



UNIVERSITY OF GUAM
UNIBETSEDÁT GUAHAN

SOCIETY OF EMERITUS PROFESSORS AND RETIRED SCHOLARS
UOG STATION, MANGILAO, GUAM 96923

Twenty-Sixth Annual Report 2024

Compiled by
Kathryn M. Wood, Secretary



SOCIETY OF EMERITUS PROFESSORS AND RETIRED SCHOLARS

Emeritus Hall, UOG Station, Mangilao, Guam 96923
Telephone (671) 735-2618

2024 ANNUAL REPORT

March 1, 2025

Hafa Adai President Anita Borja Enriquez and Senior Vice President/Provost Sharleen Santos Bamba,

It is a great pleasure and privilege to present the SEPRS Annual Report for Calendar Year 2024 as President of the UOG Society of Emeritus Professors and Retired Scholars.

In the spring of 2024, the leadership of SEPRS changed slightly by electing Vice Provost Emerita Dee Leon Guerrero as new Treasurer. Dr. Hiro Kurashina, Dr. Larry Kasperbauer, and Dr. Kathryn Wood were reelected to serve as SEPRS President, Vice President, and Secretary, respectively. The June, September, and December Quarterly meetings of SEPRS were held as scheduled with the participation of members from both on and off-island. Whenever possible, invited guests such as UOG President, SVPP, and Executive Director of the UOG Endowment Foundation kindly attended the SEPRS Quarterly meetings. Thank you so much for your gracious participation and continued support.

One of the new innovative endeavors SEPRS introduced during 2024 was appointing two off-island regional coordinators – 1) CONUS Coordinator and 2) Hawaii Regional Coordinator, specifically to narrow the gap among the members residing off-island. Dr. Heidi San Nicolas and Dr. Annette Santos enthusiastically volunteered to take on these positions. Dr. Heidi San Nicolas produced detailed demographic and geographic analyses of SEPRS members residing in the Continental U.S. while Dr. Annette Santos conducted a survey of our members' engagement initiative interest in collaboration with SEPRS Secretary Dr. Kathryn Wood. Their reports have been uploaded to the SEPRS website for easy reference.

Despite the challenges brought by the residual effects of Super Typhoon Mawar in the previous year, SEPRS stayed on the right track with resilience to support the Mission of the University of Guam in 2024. To assist the financial needs of UOG students, SEPRS awarded 6 SEPRS Scholarships (\$1000 each) to deserving and highly qualified UOG students in the Fall Semester of 2024. In recent years, the SEPRS Scholarship has gained much prestige among the UOG students. The success of the SEPRS Scholarship Program is based on the generous donations coming from our members and the strong support provided by the UOG Financial Aid Office as well as the UOG Endowment Foundation. The annual SEPRS Luncheon Gala was successfully held under the leadership of Professor Emerita Dr. Lou Klitzkie at the Hilton Hotel and Resort in April with more than 200 guests. Entertainment provided by the legendary Patrick Palomo and UOG student Choir Group Latte Tones led by Emeritus Professor Dr. Randy Johnson during the Gala was well received. In 2024, there was a generous gift of \$100,000 by an anonymous donor to the SEPRS Scholarship Fund.

In addition to the SEPRS Scholarship Program, several of our SEPRS members have Endowed Scholarships (Emeritus Professor Dr. James Marsh, Emeritus Professor Dr. Kenneth Carriveau, Emeritus Professor Robert Sajnovsky, Emerita Professor Dr. Rebecca Stephenson and Emeritus Director of MARC Dr. Hiro Kurashina) provide financial support to UOG students. As can be seen in the present SEPRS Annual Report, a total of 28 SEPRS members made monetary contributions to the UOG Endowment Foundation in 2024. The generosity of our donors and supporters is duly acknowledged here with much appreciation.

As in previous years, all SEPRS finances were managed by the UOG Endowment Foundation. According to the SEPRS Treasurer's Report, the SEPRS financial assets at the end of Calendar Year 2024 totaled more than \$245,000. During the past year, the financial assets increased by approximately \$110,000.

SEPRS maintained the SEPRS Legacy Paper Collection which has nearly 40 contributions from our members. The SEPRS Legacy Papers highlight the outstanding and significant achievements of our members during their professional careers at UOG. The SEPRS Legacy Paper Collection also embodies valuable institutional memories of our beloved academic institution of higher learning. The Legacy Papers contributed by our members can be viewed online at the following website: <http://hasso.uog.edu:8080/jspui/handle/20.500.11751/238> The total cumulative number of years served by our members during their career at UOG exceeds well over 1,000 academic years. A new attractive flyer to promote the SEPRS Legacy Papers was designed by one of our members (Emeritus Professor of Art Robert Sajnovsky) which incorporates a QR Code to facilitate easy access to the Legacy Papers online.

The present document which is a compilation of annual activities reports submitted by some 31 active SEPRS members residing on Guam or elsewhere off island provides solid proof that our members continue to make significant contributions to support the University of Guam either directly or indirectly. The present SEPRS Annual Report demonstrates that SEPRS members, even in their retirement, provide their time and energy to support its mission, teaching, research, and public service in a variety of ways. The dedication and compassion of our Emeritus/Emerita Professors and Emeritus/Emerita Administrators who reach out to their community to help non-profit or charitable organizations and their humanitarian activities are highly commendable. Community engagement through philanthropy continues to be an important endeavor and hallmark of our SEPRS members. Public service activities by our SEPRS members are highly admirable as our members continue to possess the spirit of Land Grant Colleges missions wherever their current residence may be situated.

Several SEPRS members attended the bi-annual UOG Commencements held at the UOG Field House to honor the graduates. At these important rites of passage for our UOG students, SEPRS members proudly wore their academic regalia. Special seats were kindly allocated to SEPRS at these events by the UOG Administration. Their courtesy is deeply acknowledged with our gratitude.

Besides the conventional teaching, such notable activities as tutoring, mentoring, academic advising, serving on thesis committees, and giving guest lectures are part of the SEPRS members' significant contributions. A number of SEPRS members continue to excel in their academic disciplines and they are productive in publishing research papers in reputable international journals or chapters in edited books, writing poems, science fictions, autobiographies, monographs, exhibiting art works, maintaining memberships in professional associations, serving on the WASC Commission, and the like. Our members also contributed to grant writing, professional reviews, assisting certification programs, and other related endeavors.

Some University Service activities ranged from participation in serving on the steering committee for the UOG WASC accreditation self-study to writing letters of recommendation for students or their colleagues. SEPRS Archivist Dr. Kenneth Carriveau completed the University of Guam Archive within the MARC Guam and Micronesia Collection during 2024. He also revised the SEPRS Constitution and By-Laws.

Three new members have joined our Society over the past year – Emeritus Professor of Entomology Dr. Aubrey Moore, Director Emeritus of WERI Dr. Steve Winter and Vice President Emerita Dr. Judith Guthertz.

On behalf of the Society of Emeritus Professors and Retired Scholars, I extend our sincere appreciation to both of you for your warm support and encouragement.

Biba UOG! Biba SEPRS!

Sincerely,

Hiro Kurashina, Ph.D.

President, SEPRS, UOG

UNIVERSITY OF GUAM

Society of Emeritus Professors and Retired Scholars

HAROLD ALLEN, Ph.D.
President Emeritus (Member since 2008)

Carin and I have spent the past 16 years, since retiring as President emeritus from UOG, in Temecula, CA, a smaller community about half way between Riverside and San Diego. The local climate and small town nature of the community has suited us well. Over the years we've tried hard to balance the challenges of aging with the importance of being closer to family.

This past year has found us in relatively good health and trying to stay active. The last six months have been seriously challenging. In recent months we've both had the Type A influenza and respiratory issues. Access to specialized medical care has always been an issue in small, somewhat isolated communities although a new hospital and population growth in the Temecula Valley is gradually changing that. We're grateful and thankful for what we have.

We miss Guam and UOG, and impressed by the stature and multiple roles UOG has grown into over the last decade and a half. The land grant role is unique and broadly challenging among public higher education institutions countrywide.
Biba UOG!

PHILANTHROPY:

Contributes to the UOG Endowment Foundation

VICTOR T. ARTERO, M.S.
Professor Emeritus of Agricultural Economics (Member since 2016)

UNIVERSITY SERVICE:

UOG Cooperative Extension – collaborator and reviewer of non-formal agricultural education program plans and publications.

COMMUNITY SERVICE:

Board member of the non-profit Guam Fishermen's Cooperative Association. Collaborator of documentation supporting the application for both federal and local funding to augment the cost of construction of a new Fishermen's Cooperative facility.

PHILANTHROPY:

Donor to annual UOG SEPRS Scholarship drive.
Charitable Donation to Capuchin Franciscan Friars of Guam.

CHARLES BIRKELAND, Ph.D.
Professor Emeritus of Marine Biology (Member since 2004)

1. ACADEMIC CONTRIBUTIONS 2024:

A. Teaching:

Spring semester 2024, I team taught with Dr. Mark Hixon a graduate course at the University of Hawaii at Manoa. The course was Biological Science 715: Marine Conservation Biology

I gave the following guest lectures in other courses or events:

2024 January 10 – lectured to Biology 411 (Corals and Coral Reefs) at the University of Hawaii at Manoa on “Geology of reefs” for Cindy Hunter

2024 April 3 – lectured to Biology 411 (Corals and Coral Reefs) on “Working with, not against, coral-reef fisheries” for Cindy Hunter

2024 April 15 – lectured to Biology 411 (Corals and Coral Reefs) on “Effects of terrestrial runoff of sediments and nutrients on coral reefs” for Cindy Hunter

2024 April 22 – lectured to Biology 411 (Corals and Coral Reefs) on “The future of corals and coral reefs with changes in climate and ocean chemistry as predicted by the past” for Cindy Hunter

2024 March – gave two talks, one for each of two trips, on board the ship The Seven Seas for the passengers on “Living underwater for three weeks on Tektite II and one week on Hydrolab”

2024 October 25 --- talked to the University of Hawaii at Manoa EECB (Ecology, Evolution, and Conservation Biology) on “40-year trajectories in coral communities around American Samoa, with replications in geologic time”

2024 October 29 --- talked to the Hawaii Pacific University Marine Biology program on “40-year trajectories in coral communities around American Samoa, with replications in geologic time”

2. RESEARCH ENDEAVORS, CREATIVE ENDEAVORS, and PUBLICATIONS:

I am updating and expanding a previous booklet (2002) on “The importance of refuges for reef fish replenishment in Hawaii”

I have completed a digital library of all papers pertaining to American Samoan coral reefs. The purpose of this CRAG (Coral Reef Advisory Group of American Samoan Government) Library is for CRAG to use in providing people planning to do research or visit American Samoan coral reefs with information about what species and ecological conditions are present, what studies have been done, and what we know about the reefs. Research on coral reefs of American Samoa began more than a century ago, so the researcher might use the CRAG Library to track changes over the past century. I am trying to get a link with a shorter name like “CRAG Library”, but for now you can get on it with <https://www.hawaii.edu/climate-data-portal/crag-coral-reef-advisory-group-library/> The reader may search the library by author (see the final paragraph on the cover page), or by subject (click on a selected Tag listed below). The user may search the library by Tag. The publications, tech reports, and memoranda with useful information have been organized into 21 subjects. Each paper in the library is tagged with the main subjects with which it is involved.

