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043 56,810 142,192 109,372 104,488 100,876			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 155029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT OFFERRED 9827 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 3279 MILLER, MARY JANE 13939 GUTIERREZ, KATHRINE J 13939 GUTIERREZ, KATHRINE J 187213 GRUZDER, ANDREW LAWRENCE	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218	80,751 IV 63,084 III 125,825 *** 39,350 K 28,595 UGFP/I 46,375 L 31,076 J 39,300 *** 107,463 V 80,751 IV 77,488 IV	5 1 7 1 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033	494 494 494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,171 1,124	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689	934 1,395 934 934 1,395 524 513 1,125	186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 - 13,070 34,729 26,621 26,991	115.520 91,179 165,261 61,749 43,411 64,171 44,922 51,043 56,810 142,192 109,372			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 89193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 155029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT OFFERRED 9827 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 3279 MILLER, MARY JANE 13939 GUTIERREZ, KATHRINE J 137213 GRUZDE, ANDREW LAWRENCE 145060 OLAH, DEAN ANTHONY 8004 SANTOS, MICHELIE	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220	80,751 IV 63,094 III 125,825 *** 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300 *** 107,463 V 80,751 IV 77,498 IV	5 1 7 1 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957	494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,171 1,124 1,079	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689	934 1,395 934 934 1,395 524 513 1,125 524	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 - 13,070 24,729 26,621 26,991 26,481 29,518	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043 56,810 142,192 109,372 104,488 100,876 110,268			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 189193 OLIVARES, PASCUAL 1894303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 186029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) 1927 MILLER, MAGNUE, MAGNUE 19393 GUITERREZ, KATHRINE J 187213 GRUNZKE, ANDREW LAWRENCE 145060 CLIAH, DEAN ANTHONY 18040 SANTOS, MICHELIE 1645425 LIMITAGO, MATTHEW	ASST PROF (SPECIAL CONTRACT) ASSOC POP ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF PROF ASSOC PROF ASSOC PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221	80,751 V 63,084 III 125,825 "" 33,350 K 28,595 UGPP/I 43,775 L 39,300 "" 43,740 "" 43,740 "" 43,740 "" 47,483 V 80,751 IV 77,498 IV 74,395 IV 80,751 IV 80,751 IV	5 1 7 1 1	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150	494 494 494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,171 1,124 1,079 1,171 951	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689 8,565	934 1,395 934 934 1,395 524 513 1,125 524	186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 - 13,070 34,729 26,621 26,991 26,481 29,518 28,846	115,520 91,179 165,261 61,749 43,411 64,171 44,922 51,043 56,810 142,192 109,372 104,488 100,876 110,268			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 189193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 155029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (INGUESMITH) 13939 GUTIERRER, KARPI JANE 13939 GUTIERREZ, KATHRINE J 157213 GRUNZE, ANDREW LAWRENCE 145060 OLAH, DEAN ANTHONY 8004 SANTOS, MICHELLE 165425 LIMTIACO, MATTHEW 1553780 FERRER, LOURDES M	ASST PROF (SPECIAL CONTRACT) ASSOC PROF BEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221	80,751 V 63,084 III 128,825 *** 28,595 UGPP/I 46,375 L 39,300 ** 43,740 *** 43,740 *** 40,751 IV 77,498 IV 74,395 IV 65,596 III 65,596 III	5 1 7 1 1 20X 20X 16 15 17 15	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957 18,649 19,680	494 494 494 494 494 494 494 494	1,171 915 1,824 571 445 672 451 570 634 1,558 1,171 1,124 1,079 1,171 951	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689 8,565	934 1,395 934 934 1,395 1,395 524 513 1,125 524 513	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 100,876 100,876 110,268 94,442			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 189193 OLIVARES, PASCUAL 1894303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 165025 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) 18277 MACHAY (INGUE-SMITH) 18278 GUERRERE, KATHRINE J 187213 GRUNZKE, ANDREW LAWRENCE 145069 OLAH, DEAN ANTHONY 18040 SANTOS, MICHELLE 185425 LIMTACO, MATTHEW 53780 FERRER, LOURDES M 40405 GREEN, JACKYSHA	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF ASSOC PROF ASST PROF PROF PROF PROF ASST PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223	80,751 V 39,350 K 28,595 UGPP/I 40,375 L 31,076 J 39,300 V 43,740 *** 107,463 V 80,751 V 77,498 V 77,498 V 77,498 V 80,751 V 80,751 V 65,596 III	5 1 7 1 1 20X 20X 17 16 15 17 15 19	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957 18,649 19,680	494 494 494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,171 1,124 1,079 1,171 951	8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689 8,565 8,565 8,565	934 1,395 934 934 1,395 524 513 1,125 524 513	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 13,070 34,729 28,621 26,991 26,481 29,518 28,846 29,930 23,407	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 109,372 104,488 100,876 110,288 94,442 99,154			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 189193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 156029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT OFFERRED 19627 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 13039 GUTIERREZ, KATHRINE J 13039 GUTIERREZ, KATHRINE J 157213 GRUZDEZ, ANDREW LAWRENCE 145000 OLAH, DEAN ANTHONY 8004 SANTOS, MICHELLE 165425 LIMTIACO, MATTHEW 53780 FERRER, LOURDES M 16405 GREEN, JACKYSHA 16405 GREEN	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 226	80,751 V 63,084 III 128,825 *** 28,595 UGPP/I 46,375 L 39,300 ** 43,740 *** 43,740 *** 40,751 IV 77,498 IV 74,395 IV 65,596 III 65,596 III	5 1 7 1 1 20X 20X 17 16 15 17 15	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957 18,649 19,680	494 494 494 494 494 494 494 494	1,171 915 1,824 571 445 672 451 570 634 1,558 1,171 1,124 1,079 1,171 951	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689 8,565	934 1,395 934 934 1,395 1,395 524 513 1,125 524 513	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 100,876 100,876 110,268 94,442			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 189130 CILVARES, PASCUAL 184303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 185029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (INDUE-SMITH) 12279 MILLER, MARY JANE 13939 GUTHERREZ, KATHENIE J 13939 GUTHERREZ, KATHENIE J 169121 GARDEN LE PARA MATHONE 159121 GARDEN LE PARA MATHONE 15912 GARDEN LE PARA MATHONE 15912 GARDEN LE PARA MATHONE 15912 GRADEN LE PARA M	ASSI PROF (SPECIAL CONTRACT) ASSOC PROF ASSI PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASSI' TEACHING ASSI'S TEACHING ASSI'S TEACHING ASSI'S ASSI PROF STUDENT ACADEMIC ADVISOR ASSI PROF PROF ASSI PROF ASSOC PROF ASSOC PROF ASSI PROF PROF ASSI PROF PROF ASSI PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 221 222 223 228	80.751 V 63.984 III 128.825 *** 39.350 K 28.595 UGPP/I 46.375 L 31.076 J 39.300 *** 43.740 *** 107.463 V 80.751 IV 77.498 IV 77.498 IV 77.499 IV 66.599 III 68.237 III	5 1 7 1 1 20X 20X 17 16 15 17 15 19	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 20,957 22,957 22,957 18,649 19,680 19,649 19,400	494 494 494 494 494 494 494 494	1,171 915 1,824 1,171 415 672 451 570 634 1,558 1,571 1,124 1,171 1,124 1,171 1,171 1,079 1,171 1,004 989	8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689 8,565 8,565 8,565	934 1,395 934 934 1,395 524 513 1,125 524 513	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 13,070 34,729 26,621 26,641 29,910 29,910 28,464 29,930 27,415	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 109,372 104,488 100,876 110,268 94,442 99,154			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 189193 OLIVARES, PASCUAL 194303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 156029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT OFFERRED 19627 JAMES, GERALDINE SABLAN VACANT (INOUE-SMITH) 13039 GUTIERREZ, KATHRINE J 13039 GUTIERREZ, KATHRINE J 157213 GRUZDEZ, ANDREW LAWRENCE 145000 OLAH, DEAN ANTHONY 8004 SANTOS, MICHELLE 165425 LIMTIACO, MATTHEW 53780 FERRER, LOURDES M 16405 GREEN, JACKYSHA 16405 GREEN	ASST PROF (SPECIAL CONTRACT) ASSOC PROF BEAN SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF (SPECIAL CONTRACT) ASST PROF ASSOC PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 226	80,751 V 63,084 III 128,825 *** 39,350 K 28,595 UGPP) 46,375 L 31,076 J 39,300 43,740 *** 43,740 *** 47,740 *** 48,751 IV 65,596 III 65,596 III 43,740 *** 43,740 ***	5 1 7 1 1 20X 20X 17 16 15 17 15 19	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957 18,649 19,680 18,649 19,400	494 494 494 494 494 494 494 494 494 494	1,171 915 1,824 1,824 1,571 415 672 451 570 634 1,558 1,171 1,079 1,171 951 1,004 951 989	8,565 719 8,565 4,844 2,619 2,672 1,909 3,299 2,028 3,541 4,683 8,565 2,613 5,900	934 1,395 934 934 1,395 524 513 1,125 513 1,125	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 13,070 34,729 28,621 26,991 26,481 29,530 23,407 27,415 - 13,070	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 104,498 104,498 94,442 95,652 96,652 56,810	45,218	14,282	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 1894303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 185025 SANTOS, KECLANI VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (INDUE-SMITH) 3279 MILLER, MARY JANE 18715 GRINLONE SMITH) 18715 GRUNCHE, ANDREW LAWRENCE 187506 CLAH, DEAN ANTHONY 800 SANTOS, MICHELLE 185425 LIMTACO, MATTHEW 53780 FERRER, LOURDES M 64045 GREEN, JACKYSHA 2029 RIVERA, MATILOA NAPUTI VACANT - DEFERRED (HENDRICKS) 1287 FRANQUEZ, JOSEPH DAVID 1287 FRANQUEZ, JOSEPH DAVID	ASST PROF (SPECIAL CONTRACT) ASSOC PROF ASST PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASST TEACHING ASSTS TEACHING ASSTS ASST PROF STUDENT ACADEMIC ADVISOR ASST PROF PROF PROF PROF ASST PROF ASSOC PROF ASSOC PROF ASSOC PROF ASST PROF PROF PROF ASST PROF PROF ASST PROF PROF ASST PROF ASST PROF ASST PROF PROF ASST PROF ASST PROF PROF ASST PROF ASST PROF PROF ASST PROF ASST PROF PROF ASST PROF ASST PROF ASST PROF INSTRUCTOR (SPECIAL CONTRACT)	204 205 206 206 207 208 209 210 211 211 212 213 214 214 216 217 218 219 220 221 222 222 226 227	80,751 V 39,350 K 28,595 UGPP/I 46,375 L 31,076 J 39,300 V 43,740 *** 107,463 V 80,751 IV 77,498 IV 77,498 IV 77,498 IV 74,374 U 80,751 IV 65,596 III 68,237 III 43,740 ***	20X 17 16 15 17 15 16 16 15 16 16 16 16 16 16 16 16 16 16 16 16 16	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957 18,680 19,400 12,435 36,649 19,400	494 494 494 494 494 494 494 494 494 494	1,171 915 1,824 571 415 672 451 570 634 1,558 1,558 1,171 1,124 1,079 1,171 1,004 951 1,004 951 19,518	8,565 719 8,565 4,844 2,819 2,672 1,909 3,299 2,028 3,541 4,689 8,565 2,613 5,900	934 1,395 934 934 1,395 524 513 1,125 524 513 1,125	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 1,709 34,729 34,729 34,729 36,991 26,691 29,918 28,846 29,930 27,415 13,070 504,251	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 109,372 104,488 100,876 110,268 94,442 99,154 88,003 95,662		14,282	
