



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

## RESOLUTION NO. 23-01 RELATIVE TO AMENDING THE RCUOG NURSING PAY GRADE

**WHEREAS**, the Research Corporation of the University of Guam (RCUOG) was established by Public Law 32-114 as a public corporation; and

**WHEREAS**, the purpose of the RCUOG includes the promotion of assigned educational, scientific, and literary pursuits of the University of Guam's grants and contracts through aiding in the development of study, training, and research and to furnish the means and methods to do so; and


**WHEREAS**, the government of Guam modified the pay grade for registered nurses on June 17, 2021, increasing grade N/M Step 1 from \$21.05 per hour to Nurse Pay Plan 2021 grade N/M Step 1 at \$26.62 per hour; and

**WHEREAS**, RCUOG needs to align with the government of Guam Nurse Pay Plan of 2021 and provide commensurate compensation to registered nurses hired by the Research Corporation; and

**WHEREAS**, increasing RCUOG's pay grade for registered nurses to match the government of Guam's pay grade will enable RCUOG to recruit and compensate qualified registered nurses to fill critical positions to meet various grant deliverables.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors hereby amends the pay grade for registered nurses to the government of Guam Nurse Pay Plan 2021 Grade N/M.

Adopted this 17th day of March 2023.

  
[Thomas Krise \(Mar 28, 2023 08:48 EDT\)](#)

Dr. Thomas Krise, Chairperson

**ATTESTED:**

  
[Shook Ryan \(Mar 30, 2023 16:28 GMT+10\)](#)

Ryan Shook, Secretary










# Resolution\_23-01\_Amending\_ Nurse\_Pay\_Grade

Final Audit Report

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