3. SERVICE:

A. Professional service

I provided for the Biodiversity Research Center at Academia Sinica (Taiwan) an evaluation of the scientific achievements of an applicant for Distinguished Research Fellow

I also provided for the Biodiversity Research Center at Academia Sinica (Taiwan) an evaluation of each of three additional applicants for faculty promotions

I served as a consultant to NOAA for determining their priorities in mapping coral-reef ecosystems in American Samoa

I reviewed manuscripts for **two** peer-reviewed journals, one for Springer Nature Reports, and one for Marine Environmental Research

I am an active member of Scientists and Fishers Exchange (SAFE), an organization of NOAA and also of Division of Aquatic Resources, State of Hawaii and we have met and made advances in 2024

B. Service to the University

I am serving on the dissertation committee of Paolo Marra-Biggs who is working towards a PhD at the University of Hawaii at Manoa

I am participating in the development of a new graduate program at the University of Hawaii at Manoa on Sustainable Fisheries for Island-Ocean Systems. Although four new faculty are being hired for this program, the program is transdisciplinary, covering fisheries from ecological, social, cultural, and economic perspectives. Therefore, the program is not going to be a distinct new department, but it will be a network among existing departments of science and humanities, focused on the needs of Hawaii and the Pacific.

At the University of Hawaii at Manoa, I served as an Affiliate Graduate Faculty Member with the Marine Biology Graduate Program of the Department of Biology, an Affiliate Faculty Member in the Department of Zoology, and as an Affiliate Faculty Member in Ecology, Evolution, and Conservation Biology.

As an Affiliate Graduate Faculty Member I participated in the New Student Interim Committee Meeting to advise a student entering the graduate program on course recommendations, review program requirements, and review resources and opportunities directly related to the student's research interests.

As an Affiliate Member of the Marine Biology Graduate Program (at the University of Hawaii at Manoa), I served on the Curriculum Committee.

4. PHILANTHROPY

A. To UOG

UOG Endowment Foundation - Emeritus Scholarship

B. To other institutions

University of Illinois Foundation - Charles and Wilma Birkeland Horticulture Scholarship

University of Washington Foundation – Robert T. Paine Experimental and Field Ecology Endowed Fund

University of Washington Foundation – Pamela Roe Graduate Student Endowed Fund

University of Hawaii Foundation – Tester Symposium Support Fund

Bernice P. Bishop Museum

Macular Degeneration Research

Alzheimer’s Disease Research

GEORGE BOUGHTON, Ph.D.

Professor Emeritus of History (Member since 1997)

As of February 1, 2025, no report has been received.

DONALD E. BRUCE, M.A.

Professor Emeritus of English (Member since 1997)

As of February 1, 2025, no report has been received.

PAUL CALLAGHAN, Ph.D.

Professor Emeritus of Economics (Member since 1997)

I suppose my biggest accomplishment during 2024 is survival to age eight-two with a modicum of remaining mental capacity. The following items are about all I would consider to be interest to UOG faculty:

1. My memoir entitled Going With The Flow was published and is available on Amazon or Barnes & Noble and in other book stores. There are several chapters covering my time in Palau, Guam, and at UOG. Some emeritus faculty and other old timers on Guam might find it an interesting read.
2. Don Rubenstein and I were working on a second edition of my biographical sketch entitled, Flight of the Dudek. Don’s passing has slowed that project, but editing of a second edition continues underway at UOG press, hopefully to be completed this coming year. The first edition is still available on Amazon.
3. I am planning an “aloha” trip to Guam and Palau toward the end of February and early March. Hope to run into some old timers while walking around campus.

FILomena M. Cantoria, DBA

Professor Emerita of Accounting (Member since 2002)

As of February 1, 2025, no report has been received.

CLAYTON CARLSON, M.A.
Professor Emeritus of English (Member since 1989)
As of February 1, 2025, no report has been received.

KAREN A. CARPENTER, M.A.
Professor Emerita of Consumer and Family Science

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

KENNETH CARRIVEAU, Ph.D.
Professor Emeritus of Library Science (Member since 1989)

UNIVERSITY SERVICE in GUAM & MICRONESIA:

- Active Member, Society of Professors Emeritus & Retired Scholars
- Archivist, Micronesian Area Research Center
- Digital Editor, Society of Professors Emeritus & Retired Scholars
- Genealogist, Micronesian Area Research Center

RECENT PUBLICATIONS & UPDATES:

- Bibliographic Index to Titles of UOG Documents & Publications and Their Locations
 - <http://hasso.uog.edu:8080/jspui/handle/20.500.11751/191>
- Juan and Maria Leon Guerrero Family Memorials
 - <https://www.findagrave.com/virtual-cemetery/477748>
- Vicente & Juana San Agustin Family Memorials
 - <https://www.findagrave.com/virtual-cemetery/480019>
- Candido & Eleutaria Sanchez Family Memorials
 - <https://www.findagrave.com/virtual-cemetery/534198>
- Archdiocese of Agana Necrology
 - <https://www.findagrave.com/virtual-cemetery/836752>
- Society of Emeritus Professors & Retired Scholars *Annual Report Entry*
 - <https://www.uog.edu/seprs/index.php#Documents>
- Society of Emeritus Professors & Retired Scholars *Legacy Collection*
 - <http://hasso.uog.edu:8080/jspui/handle/20.500.11751/238>
- Society of Emeritus Professors & Retired Scholars *Legacy Bibliographies*
 - <http://hasso.uog.edu:8080/jspui/handle/20.500.11751/191>
- Society of Emeritus Professors & Retired Scholars *Necrology*
 - <https://www.findagrave.com/virtual-cemetery/1794139>
- Sumay Cemetery Memorials
 - <https://www.findagrave.com/cemetery/2278673/memorial-search?cemeteryName=Sumay+Cemetery&page=1#sr-120335908>

COMMUNITY SERVICE in GUAM & MICRONESIA:

- Mentor to Fledgling Genealogists in Person & via Internet

- Presbyter, Archdiocese of Agana

PHILANTHROPY:

1. Donor (Archive Equipment & Supplies; Micronesia Area Research Center)
2. Donor (Cash; Santa Barbara Catholic Church, San Isidro Catholic Church, Catholic Social Services & Archdiocese of Agana)
3. Sponsor (Carriveau Family Scholarship & Kenneth Carriveau Scholarship; University of Guam Endowment Foundation)

YAOXIN CHANG, Ph.D.

Professor Emeritus of English (Member since 2014)

As of February 1, 2025, no report has been received.

RICHARD S. COLFAX, Ph.D.

Professor Emeritus of Human Resource Management (Member since 2020)

2024 was a very busy year for my wife Toyoko and me here in Arizona and as we traveled to Japan, Guam, Mexico and South Carolina. Below is a summary of my activities and professional involvement.

Throughout 2024, my engagement with UOG involved ongoing mentoring of Assistant Professor Dr Joann Diego, DBA SHRM-CP, PMQ in her roles as lead Human Resource Management professor and Advisor to the UOG Society for Human Resource Management Student Chapter (UOG SHRM Student Chapter). In addition, I continued to be active as the co-Advisor for the UOG SHRM Student Chapter through communication with Dr Diego via WhatsApp, e-mail, and text messaging. I also “attended” the spring and fall SHRM/HRM Mock Job Fairs by calling in and observing the activities. Further, I continue to advise/mentor Dr Diego as she teaches various HR courses and heads up the UOG HR focus/concentration at UOG. In particular, we had some excellent conversations regarding BA630 Global Human Resource Management in the PMBA Program at the School of Business and Public Administration. We communicate about ideas, successes, issues, teaching methodologies and other things related to the courses and program.

I continue to actively participate as a peer Reviewer for professional publications. I reviewed articles for:

- 1) Scientific & Academic Publishing (SAP): Human Resource Management Research: 06/2024 **Organisational and HR incentives for intrapreneurship: Analysis of the challenges facing small and medium- sized enterprises.**
- 2) Scientific & Academic Publishing (SAP): Management: 04/2024 **Quality improvement and financial performance: an endless relationship.**
- 3) Scientific & Academic Publishing (SAP): Human Resource Management Research: 02/2024 **Factors Affecting the Success of Project Implementation: The Case of One Non-Governmental Organisation in Zambia**
- 4) Scientific & Academic Publishing (SAP): Management: 01/2024 **Transforming Subjective Quality Definition into Objective Quality Definition**

I remain engaged in ongoing regional work through my role as a qualified and certified Partnering Facilitator for NAVFAC contracts. In particular, in 2024, I facilitated Partnering Sessions for the Base Operations and Support (BOS) Contract for Marine Corps Air Station (MCAS) Iwakuni, Japan.

I successfully completed the re-certification processes required to maintain my professional Human Resource and other certifications. In 2024, I re-certified (*through 2028*) with

- SHRM (Society for Human Resource Management) for
 - SHRM-SCP (SHRM Senior Certified Professional)
- HRCI (Human Resource Certification Institute) for
 - GPHR (Global Professional in Human Resources),
 - SPHRi (Senior Professional in Human Resources international) and
 - PHR (Professional in Human Resources)

In order to complete these recertifications, I completed or attended professional development activities such as online courses, webinars and seminars including:

- *Mastering HR Budget: Strategic Financial Planning for Professionals;*
- *ISO 22301:2019 - Essentials of Business Continuity Management Systems (BCMS)*
- *AI for Educators*
- *Explainable AI Explained*
- *Fostering Student Engagement with Gen AI;*
- *8 Steps to an Impactful Employee Wellness Program in 2025;*
- *Business Ethics Decision-Making and Code of Conduct Fundamentals;*
- *Global Islamic Finance and Banking*

I also maintained active registered professional membership in organizations like the **Society for Human Resource Management (SHRM)**, **Japan Society for Human Resource Management (JSHRM)**, **Human Resource Management Japan (HRMJ)**, **USGBC (US Green Building Council)**, and **PMI (Project Management Institute)**. This supports and helps reinforce my remaining current with professional developments in Human Resource Management.

