



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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ANNOUNCEMENT

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

**Research Associate II
(Marine Laboratory)**

JOB # RC-20-06

Application Deadline: Midnight, October 31, 2019

Email RCUOG application, cover letter, resume and transcripts to rcuoghr@triton.uog.edu or submit documents to the RCUOG office located at Dean Circle, House #33, UOG Campus. The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

Salary

Grade M, Step 1, \$19.60 – Step 10 \$26.90 per hour
Temporary, Full-Time, 40 hours per week

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

The position begins on **January 1, 2020** and ends on **December 31, 2020** based on availability of funds with possibility of extension should additional funds become available.

Location:

Marine Laboratory

Minimum Qualifications :

- Bachelor's Degree in Biology

- Experience in handling ecological data in spreadsheets and modeling data using the R computer platform
- Knowledge or experience with coral-reef ecosystems across Micronesia or the tropical Pacific
- Taxonomic knowledge of tropical Pacific food fishes, tropical Pacific corals, seagrasses and macroalgae, and macroinvertebrates
- Ability to work both independently and in small groups and strong interpersonal skills

Preferred Qualifications:

- Master's Degree in Biology
- Productive publication record in both peer reviewed journals and technical reports given current years of experience in the field.
- Proven experience with producing and presenting technical data to diverse audiences and stakeholders through various forms of outreach.
- Basic understanding of HTML and managing online websites.
- Experience in leading data analysis working groups to transfer the technical skills to regional scientists and managers.
- Existing professional relationships with coral-reef managers and resource management agencies across Micronesia.

Character of Duties:

- Lead the collection of coral reef and fisheries monitoring data on Guam and across the main islands of Micronesia.
- Train resource managers and localized monitoring programs on basic data analyses and field protocols.
- Maintain the long-term Micronesia Challenge online database. Supervise and ensure all data are entered following quality control. Ensure the database is maintained regularly. This work will be in partnerships with technical and subject matter experts so interpersonal skills are critical.
- Lead the collection of a standardized water quality sampling program on Guam in partnership with several local agencies.
- Analyze water quality and coral reef data and produce (and contribute to) both technical peer-reviewed manuscripts and outreach materials. The required analysis to lead will be dealing with regional fisheries datasets and species-based assessments using data-poor approaches.
- Other general duties related to project deliverables and support grant reporting.

Clearances

- College transcripts should be submitted with application
- Upon selection, the applicant must submit PPD, police and court clearances to UOG HRO.