1 1 1 1 1 1 1 0.5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SOE SOE SOE SOE SOE SOE SOE SOE SOE SOE	10045 CARDENAS, CATHERINE A 18133 SANGUEZA, CHERYL 174517 LEE, SHIN HWA 19374 AGUON, ALICIA CRUZ 88193 OLIVARES, PASCUAL 189130 CILVARES, PASCUAL 184303 BERROYA, JUSTIN DIGO 49023 YANORIA, CARIM 185029 SANTOS, KEOLANI VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (GUERRERO, LEILANI) VACANT (INDUE-SMITH) 12279 MILLER, MARY JANE 13939 GUTHERREZ, KATHENIE J 13939 GUTHERREZ, KATHENIE J 169121 GARDEN LE PARA MATHONE 159121 GARDEN LE PARA MATHONE 15912 GARDEN LE PARA MATHONE 15912 GARDEN LE PARA MATHONE 15912 GRADEN LE PARA M	ASSI PROF (SPECIAL CONTRACT) ASSOC PROF ASSI PROF DEAN, SCHOOL OF EDUCATION PROGRAM COORDINATOR I IT SUPPORT TECH ADMIN OFFICER ADMIN ASSI' TEACHING ASSI'S TEACHING ASSI'S TEACHING ASSI'S ASSI PROF STUDENT ACADEMIC ADVISOR ASSI PROF PROF ASSI PROF ASSOC PROF ASSOC PROF ASSI PROF PROF ASSI PROF PROF ASSI PROF	204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 221 222 223 228	80,751 V 63,084 III 128,825 *** 39,350 K 28,595 UGPP) 46,375 L 31,076 J 39,300 43,740 *** 43,740 *** 47,740 *** 48,751 IV 65,596 III 65,596 III 43,740 *** 43,740 ***	5 1 7 1 1 20X 20X 17 16 15 17 15 19	22,957 17,935 35,772 11,187 8,130 13,184 8,835 11,173 12,435 30,552 22,957 22,033 21,150 22,957 18,649 19,680 18,649 19,400	494 494 494 494 494 494 494 494 494 494	1,171 915 1,824 1,824 1,571 415 672 451 570 634 1,558 1,171 1,079 1,171 951 1,004 951 989	8,565 719 8,565 4,844 2,619 2,672 1,909 3,299 2,028 3,541 4,683 8,565 2,613 5,900	934 1,395 934 934 1,395 524 513 1,125 513 1,125	186 186 186 186 186 186 186 186 186 186	28,095 39,436 22,399 14,816 17,796 13,847 11,743 13,070 34,729 28,621 26,991 26,481 29,530 23,407 27,415 - 13,070	115,520 91,179 165,261 61,749 43,411 44,922 51,043 56,810 142,192 104,498 104,498 94,442 95,652 96,652 56,810	45,218	14,282	

t FTE Dept Code	Id.No Employee Name	Position Title	Position ! Annual Salar	/ Grade S	Step GG F	28.43% Ret G0	G RDI Fica	6.20% 1.45% a Medicare Health	Code	Dental Code Life	Code 1	otal Benefits Total	Salary & Benefits	Salary Be	32% enefits Tota	al Salary
1 SOH	99750 NAPUTI, FRANCINE M.S.N.	ASST PROF	302 52,2)3 III	9	14,841		757	2,672	1,395	186	19,852	72,054			
SOH	52039 VACANT 113886 MENDEZ ANA	DEAN, SCHOOL OF HEALTH	303	BB IV		25 086		1 279			186	30.587		115,244	36,399	151,643
1 SOH 1 SOH	113886 MENDEZ, ANA 29811 PAULINO, YVETTE C	ASSOC PROF PROF	304 88,2 305 84,8		20 13	25,086 24,117	494	1,279 1,230	3,541		186 186	30,587 25.534	118,825 110,364			
1 SOH	113460 SALAS, JENNIFER	LEARNING RESOURCES CENTER COORDINATO		70 UGPP/M	8	14,946	494	762	5,861	1,125	100	23,188	75,758			
SOH	VACANT	ASST PROF	307									-		45,218	14,282	59,500
1 SOH	122263 VARGHESE, ANNAMMA	ASST PROF		32 III	20	22,796	494	1,163	5,900	1,125	186	31,665	111,847			
1 SOH 1 SOH	103537 CRUZ, MARIA SANDRA M. 148457 FLMORE ELIZABETH JANE	INSTRUCTOR ACADEMIC ADVISEMENT AND ASSESSMENT CO	309 46,2 310 38.5	72 II 06 UGPP/I	10	13,155 10,947	494 494	671 558	1,161	137	186	15,805 12,000	62,077 50,506			
1 SOH	99518 NGUYEN, JONATHAN T.H.	PROGRAM COORDINATOR III	311 56.2	38 GPP/N	7	15,997	494	816	719	934	186	18.652	74.920			
1 SOH	93795 PINEDA, JOHN	PROGRAM COORDINATOR II		32 GPP/M	1	11,589	494	591	2,422	1,395	186	16,678	57,440			
SOH	VACANT (BARNES)	ADMIN ASST	521											31,076	9,815	40,89
1 SOH	64634 CRUZ, ANNA MARÍA A.	ASST PROF		37 III	16	19,400	494	989			186	21,070	89,307			
1 SOH	64617 ADA, ANTHONY	ASST PROF		37 III 56 IV	11	15,988	494	815	2,028		186	19,512	75,749			
1 SOH 1 SOH	108318 DIAZ, TRESSA 21620 LIZAMA, TRICIA A	ASSOC PROF	320 58,6 321 84,8	ob IV	13	16,676 24,117		851 1,230	1,179	207 934	186 186	19,098 26.467	77,754 111,297			
1 SOH	16875 NATIVIDAD, LISALINDA S	PROF	321 64,6		16	26.354		1,230	4 689	513	186	33.088	125.787			
1 SOH	1268 SCHWAB, GERHARD J	PROF		33 V	20	29,662		1,513	8,508	513	186	40,383	144,716			
17 SOH Total			1,152,8			327,762	4,943	- 16,717	42,609	8,804	2,796	403,631	1,556,503	191,538	60,495	252,03
0.5 CLASS	145589 DEL CASTILLO, JOHN VACANT - DEFERRED (CHARGUALAF, E.	IT SUPPORT TECH ADMIN ASST	400 35,74 401	14 UGPP/I	7	10,162	494	518	7,159	1,125	186	19,646	55,390			
1 CLASS	49700 CASTRO, NICHOLE M.	ADMIN ASSI ADMIN OFFICER	402 46,3	75	7	13,184	494	672	5,603	1,395	186	21,536	67,911			
1 CLASS	17978 SELLMANN, JAMES D	DEAN, COLL, OF LIBERAL ARTS & SOCIAL SCIEN	403 150,0	15 ***	***	42.649	404	2,175	332	207	186	45.550	195.564			
1 CLASS	34102 CRUZ, MARY FLORES	ASSOC PROF/ INTERIM ASSOC DEAN, CLASS		16 IV	14	28,642		1,461	132	137	186	30,559	131,304			
1 CLASS	157842 CHOAY, MUTURWAN	ADMIN TECH	405 26,5	20 UGPP/H	1	7,540	494	385				8,418	34,938			
1 CLASS	20297 FERNANDEZ, DOREEN S.	PROGRAM COORDINATOR III		95 N	9	17,028		868	2,422	1,395	186	21,900	81,795			
1 CLASS CLASS	162458 GONZALES, CHELSEA	ADMIN TECH		20 UGPP/H	1	7,540	494	385				8,418	34,938			
CLASS	VACANT - DEFERRED	TEACHING ASSTS STUDENT ACADEMIC ADVISOR	407 39,3	JU		11,173		570				11,743	51,043			
1 CLASS	144186 KECKES, IRENA	ASSOC PROF	408 74,3	95 IV	15	21,150	494	1,079	2,613	513	186	26,036	100,431			
1 CLASS	50954 BEDNARZYK, STEPHEN C	PROF	409 104,3	33 V	20	29,662	494	1,513	2,819	934	186	35,608	139,941			
1 CLASS	187477 SCOTT, MADISON M	ASST PROF	410 45,2	18 III	5	12,855	494	656	2,672	1,395		18,072	63,290			
1 CLASS	1112 CASTRO, RICHARD R. R	PROF	411 107,4	33 V	20X	30,552	494	1,558	3,299	513	186	36,603	144,066			
1 CLASS CLASS	170659 FINE, HUNTER H VACANT - DEFERRED (JOHNSON, RAND	ASST PROF	412 68,2 413	37 III	16	19,400	494	989	8,565	1,395	186	31,030	99,267			
CLASS 1 CLASS	VACANT - DEFERRED (JOHNSON, RAND 143868 ANDERSON, RAYMOND	ALL) ASST PROF PROF	413 414 89.9	ag V	15	25.587	494	1.305	3.929	524	186	32.025	122.024			
1 CLASS	3696 RIFKOWITZ, LEWIS S	PROF	414 89,9		20X	30.552	794	1,558	4.844	934	186	32,025	122,024			
1 CLASS	23800 JOSE, JEANNETTE	ADMIN ASST	416 38,8		7	11,044	494	563			186	12,288	51,132			
1 CLASS	118983 CRUZ, MANUEL L	ASST PROF	417 45,2	18 III	5	12,855	494	656	1,074	168	186	15,433	60,651			
1 CLASS	12776 YAMASHITA, VELMA JEAN	ASSOC PROF	418 80,7		17	22,957		1,171	2,672	1,395	186	28,382	109,132			
1 CLASS	37844 DALISAY, FRANCIS S	ASSOC PROF		51 IV	17	22,957	494	1,171	719	934	186	26,462	107,213			
1 CLASS CLASS	82881 MCVEY, TROY A VACANT (JENNINGS)	PROF ASST PROF	436 92,6	99 V	16	26,354	494	1,344	1,179	207	186	29,765	122,464	45.218	44.000	59,5
1 CLASS	143876 JEFFERY WILLIAM	ASSOC PROF		51 IV	17	22 957		1 171	8 565	1 395	186	34 275	115 026	45,218	14,282	59,5
1 CLASS	113450 ATIENZA, DAVID	ASSOC PROF		51 IV	17	22,957	494	1.171	3.299	513	186	28.621	109.372			
1 CLASS	25893 CLEMENT, MICHAEL	ASSOC PROF		10 IV	14	20,310		1,036	4,689	513	186	26,735	98,175			
1 CLASS	163431 BAO, LEI	INSTRUCTOR	422 43,1		8	12,255	494	625	8,565	1,395	186	23,521	66,626			
1 CLASS	3587 HATTORI, ANNE PEREZ	PROF	423 104,3		20	29,662		1,513	2,819	934	186	35,114	139,446			
1 CLASS	53047 IWATA, YUKA 76913 KAI, MASUMI	PROF PROF	424 95,4 425 95.4		17 17	27,145		1,384 1.384	8,565	1,395	186	38,676	134,156			
1 CLASS 1 CLASS	21501 KANG, TOYOKO	PROF	425 95,4i 426 107.4i		20X	27,145 30.552		1,384	1,407 2,819	934	186	30,122 36.049	125,602 143.512			
1 CLASS	167608 RASMUSSEN CHRISTOPHER R	ASST PROF		37 III	11	15 988	494	815	5.861	1 125	186	24 471	80 707			
1 CLASS	194164 WURTZ, JONATHAN G.	ASST PROF		26 III	8	14,308	494	730	8,565	1,395		25,492	75,818			
1 CLASS	194165 FULKERSON-SMITH, BRETT A.	ASSOC PROF		38 IV	20	25,086	494	1,279	7,159	1,125		35,145	123,383			
1 CLASS	113852 BORJA-QUICHOCHO-CALVO, KISHA ANN	I ASST PROF	431 58,4		12	16,606	494	847			186	18,133	76,542			
1 CLASS 1 CLASS	102027 MUNA, TAMMY A 149785 SUBA, NATASHA	ADMIN ASST INSTRUCTOR	432 31,0 461 37.6		1	8,835 10.698	494 494	451 546	5,603	1,395	186	16,964 18,724	48,040 56.353			
1 CLASS	8702 FLORES, TERESITA C	ASST INSTRUCTOR (SPECIAL CONTRACT)	470 43,7		***	12,435	494	634	5,861	1,125		13,070	56,810			
CLASS	VACANT - DEFERRED	ASST PROF	470 43,7	+U		12,433		0.34				13,070	30,010			
1 CLASS	144263 RUTUN, ELIZABETH	INSTRUCTOR	434 37.6	29 II	4	10.698	494	546	2.422	1.395	186	15.741	53.370			
1 CLASS	21793 PEREZ, TERESITA L	INSTRUCTOR		95 II	17	17,113		873	3,299	513	186	21,985	82,180			
	VACANT - DEFFERED (RUSTICK)	INSTRUCTOR	437									-				
1 CLASS	7232 FLORES, EVELYN R	PROF	438 95,4	30 V	17	27,145		1,384	2,819	934	186	32,468	127,948			
1 CLASS	VACANT - DEFERRED (JACALA-WHALEN) INSTRUCTOR PROF	439 440 101.2	N4 1/	19	28.798	494	1 100	0.040	513	400	34.074	135.368			
1 CLASS	88556 GUGIN, DAVID L 40829 CRUZ, JOSE ATOIGUE	INSTRUCTOR	440 101,21 441 57,81		19	16,459	494	1,469 839	2,613 5,900	1,125	186 186	24,510	135,368			
1 CLASS	118844 HAHM, HYUN JONG	ASSOC PROF	441 37,8		15	21,150		1,079	8,565	1,120	186	30,981	105,376			
1 CLASS	88562 SANT, ANDREA	PROF	443 92,69	99 V	16	26,354		1,344	2,672	1,395	186	31,952	124,651			
1 CLASS	16680 QUAN, CLARISA G	ASSOC PROF		51 IV	17	22,957		1,171	2,672	1,395	186	28,382	109,132			