On the home front, I was fully engaged in home renovations for the first 6 months of 2024. This involved a full kitchen remodel, floor replacement with ceramic tile, 2 bathroom renovations, closet remodel/creation, etc. We continue to be involved in our local community activities. Further, we were able to meet some former UOG students who either live in the area or were passing through the Phoenix area.

We were able to travel during the year, including:

- an extended (3 month) visit to Japan (Tokyo and Osaka areas) to see our daughter and her family (7-year old grandson) and visit with friends.
- a 10-day trip to Guam where we made a short visit to the UOG Campus and met numerous SBPA faculty including Dean Jones, Dr Diego, Dr Schumann, Dr Ruane and Dr Ross.
- a 7-day trip to Cancun, Mexico to celebrate our 50th wedding anniversary and do some siteseeing.
- a 3-week visit over the year-end to Charleston, South Carolina to see our 2nd son and his family (3 grandchildren). While there we took a day-trip to see friends in SC.

I continue to remain updated on University of Guam news and activities through e-mail, newsletters and announcements. I look forward to continuing these activities as a SEPRS member in 2025.

JOSE A. CRUZ, M.A.

Professor Emeritus Extension/Soil and Plants (Member since 1997)

As of February 1, 2025, no report has been received.

THEODORE M. CRITCHFIELD, Ph.D.

Professor Emeritus of Japanese (Member since 1999)

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

NICHOLAS GOETZFRIDT, Ph.D.

Professor Emeritus of Library Science and Micronesian Studies (Member since 2017)

President, Board of Trustees, Rochester Public Library (recently elected for a second term)

Executive Committee, Chair

Planning Committee, Chair

Personnel Committee

Nominating Committee

Member, Strategy Committee, \$250k Library user study, ongoing

Unprotected Patients Board, Office of Clinical Ethics, Mayo Clinic, Member

Volunteer, Patients Library, St. Mary's Hospital, Mayo campus

No On Dies Alone program, volunteer

Back stage volunteer, Rochester Symphony Orchestra.

Reviewed papers for Micronesica and Pacific Asia Inquiry (also Editorial Board member for the latter).

Editorial Board Member, Journal of Mathematics and Culture

PHILANTHROPY:

Contributes to the UOG Endowment Foundation

JUDITH GUTHERTZ, Ph.D.

Vice President Emerita (Member since 2024)

As of February 1, 2025, no report has been received.

MARK J. HEATH, M.B.A, CPA.

Vice President Emeritus of Financial Affairs (Member since 2020)

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

LEROY F. HEITZ, Ph.D.

Professor Emeritus of Engineering (Member since 2008)

As of February 1, 2025, no report has been received.

MELVILLE J. HOMEFELD, Ed.D.

Professor Emeritus of Education (Member since 1976)

As of February 1, 2025, no report has been received.

YUKIKO INOUE-SMITH, Ph.D.

Professor Emerita of Educational Psychology (Member since 2021)

1. ACADEMIC CONTRIBUTIONS

Publications

- ◆ Five (bilingual) tanka poems & tanka prose published: *International Tanka*, No. 15, 2024.
- ◆ Five (bilingual) tanka poems & tanka prose published: *International Tanka*, No. 16, 2024.

Teaching

In Summer 2024, as an *adjunct* instructor, I taught one *accredited* online course (including Zoom sessions): ED647: Issues and Research in Literacy Education for the Master of Education at the University of Guam. The purpose of this course is to conduct a critical examination of current issues in literacy, including extensive reading of recent research literature relevant to those issues.

I. Student Learning Outcomes are aligned with the following: ILA (previously IRA), PLOs, ILOs, National Board of Professional Teaching Standards (NBPTS), Teacher Professional Standards (GTPS), SOE Conceptual Framework, Information Literacy Objectives, and Course Assessments.

2. RESEARCH, PROFESSIONAL SCHOLARSHIP, AND CREATIVITIES

I believe that my contributions to the University of Guam, to my field of expertise, and to my students have expressed my commitment to lifelong learning. Most important, what I learned in my research activities ensured continuing updates and improvements in my teaching, and that of many others. I retired but I would say that my attitude toward lifelong learning has not changed at all.

I have continuously invested my passion for writing: basically, to develop and improve my creative writing. Three collections of my tanka poems published this year are:

- ◆ Inoue-Smith, Y. (2024). *Love, Beauty, and Hope*. JustFiction: London, United Kingdom.
- ◆ Inoue-Smith, Y. (2024). *Escape and Inescapable Conflict*. JustFiction: London, United Kingdom.
- ◆ Inoue-Smith, Y. (2024). *Tanka in Droplets*. JustFiction: London, United Kingdom.

3. SERVICE

Professional Service to Individuals and Organizations

One professional service I have continuously involved—passionately and sincerely—is the work as an English-language consultant/advisor (for non-English natives) for *International Tanka* members. The journal is published twice a year by the International Tanka Society. This “volunteer” work started in 2016 when I was still working at the University of Guam. Since then, I have provided my feedback and suggestions: the most important task for me is to edit the final publishable tanka poems.

Also, as a member of the adult book group in my new community, I participate actively in each of our regular meetings for a lively discussion, featuring a range of genres, both fiction and non-fiction.

4. AWARDS AND SPECIAL RECOGNITIONS

- Awarded (Excellent) in a tanka competition: 8th Mt. Fuji Grand Prix.

5. CONCLUDING REMARKS

I have been writing tanka for many years. For me, tanka is more than a hobby; it has been a source of sustenance and support for my life. It was because of tanka that I was able to survive in academia (as a student and then as a teacher) in a foreign country. I truly believe so.

Some say that “poetry” really has no one set definition: to me *tanka* poetry is “a way of life.” After all—human emotions and feelings like joy, anger, sadness, and happiness are, simply put, the universal language, aren’t they?

JOHN W. JENSON, Ph.D.

Emeritus Director of WERI (Member since 2022)

1. Teaching, tutoring & mentoring

- Teaching
 - ENVIRONMENTAL SCIENCE 508, SCIENTIFIC COMPETENCE AND INTEGRITY
 - Team-taught (online, w/Dr. Ross Miller in classroom, House 35 Deans Circle) Fanuchånan 2024: 3 credit hours, 6 students, *pro bono*. Core course EVSci program.
 - ENVIRONMENTAL SCIENCE 512, ECONOMICS-MANAGEMENT-LAW
 - Taught (online) Fañomnåkan 2024: 3 credit hours, 5 students, *pre bono*. Core course EVSci program.
- Tutoring & mentoring
 - Member, Graduate Research Thesis Committee, EVSci Program, CNAS
 - Student: Ms. Hazelle Ko. MS Thesis successfully completed, Fanuchånan 2024
 - Thesis title: “Chloride Trends in the Yigo-Tumon Basin, Northern Guam Lens Aquifer, 1973-2022: Natural And Anthropogenic Factors”
 - Advised student on hydrogeology of the aquifer and field area. Coached her on preparation, presentation, and submission of her thesis proposal and subsequent thesis. Assisted her in analysis interpretation of data and observations, description and presentation of results.

2. Research endeavors, creative endeavors & publications

- Contributed *pro bono* to graduate research project cited above. WERI Technical Report in preparation.

3. Service to UOG, collaborating institutions and local civic/religious organizations

- Assisted UOG senior administration, WERI, USGS Pacific Islands Water Science Center, Guam Waterworks Authority, and Naval Facilities Engineering Systems Command Marianas Utilities in the implementation of One-Guam Water Resources Information Program, pursuant to inter-agency agreement (by formal Memorandum of Agreement signed October 21, 2022).

4. Philanthropy to UOG & local charities

- Donor: 2024 SEPRS Scholarship fund. Contribution: \$1000
- Sponsor and donor:
 - Joseph D. Rouse Scholarship for Professional Excellence and Integrity (started 2019)
 - Mark A. Lander Scholarship for Excellence in Environmental Science. 2024 contribution: \$1200 (\$100/month).

RANDALL JOHNSON, DMA **Professor Emeritus of Fine Arts (Member since 2022)**

In Spring Semester 2024 the Latte Tones formed as an SGA club, so we met weekly for rehearsals and gave several performances during the semester. Their first performance was as a Showcase Choir as part of the Tumon Bay Music Festival in March 2024. They also sang for the SEPRS luncheon, CLASS awards ceremony and their own concerts.

In early March I gave six choir clinics for High School students on Guam. These were at Simon Sanchez, George Washington, St. Anthony's, two at Okkodo and one with the Marianas High School "Rhythm 'n Harmony" choir here from Saipan for the TBMF. I also rehearsed and conducted the TBMF mass choir "Concordia" as part of the closing ceremonies on the last day of the festival.

I completed a composition of a commissioned choir piece for the American Choral Director's Associations national conference. It was written for their national honor choir of approximately 300 boys grades 7-10 and they will premiere the piece at the ACDA conference in Dallas, Texas, in March 2025. I also wrote the lyrics and based it all on Norse prophecies. As part of my contract, they will bring me to the conference to attend rehearsals and the premiere. The piece is also published under the title "Ragnarök – Destiny of the Gods" and will go on sale at the conference.

I found retirement to be a bit boring in that I didn't have a regular college choir to direct. So, in the fall of 2024 I started the first choir ever offered at GCC. The new GCC Chorale had 6 performances during fall semester and, hopefully, will continue to grow and improve.

I also still have my youth sax quartet and a youth ukulele class that gives occasional performances throughout the year. I also, performed with my regular Oktoberfest band that had 6 performances in October 2024.

So basically, I'm still teaching, performing and composing music like I've been doing since I was a teen.

ANTHONY K. KALLINGAL Ph.D.
Professor Emeritus of Statistics & Measurement (Member since 1991)

As of February 1, 2025, no report has been received.

GEORGE K. KALLINGAL, Ph.D.
Professor Emeritus of Educational and Developmental Psychology (Member since 2004)

Dr. Kallingal was an active participant in quarterly meetings. He is unable to provide a written report this year.

TOYOKO KANG, Ph.D.
Professor Emerita of Japanese Language (Member since 2023)

As of February 1, 2025, no report has been received.

