



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

October 31, 2022

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED PART-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate I (Tree Injection Project)**

**(JOB # RC-23-09)**

**Application Deadline:** 11:59 p.m. on November 07, 2022 (Chamorro Standard Time/ UTC +10)

**Application Process:**

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

**Salary**

Grade J, \$14.94 – Step 8, \$19.27 per hour  
Temporary, Part-Time, up to 39 hours per week.

**Benefits:**

Part-Time: Social Security

**Minimum Qualifications:**

- Bachelor's degree in Biology, Agriculture, or relevant field from a U.S. regionally accredited institution or foreign equivalent;
- One (1) year experience relevant to the position **OR** combination of college credits, technical training, and/or substantial professional level work experience;

**Preferred Qualifications**

- Guam EPA pesticide applicator certification;

- Familiar with TreePlotter software;
- At least twelve (12) credits in college-level plant and environmental protection sciences (e.g., pest management, entomology, plant pathology, soil science)
- One (1) year of experience in invasive species management;

**Minimum Knowledge, Abilities, and Skills:**

- Ability to calculate per tree application dosages based on pesticide labels;
- Ability to work outdoors in variable weather and in terrain ranging from urban hardscapes to unmaintained forest;
- Must be able to communicate clearly with team members, Port managers, grounds crews, and general public;
- Must be computer literate and able to learn new softwares or platforms;
- Ability to participate in community education and outreach activities;
- Interest in invasive species management;

**Character of Duties:**

The Research Associate I will work with guidance from the Principal Investigator and the Invasive Species Coordinator for the Department of Agriculture, Biosecurity Division to conduct a tree injection program for the management of Coconut rhinoceros beetle (CRB) in and around the Ports of Guam. This work includes, but is not limited to:

- Conduct pesticide injection to coconut and other palms;
- Precise recordkeeping of pesticide treatments and posting of required pesticide signage;
- Organize and assist with removal of flowers and nuts from treated coconut palms;
- Contribute data analysis, graphical summaries, and written narratives for project reports;
- Maintain injection equipment and supply inventory;
- Assist with invasive species surveys several days a month;
- Assist with procurement of project supplies and equipment;
- Assist with development and delivery of community education and outreach materials;
- Other duties as assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances

**Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition,

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

the applicant releases previous employers and job-related sources from legal liability for the information provided.

- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Applicants accepting employment or volunteer work with educational institutions and/or agencies requiring a health clearance must take and pass a pre-entry and annual Tuberculosis Test as a condition of employment.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).