1 CLASS 1 CLASS	102491 CAMACHO, ROYCE 76094 SCHREINER, CHRISTOPHER	INSTRUCTOR PROF	447 43,10 448 107.40	05 II	8 20X	12,255 30.552	494 494	625 1,558	8,565 8.565	1,395	186 186	22,126 42.751	65,230			
1 CLASS 1 CLASS	76094 SCHREINER, CHRISTOPHER 9222 SIMPSON-WARNER, CAROL D	PROF	448 107,4 449 60.1		2UA 17	30,552 17,113	494	1,558 873	8,565	1,395	186 186	42,751 18.173	150,214 78.368			
1 CLASS	88563 VEST, JASON P	PROF	450 104,3		20	29,662		1,513	2,672	1,395	186	35,428	139,761			
1 CLASS	165442 RUSKIN, DAVID A	ASST PROF	451 56,2		11	15,988	494	815	2,672	1,395	186	21,551	77,788			
1 CLASS	37265 GARCIA, CHRISTOPHER	ASSOC PROF	469 74,3	95 IV	15	21,150		1,079	3,929	524	186	26,869	101,264			
1 CLASS	83686 AMES, ANGELINE	ASSOC PROF		51 IV	17	22,957	494	1,171	4,844	934	186	30,587	111,338			
1 CLASS 1 CLASS	81876 AMES, TODD T 135662 YUSI KATE	ASSOC PROF		51 IV 29 II	17	22,957 10,698	494 494	1,171 546	4,844 2,672	934	186	30,587 14 410	111,338			
1 CLASS CLASS	135662 YUSI, KATE VACANT (FLEMING)	INSTRUCTOR ASST PROF	454 37,63 455	וו ש	4	10,698	494	546	2,672			14,410	52,038	45,218	14 282	59,5
1 CLASS	10009 SHARMA, RITA	ASST PROF		06 III	17	20.187	494	1,030	8.508	934	186	31.339	102.345	40,210	-4,202	J9,5
1 CLASS	168728 PEREGRINO, DIANA	ADMIN ASST	457 34,7		4	9,878	494	504	2,819	934	186	14,815	49,559			
1 CLASS	42571 JOHNSON, KIRK D	PROF	458 107,4		20X	30,552		1,558	2,028	1,125	186	35,450	142,913			
1 CLASS	134592 CABRERA, DEBRA	ASSOC PROF	459 77,4		16	22,033	494	1,124	1,074	168	186	25,078	102,576			
1 CLASS 1 CLASS	169082 ABAN, JOSE 80555 MENO CAMARIN	ASST PROF INSTRUCTOR	460 76,9 462 40.2	73	19	21,883	494	1,116 583	1,074	168	186 186	24,921	101,894 57 003			
	80555 MENO, CAMARIN 178476 BAQUIANO MARSHALEY J	INSTRUCTOR ASSOC PROF		34 II 95 IV	6	11,438 21 150	494	583 1 079	2,672 8,565	1,395	186	16,769 31,475	57,003 105,870			
	178476 BAQUIANO, MARSHALEY J 144385 KAWABATA, YOSHITO	PROF PROF	464 58.2		14	16.561	494	1,079	8,508		186	26.594	84.845			
1 CLASS 1 CLASS	98872 KUPER, KENNETH G	ASST PROF	465 52,2	3 111	9	14,841	.04	757			186	15,785	67,987			
1 CLASS 1 CLASS		PROF	466 92,69		17	26,354		1,344	5,900	1,125	186	34,911	127,609			
1 CLASS 1 CLASS 1 CLASS	115932 SWAMY, ARUN R											-				
1 CLASS 1 CLASS 1 CLASS CLASS	VACANT - DEFERRED	ASST PROF - CRITICAL THINKING	467													
1 CLASS 1 CLASS 1 CLASS CLASS CLASS 1 CLASS		ASST PROF - CRITICAL THINKING PROF	468 107,4		20X	30,552		1,558	5,900	1,125	186	39,322	146,785			
1 CLASS 1 CLASS 1 CLASS CLASS CLASS CLASS CLASS CLASS CLASS Total	VACANT - DEFERRED 25627 TWADDLE, IAIN	PROF	468 107,4 4,503,0	61	20X	1,280,220	18,288	- 65,294	240,582	47,241	10,067	1,661,692	6,164,754	90,436	28,563	118,9
1 CLASS 1 CLASS 1 CLASS CLASS CLASS 1 CLASS 51.5 CLASS Total 1 SENG	VACANT - DEFERRED 25627 TWADDLE, IAIN 2860 DE LA PENA, FERNABEL D	PROF ADMIN OFFICER	468 107,4 4,503,0 700 49,3		20X 9		18,288 494									
1 CLASS 1 CLASS 1 CLASS CLASS CLASS CLASS CLASS CLASS CLASS Total	VACANT - DEFERRED 25627 TWADDLE, IAIN	PROF	468 107,4 4,503,0	64 GPP/L	9 19	1,280,220	18,288 494	- 65,294	240,582	47,241	10,067	1,661,692	6,164,754		28,563 39,415	
1 CLASS 1 CLASS 1 CLASS CLASS CLASS 1 CLASS TOTAL 1 SENG SENG 1 SENG 1 SENG 1 SENG	VACANT - DEFERRED 25627 TWADDLE, IAIN 2660 DE LA PENA, FERNABEL D VACANT 143914 HONG, PYOYOON 190286 GUADES, ERNESTO JUSAYAN	PROF ADMIN OFFICER DEAN, SCHOOL OF ENGINEERING PROF ASST PROF	468 107,4 4,503,0 700 49,3 701 702 101,2 703 71,0	64 GPP/L 64 V 66 III	9	1,280,220 14,034	494	- 65,294 716 1,469 1,030	240,582 4,844 8,565 8,565	47,241	10,067 186	1,661,692 21,208	6,164,754 70,572 140,312 102,864			
1 CLASS 1 CLASS 1 CLASS CLASS CLASS 61.5 CLASS Total 1 SENG SENG 1 SENG 1 SENG 1 SENG 1 SENG	VACANT - DEFERRED 25827 TWADDLE, IAIN 2880 DE LA PENA, FERNABEL D VACANT 143914 HONG, PYOYOON 190286 GUADES, ERNESTO JUSAYAN 159319 PATIL JUWAKAKUMAR D.	PROF ADMIN OFFICER DEAN, SCHOOL OF ENGINEERING PROF ASST PROF ASSOC PROF	468 107,4 4,503,0 700 49,3 701 702 101,2 703 71,0 704 88,2	64 GPP/L 94 V 96 III 98 IV	9 19 17 20	1,280,220 14,034 28,798 20,187 25,086	494 494 494	- 65,294 716 1,469 1,030 1,279	240,582 4,844 8,565 8,565 8,565	47,241 934 1,395	10,067 186 186 186 186	1,661,692 21,208 - 39,018 31,858 35,611	6,164,754 70,572 140,312 102,864 123,849			118,99 164,20
1 CLASS 1 CLASS 1 CLASS CLASS CLASS 1 CLASS TOTAL 1 SENG SENG 1 SENG 1 SENG 1 SENG	VACANT - DEFERRED 25627 TWADDLE, IAIN 2660 DE LA PENA, FERNABEL D VACANT 143914 HONG, PYOYOON 190286 GUADES, ERNESTO JUSAYAN	PROF ADMIN OFFICER DEAN, SCHOOL OF ENGINEERING PROF ASST PROF	468 107,4 4,503,0 700 49,3 701 702 101,2 703 71,0 704 88,2	54 GPP/L 94 V 96 III 98 IV 99 IV	9	1,280,220 14,034 28,798 20,187	494	- 65,294 716 1,469 1,030	240,582 4,844 8,565 8,565	47,241 934	10,067 186 186 186	1,661,692 21,208 - 39,018 31,858	6,164,754 70,572 140,312 102,864		39,415	

nt FTE	Dept	PROPOSED Code Id.	No Employee Name	Position Title			Grade Step	28.43 GG Ret	GG RDI Fica	20% 1.45 Medicare	Health Code	Dental Code Life Cod	de Total Benefit	s Total Salary & Benefits Salary	32% / Benefits To	Fotal Salary
0.34	CNAS		73955 VISOSKY, CHRISTINE 10029 MAGALLANES RUDY C	ACCOUNTANT III IT SUPPORT TECH	501 17 503 40	7,760	N LIGPP/I	5 5,04 11 11.51		25		178	63 6,92 186 17.49	0 24,680 1 57,992		
<u> </u>	CNAS		19618 PAULINO, TERESITA T	WORD PROCESSING SECRETARY I	505 35	5,287	GPP/H	9 10,03		51			186 20,66			
0.34			49555 SANTOS, ANNIE	ADMIN ASST			GPP/J	10 4,35		22		317	63 7,84			
0.34	CNAS		286 YUDIN, LEE S	DEAN, COLLEGE OF NATURAL AND APPLIED SC TEACHING ASSTS		1,122 9.300	*** ***	17,37		,437	36 2,434	383	63 21,14 2,43			
0.34	CNAS		45514 SOBERANO, SHARENA Q	ACCOUNTANT II	534 17	7,324	М	7 4,92		25	51		63 5,24			
0.25	CNAS		49593 AFLAGUE, TANISHA	ASSOC PROF	574 23	3,218	IV	14 6,60		33	37 1,465		47 8,73	1 31,949		
0.5	CNAS		100905 SHELTON III, AUSTIN J 131246 HIKICHI, MEGUMI	ASSOC PROF EXT ASSOC I		2,874	IV UGPP/J	14 26,40 4 4.93	247	1,34		698	186 27,93 93 9,03			
0.33			73955 VISOSKY, CHRISTINE	ACCOUNTANT III	501 17	7.237		5 4.90		25	50 1.169		62 6,71	7 23.954		
0.33	CNAS		49555 SANTOS, ANNIE	ADMIN ASST	507 14		GPP/J	10 4,00	!	20	2,808		62 7,38	4 21,462		
0.33	CNAS		286 YUDIN, LEE S	DEAN, COLLEGE OF NATURAL AND APPLIED SC		3,324		16,86 15 24.24		86			62 20,52			
0.5	CNAS		1627 TUQUERO, JOSEPH EUGENE 93149 BALA-AN, RUSSELL	EXT AGENT III ACCOUNTANT I	514 85 515 22	5,276	GPP/L	15 24,24 6 6.35		1,23			186 25,66 93 11.74			
1	CNAS		19378 BARCINAS, PETER R	EXT AGENT III/ INTERIM ASSOC DEAN		3,707	III	16 25,21		1,28			186 33,67			
1	CNAS		13927 BAMBA, JESSE	EXT AGENT II),152	II	10 17,10		87	72 2,028	1,125	186 21,31	3 81,465		
1	CNAS		22146 BARBER, LEROY R	EXT SPECIALIST EXT ASSOC II	518 139 519 54	7,701	V 20X UGPP/M	39,71 9 15,42		2,02		1,125	186 42,92			
1	CNAS		17446 BARCINAS, CLARISSA S.N. VACANT (BARCINAS, P)	EXT ASSOCII EXT AGENT III	519 54	+,238	UGPP/M	9 15,42	J	/8	30 2,819	1,125	186 20,33	74,575	45.218 14.282	59,50
1	CNAS		111188 ALBEZA, RESTY	PERSONNEL SPECIALIST I			GPP/L	1 10,54		53			186 21,72	6 58,826		
1	CNAS		25773 DELA CRUZ, TIMMY	EXT AGENT III	525 73	3,109	III	9 20,78		1,06			186 22,52			
1	CNAS		42420 KYOTA, CLIFFORD J. 32803 MENDIOLA, JANE	EXT AGENT II ADMIN ASST),152	II UGPP/J	10 17,10 12 12,91	494	87 65			186 26,93 186 13,75	9 87,091 5 59,166		
1	CNAS		30333 MOORE, AUBREY	PROF	530 120	0,508	V V	16 34,26)	1.74			186 36,78	3 157.291		
1	CNAS		10660 SAYAMA, KRISTINA	EXT AGENT II	532 67	7,139	II	13 19,08	1	97			186 20,24	8 87,386		
	CNAS		VACANT (SCHLUB)	EXT SPECIALIST	533										45,218 14,282	59,50
0.33	CNAS		45514 SOBERANO, SHARENA Q 27612 WALL, PHOEBE L.	ACCOUNTANT II EXT ASSOC III		3,814	M UGPP/N	7 4,78 7 15.99		24 81		934	62 5,08 186 23.27			
1	CNAS		62729 YANG, JIAN	EXT ASSOC III EXT SPECIALIST	536 135	5.632		20 38.56		1.96			186 47.69			
1	CNAS		42322 ACOSTA, MARK	EXT AGENT I	537 51	1,361	I	9 14,60	2	74	15 3,299	513	186 19,34	5 70,706		
0.75	CNAS		183246 LIU, JENG-HUNG	ASST PROF		1,832	III	11 15,58		79			140 18,71			
0.75	CNAS		167579 CHEN, KUAN-JU VACANT (CAYTON)	ASST PROF BIOLOGIST I	571 63 572	3,957	III	15 18,18	371	92	27 2,114	700	140 22,43	5 86,392	37,100 11,718	48,8
0.75	CNAS		49593 AFLAGUE, TANISHA	ASSOC PROF	574 69	9.655	IV	14 19,80		1,01	10 4,396	844	140 26,19	3 95.848	7,100 11,710	40,0
1	CNAS		46534 LAGUANA, MICHELLE	INSTRUCTOR	580 58	3,043	II	9 16,50	494	84	1,416	207	186 19,64	7 77,690		
1	CNAS		161193 OH, HYUNJU 44798 PAULINO. RAYMOND	ASSOC PROF		7,498		16 22,03		1,12			186 33,27			
1	CNAS		89605 BADOWSKI, GRAZYNA	ASST PROF ASSOC PROF		0,689 7.498		11 17,25 16 22.03		1.12			186 27,09 186 24,58			
1	CNAS		324 AQUINO, LESLIE J.C.	ASSOC PROF	542 77	7.498		16 22,03		1,12		1,125	186 30,36			
1	CNAS		161952 CHOI, JAEYONG	ASST PROF	543 58	3,409	III	12 16,60	494	84	17 1,407	207	186 19,74	7 78,156		
1	CNAS		182395 LEE, BYONG YOULL	ASSOC PROF		7,498	IV	16 22,03	494	1,12	24		186 23,83	7 101,335		
1	CNAS		3393 SABLAN, JOANN 89429 NAGAHASHI, HIDEO	ADMIN ASST ASSOC PROF			GPP/J	5 10,25 16 22.95		52 1,17			186 10,96 186 30,67			
1	CNAS		108630 OLINATA KATRINA	INSTRUCTOR		1 648	II	9 12.69		1,11			186 18.46			
1	CNAS		27311 SWANSON JR, CARL T	ASSOC PROF	549 77	7,498	IV	16 22,03	}	1,12	24 995	207	186 24,54	5 102,043		
1	CNAS		89430 SZEKELY, ZOLTAN	ASSOC PROF		7,498	IV	16 22,03		1,12			186 27,16			
1	CNAS		114054 TAKENOUCHI, YOSHIFUMI 71126 ZOU, YOUSUO JOSEPH	ASST PROF ASSOC PROF		7,498	III	16 19,40 16 22.03		98			186 21,07 186 30.13			
1	CNAS		137027 LEE, RUSSELL B	INSTRUCTOR		1,633	II .	7 11,83		1,12			186 30,13			
1	CNAS		149817 WU, BULAN	ASSOC PROF	512 74	1,395	IV	15 21,15)	1,07	79 8,565	1,395	186 32,37	6 106,771		
1	CNAS		107899 BIGGS, LAURA	ASSOC PROF	513 49	,597	IV	15 14,10	494	7			186 21,27			
1	CNAS		176431 PEREZ, ADAM 53643 LIMTIACO JOHN	ASST INSTRUCTOR ASST PROF		1,630 5,596		5 9,84 15 18.64		50 95		1,395	17,84 186 20.28			
i	CNAS		147856 CERVERA, EZRA	EXT ASSOC II			UGPP/M	1 11.58		59			186 21.42			
1	CNAS		143896 BEZABEH, TEDROS	PROF		7,377	V	14 24,84	494	1,26	37 4,844		186 32,56			
1	CNAS		16115 CAMACHO, FRANK A	ASSOC PROF		7,498		16 22,03		1,12			186 31,62			
1	CNAS		126337 FIEDLER, GEORGE 46661 GHOSH, SUBIR	PROF PROF		7,377 7,463	V 20X	14 24,84 30.55		1,26 1,55			186 34,57 186 40,58			