LAWRENCE KASPERBAUER, Ph.D.
Professor Emeritus of Sociology (Member since 1994)

SERVICE:

University Service:

- A. UOG Society of Emeritus Professors and Retired Scholars (SEPRS): Active Member and Vice President

Community Service:

- A. Rotary Club of Guam, past president and 53 years of perfect weekly attendance at meetings; Financial supporter of community programs and projects, A Paul Harris Fellow, Honorary Member status, Rotary Club of Makati, Philippines.
- B. Agana Beach Condo (61 units/home) Home Owners Association, Member.
- C. Saint John Paul II – Church construction planning committee member; Astumbo, Dededo, Public Information Officer.
- D. Other Emeritus Member Status:
 - a. American Rural Sociological Society
 - b. Phi Delta Kappa (PDK) National Education Honor Society
- E. Guam Educator Hall of Fame member.
- F. University of Guam School of Education Lifetime Achievement Award.

PHILANTHROPY:

- A. UOG Foundation Benefactor Emeritus Society Scholarship Fund.
- B. Saint Paul II Catholic Church, Astumbo Building Funds.
- C. Monetary Donations to various organizations in Guam, Micronesia, and the United States.

LOURDES KLITZKIE, Ph.D.
Professor Emerita of Special Education (Member since 1998)

SERVICE:

Professional Service

- A. Advisor to the School of Education Alumni Association
- B. Chaired the Fifth Annual SEPRS Scholarship Gala Luncheon
- C. Solicited raffle prizes and sold luncheon tickets for SEPRS Gala Luncheon
- D. Member Scholarship Committee
- E. Chair Honor Wall

Community Service

- A. I attended a Leadership Training in “ Point in Time Count Survey” sponsored by the Department of Public Health and Social Services, held at Salvation Army Tiyan January 17, 2024
- B. Surveyed Hagatna area for homeless individuals January 26, 2024
- C. Member Yigo Planning Committee
- D. Solicited funds for Our Lady of Lourdes Church Fiesta

PHILANTHROPY

To UOG:

- A. Monetary donation to SEPRS Scholarship through UOG Endowment Foundation

To Other Institutions:

- A. Monetary donation to Hillsdale College, Hillsdale, Michigan
- B. Monetary donation to Cedar Sinai Hospital Los Angeles, California
- C. Monetary donation to Remnant TV Minneapolis , Minnesota
- D. Monetary donation to LifeSite News Front Royal, Virginia

To Other Charitable Organizations:

- A. Our Lady of Lourdes Church, Yigo, Guam
- B. Monetary donation to Salvation Army Guam
- C. Monetary donation to Franciscan Missionaries, Mt. Vernon New York
- D. Monetary donation to Sacred Heart Southern Missions Walls, Mississippi
- E. Association of the Miraculous Medal Perryville, Missouri
- F. Priest of the Sacred Heart Hales Corners, Wisconsin

SHARAM KHOSROWPANAH, Ph.D.
Dean Emeritus of Civil Engineering (Member since 2021)

As of February 1, 2025, no report has been received.

HIRO KURASHINA, Ph.D.
Director Emeritus of MARC (Member since 2003)

ACADEMIC CONTRIBUTIONS TO UOG, GUAM & MICRONESIA:

- **Teaching, tutoring & mentoring.**

Guest Lecture to Students from Ryukoku University at the request of UOG's Global Learning and Engagement on August 28, 2024 at AV-1, RFK Library on UOG campus.

- **Research endeavors, creative endeavors & publications.**

Collaborated via Internet (Zoom) and in person on the ongoing research pertaining to the early migrant workers from Japan to Guam in the early 20th century with Dr. Reo Nagashima (Tokyo Seitoku University) and Dr. George Takagi (Guam).

Continued archaeological laboratory analyses of prehistoric assemblages from Guam at MARC throughout 2024.

Consulted with University of Wisconsin Archaeologist, Dr. Nam Kim, at the MARC Manuscripts Collection in August, 2024.

Professional Scholarship

Invited Official Reviewer - Interviewer for the JET (the Japan Exchange and Teaching Program) Applicants as well as the Japan National Scholarship Applicants (MEXT) – Under the Auspices of the Japanese Government – Ministry of Foreign Affairs and Ministry of Education.

Served as an Interviewer on the panel of official reviewers to conduct oral interviews with JET applicants at the Consulate General of Japan in Tamuning, February 9, 2024. Attended the JET send-off reception at the official residence of the Japan Consul-General on August 2, 2024.

Served as an Interviewer on the panel of official reviewers to conduct oral interviews with the MEXT applicant at the Consulate General of Japan in Tamuning, June 14, 2024.

Invited Reviewer of a 300+ page manuscript on the Capital Hill Complex prepared by Mr. Scott Russell.

Professional Consultation

Professional consultations with Dr. Reo Nagashima of Tokyo Seitoku University, Dr. James Bayman of the University of Hawaii at Manoa, Dr. Mike Carson of MARC, Dr. Liz Rechebei of CNMI, Mr. Scott Russell of CNMI, and Dr. George Takagi of Guam, on a regular or occasional basis either via email/Zoom or phone calls or in person whenever possible during 2024.

Professional Development

Attended the Book Launch organized by the UOG Press/MARC for the book Ocean Mother written by Ms. Arielle Taitano Lowe on March 2, 2024 at the UOG Fine Arts Auditorium.

- **Service to UOG, collaborating institutions and local civic/religious organizations.**

University Service

Elected to serve as President of the Society of Emeritus Professors and Retired Scholars (SEPRS) during the March 2024 SEPRS General Membership meeting. Other Officers elected are: Vice President Professor Emeritus Dr. Larry Kasperbauer, Secretary Professor Emerita Dr. Kathryn Wood, and Vice Provost Emeritus Prof. Dee Leon Guerrero as Treasurer.

Attended the WASC Exit Meeting on Friday, March 1, 2024.

Attended the CCCG Directory Presentation to CLASS Dean James Sellmann on March 6, 2024.

Attended or chaired the SEPRS [Quarterly] general membership meetings at the Emeritus Hall, UOG on March 12 (in person), June 11 (in person), September 10 (in person) and December 10, 2024 (in person).

Continued to serve as Chairman, the SEPRS Scholarship Committee, the Society of Emeritus Professors and Retired Scholars during 2024. Initially appointed by SEPRS Chairman, Dr. Larry Kasperbauer, in 2011.

Attended the Annual SEPRS Scholarship Gala held at the Guam Hilton Hotel on April 27, 2024 which was coordinated by SEPRS Scholarship Committee Member Dr. Lou Klitzkie.

Chaired the SEPRS Scholarship Committee meeting held on July 26, 2024 (in person) to evaluate SEPRS Scholarship applications. Some 9 applications were received and reviewed in 2024.

Attended the SEPRS Scholarship Check presentation organized jointly with the UOG Endowment Foundation, UOG Financial Aid Office and UOG GLE, on October 18, 2024 at Emeritus Hall Classroom.

Attended a SEPRS Officers meeting held in person with SEPRS Vice President Dr. Larry Kasperbauer, SEPRS Secretary Dr. Kathryn Wood, and SEPRS Treasurer Vice Provost Emerita D. Leon Guerrero on February 8, May 31, and November 22, 2024 at Emeritus Hall.

Attended the UOG Charter Day Celebration on March 7, 2024.

Attended an Award Ceremony for the Guam History Day Winners at CLASS Lecture Hall on April 5, 2024.

Attended and served as Emeritus Marshall at the Spring UOG Commencement on May 19, 2024.

Attended and served as Emeritus Marshall at the Fall UOG Commencement on December 15, 2024.

SEPRS Legacy Project:

Continued to serve as a Coordinator for the SEPRS Legacy Project.

Coordinated with other members of the SEPRS Legacy Project – Dr. Kasperbauer, Dr. Cynthia Sajnovsky, Dr. Ken Carriveau, and Dr. Kathryn Wood. Some 35 SEPRS Legacy Papers have been uploaded to the RFK/MARC website to date. A Flyer for the SEPRS Legacy Papers was designed by Emeritus Professor Robert Sajnovsky. A QR Code was created and embedded within the Flyer.

MARC Advisory Council

MARC Advisory Council Officers met on February 16, 2024 to discuss signatory matters.

Community Service

Attended the Annual New Year Gala of the Chinese Chamber of Commerce of Guam held at the Dusit Thani Hotel on January 28, 2024.

Continued to serve as Co-Chairman, Election Committee, originally appointed by President Mr. Benson Au-Yeung in 2016 and reappointed by President George Chiu of the Chinese Chamber of Commerce of Guam (CCCG) in the period 2019 - 2024.

Served as Vice Chairman of the Electoral Committee of Guam Football Association (GFA) in 2024. Attended the GFA Congress on October 24, 2024.

Attended an event at Tarague, AAFB on March 23, 2024.

Served as a member of one of the committees of the Guam United Methodist Church.

Community Engagement

Invited to attend a luncheon at the official residence of the Japan Consul-General on June 7, 2024.

Attended the Funeral for Mr. Paul Chang, on June 22, 2024 at the Guam Memorial Park.

Attended the Funeral for Dr. Larry Cunningham, on June 25, 2024 at the Guam Memorial Park.

Attended the Memorial Service for Ms. Darlene Moore on July 1, 2024 at Jeff's Pirates Cove in Ypan.

Hosted a luncheon for Japan Consul-General and Deputy Consul-General on September 27, 2024.

Attended the Art Exhibit by Madison and Hunter Orland at an Art Gallery in Tumon Sands on October 19, 2024.

Attended the Art Exhibit "Phases of the Womb" by Dorathina Herrero of MARC at the Guam Museum in Hagatna in December, 2024.

PHILANTHROPY:

Sponsor (Robert A. Underwood Presidential Scholarship; University of Guam Endowment Foundation)

Monetary donations have been made to the following entities:

To UOG:

SEPRS Scholarship Fund through the UOG Endowment Foundation

Established the Dr. Rebecca A. Stephenson – Dr. Hiro Kurashina Endowed Scholarship within the UOG Endowment Foundation in September, 2024.

MARC – Guam History Day Project

National History Day – NHD (Maryland)

To Other Organizations:

National Geographic Society

Guam United Methodist Church

Chinese Chamber of Commerce of Guam

Honors:

A Certificate of Appreciation (Plaque) by the Guam Football Association in

recognition of the contributions to the Electoral Committee of GFA in October, 2024.

