



**RESEARCH CORPORATION  
of the UNIVERSITY OF GUAM**

**RESOLUTION NO. 14-06**

**RELATIVE TO APPROVING THE RCUOG ADMINISTRATOR SALARY SCALE AND  
POSITION DESCRIPTIONS**

**WHEREAS**, The Research Corporation of the University of Guam (RCUOG) was established by Public Law 32-114 as a public corporation; and

**WHEREAS**, the purpose of the RCUOG includes the promotion of assigned educational, scientific and literary pursuits of the University of Guam's grants and contracts through aiding in the development of study, training, and research and to furnish the means and methods to do so; and

**WHEREAS**, the RCUOG requires a core team of administrators including the executive director, chief business officer, and sponsored programs administrator to develop and implement policies and manage day to day activities of the public corporation; and

**WHEREAS**, RCUOG administrator salaries and position descriptions have been developed in conjunction with the UOG Human Resources Office and benchmarked using the 2002-2003 College and University Professional Association (CUPA) salary scale to ensure consistency between RCUOG and UOG salary scales;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors hereby adopts the attached administrator salary scale and position descriptions for the Research Corporation of the University of Guam;

**BE IF FURTHER RESOLVED**, that the Board of Directors will annually review the RCUOG administrator salary scale and position descriptions.

Adopted this 23<sup>th</sup> day of September, 2014.

Dr. Robert A. Underwood, Chairperson

**ATTESTED:**

Dr. Kate A. Moots, Secretary

**RCUOG ADMINISTRATOR SALARY SCALE**

<b>POSITION TITLE</b>	<b>QUARTILE #1</b>	<b>QUARTILE #2</b>	<b>QUARTILE #3</b>	<b>QUARTILE #4</b>	<b>MEDIAN</b>
Executive Director	\$73,200	\$82,350	\$91,500	\$100,650	\$91,500
Chief Business Officer	\$52,035	\$58,540	\$65,044	\$71,549	\$65,044
Sponsored Programs Administrator	\$52,751	\$60,470	\$67,189	\$73,907	\$67,189