



RESEARCH CORPORATION
of the **UNIVERSITY OF GUAM**

RESOLUTION NO. 15-07

**RELATIVE TO AMENDING THE SAFETY AND SECURITY POLICY IN THE
EMPLOYEE HANDBOOK AND POLICY MANUAL**

WHEREAS, Public Law 32-114 requires the RCUOG Board of Directors to establish an employment policy for the Research Corporation, as necessary, in administering the affairs of the RCUOG; and

WHEREAS, the Employee Handbook and Policy Manual provides the foundation for an effective work environment and is a primary resource for both employees and management to consult regarding daily work related functions and activities; and

WHEREAS, RCUOG has adopted the University of Guam's (UOG) Policy Compliance for the Clery Act as the Safety and Security Policy as part of the RCUOG Employee Handbook; and

WHEREAS, UOG adopted the amended Clery Act Policy Statements to include definitions of terms, mandatory educational and preventative programs, notification of policies and options to victims and offenders, rights of parties during administrative proceedings, among other amendments; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors approves the attached amended RCUOG Safety and Security Policy, inclusive of the revised Clery Act Policy Statements.

Adopted this 11th day of September, 2015.

Dr. Robert A. Underwood, Chairperson

ATTESTED:

Dr. Kate Moots, Secretary