MEMBERSHIPS:

UOG Society of Emeritus Professors and Retired Scholars

Lifetime Member, Phi Beta Kappa Honor Society, Alpha Chapter at UC Berkeley

International House, University of California at Berkeley

Lifetime Member, Phi Kappa Phi Honor Society

Lifetime Member, Cal Alumni Association

National Geographic Society since 1983

CHIN-TIAN LEE, Ph.D.
Professor Emeritus of Horticulture (Member since 1996)

SERVICE:

Community service:

02/01/24 Invited to attend the welcome party of new Director General Liu C. P. of Guam Taipei Economic and Cultural Office (Guam TECO).

03/15/24 Invited by Director General Liu C. P. to discuss and suggest policy to improve relation of Guam Taiwanese with Taiwan government at Hyatt Regency Hotel.

05/11/24 Attended dementia care conference at Westin Hotel.

05/15/24 Attended Guam legislator's aging conference at Dusit Thani Hotel.

05/30/24 Attended Pacific preservation summit at Hilton Hotel.

06/07/24 Attended Governor's aging conference at Hyatt Regency.

07/08/24 Invited to attend dinner reception for the 7th term of board director and chairman inauguration.

08/24/24 Attended sustainable development strategies of agritourism at CALS 125A..

04/05/24 Attended assistance technology conference for virtual reality in a changing world sponsored by CEDDER.

04/20/24 Participated in earth day beach cleanup at Ypao Beach, sponsored by Guam TECO and GVB

10/10/24 Invited for reception and sent a flower basket to celebrate Taiwa's Double Tenth at Hyatt Regency

!2/05/24 Invited to attend a reception for Tawan President Lai ching -te visiting Guam at Hyatt Regency.

Epsilon Sigma Phi society. Life time member. This national society is the key to professional excellence. It provides its members with professional development opportunities.

Advisor, Overseas Compatriot Affairs Commission, Republic of China (Taiwan). Advising Taiwan Government on oversea Taiwanese policies and regulations.

Vice President, Global Alliance for Democracy and Peace, Taiwan.

President of the Chinese Table Tennis

Serve as a volunteer resource personnel in answering inquiries relating to agricultural subjects to local individuals and foreign investing groups

Advisor, Overseas Compatriot affairs Commissio, Taiwan..

University service:

Member, UOG Society of Emeritus Professors and Retired Scholars.

PHILANTHROPY:

Monetary donation to SEPRS Scholarship fund

Monetary donation to National Taiwan University.

Monetary donation:to University of Wisconsin-Madison.

Donate clothes, bushcutter to Salvation Army.

DEBORAH D. LEON GUERRERO

Emerita Vice Provost of Institutional Effectiveness (Member since 2023)

UNIVERSITY SERVICE:

January 2024-December 2024:

- Emerita Vice Provost of Institutional Effectiveness (BOR Resolution 22-42)
 - Updated SEPRS informational brochure
 - Researched and archived work on SEPRS Retrospective project
 - Uploaded 2024 SEPRS meeting agendas, minutes, and various documents and photos to the SEPRS cloud folder

- Participated on the steering committee for the UOG WSCUC reaccreditation self-study and EdD substantive change proposal
- Provided technical support to the College of Natural and Applied Sciences (CNAS) for Academic Master Plan faculty retreat

COMMUNITY SERVICE:

- Lector, San Vicente/San Roke Catholic Church

PHILANTHROPY:

- Contributed to Endowment Foundation fundraisers

WILFRED P. LEON GUERRERO Ed.D.
President Emeritus (Member since 1993)

Attends SEPRS quarterly meetings.

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

CHRISTOPHER LOBBAN, Ph.D.
Professor Emeritus of Biology (Member since 2016)

1. ACADEMIC CONTRIBUTIONS:

A. Peer Reviewed Scientific Publications (*student co-authors)

Lobban, C.S. & A. Witkowski. 2024 ('2023'). Marine benthic diatoms in the flora of Guam: New records, *Dictyoneis apapae* sp. nov., and updates to the checklist. *Micronesica* 2023-2: 1–75.

Lobban, C.S. & A. Witkowski. 2024. Simulacra in the diatom genus *Diploneis* (Bacillariophyceae: Naviculales): Caribbean *D. gravelleana* and other small, strongly constricted species resolved from ultrastructure. *Bull. Mar. Sci.* 100: 429–438.

<https://doi.org/10.5343/bms.2023.0088>

Lobban, C.S. & B.G. Tharngan*. 2025. Benthic marine diatom flora (Bacillariophyta) of Yap, Micronesia: preliminary annotated list, with some new mangrove species. *Diversity* 17 (34), 120 pp. <https://doi.org/10.3390/d17010034>

Lobban, C.S. 2025. Towards a biogeography of *Mastogloia* (Diatomeae: Bacillariophyceae): a preliminary checklist for Yap, Micronesia, with new ultrastructure images and a review of problems. *Nova Hedwigia Beihefte*. (in press).

Submitted:

No mss. currently in review.

Conference presentations and posters:

*Mea, L., C.S. Lobban, J.C. Mian & M.J. Perez. A new diatom from Marshall Islands coral reefs. SACNAS Conference, Phoenix, AZ, October 2024.

*Fred, D., C.S. Lobban, J.C. Mian & M.J. Perez. A new species of diatom, *Microtabella udotensis*, from Chuuk. SACNAS Conference, Phoenix, AZ, October 2024.



Lucey Mea (CMI, Majuro) explains her poster at SACNAS Conference

*Mian, J.C. & C.S. Lobban. Exploring hidden biodiversity: conopeate *Mastogloia* species. Island Sustainability Conference, Guam, March 2024.

*Perez, M.R. & C.S. Lobban. Beneath the surface: an exploration of *Mastogloia* diversity in biofilm. Island Sustainability Conference, Guam, March 2024.

B. Teaching: (Course title, institution, semester of course offering)

BI 100/L (Intersession 2023)

EV510. Lecture to grad class 13 Oct 2024. Aquatic habitats: life in water

2. RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

A. Ongoing research projects:

- Main project now is global collaboration to sort the taxonomy and biogeography of the diatom genus *Mastogloia* [collaboration with diatomists in Florida, Mexico, Italy, Poland]
- Several projects on specific genera including *Homoeocladia*, *Gyrosigma*, *Plagiotropis*
- Mangrove diatoms from Guam and Micronesia (with several students)
- Marine Diatoms in Mediterranean [with Nihayet Bizsel (lead author) and Saúl Blanco]

B. Mentoring

I was again selected as a mentor CY2024 for SEAS INCLUDES Program and EPSCoR Program. In the former, I had one student year-long and was in charge of the summer Micronesian Bridge

to the Baccalaureate in which one student came from each of Chuuk and Majuro and worked with my year-long students; both the B2B students presented posters at SACNAS and my SEAS Intern attended SACNAS. For EPSCoR, I was assigned one student for the year.

3. SERVICE:

A. Professional service

Peer reviews of manuscripts for *Diversity* (2), *Makara Journal of Science (Indonesia)*, *Micronesica*, *Nova Hedwigia*, *Phycological Research* (2), *Taxonomy*

Outreach: Supplied info for story in UOG children's magazine, *Chalan Deskubre* No. 2, pp. 18–19, “Diatoms: The jewels of the Sea” by Amanda Dedicatoria.

B. Service to the University

“Director” of CNAS Teaching & Research Microscopy Laboratory (in House 16, Dean's Circle)

C. Community Service

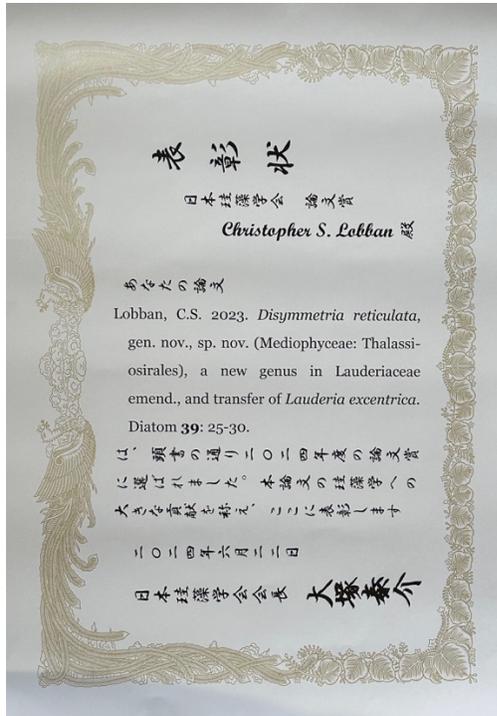
Lobban One-Name Study: Origin and diaspora of the Scottish name Lobban/Loban.

<https://lobban.one-name.net>. Visited Scotland and presented in-person talks on the project to two branches of Aberdeen & North-East Scotland Family History Society in Aberdeen (Sep. 21, also broadcast via Zoom) and London (Sep. 28).

4. AWARDS AND HONORS:

2024 Best Paper Award from Japanese Society for Diatomology (received in person at their annual meeting, Rakuno Gakuen U., Ebetsu, Hokkaido, June 22, 2024)





PHILANTHROPY:

Contributes to the UOG Endowment Foundation

HARLEY I. MANNER, Ph.D.

Professor Emeritus of Geography & Micronesian Studies (Member since 2008)

As to accomplishments for the annual report, I can mention that I will have three chapters in Moshe Rapaport (editor) book, *The Pacific Islands: Environment and Society*, 3rd edition, which is scheduled for release later this year. The book will be published by Univ. of Hawaii Press. I don't have the page numbers yet, so I will report such in my 2025 report. In addition, 2 of my photos of the *ma'a* cultivation of taro will be published in the Julia Watson's book, *Lo -Tek Water*. The book is being published by Taschen and is scheduled for release this summer. More details to follow in my next annual report.

JAMES A. MARSH JR., Ph.D.

Professor Emeritus of Marine Biology (Member since 1988)

COMMUNITY SERVICE

Continued service as coordinator/moderator for several internal resident discussion groups in Willamette View Retirement Community
Volunteered for various other services/resident-run activities on an ad hoc or continuing basis

PHILANTHROPY

Ongoing support of the permanent James A. Marsh Jr. Scholarship in Marine Biology or Water Resources at UOG
Continued support for several other academic institutions with which I have been affiliated,

Continued contributions to various community charities and non-profit organizations

JOYCE McCAULEY, Ph.D.
Professor Emerita of Literacy (Member since 1998)

Since retirement from UOG in 1994, I have been teaching at Sam Houston State University (SHSU) in Huntsville, Texas. I am a tenured full professor in the College of Education and was appointed Executive Director of the SHSU Center for Community Engagement (CCE) by the Provost. My scholarship contributions this year are:

- **GRANT:** February 2024. Houston Endowment. Sam Houston State Civic Engagement Program. \$700,215.02 (Three year program)
- **ARTICLE:** Denham, M., Miller, L., McCauley, J., Schieber, D., Morrison, T., & Drumm, C. (2024) This is why we do it: Faculty motivations for embracing community-engaged pedagogy. The Journal of Community Engagement and Higher Education.
- **PRESENTATIONS:**
 - International: September 27, 2024. *Community engaged courses: Can they be taught digitally?* SHSU's Digital Education Summit. Virtual.
 - State/Local: August 23, 2024. *It's HIP to Do Academic Community Engagement*, Teaching and Learning Conference, Sam Houston State University, Huntsville, TX.

