



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

June 28, 2024

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED PART-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

Research Associate II (CNAS/WPTRC/Climate-Smart Commodities) (JOB # RC-24-80)

Application Deadline: 11:59 p.m. on July 5, 2024 (Chamorro Standard Time/UTC + 10)

Application Process:

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email rcuoghr@triton.uog.edu

Salary

Grade M, Step 1, \$23.91 per hour
Temporary, Part-Time, up to 39 hours per week

Benefits:

Part-Time: Social Security

Location:

CNAS, University of Guam, Mangilao, Guam

Minimum Qualifications:

- Master's degree in Soil, Biology, Environmental Science, or related field from a U.S. regionally accredited institution or foreign equivalent;
- Three (3) years of work experience relevant to the position;

OR

- Bachelor's degree in Soil, Biology, Environmental Science, or related field from a U.S. regionally accredited institution or foreign equivalent;
- Five (5) years of work experience **OR** a combination of bachelor's degree, work experience, and graduate level coursework;

Minimum Knowledge, Skills, and Abilities:

- Ability to communicate effectively;
- Good verbal and written skills;
- Ability to manage time effectively and prioritize work;
- Ability to work flexible hours, including weekends and evenings, as needed

Character of Duties:

- Assist the Principal Investigators (PI) with field work activities;
- Assist in the planning and designing of experimental plots for field-based trials for measuring GHG (greenhouse gasses) from farms and research stations of the University of Guam;
- Assist with the installation of chambers and 'Gasmet' instrument for GHG measurement;
- Assist with utilizing soil lab equipment and lab work;
- Assist the PI with evaluating the land application of carbonized materials such as 'Biochar' as soil amendment for improving soil health and for reducing the GHG emissions from the treatment plots;
- Assist the PI with data collection and data analysis for the Farmer's farms as well as or the related experimental plots at the UOG research stations;
- Assist with other duties as assigned

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and

UOG Station, Mangilao, Guam 96923

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court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

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