1	CNAS		114789 LINDSTROM, DANIEL	ASSOC PROF	558 77	7,498	IV 20X	16 22,03		1,12	24 8,565	1,120	186 31,90	8 109,406		
1	CNAS		153378 ORR, MICHAEL	ASSOC PROF	559 74	1,395	IV	15 21,15)	1,07	79 1,407		186 23,82	2 98,217		
1	CNAS		18487 LOFDAHL, KATHERINE L	ASSOC PROF		7,498		16 22,03		1,12			186 29,12			
1	CNAS		90149 MOOTS, KATHLEEN 123225 CATAHAY, TERYN	ASSOC PROF/ INTERIM ASSOC DEAN, CNAS ADMIN ASST		1,710	GPP/J	16 32,61 3 9.51		1,66			186 36,11 186 14.75			
1	CNAS		137998 XIAO. WEI	ASSOC PROF		3.398		11 18.02		91			186 26,11			
1	CNAS		148151 PAMINTUAN, ANGEL	EXT ASSOC I			UGPP/J	2 9,16	494	46	8,565		20,09			
	CNAS		STUCKEY, JASMINE 99029 KIM. REBECCA	INSTRUCTOR		5,756 1.633		7 11.83	3 494	977			97 186 13.12			
1	CNAS		179562 PARK, JIN	ASST PROF		1,633		7 11,83 17 20,18		1,03			186 13,12 186 28,88	1 54,754 3 99,889		
1	CNAS		162743 SUMBO, ALYSSA	EXT ASSOC I	567 32		UGPP/J	2 9,16	494	46	38		10,13	1 42,384		
1	CNAS		65065 VUKI, MAIKA	PROF			V	19 28,79		1,46			186 37,47			
1	CNAS		117634 YOON, JOO CHUL 125070 VALENCIA, ELIZABETH	ASST PROF ASST INSTRUCTOR		3,237 3,952		16 19,40 7 10.50		98			186 23,72 186 15.78			
0.33	CNAS		49555 SANTOS, ANNIE	ADMIN ASST			GPP/J	10 4,00		20			62 7.38			
0.33	CNAS		286 YUDIN, LEE S	DEAN, COLLEGE OF NATURAL AND APPLIED SC	509 59	3,324	*** ***	16,86	3	86	30 2,363	371	62 20,52	2 79,846		
0.5	CNAS		93149 BALA-AN, RUSSELL	ACCOUNTANT I		2,341	GPP/L	6 6,35	2	32	24 4,283	698	93 11,74	9 34,090		
0.33	CNAS		73955 VISOSKY, CHRISTINE 45514 SOBERANO, SHARENA Q	ACCOUNTANT III		7,237	N	5 4,90 7 4.78	163	25 24		173	62 6,71 62 5.08	7 23,954		
0.33 0.25	CNAS		183246 LIU. JENG-HUNG	ACCOUNTANT II		3 277		7 4,78 11 5.19		26		131	62 5,08 47 6.24	6 21,900 0 24,517		
0.25	CNAS		167579 CHEN, KUAN-JU	ASST PROF		1,319		15 6,06		30	09 705	233	47 7,47			
1	CNAS		161058 ARES, ADRIAN	INTERIM ASSOC DIRECTOR, WPTRC		2,882	*** ***	40,62		2,07			186 52,81			
11	CNAS		51965 MONGAMI, CONLEE N VACANT-DEFERRED (CAMACHO)	BIOLOGICAL AIDE ADMIN ASST	573 27 575	7,648	GPP/G	4 7,86	494	40)1 8,508	934	186 18,38	4 46,032		
1	CNAS		18481 CRUZ, GIL N	AGRICULTURAL TECH SUPERVISOR		3,849	1	17 13,88	1	70	08 4,689	513	186 19,98	5 68.834		
1	CNAS		53551 GOLABI, MOHAMMAD H.	PROF	578 135	5,632	V	20 38,56	494	1,96	37 4,844	934	186 46,98	5 182,617		
1	CNAS		90684 JIANG, HUI GONG	ASSOC PROF		746		16 28,64		1,46	5,861	1,125	186 37,27	6 138,021		
1	CNAS		8781 IYEKAR, CLANCY THOMAS 97360 NELSON, KARL V.	CHEMIST II AGRICULTURAL RESEARCH TECH		2,570 3.150	GPP/M	8 14,94		76			186 15,89 186 16.36			
1	CNAS		97360 NELSON, KARL V. VACANT (MARLER)	ASSOC PROF	582 33 583	, 150	п	6 9,42	494	48	4,844	934	186 16,36		50.454 15.935	66.3
1	CNAS		3558 MARUTANI, MARI N	PROF		9,701	V 20X	39,71	,	2,02	26 2,672	1,395	186 45,99		-, 10,000	50,0
1	CNAS		2512 MATANANE, FRANKIE C	AGRICULTURAL RESEARCH TECH				16 12,48		63	37 5,861		186 20,29			
1	CNAS		2252 MCCONNELL, JAMES	PROF		1,124	V	17 35,28		1,80			186 41,34			
1	CNAS		27370 MENO, GLENN C 37268 MILLER, ROSS H.	AGRICULTURAL RESEARCH TECH PROF		2,560 9,701	GPP/H V 20X	15 12,10 39,71	1	6° 2,02		1,125 524	186 15,10 186 45,99			
1	CNAS		VACANT (PAULINO, E)	AGR RES TECH	588 139 589	,, rUI	v ZUX	39,/1		2,02	.0 3,541	524	100 45,99		39,983 12,628	52,6
1	CNAS		21374 PAULINO, FRANK M	AGRICULTURAL RESEARCH TECH	590 36			10 10,35		52			186 18,06	3 54,470	12,020	01,0
1	CNAS		27369 PAULINO, KENNETH F.A.	AGRICULTURAL RESEARCH TECH		3,742	GPP/H	18 13,28)	67	78 719	934	186 15,80			
			VACANT (SANTOS)	AGR RES TECH	594								_		39.983 12.628	52,6
	CNAS		VACANT (TERRAL)	RES ASSOC II	596										40.762 12.874	53,63

FTE Dep	- PROPOSED pt Code Id.No	Employee Name	Position Title	Position I An	nual Salary	Grade	Step C	28.43% GG Ret		6.20% Fica I	1.45% Medicare Hea	Ith Code	Dental Code L	ife Code	Total Benefits	Fotal Salary & Benefits	Salary	32% Benefits 1	fotal Salan
1 CN/	AS	64912 KING, ROMINA P.	ASSOC PROF	598	85,736	IV	12	24,375	494		1,243	2,613	1,125	186	30,037	115,773			
79 CNA 1 ORS	AS Total	975 LEON GUERRERO, RACHAEL TAITANO	VICE PROVOST OF RESEARCH & SPONSOR	ED PROGRAM!	5,669,292 150,150	***	***	1,596,127 42,688	16,311	3,413	81,406 2,177	311,514 4,689	59,694 513	14,168 186	2,082,634 50,254	7,751,926 200,404	298,718	94,347	393,0
1 ORS		122097 PERALTA, PAMELA A	DIRECTOR, CONTRACTS AND GRANTS	LDTROGRAM	91,247	***	***	25,941			1,323	8,565	1,395	186	37,411	128,658			
ORS		VACANT (DUENAS)	PROJECT COORDINATOR												-		37,100	11,718	48,8
ORS		VACANT (SAN AGUSTIN)	WPS II												-		28,568	9,023	37,5
1 ORS		126504 VALENCIA, ZENAIDA AQUINO 96371 WILLIAMS, TRACY IWETCHONG GOGUE	ACCOUNTANT I PROJECT COORDINATOR		44,682	GPP/L UGPP/L	- 6	12,703	494 494		648 672	2,613 3,541	513 524	186	17,158 18.417	61,840 64,792			
	SP Total	30371 WILLIAMS, TRACT INCTIONS GOODE	TROSECT COORDINATOR		332,454	OGITIE		94,517	989	-	4.821	19,409	2.946	559	123,240	455,694	65,668	20,741	86,4
1 ML		190377 MENDIOLA, MARIA KARMINA A. O.	ADMIN ASST	900	31,076	J	1	8,835	494		451	5,861	1,125	186	16,952	48,028			
ML		VACANT (BIGGS)	ASST PROF	901											-		45,128	14,253	59,3
1 ML 1 ML		179011 PEREZ, JOHNATHAN 43233 DONALDSON, TERRY JOHN	MARINE TECH II PROF	902 903	30,803 135,632	GPP/I	3 20	8,757 38.560	494		447 1.967	332	207	186 186	9,885 41,252	40,688 176,884			
1 ML		23388 DUENAS, ANGELA F	ADMIN ASST	904		GPP/J	14	13,742			701	332	201	186	14,630	62,968			
1 ML		6138 KERR, ALEXANDER M	PROF	905	124,124	V V	17	35,288			1,800	1,416	207	186	38,898	163,022			
1 ML		72511 MILLER, JASON	MARINE TECH III	906	42,661	J	10	12,128	494		619	5,861	1,125	186	20,414	63,075			
1 ML		73981 RAYMUNDO, LAURIE J	DIRECTOR, MARINE LABORATORY	907	143,366	***	***	40,759	494		2,079	4,844	934	186	49,296	192,662			
1 ML 1 ML		152116 COMBOSCH, DAVID J. 85978 SCHILS, TOM	ASSOC PROF PROF	908	74,395 127,846		15	21,150 36.347			1,079	8,508 5.861	934	186 186	31,858 45,373	106,252 173,219			
1 ML		34701 HOUK, PETER C	PROF	910	87.377		14	24.841			1,054	4,844	524	186	31.663	119.040			
1 ML		161780 CRUZ, MARIEL	LABORATORY SAFETY MANAGER	911	47,301	GPP/M	5	13,448	494		686	8,565	1,395	186	24,775	72,075			
1 ML		149103 FUJIMURA, ATSUSHI	ASSOC PROF	912	71,440		14	20,310	494		1,036	3,541		186	25,568	97,008			
1 ML		13315 PERALTA, JOHN EDWARD	DIVE SAFETY AND MARINE OPERATIONS OF			GPP/J	10	12,128			619	5,861		186	18,794	61,455			
1 ML		151471 BENTLAGE, BASTIAN 152186 LEMER, SARAH	ASSOC PROF ASST PROF	914 915	77,498 71,006	IV	16 17	22,033 20,187	494 494		1,124	3,929 8.508	524	186 186	28,290 30,406	105,788 101,412			
	Total	132100 LEWEN, SANAH	ASSI FROF	915	1.155.522		17	328.515	3.954		16.755	67,931	8,102	2.796	428.053	1.583.576	45.128	14,253	59,3
1 MAF		13818 PERRY, OMAIRA BRUNAL	ASSOC PROF	1000	104,647		17	29,751			1,517	4,844	934	186	37,233	141,880	70,120	14,200	
1 MAF	RC	11421 GUERRERO-MENO, LAVONNE C	ADMIN OFFICER	1001	61,429	GPP/L	16	17,464			891	8,508	934	186	27,983	89,412			
		VACANT	LIB TECH I	1002	44.4	0000					***				-		26,520	8,376	34,89
1 MAF 1 MAF		70264 HERRERO, DORATHINA 27216 STARNES, CARMEN	LIBRARY TECH I LIBRARY TECH II	1003 1004	28,964 38,753	GPP/F	7 12	8,234 11,017	494		420 562	8,508 8.565	1.395	186 186	17,349 22,220	46,313 60,973			
1 MAF		2829 RUBINSTEIN, DONALD H.	PROF	1004	107,463	V	12 20X	11,017 30,552	494 494		1,558	3,541	1,395	186	22,220 36,856	144,319			
1 MAF		106419 LEON GUERRERO, VICTORIA-LOLA	PUBLISHING DIRECTOR (UOG PRESS)	1005	84.981	***	***	24.160	404		1,232	2,028	1,125	186	28,732	113,713			
1 MAF	RC	147109 RAIGETAL, HILARY L	ASST PROF	1007	53,047		2	15,081	494		769	1,179	207	186	17,917	70,964			
1 MAF		53486 GANAN-FLORES, MAYDELENE C	ADMIN ASST	1009		GPP/J	9	11,756			600	4,689	513	186	17,744	59,093			
1 MAF		95270 CARSON, MICHAEL	ASSOC PROF	1010	100,746		16	28,642	494		1,461			186	30,784	131,529			
1 MAF		129050 MADRID, CARLOS VACANT (DUENAS)	ASSOC PROF LIB TECH II	1011 1013	88,238	IV	20	25,086	494		1,279	2,422	1,395	186	30,863	119,101	26.520	8.376	34,8
1 MAF		1293 TAITANO, MELISSA	ASST PROF	1013	85,276	III	15	24 244	494		1 236	1 909	524	186	28 594	113 870	20,320	0,370	34,0
	RC Total	1200 TATATO, INCLOOR	7.00111101	1012	794,892			225,988	2,966		11,526	46,194	7,552	2,051	296,276	1,091,168	53,040	16,752	69,7
1 WEI		131006 CACAL, JAYVEE	ADMIN SUPPORT SPECIALIST	1200	31,076	UGPP/J	1	8,835	494		451				9,780	40,856			
1 WE		81602 DUENAS, MALLARY	CHEMIST III	1201	54,214	GPP/N	6	15,413			786	1,416	207	186	18,009	72,223			
1 WE	RI	171449 YEO, MYEONG-HO VACANT	ASST PROF	1202 1203	63,084		14	17,935	494		915	1,074	168	186	20,771	83,855		34 030	141 7
1 WEI	PI	155925 KIM, YONG SANG	ASST PROF	1203	71.006		17	20.187	494		1,030	5.861		186	27.758	98.764	107,744	34,030	141,/
I WE	:NI	VACANT (LANDER)	ASST PROF	1204	71,000		17	20,107	434		1,030	3,001		100	21,130	30,704	45 218	14,282	59,50
1 WEI		152938 PAYUMO, GEMA C.	PROGRAM COORDINATOR IV	1206		GPP/O	2	14,723	494		751	4,689	513	186	21,357	73,144			
1 WEI	RI	191299 TUAZON, MIGNON M,	CHEMIST II	1208	40,762	GPP/M	1	11,589	494		591	2,672	1,395	186	16,927	57,689			
1 WEI		191901 WECKEL, ELIZABETH	LABORATORY TECH III	1209		GPP/J	1	8,835	494		451			186	9,966	41,042			
1 WEI		73691 WEN, YUMING 11201 HABANA, NATHAN C	ASSOC PROF	1211 1212	77,498 71,440		16	22,033	494		1,124	5,861 5.861	1,125 1.125	186	30,329	107,827 100.453			
1 WEI		105769 MIKI AVIC. BI AZ	ASSUC PROF	1212	71,440 60,689		14	20,310 17,254	494 494		1,036 880	5,861 8,565	1,125	186	29,013 28,588	100,453			
	RI Total	103703 WINCAVIC, DEAE	AGGITIO	1207	552,631		13	157,113	3.954		8.013	35,999	5,929	1.491	212,500	765.131	152,962	48.312	201,2
	SS - SLO	63882 ARTERO, AILEEN JO A.	SENIOR STUDENT ACADEMIC COUNSELING	SPECIALIST		UGPP/N	4	14,308	494		730	2,613	513		18,659	68,986			
	SS - SLO Total				50,328			14,308	494	-	730	2,613	513	-	18,659	68,986	-	-	
	SS - Counseling SS - Counselina	73465 EDUVALA, LORENZO 198073 ITURALDE, VENUS LEAH	SENIOR STUDENT ACADEMIC COUNSELING STUDENT BEHAVIORAL COUNSELOR SUPER		63,756	UGPP/N UGPP/P	11	18,126 23.784	494		924 1.213	8,508 5.603	934 1.395	186	28,679 32.489	92,435 116,147			
	SS - Counseling SS - Counseling	36009 SABLAN, SALLIE SUMILHIG	SENIOR ACADEMIC COUNSELOR (ADA SPEC		58,053		13	16,504	494		1,213	5,603 8,508	1,395	186	32,489 27,469	116,147 85,522			
1 FMS	SS - Counseling	11229 LEON GUERRERO, ARLINE E	SENIOR STUDENT ACADEMIC COUNSELOR/	INTERIM REG	84 731	UGPP/N	17	24.089	434		1,229	2.819	934	186	29,257	113.987			