I continue to offer multiple workshops for faculty on community engaged teaching and learning, online learning, and community engaged scholarship. I also mentor and support other universities (locally and nationally) as they build their own centers for community engagement and/or begin to write their applications for the Carnegie Designation for an Engaged Campus.

I am a regular donor to SHSU through scholarships & initiatives as well as a donor to the University of Guam's Emeritus Scholarship.

THOMAS McGRATH, S.J.
Professor Emeritus of Anthropology (Member since 1998)

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

AUBREY MOORE, Ph.D.
Professor Emeritus of Entomology (Member since 2024)

Grants

When I retired on November 1, 2023 I still had two active grants supporting ongoing research and technicians through to the end of the year. I wrote and submitted the final project reports for these grants after retirement. In addition, I took the initiative in writing a preproposal for a SERDP grant.

1. Final Grant Report for US Forest Service

Moore, Aubrey 2024. Final Report: USFS 20-DG-11052021-229: Establishment of Self-sustaining Biological Control of Coconut Rhinoceros Beetle Biotype G in Micronesia. February 2024. 50 pages. Available from: <https://github.com/aubreymoore/2020-FS-CRB-biocontrol-project/raw/master/fs-report-FINAL/fs-report-final-updated.pdf>

2. Final Grant Report for Department of the Interior - Office of Insular Affairs

Moore, Aubrey 2024. Final Report: DOI-OIA-D20AP00060: Establishment of Self-sustaining Biological Control of Coconut Rhinoceros Beetle Biotype G in Micronesia. February 2024. 50 pages. Available from: <https://github.com/aubreymoore/2020-FS-CRB-biocontrol-project/raw/master/fs-report-FINAL/doi-report-final-updated.pdf>

3. Grant Proposal Submitted to SERDP

I prepared and submitted a preproposal to the US Department of Defense Strategic Environmental Research and Development Program (SERDP) entitled *Remote Sensing for Detection and Monitoring of Coconut Rhinoceros Beetle Damage*. Collaborators on the proposed project included Roland Quitugua, Romina King and myself from the University of Guam, Ken Puliafico from Colorado State University, MarkEro from the Pacific Community, Sulav Paudel and Sean Marshall from AgResearch New Zealand.

Moore, Aubrey 2024. SERDP FY25 Preproposal: Remote Sensing for Detection and Monitoring of Coconut Rhinoceros Beetle Damage. Available online at:

<https://github.com/aubreymoore/serdp-crb-damage/raw/main/preproposal.pdf>

Meetings

4. CRB Science Symposium

On September 11 and 12, I participated in an online conference entitled CRB Science Symposium: Harnessing Knowledge to Protect Communities and Ecosystems organized by the Big Island Invasive Species Committee, UH CRB Response, Micronesian Conservation Trust, and the Pacific Regional Invasive Species and Climate Change Management Network. I made two presentations for this meeting and video recordings are available on YouTube:

Moore, Aubrey 2024. "CRB Biology." Presented at the CRB Science Symposium, September 11. <https://www.youtube.com/watch?v=CRRwCqK1XEc&t=0>.

Moore, Aubrey 2024. "Pheromone Trap Catch May Not Be Correlated with Population Density." Presented at the CRB Science Symposium, September 12.

<https://www.youtube.com/watch?v=JNqfVIVBNZg&t=4736s>.

5. Meeting with the Hawaii Department of Agriculture on Coconut Rhinoceros Beetle Management

I was invited by the Hawaii Department of Agriculture to participate in a meeting to discuss coconut rhinoceros beetle management in Hawaii. The meeting was held from in Honolulu.

Colleagues at this meeting were Roland Quitugua from UOG, Trevor Jackson from AgResearch New Zealand, and Matt Siderhurst from the USDA Agricultural Research Service Pacific Basin Research Center in Hilo.

Presentation

Sugimoto, Koichi, Atsushi Kozima, Sean Marshall, **Aubrey Moore** and Madoka Nakai 2024. **Establishment of an oral Inoculation method to compare susceptibility of different local populations of the coconut rhinoceros beetle to *Oryctes rhinoceros* nudivirus.** International Congress of Entomology, Kyoto, Japan Aug. 26, 2024.

RANGASWAMY MUNIAPPAN, Ph.D.
Professor Emeritus of Entomology (Member since 1969)
As of February 1, 2025, no report has been received.

STEPHEN G. NELSON, Ph.D.
Professor Emeritus of Marine Biology (Member since 2004)

ACADEMIC:

Waiting on the editor and publisher to get the new edition of The Pacific Islands: Environment and Society (edited by M. Rapaport), in which I have two chapters, to press.

SERVICE:

Professional Service to Individuals, Organizations
Reviewed and suggested edits to several manuscripts relating to aquaculture.
Service to the Community, Civic and Religious Organizations-
Member of the Desert Bluegrass Association; the Arizona-Sonora Desert Museum; the Tucson Botanical Gardens; the American Civil Liberties Union; the Union of Concerned Scientists, Arizona Public Media, and the American Association for the Advancement of Science.

PHILANTHROPY:

Local Organizations: Tucson Botanical Gardens; Food Bank of Southern Arizona; Aviva Children's Services.
Contributes to the UOG Endowment Foundation

DONALD L. PLATT, Ph.D.
Professor Emeritus of History (Member since 2019)
As of February 1, 2025, no report has been received.

DANIEL L. ROBERTSON, Ph.D.
Professor Emeritus of English & Applied Linguistics (Member since 2012)
As of February 1, 2025, no report has been received.

ROBERT F. RODGERS, Ph.D.

Professor Emeritus of Political Science (Member since 2001)

As of February 1, 2025, no report has been received.

CYNTHIA B. SAJNOVSKY, Ph.D.

Professor Emerita of Music (Member since 2011)

My 2024 year was full of medical appointments and procedures, keeping me either at home or in doctors' offices.

My private harp student of three years graduated from Guam High School, and is now a harp minor at an east coast university.

I remain a member of the United States Coast Guard Auxiliary, joining the Guam Flotilla 24 in 1980.

I am also a member of the American Harp Society.

I have been included in Who's Who of American Women since 2008, and Who's Who in America since 2012.

ROBERT M. SAJNOVSKY, M.F.A.

Professor Emeritus of Art (Member since 2002)

A. SERVICE TO THE PROFESSION AND UNIVERSITY COMMUNITY

1. Was an active member of the Society of Emeritus Professors and Retired Scholars of the University of Guam. Attended SEPRS meetings during 2024 were in person and via ZOOM.
2. Served on SEPRS Scholarship Committee.
3. Exhibited six art works at the Isla Center for the Arts for the CLASS Research Conference in March.
4. Designed a flyer/brochure for SEPRS Legacy Project.

B. SERVICE TO THE COMMUNITY

1. Continued 47th year of volunteer work as a Coast Guard Auxiliarist including: Continued appointments as the Guam Auxiliary Sector Coordinator, Guam Flotilla Member Training Officer, and Information Systems Officer. Duties include: 1. As Auxiliary Sector Coordinator: attend Coast Guard Sector Guam monthly Department Head meetings, provide information concerning Auxiliary activities and concerns to Active-Duty leaders, and inform C. G. leadership of local events and situations that may impact Coast Guard personnel and operations. Make quarterly reports to the District Commodore and report any matters of concern that should be brought to the attention of the District Staff Officers 2. As Member Training Officer: Oversee the training needs of Flotilla members by providing appropriate study materials, assigning mentors, proctoring exams, arranging for qualifications' demonstrations, etc... Make quarterly reports to the District Training Officer. 3. As Information Systems Officer:

Record activity data of members in Division 02 into Auxiliary National Data base. Instruct members on use of new AUXDATA II reporting system.

2. The following activities were also associated with my work with the Coast Guard Auxiliary:
Member Training: Provided 45 hours of training to Auxiliary members on a variety of topics.

Public Education: Instructed one 30-hour Boating Skills and Seamanship courses to employees of the U.S. Department of Agriculture, to aid in use of boats they drive as part of their work.

C. PHILANTHROPY

1. Donated funds to the UOG Endowment Foundation for a personally-funded endowed scholarship, and to support the programs of the Isla Center for the Arts.
2. Donated personal funds to my alma mater, the University of Notre Dame.
3. Am a Guahan member of KPRG, Public Radio for Guam.
4. Donated personal funds to the American Cancer Society.
5. Donated personal funds to the American Red Cross.
6. Donated to Guam Animal's in Need (GAIN).

HEIDI SAN NICOLAS, Ph.D.
Director Emerita of CEDDERS (Member since 2019)

TEACHING TUTORING/MENTORING

I continued to serve as a mentor to several young leaders/scholars and was asked to support a major grantwriting effort that would bring much needed funding to minority faculty.

SERVICE TO UOG/SEPRS

Since 2023, I have served as the SEPRS Continental United States (CONUS) Coordinator. In this capacity as a support to the SEPRS, I report updates at the SEPRS quarterly meetings and contribute to membership directory updates.

RESEARCH/CREATIVE ENDEAVORS/PUBLICATIONS

Recently, I took on the role as Literary Executor for my father's estate and in such role, am providing information, publications, and historical documents to the archives of the library of Geneva College where he is credited as perhaps the most prolific published writer/scholar in the history of the institution.

I continue to work on the Guam disability history project and recently sent a draft for review by a former Associate Director of CEDDERS.

In June of 2024, I provided a written comprehensive report on the twenty-one CONUS UOG SEPRS Faculty, many of whom also served as Administrators. I updated the contact information and initiated contact with a number who had been out of contact for decades. A majority have continued to be active with SEPRS over the years. For the seven who had not been active, I reached out personally through email, and phone.

I analyzed and compiled information for SEPRS on the demographics of the CONUS SEPRS members including which states SEPRS members reside in, what decade they joined SEPRS, age, sex, and

professional work they may have continued after retirement from UOG. I also reviewed the Legacy Projects to ascertain who from the CONUS SEPRS had contributed to the Legacy project. As a summary, I suggested seven recommendations for consideration by the SEPRS.

The overall UOG CONUS SEPRS report was provided to leadership and all members of the SEPRS and to the President of UOG.

PHILANTHROPY

As is done every year, I donated to the SEPRS Scholarship fund as well as to many other charities, faith-based foundations, and disability related organizations.

ANNETTE TAIJERON SANTOS, DBA Dean Emerita of Business and Public Administration

Hafa Adai, please find my report of activities for the 2024 timeframe across the endeavors of Teaching, Research, and Service to the University of Guam, the profession, and the region.

TEACHING, TUTORING, MENTORING

I currently serve as full-time Interim Dean of Chaminade University of Honolulu and remain committed to providing high quality academic opportunities to students in Hawaii, its surrounding islands, as well as the Pacific region. This includes students from Guam who choose to study at Chaminade or within the UH system.

I continued to serve as a professional mentor to Triton alumni as well as local and regional professionals and leaders. I participated in professional presentations as invited.

RESEARCH/CREATIVE ENDEAVORS AND PUBLICATIONS

I published two articles in *Paradises in the Pacific* promoting the islands of Micronesia as a travel destination. Focus was on the geographic landscape, cultural traditions, and practices. This effort promotes cultural intelligence and tourism.

I continued to build content toward a book endeavor that focuses on business etiquette in Micronesia. This book is inspired by the work of Wayne A. Conaway who wrote, *Kiss, Bow, or Shake Hands* and my interest in contributing to island wisdom efforts.

SERVICE TO UOG, COLLABORATING INSTITUTIONS AND LOCAL CIVIC ORGANIZATIONS

I created two SEPRS surveys to 1) identify ways SEPRS members wish to engage with the UOG community and 2) identify awareness and understanding of SEPRS across the UOG community.

I also continued as an active member of the Pacific Asia Travel Association (PATA) Micronesia Chapter and an elected officer of the Board of Directors. I continued to serve as the Chairperson of the Notre Dame High School Advisory Board and Local First, Guam as well as an active member of the Rotary eClub of Pago Bay Guam and Lector at San Vicente Parish in Barrigada.

PHILANTHROPY TO UOG AND LOCAL CHARITIES (DONOR/SPONSOR)

I am an active donor to the SEPRS scholarship as well as the Na Maolek Mo'na scholarship to benefit selected students in the SBPA graduate programs. I also donate to Rotary International and earned a Paul Harris award.

In support of SEPRS' Chapter initiative, I am also planning a meeting of members in Hawaii. This effort will support increasing membership through engagement and a sense of belonging.

PERSONAL

In addition to the above, I continue to apply my strategic management knowledge and expertise in continued work with institutions of higher learning and build professional networks across the Pacific region. I take daily walks in my neighborhood and start my day with a spiritual reading followed by mindful reflection. Most importantly, I take advantage of every opportunity to spend time with my family and close friends.

ROBERT L. SCHLUB, Ph.D.

Professor Emeritus of Plant Pathology

As of February 1, 2025, no report has been received.

DALJIT SINGH, Ph.D.

Professor Emeritus of Public Administration (Member since 1997)

1. ACADEMIC CONTRIBUTIONS:

- A. Amazon Book Review: Kapur, Rajeev (2024). AI Made Simple: A Beginner's Guide to Generative Intelligence (2nd Edition).
- B. Amazon Book Review: Ahuja, R.S. (2020). The Endless Learning Curve: A Memoir of a Forever Curious. Notionpress.com.
- C. Amazon Book Review: Ahuja, R.S. (2023). Post Independence India (1947-2022): A Perspective. Notionpress.com.

2. RESEARCH AND PROFESSIONAL SCHOLARSHIP:

- A. Participated in The Sikh National Bar Association Meeting, on Tuesday, March 5, 2024.
- B. Attended an Online Seminar: Realizing Equity. Claremont Graduate University. Thursday, April 4, 2024.
- C. Zoom Meeting Participation in an American Society for Public Administration (ASPA) Seminar: The Integration of Immigrants in Virginia. Virginia Commonwealth University. June 4, 2024.
- D. Earned a Certificate for Completing an Online Course in Contract Law at Harvard University, Cambridge, Massachusetts. September 1, 2024.
- E. Attended an Online Claremont Peace Conference. Claremont Graduate University. Claremont, California. September 19, 2024.

- F. Zoom Meeting Participation, International Sikh Research Summit. Guru Nanak Institute of Global Studies. Surrey, British Columbia, Canada. September 28-29, 2024.
- G. Attended a Meeting of The Sikh National Bar Association. Tuesday, October 15, 2024.

3. **SERVICE:**

A. Professional Service to individuals, organizations

- The American Political Science Association. Member (1959--).
- American Society for Public Administration. Member (1979--).
- University of Guam. Society of Emeritus Professors and Retired Scholars. Member (1997---).
- California State University at Fresno Emeriti and Retirees Association. Life Member (2006---).
- The National Language Service Corps (NLSC). US Department of Defense (2016--).
- Kaweah Delta Health Care District, Tulare County, California. Community Advisory Committee. Healthcare for Today and Tomorrow (2017--).

B. Service to the Community

- Immediate Past President, Rotary Club of Rancho Mirage Board, CA (2023-2025).
- Member, The Rotary Club of Rancho Mirage Foundation, CA (2020-2025).
- Chair, Rancho Mirage, California. The Rotary Club of Rancho Mirage, International and Program Committees (2024-25).

4. **PHILANTHROPY:**

A. The University of Guam Foundation and SEPRS Scholarship Program.

B. To other academic institutions

- Claremont Graduate University, Claremont, CA
- California State University at Fullerton Foundation, CA

C. Other Charitable Organizations

- The Rotary International Foundation, IL
- The Rotary Club of Rancho Mirage Foundation, CA
- FIND. The Food Bank of Indio, CA
- The Sikh Coalition
- The Jakara Foundation
- Doctors Without Borders.

KIM SKOOG, Ph.D.
Professor Emeritus of Philosophy (Member since 2021)

Dr. Skoog responds to various e-mail messages distributed to SEPRS members.

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

KYLE D. SMITH, Ph.D.
Emeritus Professor of Psychology (Member since 2020)

Research Endeavors, Creative Endeavors and Publications

- I'm pleased to report that I published a research article based on data that I collected and analyzed at the University of Guam: data from 423 participants reporting on shared emotion and paths to happiness. My article, "Resonant pleasure and the helper's high: Assessing strategies that link orientations to happiness with well-being" (with UOG Professor of Psychology Dr. Yoshito Kawabata) was accepted for publication in the peer-reviewed journal *Personality and Individual Differences*. Google Scholar ranks *Personality and Individual Differences* as first in the world in impact among researchers in my field: personality and social psychology. The article will appear in the journal's printed edition in February 2025, and is available online now (link below):

https://www.sciencedirect.com/science/article/abs/pii/S0191886924003866?CMX_ID=&SIS_ID=&dgcid=STMJ_219742_AUTH_SERV_PA&utm_acid=265900022&utm_campaign=STMJ_219742_AUTH_SERV_PA&utm_in=DM519349&utm_medium=email&utm_source=AC

- ResearchGate reported in November 2024 that one of my earlier articles (with Drs. Seyda Türk Smith and John Christopher) in the *Journal of Cross-Cultural Psychology*, "What Defines the Good Person? Cross-Cultural Comparisons of Experts' Models With Lay Prototypes," has attracted more than 4,000 reads. This established the article as one of ResearchGate's most-read papers from Guam published in any field.

- As a member of the Alternate Worlds Writers' Community and Rose City Writers' Roundtable, I edit and continue to write science fiction based on discoveries, technology, and phenomena in neuroscience and in astrophysics, in addition to psychology. This requires me to read systematically in numerous fields. With Rose City Writers, I've proposed a collection of stories specific to life in the Pacific Northwest.

Service to Civic Organizations

- I'm continuing my work as a lead mediator for Clark County's Community Mediation Services (CMS). I find mediations for small claims cases (representing the majority of the cases the courts refer to CHS) even more challenging than many of the mediations I conducted for Guam's *Inafa' Maolek*. However, CMS is now accepting divorce and custody mediations, and will soon offer victim-offender mediations. Both of these are types of mediations that I conducted frequently with *Inafa' Maolek*, and I'm looking forward to serving again in this capacity, in addition to my small claims cases.

- In anticipation that returning President Trump and his allies in Congress will attempt to carry out many (if not all) of Trump's threats against asylum seekers, against the country's

immigrants, against women, against the environment and against communities of color and non-Christian communities, I have begun to work with organizations defending human rights and our political freedoms: including the American Civil Liberties Union and with Amnesty International and Indivisible — Washington State.

I was a member of Amnesty International for many years, and it's time to renew my commitment and my effort. In choosing ways that I can hope to make a difference, I'm guided in part by what I learned from multiple colleagues at the University of Guam: including Dr. Michael Bevacqua, Dr. Iain Twaddle and the late Dr. Abdulgaffar Peang-Meth.

LILNABETH SOMERA, Ph.D.

Professor Emerita of Communication Studies (Member since 2021)

Teaching & Mentoring

I taught two courses for a month during the Fall semester (CO340 and CO491), substituting for Dr. Hunter Fine, who was on paternity leave. I also wrote letters of recommendation for a colleague and for former students applying to graduate school and for jobs. I've maintained e-mail and Whatsapp conversations with former students exploring graduate school and other career options.

Publications

No publications in 2024. I reviewed 2 manuscripts for the *Journal of Health Communication*.

Community Involvement

Chaired the University of the Philippines Alumni of Guam (UPAG) Scholarship Committee and helped coordinate the 4th Pinoy Trivia Fundraiser last November 2024, which raised an additional \$18K for scholarships. We awarded four (4) \$1,000 scholarships for School year 2024-2025 at UOG and GCC. We also awarded two (2) \$1,000 scholarships to a high school managed by the University of the Philippines-Visayas.

We hosted two Japanese high school students as part of the Lion's Club's Youth Cultural Exchange Program in July. We enjoyed introducing them to various aspects of our lives as Filipino-Americans in Guam.

I continue to support the ministries of the Guam United Methodist Church, including a Food Pantry which we started in 2022. I served my second term as Administrative Council Chair in 2024 and have been elected for another year. I also serve as occasional pianist for special events and when the regular pianist is not available.