1 EMS	SS - Counseling	45709 SUDO, JOANN P.	SENIOR STUDENT ACADEMIC COUNSELING			UGPP/N	12	18,701	494		954	2,819	934	186	24,088	89,867			
	SS - Counseling	91718 QUITUGUA, CYAUNDRA	SENIOR STUDENT ACADEMIC COUNSELING	SPECIALIST		UGPP/N	5	14,850	494		757	8,565	1,395	186	26,249	78,484			
	SS - Counseling Tota				408,211			116,054	1,977	-	5,919	36,823	6,525	932	168,230	576,441	-	-	
1 EMS	SS - Dean SS - Dean	29654 CAMACHO, LAWRENCE 19426 SABLAN, DIANA R	DEAN, ENROLLMENT MANAGEMENT AND ST ADMIN OFFICER	FUDENT SUCC	119,460	GPP/L	13	33,962 15.902	494		1,732 811	8.508	934	186 186	36,375 26.341	155,835 82,275			
	SS - Dean SS - Dean Total	19420 SABLAN, DIANA K	ADMIN OFFICER		175,394	GPP/L	13	49,864	494		2,543	8,508	934	373	62,717	238,110			
1 EMS	SS - Health	134526 GAMBOA, VALERIE SABLAN	ADMIN ASST			GPP/J	6	10,640	707	-	543	1,161	137	186	12,668	50,095	······································	-	
1 EMS	SS - Health Total				37,427			10,640		-	543	1,161	137	186	12,668	50,095		-	
1 EMS	SS - Career	10771 MCDONALD, SALLIE L.T.	PROGRAM COORDINATOR IV		62,371	0	7	17,732			904	3,299	513	186	22,635	85,006			
	SS - Career Total SS - AR	11229 VACANT (CRISTOBAL)	REGISTRAR		62,371			17,732		-	904	3,299	513	186	22,635	85,006	75 707	23,930	99.6
	SS - AR SS - AR	84455 AGUON, DESIREE	PROGRAM COORDINATOR II		43 910	GPP/M	3	12.484	494		637	8.565	137	186	22,503	66.413	10,101	23,930	99,6
1 EMS	SS - AR	13807 AGUON, PACITA	RECORDS AND REGISTRATION TECH		36.407	Н	10	10,350			528	8,508	934	186	20,507	56,914			
1 EMS	SS - AR	8779 ANTHONIO, ANGELICA	PROGRAM COORDINATOR III		56,268	GPP/N	7	15,997	494		816	1,161	137	186	18,792	75,060			
	SS - AR	34866 BARCINAS, MARISSA	PROGRAM COORDINATOR I		43,734		8	12,434			634	8,565		186	21,819	65,553			
	SS - AR SS - AR	120087 BORJA, MARIA	RECORDS AND REGISTRATION TECH			GPP/H UGPP/K	9	10,032	494 494		512	7,159 3,541	1,125 524	186	19,509 14,879	54,796 48,790			
	SS - AR SS - AR	131191 CARINGAL, MARIA 29746 CHONG, JENNIFER	PROGRAM COORDINATOR II			GPP/N	1	9,641	494 494		492 786	3,541 8,565	1 395	186 186	14,879 26.840	48,790 81,054			
	SS - AR	98402 GAI VEZ EDEN	PROGRAM COORDINATOR III			GPP/N	7	15,413	494		816	3 929	524	186	21,947	78 215			
		117338 GUEVARRA, REINA	RECORDS AND REGISTRATION TECH			GPP/H	1	7,540	494		385			186	8,605	35,125			
	SS - AR	95165 LEON GUERRERO, MARLENE	PROGRAM COORDINATOR I			GPP/K	8	12,434	494		634	1,416	207	186	15,372	59,106			
	SS - AR	164136 MARASIGAN, MYLENE	RECORDS AND REGISTRATION TECH			GPP/H	2	7,825	494		399	938	137	186	9,980	37,505			
	SS - AR SS - AR	27350 SAN NICOLAS, JANET 64910 SANTOS, KELLIE ANN	PROGRAM COORDINATOR III RECORDS AND REGISTRATION TECH		59,895 27,525	GPP/N GPP/H	9	17,028 7.825	494		868 399	8,508 7 159	934 1.125	186 186	27,525 17.190	87,420 44,715			
	SS - AR SS - AR Total	64910 SANTOS, KELLIE ANN	RECORDS AND REGISTRATION TECH		27,525 545,197	GPP/H	2	7,825 154,999	494 4,943		7,905	7,159 68,016	1,125 7,180	2,423	17,190 245,467	44,715 790,664	75 767	23,930	99,6
		145980 CRUZ, VANESSA GUIMBA	FAO PROGRAM & OUTREACH COORDINATO	ıR	40,762	UGPP/M	1	11 589	494	-	591	8 565	1,395	2,423	22,634	63.396	73,707	23,330	33,0
1 EMS	SS - FAO	1528 DUARTE, MARK A	DIRECTOR, FINANCIAL AID AND TRITON ON	E-STOP	84,877	***	***	24,131			1,231	8,508	934	186	34,990	119,866			
	SS - FAO	51526 GUEVARRA, NORMA GODOY	PROGRAM COORDINATOR I		46,553		10	13,235	494		675			186	14,591	61,144			
	SS - FAO	15068 MANGLONA, CHRISTINA P	PROGRAM COORDINATOR IV		66,392	GPP/O		18,875			963	8,508	934	186	29,466	95,858			
	SS - FAO SS - FAO	111111 QUINTAL, TONI ROSE MOLINA VACANT	CUSTOMER SERVICE REPRESENTATIVE		27,525	GPP/H	2	7,825	494		399	4,689	513	186	14,108	41,633	45.0	44.047	
	SS - FAO SS - FAO	VACANT 13788 QUINTANILLA, THERESA P	PROG COORD II PROGRAM COORDINATOR II		E0 050	GPP/M	7	14.486			739	4.689	513	186	20.614	71.567	45,014	14,217	59,2
	SS - FAO	194929 UY, RHODORA U.	CUSTOMER SERVICE REPRESENTATIVE		26,520		1	7.540	494		385	1,161	313	100	9,580	36,100			
	SS - FAO Total				343,581			97,680	1,977	-	4,982	36,122	4,289	932	145,982	489,564	45,014	14,217	59,2
1 RFK	K	30852 BAES, IAN SAZON	COMPUTER TECH II	800		GPP/J	9	11,756	494		600	5,603	1,395	186	20,034	61,383			
RFK		VACANT - DEFERRED	ASST PROF	801											-				
1 RFK		71326 PINAULA, ZINA QUINTANILLA	LIBRARY TECH I	802		GPP/F	8	8,496	494		433	8,508	934	186	19,052	48,935			
1 RFK		11331 CRISOSTOMO, CARMEN DIANE VACANT	LIBRARY TECH II ASST PROF	803 804	39,983	GPP/H	13	11,367	494		580	4,689	513	186	17,830	57,813	15.010	14 000	59.50
		VACANT VACANT - DEFERRED	LIB TECH I	804											-		45,∠18	14,282	59,50
DE																			
RFK 1 RFK		25854 BARCINAS, PATRICIA YOSHIDA	LIBRARY TECH I	807	23 171	GPP/F	1	6.588	494		336	5.603	1.395		14,416	37.587			

FTE Dept Code		Position Title	Position I An	nual Salary	Grade Ste		GG RDI	6.20% 1.45% Fica Medicare	Health Code	Dental Code Life	fe Code	Total Benefits	Total Salary & Benefits Sal		32% fits Total S
1 RFK	73468 MA, WAI YI	ASSOC PROF	808	85,736	IV	12 24,375	494	1,243	3,541	524	186	30,364	116,100		
1 RFK 1 RFK	167167 CAMACHO, FRANCISCO	LIBRARY TECH I ASSOC PROF	809	25,906 96,714		4 7,365 15 27,496	494	376	2,028	1,125	186	11,575	37,481 125,799		
1 RFK	1135 SAN NICOLAS, ROLAND 27099 OGO, CECILIA L	LIBRARY TECH II	810 811		GPP/H	15 27,496 13 11.367		1,402 580			186 186	29,085 12,133	125,799 52.116		
1 RFK	49278 LIBAO, JEFREY LEONOR	ASST PROF	812	73,109		11 20,785		1,060	8,565	1.395	186	31,992	105,101		
1 RFK	49901 GARCIA, PAMELA S	LIBRARY TECH SUPERVISOR	813		GPP/J	9 11,756		600	3,929	524	186				
RFK	VACANT - DEFERRED	MLTI MEDIA TECH II	814									-			
1 RFK 1 RFK	12828 QUINATA, CONNIE CRUZ 75063 SHOOK RYAN MICHAEI	ADMIN OFFICER ASST PROF	815 816	52,547 70,421		11 14,939 10 20,021		762 1 021	7,159	1,125 1,395	186	24,172 28,040	76,719 98,461		
1 RFK	30095 TEDPAHOGO, JESSEJOE	LIBRARY TECH II	816		GPP/H	10 20,021 10 10.350		1,021	5,603 2.672	1,395	186	28,040 15,132	98,461 51.539		
1 RFK	86617 PANGELINAN, PERRY	ASST PROF	818	78.896		13 22.430	494	1.144	3.929	524	186	28.708	107.604		
1 RFK	141067 SANTOS, SHANE A.	LIBRARY TECH I	819	28,964		7 8,234	494	420	5,603	1,395	186	16,333	45,297		
1 RFK	134776 AGUERO, MICHELE M	LIBRARY TECH II	822	34,202		8 9,724	494	496	5,861	1,125	186	17,886	52,088		
1 RFK	1109 STORIE, MONIQUE	DEAN OF UNIVERSITY LIBRARIES	1008	130,237	*** ***	37,020		1,888	1,909	1,125	186	42,135	172,372		
17 RFK Total	124255 ISIDRO, JAEVANI F	HINDO WED ADDI JOATION DEVELOPED	650	928,855	HODDIK	264,074 4 10,779	4,448 494	- 13,468	75,202	15,893	2,796	375,882	1,304,737	45,218 14,2	,282
1 OIT	VACANT - DEFERRED	JUNIOR WEB APPLICATION DEVELOPER JUNIOR NETWORK ENGINEER	650	37,914	UGPP/K	4 10,779	494	550	4,844	1,395	186	18,249	56,162		
1 OIT	47342 GUIHAMA, ANDREW CHEN	SENIOR COMPUTER OPERATOR	653	45 122	UGPP/K	9 12 828	494	654	2 422	1 395	186	17 980	63 102		
1 OIT	117583 SANTIAGO, JOSE	JUNIOR NETWORK ENGINEER	654		UGPP/K	8 12,434	494	634	8,565	1,395	186	23,709	67,443		
1 OIT	34064 MANIBUSAN, SHAUN	JUNIOR PROGRAMMER ANALYST	655	55,958	UGPP/M	10 15,909	494	811	8,565	1,395	186	27,361	83,319		
OIT	VACANT	SR COMP OPR	656									-		42,389 13,3	
OIT 1 OIT	VACANT 1789 PAULINO, KATHRINA MARIE	SR MGR INFRASTRUCTURE/ISO SENIOR PROGRAMMER/ANALYST	657 658	04.050	GPP/O	8 18.295		933	F 000	1.395	400		90.762	66,590 21,0	032
1 OII	VACANT (PEREZ, JOSEPH)	DATA BASE SPECIALIST	659	64,350	GPP/O	8 18,295		933	5,603	1,395	186	26,412	90,762	65,000 20,5	E20
OIT	VACANT (PEREZ, JUSEPH) VACANT	MICRO COMP SPECIALIST	660											40,840 12,8	899
1 OIT	11059 VILLAVERDE, FRANCES	SENIOR PROGRAMMER/ANALYST	661	72.914	GPP/O	12 20,729		1.057	8.508	934	186	31,415	104.329	10,010 12,0	500
OIT	VACANT	JR INFO SEC ANALYST	662					1177						40,762 12,8	,874
OIT	VACANT - DEFERRED	JR NETWORK ENGR	663									-			
1 OIT	36324 KANEMOTO, KAYLEEN	JUNIOR DATA CONTROL CLERK	664	36,407	UGPP/H	10 10,350	494	528	5,861	513	186	17,933	54,340		
OIT	VACANT	JR INFO SEC ANALYST	665	400.000		05.047		4 700	0.505	4 005	400	47.400	474.470	40,762 12,8	874
1 OIT 1 OIT	17109 DELA CRUZ , VINCENT JOJO T 115016 RAYMUNDO, MATTHEW LEE	CHIEF INFORMATION OFFICER JUNIOR WEB APPLICATION DEVELOPER	667 668	123,980	UGPP/K	35,247 8 12,434	494	1,798 634	8,565 5,603	1,395 1,395	186 186	47,192 20,747	171,172 64,480		
9 OIT Total	LISUTO RATIMUNDO, MALIMEW LEE	JUNION WED APPLICATION DEVELOPER	800	43,734 524,112	JUFF/K	8 12,434 149,005		- 7.600	5,603 58,537	1,395 11,213	1.678	20,747		296,343 93,5	597
1 VPAF	124982 BLAS, CARMELITA	ADMIN OFFICER		44,682		6 12,703	494	- 7,600	3,541	524	186	18,097	62,779	0,0-0 00,0	
1 VPAF	78408 CUBACUB, RACHEL FIELD	ASSOC BUDGET AND ADMIN PROCESS OF	FICER	82,469	*** ***	23,446		1,196	3,541	524	186	28,894	111,363		
1 VPAF	196041 PAGUIRIGAN, RENEE	RISK OFFICER		83,000	*** ***	23,597	494	1,203	938	137		26,369	109,369		
1 VPAF	76397 WIEGAND, RANDALL V.	VICE PRESIDENT, A&F AND CHIEF BUSINE	SS OFFICER	129,540	*** ***	36,828		1,878	3,541		186	42,434	171,974		
4 VPAF Tot 1 COMT	74650 MARTIN, ABIGAIL R.P.	COMPTROLLER		339,691 89,700	*** ***	96,574 25,502	989 494	- 4,926	11,561 8,508	1,186 934	559 186	115,795 36,925	455,485 126,625		<i>-</i>
1 COMT	35127 FLORES, ELSA CAGUIN	ASSOC COMPTROLLER/BURSAR		74,160		25,502	494	1,301 1,075	8,508	1.395	186	30,925	120,025		
1 COMT	1645 AZICATE, MERLITA M	GENERAL ACCOUNTING SUPERVISOR		74,160	GPP/P	8 20,345	494	1,075	2,613	513	186	24,695	96,256		
1 COMT	122982 TAPECERIA. ROMAR	GENERAL ACCOUNTING SUPERVISOR		55.488	GPP/P	1 15.775	494	805	8.565	1.395	186	27,221	82.709		
1 COMT	121252 EDGAR, KATHERINE	ACCOUNTANT I		37,100		1 10,548	494	538	2,819	934	186	15,519	52,619		
1 COMT	76359 MUESCAN, JOSEPHINE D	ACCOUNTANT I		47,846		8 13,603	494	694			186	14,977	62,823		
1 COMT	142346 QUIAMBAO, ANGELICA	ACCOUNTANT I			GPP/L	1 10,548	494	538	2,422	1,395	186	15,583	52,683		
1 COMT 1 COMT	54113 AQUINO, VIRGILIA D. 97410 DATUGAN, NICETAS L	ACCOUNTANT II ACCOUNTANT II		52,570	M GPP/M	8 14,946 6 13.957	494 494	762 712	2,613 2.819	513	186 186	19,515 18,169	72,085 67,262		
1 COMT	26556 PAULINO, LUZ M	ACCOUNTANT II		49,093 59.566		12 16.935	494	864	5,603	1.395	186		84,549		
1 COMT	198208 SAPLALA, MARIE JOY P.	ACCOUNTANT II			GPP/M	1 11,589	494	591	8,565	1,395	100	22,634	63,396		
COMT	VACANT (CARLOS)	ACCOUNTANT II		40,702	0	1 11,000		001	0,000	1,000		-	00,000	40,762 12,8	.874
1 COMT	32773 ABONALES, ROSALIA C.	ACCOUNTANT III		61,796	GPP/N	10 17,569	494	896	3,541	524	186	23,211	85,007	,	
1 COMT	192067 MAGDALERA, WILFREDO T	ACCOUNTANT III		45,014		1 12,797		653			186	13,637	58,650		
1 COMT	81674 JEREZA, NOEME RAMOS	ACCOUNTING TECH II		36,878		8 10,484	494	535	8,508	934	186	21,142	58,020		
1 COMT 1 COMT	10466 SABLAN, JOSEPHINE D 27102 VILLALUNA, NIDA S	ACCOUNTING TECH II ACCOUNTING TECH III		33,182	GPP/I GPP/J	5 9,434 14 13.742	494	481 701	5,861 4.844	1,125 934	186 186	17,582 20,408	50,763 68.746		
1 COMT	77012 SIKEBERT, FLORENCIA U	CASHIER II		23,171	GPP/F	1 6,588	494	336	8,565	1,395	100	17,378	40,549		
1 COMT	24392 BLAZ, CYNTHIA M.	CUSTOMER SERVICE REPRESENTATIVE			GPP/H	14 11.728	404	598	2,422	1.395	186	16.330	57.582		
1 COMT	140603 CRUZ, GEORGETTE	PAYROLL CLERK III		35,744		7 10,162	494	518	1,161	137	186	12,659	48,403		
1 COMT	43918 GURUWAEN, ELIZABETH	PAYROLL SUPERVISOR		52,235		5 14,850		757	2,613	513	186	18,921	71,155		
COMT	VACANT	BUYER I										-		26,520 8,3	,376
1 COMT	134670 TERLAJE, KAIMANA	BUYER II		28,595		1 8,130	494	415	8,565	1,395	186	19,185	47,780		
1 COMT 1 COMT	114474 GUERRERO, DAMIAN 73231 GUMATAOTAO, EMILY	PROPERTY CONTROL OFFICER SUPPLY MANAGEMENT ADMINISTRATOR		26,520 46,720	GPP/H	1 7,540 2 13.282	494 494	385 677	8,565 8,565	1,395	186	18,379 23,206	44,899 69.926		
23 COMT To	73231 GUMATAUTAU, EMILY	SUPPLY MANAGEMENT ADMINISTRATOR		1.094.389	N	311,135	8.402	- 15,869	116,304	19,618	3.728	475,056		67,282 21,2	250
1 AUX	152892 CONCEPCION, CHRISTINE	INVENTORY ASSOC		25,406	UGPP/E	6 7,223	0,402	368	8,565	1,395	186	17,738	43,144	07,202 21,2	200
1 AUX	27109 UNPINGCO, EDWARD R	POSTAL CLERK SUPERVISOR		45,411	J	12 12,910		658	3,929	524	186	18,208	63,619		
2 AUX Tota	I			70,817		20,133	-	- 1,027	12,494	1,920	373	35,946	106,763	-	-
1 FMS	179080 LEON GUERRERO, GLENN	DIRECTOR, FACILITIES MANAGEMENT AND		112,551	*** ***	31,998	494	1,632	8,508	934	186	43,753	156,304		
1 FMS	11193 QUIDACHAY, JON 47255 BELANGER, ZENON	CAPITAL IMPROVEMENT PROJECT COORD CAPITAL PROJECTS MANAGER			GPP/N	1 12,797	494	653	1,407	168	186	15,211	60,225		
1 FMS FMS	47255 BELANGER, ZENON VACANT	CAPITAL PROJECTS MANAGER FNG II	1302	135,000		38,380	494	1,957	3,299	513	186	44,831	179,831	40,762 12,8	874
FMS	VACANT	ENG TECH II	1303												,815
1 FMS	192130 REYES, ERIN	PLANNER III	1305	45,014	GPP/N	1 12,797	494	653	8,565	1,395		23,905	68,919	., 0,0	
1 FMS	14149 MCDANIEL, SANDRA	PROGRAM COORDINATOR II	1306	55,958	M	10 15,909	494	811	8,565	1,395	186	27,361	83,319		
1 FMS	27595 DUENAS, DEBBIE C	PROGRAM COORDINATOR I	1307	35,196	GPP/K	2 10,006	494	510	8,508	934	186	20,639	55,835		
1 FMS	186109 LEON GUERRERO, JOHN V	BUILDING MAINTENANCE SUPERINTENDE		55,958		10 15,909		811	5,861	1,125	186	23,893	79,851		
1 FMS 1 FMS	12419 GUERRERO, GERARD J 37608 CAMACHO, ROSALINE T	BUYER I CLERK I	1309 1310	38,753 28,516		12 11,017 15 8 107		562 413	3,929 3,929	524 524	186 186	16,219 13 160	54,972 41,676		
1 FMS .75 FMS	37608 CAMACHO, ROSALINE I. 172558 SAN AGUSTIN, TIMOTHY H	MAINTENANCE WORKER	1310		GPP/H	15 8,107 1 5.655	371	413	3,929 6.381	524 700	186	13,160	41,676		
1 FMS	148366 BLAS, DANIEL S	MAINTENANCE CUSTODIAN	1312	21,287	D	4 6,052	494	309		700	186	7,041	28,328		
1 FMS	161257 CRUZ, PAUL	MAINTENANCE CUSTODIAN	1313	22,094	D	5 6,281	494	320	8,508	934	186	16,724	38,818		
1 FMS	135025 DATUGAN, ANABELLE	MAINTENANCE CUSTODIAN	1314	24,555		8 6,981	494	356	8,565		186	16,583	41,138		
1 FMS	139674 DATUGAN, JOSE L.	BUILDING CUSTODIAN	1315	20,619		5 5,862	494	299			186	6,842	27,460		
1 FMS 1 FMS	135170 PEREZ, VILMA 77979 PINEDA CATALINA	BUILDING CUSTODIAN BUILDING CUSTODIAN	1316 1317	22,916 25,965	GPP/C	8 6,515 12 7,382	494 494	332 376	3,929		186	11,457	34,373 34 404		
1 FMS 1 FMS	77979 PINEDA, CATALINA 195988 VII I ANUEVA JOEI	BUILDING CUSTODIAN BUILDING CUSTODIAN	1317		GPP/C GPP/C	12 7,382 4 5,648	494 494	376 288	2.422	1.395	186	8,439 10,247	34,404		
1 FMS	185432 PEREZ. ARTURO	BUILDING CUSTODIAN BUILDING CUSTODIAN	1351		GPP/C	4 5,648	494	288	2,422	1,383		6.430	26.296		
1 FMS	85880 CLAROS, ROSEMARGARET	MAINTENANCE CUSTODIAN	1319	27,823	D	12 7,910	494	403	5,603		186		42,420		
1 FMS	193953 MENO, CARLIY JO P.	MAINTENANCE CUSTODIAN	1320	19,761	GPP/D	2 5,618	494	287	300	137		6,836	26,596		
1 FMS	99007 MENO, BERTHA	MAINTENANCE CUSTODIAN	1321	26,138	GPP/D	10 7,431		379	1,909	524	186	10,429	36,567		
1 FMS	77504 MENO, GUS R.	MAINTENANCE CUSTODIAN	1322	28,706	GPP/D	13 8,161	494	416			186	9,258	37,964		
1 FMS	97755 ODERIONG, MIRANDA	MAINTENANCE CUSTODIAN	1323	26,967	D	11 7,667		391	5,861	513	186	14,618	41,585		
1 FMS	102575 OQUINDO, CARMENCITA	MAINTENANCE CUSTODIAN	1324	26,967	GPP/D	11 7,667		391	8,508		186	16,752	43,719		
1 FMS	98123 OQUINDO, CRISANTO 35306 SIQUIG EVELYN D	MAINTENANCE CUSTODIAN MAINTENANCE CUSTODIAN	1325 1326	27,823 29,617		12 7,910 14 8,420		403 429	8,508 1,416		186 186	17,008 10.452	44,831 40,069		
1 [840	35306 SIQUIG, EVELYN D. 175128 PANAGUITON, CURTIS	MAINTENANCE CUSTODIAN MAINTENANCE CUSTODIAN	1326	29,617		14 8,420 3 5.831	494	429 297	1,416 5.603	1.395	186	10,452	40,069 34.317		
1 FMS 1 FMS							494	287	5,603	1,000	100		31,763		
1 FMS 1 FMS 1 FMS		MAINTENANCE CUSTODIAN	1328	19,761	GPP/D	2 5618						12,002			
1 FMS	195667 VALDEZ, RONA 170984 VILLAGOMEZ, ANDREW	MAINTENANCE CUSTODIAN MAINTENANCE CUSTODIAN	1328 1352		GPP/D GPP/D	2 5,618 3 5,831	494	297	397	513	186	12,002 7,720	28,230		

Vacant		attern - PROPOSED Dept Code	Id.No Employee Name	Position Title	Position I Annu	al Salary Grade	Step	28.43% GG Ret	GG RDI	6.20% Fica	1.45% Medicare	Health Code	Dental Code I	ife Code	Total Benefits Total	I Salary & Ronofite	Salary	32% Ronofits	Total Salary
1		Debt cone	VACANT	ELECTRICIAN SUPVSR	1331	ai Jaiai y Graue	υισρ	OG Net	GO KDI	i iva	medicale	Health Code	Dental Code L	ine Code	- 10101 Delitility 1010	ii Jaiary & Dellellis	37.100	11.718	48.81
1			VACANT	REF MECH SUPVSR	1332										<u>-</u>		37,100	11,718	48,8
	1	FMS	170990 QUINATA, BERT	REFRIGERATION MECHANIC I	1353	26.520 H	1	7.540	494		385	8.565	1.395	186		45.085	37,100	11,710	40,0
		FMS	98824 BLAS, DEREK N	GROUNDS MAINTENANCE SUPERVISOR	1334	29.650 GPP/H		8.429	434		430	8.508		186		47,204			
	i	FMS	82137 CRUZ, GERALD W.	GROUNDS WORKER	1335	19.761 GPP/D	2	5.618	494		287	995			7.919	27,679			
	i	FMS	186893 GUMATAOTAO, JAREN	GROUNDS WORKER	1336	19.761 GPP/D	2	5.618	494		287		OL4		6.399	26.160			
	1	FMS	146453 CRUZ. JOHN S N	GROUNDS WORKER	1337	22.094 GPP/D	- 5	6.281	494		320	8.508	934	186		38.818			
	1	FMS	175140 GARRIDO, LEONARD	GROUNDS WORKER	1338	19.761 D	2	5.618			287	2.422		186		29.669			
	1	FMS	197916 LUJAN, JAYTHAN	GROUNDS WORKER	1339	19.761 GPP/D	2		494		287		.,,,,,,,		6.399	26,160			
	1	FMS	181839 PALACIOS, TYLER	GROUNDS WORKER	1340	19.761 GPP/D	2		494		287				6.399	26,160			
		FMS	VACANT - DEFERRED	6 GROUNDS WORKERS															
	1	FMS	27235 VILLAGOMEZ, EDWIN P	BUILDING MAINTENANCE SUPVSR	1341	41.479 GPP/L	4	11.792			601	719	934	186	14.233	55.712			
1		FMS	VACANT	CARPENTER SUPVSR	1344										-				
	1	FMS	83256 PAKINGAN, CESAR A	CARPENTER I	1342	36,407 GPP/H	10	10,350	494		528	938	137	186	12,634	49,041			
	1	FMS	79804 PONCE, ACHILLES S	CARPENTER I	1343	36.407	10	10.350	494		528	5.861	1,125	186	18,545	54.952			
1		FMS	VACANT	CARPENTER II	1345										-		28,595	9,031	37,6
	1	FMS	16647 PAYUMO, WILLIAM D	CARPENTER II	1346	52,163 I	18X	14,830	494		756	5,603	1,395	186	23,265	75,428			
	1	FMS	71333 PONCE, RICARDO L.	CARPENTER II	1347	40,501 GPP/I	11	11,514	494		587	3,541	524	186	16,848	57,349			
		FMS	VACANT - DEFERRED	CARPENTER II											-				,
		FMS	VACANT - DEFERRED	MAINT SUPVSR											-				
	1	FMS	193724 WARNER, RONALD G	PLUMBER SUPERVISOR	1348	46,375 GPP/L	7	13,184			672	5,603		186		67,416			
	1	FMS	37449 MENDIOLA, GEORGE C	MAINTENANCE SPECIALIST	1349	40,501 I	11		494		587	3,541	524	186		57,349			
	1	FMS	127970 SAN NICOLAS, THOMAS JP	MAINTENANCE WORKER	1350	35,287 GPP/H	9	10,032	494		512			186	11,224	46,511			
	1	FMS	193147 DUENAS, PETER JR M.	MAINTENANCE SPECIALIST	1351	26,520 H	1	7,540	494		385	5,603	1,395	186	15,603	42,123			
7	46.75	FMS Total				1,584,900		450,587	16,187	-	22,981	189,793		7,037		2,296,789	205,709	64,971	270,6
	1	Safety	105929 GARRIDO, ALFRED TOVES	SAFETY ADMINISTRATOR		45,041 N	1	12,805			653	2,028	1,125	186	16,798	61,839			
		Safety	VACANT - DEFERRED	SAFETY OFFICER											-				
0	1	Safety Total				45,041		12,805	-	-	653	2,028	1,125	186		61,839	<u>-</u>	-	-
	1	HRO	31544 FLORES, ELIZABETH D.	ADMIN OFFICER		50,931 GPP/L	10				738			186		66,335			
	1	HRO	49371 GUMATAOTAO, JOSEPH B	CHIEF HUMAN RESOURCES OFFICER		100,000 ***	***	28,430	494		1,450	8,565		186		140,521			
	1	HRO	13708 LUJAN, DONNA Y.	PERSONNEL SPECIALIST IV		75,227 GPP/O	13				1,091	8,508		186		107,333			
	1	HRO	87945 RIANO, MARYANNE	PERSONNEL SPECIALIST I		44,682 GPP/L	6	12,703			648	8,565		186		68,180			
	1	HRO	76790 ROSARIO, EVELYN	PERSONNEL SPECIALIST I		43,051 L	5	12,239	494		624	8,508		186		66,037			
	1	HRO	108919 SANTOS, JONNIE	PERSONNEL SPECIALIST I		39,965 GPP/L	3	11,362	494		579	4,689	513	186		57,790			
1		HRO	VACANT	PERSONNEL SPECIALIST I											-		33,911	10,710	44,62
		HRO	VACANT - DEFERRED	PERSONNEL SPECIALIST IV											-				
	1	HRO	126663 SORIANO, ELIZA	PERSONNEL SPECIALIST II		49,093 M	6	13,957			712			186		73,390			
	1	HRO	136851 TORRES, SHAEINA	PERSONNEL SPECIALIST I		39,965 L	3	11,362	494		579	1,416		186		55,399			
1	8	HRO Total				442,913		125,920	1,977	-	6,422	48,761	7,500	1,491		634,985	33,911	10,710	44,6
	1	HRO - EEO	82116 BLAS, DARLENE	PERSONNEL SPECIALIST I		46,375 GPP/L		13,184	494		672	1,407	168	186		62,486			
1		HRO - EEO	VACANT	DIRECTOR, EEO AND TITLE IX/ADA COORDINA	ATOR												72,015	22,745	94,76
1 53	1	HRO - EEO Total				46,375		13,184	494		672	1,407	168	186		62,486		22,745	94,76 3.286.09
		Grand Total				6.383.212		7.473.922	116.028	5.850	381.188	1.672.132	287.057	67.903	10.004.080	36.387.292	2.497.336		





TAG#	QTY	DESCRIPTION	ASSET TYPE	Estimated Life	SERIAL NO. CONDITION	UNIT PRICE	DATE ACQUIRED	VOUCHER	INVOICE	P.O. #	VENDOR	GENERAL LEDGER #	ORDERED BY: DEPT.