Personal

Ray and I continued our resolve to explore more of our homeland, the Philippines. We visited Albay and Catanduanes and saw Mayon Volcano for the first time! We also made a trip to Baguio City and the Mountain Province (Benguet) and explored the beautiful flower farms. We went to Japan for *hanami*, cherry blossom time in March and to Benelux (Belgium, Netherlands, Luxembourg) in July. The highlight of our trip was the summer concert of Andre Rieu's orchestra in Maastricht, Netherlands, and a visit with fellow Spartans in the Hague.

MARY SPENCER, Ph.D.
Dean Emerita (Member since 2013)

Dr. Spencer frequently responds to various e-mail messages distributed to SEPRS members. She is doing well in Hawaii.

REBECCA A. STEPHENSON, Ph.D.
Professor Emerita of Anthropology (Member since 2008)

ACADEMIC CONTRIBUTIONS TO UOG, GUAM & MICRONESIA:

- **Teaching, tutoring & mentoring.**

Presented a guest Lecture to students from Ryukoku University, Kyoto, Japan at the invitation of UOG's Global Learning and Engagement in August, 2024 at AV-1, RFK Library on campus.

- **Research endeavors, creative endeavors & publications**

Publications:

The off-campus distribution, local and overseas sales, and such for the UOG Ulithi book cited below is being informally tracked. The book is readily available through Amazon.com. Recently the Univ. of Guam Press has made an arrangement with the NYU Press and produced the digital e-book version in addition to paperback and hard cover editions. Co-edited by Rebecca A. Stephenson and Mary L. Spencer, the book is entitled *Ulithi Atoll, Micronesia: Recalling the Past, Reconfirming the Future*. The book, comprising 247 pages, includes photos, maps, and illustrations, and also extensive bibliographies. This very new and recently edited volume highlights field research endeavors undertaken within Ulithi Atoll and collected especially on site within a time frame of many years. This new book has been written and prepared by 11 academic scholars who are directly linked with UOG. Some of the participants within this book project are Ulithians. During 2023, a digital version of the book was suggested by the UOG Press and a new cover design was reviewed by the principal editors.

(n.d.) manuscript: "Enea Manu Teia: Exploring Historical and Cultural Dynamics of Atiu, Cook Islands, Polynesia." In preparation. This upcoming publication will draw upon data gathered by the writer during her many periods of field study on site while in residence at various times on the island of Atiu in the southern Cook group, Polynesia. Her Ph.D. Dissertation concerning Atiu was written in full while she was in residence for a lengthy period of time at the University of Oregon, USA, preparing the earliest full draft of this manuscript.

Professional Consultation:

1. Continuing academic contacts with Lan-Hung Nora Chiang, Ph.D., who is a Prof. Emerita of Cultural Geography at National Taiwan University, Taipei, Taiwan, ROC.
2. Frequent contacts with Ann Ames, Ph.D. and Todd Ames, Ph.D., both full-time faculty members at UOG, in sharing continuing academic enhancement for UOG students who are enrolled in Micronesian studies courses, offered in general and also within the M.A. Degree Program in Micronesian Studies at UOG.

- **Service to UOG, collaborating institutions and local civic/religious organizations**

Attended SEPRS general membership meetings at the Emeritus Hall, UOG, when such meetings were called -- on March 12 (in person), June 11 (in person), September 10 (in person) and December 10, 2024 (in person).

Continued to serve since 2011 as a Member of the Emeritus Scholarship Committee

for the Society of Emeritus Professors and Retired Scholars (SEPRS). Attended the Annual SEPRS Scholarship Gala held at the Guam Hilton Hotel on April 27, 2024, which was coordinated by SEPRS Scholarship Committee Member Dr. Lou Klitzkie.

Attended the SEPRS Scholarship Check presentation organized jointly with the UOG Endowment Foundation, UOG Financial Aid Office and UOG GLE, on October 18, 2024 at Emeritus Hall Classroom.

Attended meetings with Dr. Nam Kim of the University of Wisconsin at three different venues on Guam in August, 2024.

Attended the UOG Charter Day Celebration on March 7, 2024.

Attended the Funeral for Mr. Paul Chang, on June 22, 2024 at the Guam Memorial Park.

Attended the Funeral for Dr. Larry Cunningham, on June 25, 2024 at the Guam Memorial Park.

Attended the Memorial Service for Ms. Darlene Moore on July 1, 2024 at Jeff's Pirates Cove in Ypan.

Attended the Art Exhibit by Madison and Hunter Orland at an Art Gallery in Tumon Sands on October 19, 2024. Madison and Hunter Orland were Recipients of the Dr. Rebecca A. Scholarship for two years. They recently graduated as co-valedictorians from UOG majoring in Art.

Attended the Art Exhibit "Phases of the Womb" by Dorathina Herrero of MARC at the Guam Museum in Hagatna in December, 2024.

Longtime Member, International Women's Club of Guam (IWC). Up to the present time, membership has been maintained through regular telephone and e-mail communications with IWC leaders and members.

Served on two committees within the Guam United Method Church in Mangilao in 2024.

PHILANTHROPY:

Established the Dr. Rebecca A. Stephenson – Dr. Hiro Kurashina Endowed Scholarship within the UOG Endowment Foundation in September, 2024.

Donor (SEPRS Scholarship Fund)

Made monetary donations to the following entities:

Bernice P. Bishop Museum, Honolulu, Hawaii.

Hamline University, St. Paul, Minnesota (Alma Mater).

University of Oregon (Alma Mater).

World Wildlife Fund (WWF).

National Geographic Society.

Guam United Methodist Church.

HONORS AND MEMBERSHIPS:

Lifetime Fellow, Pacific Science Association, Honolulu, Hawaii.

Regular Member of the Pacific Science Association.

American Anthropological Association, USA. Member.

American Association of University Women (AAUW), Guam Branch. Past President, and Longtime Member.

International Women's Club of Guam. Longtime Member.

Pan-Pacific and Southeast Asia Women's Association, Hawaii Chapter (PPSEAWA), Life Member.

Federation of Asia Pacific Women's Associations (FAWA). General Member, and Past Board Member.

HENRY J. TAIJERON, Ph.D.

Professor Emeritus of Mathematical Science (Member since 2001)

As of February 1, 2025, no report has been received.

SALLY Y. TSUDA, M.S.
Professor Emerita of Nursing (Member since 1990)

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

ROBERT A. UNDERWOOD, Ed.D.
President Emeritus (Member since 2001)

PHILANTHROPY:

Contributes to the UOG Endowment Foundation.

GEORGE CLAYTON WALL, Ph.D.
Professor Emeritus of Plant Pathology (Member since 2020)

As of February 1, 2025, no report has been received.

CHIH WANG, Ph.D.
Professor Emeritus of Library Science (Member since 2007)

As of February 1, 2025, no report has been received.

HELEN J. D. WHIPPY, Ph.D.
Vice President Emeritus (Member since 2019)

Professional Activities

- Continued as an elected Commissioner for the accrediting agency, WSCUC, the WASC Senior Colleges and Universities Commission. I served on various review panels for universities in the region, on several committees, and attended all Commission meetings and a retreat. I particularly enjoy the International Accreditation Committee and Structural Change Committee. I participated in the interview panel for the new CEO/President of WSCUC.
 - Continued my service as a member of the Program Steering Committee (PSC) for the University of Guam-University of Hawaii U54 Cancer Grant Partnership. In this role, I reviewed grant proposals and provided feedback. I attended the Partnership meeting in Hawaii in March 2023 as a member of the PSC, during which we evaluated the progress of the various components of the grant and provided direction for the future. This grant partnership prepared a competitive renewal for submission in late 2024, and received a very good score, that will hopefully fund another five-year grant. The PIs asked me to continue on as a PSC member, I agreed for the period until we have the renewal funded and the team can decide on how best to support the team in the future.
- I attended the WSCUC ARC (Academic Resource Conference) 2023 and met with the Guam team.

During 2023, I mentored four young women faculty members and two deans as they progressed through their careers. One of my mentees received her doctorate in 2024. I wrote 12 letters of reference for colleagues and mentees.

- I am a member of The Registry (a corporation which provides interim administrators for many universities across the US) and assist them as a representative for the Pacific.

Philanthropic Activities

- Supported the James O Whippy Soccer Scholarship Fund through the UOG Endowment Foundation with a gift of \$3,000. This is scholarship money for both men's and women's soccer players who are UOG students, based on merit and financial need. I awarded the scholarships in person at the Endowment Center in Deans Circle.
- Supported through monetary donations the following: Public Broadcasting Hawaii, the Hawaii Foodbank, Civil Beat (independent news organization), the Hawaii United Way, the University of Nebraska-Lincoln scholarship fund, Wikipedia, Goodwill Hawaii, the University of Arizona, and the Friends of Fiji.

Personal Enrichment

- My traveling ways continued and included San Francisco; Berkeley, CA; Pennsylvania; Guam (Charter Day and Scholarships presentation); Orange County, CA; Nadi and Suva, Fiji; Seattle, WA; San Diego, CA; Jacksonville, FL; Ireland (hiking trip).
- Languages studied: Spanish (in preparation for 2025 travel), Fijian
- Volunteered as an ombudsman for the long-term care community via the Hawaii Long-Term Care Office
- I continued to walk a marathon distance every two weeks.

There were many other milestones during the year, but I am just happy to be here for 2025!

STEPHEN WINTER, Ph.D.

Director Emeritus of Water and Environmental Research Institute (Member since 2024)

As of February 1, 2025, no report has been received.

KATHRYN M. WOOD, Ph.D.

Professor Emerita of Nursing (Member since 2021)

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

- A. Worked with the staff from the Communities and Hospitals Advancing Maternity Practices (CHAMPS) grant to introduce them to the USAPI jurisdiction nurses.
- B. Reviewed two drafts of the article "Identifying Factors Associated with Breastfeeding Length Among Filipino Migrant Women in South Korea" for the Journal of Human Nutrition and Dietetics.

SERVICE:

- A. Served as Secretary of SEPRS.
 - a. Communicated with SEPRS members;
 - b. Participated in SEPRS Officer meetings;
 - c. Recorded minutes from quarterly meetings;
 - d. Compiled the 2023 Annual Report.
- B. Served on the SEPRS Scholarship Committee.
- C. Attended Commencement for Spring 2024.
- D. Developed breast models to support the CHAMPS grant.

PHILANTHROPY:

- A. To UOG – Contributed to the Endowment Foundation SEPRS Scholarship.

RANDALL L. WORKMAN, Ph.D.

Professor Emeritus of Extension & Community Engagement

As of February 1, 2025, no report has been received.