	FO	RWARDING BALANCE FY2		Estimated Enc	SEMPLE NO.	22,429,968.01	DATE ACQUIRED	TOOCHER	IIIVOICE	110111	VENDOR	GENERAL LEDGEN II	ONDERED DIT DEI 11
22747-22750		DAMAGED					- /- /						
22751/53 22752	1 1	ULT FZ TSX70086A 115V/6 EGM-5 PORTABLE CO2 GA	EQUIPMENT EQUIPMENT	5	NEW NEW	22,608.04 9.560.00	9/1/2021 11/5/2021	V0718370 J076648	0875928 20081	PR210567 PR220083	FISHER SCIENTIFIC PP SYSTEMS	30-2N-311136-R-5202505 30-1W-318016-P-5202505	RCUOG RCUOG
22753	1	ULT FZ TSX70086A 115V/6	EQUIPMENT	5	NEW	22,608.04	9/1/2021	V0718370	0875928	PR210567	FISHER SCIENTIFIC	30-2N-311136-R-5202505	RCUOG
22754	1	WATER QUALITY SENSORS	EQUIPMENT	5	NEW	12,448.51	9/9/2021	J076649	ACR/10037771	BR210381	OTT HYDROMET	30-1F-311165-R-5202505	RCUOG
22755		WATER QUALITY SENSORS		5	NEW	12,448.50	9/9/2021	J076649	ACR/10037771	BR210381	OTT HYDROMET	30-1F-311165-R-5202505	RCUOG
22756 22757		WATER QUALITY SENSORS WATER QUALITY SENSORS	EQUIPMENT EQUIPMENT	5	NEW NEW	12,448.50 12.448.50	9/9/2021 9/9/2021	J076649 J076649	ACR/10037771 ACR/10037771	BR210381 BR210381	OTT HYDROMET OTT HYDROMET	30-1F-311165-R-5202505 30-1F-311165-R-5202505	RCUOG RCUOG
22758		WATER QUALITY SENSORS		5	NEW NEW	12,448.50	9/9/2021	J076649 J076649	ACR/1003/7/1 ACR/10037771	BR210381 BR210381	OTT HYDROMET	30-1F-311165-R-5202505 30-1F-311165-R-5202505	RCUOG
22759		WATER QUALITY SENSORS		5	NEW	12,448.50	9/9/2021	J076649	ACR/10037771	BR210381	OTT HYDROMET	30-1F-311165-R-5202505	RCUOG
22760		WATER QUALITY SENSORS		5	NEW	12,448.50	9/9/2021	J076649	ACR/10037771	BR210381	OTT HYDROMET	30-1F-311165-R-5202505	RCUOG
22761		WATER QUALITY SENSORS	EQUIPMENT	5	NEW	12,448.50	9/9/2021	J076649	ACR/10037771	BR210381	OTT HYDROMET	30-1F-311165-R-5202505	RCUOG
22762 22763		PROMETHEAN ACTIVPANT PROMETHEAN ACTIVPANT		5	NEW NEW	7,906.00 7,906.00	10/29/2021 10/29/2021	V0724761 V0724761	030195 030195	PO211659 PO211659	DIMENSION SSYSTEMS INC DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005 63-2J-363049-T-5202005	CLASS
22764		PROMETHEAN ACTIVPANT		5	NEW	7,906.00	10/29/2021	V0724761 V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22765		PROMETHEAN ACTIVPANE	EQUIPMENT	5	NEW	7,906.00	10/29/2021	V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22766	1	PROMETHEAN ACTIVPANE	EQUIPMENT	5	NEW	7,906.00	10/29/2021	V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22767 22768		PROMETHEAN ACTIVPANE PROMETHEAN ACTIVPANE	EQUIPMENT EQUIPMENT	5	NEW NEW	7,906.00 7,906.00	10/29/2021 10/29/2021	V0724761 V0724761	030195 030195	PO211659 PO211659	DIMENSION SSYSTEMS INC DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005 63-2J-363049-T-5202005	CLASS
22769		PROMETHEAN ACTIVIANT		5	NEW NEW	7,906.00	10/29/2021	V0724761 V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22770		PROMETHEAN ACTIVPANE		5	NEW	7,906.00	10/29/2021	V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22771	1	PROMETHEAN ACTIVPANE	EQUIPMENT	5	NEW	7,906.00	10/29/2021	V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22772		PROMETHEAN ACTIVIDAN		5	NEW	7,906.00	10/29/2021	V0724761	030195	PO211659	DIMENSION SSYSTEMS INC	63-2J-363049-T-5202005	CLASS
22773 22774	1 1	PROMETHEAN ACTIVPANE 3D POTTERBOT SUPER	EQUIPMENT EQUIPMENT	5	NEW NEW	7,906.00 8,200.00	10/29/2021	V0724761 J076755	030195 2412	PO211659 PR220072	DIMENSION SSYSTEMS INC 3D POTTER, INC.	63-2J-363049-T-5202005 30-2N-311136-R-5202505	CLASS RCUOG/EPSCOR
22775	1	BLOCK DIGESTOR, MDW-2	EQUIPMENT	5	NEW	19,087.50	11/29/2021	V0725301	SI-21-20039	PR220050	MD WHOLESALE	30-2F-311146-R-5202505	RCUOG/CNAS/WPTRC
22778	1	HIGH POWERE DRON DJI	EQUIPMENT		SN: 1UDSHCQ NEW	9,100.00	10/8/2021	V0717448	DOQ20210611-E	PR210728	DRONE OPTICS/FHB	30-2F-315075-R-5202505	MARC
22779		APC SMART-UPS SRT	EQUIPMENT	5	NEW	6,962.51	11/19/2021	V0726348	SAJ/2021/0288	PO212096	OFFICE WAGON	28-34-640012-A-5202505	OIT
22780 22776		APC SMART-UPS SRT 2021 FORD F-150 SUPER	EQUIPMENT VEHICLE	5	1FTEW1EP5M NEW	6,962.51 47,000.00	11/19/2021 12/17/2021	V0726348 V0726687	SAJ/2021/0288 3J-PR220127	PO212096 PR220127	OFFICE WAGON TRIPLE J MOTORS	28-34-640012-A-5202505 30-2W-317007-P-5202505	OIT RCUOG-SEAGRANT PROGRAM
22777	1	HYUNDAI KONA. BLACK.	VEHICLE	5	NEW NEW	24.430.00	12/30/2021	V0726864	2021028	PR220127	CARS PLUS	30-34-322000-T-5202505	RCUOG-SEAGRAINT PROGRAIN
22781	1	INTERACTIVE DISPLAY BOX	EQUIPMENT	5	NEW	6,028.00	11/27/2021	V0728278	42950	PO211598	G4S SECURITY SOLUTIONS	63-2J-363409-T-5202005	UOG-CNAS
22782		INTERACTIVE DISPLAY BOX		5	NEW	6,028.00	11/27/2021	V0728278	42950	PO211598	G4S SECURITY SOLUTIONS	63-2J-363409-T-5202005	UOG-CNAS
22783 22784		INTERACTIVE DISPLAY BOI INTERACTIVE DISPLAY BOI		5	NEW NEW	6,028.00 6,028.00	11/27/2021 11/27/2021	V0728278 V0728278	42950 42950	PO211598 PO211598	G4S SECURITY SOLUTIONS G4S SECURITY SOLUTIONS	63-2J-363409-T-5202005 63-2J-363409-T-5202005	UOG-CNAS UOG-CNAS
22785	1 1	INTERACTIVE DISPLAY BO		5	NEW	6,028.00	11/27/2021	V0728278	42950	PO211598	G4S SECURITY SOLUTIONS	63-2J-363409-T-5202005	UOG-CNAS
22786		INTERACTIVE DISPLAY BOX		5	NEW	6,028.00	11/27/2021	V0728278	42950	PO211598	G4S SECURITY SOLUTIONS	63-2J-363409-T-5202005	UOG-CNAS
22787	1	INTERACTIVE DISPLAY BOX		5	NEW	6,028.00	11/27/2021	V0728278	42950	PO211598	G4S SECURITY SOLUTIONS	63-2J-363409-T-5202005	UOG-CNAS
22788	1 1	DELL POWEREDGE R740XI		5	NEW SN#86W26-LP NEW	18,997.00	10/18/2021	V0727554	21-2762	PO211728	H & D INTERNATIONAL PRODUCTS		OIT MARINE LABORATORY
22789 22790		PROMETHEAN CTIVPANEL SOLAR GENERATOR KIT		5	SN#86W26-LE NEW VK6K4N200 NEW	8,508.00 7,424.03	12/21/2021 4/1/2021	V0728284 V0727546	030305 110580	PO220023 PI210148	DIMENSION SYSTEMS INC EARTHTECH PRODUCTS, INC	63-1J-363052-T-5202505 63-2J-363049-T-5202505	MARC LABORATORY
22792		UPS SRT 6000VA APC SMA		5	NEW	5,720.59	1/14/2022	V0728059	SAJ/2022/0001	PO220111	OFFICE WAGON	28-34-640012-A-5202510	OIT
22793	1	UPS SRT 6000VA APC SMA	EQUIPMENT	5	NEW	5,720.59	1/14/2022	V0728059	SAJ/2022/0001	PO220111	OFFICE WAGON	28-34-640012-A-5202510	OIT
22794	1	UPS SRT 6000VA APC SMA		5	NEW	5,720.59	1/14/2022	V0728059	SAJ/2022/0001	PO220111	OFFICE WAGON	28-34-640012-A-5202510	OIT
22795		UPS SRT 6000VA APC SMA		5	210-SKWU NEW	5,720.59	1/14/2022	V0728059	SAJ/2022/0001	P0220111	OFFICE WAGON	28-34-640012-A-5202510	OIT
22791 22796		SERVER, DELL POWEREDG SERVER, RACK MOUNTED,		5	210-SKWU NEW NEW	21,449.00 31,472.80	1/25/2022 1/27/2022	V0728730 V0728567	21-2612 21-2785	PO211127 BR210335	H & D PRODUCTS H & D PRODUCTS	63-2J-363049-T-5202505 30-2N-311136-R-5202505	RCUOG - EPSCOR
22797	1	SERVER, RACK MOUNTED,		5	NEW	31,058.80	1/27/2022	V0728567	21-2718	BR210335	H & D PRODUCTS	30-2N-311136-R-5202505	RCUOG - EPSCOR
22798	1	SERVER, RACK MOUNTED,	COMPUTER	5	NEW	31,058.80	1/27/2022	V0728567	21-2718	BR210335	H & D PRODUCTS	30-2N-311136-R-5202505	RCUOG - EPSCOR
22799		SERVER, RACK MOUNTED,		5	NEW	33,701.80	1/27/2022	V0728567	21-2718	BR210335	H & D PRODUCTS	30-2N-311136-R-5202505	RCUOG - EPSCOR
22800	1	SERVER, RACK MOUNTED,		5	NEW	33,701.80	1/27/2022	V0728567	21-2718	BR210335	H & D PRODUCTS	30-2N-311136-R-5202505	RCUOG - EPSCOR
22801 22802	1	GENERATOR, HOME STAN TOYOTA TACOMA PICKUP		5	NEW NEW	5,600.00 41.579.00	1/25/2022 2/9/2022	V0728697 V0729120	739107 AK2022-003	PO211493 PO212084	BENSON ATKINS KROLL MOTORS	61-2F-253001-R-5202505 61-1F-253001-R5/263001-R5	CNAS CNAS-WPTRC
22802	1	GAMING DESKTOP, DELL	COMPUTER	5	NEW	5,095.62	2/18/2022	V0729120 V0733579	SAJ/2022/0034	PO220271	OFFICE WAGON	28-34-640012-A-5202510	OIT
22804		GAMING DESKTOP, DELL A		5	NEW	5,095.62	2/18/2022	V0733579	SAJ/2022/0034	PO220271	OFFICE WAGON	28-34-640012-A-5202510	OIT
22805		GAMING DESKTOP, DELL A		5	NEW	5,095.62	2/18/2022	V0733579	SAJ/2022/0034	PO220271	OFFICE WAGON	28-34-640012-A-5202510	OIT
22806 22807	1	RIDING MOWER, ZERO TU MANIKIN STUDENT AUSCU		5	SN#091421B0 NEW NEW	7,999.99 23,403.94	12/16/2021 3/1/2022	V0733436 V0733868	302606 SV-22001085	PO220378 PO212048	ERC MAINTENANCE MEDPHARM	28-34-801099-T-5202505 63-2J-363049-T-5202505	DORM
22807	1 1	MANIKIN STUDENT AUSCU		5	NEW NEW	23,403.94	3/1/2022	V0733868 V0733868	SV-22001085 SV-22001085	PO212048 PO212048	MEDPHARM MEDPHARM	63-2J-363049-T-5202505 63-2J-363049-T-5202505	SOH
22809		2022 TOYOTA 4RUNNER V		5	NEW	40,374.00	3/1/2022	V0734365	AK2022-013	PR220172	ATKINS KROLL MOTORS	30-1F-311170-R-5202505	RCUOG
22810	1	GAMING DESKTOP, DELL A	COMPUTER	5	NEW	5,095.62	3/16/2022	V0735217	SAJ/2022/0057	PO220148	OFFICE WAGON	28-34-640012-A-5202510	OIT
22811	1	GAMING DESKTOP, DELL A	COMPUTER	5	NEW	5,095.62	3/16/2022	V0735217	SAJ/2022/0057	PO220148	OFFICE WAGON	28-34-640012-A-5202510	OIT
22812	1	GAMING DESKTOP, DELL	COMPUTER	5	NEW	5,095.62	3/16/2022	V0735217	SAJ/2022/0057	PO220148	OFFICE WAGON	28-34-640012-A-5202510	OIT
22813		GAMING DESKTOP, DELL A GAMING DESKTOP, DELL A	COMPUTER	5	NEW NEW	5,095.62 5.095.62	3/16/2022 3/16/2022	V0735216 V0735216	SAJ/2022/0058 SAJ/2022/0058	PO220217 PO220217	OFFICE WAGON OFFICE WAGON	28-34-640012-A-5202510 28-34-640012-A-5202510	OIT
22814		POSITIVE INPUT VENTILAT		5	NEW	55,500.75	1/25/2022	V0735216 V0728575	91408495	BR210391	TSI INC	30-2N-311136-R-5202505	RCUOG
22816	1	CISCO CATALYST 3850 12 I		5	NEW	17,860.00	4/7/2022	V0737107	ISG019072	PO220613	ALITER PTE INC	28-34-200516-A-5202510	CNAS-MATH
22817	1	ATOMIC ABSORPTION SPE	SCI INSTRUMENT	5	NEW	18,499.40	4/21/2022	V0740041	140014144	PO220198	SHIMADZU	61-1F-253001-R-5202505	WPTRC
22818		AUTO SAMPLER	SCI INSTRUMENT	5	NEW	18,499.40	4/21/2022	V0740041	140014144	PO220198	SHIMADZU	61-1F-253001-R-5202505	WPTRC
22819		SPECTRAMAX M3 SYSTEM	SCI INSTRUMENT CONTAINER	5	NEW	28,022.91	5/5/2022	V0740921	700505	PR220479	MOLECULAR DEVICES	30-34-322100-R-5202505	PIPCHE
22820 22821		40 FT CONTAINER 40 FT CONTAINER	CONTAINER	5	NEW NEW	10,065.00 10,065.00	1/25/2022 1/25/2022	V0728570 V0728570	2499 2499	PR210737 PR210737	J & RS MICRONESIA PACIFIC J & RS MICRONESIA PACIFIC	30-2W-317007-P-5202505 30-2W-317007-P-5202505	ORSP ORSP
22821	1	40 FT CONTAINER	CONTAINER	5	NEW	10,065.00	1/25/2022	V0728570 V0728570	2499	PR210737	J & RS MICRONESIA PACIFIC J & RS MICRONESIA PACIFIC	30-2W-317007-P-5202505	ORSP
22823		2022 TOYOTA PRE RUNNE	VEHICLE	5	NEW	32,878.00	6/20/2022	V0743320	AK2022-020	PO220798	ATKINS KROLL MOTORS	26-2F-720021-T-5202505	
22023		DU MANTRICE DOG DEW (UNI	EQUIPMENT	5	NEW	9,568.00	6/22/2022	V0737752	DOQ20220409N1	PR220571	DRONE OPTICS	30-2F-311184-R-5202505	MARC
22824	1	DJI MATRICE 300 RTK (UN										63-2J-363049-T-5202510	OIT
22824 22825	1	SERVER, RACKS DELL POW	COMPUTER	5	NEW	24,067.00	6/22/2022	V0743074	22-0097	PO211142	H & D PRODUCTS INTL.		
22824 22825 22826	1 1 1	SERVER, RACKS DELL POW PORTABLE SKIN CAROTEN	COMPUTER EQUIPMENT	5	NEW	17,200.00	6/27/2022	V0743977	060622	PO220979	LONGEVITY LINK CORP	61-1F-253036-R-5202505	CNAS-WPTRC
22824 22825	1 1 1	SERVER, RACKS DELL POW	COMPUTER										

TAG#	QTY	DESCRIPTION	ASSET TYPE	Estimated Life	SERIAL NO.	CONDITION	UNIT PRICE	DATE ACQUIRED	VOUCHER	INVOICE	P.O. #	VENDOR	GENERAL LEDGER #	ORDERED BY: DEPT.
22830	1	ARTEC MICRO 3D SCANNIN	EQUIPMENT	5		NEW	28,567.50	7/7/2022	V0744747	120336	PR220664	SOURCE GRAPHICS	30-2N-311136-R-5202505	RCUOG
22831	1	HD CCTV CSD-1105683	EQUIPMENT	5		NEW	21,615.85	6/17/2022	V0744576	1105683	PO220301	MICROPAC INC	63-1J-363052-T-5202505	DORMITORY
22832	1	TRIMBLE GEO 7X HANDHE	EQUIPMENT	5		NEW	7,290.00	5/15/2022	V0741424	253025	PR220523	FRONTIER PRECISION	30-2F-311114-R-5202505	RCUOG
22833	1	TRIMBLE GEO 7X HANDHE	EQUIPMENT	5		NEW	7,290.00	5/15/2022	V0741424	253025	PR220523	FRONTIER PRECISION	30-2F-311114-R-5202505	RCUOG
22834	1	TRIMBLE GEO 7X HANDHE	EQUIPMENT	5		NEW	7,290.00	5/15/2022	V0741424	253025	PR220523	FRONTIER PRECISION	30-2F-311114-R-5202505	RCUOG
22835	1	TRIMBLE GEO 7X HANDHE	EQUIPMENT	5		NEW	7,290.00	5/15/2022	V0741424	253025	PR220523	FRONTIER PRECISION	30-2F-311114-R-5202505	RCUOG
22836	1	ICE MAKER MACHINE	EQUIPMENT	5		NEW	9,950.00	5/9/2022	V0740980	SI-22-24755	PR220246	MD WHOLESALE	30-2N-311136-R-5202505	WERI
22837	1	DELL ME4012 STORAGE AF	COMPUTER	5		NEW	22,600.00	6/23/2022		22-0087	PO220769	H & D PRODUCTS INTL	63-1J-363052-T-5202505	OIT
22838	1	CISCO CATALYST 3850 12 F	COMPUTER	5		NEW	7,350.00	6/6/2022	V0745716/J079385	ISG019206	PO221090	ALITER PTE LTDD	63-2J-363050-T-5202510	SOH
22839	1	DELL POWERVAULT 356M3	EQUIPMENT	5		NEW	21,564.00	7/5/2022		22-0073	PO220780	H & D PRODUCTS INTL	63-1J-363052-T-5202505	OIT
22840	1	EVERTREE LIVA BOOK STEE	EQUIPMENT	5		NEW	6,660.00	8/9/2022	V0746966	22MA0160	PO220556	M80 SYSTEMS INC	63-1T-363052-T-5202505	RFK
22841	1	28" VOYAGING CANOE		5		NEW	14,950.00	7/8/2022	V0744732	7122022	PR220298	HACHIBMAI CALLISTUS	30-34-322304-R-5202505	MARC
22842	1	VAPRO VAPOR PRESSURE	EQUIPMENT	5		NEW	9,690.00	6/24/2022	V0735712	786817	PI220068	ELITECH GROUP INC	61-1F-253041-R-5202505	CNAS
22843	1	DJI ZENMUSE P1 (NA) 35M	EQUIPMENT	5		NEW	7,245.00	7/8/2022	V0745836	DO120220616P1A	PR221429	DRONE OPTICS	64-1F-403409-P-5202505	MARC
22844	1	2021 FOD TRANSIT 150 XL	VEHICLE	5		NEW	43,995.00	8/9/2022	V0746282	3J-PR220838	PR220838	TRIPLE J MOTORS	30-2W-217011-P-5202505	SEAGRANT
22845	1	EVERTREE LIVA BOOK STEE	EQUIPMENT	5		NEW	6,660.00	8/9/2022	V0746966	22MA0160	PO220556	M80 SYSTEMS INC	63-1T-363052-T-5202505	RFK
22851	1	SERVER POWEREDGE R750	COMPUTER	5		NEW	7,835.43	8/12/2022	V0747180	SAJ/2022/0195	PR220768	OFFICE WAGON	30-34-322102-R-5202505	OIT
22852	1	DJI ZENMUSE P1 (NA) 35M	EQUIPMENT	5		NEW	7,200.00	7/27/2022	J078935	DOI20220616PIA	PR220723	DRONE OPTICS	30-2F-311184-R-5202505	NASA
22846	1	2017 GMC CANYON	VEHICLE	5		NEW	24,900.00	9/7/2022	V0747814	AK2022-052	PO221750	ATKINS KROLL	61-2F-253001-R-5202505	CNAS
22847	1	2018 CHEVROLET COLORA	VEHICLE	5		NEW	24,900.00	9/7/2022	V0747813	AK2022-048	PO221719	ATKINS KROLL	61-2F-253001-R-5202505	CNAS
22848	1	OVEN, FORCED AIR, 27.5 C	EQUIPMENT	5		NEW	7,325.00	9/15/2022		00245139	PI220104	SHELDON MANUFACTURING	61-1F-253001-R-5202505	CNAS - WPTRC
22849	1	2022 TACOMA 4X4 SILVER	VEHICLE	5		NEW	42,754.00	8/24/2022	V0747589	AK2022-049	PO221245	ATKINS KROLL	26-2F-450010-N-5202505	CEDDERS
22850	1	HYDROLAB SENSOR	EQUIPMENT	5		NEW	13,408.03	7/27/2022	J079371	ACR10042117	PR220756	OTT HYDROMET CORP.	30-2F-311165-R-5202505	ORSP
22853	1	FORD F-150 XLT CREW CAR	VEHICLE	5		NEW	57,995.00	9/23/2022	V0749631	3J-TJ-0651	PR220972	TRIPLE J MOTORS	30-2F-311188-R-5202505	SEAGRANT
22854	1	HYDROLAB SENSOR	EQUIPMENT	5		NEW	13,408.03	7/27/2022	J079371	ACR10042117	PR220756	OTT HYDROMET CORP.	30-2F-311165-R-5202505	
22855	1	HYDROLAB SENSOR	EQUIPMENT	5		NEW	13,408.03	7/27/2022	J079371	ACR10042117	PR220756	OTT HYDROMET CORP.	30-2F-311165-R-5202505	
22856	1	CONDENSER, GOODMAN,	EQUIPMENT	5		NEW	24,157.65	9/19/2022	V0741321	20220524	po220365	GREEN ENERGY SOLUTIONS	42-2X-820015-N-5202505	
22857	1	DJI MATRICE M30T - COM	EQUIPMENT	5		NEW	20,533.00	9/12/2022	V0744075	DOI20220910M30T	PR220784	DRONE OPTICS	30-2F-315047-R-5202505	WERI
22858	1	STEREOMICROSCOPE, LEIC	SCIENTIFIC	5		NEW	23,762.00	8/25/2022	V0748046	703561E	PR220874	MARTIN MICROSCOPE	30-2N-311136-R-5202505	EPSCOR
22859	1	CONDENSER, GOODMAN,	EQUIPMENT	5		NEW	22,407.65	9/19/2022		2022-0523	PO221225	GREEN ENERGY SOLUTIONS	42-2X-820015-N-5202505	
22860	1	CONLEY 1200 SERIES MOU	EQUIPMENT	5		NEW	7,743.00	9/30/2022		06237	PR220681	GREENHOUSE SPECIALIST	30-2F-311145-R-5202505	
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						FY22 ADDITIONS	1,694,831.46							